



A G E N D A

CITY OF SEASIDE
CITY COUNCIL

REGULAR MEETING
COUNCIL CHAMBER
440 Harcourt Avenue
Thursday, February 5, 2015
7:00 PM

PLEASE TURN OFF YOUR CELL PHONES UPON ENTERING THE MEETING

1. **CALL TO ORDER**

2. **ROLL CALL – ESTABLISHMENT OF QUORUM**

CITY COUNCIL

Ralph Rubio

Ian N. Oglesby

Dennis J. Alexander

Jason Campbell

David R. Pacheco

Mayor

Mayor Pro Tem

Council Member

Council Member

Council Member

3. **INVOCATION AND PLEDGE OF ALLEGIANCE**

4. **REVIEW OF AGENDA**

If there are any items that arose after the 72-hour posting deadline, this is the point in the meeting where a vote may be taken to add the item to the agenda. .

5. **ORAL COMMUNICATIONS**

Members of the public wishing to address the City Council on matters within the jurisdiction of the City of Seaside, but not on this agenda, may do so during the Public Comment period for up to three minutes. Public Comments on specific agenda items are heard under that item. For the public record, please state your name.

6. **PUBLIC AGENCY COMMUNICATIONS**

This is a time specifically set aside for representatives of public agencies to make brief comments of general interest to the City Council and the community.

7. **PRESENTATIONS**

A. PRESENTATION FROM THE MONTEREY COUNTY VISITORS AND CONVENTION BUREAU

PURPOSE: Receive presentation from Monterey County Visitors and Convention Bureau regarding public outreach campaign results.

RECOMMENDATION: It is recommended that the City Council receive the presentation and ask questions where appropriate.

B. RECEIVE PRESENTATION FROM POLICE COMMANDER BRUNO DIAS REGARDING THE FEDERAL BUREAU OF INVESTIGATION NATIONAL ACADEMY PROGRAM

PURPOSE: The purpose of this item is to receive a presentation from Police Commander Bruno Dias regarding his experience at the FBI National Academy.

RECOMMENDATION: It is recommended that the Council receive the presentation and ask questions as appropriate.

C. PRESENTATION REGARDING MONTEREY PENINSULA UNIFIED SCHOOL DISTRICT SOLAR PANEL INSTALLATION PROGRAM

PURPOSE: The purpose of this item is to receive a presentation from Mr. Dan Albert, Assistant Superintendent from Monterey Peninsula Unified School District regarding their Solar Panel Installation Program.

RECOMMENDATION: It is recommended that the City Council receive the presentation.

D. PRESENTATION REGARDING THE FORT ORD REUSE AUTHORITY REGIONAL URBAN DESIGN GUIDELINES

PURPOSE: The purpose of this item is to receive a presentation from representatives and consultants from the Fort Ord Reuse Authority (FORA) regarding the Regional Urban Design Guidelines and Charrette process currently underway.

RECOMMENDATION: It is recommended that the City Council receive the presentation and ask questions as appropriate.

8. CONSENT CALENDAR

The Consent Calendar includes routine items that can be approved with a single motion and vote. A member of the City Council or a member of the public may request that any time be pulled from the Consent Calendar for separate consideration.

A. APPROVAL OF MINUTES FROM THE JANUARY 15, 2014 REGULAR MEETING

PURPOSE: The purpose of this item is to review and approve the minutes.

B. ACCEPT AND FILE CHECKS

PURPOSE: It is requested that the City Council approve and file the accounts payable and wired payments made during the period of January 6, 2015 through January 26, 2015. In addition, approval of the payroll and benefits checks, direct deposits and wired payments related to the period of January 8, 2015 and January 22, 2015. Total Accounts Payable and Payroll for the above referenced period is \$2,267,942.08.

RECOMMENDATION: It is recommended that the City Council approve and file the attached checks.

C. ADOPT A RESOLUTION AUTHORIZING THE AGREEMENT TO PROVIDE ENGINEERING SERVICES TO THE CITY OF DEL REY OAKS

PURPOSE: It is requested that the City Council adopt a Resolution authorizing the City Manager to execute a contract with the City of Del Rey Oaks for the City of Seaside to provide Engineering Services on a reimbursable basis.

RECOMMENDATION: It is recommended that the City Council adopt a resolution authorizing the City Manager to execute a contract to provide Engineering Services to the City of Del Rey Oaks on a reimbursement basis for calendar years 2015 and 2016.

D. APPROVAL OF ON CALL LIST FOR LAND DEVELOPMENT REVIEW SERVICES

PURPOSE: The purpose of this item is for the City Council to consider approval of a short list of firms to provide Land Development Projects Review services.

RECOMMENDATION: It is recommended that the Council adopt the attached resolution approving four firms as qualified to provide land development project review services.

9. PUBLIC HEARING

A. CONSIDERATION OF PROPOSED TEXT AMENDMENTS TO THE SEASIDE MUNICIPAL CODE REGARDING TOBACCO OR ELECTRONIC RETAILERS, THE SALE OF DRUG PARAPHERNALIA, AND REGULATIONS RELATED TO PROHIBITING SMOKING IN CERTAIN PUBLIC PLACES

PURPOSE: In accordance with Section 1.01.020 and 17.74.040 of the Seaside Municipal Code, the Seaside City Council will conduct a public hearing to consider Seaside Municipal Code Amendment Application No. 14-01 requesting the adoption of proposed text amendments to the Seaside Municipal Code imposing potential land use and zoning limitations on tobacco, electronic cigarette retailers, vapor lounges and the sale of drug paraphernalia, and regulations related to prohibiting smoking in certain public places in the City.

RECOMMENDATION: It is recommended that the City Council hold a public hearing to conduct the first reading of the draft Ordinance and after considering all evidence and testimony presented, approve and pass it to print for second reading.

10. BUSINESS ITEMS

A. RESOLUTION ADOPTING THE MEMORANDUM OF UNDERSTANDING WITH THE SEASIDE FIRE FIGHTERS' ASSOCIATION

PURPOSE: The purpose of this item is to request the City Council approve a resolution adopting the Memorandum of Understanding (MOU) with the Seaside Fire Fighters' Association, which has agreed to the terms of the proposed agreement.

RECOMMENDATION: It is recommended that the City Council approve the resolution adopting the Memorandum of Understanding with the Seaside Fire Fighters' Association.

B. RESOLUTION ADOPTING THE MEMORANDUM OF UNDERSTANDING WITH THE SEASIDE CITY EMPLOYEES' ASSOCIATION

PURPOSE: The purpose of this item is to request the City Council approval of a resolution adopting the Memorandum of Understanding with the Seaside City Employees Association.

RECOMMENDATION: It is recommended that the City Council approve the resolution adopting the Memorandum of Understanding with the Seaside City Employees' Association (SCEA).

**C. RESOLUTION ADOPTING THE MEMORANDUM OF UNDERSTANDING
WITH THE SEASIDE MANAGERS AND SUPERVISORY EMPLOYEES'
ASSOCIATION**

PURPOSE: The purpose of this item is to request the City Council approval of a resolution adopting the Memorandum of Understanding with the Seaside Manager and Supervisory Employees' Association (SMSEA).

RECOMMENDATION: It is recommended that the City Council approve the resolution adopting the Memorandum of Understanding with the Seaside Managers and Supervisory Employees' Association.

**11. MAYOR, CITY COUNCIL, CITY MANAGER AND CITY ATTORNEY
COMMENTS AND REPORTS ON COMMITTEE ASSIGNMENTS**

This is a time specifically set aside for members of the City Council, the City Manager and City Attorney to make brief comments of general interest to the community, make requests that items be added to future City Council meeting agendas as necessary and report on committee assignments.

12. ADJOURNMENT

Next Regularly Scheduled Meeting:

February 19, 2015

Seaside City Hall

7:00 PM

(Regular Meeting)

The City of Seaside is an ADA accessible facility and is committed to include the disabled in all of its services, programs and activities. Any person who requires accommodation to be able to participate in this meeting is asked to contact the office of the City Clerk at 899-6707, no fewer than two business days prior to the meeting to allow for reasonable arrangements.

The City Council Chambers is equipped with a portable microphone for anyone unable to come to the podium. Assisted listening devices are also available.

Meetings that are held in the City Council Chambers are broadcast live to all Seaside residents on Comcast Channel 25 and U-verse Channel 99. Meetings are also available through live streaming at:

<http://cvp.telvue.com/player?id=T01629&video=52314&noplaylists=1&width=400&height=300> Videos of past meetings are available on demand through the City's website: <http://www.ci.seaside.ca.us>

Agenda-related writings or documents provided during public meetings are available for public inspection during the meeting or from the office of the City Clerk. This agenda is posted in compliance with California Government Code Section 54954.2(a) or Section 54956.

DRAFT MINUTES

CITY OF SEASIDE
CITY COUNCIL

REGULAR MEETING
Council Chamber
Thursday, January 15, 2015
7:00 PM

1. CALL TO ORDER

The meeting was called to order at 7:08 PM

2. ROLL CALL - ESTABLISHMENT OF QUORUM

CITY COUNCIL

PRESENT: Rubio, Oglesby, Alexander, Pacheco

ABSENT: Campbell

3. INVOCATION AND PLEDGE OF ALLEGIANCE

4. REVIEW OF AGENDA

No additions were requested

5. ORAL COMMUNICATIONS

Mayor Rubio invited public comments.

- Yolanda Pruitt invited the community to support a new project and event on April 25, 2014 put on by Leadership Monterey Peninsula and Junior Achievers. The event is a social innovation camp for high school students in Seaside and Monterey to discuss social issues and scholarships will be awarded.
- Helen Rucker invited the community to attend the Martin Luther King Day march and encouraged the community to partake in a day of service. She also invited the community to a book signing reception on January 25th regarding the African American community in Monterey County. Finally she reported on attending the MPUSD School Board Meeting where they discussed solar panels and she encouraged the school district and the city to communicate to reduce possible impacts to residents.
-]• Mary Ann Leffel spoke representing the Monterey Bay Economic Partnership and reported that the Annual Regional Economic Forecast Conference is on January 29th. She spoke to the speakers scheduled and panels regarding the current, upcoming businesses
- Lany Louis, resident thanked the Police department for their suppression efforts regarding recent violent acts, and encouraged continued pressure. He suggested the City find ways to hold property managers or owners responsible for those they rent to.
- Johnny Vanini, resident, addressed the increased violence, and questioned the strategy and plan of action of the City, and expressed concern nothing has happened.
- Vince, Resident spoke in support of Chief Myers and encouraged the citizens to step up by cleaning up homes and neighborhoods. Lack of maintenance sends a message to criminals that we don't care about our neighborhoods. He spoke in support of the message that was delivered during the Community Forum on Tuesday, January 13th.
- Charlotte Lee spoke as a concerned citizen to lots of complaints and few solutions and volunteers. She encouraged all citizens to participate and stop blame. She encouraged more

- programs to pull the kids off the street, including providing jobs, job skills, education. Don't put the blame on others but on ourselves and get out there and make change.
- Peter Keiser spoke to the deterioration of the City of Seaside. He spoke to a past act of violence at a school and that parents who become proactive and intolerant of those who are responsible for violence will reduce the violence. He encouraged parents to take a tough love proactive parenting role.

Mayor Rubio closed public comment and responded to comments made.

6. PUBLIC AGENCY COMMUNICATIONS

Mayor Rubio invited Public Agency communications and had no requests to speak.

7. PRESENTATIONS

A. PRESENTATION OF THE 2014 HOUSE OF THE YEAR

Neighborhood Improvement Program Chair Arlington La Mica and Commissioner Ray Bennett presented the House of the Year Award to Placido & Rosario Domingo for beautifying and maintaining their property.

B. PRESENTATION OF THE 2014 HOLIDAY DECORATION CONTEST WINNERS

Mr. LaMica and Mr. Bennett presented awards to the winners of the 2014 Holiday Home Decoration Contest. The three categories were Home Made, Group Decorations and Most Spectacular. The winners and the Commissioners encouraged all residents to take more pride in their homes and properties.

C. PRESENTATION OF THE 2014 BUSINESS OF THE FOURTH QUARTER AWARD

Mr. Bennett and Mr. La Mica presented the Business of the Quarter to Cypress Coast Ford who Thanked the City Manager for the efforts of staff and spoke to the ease of obtaining permits and approvals for the recent renovations.

D. STRATEGIC PLAN UPDATE

City Manager Dunn spoke to the next Strategic Planning Session scheduled for February 3rd, 2015 to set the goals and objectives of the City Staff for the next six months. The City Manager reported on the Three Year Goals that all of the objectives were modeled after. The Department Heads each reported on the progress of the objectives achieved to date since they were established. Mr. Dunn invited all members of the public to attend and participate in the process.

E. THE EVOLUTION OF FIRE SERVICE-BASED EMERGENCY MEDICAL SERVICES

Fire Chief Dempsey spoke to the evolution of Fire Service-Based Emergency Medical Services. He spoke to the total effort required for the City of Seaside to undertake this service and suggested that it be reviewed, developed and adopted over the next year. He provided a report on the background of the EMS services in Seaside, the current response model and the benefits of the update of the Natividad Medical Center to trauma status, patient protection through the affordable health care act, community resources and patient needs. Chief Dempsey then answered questions of the Council. On question, Chief Dempsey agreed to bring the time and costs of what it would take to implement such a program.

8. CONSENT CALENDAR

Council Member Pacheco requested pulling Item 8F and a member of the Public Requested Pulling

On motion by Council Member Alexander and seconded by Mayor Pro Tem Oglesby and passed by the following vote, the City Council approved the Consent Agenda with the exception of Items F and B

RESULT: ADOPTED [UNANIMOUS]
MOVER: Dennis Alexander, Council Member
SECONDER: Ian N. Oglesby, Mayor Pro Tem
AYES: Rubio, Oglesby, Alexander, Pacheco
ABSENT: Campbell

A. CITY COUNCIL - REGULAR MEETING - DEC 18, 2014 7:00 PM

Action: Approved

B. ITEM PULLED FROM CONSENT

C. REVIEW AND CONSIDER APPROVAL OF CONTRIBUTION REQUEST FROM MAYOR'S YOUTH FUND FOR SEASIDE MIDDLE SCHOOL INCENTIVE PROGRAM

Action: Approved

D. REVIEW AND CONSIDER APPROVAL OF CONTRIBUTION REQUEST FROM MAYOR'S YOUTH FUND FOR SEASIDE HIGH SCHOOL ROBOTICS

Action: Approved

E. REVIEW AND CONSIDER APPROVAL OF A FEE WAIVER REQUEST FROM THE LADIES FIRST ORGANIZATION FOR USE OF OLDEMAYER CENTER AUDITORIUM AND MEETING ROOM

Action: Approved

F. ITEM PULLED FROM CONSENT

G. MONTEREY COUNTY REGIONAL TAXI AUTHORITY SENIOR VOUCHER PROGRAM

Action: Approved

9. PULLED FROM CONSENT

B. APPROVE AND FILE CHECKS

Action: Accepted and Filed

Felix Bachofner expressed concern regarding the increase in expenditures for the month requested an explanation. Deputy City Manager-Administrative Services Hodgson responded that the pay periods that are covered include holiday pay periods that have unique payrolls including annual payouts of vacation time.

On motion by Council Member Alexander and seconded by Mayor Pro Tem Oglesby and passed by the following vote, the City Council Approved Agenda item 9B as presented.

RESULT: **APPROVED [UNANIMOUS]**
MOVER: Dennis Alexander, Council Member
SECONDER: Ian N. Oglesby, Mayor Pro Tem
AYES: Rubio, Oglesby, Alexander, Pacheco
ABSENT: Campbell

RESOLUTION ESTABLISHING THE CLASSIFICATIONS AND SALARIES FOR THE YOUTH RESOURCE CENTER COORDINATOR AND YOUTH RESOURCE CENTER ACTIVITY COORDINATOR AND CHANGING THE TITLE OF THE YOUTH VIOLENCE PREVENTION COORDINATOR TO YOUTH VIOLENCE PREVENTION MANAGER

Action: Approved and Passed Resolution 15-01

Council Member Pacheco requested a brief understanding of the positions being created, and to the current position being changed to which Police Chief Myers spoke to the award of the Cal Grip Grant previously accepted by the Council, which these position are a part of. She explained the purpose and the goals of the positions as it relates to the grant, how they interact and how they are funded. On question, Chief Myers indicated that the current position for Youth Violence Prevention Coordinator would not change bargaining groups and would not incur a salary change with the proposed action.

Mayor Pro Tem Oglesby read a statement from the Blue Ribbon Task force expressing frustration at the direction of the program and that they do not feel the programs include all the elements needed for the successful implementation of the plan. As the Chair of the Task force for the prevention of youth violence, he asked that the task force review the needs of the youth violence prevention plan being prepared and identify the best use of limited funds. Mayor Rubio suggested that the Mayor Pro Tem, the Mayor, City Manager and Police Chief meet on this issue and get clarity on what the issues are and how we can best address them and move forward.

Mayor Rubio invited public comment on the item.

- Helen Rucker spoke to the position responsibility's questioning who will supervise part time staff and volunteers, and are these positions included in the current or proposed budget.

Chief Myers spoke to the approved grant proposal and the plan to employee more part time personnel and the services it would provide as part of the conceptual program. Council Member Pacheco acknowledged that this is very important to reduce crime as a necessary element and requested that the job descriptions include the requirement for the ability to lead or motivate.

On motion by Council Member Alexander and seconded by Mayor Pro Tem Oglesby and passed by the following vote, the City Council passed Resolution 15-01 approving the classifications of the Youth Resource Center Coordinator, Youth Resource Activities Coordinator and reclassification of the current position to the Youth Violence Prevention Manager.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Dennis Alexander, Council Member

SECONDER: Ian N. Oglesby, Mayor Pro Tem

AYES: Rubio, Oglesby, Alexander, Pacheco

ABSENT: Campbell

10. BUSINESS ITEMS - PUBLIC HEARING

A. ADOPT AN ORDINANCE AMENDING THE CONTRACT BETWEEN THE CITY OF SEASIDE AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM [SECOND READING – ROLL CALL VOTE]

Action: Approved and Adopted Ordinance 1020

Human Resources Services Manager reported that this as a second reading of the ordinance. Mayor Rubio invited questions from the Council and the public and had no requests to speak.

On motion by Council Member Alexander and seconded by Mayor Pro Tem Oglesby and passed by the following roll call vote, the City Council adopted Ordinance 1020 amending the Contract between the City of Seaside and the Board of Administration of the California Public Employees Retirement System.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Dennis Alexander, Council Member

SECONDER: Ian N. Oglesby, Mayor Pro Tem

AYES: Rubio, Oglesby, Alexander, Pacheco

ABSENT: Campbell

11. BUSINESS ITEMS

A. JUNE 30, 2014 FINANCIAL AUDIT OF THE CITY OF SEASIDE, THE RELATED SINGLE AUDIT REPORT AND THE AGREED UPON CONDITIONS REPORT

Action: Report Received, Discussed and Filed

Deputy City Manager-Administrative Services Hodgson introduced the firm of Gallina LLC from Roseville, California who performed the City's audit for the year ending June 30, 2014, and for the previous year. Elba Zuniga, presented the City Council with the City of Seaside June 30, 2014 Financial Audit, the related Single Audit Report and the Agreed Upon Conditions Report. She informed the Council that the auditing firm had awarded us a clean and or unmodified opinion on the financial statements. There were no uncorrected or proposed adjustments that needed to be corrected and no disagreements with management. Ms. Zuniga answered questions from the Council.

Mayor Rubio invited public comment on the item.

- Felix Bachofner requested that the report be posted to the City's web page.

On motion by Council Member Alexander and seconded by Mayor Pro Tem Oglesby and passed by the following vote, the City Council accept and file the June 30, 2014 Financial Audit of the City of Seaside, the related Single Audit Report and the Agreed Upon Conditions Report.

RESULT: **APPROVED [UNANIMOUS]**
MOVER: Dennis Alexander, Council Member
SECONDER: Ian N. Oglesby, Mayor Pro Tem
AYES: Rubio, Oglesby, Alexander, Pacheco
ABSENT: Campbell

B. LEGISLATIVE PROGRAM FOR THE CITY OF SEASIDE FOR MATTERS BEFORE THE STATE LEGISLATURE IN 2015

Action: Item Discussed and Action Provided

City Manager Dunn spoke to the purpose of the item for the City Council to consider the proposed Legislative program, to discuss, modify and approve a Legislative program for anticipated issues coming before the State legislature during 2015. He reported that the City of Seaside contracted with Public Lobbyist, John Arriaga and Associates to represent the City of Seaside on matters being considered by the State government that may have an impact on the City and that this program will provide direction to him to lobby on Seaside's behalf more effectively. He spoke to the proposed 13 elements of the program which include the following

1. Barracks Removal
2. Support City Economic Development
3. City Finance
4. Infrastructure/facilities
5. Law Enforcement/Crime Fighting
6. Youth Gang Violence Prevention/Youth Opportunities
7. New Library
8. Long Range Property Management Plan
9. Housing for Lower-income Groups
10. Possible Funding for Storm Water Mitigation
11. Support of Transit and Transportation Programs and Funding
12. The Welfare and Well-being of Our Citizens
13. Other issues as they arise

Mr. Dunn answered questions from the Council and requested any additional items to be added to the list. Mayor Pro Tem Oglesby indicated that the staff report also spoke to working with and seeking support from the State majority leaders and should also include the Senator from the Valley. Mayor Rubio requested the addition of base closures, consideration of having a legislative platform on the Federal Level and spoke to the work Mr. Arriaga has already been doing with regard to the barracks removal.

Mayor Rubio invited public comments on the item.

- Crystal Lynn, Seaside Business and Residents Association, reported that Monterey has a government committee that talks to the businesses and requested the City Council be open to receiving reports or communications from the committee. _

On motion by Council Member Alexander and seconded by Mayor Pro Tem Oglesby and passed by the following vote, the City Council approve a City of Seaside Legislative Program proposed with the suggested modifications regarding consideration of matters coming before the State that would impact the City of Seaside..

RESULT: APPROVED [UNANIMOUS]

MOVER: Dennis Alexander, Council Member

SECONDER: Ian N. Oglesby, Mayor Pro Tem

AYES: Rubio, Oglesby, Alexander, Pacheco

ABSENT: Campbell

C. RESOLUTION MODIFYING THE POSITION ALLOCATION LIST TO ADD ONE ADDITIONAL POLICE SERGEANT AND TWO ADDITIONAL POLICE OFFICERS AND ADJUSTING THE 2014-2015 ADOPTED BUDGET TO FUND THE ADDITIONAL POSITIONS

Action: Adopted Resolution 15-03

Chief Myers presented a verbal report on the item to give the City Council the opportunity to consider, discuss, and adopt a resolution modifying the Position Allocation List to add one additional police sergeant and two additional police officers and adjusting the 2014-2015 Adopted Budget to fund the additional positions. . She outlined the current staffing levels and job descriptions in the Police Department, including the personnel shortfalls. Chief Myers answered questions from the Council.

Council Member Pacheco requested clarification regarding the financial impact to existing employees and services, questioned previous statements regarding the recruited time for hiring an officer as well as questioned the option to hire three new officers instead of two officers and one sergeant. Finally, he questioned consideration of making the Chief of Police position as a full time position. Council Member Campbell's written communication was read into the record.

City Manager Dunn spoke to the requirements of the Government that has a duty to protect it's citizens both in terms of safety as well as financial stability. He presented five different options that the City Council could take and recommended that they approve the proposed action. approve the proposed recommendations, understanding that with some sacrifices in other areas it is financially feasible to take on these additional positions.

Mayor Rubio invited public comment on the item.

- Crystal Lynn questioned if there is an internal promotion for the sergeant position will there still be three new employees, in total.
- Melvin Fortes spoke in support of hiring three police officers and not two officers and one sergeant and requested clarification the definition of lateral hire, the cost impacts and the level of supervision required. He requested the Council defer the decision to a future meeting.
- Felix Bachofner spoke in support to adding the positions, but suggested deferring this decision until after the strategic planning session. He expressed that the City has a spending imbalance where the City had more expenditures than revenues which are due to approving additional, unbudgeted expenditures and should consider alternate staffing options, such as contracting for security services.
- Vince, resident, spoke to the success of the Police Department and the increased participation of the community members. He indicated that people are noticing and understanding that they have to get involved and become more vigilant. He spoke in support of Chief Myers, her

efforts and her split position with the City of Pacific Grove.

- Reverend Kenneth Murray spoke to outstanding job of the Police Department protecting the citizens of Seaside. He spoke in support of the Community Forum and to the successful leadership of Chief Myers and commended her for her hard work.
- Reverend Lusk questioned Ms. Lynn's comment asking if a sergeant was promoted, would we still hire three new people. He spoke to the outstanding work of the Police Department staff as well as the Chief of Police, thanked the City Manager for finding a way to put more officers on the street and discouraged waiting to make a decision that it would dishonor those current employees that are working hard and need additional staff.

Chief Myers spoke to public comments presented. She clarified that if a sergeant is promoted, then three police officer positions can be filled and she clarified that no positions are being eliminated. She provided the definition of what a lateral officer is.

Council Member Pacheco expressed the need to move forward but still cautioned that this does not impact the services of other departments and programs. He expressed desire to bring the Chief back full time, when the price is right. Mayor pro Tem Oglesby spoke in support of Council Member Pacheco's comments. Council Member Alexander spoke to the Community Policing program and the impact to the recruitment of potential businesses. He spoke against contracting with the Monterey County Sheriff Department.

On motion by Council Member Alexander and seconded by Council Member Pacheco and passed by the following vote, the City Council City Council adopted Resolution 15-02 modifying the Position Allocation List to add one additional police sergeant and two additional police officers and adjusting the 2014-2015 Adopted Budget to fund the additional positions.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Dennis Alexander, Council Member

SECONDER: David R. Pacheco, Council Member

AYES: Rubio, Oglesby, Alexander, Pacheco

ABSENT: Campbell

12. MAYOR, CITY COUNCIL, CITY MANAGER AND CITY ATTORNEY COMMENTS AND REPORTS ON COMMITTEE ASSIGNMENTS

Council Member Alexander reported on his associations with Rebuilding together, Friends of the Seaside Parks program and Friends of Pachetti Park recent meetings.

Council Member Pacheco reported he completed his third annual business walk. Results included that businesses feel positive about Seaside services however there is increased concern regarding homelessness and it's impact to their business. The Broadway business are happy with the successful renovations and believe it has already contributed to increased revenues. Fremont businesses were disappointed with the high cost of permits for facade improvements and that there are many questions about recently passed single use bag ban. He thanked Recreation Staff for their efforts of coordinating the Broadway Avenue ribbon cutting.

Mayor Pro Tem Oglesby thanked the Seaside Police Department in it's entirety and the surrounding agencies for their efforts to assist in Seaside with the recent violence suppression and the Public Works Department for the completion of the Broadway Avenue paving project. He read a personal statement outlining his reaction to the recent acts of violence.

Mayor Rubio reported on the monthly Mayors meeting which included discussions of the Mayor's

challenge on homelessness and reported he was selected chair of the Mayor's association. He reported the FORA Committee legislative platform is similar to the one adopted by the City and that he was selected as vice chair of the FORA committee. He reported on his other committee assignments.

13. ADJOURNMENT

On motion, the meeting was adjourned at 10:31 pm.

Respectfully submitted,

Lesley E. Milton-Rerig, City Clerk

Ralph Rubio, Mayor



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.B.

TO: Honorable Mayor and City Council

FROM: John Dunn, City Manager

BY: Michael Lewis, Accounts Payable

DATE: February 5, 2015

SUBJECT: ACCEPT AND FILE CHECKS

PURPOSE

It is requested that the City Council approve and file the accounts payable and wired payments made during the period of January 6, 2015 through January 26, 2015. In addition, approval of the payroll and benefits checks, direct deposits and wired payments related to the period of January 8, 2015 and January 22, 2015. Total Accounts Payable and Payroll for the above referenced period is \$2,267,942.08.

RECOMMENDATION

It is recommended that the City Council approve and file the attached checks.

BACKGROUND

In accordance with Government Code Section 37208, at each City Council meeting the Council is provided a listing of the payroll and general checks issued since the last report so that it can inspect and confirm these checks. Each purchase has been reviewed and approved by the department making the purchase at the time of procurement. The invoice has been reviewed by the Finance Department prior to payment to ensure that it conforms to the approved budget.

Therefore, in accordance with Government Code Section 37208, I hereby certify that the above referenced (and attached) list of checks conforms to the approved budget and has been paid. These checks are hereby submitted to the City Council for inspection and confirmation.

A description of the checks and wires exceeding \$10,000 follow:

- \$1,426,627.32 for payroll and benefits;
- \$11,179,21 to California-American Water for service provided from November 21, 2014 through December 22, 2014;

- \$10,774.50 to Cynthia Blaylock, Esq. for legal service provided through December 1, 2014;
- \$15,936.26 to Jackson Lewis P.C. for services for an investigative matter which was completed on September 30, 2014;
- \$13,028.11 to LSA Associates, Inc. for professional services related to In-N-Out Burger through November 30, 2014;
- \$152,288.80 to Monterey Peninsula Engineering for work related to the Pavement Rehabilitation Project;
- \$73,523.00 to the Monterey Peninsula Regional Water Authority for Fiscal Year 2014/2015 Joint Powers Authority Fair Share Costs;
- \$49,033.56 to Pacific Gas & Electric for utility services provided from November 15, 2014 through December 23, 2014;
- \$11,566.99 to PNC Equipment Finance, LLC for costs related to the November 2014 police radios lease;
- \$12,364.93 to Richard Schmidt for private investigative services provided in November 2014;
- \$21,070.30 to Siemens Industry, Inc. for work related to various traffic signals in Seaside;
- \$15,172.00 to the State Water Resources Control Board's Bay Protection and Toxic Cleanup Program (SWRCB/BPTCP) for an annual storm water permit;
- \$13,413.67 to Hydrometrics Water Resources, Inc. for August 2014 general consulting;
- \$16,545.87 to the Monterey County Convention and Visitors Bureau for the November 2014 Tourism Improvement District (TID) payment;
- \$33,369.68 to RBF Consulting for work related to the Monterey Downs Environmental Impact Report (EIR);
- \$17,617.76 to U.S. Bank-Calcard for credit card charges related to the December 22, 2014 statement;
- \$13,700.00 to Harris Corporation for replacement remotes installed throughout the Police Department;
- \$36,243.13 to Knorr Systems, Inc. for costs related to pool maintenance;
- \$28,601.25 to Pavement Engineering, Inc. for costs related to the Lower Broadway Rehabilitation Project, and;
- \$20,841.95 to Richards, Watson & Gershon for professional services rendered through November 30, 2014.

The remaining checks, totaling \$275,043.79 include payments to vendors for operating expenditures.

FISCAL IMPACT

The listed checks have been budgeted and paid from the various funds, as appropriate.

ATTACHMENTS

1. Council Report
-

Meeting Date: February 5, 2015

Reviewed for Submission to the
City Council by:



John Dunn, City Manager

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
ACS FIREHOUSE SYSTEMS, INC.	1/07/15	FH ANNUAL CONTRACT	GENERAL FUND	FIRE DEPARTMENT	5,475.31
				TOTAL:	5,475.31
AD CLUB	1/07/15	INVOICE #	GENERAL FUND	CITY MANAGER	4,846.10
				TOTAL:	4,846.10
ADVANCE WATER ENGINEERING, INC.	1/21/15	BOILER TREATMENT	GENERAL FUND	GOVERNMENT BLDGS DIV	113.25
	1/07/15	OCT '14	POMA & DMDC FUND	POMA/DMDC	266.25
	1/07/15	NOV '14	POMA & DMDC FUND	POMA/DMDC	266.25
	1/07/15	DEC '14	POMA & DMDC FUND	POMA/DMDC	266.25
				TOTAL:	912.00
ADVANCED AIR, INC.	1/07/15	LABOR	POMA & DMDC FUND	POMA/DMDC	448.21
	1/07/15	LABOR AND THERMOSTATE	POMA & DMDC FUND	POMA/DMDC	254.59
	1/07/15	LABOR 12/3-12/10	POMA & DMDC FUND	POMA/DMDC	636.91
	1/07/15	12-22-14	POMA & DMDC FUND	POMA/DMDC	304.50
	1/07/15	12/23/14	POMA & DMDC FUND	POMA/DMDC	392.50
				TOTAL:	2,036.71
ADVANCED TOWING	1/14/15	EVID TOW HOMICIDE 12/29	GENERAL FUND	POLICE DEPARTMENT	720.00
				TOTAL:	720.00
AFLAC	1/15/15	AFLAC PRE-TAX PRODUCT	GENERAL FUND	NON-DEPARTMENTAL	1,817.44
	1/15/15	AFLAC PRE-TAX PRODUCT	GENERAL FUND	NON-DEPARTMENTAL	1,780.26
	1/15/15	AFLAC AFTER-TAX PRODUCT	GENERAL FUND	NON-DEPARTMENTAL	1,566.25
	1/15/15	AFLAC AFTER-TAX PRODUCT	GENERAL FUND	NON-DEPARTMENTAL	1,553.03
	1/15/15	AFLAC PRE-TAX PRODUCT	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	8.38
	1/15/15	AFLAC PRE-TAX PRODUCT	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	30.39
	1/15/15	AFLAC AFTER-TAX PRODUCT	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	5.00
	1/15/15	AFLAC AFTER-TAX PRODUCT	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	15.27
	1/15/15	AFLAC PRE-TAX PRODUCT	POMA & DMDC FUND	NON-DEPARTMENTAL	53.27
	1/15/15	AFLAC PRE-TAX PRODUCT	POMA & DMDC FUND	NON-DEPARTMENTAL	40.60
	1/15/15	AFLAC AFTER-TAX PRODUCT	POMA & DMDC FUND	NON-DEPARTMENTAL	12.78
	1/15/15	AFLAC AFTER-TAX PRODUCT	POMA & DMDC FUND	NON-DEPARTMENTAL	11.63
	1/15/15	AFLAC PRE-TAX PRODUCT	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	63.20
	1/15/15	AFLAC PRE-TAX PRODUCT	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	82.31
	1/15/15	AFLAC AFTER-TAX PRODUCT	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	21.89
	1/15/15	AFLAC AFTER-TAX PRODUCT	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	24.29
	1/15/15	AFLAC PRE-TAX PRODUCT	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	6.99
	1/15/15	AFLAC PRE-TAX PRODUCT	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	6.84
	1/15/15	AFLAC AFTER-TAX PRODUCT	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	14.62
	1/15/15	AFLAC AFTER-TAX PRODUCT	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	14.30
	1/15/15	AFLAC PRE-TAX PRODUCT	STORMWATER FUND	NON-DEPARTMENTAL	15.33
	1/15/15	AFLAC PRE-TAX PRODUCT	STORMWATER FUND	NON-DEPARTMENTAL	20.84
	1/15/15	AFLAC AFTER-TAX PRODUCT	STORMWATER FUND	NON-DEPARTMENTAL	0.50
	1/15/15	AFLAC AFTER-TAX PRODUCT	STORMWATER FUND	NON-DEPARTMENTAL	1.97
	1/15/15	AFLAC PRE-TAX PRODUCT	WATER FUND	NON-DEPARTMENTAL	22.18
	1/15/15	AFLAC PRE-TAX PRODUCT	WATER FUND	NON-DEPARTMENTAL	26.43
	1/15/15	AFLAC AFTER-TAX PRODUCT	WATER FUND	NON-DEPARTMENTAL	2.82
	1/15/15	AFLAC AFTER-TAX PRODUCT	WATER FUND	NON-DEPARTMENTAL	3.42
	1/15/15	AFLAC PRE-TAX PRODUCT	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	1.62
	1/15/15	AFLAC PRE-TAX PRODUCT	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	1.62
	1/15/15	AFLAC PRE-TAX PRODUCT	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	2.75
	1/15/15	AFLAC PRE-TAX PRODUCT	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	1.87
	1/15/15	AFLAC AFTER-TAX PRODUCT	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	0.05
				TOTAL:	7,230.14

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
AIRTEC SERVICE	1/14/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	1,991.00
	1/14/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	124.00
	1/21/15	STATIC READING	GENERAL FUND	GOVERNMENT BLDGS DIV	310.00
		TOTAL:			2,425.00
ALENA WAGREICH	1/07/15	INSTRT PAY DEC 2014	GENERAL FUND	EVENTS DIV.	130.20
		TOTAL:			130.20
ALLIANT INSURANCE SERVICES	1/14/15	ALLIANT INSUR 4QTR 2014	EXPEND TRUST FUND	NON-DEPARTMENTAL	563.00
		TOTAL:			563.00
ALTIUS MEDICAL	1/14/15	BIOHAZARD WASTE P/UP	GENERAL FUND	POLICE DEPARTMENT	99.00
		TOTAL:			99.00
AMERICAN LOCK & KEY	1/14/15	SCHLAGE PRIMUS	GENERAL FUND	GOVERNMENT BLDGS DIV	9.22
	1/21/15	MISC INVOICES	GENERAL FUND	PARKS DIV	27.72
	1/21/15	KEYS	GENERAL FUND	RECREATION	100.36
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	21.70
		TOTAL:			159.00
AMERICAN SUPPLY COMPANY	1/07/15	JANITORIAL SUPPLIES	GENERAL FUND	FIRE DEPARTMENT	123.36
	1/14/15	MISC SUPPLIES	GENERAL FUND	PARKS DIV	125.21
	1/14/15	MISC SUPPLIES	GENERAL FUND	PARKS DIV	311.40
	1/21/15	PARTS	GENERAL FUND	PARKS DIV	355.88
	1/07/15	SEAT COVERS	POMA & DMDC FUND	POMA/DMDC	114.58
	1/21/15	SENIOR KITCHEN	SENIOR PROGRAMS	INVALID DEPARTMENT	893.45
		TOTAL:			1,923.88
ANDY & ME UPHOLSTERY	1/21/15	SEAT COVER REPAIR	EQUIPMT MAINT FUND	EQUIP MAINT DIV	239.54
		TOTAL:			239.54
ANNA BELL WINN	1/14/15	REIMBURSEMENT	SENIOR PROGRAMS	INVALID DEPARTMENT	23.87
		TOTAL:			23.87
AROMAS FIREFIGHTERS ASSOCIATION	1/07/15	CPR CARDS	GENERAL FUND	FIRE DEPARTMENT	75.00
		TOTAL:			75.00
ART BLACK	1/07/15	FIRE PLAN REVIEW	GENERAL FUND	FIRE DEPARTMENT	350.00
		TOTAL:			350.00
AT&T	1/07/15	PD TO CO DATA CONNECTION	GENERAL FUND	POLICE DEPARTMENT	216.99
	1/14/15	PD TO VERIZON DATA CONNEC	GENERAL FUND	POLICE DEPARTMENT	306.74
	1/21/15	PD TO COUNTY DATA CONNECT	GENERAL FUND	POLICE DEPARTMENT	216.99
	1/07/15	AT&T CAL	MIS FUND	MIS DEPT	91.78
	1/14/15	DECEMBER '14 CHARGES	MIS FUND	MIS DEPT	1,092.91
	1/14/15	DEC 28- JAN 27	SAN. DISTRICT GEN.	SANITATION DISTRICT	49.08
	1/14/15	DEC 28- JAN 27	SAN. DISTRICT GEN.	SANITATION DISTRICT	49.08
	1/14/15	DEC 28- JAN 27	SAN. DISTRICT GEN.	SANITATION DISTRICT	49.08
		TOTAL:			2,072.65
AT&T MOBILITY	1/07/15	WIRELESS CHARGES	MIS FUND	MIS DEPT	580.42
	1/07/15	WIRELESS CHARGES	MIS FUND	MIS DEPT	1,603.05
		TOTAL:			2,183.47
BANK OF NEW YORK	1/22/15	BANK OF NEW YORK	CDBG FUND	COMM. DEV. BLOCK GRANT	7,178.25
		TOTAL:			7,178.25

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
BETTER BRANDS FOOD PRODUCTS, INC.	1/14/15	CONSUMABLES	SENIOR PROGRAMS	INVALID DEPARTMENT	716.92
	1/14/15	CONSUMABLES	SENIOR PROGRAMS	INVALID DEPARTMENT	99.75
				TOTAL:	816.67
BOUND TREE MEDICAL, LLC	1/07/15	EMS SUPPLIES	GENERAL FUND	FIRE DEPARTMENT	177.47
				TOTAL:	177.47
C A TOWING, INC.	1/07/15	FLAT CHANGE	EQUIPMT MAINT FUND	EQUIP MAINT DIV	180.00
				TOTAL:	180.00
CA. STATE DISBURSEMENT UNIT	1/08/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	344.50
	1/22/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	344.50
	1/08/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	428.50
	1/22/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	428.50
	1/08/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	511.50
	1/22/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	409.19
	1/08/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	1,499.54
	1/22/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	1,499.54
	1/22/15	CASE NO.	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	25.58
	1/22/15	CASE NO.	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	76.73
	1/08/15	CASE NO.	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	81.69
				TOTAL:	5,649.77
CALIF LAW ENFORCEMENT ASS	1/07/15	CALIF LAW ENFORCEMENT ASS	GENERAL FUND	NON-DEPARTMENTAL	0.35
	1/07/15	POLICE DISABILITY	GENERAL FUND	NON-DEPARTMENTAL	152.69
	1/07/15	POLICE DISABILITY	GENERAL FUND	NON-DEPARTMENTAL	152.76
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	20.76
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	10.38
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	20.76
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	20.76
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	10.38
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	20.76
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	122.13
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	30.56
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	122.13
	1/07/15	POLICE DISABILITY	GENERAL FUND	POLICE DEPARTMENT	30.62
	1/07/15	POLICE DISABILITY	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	3.01
	1/07/15	POLICE DISABILITY	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	2.94
	1/07/15	POLICE DISABILITY	CA SUPP LAW ENF. F	POLICE	3.01
	1/07/15	POLICE DISABILITY	CA SUPP LAW ENF. F	POLICE	2.95
				TOTAL:	726.25
CALIFORNIA EMS AUTHORITY	1/21/15	EMT LICENSE RENEWAL	GENERAL FUND	FIRE DEPARTMENT	200.00
				TOTAL:	200.00
CALIFORNIA-AMERICAN WATER	1/07/15	NOV 21- DEC 22	GENERAL FUND	GOVERNMENT BLDGS DIV	2,747.78
	1/07/15	NOV 21- DEC 22	GENERAL FUND	PARKS DIV	4,206.15
	1/07/15	NOV 21- DEC 22	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	1,075.13
	1/07/15	NOV 21- DEC 22	HIGHWAY USER'S (2105	HIGHWAY USERS	2,691.34
	1/07/15	NOV 21- DEC 22	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	27.48
	1/07/15	NOV 21- DEC 22	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	216.40
	1/07/15	NOV 21- DEC 22	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	214.93
				TOTAL:	11,179.21
CALPERS LONG-TERM CARE PROGRAM	1/08/15	EMPLOYEE PREMIUM	GENERAL FUND	NON-DEPARTMENTAL	291.74
	1/22/15	EMPLOYEE PREMIUM	GENERAL FUND	NON-DEPARTMENTAL	291.74

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
				TOTAL:	583.48
CARDINALE AUTO GROUP	1/21/15	REPAIRS NISSAN ALTIMA	EQUIPMT MAINT FUND	EQUIP MAINT DIV	140.00
				TOTAL:	140.00
CASSIDY & KATEE WEISS	1/21/15	TREE LIGHTING	GENERAL FUND	COMMUNITY CTR DIV.	200.00
				TOTAL:	200.00
CENTRAL COAST GLASS & WINDOW CO.	1/07/15	DSB GLASS REPL.	POMA & DMDC FUND	POMA/DMDC	255.12
	1/07/15	INSTALL WINDOW FILM	POMA & DMDC FUND	POMA/DMDC	318.72
				TOTAL:	573.84
CENTRAL COAST HIV/AIDS SERVICES	1/21/15	CCHAS-QRT2-2014-15	CDBG FUND	COMM. DEV. BLOCK GRANT	1,250.00
				TOTAL:	1,250.00
CENTRAL VALLEY TOXICOLOGY	1/07/15	URINALYSIS EG1403555	GENERAL FUND	POLICE DEPARTMENT	78.00
	1/07/15	URINALYSIS EG1403590	GENERAL FUND	POLICE DEPARTMENT	125.00
				TOTAL:	203.00
CHEVRON AND TEXACO	1/14/15	FUEL	EQUIPMT MAINT FUND	EQUIP MAINT DIV	279.24
				TOTAL:	279.24
CITY OF SEASIDE BENEFIT A	1/14/15	FLEX-ONE BENEFIT ACCOUNT	GENERAL FUND	NON-DEPARTMENTAL	1,442.26
	1/14/15	AFLAC-DEPENDANT DAY CARE	GENERAL FUND	NON-DEPARTMENTAL	105.00
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	POMA & DMDC FUND	NON-DEPARTMENTAL	53.94
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	20.12
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	STORMWATER FUND	NON-DEPARTMENTAL	5.31
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	HS - MERGED HOUSIN	NON-DEPARTMENTAL	5.07
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	WATER FUND	NON-DEPARTMENTAL	16.96
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	5.31
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	10.63
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	SA FORT ORD CAPITA	NON-DEPARTMENTAL	16.23
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	SA FT ORD - LMIHF	NON-DEPARTMENTAL	2.03
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	SA MERGED CAPITAL	NON-DEPARTMENTAL	15.21
	1/14/15	FLEX-ONE BENEFIT ACCOUNT	SA MERGED - LMIHF	NON-DEPARTMENTAL	2.03
				TOTAL:	1,700.10
CITY OF SEASIDE PETTY CASH	1/14/15	PETTY CASH REPLENISHMENT	GENERAL FUND	CITY MANAGER	269.57
				TOTAL:	269.57
CLEANSOURCE	1/07/15	MAINTINANCE SUPPLIES	GENERAL FUND	RECREATION	1,375.04
	1/21/15	SOPER BLDG SUPPLIES	GENERAL FUND	COMMUNITY CTR DIV.	224.59
	1/14/15	JANITORIAL SUPPLIES	GENERAL FUND	YOUTH & EDUCATION CTR	248.03
				TOTAL:	1,847.66
COAST COUNTIES GLASS, INC.	1/07/15	GLASS INSTALATION	POMA & DMDC FUND	POMA/DMDC	150.00
				TOTAL:	150.00
CODE PUBLISHING, INC.	1/14/15	MUNICIPAL CODE- NEW PAGES	GENERAL FUND	CITY MANAGER	125.70
				TOTAL:	125.70
COMCAST	1/14/15	SENIOR / YEC TV	GENERAL FUND	RECREATION	16.65
	1/14/15	SENIOR / YEC TV	GENERAL FUND	RECREATION	49.56
	1/14/15	MONTHLY BILL- JAN	MIS FUND	MIS DEPT	245.17
				TOTAL:	311.38

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
COMCAST BUSINESS	1/07/15	CUSTOMER CHARGES	MIS FUND	MIS DEPT	3,214.60_
				TOTAL:	3,214.60_
COMMODORE FINANCIAL	1/07/15	TIRE CHANGER	EQUIPMT MAINT FUND	EQUIP MAINT DIV	98.70_
				TOTAL:	98.70_
COMMUNITY HOSPITAL OF THE	1/07/15	NOV LEGAL BLOOD DRAW	GENERAL FUND	POLICE DEPARTMENT	20.00
	1/07/15	NOV LEGAL BLOOD DRAW	GENERAL FUND	POLICE DEPARTMENT	20.00
	1/21/15	DEC LEGAL BLOOD DRAWS	GENERAL FUND	POLICE DEPARTMENT	20.00
	1/21/15	DEC LEGAL BLOOD DRAWS	GENERAL FUND	POLICE DEPARTMENT	20.00
	1/21/15	DEC LEGAL BLOOD DRAWS	GENERAL FUND	POLICE DEPARTMENT	20.00
				TOTAL:	100.00_
COMMUNITY PARTNERSHIP	1/21/15	CPY-QRT2-2014-15	CDBG FUND	COMM. DEV. BLOCK GRANT	524.00_
				TOTAL:	524.00_
CONCERN	1/21/15	JANUARY 2015 BILLINGS	GENERAL FUND	CITY MANAGER	677.10_
				TOTAL:	677.10_
CONTE'S GENERATOR SERVICE	1/21/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	549.69
	1/21/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	569.14
	1/21/15	SERVICES ON GENERATORS	POMA & DMDC FUND	POMA/DMDC	1,000.00
	1/21/15	MONITORING- WILDCAT RIDGE	POMA & DMDC FUND	POMA/DMDC	700.00
	1/07/15	EMERGENCY GEN. SERVICES	POMA & DMDC FUND	POMA/DMDC	850.00
	1/07/15	EMERGENCY GEN. SERVICE	POMA & DMDC FUND	POMA/DMDC	1,450.00
	1/07/15	EMERGENCY GEN. SERVICE	POMA & DMDC FUND	POMA/DMDC	750.00
	1/07/15	EMERGENCY GEN. SERVICES	POMA & DMDC FUND	POMA/DMDC	750.00
	1/07/15	OCTOBER MONTHLY SERVICE	POMA & DMDC FUND	POMA/DMDC	1,000.00
	1/07/15	GENERATOR SERVICES- NOV	POMA & DMDC FUND	POMA/DMDC	1,000.00_
				TOTAL:	8,618.83_
COUNTY OF MONTEREY IT DEPARTMENT	1/14/15	NOV RADIO REPAIR/MAINT	GENERAL FUND	POLICE DEPARTMENT	240.00
	1/07/15	MO CO OCT IT CHARGES	GENERAL FUND	POLICE DEPARTMENT	825.00_
				TOTAL:	1,065.00_
CREEGAN + D'ANGELO A CORP	1/21/15	PROFESSIONAL SVCS OCT 201	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	340.00_
				TOTAL:	340.00_
CRYSTAL SPRINGS WATER	1/21/15	RMS/ENG WATER	GENERAL FUND	GOVERNMENT BLDGS DIV	19.50
	1/21/15	RMS/ENG WATER	GENERAL FUND	GOVERNMENT BLDGS DIV	5.50
	1/21/15	RMS/ENG WATER	GENERAL FUND	GOVERNMENT BLDGS DIV	5.00
	1/21/15	RMS/ENG WATER	GENERAL FUND	GOVERNMENT BLDGS DIV	5.00
	1/14/15	POOL/OLDE WATER BTLS	GENERAL FUND	RECREATION	14.00
	1/14/15	POOL/OLDE WATER BTLS	GENERAL FUND	RECREATION	42.00
	1/14/15	POOL/OLDE WATER BTLS	GENERAL FUND	RECREATION	9.00
	1/14/15	POOL/OLDE WATER BTLS	GENERAL FUND	RECREATION	5.00_
				TOTAL:	105.00_
CSG CONSULTANTS	1/07/15	INSPECTIONS NOV 2014	GENERAL FUND	BUILDING DIV	1,440.00
	1/21/15	BUILDING INSPECTIONS 11/1	GENERAL FUND	BUILDING DIV	810.00
	1/14/15	1400 DEL MONTE BLVD	GENERAL FUND	BUILDING DIV	500.00_
				TOTAL:	2,750.00_
CSMFO	1/07/15	MONTEREY BAY CHAPTER MEET	GENERAL FUND	FINANCE DEPARTMENT	40.00_
				TOTAL:	40.00_

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
CULLIGAN WATER CONDITIONING	1/07/15	WATER SERVICE	GENERAL FUND	PARKS DIV	156.92
	1/07/15	WATER SERVICE	GENERAL FUND	PARKS DIV	177.00
	1/07/15	POU RENTAL	POMA & DMDC FUND	POMA/DMDC	55.00
	1/07/15	POMA LOCATION 4	POMA & DMDC FUND	POMA/DMDC	55.00
				TOTAL:	443.92
CYNTHIA BLAYLOCK, ESQ.	1/07/15	INVOICE #	GENERAL FUND	CITY MANAGER	10,774.50
				TOTAL:	10,774.50
CYPRESS COAST FORD-LINCOL	1/07/15	TUBE ASSY	EQUIPMT MAINT FUND	EQUIP MAINT DIV	133.65
				TOTAL:	133.65
D'VINE SIGNS AND GRAPHICS	1/21/15	RECRUITMENT BANNER	GENERAL FUND	FIRE DEPARTMENT	27.13
				TOTAL:	27.13
DAN MARTIN	1/14/15	ABC BUY MONEY	ABC/CSU UNDERAGE D	INVALID DEPARTMENT	100.00
				TOTAL:	100.00
DATA FLOW	1/14/15	1,000 "PAYROLL" CHECKS	GENERAL FUND	FINANCE DEPARTMENT	176.21
				TOTAL:	176.21
DATAPROSE, INC.	1/21/15	WATER BILLING AND IMPRES.	WATER FUND	PUBLIC WORKS	443.87
				TOTAL:	443.87
DAVID FORTUNE	1/07/15	CITY HOLIDAY PARTY	GENERAL FUND	CITY MANAGER	71.88
				TOTAL:	71.88
DAVID PENDERGRASS	1/21/15	BOARD MEETING 1/13/15	SAN. DISTRICT GEN.	SANITATION DISTRICT	100.00
				TOTAL:	100.00
DE LAGE LANDEN	1/21/15	COPIER PAYMENT	GENERAL FUND	FINANCE DEPARTMENT	661.04
				TOTAL:	661.04
DEL MAR FRENCH LAUNDRY	1/14/15	LAUNDRY TABLECLOTHS	GENERAL FUND	RECREATION	42.00
				TOTAL:	42.00
DEL REY CAR WASH	1/07/15	DEC FULL SERVICE WASHES	GENERAL FUND	POLICE DEPARTMENT	56.00
				TOTAL:	56.00
DEPARTMENT OF JUSTICE	1/21/15	INVOICE #	GENERAL FUND	CITY MANAGER	64.00
	1/14/15	APPLICANT LIVESCAPS	GENERAL FUND	POLICE DEPARTMENT	160.00
				TOTAL:	224.00
DEPT OF CONSERVATION	1/21/15	STRONG MOTION FEES 10-12	EXPEND TRUST FUND	NON-DEPARTMENTAL	467.32
				TOTAL:	467.32
DESIREE FERRER	1/21/15	PARK DEPOSIT REFUND	GENERAL FUND	NON-DEPARTMENTAL	63.75
				TOTAL:	63.75
DEWEY D. EVANS	1/14/15	CONTRACT COMP.11/24-12/25	WATERMASTER FUND	INVALID DEPARTMENT	5,250.00
	1/14/15	CONTRACT COMP.11/24-12/25	WATERMASTER FUND	INVALID DEPARTMENT	650.00
				TOTAL:	5,900.00
DIVISION OF THE STATE ARCHITECT	1/14/15	DA&E FEE REMITTANCE	DISAB ACCES FEE (S	NON-DEPARTMENTAL	61.20
				TOTAL:	61.20

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
DLB SECURITY SYSTEMS	1/21/15	DOOR ACCESS KEY TAGS	GENERAL FUND	POLICE DEPARTMENT	491.99_
				TOTAL:	491.99_
DON GARL	1/14/15	SENIORS VALENTINE DANCE	SENIOR PROGRAMS	INVALID DEPARTMENT	400.00_
				TOTAL:	400.00_
DONALD RENTFROW	1/07/15	REFUND WINTER WONDERLAND	GENERAL FUND	NON-DEPARTMENTAL	46.00_
				TOTAL:	46.00_
DUNCAN'S APPLIANCE SERVIC	1/07/15	DOUBLE OVEN	GENERAL FUND	GOVERNMENT BLDGS DIV	1,200.00_
				TOTAL:	1,200.00_
E2 CONSULTING ENGINEERS, INC	1/21/15	SCSD 942 ANGELES WAY	SAN. DISTRICT CAP.	SANITATION DISTRICT	2,495.00_
				TOTAL:	2,495.00_
FEAN SERVICES, LLC	1/21/15	CAR RENTAL FOR TRAINING	GENERAL FUND	POLICE DEPARTMENT	337.74
	1/07/15	DEC CAR RENTAL BORGES	GENERAL FUND	POLICE DEPARTMENT	153.57_
				TOTAL:	491.31_
ECONOMIC & PLANNING SYSTE	1/21/15	PROFESSIONAL SVCS THRU 12	EXPEND TRUST FUND	NON-DEPARTMENTAL	7,646.25_
				TOTAL:	7,646.25_
ELECTRICAL DISTRIBUTORS CO.	1/07/15	GE HR400A33 CLR E37MOG MV	POMA & DMDC FUND	POMA/DMDC	52.45
	1/07/15	FLUOR LAMP	POMA & DMDC FUND	POMA/DMDC	85.96
	1/07/15	LOT LABELS	POMA & DMDC FUND	POMA/DMDC	17.20
	1/07/15	INT-MAT LC4536C 120-277V	POMA & DMDC FUND	POMA/DMDC	11.60
	1/07/15	FLUOR LAMP	POMA & DMDC FUND	POMA/DMDC	85.96
	1/21/15	WALL PLATE & CIRCUIT TEST	POMA & DMDC FUND	POMA/DMDC	124.98
	1/21/15	MISC ITEMS	EQUIPMT MAINT FUND	EQUIP MAINT DIV	3.81_
				TOTAL:	381.96_
ERICA WALLACE	1/07/15	HOLIDAY CONTEST WINNER	GENERAL FUND	BOARDS & COMMISSIONS	100.00_
				TOTAL:	100.00_
ERNIE SUBER	1/07/15	HOLIDAY CONTEST WINNER	GENERAL FUND	BOARDS & COMMISSIONS	100.00_
				TOTAL:	100.00_
FAILSAFE TESTING	1/07/15	LADDER EQUIPMENT SERV.	GENERAL FUND	FIRE DEPARTMENT	85.00_
				TOTAL:	85.00_
FASTENAL	1/21/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	262.13
	1/21/15	MISC INVOICES	GENERAL FUND	PARKS DIV	90.56
	1/07/15	RELEASABLE TIE	HIGHWAY USER'S(2105	PUBLIC WORKS	3.65
	1/21/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	5.76
	1/21/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	207.57
	1/21/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	32.05
	1/21/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	189.64
	1/21/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	109.53
	1/21/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	13.79_
				TOTAL:	914.68_
FEDERAL LICENSING, INC.	1/14/15	FEDERAL LICENSING	WATER FUND	PUBLIC WORKS	95.00
	1/14/15	FEDERAL LICENSING	WATER FUND	PUBLIC WORKS	119.00_
				TOTAL:	214.00_
FEDEX	1/07/15	TRANSPORTATION CHARGES	GENERAL FUND	FINANCE DEPARTMENT	6.07

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/07/15	SHIPPING CHARGES	GENERAL FUND	POLICE DEPARTMENT	5.24
	1/07/15	SHIPPING CHGS G. PALMER	GENERAL FUND	POLICE DEPARTMENT	10.64
	1/07/15	SHIPPING CHARGES	GENERAL FUND	POLICE DEPARTMENT	17.14
	1/14/15	SHIPPING CHARGES	GENERAL FUND	POLICE DEPARTMENT	12.40
	1/07/15	EXPRESS SERVICES	MIS FUND	MIS DEPT	7.99
				TOTAL:	59.48
FEDEX KINKO'S	1/07/15	RMS LIBRARY	GENERAL FUND	ECONOMIC DEVELOPMENT	556.38
				TOTAL:	556.38
FIRST ALARM	1/07/15	OLDEMEYER JAN-MAR 2015	GENERAL FUND	GOVERNMENT BLDGS DIV	218.97
	1/07/15	FIRE ALARMS	GENERAL FUND	COMMUNITY CTR DIV.	485.46
	1/07/15	FIRE ALARMS	GENERAL FUND	COMMUNITY CTR DIV.	175.38
				TOTAL:	879.81
FIRST CALL	1/07/15	SEALED BEAM	EQUIPMT MAINT FUND	EQUIP MAINT DIV	17.66
				TOTAL:	17.66
FIT U HEALTH CLUB	1/08/15	GYM MEMBERSHIP	GENERAL FUND	NON-DEPARTMENTAL	284.70
	1/08/15	GYM MEMBERSHIP	GENERAL FUND	NON-DEPARTMENTAL	39.00
	1/08/15	GYM MEMBERSHIP	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	1.95
	1/08/15	GYM MEMBERSHIP	POMA & DMDC FUND	NON-DEPARTMENTAL	7.80
	1/08/15	GYM MEMBERSHIP	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	3.90
	1/08/15	GYM MEMBERSHIP	STORMWATER FUND	NON-DEPARTMENTAL	3.90
	1/08/15	GYM MEMBERSHIP	WATER FUND	NON-DEPARTMENTAL	1.95
	1/08/15	GYM MEMBERSHIP	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	3.90
	1/08/15	GYM MEMBERSHIP	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	3.90
				TOTAL:	351.00
FRANCHISE TAX BOARD	1/08/15	EWO FOR TAXES	GENERAL FUND	NON-DEPARTMENTAL	390.94
				TOTAL:	390.94
FRANCINE GOODWIN	1/14/15	REIMBURSEMENT	SENIOR PROGRAMS	INVALID DEPARTMENT	23.22
				TOTAL:	23.22
GALLINA LLP	1/14/15	AUDIT SERVICES THRU 12/24	GENERAL FUND	FINANCE DEPARTMENT	5,940.00
				TOTAL:	5,940.00
GEMMA SYSTEMS	1/07/15	NETWORK SUPPORT	MIS FUND	MIS DEPT	1,500.00
	1/07/15	ADDITIONAL CONSULTING HRS	MIS FUND	MIS DEPT	1,408.75
	1/07/15	HARDWARE REFRESH	MIS FUND	MIS DEPT	1,528.83
				TOTAL:	4,437.58
GENESYS CONFERENCING	1/21/15	MEETING CENTER AUDIO	GENERAL FUND	FINANCE DEPARTMENT	120.83
	1/21/15	MEETING CENTER AUDIO	PROP/CASUALTY INS	RISK MGMT DIV.	77.67
				TOTAL:	198.50
GOLDEN STATE PORTABLES	1/21/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	85.36
	1/21/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	437.54
				TOTAL:	522.90
GOLDFARB & LIPMAN LLP	1/07/15	LAGUNA GRANDE THRU 11/30	GENERAL FUND	PLANNING DIV	560.00
				TOTAL:	560.00
GRAINGER	1/21/15	PARTS FOR POOL	GENERAL FUND	RECREATION	284.16
				TOTAL:	284.16

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
GRANITE ROCK COMPANY	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	112.45
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	108.88
	1/14/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	112.45
	1/14/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	124.94
	1/14/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	107.09
				TOTAL:	565.81
GREEN RUBBER-KENNEDY AG	1/07/15	CLEAR VINYL TUBE	EQUIPMT MAINT FUND	EQUIP MAINT DIV	16.08
				TOTAL:	16.08
GUADALUPE HERRERA	1/07/15	REFUND WINTER WONDERLAND	GENERAL FUND	NON-DEPARTMENTAL	46.00
				TOTAL:	46.00
GUARDIAN-ALTERNATE FUNDED	1/08/15	GUARDIAN-ALTERNATE FUNDED	GENERAL FUND	NON-DEPARTMENTAL	7,345.36
				TOTAL:	7,345.36
HARRIS CORPORATION	1/21/15	BASE STATION QUOTE 10/16	GENERAL FUND	POLICE DEPARTMENT	13,700.00
				TOTAL:	13,700.00
HHD SUPPLY FACILITIES MAINTENANCE	1/07/15	MAINTENANCE SUPPLIES	GENERAL FUND	RECREATION	546.47
	1/07/15	MAINTENANCE SUPPLIES	GENERAL FUND	RECREATION	17.32
	1/07/15	MAINTENANCE SUPPLIES	GENERAL FUND	RECREATION	122.39
	1/07/15	MAINTENANCE SUPPLIES	GENERAL FUND	RECREATION	80.03
				TOTAL:	766.21
HEICHAHIRO TAKARABE	1/07/15	INSTCT PAY DEC 2014	GENERAL FUND	EVENTS DIV.	153.30
				TOTAL:	153.30
HOME DEPOT CREDIT SERVICES	1/07/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	57.90
	1/07/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	5.98
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	274.27
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	55.68
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	31.40
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	85.40
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	5.36
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	26.34
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	109.49
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	27.57
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	81.25
	1/07/15	MISC INVOICES	GENERAL FUND	PARKS DIV	166.83
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	129.77
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	25.91
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	17.33
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	9.67
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	43.55
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	42.71
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	39.32
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	291.27
	1/07/15	POMA SUPPLIES NOV '14	POMA & DMDC FUND	POMA/DMDC	83.09
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	PUBLIC WORKS	16.76
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	84.15
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	23.81
				TOTAL:	1,734.81
HOPE SERVICES, MONTEREY COUNTY	1/21/15	MAINT CREW DEC 2014	GENERAL FUND	PARKS DIV	5,000.00
	1/21/15	MAINT CREW DEC 2014	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	920.11

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
				TOTAL:	5,920.11
HYDROMETRICS WATER RESOURCES INC.	1/14/15	AUG '14 GEN. CONSULTING	WATERMASTER FUND	INVALID DEPARTMENT	13,413.67
				TOTAL:	13,413.67
ICMA RETIREMENT TRUST-457	1/14/15	CONTRIBUTIONS	GENERAL FUND	NON-DEPARTMENTAL	12,263.27
	1/14/15	CONTRIBUTIONS	GENERAL FUND	NON-DEPARTMENTAL	2,455.07
	1/14/15	ICMA RETIREMENT TRUST-457	GENERAL FUND	NON-DEPARTMENTAL	66.77
	1/14/15	LOAN PAYMENT	GENERAL FUND	NON-DEPARTMENTAL	1,307.90
	1/14/15	LOAN PAYMENT2	GENERAL FUND	NON-DEPARTMENTAL	2,582.90
	1/14/15	LOAN PAYMENT3	GENERAL FUND	NON-DEPARTMENTAL	1,839.21
	1/14/15	LOAN PAYMENT4	GENERAL FUND	NON-DEPARTMENTAL	1,159.53
	1/14/15	LOAN PAYMENT5	GENERAL FUND	NON-DEPARTMENTAL	769.14
	1/14/15	LOAN PAYMENT6	GENERAL FUND	NON-DEPARTMENTAL	210.71
	1/14/15	LOAN PAYMENT 7	GENERAL FUND	NON-DEPARTMENTAL	92.46
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	CITY COUNCIL	4.16
	1/14/15	CONTRIBUTIONS	GENERAL FUND	CITY MANAGER	673.08
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	CITY MANAGER	9.69
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	CITY MANAGER	13.85
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	CITY MANAGER	46.15
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	CITY MANAGER	46.15
	1/14/15	CONTRIBUTIONS	GENERAL FUND	FINANCE DEPARTMENT	76.92
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	FINANCE DEPARTMENT	13.85
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	FINANCE DEPARTMENT	77.01
	1/14/15	CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	269.25
	1/14/15	CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	332.81
	1/14/15	CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	115.40
	1/14/15	CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	23.08
	1/14/15	CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	46.16
	1/14/15	CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	23.08
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	46.15
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	46.15
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	POLICE DEPARTMENT	92.30
	1/14/15	CONTRIBUTIONS	GENERAL FUND	FIRE DEPARTMENT	76.92
	1/14/15	CONTRIBUTIONS	GENERAL FUND	FIRE DEPARTMENT	623.16
	1/14/15	CONTRIBUTIONS	GENERAL FUND	FIRE DEPARTMENT	34.62
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	FIRE DEPARTMENT	138.45
	1/14/15	CONTRIBUTIONS	GENERAL FUND	RESOURCE MANAGEMENT	7.69
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	RESOURCE MANAGEMENT	13.85
	1/14/15	CONTRIBUTIONS	GENERAL FUND	BUILDING DIV	3.85
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	BUILDING DIV	13.85
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	BUILDING DIV	46.15
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	PLANNING DIV	102.49
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	PLANNING DIV	2.25
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	PLANNING DIV	2.25
	1/14/15	CONTRIBUTIONS	GENERAL FUND	ECONOMIC DEVELOPMENT	7.69
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	ECONOMIC DEVELOPMENT	59.63
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	GOVERNMENT BLDGS DIV	40.36
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	GOVERNMENT BLDGS DIV	4.62
	1/14/15	CONTRIBUTIONS	GENERAL FUND	PARKS DIV	7.69
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	PARKS DIV	51.64
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	PARKS DIV	16.36
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	PARKS DIV	8.16
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	PARKS DIV	18.46
	1/14/15	CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	7.69
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	23.72

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	0.95
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	0.09
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	0.26
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	0.78
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	1.21
	1/14/15	COS SCEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	0.69
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	ENGINEERING DIV	20.77
	1/14/15	CONTRIBUTIONS	GENERAL FUND	RECREATION	7.69
	1/14/15	COS SMSEA CONTRIBUTIONS	GENERAL FUND	RECREATION	46.15
	1/14/15	CONTRIBUTIONS	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	27.40
	1/14/15	LOAN PAYMENT2	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	15.20
	1/14/15	LOAN PAYMENT4	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	34.18
	1/14/15	COS SCEA CONTRIBUTIONS	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	4.38
	1/14/15	COS SMSEA CONTRIBUTIONS	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	2.31
	1/14/15	CONTRIBUTIONS	POMA & DMDC FUND	NON-DEPARTMENTAL	479.21
	1/14/15	LOAN PAYMENT2	POMA & DMDC FUND	NON-DEPARTMENTAL	60.78
	1/14/15	LOAN PAYMENT3	POMA & DMDC FUND	NON-DEPARTMENTAL	19.12
	1/14/15	LOAN PAYMENT5	POMA & DMDC FUND	NON-DEPARTMENTAL	64.21
	1/14/15	CONTRIBUTIONS	POMA & DMDC FUND	POMA/DMDC	3.85
	1/14/15	COS SCEA CONTRIBUTIONS	POMA & DMDC FUND	POMA/DMDC	13.23
	1/14/15	COS SCEA CONTRIBUTIONS	POMA & DMDC FUND	POMA/DMDC	3.76
	1/14/15	COS SMSEA CONTRIBUTIONS	POMA & DMDC FUND	POMA/DMDC	24.52
	1/14/15	CONTRIBUTIONS	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	336.15
	1/14/15	LOAN PAYMENT2	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	30.39
	1/14/15	LOAN PAYMENT3	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	38.25
	1/14/15	LOAN PAYMENT4	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	31.37
	1/14/15	LOAN PAYMENT5	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	45.37
	1/14/15	CONTRIBUTIONS	HIGHWAY USER'S(2105	PUBLIC WORKS	7.69
	1/14/15	COS SCEA CONTRIBUTIONS	HIGHWAY USER'S(2105	PUBLIC WORKS	14.45
	1/14/15	COS SMSEA CONTRIBUTIONS	HIGHWAY USER'S(2105	PUBLIC WORKS	13.85
	1/14/15	COS SCEA CONTRIBUTIONS	HIGHWAY USER'S(2105	HIGHWAY USERS	3.95
	1/14/15	CONTRIBUTIONS	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	130.50
	1/14/15	CONTRIBUTIONS	CA SUPP LAW ENF. F	POLICE	13.39
	1/14/15	CONTRIBUTIONS	STORMWATER FUND	NON-DEPARTMENTAL	207.57
	1/14/15	LOAN PAYMENT2	STORMWATER FUND	NON-DEPARTMENTAL	64.16
	1/14/15	LOAN PAYMENT3	STORMWATER FUND	NON-DEPARTMENTAL	19.12
	1/14/15	CONTRIBUTIONS	STORMWATER FUND	STORMWATER OPS	3.85
	1/14/15	COS SCEA CONTRIBUTIONS	STORMWATER FUND	STORMWATER OPS	14.64
	1/14/15	COS SCEA CONTRIBUTIONS	STORMWATER FUND	STORMWATER OPS	21.81
	1/14/15	COS SMSEA CONTRIBUTIONS	STORMWATER FUND	STORMWATER OPS	16.16
	1/14/15	CONTRIBUTIONS	HS - MERGED HOUSIN	NON-DEPARTMENTAL	2.25
	1/14/15	COS SMSEA CONTRIBUTIONS	HS - MERGED HOUSIN	MERGED-HOUSING SUCCESS	2.25
	1/14/15	CONTRIBUTIONS	WATER FUND	NON-DEPARTMENTAL	234.28
	1/14/15	LOAN PAYMENT2	WATER FUND	NON-DEPARTMENTAL	15.20
	1/14/15	LOAN PAYMENT3	WATER FUND	NON-DEPARTMENTAL	38.25
	1/14/15	LOAN PAYMENT5	WATER FUND	NON-DEPARTMENTAL	30.25
	1/14/15	CONTRIBUTIONS	WATER FUND	PUBLIC WORKS	7.69
	1/14/15	COS SCEA CONTRIBUTIONS	WATER FUND	PUBLIC WORKS	11.57
	1/14/15	COS SMSEA CONTRIBUTIONS	WATER FUND	PUBLIC WORKS	20.77
	1/14/15	CONTRIBUTIONS	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	112.50
	1/14/15	LOAN PAYMENT2	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	30.39
	1/14/15	LOAN PAYMENT3	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	19.12
	1/14/15	CONTRIBUTIONS	EQUIPMT MAINT FUND	EQUIP MAINT DIV	3.85
	1/14/15	COS SCEA CONTRIBUTIONS	EQUIPMT MAINT FUND	EQUIP MAINT DIV	1.39
	1/14/15	COS SMSEA CONTRIBUTIONS	EQUIPMT MAINT FUND	EQUIP MAINT DIV	9.24
	1/14/15	CONTRIBUTIONS	MIS FUND	NON-DEPARTMENTAL	50.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	LOAN PAYMENT2	MIS FUND	NON-DEPARTMENTAL	172.31
	1/14/15	COS SMSEA CONTRIBUTIONS	MIS FUND	MIS DEPT	46.15
	1/14/15	CONTRIBUTIONS	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	292.50
	1/14/15	LOAN PAYMENT2	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	30.39
	1/14/15	LOAN PAYMENT3	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	38.25
	1/14/15	CONTRIBUTIONS	SAN. DISTRICT GEN.	SANITATION DISTRICT	7.69
	1/14/15	COS SCEA CONTRIBUTIONS	SAN. DISTRICT GEN.	SANITATION DISTRICT	15.90
	1/14/15	COS SMSEA CONTRIBUTIONS	SAN. DISTRICT GEN.	SANITATION DISTRICT	23.04
	1/14/15	CONTRIBUTIONS	SA FORT ORD CAPITA	NON-DEPARTMENTAL	7.19
	1/14/15	COS SMSEA CONTRIBUTIONS	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	7.19
	1/14/15	CONTRIBUTIONS	SA FT ORD - LMIHF	NON-DEPARTMENTAL	0.90
	1/14/15	COS SMSEA CONTRIBUTIONS	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	0.90
	1/14/15	CONTRIBUTIONS	SA MERGED CAPITAL	NON-DEPARTMENTAL	6.74
	1/14/15	COS SMSEA CONTRIBUTIONS	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	6.74
	1/14/15	CONTRIBUTIONS	SA MERGED - LMIHF	NON-DEPARTMENTAL	0.90
	1/14/15	COS SMSEA CONTRIBUTIONS	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	0.90
				TOTAL:	29,103.85
INTERACT PUBLIC SAFETY SYSTEMS	1/07/15	MAINT 34 MOBILECOP LICENS	GENERAL FUND	POLICE DEPARTMENT	2,586.30
				TOTAL:	2,586.30
INTL ASSOC OF FIREFIGHTER	1/14/15	DUES	GENERAL FUND	NON-DEPARTMENTAL	752.78
				TOTAL:	752.78
INTL.COUNCIL OF SHOPPING CENTERS	1/07/15	ICSC MEMBERSHIP RENEWAL	GENERAL FUND	ECONOMIC DEVELOPMENT	135.00
	1/07/15	ICSC MEMBERSHIP	GENERAL FUND	ECONOMIC DEVELOPMENT	135.00
				TOTAL:	270.00
JACKSON LEWIS P.C	1/07/15	INVOICE #	GENERAL FUND	CITY MANAGER	15,936.26
				TOTAL:	15,936.26
JEA & ASSOCIATES	1/07/15	FEES FOR DEC 2014	GENERAL FUND	CITY COUNCIL	2,000.00
	1/21/15	FEES FOR JAN 2015	GENERAL FUND	CITY COUNCIL	2,000.00
				TOTAL:	4,000.00
JIM LYDIA	1/07/15	REFUND LAGUNA GRANDE HALL	OLDEMEYER MAINTENA	NON-DEPARTMENTAL	836.25
				TOTAL:	836.25
JOAN D. PROKOP-ROBERTS	1/07/15	INSTRT PAY DEC 2014	GENERAL FUND	EVENTS DIV.	69.30
				TOTAL:	69.30
JOHNSON ELECTRONICS	1/14/15	REPLACE CALL BOX	GENERAL FUND	POLICE DEPARTMENT	530.45
	1/07/15	QTRLY ALARM MONITORING	GENERAL FUND	FIRE DEPARTMENT	84.00
	1/14/15	POOL ALARM	GENERAL FUND	COMMUNITY CTR DIV.	57.00
	1/14/15	LABOR ON TELEPHONE	MIS FUND	MIS DEPT	60.00
				TOTAL:	731.45
KANSAS STATE BANK	1/07/15	SANITATION	SAN. DISTRICT CAP.	SANITATION DISTRICT	465.07
	1/07/15	SANITATION	SAN. DISTRICT CAP.	SANITATION DISTRICT	3,969.13
				TOTAL:	4,434.20
KATE APPEL	1/07/15	REFUND-WINTER WONDERLAND	GENERAL FUND	NON-DEPARTMENTAL	46.00
				TOTAL:	46.00
KEITH DAY COMPANY, INC.	1/07/15	TRAINING TOWER TRANSPORT	GENERAL FUND	FIRE DEPARTMENT	190.00
				TOTAL:	190.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
KENNEDY, ARCHER & GIFFEN	1/07/15	AUDIT SERVICES	GENERAL FUND	FINANCE DEPARTMENT	183.50_
				TOTAL:	183.50
KENNY STAHL	1/07/15	SENIORS - CDLE LTE 2015	SENIOR PROGRAMS	INVALID DEPARTMENT	65.00_
				TOTAL:	65.00
KNORR SYSTEMS, INC.	1/21/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	10,867.63
	1/21/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	23,258.04
	1/07/15	POOL SUPPLIES	GENERAL FUND	SWIM CTR DIV.	553.18
	1/07/15	POOL SUPPLIES	GENERAL FUND	SWIM CTR DIV.	423.15
	1/14/15	POOL SUPPLIES	GENERAL FUND	SWIM CTR DIV.	897.00
	1/21/15	POOL CHEMICALS	GENERAL FUND	SWIM CTR DIV.	244.13_
				TOTAL:	36,243.13
KOSMONT COMPANIES	1/07/15	LIBRARY STUDY	SEASIDE LIBRARY -	INVALID DEPARTMENT	1,620.00_
				TOTAL:	1,620.00
LABORERS NATIONAL PENSION	1/08/15	LIUNA PENSION	GENERAL FUND	NON-DEPARTMENTAL	1,139.54
	1/08/15	LIUNA PENSION	GENERAL FUND	NON-DEPARTMENTAL	1,032.94
	1/08/15	LIUNA PENSION	GENERAL FUND	FINANCE DEPARTMENT	72.00
	1/08/15	LIUNA PENSION	GENERAL FUND	FINANCE DEPARTMENT	74.02
	1/08/15	LIUNA PENSION	GENERAL FUND	GOVERNMENT BLDGS DIV	184.53
	1/08/15	LIUNA PENSION	GENERAL FUND	GOVERNMENT BLDGS DIV	196.41
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	33.98
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	164.77
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	3.49
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	219.01
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	39.16
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	63.00
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	26.79
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	209.96
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	0.61
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	75.93
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	50.91
	1/08/15	LIUNA PENSION	GENERAL FUND	PARKS DIV	53.04
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	84.76
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	13.50
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	2.50
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	0.50
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	8.77
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	4.85
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	0.97
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	0.50
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	11.27
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	13.00
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	13.50
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	69.06
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	16.50
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	5.85
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	1.95
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	10.28
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	0.49
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	2.00
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	2.44
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	20.45
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	15.50

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/08/15	LIUNA PENSION	GENERAL FUND	ENGINEERING DIV	14.50
	1/08/15	LIUNA PENSION	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	24.00
	1/08/15	LIUNA PENSION	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	103.47
	1/08/15	LIUNA PENSION	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	19.67
	1/08/15	LIUNA PENSION	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	84.82
	1/08/15	LIUNA PENSION	POMA & DMDC FUND	NON-DEPARTMENTAL	216.67
	1/08/15	LIUNA PENSION	POMA & DMDC FUND	NON-DEPARTMENTAL	204.01
	1/08/15	LIUNA PENSION	POMA & DMDC FUND	POMA/DMDC	2.02
	1/08/15	LIUNA PENSION	POMA & DMDC FUND	POMA/DMDC	155.22
	1/08/15	LIUNA PENSION	POMA & DMDC FUND	POMA/DMDC	20.35
	1/08/15	LIUNA PENSION	POMA & DMDC FUND	POMA/DMDC	146.96
	1/08/15	LIUNA PENSION	POMA & DMDC FUND	POMA/DMDC	20.27
	1/08/15	LIUNA PENSION	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	204.82
	1/08/15	LIUNA PENSION	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	255.49
	1/08/15	LIUNA PENSION	HIGHWAY USER'S(2105	PUBLIC WORKS	130.59
	1/08/15	LIUNA PENSION	HIGHWAY USER'S(2105	PUBLIC WORKS	190.81
	1/08/15	LIUNA PENSION	HIGHWAY USER'S(2105	HIGHWAY USERS	37.33
	1/08/15	LIUNA PENSION	HIGHWAY USER'S(2105	HIGHWAY USERS	18.60
	1/08/15	LIUNA PENSION	STORMWATER FUND	NON-DEPARTMENTAL	180.62
	1/08/15	LIUNA PENSION	STORMWATER FUND	NON-DEPARTMENTAL	197.96
	1/08/15	LIUNA PENSION	STORMWATER FUND	STORMWATER OPS	51.46
	1/08/15	LIUNA PENSION	STORMWATER FUND	STORMWATER OPS	1.86
	1/08/15	LIUNA PENSION	STORMWATER FUND	STORMWATER OPS	94.70
	1/08/15	LIUNA PENSION	STORMWATER FUND	STORMWATER OPS	34.56
	1/08/15	LIUNA PENSION	STORMWATER FUND	STORMWATER OPS	127.70
	1/08/15	LIUNA PENSION	WATER FUND	NON-DEPARTMENTAL	71.63
	1/08/15	LIUNA PENSION	WATER FUND	NON-DEPARTMENTAL	56.75
	1/08/15	LIUNA PENSION	WATER FUND	PUBLIC WORKS	58.72
	1/08/15	LIUNA PENSION	WATER FUND	PUBLIC WORKS	46.51
	1/08/15	LIUNA PENSION	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	7.94
	1/08/15	LIUNA PENSION POST 7/11	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	177.60
	1/08/15	LIUNA PENSION POST 7/11	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	177.60
	1/08/15	LIUNA PENSION	EQUIPMT MAINT FUND	EQUIP MAINT DIV	6.51
	1/08/15	LIUNA PENSION	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	106.78
	1/08/15	LIUNA PENSION	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	101.38
	1/08/15	LIUNA PENSION	SAN. DISTRICT GEN.	SANITATION DISTRICT	5.88
	1/08/15	LIUNA PENSION	SAN. DISTRICT GEN.	SANITATION DISTRICT	81.63
	1/08/15	LIUNA PENSION	SAN. DISTRICT GEN.	SANITATION DISTRICT	0.98
	1/08/15	LIUNA PENSION	SAN. DISTRICT GEN.	SANITATION DISTRICT	82.10
			TOTAL:		7,459.20
LAW OFFICES OF ROBERT R.	1/07/15	ATTORNEY SERVICES	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	472.50
	1/07/15	ATTORNEY SERVICES	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	472.50
			TOTAL:		945.00
LEAGUE OF CALIF CITIES	1/07/15	INVOICE #	GENERAL FUND	CITY COUNCIL	550.00
	1/21/15	MEMBERSHIP DUES FOR 2015	GENERAL FUND	CITY COUNCIL	11,736.00
			TOTAL:		12,286.00
LEGAL SERVICES FOR SENIOR	1/21/15	LSS-QRT2-2014-15	CDBG FUND	COMM. DEV. BLOCK GRANT	2,871.00
			TOTAL:		2,871.00
LEHR AUTO ELECTRIC	1/21/15	ALLEY LIGHT	EQUIPMT MAINT FUND	EQUIP MAINT DIV	100.01
			TOTAL:		100.01
LESLEY MILTON	1/07/15	REIMBURSEMENT 12/4/14	GENERAL FUND	CITY COUNCIL	235.98

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
	1/07/15	REIMBURSEMENT 12/4/14	GENERAL FUND	CITY MANAGER	220.20
				TOTAL:	456.18
LEXIS NEXIS	1/21/15	INV DATABASE SEARCHES	GENERAL FUND	POLICE DEPARTMENT	50.00
				TOTAL:	50.00
LIEBERT CASSIDY WHITMORE	1/07/15	INVOICE #	GENERAL FUND	CITY MANAGER	4,875.00
				TOTAL:	4,875.00
LINUS ALCORAN	1/21/15	REIMBURSEMENT	GENERAL FUND	FIRE DEPARTMENT	9.81
				TOTAL:	9.81
LSA ASSOCIATES, INC.	1/07/15	INO I/S 11/2014	EXPEND TRUST FUND	NON-DEPARTMENTAL	13,028.11
				TOTAL:	13,028.11
M & S BUILDING SUPPLY INC	1/14/15	RAINSUIT	GENERAL FUND	PARKS DIV	36.54
				TOTAL:	36.54
MACK STOVE COMPANY	1/21/15	PARTS	EQUIPMT MAINT FUND	EQUIP MAINT DIV	10.20
				TOTAL:	10.20
MAGGIE NELSON	1/07/15	REFUND WINTER WONDERLAND	GENERAL FUND	NON-DEPARTMENTAL	46.00
				TOTAL:	46.00
MAHONEY ASSO. CONSULTING, LLC	1/07/15	CONSULTING SERVICES	GENERAL FUND	FINANCE DEPARTMENT	7,410.00
				TOTAL:	7,410.00
MCDONALD REFRIGERATION IN	1/21/15	SWEEP GASKET & LABOR	POMA & DMDC FUND	POMA/DMDC	229.03
				TOTAL:	229.03
MEALS ON WHEELS OF THE	1/21/15	MOWMP-QRT2-2014-15	CDBG FUND	COMM. DEV. BLOCK GRANT	1,914.00
				TOTAL:	1,914.00
MIKE WARD	1/07/15	HOLIDAY CONTEST WINNER	GENERAL FUND	BOARDS & COMMISSIONS	100.00
				TOTAL:	100.00
MISSION LINEN SERVICE	1/07/15	LAUNDRY SERVICE	GENERAL FUND	FIRE DEPARTMENT	75.12
	1/07/15	LAUNDRY SERVICE	GENERAL FUND	FIRE DEPARTMENT	75.12
	1/07/15	LAUNDRY SERVICE	GENERAL FUND	FIRE DEPARTMENT	75.12
	1/07/15	LAUNDRY SERVICE	GENERAL FUND	FIRE DEPARTMENT	75.12
	1/07/15	LAUNDRY SERVICE	GENERAL FUND	FIRE DEPARTMENT	81.21
				TOTAL:	381.69
MISSION UNIFORM SERVICE	1/21/15	UNIFORM SERVICE JAN 15	GENERAL FUND	GOVERNMENT BLDGS DIV	182.22
	1/21/15	UNIFORM SERVICE JAN 15	GENERAL FUND	PARKS DIV	42.05
	1/21/15	UNIFORM SERVICE JAN 15	GENERAL FUND	PARKS DIV	196.24
	1/21/15	UNIFORM SERVICE JAN 15	GENERAL FUND	PARKS DIV	140.17
	1/21/15	UNIFORM SERVICE JAN 15	GENERAL FUND	PARKS DIV	56.07
	1/21/15	UNIFORM SERVICE JAN 15	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	42.05
	1/07/15	11/04-11/25	POMA & DMDC FUND	POMA/DMDC	57.20
	1/07/15	11/04-11/25	POMA & DMDC FUND	POMA/DMDC	57.20
	1/07/15	11/04-11/25	POMA & DMDC FUND	POMA/DMDC	57.20
	1/07/15	11/04-11/25	POMA & DMDC FUND	POMA/DMDC	57.20
	1/14/15	12/02/14-12/30/14	POMA & DMDC FUND	POMA/DMDC	39.00
	1/14/15	12/02/14-12/30/14	POMA & DMDC FUND	POMA/DMDC	39.00
	1/14/15	12/02/14-12/30/14	POMA & DMDC FUND	POMA/DMDC	39.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	12/02/14-12/30/14	POMA & DMDC FUND	POMA/DMDC	39.00
	1/14/15	12/02/14-12/30/14	POMA & DMDC FUND	POMA/DMDC	41.70
	1/14/15	12/02/14-12/30/14	POMA & DMDC FUND	POMA/DMDC	80.00
	1/21/15	UNIFORM SERVICE JAN 15	HIGHWAY USER'S(2105	PUBLIC WORKS	140.17
	1/21/15	UNIFORM SERVICE JAN 15	HIGHWAY USER'S(2105	HIGHWAY USERS	42.05
	1/21/15	UNIFORM SERVICE JAN 15	STORMWATER FUND	STORMWATER OPS	140.17
	1/21/15	UNIFORM SERVICE JAN 15	WATER FUND	PUBLIC WORKS	140.17
	1/21/15	UNIFORM SERVICE JAN 15	EQUIPMT MAINT FUND	EQUIP MAINT DIV	140.17
	1/21/15	UNIFORM SERVICE JAN 15	SAN. DISTRICT GEN.	SANITATION DISTRICT	140.17
				TOTAL:	1,908.20
MONTEREY AUTO SUPPLY	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	83.38
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	14.29
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	60.63
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	299.93
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	178.60
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	104.75
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	14.30
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	128.87
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	14.29
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	7.03
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	11.83
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	14.75
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	81.71
				TOTAL:	1,014.36
MONTEREY BAY ENGINEERS	1/14/15	MONTEREY DOWNS TENATIVE M	EXPEND TRUST FUND	NON-DEPARTMENTAL	2,702.50
				TOTAL:	2,702.50
MONTEREY BAY PEST CONTROL	1/07/15	MONTHLY JAIL SPRAY	GENERAL FUND	POLICE DEPARTMENT	80.00
	1/07/15	SVC BAIT STNS MOTORSHED	GENERAL FUND	POLICE DEPARTMENT	55.00
	1/07/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	58.00
	1/07/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	100.00
	1/21/15	ROACH CONTROL 610 OLYMPIA	GENERAL FUND	GOVERNMENT BLDGS DIV	55.00
				TOTAL:	348.00
MONTEREY BAY SYSTEMS	1/21/15	CONTRACT CHARGES	GENERAL FUND	CITY MANAGER	222.74
	1/21/15	CONTRACT CHARGES	GENERAL FUND	CITY MANAGER	222.74
	1/07/15	COPIER CONTRACT SERVICE	GENERAL FUND	FIRE DEPARTMENT	115.18
	1/07/15	610 OLYMPIA PRINTER	GENERAL FUND	PARKS DIV	90.16
	1/07/15	610 OLYMPIA PRINTER	HIGHWAY USER'S(2105	PUBLIC WORKS	90.16
				TOTAL:	740.98
MONTEREY BAY URGENT	1/07/15	INVOICE #	GENERAL FUND	PARKS DIV	25.00
	1/07/15	INVOICE #	GENERAL FUND	PARKS DIV	25.00
	1/07/15	INVOICE #	GENERAL FUND	PARKS DIV	25.00
	1/07/15	INVOICE #	GENERAL FUND	PARKS DIV	80.00
				TOTAL:	155.00
MONTEREY COUNTY BUSINESS COUNCIL	1/07/15	DUES 2015	GENERAL FUND	ECONOMIC DEVELOPMENT	500.00
				TOTAL:	500.00
MONTEREY COUNTY CONVENTION	1/14/15	TID NOV'14	GENERAL FUND	NON-DEPARTMENTAL	16,545.87
				TOTAL:	16,545.87
MONTEREY COUNTY FIRE	1/21/15	2014 FIRE LIBRARY DUES	GENERAL FUND	FIRE DEPARTMENT	200.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
				TOTAL:	200.00
MONTEREY COUNTY FIRE & ARSON TASK FORC	1/21/15	MCFIA DUES	GENERAL FUND	FIRE DEPARTMENT	75.00
				TOTAL:	75.00
MONTEREY COUNTY FIRE CHIEFS ASSN.	1/07/15	2015 MCFCA DUES	GENERAL FUND	FIRE DEPARTMENT	150.00
	1/21/15	2015 MCFCA DUES	GENERAL FUND	FIRE DEPARTMENT	25.00
				TOTAL:	175.00
MONTEREY COUNTY HEALTH DEPT.	1/07/15	VIC SART EXAM EG1403843	GENERAL FUND	POLICE DEPARTMENT	450.00
				TOTAL:	450.00
MONTEREY COUNTY INFORMATION	1/07/15	MDC ACESS CHARGES	GENERAL FUND	FIRE DEPARTMENT	132.00
				TOTAL:	132.00
MONTEREY COUNTY PEACE	1/21/15	SHOOTING RANGE USE	GENERAL FUND	POLICE DEPARTMENT	450.00
				TOTAL:	450.00
MONTEREY COUNTY PETROLEUM	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	3,211.06
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	1,687.78
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	2,385.47
				TOTAL:	7,284.31
MONTEREY COUNTY WEEKLY	1/14/15	AD CHARGE	GENERAL FUND	CITY MANAGER	61.43
	1/14/15	NEWS PAPER AD	GENERAL FUND	RECREATION	388.00
				TOTAL:	449.43
MONTEREY FIRE EXTINGUISHE	1/21/15	EXTINGUISHERS LABOR	GENERAL FUND	GOVERNMENT BLDGS DIV	1,233.60
				TOTAL:	1,233.60
MONTEREY PENINSULA ENGINEERING	1/07/15	INV # 9-13 PRJ # 1423	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	50,762.93
	1/07/15	INV # 9-13 PRJ # 1423	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	50,762.93
	1/07/15	INV # 9-13 PRJ # 1423	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	50,762.94
				TOTAL:	152,288.80
MONTEREY PENINSULA REGIONAL	1/07/15	FAIR SHARE COSTS FY14-15	GENERAL FUND	CITY COUNCIL	73,523.00
				TOTAL:	73,523.00
MONTEREY REGIONAL WASTE	1/21/15	SMALL WOODCHIPS	GENERAL FUND	PARKS DIV	79.55
				TOTAL:	79.55
MONTEREY REGIONAL WATER	1/07/15	LIQUID WASTE PERMIT FEE	SAN. DISTRICT GEN.	SANITATION DISTRICT	100.00
	1/07/15	0 BIOCELL WASTE	SAN. DISTRICT GEN.	SANITATION DISTRICT	500.94
				TOTAL:	600.94
MONTEREY SANITARY SUPPLY	1/21/15	1 CASE BLACK GLOVES	GENERAL FUND	POLICE DEPARTMENT	84.70
	1/21/15	MISC ITEMS	GENERAL FUND	GOVERNMENT BLDGS DIV	177.20
				TOTAL:	261.90
MONTEREY SIGNS	1/14/15	SPEED HUMP AHEAD SIGNS	HIGHWAY USER'S(2105	PUBLIC WORKS	141.05
				TOTAL:	141.05
MONTEREY SPORTS CENTER	1/07/15	GYM MBRSHIP - SINGLE	GENERAL FUND	NON-DEPARTMENTAL	267.75
	1/07/15	GYM MBRSHIP - SENIOR	GENERAL FUND	NON-DEPARTMENTAL	40.00
	1/07/15	GYM MBRSHIP - FAMILY	GENERAL FUND	NON-DEPARTMENTAL	720.07
	1/07/15	GYM MBRSHIP - FAMILY	GENERAL FUND	NON-DEPARTMENTAL	77.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/07/15	GYM MBRSHIP - FAMILY	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	15.40
	1/07/15	GYM MBRSHIP - SINGLE	STORMWATER FUND	NON-DEPARTMENTAL	12.75
	1/07/15	GYM MBRSHIP - SINGLE	WATER FUND	NON-DEPARTMENTAL	63.75
	1/07/15	GYM MBRSHIP - FAMILY	WATER FUND	NON-DEPARTMENTAL	11.55
	1/07/15	GYM MBRSHIP - FAMILY	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	7.70
	1/07/15	GYM MBRSHIP - FAMILY	MIS FUND	NON-DEPARTMENTAL	77.00
	1/07/15	GYM MBRSHIP - SINGLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	12.75
	1/07/15	GYM MBRSHIP - FAMILY	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	15.28
			TOTAL:		1,321.00
MONTEREY TIRE SERVICE	1/21/15	TIRES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	120.02
			TOTAL:		120.02
NANCY MELTON	1/07/15	INSTRCT PAY DEC 2014	GENERAL FUND	EVENTS DIV.	168.00
			TOTAL:		168.00
NCBI-MONTEREY COUNTY CHAP	1/21/15	MAYORS YOUTH FUND	EXPEND TRUST FUND	NON-DEPARTMENTAL	1,500.00
			TOTAL:		1,500.00
NIXON-EGLI EQUIPMENT CO.	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	2,141.63
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	284.95
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	584.42
			TOTAL:		3,011.00
OFFICE DEPOT	1/14/15	DATER & ELECTRIC STAPLER	GENERAL FUND	FINANCE DEPARTMENT	68.57
			TOTAL:		68.57
OFFICE OF THE COUNTY COUN	1/21/15	LEGAL SVCS THRU 11/30/14	SAN. DISTRICT GEN.	SANITATION DISTRICT	458.18
			TOTAL:		458.18
PACIFIC COAST BATTERY	1/07/15	CORE	EQUIPMT MAINT FUND	EQUIP MAINT DIV	204.14
			TOTAL:		204.14
PACIFIC GAS & ELECTRIC	1/21/15	PG&E INDIVIDUALS	GENERAL FUND	GOVERNMENT BLDGS DIV	890.00
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	GOVERNMENT BLDGS DIV	4,451.61
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	GOVERNMENT BLDGS DIV	20.42
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	GOVERNMENT BLDGS DIV	9,171.37
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	GOVERNMENT BLDGS DIV	1,504.99
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	GOVERNMENT BLDGS DIV	3,353.40
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	GOVERNMENT BLDGS DIV	182.57
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	GOVERNMENT BLDGS DIV	7.85
	1/21/15	PG&E INDIVIDUALS	GENERAL FUND	PARKS DIV	238.64
	1/07/15	COLLECTIVE 1/5/15	GENERAL FUND	PARKS DIV	337.81
	1/07/15	COLLECTIVE 1/5/15	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	1,773.88
	1/07/15	COLLECTIVE 1/5/15	HIGHWAY USER'S(2105	PUBLIC WORKS	81.62
	1/21/15	PG&E INDIVIDUALS	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	4,903.13
	1/07/15	COLLECTIVE 1/5/15	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	18,694.17
	1/21/15	PG&E INDIVIDUALS	HIGHWAY USER'S(2105	HIGHWAY USERS	178.03
	1/07/15	COLLECTIVE 1/5/15	HIGHWAY USER'S(2105	HIGHWAY USERS	23.14
	1/07/15	COLLECTIVE 1/5/15	WATER FUND	PUBLIC WORKS	2,415.18
	1/07/15	COLLECTIVE 1/5/15	EQUIPMT MAINT FUND	EQUIP MAINT DIV	248.87
	1/07/15	12/18/14	SAN. DISTRICT GEN.	SANITATION DISTRICT	546.65
	1/07/15	12/18/14	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	10.23
			TOTAL:		49,033.56
PACIFIC MUNICIPAL CONSULTANTS	1/21/15	INV # 42048	CDBG FUND	NON-DEPARTMENTAL	112.50

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
	1/07/15	INV# 41949 NOV'14	CDBG FUND	COMM. DEV. BLOCK GRANT	2,317.50
	1/07/15	INV# 41949 NOV'14	CDBG FUND	COMM. DEV. BLOCK GRANT	562.50
	1/07/15	INV# 41949 NOV'14	CDBG FUND	COMM. DEV. BLOCK GRANT	149.39
	1/07/15	INV# 41949 NOV'14	CDBG FUND	COMM. DEV. BLOCK GRANT	330.00
	1/07/15	INV# 41949 NOV'14	CDBG FUND	COMM. DEV. BLOCK GRANT	1,827.50
	1/07/15	INV# 41949 NOV'14	CDBG FUND	COMM. DEV. BLOCK GRANT	0.03
	1/21/15	INV # 42048	CDBG FUND	COMM. DEV. BLOCK GRANT	770.00
	1/21/15	INV # 42048	CDBG FUND	COMM. DEV. BLOCK GRANT	1,675.00
	1/21/15	INV # 42048	CDBG FUND	COMM. DEV. BLOCK GRANT	1,350.00
	1/21/15	INV # 42048	CDBG FUND	COMM. DEV. BLOCK GRANT	1,207.50
	1/21/15	INV # 42048	CDBG FUND	COMM. DEV. BLOCK GRANT	1,093.75
	1/21/15	INV # 42048	CDBG FUND	COMM. DEV. BLOCK GRANT	112.50
	1/21/15	INV # 42048	PARKS-PLAYGROUND I	INVALID DEPARTMENT	21.25
				TOTAL:	11,529.42
PACIFIC SMOG	1/21/15	SMOG CHECK	EQUIPMT MAINT FUND	EQUIP MAINT DIV	39.75
				TOTAL:	39.75
PACIFIC TELEMAGEMENT SERVICES	1/07/15	PAY PHONE SVC	GENERAL FUND	RECREATION	131.00
	1/07/15	PHONE MONTHLY FEE	MIS FUND	MIS DEPT	153.00
				TOTAL:	284.00
PACIFIC TRUCK PARTS, INC.	1/14/15	PULSE CLEANING	EQUIPMT MAINT FUND	EQUIP MAINT DIV	550.00
				TOTAL:	550.00
PALACE BUSINESS SOLUTIONS	1/21/15	6 CHAIRS FOR REPORT WRITI	GENERAL FUND	POLICE DEPARTMENT	4,159.89
				TOTAL:	4,159.89
PAMELA SCHOLZ	1/14/15	ART RECEPTION MUSIC	GENERAL FUND	RECREATION	75.00
				TOTAL:	75.00
PAT LINTEL	1/21/15	BOARD MEETING 1/13/15	SAN. DISTRICT GEN.	SANITATION DISTRICT	100.00
				TOTAL:	100.00
PAVEMENT ENGINEERING, INC.	1/21/15	VARIOUS INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	5,015.83
	1/21/15	VARIOUS INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	5,015.83
	1/21/15	VARIOUS INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	5,015.84
	1/21/15	VARIOUS INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	10,432.50
	1/21/15	VARIOUS INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	3,121.25
				TOTAL:	28,601.25
PAXTON IMAGING	1/14/15	NOV AND DEC	WATERMASTER FUND	INVALID DEPARTMENT	400.00
				TOTAL:	400.00
PENINSULA MESSENGER SERVICES	1/07/15	COURT COURIER	GENERAL FUND	POLICE DEPARTMENT	206.67
				TOTAL:	206.67
PENINSULA POOL SERVICE AN	1/14/15	SANI CHLOR	WATER FUND	PUBLIC WORKS	86.45
				TOTAL:	86.45
PENINSULA WELDING SUPPLY	1/07/15	MEDICAL OXYGEN	GENERAL FUND	FIRE DEPARTMENT	68.53
				TOTAL:	68.53
PLUG & PAY TECHNOLOGIES, INC.	1/14/15	CREDIT CRD SVCS	GENERAL FUND	RECREATION	15.00
	1/14/15	CREDIT CRD SVCS	GENERAL FUND	RECREATION	15.00
				TOTAL:	30.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
PNC EQUIPMENT FINANCE, LLC	1/07/15	RENT	GENERAL FUND	POLICE DEPARTMENT	10,780.57
	1/07/15	RENT	GENERAL FUND	POLICE DEPARTMENT	439.41
	1/07/15	RENT	GENERAL FUND	PARKS DIV	333.42
	1/07/15	RENT	GENERAL FUND	PARKS DIV	13.59
				TOTAL:	11,566.99
POTTER'S ELECTRONICS	1/21/15	CAMERA WIRE	GENERAL FUND	GOVERNMENT BLDGS DIV	320.08
				TOTAL:	320.08
PREMIUM AUTO PARTS, INC.	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	13.31
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	8.01
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	17.34
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	14.43
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	11.92
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	29.02
	1/07/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	7.22
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	4.50
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	38.84
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	5.10
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	18.88
	1/21/15	MISC INVOICES	EQUIPMT MAINT FUND	EQUIP MAINT DIV	9.75
				TOTAL:	178.32
PUBLIC AGENCY RETIREMENT SERVICES	1/21/15	PARS ARS	GENERAL FUND	FINANCE DEPARTMENT	308.80
	1/21/15	REP FEES	GENERAL FUND	FINANCE DEPARTMENT	750.00
	1/21/15	PARS ARS	GENERAL FUND	FINANCE DEPARTMENT	308.14
	1/21/15	REP FEES	GENERAL FUND	FINANCE DEPARTMENT	750.00
				TOTAL:	2,116.94
PUBLIC EMPLOYEES' RETIREMENT SYSTEM	1/14/15	SURVIVOR BENEFIT	GENERAL FUND	NON-DEPARTMENTAL	123.18
	1/14/15	PART TIME HOURLY PERS	GENERAL FUND	NON-DEPARTMENTAL	951.52
	1/14/15	PERS EE MISC	GENERAL FUND	NON-DEPARTMENTAL	6,570.69
	1/14/15	PERS EE MISC	GENERAL FUND	NON-DEPARTMENTAL	516.03
	1/14/15	PERS EE SAFETY	GENERAL FUND	NON-DEPARTMENTAL	12,305.40
	1/14/15	PERS EE MISC PEPRA	GENERAL FUND	NON-DEPARTMENTAL	1,588.76
	1/14/15	PERS EE POLICE PEPRA	GENERAL FUND	NON-DEPARTMENTAL	484.23
	1/14/15	PERS EE PD SAFETY	GENERAL FUND	NON-DEPARTMENTAL	11,964.87
	1/14/15	PERS EE PDNS MISC	GENERAL FUND	NON-DEPARTMENTAL	1,083.62
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	CITY COUNCIL	144.89
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	YOUTH VIOLENCE PREVENT	161.41
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	CITY MANAGER	226.83
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	CITY MANAGER	396.98
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	CITY MANAGER	296.34
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	CITY MANAGER	847.26
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	CITY MANAGER	573.48
	1/14/15	GROUP 70001 - MANAGEMENT	GENERAL FUND	CITY ATTORNEY	305.31
	1/14/15	GROUP 70001 - MGMT EPMC EE	GENERAL FUND	CITY ATTORNEY	21.37
	1/14/15	GROUP 70001 - MGMT EPMC ER	GENERAL FUND	CITY ATTORNEY	32.23
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	CITY ATTORNEY	519.94
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	FINANCE DEPARTMENT	567.59
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	FINANCE DEPARTMENT	1,399.00
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	FINANCE DEPARTMENT	56.66
	1/14/15	GROUP 75001-POL (ER)	GENERAL FUND	POLICE DEPARTMENT	31,505.24
	1/14/15	GROUP 75001-POL (ER)	GENERAL FUND	POLICE DEPARTMENT	6,578.89
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	POLICE DEPARTMENT	1,740.03
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	POLICE DEPARTMENT	336.46

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	POLICE DEPARTMENT	232.71
	1/14/15	75001 - PD MANAGEMENT ER	GENERAL FUND	POLICE DEPARTMENT	3,614.50
	1/14/15	75001 - PD MANAGEMENT ER	GENERAL FUND	POLICE DEPARTMENT	1,466.55
	1/14/15	75001 - PD MANAGEMENT ER	GENERAL FUND	POLICE DEPARTMENT	2,863.26
	1/14/15	GROUP 75101 - PD 2ND TIER	GENERAL FUND	POLICE DEPARTMENT	936.88
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	POLICE DEPARTMENT	538.51
	1/14/15	PERS ER PD PEPRA	GENERAL FUND	POLICE DEPARTMENT	484.23
	1/14/15	GROUP 74001 - FIRE ER	GENERAL FUND	FIRE DEPARTMENT	27,487.34
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	FIRE DEPARTMENT	88.56
	1/14/15	GROUP 74101 - FIRE 2ND TIE	GENERAL FUND	FIRE DEPARTMENT	1,143.14
	1/14/15	GROUP 74101 - FIRE 2ND TIE	GENERAL FUND	FIRE DEPARTMENT	1,606.25
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	RESOURCE MANAGEMENT	89.38
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	RESOURCE MANAGEMENT	73.48
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	RESOURCE MANAGEMENT	196.61
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	BUILDING DIV	528.83
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	BUILDING DIV	144.89
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	PLANNING DIV	660.91
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	PLANNING DIV	20.74
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	PLANNING DIV	20.73
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	PLANNING DIV	170.61
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	ECONOMIC DEVELOPMENT	621.11
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	GOVERNMENT BLDGS DIV	1,091.14
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	GOVERNMENT BLDGS DIV	11.28
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	GOVERNMENT BLDGS DIV	2,600.22-
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	GOVERNMENT BLDGS DIV	45.21
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	GOVERNMENT BLDGS DIV	16.55
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	PARKS DIV	207.03
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	PARKS DIV	1,102.02
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	PARKS DIV	334.92
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	PARKS DIV	204.56
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	PARKS DIV	290.40
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	PARKS DIV	16.55
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	ENGINEERING DIV	636.28
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	ENGINEERING DIV	24.46
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	ENGINEERING DIV	2.22
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	ENGINEERING DIV	6.67
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	ENGINEERING DIV	20.01
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	ENGINEERING DIV	31.12
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	ENGINEERING DIV	17.79
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	ENGINEERING DIV	320.17
	1/14/15	70001-MANAGEMENT ER	GENERAL FUND	RECREATION	578.48
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	RECREATION	69.85
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	COMMUNITY CTR DIV.	223.12
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	YOUTH & EDUCATION CTR	94.26
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	YOUTH & EDUCATION CTR	111.01
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	YOUTH & EDUCATION CTR	38.24
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	YOUTH & EDUCATION CTR	43.26
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	YOUTH & EDUCATION CTR	92.33
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	SWIM CTR DIV.	315.86
	1/14/15	PERS ER MISC PEPRA	GENERAL FUND	SWIM CTR DIV.	81.55
	1/14/15	GROUP 70001 - MISC (ER)	GENERAL FUND	SR. SERVICES DIV.	84.18
	1/14/15	SURVIVOR BENEFIT	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	0.34
	1/14/15	PERS EE MISC	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	47.54
	1/14/15	GROUP 70001 - MISC (ER)	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	58.37
	1/14/15	70001-MANAGEMENT ER	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	22.61
	1/14/15	SURVIVOR BENEFIT	POMA & DMDC FUND	NON-DEPARTMENTAL	1.71

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	PERS EE MISC	POMA & DMDC FUND	NON-DEPARTMENTAL	318.64
	1/14/15	PERS EE MISC PEPRA	POMA & DMDC FUND	NON-DEPARTMENTAL	33.09
	1/14/15	GROUP 70001 - MISC (ER)	POMA & DMDC FUND	POMA/DMDC	263.70
	1/14/15	GROUP 70001 - MISC (ER)	POMA & DMDC FUND	POMA/DMDC	28.20
	1/14/15	70001-MANAGEMENT ER	POMA & DMDC FUND	POMA/DMDC	250.74
	1/14/15	PERS ER MISC PEPRA	POMA & DMDC FUND	POMA/DMDC	33.09
	1/14/15	SURVIVOR BENEFIT	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	1.60
	1/14/15	PERS EE MISC	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	331.61
	1/14/15	PERS EE MISC PEPRA	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	16.55
	1/14/15	GROUP 70001 - MISC (ER)	HIGHWAY USER'S(2105	PUBLIC WORKS	266.87
	1/14/15	70001-MANAGEMENT ER	HIGHWAY USER'S(2105	PUBLIC WORKS	245.19
	1/14/15	PERS ER MISC PEPRA	HIGHWAY USER'S(2105	PUBLIC WORKS	16.55
	1/14/15	GROUP 70001 - MISC (ER)	HIGHWAY USER'S(2105	HIGHWAY USERS	52.67
	1/14/15	SURVIVOR BENEFIT	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	0.54
	1/14/15	PERS EE PD SAFETY	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	249.54
	1/14/15	GROUP 75001-POL (ER)	CA SUPP LAW ENF. F	POLICE	794.28
	1/14/15	SURVIVOR BENEFIT	STORMWATER FUND	NON-DEPARTMENTAL	2.81
	1/14/15	PERS EE MISC	STORMWATER FUND	NON-DEPARTMENTAL	467.52
	1/14/15	PERS EE MISC PEPRA	STORMWATER FUND	NON-DEPARTMENTAL	16.55
	1/14/15	GROUP 70001 - MISC (ER)	STORMWATER FUND	STORMWATER OPS	239.20
	1/14/15	GROUP 70001 - MISC (ER)	STORMWATER FUND	STORMWATER OPS	354.83
	1/14/15	70001-MANAGEMENT ER	STORMWATER FUND	STORMWATER OPS	202.14
	1/14/15	PERS ER MISC PEPRA	STORMWATER FUND	STORMWATER OPS	16.55
	1/14/15	SURVIVOR BENEFIT	HS - MERGED HOUSIN	NON-DEPARTMENTAL	0.05
	1/14/15	PERS EE MISC	HS - MERGED HOUSIN	NON-DEPARTMENTAL	24.90
	1/14/15	70001-MANAGEMENT ER	HS - MERGED HOUSIN	MERGED-HOUSING SUCCESS	42.41
	1/14/15	SURVIVOR BENEFIT	WATER FUND	NON-DEPARTMENTAL	2.22
	1/14/15	PERS EE MISC	WATER FUND	NON-DEPARTMENTAL	266.40
	1/14/15	PERS EE MISC PEPRA	WATER FUND	NON-DEPARTMENTAL	168.14
	1/14/15	GROUP 70001 - MISC (ER)	WATER FUND	PUBLIC WORKS	142.53
	1/14/15	70001-MANAGEMENT ER	WATER FUND	PUBLIC WORKS	237.69
	1/14/15	70001-MANAGEMENT ER	WATER FUND	PUBLIC WORKS	73.48
	1/14/15	PERS ER MISC PEPRA	WATER FUND	PUBLIC WORKS	168.14
	1/14/15	SURVIVOR BENEFIT	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	2.18
	1/14/15	PERS EE MISC	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	207.16
	1/14/15	PERS EE MISC PEPRA	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	150.19
	1/14/15	GROUP 70001 - MISC (ER)	EQUIPMT MAINT FUND	EQUIP MAINT DIV	207.60
	1/14/15	70001-MANAGEMENT ER	EQUIPMT MAINT FUND	EQUIP MAINT DIV	145.20
	1/14/15	PERS ER MISC PEPRA	EQUIPMT MAINT FUND	EQUIP MAINT DIV	150.19
	1/14/15	SURVIVOR BENEFIT	MIS FUND	NON-DEPARTMENTAL	0.93
	1/14/15	PERS EE MISC	MIS FUND	NON-DEPARTMENTAL	269.26
	1/14/15	70001-MANAGEMENT ER	MIS FUND	MIS DEPT	458.55
	1/14/15	SURVIVOR BENEFIT	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	1.86
	1/14/15	SURVIVOR BENEFIT	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	1.76
	1/14/15	PERS EE MISC	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	56.14
	1/14/15	PERS EE MISC	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	378.13
	1/14/15	PERS EE MISC PEPRA	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	34.82
	1/14/15	GROUP 70001 - MISC (ER)	SAN. DISTRICT GEN.	SANITATION DISTRICT	95.60
	1/14/15	GROUP 70001 - MISC (ER)	SAN. DISTRICT GEN.	SANITATION DISTRICT	310.19
	1/14/15	70001-MANAGEMENT ER	SAN. DISTRICT GEN.	SANITATION DISTRICT	333.71
	1/14/15	PERS ER MISC PEPRA	SAN. DISTRICT GEN.	SANITATION DISTRICT	10.00
	1/14/15	PERS ER MISC PEPRA	SAN. DISTRICT GEN.	SANITATION DISTRICT	24.80
	1/14/15	SURVIVOR BENEFIT	SA FORT ORD CAPITA	NON-DEPARTMENTAL	0.14
	1/14/15	PERS EE MISC	SA FORT ORD CAPITA	NON-DEPARTMENTAL	79.69
	1/14/15	70001-MANAGEMENT ER	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	135.70
	1/14/15	SURVIVOR BENEFIT	SA FT ORD - LMIHF	NON-DEPARTMENTAL	0.02

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	PERS EE MISC	SA FT ORD - LMIHF	NON-DEPARTMENTAL	9.96
	1/14/15	70001-MANAGEMENT ER	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	16.96
	1/14/15	SURVIVOR BENEFIT	SA MERGED CAPITAL	NON-DEPARTMENTAL	0.14
	1/14/15	PERS EE MISC	SA MERGED CAPITAL	NON-DEPARTMENTAL	74.70
	1/14/15	70001-MANAGEMENT ER	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	127.22
	1/14/15	SURVIVOR BENEFIT	SA MERGED - LMIHF	NON-DEPARTMENTAL	0.02
	1/14/15	PERS EE MISC	SA MERGED - LMIHF	NON-DEPARTMENTAL	9.96
	1/14/15	70001-MANAGEMENT ER	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	16.97
				TOTAL:	135,534.41
PUBLIC ENGINES, INC.	1/07/15	2 YR RENEWAL CRIMEREPORTS	GENERAL FUND	POLICE DEPARTMENT	8,596.80
				TOTAL:	8,596.80
PURCHASE POWER	1/07/15	POSTAGE	GENERAL FUND	FINANCE DEPARTMENT	1,000.00
				TOTAL:	1,000.00
PURE H2O INC.	1/07/15	WATER COOLER LEASE	GENERAL FUND	CITY MANAGER	43.39
	1/21/15	WATER COOLER LEASE- JAN	GENERAL FUND	CITY MANAGER	43.39
	1/07/15	MONTHLY WATER LEASE	GENERAL FUND	POLICE DEPARTMENT	54.24
				TOTAL:	141.02
R & S ERECTION OF MONTERE	1/14/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	556.00
	1/14/15	MISC INVOICES	GENERAL FUND	GOVERNMENT BLDGS DIV	1,476.69
	1/21/15	LABOR ON HINGE BRACKET	POMA & DMDC FUND	POMA/DMDC	210.00
				TOTAL:	2,242.69
CRABOBANK, N.A.	1/09/15	FIT PAYABLE	GENERAL FUND	NON-DEPARTMENTAL	55,175.51
	1/15/15	FIT PAYABLE	GENERAL FUND	NON-DEPARTMENTAL	51.60
	1/23/15	FIT PAYABLE	GENERAL FUND	NON-DEPARTMENTAL	51,941.79
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	NON-DEPARTMENTAL	6,342.60
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	NON-DEPARTMENTAL	6,149.83
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	CITY COUNCIL	39.19
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	CITY COUNCIL	10.23
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH VIOLENCE PREVENT	37.07
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	CITY MANAGER	139.73
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	CITY MANAGER	60.65
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	CITY MANAGER	102.71
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	CITY MANAGER	143.26
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	CITY MANAGER	56.02
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	CITY MANAGER	109.19
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	CITY MANAGER	37.39
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	CITY ATTORNEY	63.24
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	CITY ATTORNEY	63.24
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	FINANCE DEPARTMENT	242.02
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	FINANCE DEPARTMENT	259.69
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	517.06
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	1,751.71
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	482.61
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	35.15
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	27.65
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	530.96
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	1,568.30
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	11.16
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	605.84
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	36.68
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	POLICE DEPARTMENT	33.92

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	FIRE DEPARTMENT	86.72
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	FIRE DEPARTMENT	1,624.14
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	FIRE DEPARTMENT	96.13
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	FIRE DEPARTMENT	1,334.07
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	RESOURCE MANAGEMENT	60.51
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	RESOURCE MANAGEMENT	63.62
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	BUILDING DIV	58.21
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	BUILDING DIV	34.97
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	BUILDING DIV	58.67
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	BUILDING DIV	35.43
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	120.38
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	2.57
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	2.57
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	107.43
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	0.18
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	0.18
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	0.78
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	0.23
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	0.31
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PLANNING DIV	0.64
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ECONOMIC DEVELOPMENT	60.46
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ECONOMIC DEVELOPMENT	44.32
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ECONOMIC DEVELOPMENT	0.18
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ECONOMIC DEVELOPMENT	0.18
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ECONOMIC DEVELOPMENT	0.14
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ECONOMIC DEVELOPMENT	0.23
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ECONOMIC DEVELOPMENT	0.31
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	GOVERNMENT BLDGS DIV	121.29
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	GOVERNMENT BLDGS DIV	1.35
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	GOVERNMENT BLDGS DIV	113.63
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	GOVERNMENT BLDGS DIV	1.75
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	42.80
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	103.64
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	31.36
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	17.29
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	68.60
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	67.11
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	0.60
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	43.74
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	16.35
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	26.78
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	PARKS DIV	1.91
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	95.76
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	2.50
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	0.23
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	0.68
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	2.05
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	3.18
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	1.82
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	75.98
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	6.45
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	0.91
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	0.36
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	0.47
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	6.15
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	0.94

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	4.60
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	ENGINEERING DIV	3.91
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	RECREATION	71.44
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	RECREATION	95.06
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	COMMUNITY CTR DIV.	25.54
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	COMMUNITY CTR DIV.	32.86
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	26.30
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	23.19
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	75.65
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	2.04
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	4.65
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	32.73
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	46.12
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	20.99
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	YOUTH & EDUCATION CTR	49.36
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	SWIM CTR DIV.	119.85
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	SWIM CTR DIV.	198.42
	1/09/15	MEDICARE PAYABLE	GENERAL FUND	SR. SERVICES DIV.	20.71
	1/23/15	MEDICARE PAYABLE	GENERAL FUND	SR. SERVICES DIV.	25.11
	1/09/15	FIT PAYABLE	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	46.64
	1/23/15	FIT PAYABLE	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	146.16-
	1/09/15	MEDICARE PAYABLE	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	7.22
	1/23/15	MEDICARE PAYABLE	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	16.22-
	1/09/15	MEDICARE PAYABLE	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	7.20
	1/23/15	MEDICARE PAYABLE	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	16.21-
	1/09/15	FIT PAYABLE	POMA & DMDC FUND	NON-DEPARTMENTAL	286.76
	1/23/15	FIT PAYABLE	POMA & DMDC FUND	NON-DEPARTMENTAL	743.26
	1/09/15	MEDICARE PAYABLE	POMA & DMDC FUND	NON-DEPARTMENTAL	61.64
	1/23/15	MEDICARE PAYABLE	POMA & DMDC FUND	NON-DEPARTMENTAL	112.71
	1/09/15	MEDICARE PAYABLE	POMA & DMDC FUND	POMA/DMDC	27.72
	1/09/15	MEDICARE PAYABLE	POMA & DMDC FUND	POMA/DMDC	33.92
	1/23/15	MEDICARE PAYABLE	POMA & DMDC FUND	POMA/DMDC	64.22
	1/23/15	MEDICARE PAYABLE	POMA & DMDC FUND	POMA/DMDC	48.49
	1/23/15	FIT PAYABLE	CDBG FUND	NON-DEPARTMENTAL	75.09
	1/23/15	MEDICARE PAYABLE	CDBG FUND	NON-DEPARTMENTAL	7.11
	1/23/15	MEDICARE PAYABLE	CDBG FUND	COMM. DEV. BLOCK GRANT	7.11
	1/09/15	FIT PAYABLE	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	331.52
	1/23/15	FIT PAYABLE	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	499.85
	1/09/15	MEDICARE PAYABLE	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	54.34
	1/23/15	MEDICARE PAYABLE	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	76.17
	1/09/15	MEDICARE PAYABLE	HIGHWAY USER'S(2105	PUBLIC WORKS	50.16
	1/23/15	MEDICARE PAYABLE	HIGHWAY USER'S(2105	PUBLIC WORKS	60.63
	1/23/15	MEDICARE PAYABLE	HIGHWAY USER'S(2105	PUBLIC WORKS	0.78
	1/09/15	MEDICARE PAYABLE	HIGHWAY USER'S(2105	HIGHWAY USERS	4.17
	1/23/15	MEDICARE PAYABLE	HIGHWAY USER'S(2105	HIGHWAY USERS	14.76
	1/09/15	FIT PAYABLE	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	47.43
	1/09/15	MEDICARE PAYABLE	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	9.13
	1/23/15	MEDICARE PAYABLE	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	0.93
	1/09/15	MEDICARE PAYABLE	CA SUPP LAW ENF. F	POLICE	9.13
	1/23/15	MEDICARE PAYABLE	CA SUPP LAW ENF. F	POLICE	0.93
	1/09/15	FIT PAYABLE	STORMWATER FUND	NON-DEPARTMENTAL	622.37
	1/23/15	FIT PAYABLE	STORMWATER FUND	NON-DEPARTMENTAL	589.24
	1/09/15	MEDICARE PAYABLE	STORMWATER FUND	NON-DEPARTMENTAL	86.88
	1/23/15	MEDICARE PAYABLE	STORMWATER FUND	NON-DEPARTMENTAL	94.13
	1/09/15	MEDICARE PAYABLE	STORMWATER FUND	STORMWATER OPS	25.49
	1/09/15	MEDICARE PAYABLE	STORMWATER FUND	STORMWATER OPS	61.38

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/23/15	MEDICARE PAYABLE	STORMWATER FUND	STORMWATER OPS	21.03
	1/23/15	MEDICARE PAYABLE	STORMWATER FUND	STORMWATER OPS	0.91
	1/23/15	MEDICARE PAYABLE	STORMWATER FUND	STORMWATER OPS	0.36
	1/23/15	MEDICARE PAYABLE	STORMWATER FUND	STORMWATER OPS	1.09
	1/23/15	MEDICARE PAYABLE	STORMWATER FUND	STORMWATER OPS	70.74
	1/09/15	FIT PAYABLE	HS - MERGED HOUSIN	NON-DEPARTMENTAL	46.36
	1/23/15	FIT PAYABLE	HS - MERGED HOUSIN	NON-DEPARTMENTAL	11.34
	1/09/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	NON-DEPARTMENTAL	4.91
	1/23/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	NON-DEPARTMENTAL	2.44
	1/23/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	HOUSING SUCCESSOR	2.26
	1/23/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	HOUSING SUCCESSOR	0.03
	1/23/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	HOUSING SUCCESSOR	0.03
	1/23/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	HOUSING SUCCESSOR	0.02
	1/23/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	HOUSING SUCCESSOR	0.04
	1/23/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	HOUSING SUCCESSOR	0.05
	1/09/15	MEDICARE PAYABLE	HS - MERGED HOUSIN	MERGED-HOUSING SUCCESS	4.91
	1/09/15	FIT PAYABLE	WATER FUND	NON-DEPARTMENTAL	609.85
	1/23/15	FIT PAYABLE	WATER FUND	NON-DEPARTMENTAL	576.89
	1/09/15	MEDICARE PAYABLE	WATER FUND	NON-DEPARTMENTAL	83.75
	1/23/15	MEDICARE PAYABLE	WATER FUND	NON-DEPARTMENTAL	92.11
	1/09/15	MEDICARE PAYABLE	WATER FUND	PUBLIC WORKS	30.04
	1/09/15	MEDICARE PAYABLE	WATER FUND	PUBLIC WORKS	53.70
	1/23/15	MEDICARE PAYABLE	WATER FUND	PUBLIC WORKS	25.60
	1/23/15	MEDICARE PAYABLE	WATER FUND	PUBLIC WORKS	0.91
	1/23/15	MEDICARE PAYABLE	WATER FUND	PUBLIC WORKS	0.36
	1/23/15	MEDICARE PAYABLE	WATER FUND	PUBLIC WORKS	1.09
	1/23/15	MEDICARE PAYABLE	WATER FUND	PUBLIC WORKS	64.15
	1/09/15	FIT PAYABLE	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	401.34
	1/23/15	FIT PAYABLE	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	384.42
	1/09/15	MEDICARE PAYABLE	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	67.45
	1/23/15	MEDICARE PAYABLE	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	65.78
	1/09/15	MEDICARE PAYABLE	EQUIPMT MAINT FUND	EQUIP MAINT DIV	12.43
	1/09/15	MEDICARE PAYABLE	EQUIPMT MAINT FUND	EQUIP MAINT DIV	55.02
	1/23/15	MEDICARE PAYABLE	EQUIPMT MAINT FUND	EQUIP MAINT DIV	12.38
	1/23/15	MEDICARE PAYABLE	EQUIPMT MAINT FUND	EQUIP MAINT DIV	53.40
	1/09/15	FIT PAYABLE	MIS FUND	NON-DEPARTMENTAL	279.41
	1/23/15	FIT PAYABLE	MIS FUND	NON-DEPARTMENTAL	445.64
	1/09/15	MEDICARE PAYABLE	MIS FUND	NON-DEPARTMENTAL	67.57
	1/23/15	MEDICARE PAYABLE	MIS FUND	NON-DEPARTMENTAL	88.94
	1/09/15	MEDICARE PAYABLE	MIS FUND	MIS DEPT	67.57
	1/23/15	MEDICARE PAYABLE	MIS FUND	MIS DEPT	88.94
	1/06/15	FIT PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	12.97
	1/09/15	FIT PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	651.99
	1/23/15	FIT PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	926.68
	1/06/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	11.62
	1/09/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	74.68
	1/23/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	125.88
	1/06/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	11.62
	1/09/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	34.97
	1/09/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	39.71
	1/23/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	36.69
	1/23/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	0.91
	1/23/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	0.36
	1/23/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	1.08
	1/23/15	MEDICARE PAYABLE	SAN. DISTRICT GEN.	SANITATION DISTRICT	86.87
	1/09/15	FIT PAYABLE	SA FORT ORD CAPITA	NON-DEPARTMENTAL	148.35

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/23/15	FIT PAYABLE	SA FORT ORD CAPITA	NON-DEPARTMENTAL	36.27
	1/09/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	NON-DEPARTMENTAL	15.73
	1/23/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	NON-DEPARTMENTAL	7.79
	1/09/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	15.73
	1/23/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	7.25
	1/23/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	0.09
	1/23/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	0.09
	1/23/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	0.07
	1/23/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	0.12
	1/23/15	MEDICARE PAYABLE	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	0.17
	1/09/15	FIT PAYABLE	SA FT ORD - LMIHF	NON-DEPARTMENTAL	18.54
	1/23/15	FIT PAYABLE	SA FT ORD - LMIHF	NON-DEPARTMENTAL	4.57
	1/09/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	NON-DEPARTMENTAL	1.97
	1/23/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	NON-DEPARTMENTAL	0.98
	1/09/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	1.97
	1/23/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	0.91
	1/23/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	0.01
	1/23/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	0.01
	1/23/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	0.01
	1/23/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	0.02
	1/23/15	MEDICARE PAYABLE	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	0.02
	1/09/15	FIT PAYABLE	SA MERGED CAPITAL	NON-DEPARTMENTAL	139.08
	1/23/15	FIT PAYABLE	SA MERGED CAPITAL	NON-DEPARTMENTAL	33.83
	1/09/15	MEDICARE PAYABLE	SA MERGED CAPITAL	NON-DEPARTMENTAL	14.74
	1/23/15	MEDICARE PAYABLE	SA MERGED CAPITAL	NON-DEPARTMENTAL	7.27
	1/09/15	MEDICARE PAYABLE	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	14.74
	1/23/15	MEDICARE PAYABLE	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	6.79
	1/23/15	MEDICARE PAYABLE	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	0.09
	1/23/15	MEDICARE PAYABLE	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	0.09
	1/23/15	MEDICARE PAYABLE	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	0.05
	1/23/15	MEDICARE PAYABLE	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	0.10
	1/23/15	MEDICARE PAYABLE	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	0.14
	1/09/15	FIT PAYABLE	SA MERGED - LMIHF	NON-DEPARTMENTAL	18.54
	1/23/15	FIT PAYABLE	SA MERGED - LMIHF	NON-DEPARTMENTAL	6.55
	1/09/15	MEDICARE PAYABLE	SA MERGED - LMIHF	NON-DEPARTMENTAL	1.97
	1/23/15	MEDICARE PAYABLE	SA MERGED - LMIHF	NON-DEPARTMENTAL	1.54
	1/09/15	MEDICARE PAYABLE	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	1.96
	1/23/15	MEDICARE PAYABLE	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	1.47
	1/23/15	MEDICARE PAYABLE	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	0.01
	1/23/15	MEDICARE PAYABLE	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	0.01
	1/23/15	MEDICARE PAYABLE	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	0.01
	1/23/15	MEDICARE PAYABLE	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	0.02
	1/23/15	MEDICARE PAYABLE	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	0.03
				TOTAL:	142,464.66
RALPH S. RUBIO	1/21/15	BOARD MEETING 1/13/15	SAN. DISTRICT GEN.	SANITATION DISTRICT	100.00
				TOTAL:	100.00
RAUL LOZANO	1/07/15	BUSINESS CARDS	GENERAL FUND	FINANCE DEPARTMENT	186.43
				TOTAL:	186.43
RBFC CONSULTING	1/14/15	MONTEREY DOWNS EIR	EXPEND TRUST FUND	NON-DEPARTMENTAL	2,800.00
	1/14/15	MONTEREY DOWNS EIR	EXPEND TRUST FUND	NON-DEPARTMENTAL	5,080.00
	1/14/15	MONTEREY DOWNS EIR	EXPEND TRUST FUND	NON-DEPARTMENTAL	25,489.68
				TOTAL:	33,369.68

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
RICHARD SCHMIDT	1/07/15	INVOICE #	GENERAL FUND	CITY MANAGER	12,364.93_
				TOTAL:	12,364.93_
RICHARDS, WATSON & GERSHON	1/21/15	SERVICES THROUGH 11/30/14	GENERAL FUND	CITY ATTORNEY	19,948.95
	1/21/15	SERVICES THROUGH 11/30/14	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	446.50
	1/21/15	SERVICES THROUGH 11/30/14	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	446.50_
				TOTAL:	20,841.95
ROBERT S. JAQUES	1/14/15	LABOR CHARGES 11/23-12/30	WATERMASTER FUND	INVALID DEPARTMENT	1,500.00_
				TOTAL:	1,500.00_
ROTO-ROOTER SEWER & PLUMB	1/07/15	HYDRO JET OLDEMEYER	GENERAL FUND	GOVERNMENT BLDGS DIV	675.00
	1/07/15	REPAIR AT IMMERSION BLD	POMA & DMDC FUND	POMA/DMDC	1,663.08
	1/07/15	LABOR AT LAUNDROMAT	POMA & DMDC FUND	POMA/DMDC	188.35
	1/07/15	FD & GEN. JIM MOORE REPAIRS	POMA & DMDC FUND	POMA/DMDC	4,020.00
	1/07/15	LABOR AT CHILD DEV. CNTR.	POMA & DMDC FUND	POMA/DMDC	95.00
	1/07/15	LABOR AT POLICE DEPARTMNT	POMA & DMDC FUND	POMA/DMDC	95.00
	1/07/15	LABOR AT LAUNDROMAT	POMA & DMDC FUND	POMA/DMDC	95.00
	1/07/15	LABOR AT PIZZA MY WAY	POMA & DMDC FUND	POMA/DMDC	130.00
	1/21/15	LABOR AT LAUNDROMAT	POMA & DMDC FUND	POMA/DMDC	95.00_
				TOTAL:	7,056.43_
SAME DAY SHRED	1/07/15	12/29/14	GENERAL FUND	CITY MANAGER	32.50_
				TOTAL:	32.50_
SAN DIEGO MARRIOTT LA JOLLA	1/21/15	LODGING	GENERAL FUND	POLICE DEPARTMENT	304.20_
				TOTAL:	304.20_
SEASIDE EMPLOYEES ASSN	1/14/15	DUES	GENERAL FUND	NON-DEPARTMENTAL	22.77
	1/14/15	DUES	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	0.48
	1/14/15	DUES	POMA & DMDC FUND	NON-DEPARTMENTAL	1.58
	1/14/15	DUES	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	1.85
	1/14/15	DUES	STORMWATER FUND	NON-DEPARTMENTAL	3.80
	1/14/15	DUES	WATER FUND	NON-DEPARTMENTAL	2.52
	1/14/15	DUES	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	3.00
	1/14/15	DUES	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	1.50_
				TOTAL:	37.50_
SEASIDE FLORIST	1/07/15	CITY HALL CEREMONY	GENERAL FUND	CITY COUNCIL	265.07_
				TOTAL:	265.07_
SEASIDE GARDEN CENTER	1/21/15	POWER TOOL PARTS	GENERAL FUND	FIRE DEPARTMENT	481.28
	1/07/15	4 CHAIN SPROCKETS	GENERAL FUND	PARKS DIV	85.02_
				TOTAL:	566.30_
SEASIDE HIGH ROBOTICS PROGRAM	1/21/15	MAYORS YOUTH FUND	EXPEND TRUST FUND	NON-DEPARTMENTAL	3,000.00_
				TOTAL:	3,000.00_
SEASIDE HIGH SCHOOL	1/21/15	MAYORS YOUTH FUND	EXPEND TRUST FUND	NON-DEPARTMENTAL	3,000.00_
				TOTAL:	3,000.00_
SEASIDE MANAGEMENT ASSN	1/14/15	DUES	GENERAL FUND	NON-DEPARTMENTAL	52.14
	1/14/15	DUES	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	0.25
	1/14/15	DUES	POMA & DMDC FUND	NON-DEPARTMENTAL	3.66
	1/14/15	DUES	HIGHWAY USER'S (2105	NON-DEPARTMENTAL	2.00
	1/14/15	DUES	STORMWATER FUND	NON-DEPARTMENTAL	2.25

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	DUES	HS - MERGED HOUSIN	NON-DEPARTMENTAL	0.24
	1/14/15	DUES	WATER FUND	NON-DEPARTMENTAL	3.00
	1/14/15	DUES	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	1.50
	1/14/15	DUES	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	3.25
	1/14/15	DUES	SA FORT ORD CAPITA	NON-DEPARTMENTAL	0.78
	1/14/15	DUES	SA FT ORD - LMIHF	NON-DEPARTMENTAL	0.10
	1/14/15	DUES	SA MERGED CAPITAL	NON-DEPARTMENTAL	0.73
	1/14/15	DUES	SA MERGED - LMIHF	NON-DEPARTMENTAL	0.10
			TOTAL:		70.00
SEASIDE MIDDLE SCHOOL	1/21/15	MAYOR YOUTH FUND	EXPEND TRUST FUND	NON-DEPARTMENTAL	3,000.00
			TOTAL:		3,000.00
SEASIDE POLICE	1/14/15	DUES	GENERAL FUND	NON-DEPARTMENTAL	2,058.10
	1/14/15	DUES	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	31.90
			TOTAL:		2,090.00
SEASIDE PUBLIC SAFETY	1/14/15	DUES	GENERAL FUND	NON-DEPARTMENTAL	105.00
			TOTAL:		105.00
SESAC	1/14/15	MUSIC PERMISSION	GENERAL FUND	COMMUNITY CTR DIV.	719.00
			TOTAL:		719.00
SHIRLEY K. TOFTE	1/08/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	1,840.00
	1/22/15	CASE NO.	GENERAL FUND	NON-DEPARTMENTAL	1,840.00
			TOTAL:		3,680.00
SIEMENS INDUSTRY, INC.	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	1,783.98
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	1,684.87
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	1,783.98
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	1,783.98
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	1,783.98
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	1,930.10
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	3,217.55
	1/21/15	LIGHTFIGHTER WO	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	2,572.31
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	3,640.55
	1/07/15	MISC INVOICES	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	889.00
			TOTAL:		21,070.30
SILKSCREEN EXPRESS	1/21/15	UNIFORMS	GENERAL FUND	RECREATION	391.01
	1/14/15	UNIFORMS	GENERAL FUND	RECREATION	152.44
	1/07/15	UNIFORMS	GENERAL FUND	YOUTH & EDUCATION CTR	1,227.35
	1/07/15	UNIFORMS	GENERAL FUND	YOUTH & EDUCATION CTR	1,504.52
	1/21/15	UNIFORMS	GENERAL FUND	SWIM CTR DIV.	1,905.73
			TOTAL:		5,181.05
SMART & FINAL	1/14/15	CONSUMABLES	GENERAL FUND	COMMUNITY CTR DIV.	151.95
	1/14/15	CONSUMABLES	SENIOR PROGRAMS	INVALID DEPARTMENT	149.44
	1/14/15	CONSUMABLES	SENIOR PROGRAMS	INVALID DEPARTMENT	122.55
	1/14/15	CONSUMABLES	SENIOR PROGRAMS	INVALID DEPARTMENT	312.81
			TOTAL:		736.75
SOCIETY FOR HUMAN RESOURC	1/14/15	INVOICE #	GENERAL FUND	CITY MANAGER	190.00
			TOTAL:		190.00
STAPLES ADVANTAGE	1/07/15	INVOICE #	GENERAL FUND	CITY MANAGER	100.96

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/07/15	COPY PAPER- 10 CASES	GENERAL FUND	FINANCE DEPARTMENT	412.19
	1/07/15	WALL CALENDAR	GENERAL FUND	FINANCE DEPARTMENT	17.08
	1/07/15	RECEIPT ROLLS- 10PK	GENERAL FUND	FINANCE DEPARTMENT	20.16
	1/07/15	AA BATTERIES	GENERAL FUND	FINANCE DEPARTMENT	23.43
	1/07/15	STATIONARY SUPPLIES	GENERAL FUND	POLICE DEPARTMENT	86.40
	1/07/15	MISC SUPPLIES	GENERAL FUND	RESOURCE MANAGEMENT	56.94
	1/07/15	MISC SUPPLIES	GENERAL FUND	RESOURCE MANAGEMENT	36.09
	1/14/15	MISC INVOICES	GENERAL FUND	RESOURCE MANAGEMENT	87.56
	1/07/15	MISC SUPPLIES	GENERAL FUND	BUILDING DIV	16.80
	1/07/15	MISC SUPPLIES	GENERAL FUND	BUILDING DIV	34.71
	1/14/15	MISC INVOICES	GENERAL FUND	PLANNING DIV	103.05
	1/07/15	MISC SUPPLIES	GENERAL FUND	ECONOMIC DEVELOPMENT	8.66
	1/07/15	MISC SUPPLIES	GENERAL FUND	ECONOMIC DEVELOPMENT	8.13
	1/07/15	MISC SUPPLIES	GENERAL FUND	ECONOMIC DEVELOPMENT	40.19
	1/07/15	MISC SUPPLIES	GENERAL FUND	ECONOMIC DEVELOPMENT	11.71
	1/07/15	MISC SUPPLIES	GENERAL FUND	ECONOMIC DEVELOPMENT	32.76
	1/14/15	OUTLET SURGE	GENERAL FUND	ECONOMIC DEVELOPMENT	31.35
	1/14/15	MISC INVOICES	GENERAL FUND	ECONOMIC DEVELOPMENT	17.32
	1/07/15	MISC SUPPLIES	GENERAL FUND	ENGINEERING DIV	133.98
	1/07/15	OFFICE SUPPLIES	GENERAL FUND	RECREATION	354.70
	1/07/15	OFFICE SUPPLIES	GENERAL FUND	RECREATION	176.75
	1/07/15	OFFICE SUPPLIES	GENERAL FUND	RECREATION	21.26
	1/07/15	OFFICE SUPPLIES	GENERAL FUND	RECREATION	14.85
	1/07/15	OFFICE SUPPLIES	GENERAL FUND	RECREATION	58.57
	1/07/15	OFFICE SUPPLIES	GENERAL FUND	YOUTH & EDUCATION CTR	42.18
				TOTAL:	1,947.78
STATE OF CALIFORNIA	1/09/15	SIT PAYABLE	GENERAL FUND	NON-DEPARTMENTAL	18,905.22
	1/23/15	SIT PAYABLE	GENERAL FUND	NON-DEPARTMENTAL	17,448.69
	1/09/15	SIT PAYABLE	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	14.46
	1/23/15	SIT PAYABLE	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	121.36-
	1/09/15	SIT PAYABLE	POMA & DMDC FUND	NON-DEPARTMENTAL	91.97
	1/23/15	SIT PAYABLE	POMA & DMDC FUND	NON-DEPARTMENTAL	212.96
	1/23/15	SIT PAYABLE	CDBG FUND	NON-DEPARTMENTAL	20.80
	1/09/15	SIT PAYABLE	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	95.37
	1/23/15	SIT PAYABLE	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	151.27
	1/09/15	SIT PAYABLE	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	30.61
	1/23/15	SIT PAYABLE	CA SUPP LAW ENF. F	NON-DEPARTMENTAL	10.45
	1/09/15	SIT PAYABLE	STORMWATER FUND	NON-DEPARTMENTAL	212.60
	1/23/15	SIT PAYABLE	STORMWATER FUND	NON-DEPARTMENTAL	147.70
	1/09/15	SIT PAYABLE	HS - MERGED HOUSIN	NON-DEPARTMENTAL	18.53
	1/23/15	SIT PAYABLE	HS - MERGED HOUSIN	NON-DEPARTMENTAL	3.18
	1/09/15	SIT PAYABLE	WATER FUND	NON-DEPARTMENTAL	239.92
	1/23/15	SIT PAYABLE	WATER FUND	NON-DEPARTMENTAL	196.68
	1/09/15	SIT PAYABLE	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	89.83
	1/23/15	SIT PAYABLE	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	87.47
	1/09/15	SIT PAYABLE	MIS FUND	NON-DEPARTMENTAL	110.96
	1/23/15	SIT PAYABLE	MIS FUND	NON-DEPARTMENTAL	156.61
	1/09/15	SIT PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	237.30
	1/23/15	SIT PAYABLE	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	254.97
	1/09/15	SIT PAYABLE	SA FORT ORD CAPITA	NON-DEPARTMENTAL	59.31
	1/23/15	SIT PAYABLE	SA FORT ORD CAPITA	NON-DEPARTMENTAL	10.19
	1/09/15	SIT PAYABLE	SA FT ORD - LMIHF	NON-DEPARTMENTAL	7.41
	1/23/15	SIT PAYABLE	SA FT ORD - LMIHF	NON-DEPARTMENTAL	1.28
	1/09/15	SIT PAYABLE	SA MERGED CAPITAL	NON-DEPARTMENTAL	55.60
	1/23/15	SIT PAYABLE	SA MERGED CAPITAL	NON-DEPARTMENTAL	9.50

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/09/15	SIT PAYABLE	SA MERGED - LMIHF	NON-DEPARTMENTAL	7.41
	1/23/15	SIT PAYABLE	SA MERGED - LMIHF	NON-DEPARTMENTAL	1.64
				TOTAL:	38,768.53
SUPERIOR COURT CA - COUNTY OF MONTEREY	1/14/15	BAIL CASE EG1500121	GENERAL FUND	NON-DEPARTMENTAL	5,000.00
				TOTAL:	5,000.00
SUPERIOR ELECTRIC CO.	1/07/15	LABOR	POMA & DMDC FUND	POMA/DMDC	285.00
	1/21/15	LABOR- BARBER SHOP	POMA & DMDC FUND	POMA/DMDC	285.00
	1/21/15	3 ST LIGHTS AUTO CTR	HIGHWAY USER'S(2105	TRAFFIC SAFETY PGM	514.20
				TOTAL:	1,084.20
SWRCB-DWOCF	1/14/15	D3 CERTIFICATION RENEWAL	WATER FUND	PUBLIC WORKS	90.00
	1/14/15	T3 CERTIFICATION RENEWAL	WATER FUND	PUBLIC WORKS	60.00
				TOTAL:	150.00
SWRCB/BPTCP FEES	1/07/15	ANNUAL STORM WATER PERMIT	STORMWATER FUND	STORMWATER OPS	14,566.00
	1/07/15	WATER CONTROL BOARD	COE AVE CLASS II B	INVALID DEPARTMENT	606.00
				TOTAL:	15,172.00
THE LARRY SEEMAN COMPANY	1/14/15	SEASIDE RESORT PROJECT	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	2,011.55
				TOTAL:	2,011.55
THE SPCA OF MONTEREY COUN	1/07/15	NOVEMBER 2014 SERVICES	GENERAL FUND	POLICE DEPARTMENT	3,852.43
	1/21/15	DECEMBER 2014 SERVICES	GENERAL FUND	POLICE DEPARTMENT	5,933.29
				TOTAL:	9,785.72
THE VILLAGE PROJECT	1/21/15	TVP-QRT2-2014-15	CDBG FUND	COMM. DEV. BLOCK GRANT	2,583.75
				TOTAL:	2,583.75
THIRD DEGREE COMMUNICATIONS, INC.	1/21/15	COURSE REG FEES	GENERAL FUND	POLICE DEPARTMENT	750.00
				TOTAL:	750.00
THOMAS DOUGLAS	1/07/15	CITY HOLIDAY PARTY	GENERAL FUND	CITY MANAGER	7.36
	1/07/15	CITY HOLIDAY PARTY	GENERAL FUND	CITY MANAGER	23.99
				TOTAL:	31.35
TRANSLATION BY DESIGN	1/21/15	TRANSLATION SVCS	GENERAL FUND	POLICE DEPARTMENT	865.00
				TOTAL:	865.00
TRI-COUNTY BUSINESS SYSTEMS, INC.	1/21/15	PAGES USED FROM 8/10-11/9	GENERAL FUND	FINANCE DEPARTMENT	479.08
	1/07/15	SHARP ARM257 USAGE 9-12	GENERAL FUND	ENGINEERING DIV	82.41
				TOTAL:	561.49
TROY LEIST	1/07/15	MILAGE REIMBURSEMENT	GENERAL FUND	FIRE DEPARTMENT	276.01
	1/07/15	MILAGE REIMBURSEMENT	GENERAL FUND	FIRE DEPARTMENT	173.04
				TOTAL:	449.05
TRUCKSIS ENTERPRISES INC	1/07/15	MINIATURE FLAGS	GENERAL FUND	RECREATION	524.06
				TOTAL:	524.06
TYLER TECHNOLOGIES	1/14/15	MAINTENANCE	MIS FUND	MIS DEPT	584.93
				TOTAL:	584.93
U.S. BANCORP EQUIPMENT FINANCE, INC.	1/14/15	PD ADMIN. COPIER	GENERAL FUND	POLICE DEPARTMENT	422.33
	1/14/15	PD ADMIN. COPIER	GENERAL FUND	POLICE DEPARTMENT	48.52

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
	1/21/15	FIRE DEPT. COPIER	GENERAL FUND	FIRE DEPARTMENT	137.57
	1/21/15	FIRE DEPT. COPIER	GENERAL FUND	FIRE DEPARTMENT	27.35
	1/07/15	COPIER LEASE- REC	GENERAL FUND	COMMUNITY CTR DIV.	287.00
	1/21/15	PW 610 OYLMPIA COPIER	HIGHWAY USER'S(2105	PUBLIC WORKS	102.90
	1/21/15	PW 610 OYLMPIA COPIER	HIGHWAY USER'S(2105	PUBLIC WORKS	5.01
				TOTAL:	1,030.68
U.S. BANCORP OFFICE EQUIP	1/07/15	PD INVESTIGATIONS COPIER	GENERAL FUND	POLICE DEPARTMENT	69.52
	1/07/15	PD INVESTIGATIONS COPIER	GENERAL FUND	POLICE DEPARTMENT	5.53
				TOTAL:	75.05
U.S. BANK N.A.	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	NON-DEPARTMENTAL	873.73
	1/14/15	PARS 6746022500	GENERAL FUND	CITY COUNCIL	113.03
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	CITY COUNCIL	21.05
	1/14/15	PARS 6746022500	GENERAL FUND	CITY MANAGER	263.72
	1/14/15	PARS 6746022500	GENERAL FUND	CITY MANAGER	1,011.30
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	CITY MANAGER	1.47
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	CITY MANAGER	1.47
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	CITY MANAGER	2.95
	1/14/15	PARS 6746022500	GENERAL FUND	CITY ATTORNEY	604.51
	1/14/15	PARS 6746022500	GENERAL FUND	FINANCE DEPARTMENT	1,180.65
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	FINANCE DEPARTMENT	2.40
	1/14/15	PARS 6746022500	GENERAL FUND	POLICE DEPARTMENT	1,370.49
	1/14/15	PARS 6746022500	GENERAL FUND	POLICE DEPARTMENT	391.18
	1/14/15	PARS 6746022500	GENERAL FUND	POLICE DEPARTMENT	270.56
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	POLICE DEPARTMENT	15.16
	1/14/15	PARS 6746022500	GENERAL FUND	RESOURCE MANAGEMENT	85.43
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	RESOURCE MANAGEMENT	9.70
	1/14/15	PARS 6746022500	GENERAL FUND	BUILDING DIV	614.84
	1/14/15	PARS 6746022500	GENERAL FUND	PLANNING DIV	768.41
	1/14/15	PARS 6746022500	GENERAL FUND	PLANNING DIV	24.11
	1/14/15	PARS 6746022500	GENERAL FUND	PLANNING DIV	24.11
	1/14/15	PARS 6746022500	GENERAL FUND	ECONOMIC DEVELOPMENT	381.27
	1/14/15	PARS 6746022500	GENERAL FUND	GOVERNMENT BLDGS DIV	52.56
	1/14/15	PARS 6746022500	GENERAL FUND	PARKS DIV	337.64
	1/14/15	PARS 6746022500	GENERAL FUND	ENGINEERING DIV	372.24
	1/14/15	PARS 6746022500	GENERAL FUND	RECREATION	672.57
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	YOUTH & EDUCATION CTR	4.30
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	YOUTH & EDUCATION CTR	1.58
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	YOUTH & EDUCATION CTR	55.75
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	YOUTH & EDUCATION CTR	1.83
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	SWIM CTR DIV.	56.17
	1/14/15	PARS-ARS 457 6746022400	GENERAL FUND	SR. SERVICES DIV.	9.39
	1/14/15	PARS 6746022500	LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	26.28
	1/14/15	PARS 6746022500	POMA & DMDC FUND	POMA/DMDC	147.84
	1/14/15	PARS 6746022500	HIGHWAY USER'S(2105	PUBLIC WORKS	285.07
	1/14/15	PARS 6746022500	STORMWATER FUND	STORMWATER OPS	235.00
	1/14/15	PARS 6746022500	HS - MERGED HOUSIN	MERGED-HOUSING SUCCESS	49.31
	1/14/15	PARS 6746022500	WATER FUND	PUBLIC WORKS	276.34
	1/14/15	PARS 6746022500	WATER FUND	PUBLIC WORKS	85.43
	1/14/15	PARS 6746022500	EQUIPMT MAINT FUND	EQUIP MAINT DIV	168.81
	1/14/15	PARS-ARS 457 6746022400	MIS FUND	NON-DEPARTMENTAL	51.94
	1/14/15	PARS 6746022500	MIS FUND	MIS DEPT	533.14
	1/14/15	PARS-ARS 457 6746022400	MIS FUND	MIS DEPT	10.89
	1/14/15	PARS 6746022500	SAN. DISTRICT GEN.	SANITATION DISTRICT	388.06
	1/14/15	PARS 6746022500	SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	157.78

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
	1/14/15	PARS 6746022500	SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	19.72
	1/14/15	PARS 6746022500	SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	147.91
	1/14/15	PARS 6746022500	SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	19.72
				TOTAL:	12,198.81
U.S. BANK-CALCARD	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY COUNCIL	32.69
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY COUNCIL	44.46
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY COUNCIL	6.25
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY COUNCIL	90.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY COUNCIL	244.14
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY COUNCIL	32.62
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY COUNCIL	159.19
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	BOARDS & COMMISSIONS	42.46
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	49.39
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	10.62
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	119.12
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	35.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	47.06
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	150.72
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	12.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	87.79
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	882.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	195.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	130.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	184.90
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	451.33
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	CITY MANAGER	31.75
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FINANCE DEPARTMENT	108.49
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FINANCE DEPARTMENT	110.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	500.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	250.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	20.40
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	29.40
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	28.08
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	151.89
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	14.95
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	15.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	125.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	88.20
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	8.68
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	17.90
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	269.99
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	109.82
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	304.20
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	28.76
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	392.35
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	23.60-
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	118.09
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	105.14
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	25.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	25.18
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	9.56
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	5.97
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	10.47
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	47.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	27.70

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	11.05
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	13.47
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	63.25
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	92.65
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	67.47
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	531.05
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	POLICE DEPARTMENT	13.92
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	55.03
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	10.84
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	100.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	107.29
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	137.06
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	85.63
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	20.95
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	500.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	178.97
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	24.47
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	FIRE DEPARTMENT	73.04
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	ECONOMIC DEVELOPMENT	39.56
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	ECONOMIC DEVELOPMENT	250.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	ECONOMIC DEVELOPMENT	250.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	GOVERNMENT BLDGS DIV	27.11-
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	GOVERNMENT BLDGS DIV	42.30
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	GOVERNMENT BLDGS DIV	4.11
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	GOVERNMENT BLDGS DIV	56.32
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	ENGINEERING DIV	29.98
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	ENGINEERING DIV	19.78
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	23.96
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	234.51
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	45.94
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	169.50
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	51.95
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	96.60
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	616.04
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	10.82-
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	99.95-
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	59.63
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	99.95
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	RECREATION	119.32
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	48.03
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	7.51
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	140.57
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	151.35
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	100.83
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	190.25
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	93.30
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	305.79
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	COMMUNITY CTR DIV.	23.84-
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	YOUTH & EDUCATION CTR	437.02
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	YOUTH & EDUCATION CTR	68.94
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	YOUTH & EDUCATION CTR	274.45
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	YOUTH & EDUCATION CTR	26.97
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	YOUTH & EDUCATION CTR	339.70
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SWIM CTR DIV.	1,199.95
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SWIM CTR DIV.	564.00
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SWIM CTR DIV.	29.57

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SWIM CTR DIV.	224.15
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SWIM CTR DIV.	82.91
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SWIM CTR DIV.	447.20
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SWIM CTR DIV.	183.19
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SR. SERVICES DIV.	19.51
	1/14/15	CITY CREDIT CARD BILL	GENERAL FUND	SR. SERVICES DIV.	31.20
	1/14/15	CITY CREDIT CARD BILL	FEMA	FIRE DEPARTMENT	64.26
	1/14/15	CITY CREDIT CARD BILL	FEMA	FIRE DEPARTMENT	42.84
	1/14/15	CITY CREDIT CARD BILL	POMA & DMDC FUND	POMA/DMDC	35.61
	1/14/15	CITY CREDIT CARD BILL	HIGHWAY USER'S(2105	PUBLIC WORKS	215.92
	1/14/15	CITY CREDIT CARD BILL	WATER FUND	PUBLIC WORKS	8.65
	1/14/15	CITY CREDIT CARD BILL	WATER FUND	PUBLIC WORKS	2.14
	1/14/15	CITY CREDIT CARD BILL	WATER FUND	PUBLIC WORKS	7.04
	1/14/15	CITY CREDIT CARD BILL	WATER FUND	PUBLIC WORKS	2.70
	1/14/15	CITY CREDIT CARD BILL	WATER FUND	PUBLIC WORKS	78.00
	1/14/15	CITY CREDIT CARD BILL	WATER FUND	PUBLIC WORKS	14.07
	1/14/15	CITY CREDIT CARD BILL	EQUIPMT MAINT FUND	EQUIP MAINT DIV	580.00
	1/14/15	CITY CREDIT CARD BILL	EQUIPMT MAINT FUND	EQUIP MAINT DIV	16.08
	1/14/15	CITY CREDIT CARD BILL	MIS FUND	MIS DEPT	65.07
	1/14/15	CITY CREDIT CARD BILL	MIS FUND	MIS DEPT	171.98
	1/14/15	CITY CREDIT CARD BILL	MIS FUND	MIS DEPT	75.92
	1/14/15	CITY CREDIT CARD BILL	MIS FUND	MIS DEPT	349.32
	1/14/15	CITY CREDIT CARD BILL	MIS FUND	MIS DEPT	143.15
	1/14/15	CITY CREDIT CARD BILL	MIS FUND	MIS DEPT	36.07
	1/14/15	CITY CREDIT CARD BILL	SAN. DISTRICT GEN.	SANITATION DISTRICT	74.71
	1/14/15	CITY CREDIT CARD BILL	SAN. DISTRICT GEN.	SANITATION DISTRICT	43.18
	1/14/15	CITY CREDIT CARD BILL	SAN. DISTRICT CAP.	SANITATION DISTRICT	528.68
				TOTAL:	17,617.76
U.S. DEPT/EDUC NATIONAL PYMT CENTER	1/08/15	DEBT COLLECTION	GENERAL FUND	NON-DEPARTMENTAL	95.37
	1/22/15	DEBT COLLECTION	GENERAL FUND	NON-DEPARTMENTAL	95.37
				TOTAL:	190.74
UNITED SITE SERVICES, INC.	1/21/15	TRAILER KIT	GENERAL FUND	PARKS DIV	238.97
	1/07/15	EVENT RENTALS	GENERAL FUND	COMMUNITY CTR DIV.	525.93
				TOTAL:	764.90
UNITED WAY OF MONTEREY PENINSULA	1/08/15	EMPLOYEE CONTRIBUTIONS	GENERAL FUND	NON-DEPARTMENTAL	38.84
	1/22/15	EMPLOYEE CONTRIBUTIONS	GENERAL FUND	NON-DEPARTMENTAL	38.44
	1/22/15	EMPLOYEE CONTRIBUTIONS	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	0.07
	1/08/15	EMPLOYEE CONTRIBUTIONS	POMA & DMDC FUND	NON-DEPARTMENTAL	2.16
	1/22/15	EMPLOYEE CONTRIBUTIONS	POMA & DMDC FUND	NON-DEPARTMENTAL	2.90
	1/08/15	EMPLOYEE CONTRIBUTIONS	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	1.00
	1/22/15	EMPLOYEE CONTRIBUTIONS	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	1.03
	1/08/15	EMPLOYEE CONTRIBUTIONS	STORMWATER FUND	NON-DEPARTMENTAL	3.50
	1/22/15	EMPLOYEE CONTRIBUTIONS	STORMWATER FUND	NON-DEPARTMENTAL	2.48
	1/08/15	EMPLOYEE CONTRIBUTIONS	WATER FUND	NON-DEPARTMENTAL	1.00
	1/22/15	EMPLOYEE CONTRIBUTIONS	WATER FUND	NON-DEPARTMENTAL	1.00
	1/08/15	EMPLOYEE CONTRIBUTIONS	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	0.50
	1/22/15	EMPLOYEE CONTRIBUTIONS	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	0.50
	1/08/15	EMPLOYEE CONTRIBUTIONS	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	1.00
	1/22/15	EMPLOYEE CONTRIBUTIONS	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	1.58
				TOTAL:	96.00
UPEC, LOCAL 792	1/07/15	LIUNA/UNION DUES	GENERAL FUND	NON-DEPARTMENTAL	283.75
	1/07/15	LIUNA/UNION DUES	GENERAL FUND	NON-DEPARTMENTAL	263.04

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
	1/07/15	LIUNA/UNION DUES	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	5.11
	1/07/15	LIUNA/UNION DUES	LAGUNA GRANDE PKG	NON-DEPARTMENTAL	22.01
	1/07/15	LIUNA/UNION DUES	POMA & DMDC FUND	NON-DEPARTMENTAL	46.07
	1/07/15	LIUNA/UNION DUES	POMA & DMDC FUND	NON-DEPARTMENTAL	44.46
	1/07/15	LIUNA/UNION DUES	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	43.56
	1/07/15	LIUNA/UNION DUES	HIGHWAY USER'S(2105	NON-DEPARTMENTAL	55.52
	1/07/15	LIUNA/UNION DUES	STORMWATER FUND	NON-DEPARTMENTAL	38.39
	1/07/15	LIUNA/UNION DUES	STORMWATER FUND	NON-DEPARTMENTAL	42.35
	1/07/15	LIUNA/UNION DUES	WATER FUND	NON-DEPARTMENTAL	35.98
	1/07/15	LIUNA/UNION DUES	WATER FUND	NON-DEPARTMENTAL	28.02
	1/07/15	LIUNA/UNION DUES	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	43.19
	1/07/15	LIUNA/UNION DUES	EQUIPMT MAINT FUND	NON-DEPARTMENTAL	41.50
	1/07/15	LIUNA/UNION DUES	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	22.70
	1/07/15	LIUNA/UNION DUES	SAN. DISTRICT GEN.	NON-DEPARTMENTAL	21.85
				TOTAL:	1,037.50
USA BLUEBOOK	1/07/15	MISC INVOICES	WATER FUND	PUBLIC WORKS	69.35
	1/07/15	MISC INVOICES	WATER FUND	PUBLIC WORKS	163.74
				TOTAL:	233.09
VERIZON WIRELESS	1/07/15	VERIZON CARDS IN CARS	GENERAL FUND	POLICE DEPARTMENT	684.18
	1/07/15	WIRELESS CHARGES	GENERAL FUND	FIRE DEPARTMENT	37.99
	1/07/15	WIRELESS CHARGES	GENERAL FUND	FIRE DEPARTMENT	371.78
	1/07/15	WIRELESS CHARGES	GENERAL FUND	FIRE DEPARTMENT	76.02
	1/21/15	WIRELESS CHARGES	GENERAL FUND	FIRE DEPARTMENT	37.99
	1/21/15	WIRELESS CHARGES	GENERAL FUND	FIRE DEPARTMENT	380.32
	1/21/15	WIRELESS CHARGES	GENERAL FUND	FIRE DEPARTMENT	38.01
	1/14/15	FD CELL PHONE- DEC '14	MIS FUND	MIS DEPT	1.69
				TOTAL:	1,627.98
WHITSON ENGINEERS	1/21/15	CDBG-0015135	PARKS-PLAYGROUND I	INVALID DEPARTMENT	2,142.16
	1/21/15	CDBG-0015135	PARKS-PLAYGROUND I	INVALID DEPARTMENT	2,142.17
	1/21/15	CDBG-0015135	PARKS-PLAYGROUND I	INVALID DEPARTMENT	2,142.17
				TOTAL:	6,426.50
WILLIAM B. CONNERS	1/07/15	MUNICIPAL LEGAL CONSULT	GENERAL FUND	CITY ATTORNEY	3,030.00
				TOTAL:	3,030.00
WITMER-TYSON IMPORTS, INC	1/07/15	MONTHLY K9 MAINT TRG DEC	GENERAL FUND	POLICE DEPARTMENT	500.00
				TOTAL:	500.00
YESENIA RODRIGUEZ	1/07/15	PARK DEPOSIT REFUND	GENERAL FUND	NON-DEPARTMENTAL	37.50
				TOTAL:	37.50
YORK INSURANCE SERVICES GROUP	1/13/15	YORK INSURANCE SERVICES GR	PROP/CASUALTY INS	NON-DEPARTMENTAL	2,702.25
	1/23/15	YORK INSURANCE SERVICES GR	PROP/CASUALTY INS	NON-DEPARTMENTAL	4,333.25
				TOTAL:	7,035.50
Z. A. P.MANUFACTURING INC	1/07/15	REMOVE & REFACE	HIGHWAY USER'S(2105	PUBLIC WORKS	1,518.21
				TOTAL:	1,518.21
ZARCOS TREE SERVICE	1/21/15	MISC INVOICE	GENERAL FUND	PARKS DIV	3,930.00
	1/21/15	MISC INVOICE	GENERAL FUND	PARKS DIV	550.00
				TOTAL:	4,480.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
**PAYROLL EXPENSES	1/06/2015 - 1/26/2015		GENERAL FUND	CITY COUNCIL	3,650.43
			GENERAL FUND	YOUTH VIOLENCE PREVENT	2,582.48
			GENERAL FUND	CITY MANAGER	44,751.06
			GENERAL FUND	CITY ATTORNEY	8,723.08
			GENERAL FUND	FINANCE DEPARTMENT	36,376.80
			GENERAL FUND	POLICE DEPARTMENT	417,281.68
			GENERAL FUND	FIRE DEPARTMENT	227,547.11
			GENERAL FUND	RESOURCE MANAGEMENT	10,685.67
			GENERAL FUND	BUILDING DIV	13,740.37
			GENERAL FUND	PLANNING DIV	16,185.58
			GENERAL FUND	ECONOMIC DEVELOPMENT	9,496.43
			GENERAL FUND	GOVERNMENT BLDGS DIV	18,803.39
			GENERAL FUND	PARKS DIV	37,187.55
			GENERAL FUND	ENGINEERING DIV	17,449.84
			GENERAL FUND	RECREATION	13,536.21
			GENERAL FUND	COMMUNITY CTR DIV.	4,235.43
			GENERAL FUND	YOUTH & EDUCATION CTR	19,382.87
			GENERAL FUND	SWIM CTR DIV.	21,948.52
			GENERAL FUND	SR. SERVICES DIV.	3,160.02
			LAGUNA GRANDE PKG	SEASIDE PKG AUTHORITY	233.76-
			POMA & DMDC FUND	POMA/DMDC	14,161.74
			CDBG FUND	COMM. DEV. BLOCK GRANT	490.46
			HIGHWAY USER'S(2105	PUBLIC WORKS	10,084.37
			HIGHWAY USER'S(2105	HIGHWAY USERS	1,777.79
			CA SUPP LAW ENF. F	POLICE	4,929.16
			STORMWATER FUND	STORMWATER OPS	14,479.09
			HS - MERGED HOUSIN	HOUSING SUCCESSOR	189.05
			HS - MERGED HOUSIN	MERGED-HOUSING SUCCESS	360.94
			WATER FUND	PUBLIC WORKS	14,103.91
			EQUIPMT MAINT FUND	EQUIP MAINT DIV	10,737.37
			MIS FUND	MIS DEPT	10,900.70
			SAN. DISTRICT GEN.	SANITATION DISTRICT	15,817.98
			SA FORT ORD CAPITA	FORT ORD SUCCESSOR AGE	1,759.60
			SA FT ORD - LMIHF	FORT ORD SUCCESSOR AGE	220.61
			SA MERGED CAPITAL	MERGED SUCCESSOR AGENC	1,646.76
			SA MERGED - LMIHF	MERGED SUCCESSOR AGENC	267.69
				TOTAL:	1,028,417.98

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT_
===== FUND TOTALS =====					
100		GENERAL FUND	1,689,583.06		
103		LAGUNA GRANDE PKG FUND	3,938.02		
106		FEMA	107.10		
113		POMA & DMDC FUND	38,914.65		
200		CDBG FUND	28,429.74		
210		HIGHWAY USER'S(2105) FUND	248,975.21		
221		CA SUPP LAW ENF. FUND	6,312.58		
240		ABC/CSU UNDERAGE DRINKING	100.00		
251		SENIOR PROGRAMS	2,807.01		
252		OLDEMEYER MAINTENANCE	836.25		
262		DISAB ACCES FEE (SB 1186)	61.20		
271		STORMWATER FUND	33,843.32		
297		HS - MERGED HOUSING	770.57		
305		COE AVE CLASS II BIKEWAY	606.00		
308		SEASIDE LIBRARY - CIP	1,620.00		
342		PARKS-PLAYGROUND IMPRVMNT	6,447.75		
401		WATER FUND	22,106.89		
501		EQUIPMT MAINT FUND	28,390.27		
502		PROP/CASUALTY INS FUND	7,113.17		
503		MIS FUND	26,791.14		
601		EXPEND TRUST FUND	68,276.86		
670		WATERMASTER FUND	21,213.67		
951		SAN. DISTRICT GEN. FUND	23,239.74		
952		SAN. DISTRICT CAP. OUTLAY	4,962.88		
953		SAN. DISTRICT CAP. IMPROV	2,495.00		
961		SA FORT ORD CAPITAL PROJ	5,396.01		
963		SA FT ORD - LMIHF	308.90		
971		SA MERGED CAPITAL PROJ	3,481.28		
973		SA MERGED - LMIHF	574.38		

GRAND TOTAL:			2,277,702.65		

TOTAL PAGES: 38

SELECTION CRITERIA

SELECTION OPTIONS

VENDOR SET: 01-City of Seaside
VENDOR: All
CLASSIFICATION: All
BANK CODE: All
ITEM DATE: 0/00/0000 THRU 99/99/9999
ITEM AMOUNT: 99,999,999.00CR THRU 99,999,999.00
GL POST DATE: 0/00/0000 THRU 99/99/9999
CHECK DATE: 1/06/2015 THRU 1/26/2015

PAYROLL SELECTION

PAYROLL EXPENSES: YES
CHECK DATE: 1/06/2015 THRU 1/26/2015

PRINT OPTIONS

PRINT DATE: Check Date
SEQUENCE: By Vendor Name
DESCRIPTION: Item
GL ACCTS: NO
REPORT TITLE: COUNCIL REPORT
SIGNATURE LINES: 0

PACKET OPTIONS

INCLUDE REFUNDS: YES
INCLUDE OPEN ITEM:NO



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.C.

TO: Honorable Mayor and City Council

FROM: John Dunn, City Manager

BY: Diana Ingersoll, Deputy City Manager Resource Management Services
Tim O'Halloran, City Engineer/Public Works Services Manager

DATE: February 5, 2015

**SUBJECT: ADOPT A RESOLUTION AUTHORIZING THE AGREEMENT TO
PROVIDE ENGINEERING SERVICES TO THE CITY OF DEL REY
OAKS**

PURPOSE

It is requested that the City Council adopt a Resolution authorizing the City Manager to execute a contract with the City of Del Rey Oaks for the City of Seaside to provide Engineering Services on a reimbursable basis.

RECOMMENDATION

It is recommended that the City Council adopt a resolution authorizing the City Manager to execute a contract to provide Engineering Services to the City of Del Rey Oaks on a reimbursement basis for calendar years 2015 and 2016.

BACKGROUND

In 1972, Congress amended the Federal Water Pollution Control Act (also referred to as the Clean Water Act) to prohibit the discharges of pollutants to waters of the United States. The Environmental Protection Agency implemented this act through the creation of a National Pollutant Discharge Elimination System (NPDES) permit. In the State of California, this requirement is enforced by the California Regional Water Quality Control Board.

In order to comply with the requirements of the NPDES permit, the City of Del Rey Oaks joined efforts with adjacent jurisdictions to create the Monterey Regional Storm Water Management Program (MRSWMP). Participating entities, joined together with a Memorandum of Understanding, include the Cities of Del Rey Oaks, Seaside, Monterey, Pacific Grove, Sand City, Carmel-by-the-Sea, and the County of Monterey.

The City of Del Rey Oaks does not have any Engineering staff and relies on private consulting firms to provide Engineering Services. For the past several years, the City of Del Rey Oaks has alternated between employing private engineering firms or sending its Chief of Police to act as its representative to MRSWMP. In the fall of 2014, the City of Del Rey Oaks approached the City of Seaside to provide engineering services and act as its management representative for its stormwater program. The City of Del Rey Oaks staff felt by contracting with the City of Seaside, they would receive a more consistent and competent representation than they would if they continued to utilize private consulting firms.

The City of Seaside's estimated cost of providing these services is Five Thousand Dollars per year (\$5,000). This cost is based on the fully burdened Engineering Salary in accordance with the City of Seaside's A-87 cost allocation plan.

It is recommended that the City Council adopt a resolution authorizing the City Manager to execute an Agreement to provide Engineering Services to the City of Del Rey Oaks for calendar years 2015 and 2016 and to direct Finance to incorporate this contract into the 2014-2015 Budget. This proposed contract would also be reflected in the 2015-2016 and 2016-2017 budgets.

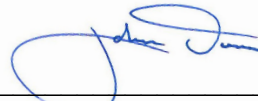
FISCAL IMPACT

The proposed contract with the City of Del Rey Oaks if utilized in full, will result in an increase in General Fund revenues of up to \$2,500 in fiscal year 2014-2015, up to \$5,000 in fiscal year 2015-2016, and up to \$2,500 in fiscal year 2016-2017.

ATTACHMENTS

1. Draft Resolution
 2. Proposed Agreement For Engineering Services With the City of Del Rey Oaks
-

Reviewed for Submission to the
City Council by:



John Dunn, City Manager

RESOLUTION NO. 15-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT TO PROVIDE
ENGINEERING SERVICES TO THE CITY OF DEL REY OAKS**

WHEREAS, the City of Del Rey Oaks has approached the City of Seaside regarding engineering services for Stormwater Program Management; and

WHEREAS, the City of Del Rey Oaks does not have any engineering staff and relies on private consulting firms to provide engineering services including acting as City Engineer, Traffic Engineer, Resident Engineer, Project Manager and Stormwater Program Representative; and

WHEREAS, the City of Seaside has considerable expertise in Stormwater Program Management and has provided information to the City of Del Rey Oaks on the experience and expertise of the Seaside engineering staff; and

WHEREAS, the City of Del Rey Oaks will receive a more consistent and competent Stormwater Management team at a lower cost than the utilization of private consulting firms; and

WHEREAS, both cities agreed to a contract term of two calendar years split evenly at approximately \$5,000 per fiscal year; and

WHEREAS, the contract is a reimbursement agreement in which the City of Seaside will charge actual time worked at the fully burdened employee cost consistent with the City of Seaside's A-87 Accounting Plan.

NOW, THEREFORE BE IT RESOLVED, that the City Council of the City of Seaside authorizes the City Manager to execute a contract to provide Engineering Services to the City of Del Rey Oaks for Calendar Years 2015 and 2016, and direct Finance to incorporate the contract into the 2014-2015 Budget and into the 2015-2016 and 2016-2017 Budgets, if approved.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 5th of February, 2015 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Ralph Rubio, Mayor
City of Seaside

ATTEST:

Lesley E. Milton, City Clerk

AGREEMENT FOR SERVICES

THIS AGREEMENT is entered into on this ____ day of _____, 2015, by and between the CITY OF SEASIDE, a municipal corporation, (hereinafter referred to as "Seaside") and the CITY OF DEL REY OAKS, a municipal corporation (hereinafter referred to as "Del Rey Oaks").

WITNESSETH

WHEREAS, Del Rey Oaks has need for experienced and capable engineers to provide project management and engineering services for Stormwater Management Program, and

WHEREAS, Seaside has an Engineering Division with personnel (herein "Engineers") available to provide stormwater program management services sought by Del Rey Oaks, as defined above and in the Scope of Services, attached hereto as "Exhibit A", and incorporated by reference, and therefore Seaside desires and agrees to provide Engineers to provide such services to Del Rey Oaks.

NOW, THEREFORE, THE PARTIES HERETO DO MUTUALLY AGREE AS FOLLOWS:

1. TERM

A. The term of this Agreement is from February _____, 2015 through December 31, 2016, unless sooner terminated pursuant to the terms of this Agreement. This Agreement is of no force or effect until signed by both SEASIDE and DEL REY OAKS. SEASIDE may not commence work before both parties have signed.

2. SCOPE OF SERVICES

A. DEL REY OAKS hereby contracts for an Engineer to provide services to the City of Del Rey Oaks as defined in the Scope of Services set forth in Exhibit A, attached hereto and incorporated by reference.

3. COMPENSATION/SERVICE RATES

A. Del Rey Oaks agrees to reimburse Seaside monthly based on actual hours worked at the fully burdened employee cost in accordance with the City of Seaside's A-87 Plan, adjusted annually.

B. Seaside shall submit to Del Rey Oaks an invoice on a form acceptable to the City of Del Rey Oaks.

C. Engineer is entitled to observe the following holidays: New Years Day, Martin Luther King Day, Presidents Day, Cesar Chavez Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Post Thanksgiving Day, Christmas Eve, and Christmas Day.

D. Seaside shall submit monthly billing invoices to Del Rey Oaks for the Engineer's services and payment shall be due upon receipt by Del Rey Oaks.

E. If any invoice is not paid within a period of thirty (30) days from receipt, then Del Rey Oaks shall pay Seaside interest on any unpaid balance at the State of California Local Agency Investment Fund interest rate from the thirtieth (30th) day after receipt until paid.

4. GENERAL ADMINISTRATION AND MANAGEMENT

A. Each City's City Manager, or its designee, shall have the primary administrative responsibility under this Agreement for each agency.

B. The Del Rey Oaks Police Chief and the Seaside City Engineer shall regularly discuss aspects of performance and related issues pertaining to the Engineers pursuant to this Agreement.

5. WAGES AND SUPERVISION OF THE ENGINEER

A. The Engineers, at all times during this Agreement, are and shall remain an employee of Seaside only.

B. The Engineers shall adhere to the personnel rules, regulations and policies of Seaside and Del Rey Oaks.

6. RENEWAL AND SERVICE RATE INCREASE

Del Rey Oaks agrees that Seaside shall have the right to increase the service rate based on the City of Seaside's annual A-87 Plan. If the increase is to be more than five percent (5%), Del Rey Oaks may cancel the unexpired term of this Agreement effective on the date of the proposed rate increase by notifying Seaside within ten (10) days of the notice date of the rate increase.

7. SUSPENSION/TERMINATION OF AGREEMENT

This Agreement may be terminated with or without cause by either party upon ninety (90) days written notice delivered as set forth in this Agreement.

8. ASSIGNMENT

This Agreement may not be assigned or otherwise transferred by either party hereto without the prior written consent of the other party.

9. INDEMNIFICATION

A. Except as otherwise set forth herein, Del Rey Oaks agrees to indemnify, defend, and save harmless Seaside, its respective elected and appointed officials, officers, agents, servants and employees, from and against all claims, losses, actions, damages, expenses and liabilities, including reasonable acts or omissions, to the extent those acts or omissions related to the provision of stormwater program management services for Del Rey Oaks under this Agreement in accord with the Scope of Services set forth in Exhibit A, attached hereto and incorporated by reference.

B. Seaside agrees to indemnify, defend and save harmless Del Rey Oaks, its respective elected and appointed officials, officers, agents, and employees, for any acts of sole negligence or willful misconduct by Seaside, its officers or employees, including the City of Seaside's Engineers, excepting actions of the Engineers contracted by Del Rey Oaks when performing services within the scope set forth in Exhibit A, attached hereto and incorporated by reference.

C. Each party shall maintain in force at all times during the performance of this Agreement a policy of insurance covering all of its operations (including public liability and property damage) naming the other party as an additional insured, with not less than \$5,000,000.00 single limit liability and motor vehicle insurance, covering all motor vehicles (whether or not owned) used in

providing services under this Agreement, with a combined single limit of not less than \$1,000,000.00. Notice in writing shall be given at least thirty (30) days in advance of cancellation thereof. Insurance shall be through an organization authorized by law to transact insurance business in the State of California.

D. Policies shall also be endorsed to provide such insurance as primary insurance and that no insurance of an additional insured shall be called on to contribute to a loss covered by insurance.

E. Any insurance required of either party to this Agreement may be provided by a plan of self-insurance and/or a public entity risk sharing agreement at the option of the party, or through an insurance pool.

10. WORKERS' COMPENSATION

Each party certifies that it is aware of the provisions of the Labor Code of the State of California, which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that Code, and it certifies that it will comply with such provisions before commencing performance under this Agreement. The Engineer is an employee of Seaside and shall be covered under Seaside's workers' compensation plan. Del Rey Oaks shall be responsible for reimbursing the City of Seaside for all costs of any new workers' compensation claims incurred by the Engineer within the City of Del Rey Oaks, or while en route to the City of Del Rey Oaks, that relate solely to the performance of the Engineers services for Del Rey Oaks, pursuant to this Agreement. Reimbursement shall be for the entire life of the claim(s) and shall include all costs of the claim including temporary disability, permanent disability, medical costs, and legal. Seaside is and shall continue to be responsible for the payment of any existing claims and any claims incurred while the Engineer is on duty and performing work as an employee of Seaside.

11. NOTICES

Any notice to be given to the parties hereunder shall be addressed as follows (until notice of a different address is given to the parties):

Del Rey Oaks: City Manager
City of Del Rey Oaks
650 Canyon Del Rey Road
Del Rey Oaks, CA 93940
With a copy to: City Clerk
City of Del Rey Oaks
650 Canyon Del Rey Road
Del Rey Oaks, CA 93940

Seaside: City Manager
City of Seaside
440 Harcourt Avenue
Seaside, CA 93955
With a copy to: City Clerk
City of Seaside
440 Harcourt Avenue
Seaside, CA 93955

Any and all notices or other communications required or permitted relative to this Agreement shall be in writing and shall be deemed duly served and given when personally delivered to either of the parties, Seaside or Del Rey Oaks, to whom it is directed or in lieu of such personal service, when deposited in the United States mail, first class, postage prepaid, addressed to Seaside or Del Rey Oaks at the addresses set forth above. Either party may change their address for the purpose of this paragraph by giving written notice of such change to the other party in the manner provided for in the preceding paragraph.

12. ATTORNEY'S FEES AND COURT VENUE

Should either party to this Agreement bring legal action against the other, (formal judicial proceeding, mediation or arbitration), the case shall be handled in Monterey County, California, and the party prevailing in such action shall be entitled to a reasonable attorney's fee which shall be fixed by the judge, mediator or arbitrator hearing the case and such fee shall be included in the judgment, together with all costs.

13. AGREEMENT CONTAINS ALL UNDERSTANDINGS: AMENDMENT

This document represents the entire and integrated Agreement between Seaside and Del Rey Oaks and supersedes all prior negotiations, representations and agreements either written or oral. This Agreement may be amended or modified only by an instrument in writing, signed by both parties.

14. GOVERNING LAW

This Agreement shall be governed by the laws of the State of California, and is entered into in Monterey County, California.

15. SEVERABILITY

If any term of this Agreement is held invalid by a court of competent jurisdiction the remainder of this Agreement shall remain in effect.

16. NON-EXCLUSIVE AGREEMENT

This Agreement is non-exclusive and Seaside expressly reserves the right to contract with other entities for the same or similar services.

17. COUNTERPARTS

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement.

18. AMENDMENTS AND CHANGE ORDERS

This Agreement may be amended or modified as necessary only by instrument in writing or authorized changed order executed by the Del Rey Oaks City Manager and the Seaside City Manager.

19. INTERPRETATION OF CONFLICTING PROVISIONS

In the event of any conflict or inconsistency between the provisions of this Agreement and Scope of Services, Exhibit A, the provisions of this Agreement shall prevail.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first hereinabove written.

CITY OF DEL REY OAKS

CITY OF SEASIDE

Cities of Del Rey Oaks and Seaside
Stormwater Management Services Agreement

By: _____	By: _____
Daniel Dawson	John Dunn
City Manager	City Manager

Date: _____	Date: _____
-------------	-------------

By: _____	By: _____
Ron Langford	Tim O'Halloran
Chief of Police	City Engineer

Date: _____	Date: _____
-------------	-------------

Approved as to form

By: _____	By: _____
City Attorney	Don Freeman
	City Attorney

Date: _____	Date: _____
-------------	-------------

EXHIBIT A

SCOPE OF SERVICE/PAYMENT PROVISIONS

The City of Seaside is pleased to offer this Proposal for providing assistance to the City of Del Rey Oaks for implementation of the Monterey Regional Stormwater Management Program (MRSWMP).

The City of DEL REY OAKS shall pay SEASIDE a maximum of \$10,000 under this Agreement for the length of this contract, ending December 31, 2016, and the City of DEL REY OAKS shall pay no more than \$5,000 per fiscal year in accordance with the terms of the Section 6.01 of this Agreement for completion of all work specified above.

The City of Seaside proposes the following services be provided to the City of Del Rey Oaks on a time and material basis per the attached Fully Burdened Hourly Rates per position as shown below.

- Representation at MRSWMP Management Committee Meetings.....18 hours / \$ 1,285
- Review correspondence pertinent to the City's regional responsibilities.....18 hours / \$ 1,285
- Concise Staff Update Meetings, quarterly or as needed.....18 hours / \$ 1,285
- MRSWMP Implementation, review and recommendations.....12 hours / \$ 857

Some services will overlap with the City of Seaside's standard operations and therefore time spent under this umbrella is shown to be split equally between Seaside and Del Rey Oaks. The estimated cost per each scope of work (shown above) is based upon the Assistant Engineer time allocation and rate. Please note these are estimates and should it be requested that an alternative position represent the City of Del Rey Oaks, the cost differential shall be billable. The proposed fee for providing these services (above) is estimated to be an amount not to exceed \$5,000.00, annually, unless specifically authorized by the Del Rey Oaks City Manager.

In addition, the City of Seaside is also prepared to provide: a draft Annual Report, response to potential Notice of Violations, and offer employee training. These tasks are dependent upon outside influences, such as documentation clarity and availability, unknown number of violations, unknown employee availability and/or training needs. For this reason, the proposed fee for providing this service will be based upon the A-87 Fully Burdened Hourly Rates (Exhibit B) of the Assistant Engineer.

EXHIBIT B

**FULLY BURDENED HOURLY RATES
PER POSITION**

**Prepared for the City of Del Rey Oaks
Consulting Services for Monterey Regional Storm Water Management Program**

Engineering Services

Senior Civil Engineer.....	\$ 100.55
Assistant Civil Engineer.....	\$ 71.41
Assistant Engineer.....	\$ 82.53



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.D.

TO: Honorable Mayor and City Council

FROM: John Dunn, City Manager

BY: Diana Ingersoll, Deputy City Manager Resource Management Services
Tim O'Halloran, City Engineer/Public Works Services Manager
Rick Riedl, Associate Civil Engineer

DATE: February 5, 2015

**SUBJECT: APPROVAL OF ON CALL LIST FOR LAND DEVELOPMENT
REVIEW SERVICES**

PURPOSE

The purpose of this item is for the City Council to consider approval of a short list of firms to provide Land Development Projects Review services.

RECOMMENDATION

It is recommended that the Council adopt the attached resolution approving four firms as qualified to provide land development project review services.

BACKGROUND

City staff released a Request for Qualifications (RFQ) on November 26, 2014 with the intent to select up to two firms to provide professional services to review documents for proposed land development projects within the City of Seaside. The RFQ was sent to fourteen engineering firms and to professional search firms. The RFQ was also posted on the City of Seaside website. Firms noticing the RFQ from the website either download the RFQ from the website or requested City staff to send them a copy.

A total of seven proposals were received by December 16, 2014. Proposals were evaluated for completeness and were evaluated on the firm's qualifications to perform the intended work. The proposals were evaluated on organization, staffing, related experience, management approach, local knowledge, and professional references. Special attention was given to the proposed project managers and their related experiences. The ratings were performed by a selection committee comprised of the following professional engineers and staff from the City of Seaside;

- Rick Riedl, Senior Civil Engineer
- Scott Ottmar, Assistant Civil Engineer
- Leslie Llantero, Assistant Engineer
- Mark McClain, Building Official
- Sharon Mikesell, Administrative Analyst.

The selection committee independently evaluated the written proposals. After the independent evaluations were completed, the ratings were compiled and tabulated by city staff. Below are the criteria as well as the final rankings from the selection committee.

1. *Organization*: Does the firm offer the breadth and quality of services required for the types of legal services listed in the Scope of Work?
2. *Staff*: Do the qualifications of key personnel to be assigned to the anticipated projects coincide with tasks listed in the Scope of Work? Do assigned personnel have requisite education, experience, and professional qualifications?
3. *Experience*: Has the firm demonstrated the ability to successfully provide services for projects of a similar complexity and nature as described herein?
4. *Professional Standing*: Are the firm's references from past clients and associates favorable? Are deliverables submitted on time and within budget?
5. *Proposal*: Organization, presentation, and content of proposal. Conformance to the specified proposal format.
6. *Responsiveness*. Ability to perform services at City of Seaside City Hall at a fair and reasonable cost. Ability to respond to request for service in a timely manner.

Rankings for Proposers

Firm	C+D	CSG	Harris	Kennedy	MBE	MNS	Wallace
Ranking	5	2	1	6	7	2	2

Table Notes:

C+D is Creegan + D'Angelo Infrastructure Engineers of Monterey, California

CSG is CSG Consultants, Inc. of Salinas, California

Harris is Harris and Associates of Salinas, California

Kennedy is Kennedy & Associates of Walnut Creek, California

MBE is Monterey Bay Engineers of Monterey, California

MNS is MNS Engineers, Inc. of San Jose California

Wallace is Wallace Group of San Luis Obispo, California

The firms that ranked first and second are well qualified for all types of engineering review work.

Therefore, the selection committee recommends the Council adopt a resolution to approve the top four firms of Harris and Associates of Salinas, California (Harris), CSG Consultants, Inc. of Salinas, California (CSG), MNS Engineers, Inc. of San Jose California (MNS) and Wallace Group of San Luis Obispo, California (Wallace). If approved, on-call consultant(s) may or may not be called upon by the City to provide services.

NEXT STEPS:

Staff will identify potential projects for retaining professional services prior to bringing an agreement to the City Council for approval. Staff would also negotiate the scope, schedule, and fee with the selected firms prior to requesting Council approval. The City would also have the discretion to negotiate the total cost for services with the consultant based upon its hourly fee schedule and the project scope of work. The consultant's services would be reimbursed by the project proponent by incorporation in the approved Development and Reimbursement Agreement.

ENVIRONMENTAL COMPLIANCE:

In accordance with Title 14, California Code of Regulations, Chapter 3, "Guidelines for Implementation of California Environmental Quality Act (CEQA)," implementation of capital projects may require an Initial Study and potentially additional environmental documents. These CEQA requirements for the recommended capital projects will be addressed during the proposed phase and will be completed prior to implementing the capital projects.

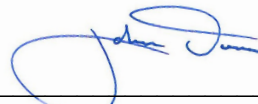
FISCAL IMPACT

The approval of an On-Call List will not impact City funds.

ATTACHMENTS

1. Resolution of the City of Seaside Approving an On-Call List for Professional Services for Land Development Projects Review

Reviewed for Submission to the
City Council by:



John Dunn, City Manager

RESOLUTION NO. 2015-

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF SEASIDE
APPROVING AN ON-CALL LIST FOR PROFESSIONAL SERVICES FOR LAND
DEVELOPMENT PROJECTS REVIEW**

WHEREAS, a formal on-call list is needed to 1) provide an opportunity for qualified professionals to provide professional and technical services of a temporary nature, and 2) ensure consultants have demonstrated the necessary qualifications and experience to provide the requested services; and

WHEREAS, on November 26, 2014, staff issued a Request for Qualifications (RFQ) to solicit proposals from eligible firms to provide design services; and

WHEREAS, on December 16, 2015, proposals were received from seven firms offering professional services; and.

WHEREAS, a selection committee reviewed and identified the four top firms shown in Exhibit 'A', attached, based upon qualifications.

NOW THEREFORE, BE IT RESOLVED, that the City of Seaside City Council approve the firms listed in Exhibit 'A' are hereby approved to provide professional services for Land Development Projects Review on an as needed basis for miscellaneous undetermined projects within the City for the next three years.

PASSED AND ADOPTED at a joint meeting of the Seaside County Sanitation City duly held on the 5th day of February 2015, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Ralph Rubio, Mayor
City of Seaside

Attest:

Lesley Milton, City Clerk
City of Seaside

EXHIBIT “A”

On-Call List for Professional Services for Land Development Projects Review February 2015 City of Seaside

Harris & Associates

2 Salinas Street, Suite B
Salinas, California 93901
Primary Contact: Frank Lopez, PE

CSG Consultants, Inc

21 West Alisal Street, Suite 108
Salinas, California 93901
Primary Contact: Mark Lander, PE

MNS Engineers, Inc

1038 Leigh Avenue
San Jose, California 95126
Primary Contact: Paul Greenway, PE

Wallace Group, A California Corporation

612 Clarion Court
San Luis Obispo, CA 93401
Primary Contact: Kari Wagner, PE



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 9.A.

TO: Honorable Mayor and City Council

FROM: John Dunn, City Manager

BY: Lisa Brinton, Community and Economic Services Manager
Diana Ingersoll, Deputy City Manager Resource Management Services
Rick Medina, Senior Planner

DATE: February 5, 2015

**SUBJECT: CONSIDERATION OF PROPOSED TEXT AMENDMENTS TO THE
SEASIDE MUNICIPAL CODE REGARDING TOBACCO OR
ELECTRONIC RETAILERS, THE SALE OF DRUG
PARAPHERNALIA, AND REGULATIONS RELATED TO
PROHIBITING SMOKING IN CERTAIN PUBLIC PLACES**

PURPOSE

In accordance with Section 1.01.020 and 17.74.040 of the Seaside Municipal Code, the Seaside City Council will conduct a public hearing to consider Seaside Municipal Code Amendment Application No. 14-01 requesting the adoption of proposed text amendments to the Seaside Municipal Code imposing potential land use and zoning limitations on tobacco, electronic cigarette retailers, vapor lounges and the sale of drug paraphernalia, and regulations related to prohibiting smoking in certain public places in the City.

RECOMMENDATION

It is recommended that the City Council hold a public hearing to conduct the first reading of the draft Ordinance and after considering all evidence and testimony presented, approve and pass it to print for second reading.

BACKGROUND

In response to an application that was received on May 27, 2014 for an electronic cigarette retailer, the City Council adopted Ordinance No. 1015, an urgency interim ordinance, on June 19, 2014 declaring a 45-day moratorium on the acceptance, processing, or issuance of any zoning clearance, building permit, occupancy permit, business license, or any other entitlement for the establishment and operation of electronic cigarette retailers, drug paraphernalia retailers and smoke shops. The site of the proposed electronic cigarette retailer is located at 1161 Fremont

Boulevard in the Pacific Heights Shopping Center.

On July 17, 2014, the City Council adopted Ordinance No. 1016 extending the moratorium for ten months and 15 days to allow City staff additional time to coordinate with the City's legal counsel and Police Department to prepare specific text amendments to the Seaside Municipal Code to regulate the establishment of electronic cigarette retailers. The City Council took this action recognizing that electronic cigarettes pose unknown health risks, are increasingly popular with minors and undermine a healthy, smoke-free environment in public places. The City Council also deemed it necessary that the City should evaluate how smoke shop retailers and the sale and display of drug paraphernalia should be regulated.

On November 12, 2014 and December 10, 2014, the Seaside Planning Commission conducted separate public hearings to receive input from the public and provide the City Council with a recommendation on a proposed Ordinance requested under Seaside Municipal Code Application No. 14-01 to establish business regulatory permit requirements on electronic cigarette retailers and prohibitions on the use of electronic cigarettes in certain public places. The Planning Commission acted to unanimously recommend that the City Council adopt the proposed Ordinance provided as Attachment 1. No written or oral comments were received from the public.

Police Department Concerns

The application for the electronic cigarette retailer located 1161 Fremont Boulevard was initially accepted as a general retail use as opposed to a smoke shop in that this use would not involve the sale of tobacco products. But after discussion with the Seaside Police Department, it was determined that an electronic cigarette retailer should instead be classified as a smoke shop given that electronic cigarettes involve the use of smoking related retail products. It was further established that the Seaside Municipal Code is silent in regard to providing a definition of what constitutes an electronic cigarette and how electronic cigarettes can be used in specific public places (e.g. public buildings, parks, daycare centers) similar to prohibitions now in effect for tobacco products.

In addition, the Police Department also raised concerns that specialty electronic cigarette retailers and tobacco retailers typically include the sale of drug paraphernalia and synthetic drugs that are potentially harmful to the public and detrimental to general quality of life. Other accessory uses to consider with an electronic cigarette retailer are the establishment of "vapor lounges." Much like hookah lounges, vapor lounges create a social environment where people can gather to vape their electronic cigarettes. Sometimes, these businesses will also have TV's, a DJ, or food and drinks. The use of electronic cigarettes indoors undermines existing clean indoor air laws and exposes customers and employees to potentially hazardous chemicals, such as formaldehyde, acetaldehyde, lead, nickel, and chromium. A fact sheet on electronic cigarettes prepared by the American Lung Association is provided as Attachment 2. A fact sheet on the health risks posed by electronic cigarettes prepared by the Food and Drug Administration is provided as Attachment 3.

City staff finds that "vapor lounges" and the sale of drug paraphernalia are uses which have the

potential for long term adverse secondary effects and significant irreversible changes to neighborhoods and community character that warrants the consideration of adopting regulations to govern the location and intensity of these accessory uses.

Currently, there are several businesses located in the City of Seaside that are selling electronic cigarettes and tobacco products openly displayed on racks and counter tops either near the cash register or behind the counter. A list of 15 existing e-cigarette sale locations is provided in Table 1 below. With the exception of “Discount Cigarettes” identified as #2 in Table 1 below, the remaining businesses listed in Table 1 are currently using less than five percent of their retail business area for the display and sale of e-cigarettes along with other cigarette related products.

Table 1 – Existing Retail Businesses selling Electronic Cigarettes

	Address	Business	Display Area
1	1050 Fremont Boulevard	Walgreens	Small selection of disposable e-cigarettes behind cash register checkout.
2	1130 Fremont Boulevard, Ste: 203	Discount Cigarettes	Small selection of disposable e-cigarettes and display case containing refillable e-cigarette smoking devices and e-cigarette liquids. Small display of water pipes and bongs within display case.
3	1155 Fremont Boulevard	Lee’s Liquor	Small selection of disposable e-cigarettes behind cash register checkout.
4	1212 Fremont Boulevard	7/11	Small selection of disposable e-cigarettes behind cash register checkout.
5	1391 Fremont Boulevard	7/11	Small selection of disposable e-cigarettes behind cash register checkout.
6	1400 Fremont Boulevard	Fremont Liquors	Small selection of disposable e-cigarettes behind cash register checkout.
7	1550 Fremont Boulevard	Arco Gas Station	Small selection of disposable e-cigarettes behind cash register

			checkout.
8	1600 Fremont Boulevard	76 Gas Station	Small selection of disposable e-cigarettes behind cash register checkout.
9	1760 Fremont Boulevard	7/11	Small selection of disposable e-cigarettes behind cash register checkout.
10	1898 Fremont Boulevard	Rod Ros Gas Station	Small selection of disposable e-cigarettes behind cash register checkout.
11	1949 Fremont Boulevard	Ord Terrace Liquors	Small selection of disposable e-cigarettes behind cash register checkout.
12	2000 Del Monte Boulevard	Gas-N-Save Gas Station	Small selection of disposable e-cigarettes behind cash register checkout.
13	1800 Noche Buena Street	Food Corner Market	Small selection of disposable e-cigarettes behind cash register checkout.
14	1264 Noche Buena Street	Mal's Market	Small selection of disposable e-cigarettes behind cash register checkout.
15	1546 Sonoma Avenue	Nations Market	Small selection of disposable e-cigarettes behind cash register checkout.

Topics of Discussion

This report includes several fact sheets regarding electronic cigarettes provided as Attachment 3. The fact sheets include youth and adult use statistics, legal status, safety concerns and related health risks. According to the Center for Disease Control (CDC), the percentage of high school students who have used electronic cigarettes more than doubled from 4.7% to 10% between 2011 and 2012. The FDA, US Health and Lung Association and other public health organizations are concerned that electronic cigarettes can increase nicotine addiction among young people and may lead young people to try other tobacco products, including conventional cigarettes. In addition to the health risks associated with these products, there is a concern that the use of electronic cigarettes in public places, where conventional smoking is currently prohibited, could increase the social acceptance of smoking, and trigger a relapse for those who are trying to quit smoking.

This use also makes it difficult to enforce existing smoking prohibition laws.

As of October 2013, over 100 municipalities across the nation have passed prohibitions against electronic cigarettes. Also, over 50 cities and counties in California have enacted bans.

Working with legal counsel, city staff has researched Municipal Codes/Zoning Codes of other jurisdictions, most notably Artesia, Beverly Hills, Los Angeles, Union City, Hayward, Fairfield, Rhonert Park, and Seal Beach, in how they have recently dealt with the emergence of smoke shops, electronic cigarettes, and drug paraphernalia to better understand the land use impacts the City of Seaside needs to consider in enacting specific regulations pertaining to smoke shop retailers, electronic cigarette retailers, and drug paraphernalia retailers.

Listed below are key topics of discussion which provide additional background information on the development of the proposed text amendments:

I. Electronic Cigarette Defined

Electronic cigarette, commonly known as e-cigarettes, e-cigars, e-cigarillos, e-pipes, and e-hookahs, are battery operated devices, designed to be used in the same manner as conventional tobacco products. Electronic cigarettes employ the use of a cartridge, generally containing up to twenty (20) milligrams of nicotine, to deliver vaporized nicotine to users. Some electronic cigarette cartridges can be re-filled with a liquid nicotine solution. Some electronic cigarettes are designed to look like conventional tobacco cigarettes, with a small light at the tip that lights up like a burning cigarette. The act of using an electronic cigarette is called smoking or vaping.

II. Electronic Cigarette Health & Safety Research

Electronic cigarettes are a relatively new technology and phenomenon. The health and safety research on electronic cigarettes is still developing. Thus, opinions and research are divided regarding the health and safety implications of electronic cigarettes.

Proponents of electronic cigarettes offer two main arguments for why electronic cigarettes should not be regulated by cities, counties and the state at this time. First, electronic cigarettes are a relatively new technology, and similar to other new technologies, they need to be studied. There needs to be thorough testing and longitudinal studies done to understand any potential health or safety concerns. Therefore, it is much too early to regulate electronic cigarettes. It would be better to wait and see what studies show before rushing to regulate. Second, proponents point to the efficacy of electronic cigarettes as a smoking cessation technology. Anecdotal evidence shows that people who smoke tobacco products who have failed to stop smoking in the past find it much easier to stop smoking when using an electronic cigarette. Anecdotal evidence also suggests that tobacco smokers are able to quit by using electronic cigarettes because electronic cigarettes still mimic the action of smoking but do not contain tar and other toxins in tobacco products.

But, recent government, university, and non-profit organization reports have explored the negative health and safety implications of electronic cigarettes.

In 2009, the U.S. Food and Drug Administration (“FDA”) conducted a laboratory analysis of electronic cigarettes and found the following: 1) diethylene glycol, an ingredient used in antifreeze and toxic to humans, was found in one cartridge; 2) certain tobacco-specific nitrosamines, which are human carcinogens, were detected in half of the samples tested; 3) tobacco-specific impurities suspected of being harmful to humans—anabasine, myosmine, and β-nicotyrine—were detected in a majority of the samples tested; 4) all but one tested cartridge labeled as containing no nicotine did in fact contain low levels of nicotine; 5) three identically labeled cartridges emitted markedly different amounts of nicotine with each puff (nicotine levels per one hundred (100) millilitres puff ranged dramatically from 26.8 to 43.2 micrograms nicotine); and 6) one high-nicotine cartridge delivered twice as much nicotine to users as was delivered by a nicotine inhalation product approved by the FDA for use as a smoking cessation aid, which was used as a control.

Additionally, the FDA has raised concerns that electronic cigarettes, which are often marketed in appealing flavors, can increase nicotine addiction among young people and may lead youth to try conventional tobacco products. The FDA has also raised concerns that electronic cigarettes are marketed and sold to young people and are readily accessible online and via mall kiosks.

In 2010, a study published in the American Journal of Public Health found similar results to the FDA testing and concluded that the electronic cigarettes tested so far have demonstrated poor quality control; toxic contaminants, albeit at low levels; misrepresentation of the nicotine delivered; and insufficient evidence of the overall public health benefit.

The FDA has also warned that clinical studies about the safety and efficacy of electronic cigarettes for their intended use have not been submitted to the FDA, and for this reason, consumers currently have no way of knowing: 1) whether electronic cigarettes are safe for their intended use; 2) what types or concentrations of potentially harmful chemicals the products contain; or 3) what dose of nicotine the products deliver.

In 2012, a study published in the Journal of Environmental and Public Health suggested that electronic cigarettes may have the capacity to re-normalize tobacco use in a demographic that has had significant denormalization of tobacco use previously.

Also in 2012, the World Medical Association determined that electronic cigarettes are not comparable to scientifically-proven methods of smoking cessation and that neither their value as therapeutic aids for smoking cessation nor their safety as cigarette replacements is established. Moreover, recent newspaper reports from across the nation indicate that electronic cigarettes have a propensity for exploding while charging or in use. These explosions have caused severe burns and physical injuries to users. Additionally, these explosions have caused property damage.

III. State Law Regarding Tobacco & Electronic Cigarettes

California Health and Safety Code Section 119405 prohibits the sale of electronic cigarettes to minors. No other state law currently regulates the sale and use of electronic cigarettes.

In contrast, multiple state laws regulate tobacco sale and use. For instance, smoking tobacco is prohibited in, among other places: public buildings; enclosed places of employment; residential units where smoking is prohibited by the landlord; playgrounds and tot lots; daycare facilities; vehicles with minors; public transit systems; and public-entity vehicles. However, none of the state tobacco laws that prohibit smoking tobacco products in those locations expressly prohibit electronic cigarette vaping.

In light of the lack of the comprehensive regulation of electronic cigarettes on a state or federal level, cities across the country are considering various types of city limitations and prohibitions on the sale and use of electronic cigarettes. Cities in California have often decided that during this gap period and before the state acts to regulate more extensively in this area, that they will use their local police power to do so. Existing state laws that regulate where tobacco products may be used do not expressly or impliedly preempt cities from regulating electronic cigarettes.

a. Enclosed Places of Employment

Labor Code Section 6404.5 prohibits the smoking of all tobacco products in all enclosed places of employment in the state. Enclosed places are defined to include “lobbies, lounges, waiting areas, elevators, stairwells, and restrooms that are a structural part of the building....” Labor Code § 6404.5(b). The smoking of electronic cigarettes is not regulated by this Labor Code section and the City is not preempted from regulating the smoking of electronic cigarettes within enclosed places of employment in the City.

b. Public Buildings

Government Code Section 7597(a) provides in pertinent part that no “...member of the public shall smoke any tobacco product inside a public building, or in an outdoor area within 20 feet of a main exit, entrance, or operable window of a public building....” Public building is defined as “a building owned and occupied, or leased and occupied, by the state, a county, a city, a city and county, or a California community college district.” Government Code § 7596(a). Government Code Section 7597(b) provides a city is not preempted from adopting and enforcing additional smoking and tobacco control ordinances, regulations, or policies that are more restrictive than the applicable standards required by Government Code Section 7596 et. seq. Pursuant to Government Code Section 7597(b), the City may adopt a more restrictive ordinance, regulation or policy that provides definitions for these terms, and expressly prohibits the use of electronic cigarettes in public buildings in the City.

c. Playground & Tot Lots

Health and Safety Code Section 104495 prohibits the smoking of tobacco products, or disposing of tobacco related waste, within 25 feet of a playground or tot lot. A playground is defined as “any park or recreational area specifically designed to be used by children that has play equipment installed, or any similar facility located on public or private school grounds, or on city, county, or state park grounds.” Health & Safety Code § 104495(a)(1). A tot lot is defined as “a designated play area within a public park for the use by children under five years of age....” Health & Safety Code § 104495(a)(2). The smoking of electronic cigarettes is not regulated by

this Health and Safety Code section and the City is not expressly preempted from regulating the smoking of electronic cigarettes within 25 feet of a playground or tot lot in the City.

d. Family Day Care Homes

Health and Safety Code Section 1596.795 prohibits smoking on the premises of a licensed day care center, and in a licensed family day care home during the hours of operation as a family day care home, and in those areas of the family day care home where children are present. This section also provides “nothing in this section shall prohibit a city or county from enacting or enforcing an ordinance relating to smoking in a family day care home if the ordinance is more stringent than this section.” Health & Safety Code § 1596.795(a). The smoking of electronic cigarettes is not regulated by this section and the City may adopt a more stringent ordinance that expressly prohibits the use of electronic cigarettes on the premises of a licensed day care center and in a licensed family day care home in the City.

IV. City of Seaside’s Existing Tobacco Regulations

The City is among a list of cities throughout the nation which have adopted more stringent local smoking and tobacco control ordinances to protect public health. In 1992, the City Council passed Ordinance 806 to regulate the use and sale of tobacco products (SMC Chapter 8.38). Additionally, Section 17.14.030.B of the SMC lists smoke shops as being allowed with a use permit in the heavy commercial zoning district. City staff finds that both above referenced sections of the SMC refer to the terms “smoke,” “smoking,” and “tobacco,” but do not explicitly include electronic cigarettes or vaping. The City is not expressly preempted from adopting regulations treating an electronic cigarette retailer the same as a smoke shop. If the City does so, an electronic cigarette retailer would then only be permitted within the heavy commercial zoning district subject to a use permit. The Police Department is in agreement with allowing electronic cigarette retailers to be located within the City’s heavy commercial zoning districts.

V. Tobacco or Electronic Cigarette Retailer Defined

Because the Zoning Code does not include a specific definition for a tobacco or electronic cigarette retailer, City staff recommends defining a tobacco or electronic cigarette retailer as any person or business that operates a store, stand, booth, concession or other place at which the person or business sells, offers for sale, exchanges or offers to exchange for any form of consideration electronic cigarettes, tobacco products, tobacco paraphernalia, or both. A Tobacco or Electronic Cigarette Retailer shall devote more than five percent of the floor area or product display primarily for the wholesale or retail sale, distribution, or exchange of electronic cigarettes, tobacco products, or tobacco paraphernalia. It should be noted that display areas in several existing drug stores, convenience stores, gas stations, and supermarkets would not be affected by this definition in that less than five percent of the floor area is currently being used for the display of smoking products and devices. With adoption of the proposed Text Amendments, the existing tobacco retailer located at 1130 Fremont Boulevard, Suite 203, would then be classified as legal nonconforming use. As a legal nonconforming use, the business can continue to operate as long as the business area is not expanded or modified.

VI. Drug Paraphernalia Defined

The term “drug paraphernalia retailer” means any person or business that operates any establishment, structure, facility, vehicle, stand or cart at which the person or business sells, offers for sale, exchanges or offers to exchange for any form of consideration drug paraphernalia. The term “drug paraphernalia” is defined by reference to California Health and Safety Code Section 11014.5, as it now exists or may be amended in the future. Please note that California Health and Safety Code Section 11364.5 provides existing regulations for the sale and display of drug paraphernalia that require specific safeguards against persons under the age of 18 accessing drug paraphernalia.

PROPOSED ORDINANCE

Given the list of concerns outlined above, it is recommended that the City Council amend the Seaside Municipal Code to incorporate the following text amendments pertaining to regulating electronic cigarettes, smoke shops, and the sale and display of drug paraphernalia:

- a. Amend Seaside Municipal Code Chapter 8.38 to: 1) Add the definitions of “Smoke or Smoking;” 2) Prohibit smoking in and around playgrounds, tot lots, public parks, public schools, playgrounds and recreational grounds; 3) Delete a section with regulations about where smoking is not regulated, as these areas are already regulated by existing state law; 4) Revise the section regarding regulation of smoking in places of employment by referencing the current state law found in Labor Code 6404.5(b); and 5) renumbering sections accordingly ; and
- b. Add a new chapter to the Seaside Municipal Code Chapter 8.39 regarding Tobacco or Electronic Cigarette Retailers, Electronic Cigarettes, Vapor Lounges and Drug Paraphernalia. This new chapter would: 1) Require a use permit to operate a tobacco or electronic cigarette retailer within the Heavy Commercial (CH) Zoning District; 2) Prohibit the establishment of vapor lounges; 3) Impose additional requirements on the sale of electronic cigarettes such as the need for identification to confirm a purchaser is 18 or over; and 4) Prohibit the sale of drug paraphernalia, except as permitted by California Health and Safety Code Section 11364.5; and
- c. Amend Seaside Municipal Code Chapter 17.14 by including a tobacco or electronic cigarette retailers as a Retail Land Use in Table 2-4 with the requirement of a use permit only in the Heavy Commercial (CH) Zoning District; and
- d. Amend Seaside Municipal Code Chapter 17.98 by adding the definition of a “Vapor Lounge” and “Electronic Cigarette” and amending the land use charts to ensure a Vapor Lounge is not a permitted use.

The text amendments described above are listed in the draft Ordinance provided as Attachment 1.

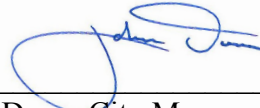
FISCAL IMPACT

There is no fiscal impact associated with this item.

ATTACHMENTS

1. Draft Ordinance
 2. Attachment 2 - American Lung Association Fact Sheet
 3. Attachment 3 - FDA Health Risk Fact Sheet
-

Reviewed for Submission to the
City Council by:



John Dunn, City Manager

ORDINANCE NO. 15-XX

AN ORDINANCE OF THE CITY OF SEASIDE ESTABLISHING LAND USE AND ZONING REGULATIONS ON ELECTRONIC CIGARETTE RETAILERS, TOBACCO RETAILERS, VAPOR LOUNGES AND DRUG PARAPHERNALIA, PROHIBITING THE USE OF ELECTRONIC CIGARETTES IN CERTAIN PUBLIC AND PRIVATE PLACES IN THE CITY, MAKING FINDINGS IN SUPPORT THEREOF, AND MAKING AN ENVIRONMENTAL DETERMINATION OF EXEMPTION UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT

THE CITY COUNCIL OF THE CITY OF SEASIDE DOES ORDINANCE AS FOLLOWS:

SECTION 1. In accordance with Section 1.01.020 and 17.74.040 of the Seaside Municipal Code, it is the responsibility of the City Council to consider and weigh the merits of proposed text amendments to the Seaside Municipal Code and the public input received on the proposed text amendments in relation to the policies, standards and intent of the Seaside General Plan and Seaside Municipal Code; and

SECTION 2. On February 5, 2015, the Seaside City Council considered oral comments and written information concerning this Ordinance at a duly noticed public hearing, and on the basis of the record thereof finds the following facts to be true;

A. Electronic cigarettes, commonly known as e-cigarettes, e-cigars, e-cigarillos, e-pipes, and e-hookahs, are battery operated devices, designed to be used in the same manner as conventional tobacco products, and some of which are designed to look like conventional cigarettes. Electronic cigarettes employ the use of a cartridge, generally containing up to twenty (20) milligrams of nicotine, to deliver vaporized nicotine to users. Some cartridges used by electronic cigarettes can be re-filled with liquid nicotine solution, creating the potential for exposure to dangerous concentrations of nicotine (Yamin, C.K., Bitton A., and Bates, D.W. "E-Cigarettes: A Rapidly Growing Internet Phenomenon." *Annals of Internal Medicine*, 153:607-609, 2010); and

B. The U.S. Food and Drug Administration ("FDA") conducted laboratory analysis of electronic cigarettes and found the following: 1) diethylene glycol, an ingredient used in antifreeze and toxic to humans, was found in one cartridge; 2) certain tobacco-specific nitrosamines, which are human carcinogens, were detected in half of the samples tested; 3) tobacco-specific impurities suspected of being harmful to humans - anabasine, myosmine, and β -nicotyrine - were detected in a majority of the samples tested; 4) all but one tested cartridge labeled as containing no nicotine did in fact contain low levels of nicotine; 5) three identically labeled cartridges emitted markedly different amounts of nicotine with each puff (nicotine levels per one hundred (100) millilitres puff ranged dramatically from 26.8 to 43.2 micrograms of nicotine); and 6) one high-nicotine cartridge delivered twice as much nicotine to users as was delivered by a nicotine inhalation product approved by the FDA for use as a smoking cessation aid, which was used as a control (U.S. Food and Drug Administration. Letter Re: Evaluation of E-Cigarettes 2009.

<http://www.fda.gov/downloads/drugs/scienceresearch/ucm173250.pdf>); and

C. The FDA has raised concerns that electronic cigarettes, which are often marketed in appealing flavors, can increase nicotine addiction among young people and may lead youth to try conventional tobacco products (U.S. Food and Drug Administration. *E-Cigarette: Questions and Answers*. 2010.

www.fda.gov/forconsumers/consumerupdates/ucm225210.htm

<http://www.fda.gov/forconsumers/consumerupdates/ucm225210.htm>); and

D. The FDA has also raised concerns that electronic cigarettes are marketed and sold to young people and are readily accessible online and via mall kiosks (U.S. Food and Drug Administration. *News Release, FDA and Public Health Experts Warn About Electronic Cigarettes*. July 22, 2009.

www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm173222.htm

<http://www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm173222.htm>); and

E. A study published in the American Journal of Public Health found similar results to the FDA testing and concluded that the electronic cigarettes tested so far have demonstrated “poor quality control; toxic contaminants, albeit at low levels; misrepresentation of the nicotine delivered; and insufficient evidence of the overall public health benefit” (Cobb, N.K., Byron, J., and Abrams, D.B., et al. “Novel Nicotine Delivery Systems and Public Health: The Rise of the ‘E-Cigarette.’” *American Journal of Public Health*, 100 (12): 2340-2342, 2010); and

F. Clinical studies about the safety and efficacy of electronic cigarettes for their intended use have not been submitted to the FDA, and for this reason, consumers currently have no way of knowing: 1) whether electronic cigarettes are safe for their intended use; 2) what types or concentrations of potentially harmful chemicals the products contain; or 3) what dose of nicotine the products deliver (U.S. Food and Drug Administration. *FDA Warns Of Health Risk Posed By E-Cigarettes*. 2009.

www.fda.gov/downloads/forconsumers/consumerupdates/UCM173430.pdf

<http://www.fda.gov/downloads/forconsumers/consumerupdates/UCM173430.pdf>); and

G. The World Medical Association has determined that electronic cigarettes “are not comparable to scientifically-proven methods of smoking cessation” and that “neither their value as therapeutic aids for smoking cessation nor their safety as cigarette replacements is established” (World Medical Association). *Statement on Electronic Cigarettes and Other Electronic Nicotine Delivery Systems*. October 2012.

[www.wma.net/en/30publications/10policies/e19/index.html.pdf?print-media-type&footer-right=\[page\]/\[toPage](http://www.wma.net/en/30publications/10policies/e19/index.html.pdf?print-media-type&footer-right=[page]/[toPage)

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H. The federal law restricting the sale of tobacco products to minors currently applies only to cigarettes, cigarette tobacco, roll-your-own tobacco, and smokeless tobacco, not electronic cigarettes. 21 U.S.C. § 387a(b). However, California law prohibits the sale of electronic cigarettes to minors. Health & Safety Code § 119405; and

I. Between 2010 and 2011, rates of both awareness and use of unregulated electronic cigarettes by adults increased significantly (King, B.A., Alam, S., and Promoff, G., et al. "Awareness and Ever Use of Electronic Cigarettes Among U.S. Adults, 2010-2011." *Nicotine and Tobacco Research*); and

J. Electronic cigarettes often mimic conventional tobacco products in shape, size and color, with the user exhaling a smoke-like vapor similar in appearance to the exhaled smoke from cigarettes and other conventional tobacco products; and

K. A study published in the Journal of Environmental and Public Health suggests that electronic cigarettes "may have the capacity to 're-normalize' tobacco use in a demographic that has had significant denormalization of tobacco use previously." (McMillen, R., Maduka, J., and Winickoff, J. "Use of Emerging Tobacco Products in the United States." *Journal of Environmental and Public Health*); and

L. Recent newspaper reports from across the nation indicate that electronic cigarettes have a propensity for exploding while charging or in use. These explosions have caused severe burns and physical injuries to users. Additionally, these explosions have caused property damage (CBS News. "Electronic Cigarette Explodes in Man's Mouth, Causes Serious Injuries." February 16, 2012. <http://www.cbsnews.com/news/electronic-cigarette-explodes-in-mans-mouth-causes-serious-injuries>); Fox 13 News. "E-Cigarette Explodes While Charging." December 9, 2013. <http://fox13now.com/2013/12/09/e-cigarette-explodes-while-charging>); and

M. The use of electronic cigarettes in smoke free locations threatens to undermine compliance with smoking regulations and reverse the progress that has been made in establishing a social norm that smoking is not permitted in certain locations; and

N. The City of Seaside ("City") is among a growing list of cities throughout the nation which have adopted more stringent local smoking and tobacco control ordinances to protect public health. Chapter 8.38 of the Seaside Municipal Code provides regulations for the prohibition of smoking in public places but does not explicitly include electronic cigarettes; and

O. Section 119405 of the California Health and Safety Code prohibits the sale of electronic cigarettes to minors. No other state law currently regulates the sale and use of electronic cigarettes. In contrast, multiple state laws regulate tobacco sale and use. For instance, smoking tobacco use is prohibited in, among other places: public buildings; enclosed places of employment; residential units where smoking is prohibited by the landlord; playgrounds and tot lots; daycare facilities; vehicles with minors; public transit systems; and public-entity vehicles. However, none of the state tobacco laws that prohibit smoking tobacco products in those locations expressly prohibit electronic cigarette vaping. The City is not expressly preempted from regulating electronic cigarettes in the same manner as tobacco products pursuant to certain state laws; and

P. Labor Code Section 6404.5 prohibits the smoking of all tobacco products in all enclosed places of employment in the state. Enclosed places are defined to include "lobbies, lounges, waiting areas, elevators, stairwells, and restrooms that are a structural part of the

building....” (Labor Code § 6404.5(b).) The smoking of electronic cigarettes is not regulated by this Labor Code section and the City is not preempted from regulating the smoking of electronic cigarettes within enclosed places of employment in the City; and

Q. Health and Safety Code Section 104495 prohibits the smoking of tobacco products, or disposing of tobacco related waste, within 25 feet of a playground or tot lot. A playground is defined as “any park or recreational area specifically designed to be used by children that has play equipment installed, or any similar facility located on public or private school grounds, or on city, county, or state park grounds.” Health & Safety Code § 104495(a)(1). A tot lot is defined as “a designated play area within a public park for the use by children under five years of age....” Health & Safety Code § 104495(a)(2). The smoking of electronic cigarettes is not regulated by this Health and Safety Code section and the City is not expressly preempted from regulating the smoking of electronic cigarettes within 25 feet of a playground or tot lot in the City; and

R. Health and Safety Code Section 1596.795 prohibits smoking on the premises of a licensed day care center, and in a licensed family day care home during the hours of operation as a family day care home, and in those areas of the family day care home where children are present. This section also provides “[n]othing in this section shall prohibit a city or county from enacting or enforcing an ordinance relating to smoking in a family day care home if the ordinance is more stringent than this section.” Health & Safety Code § 1596.795(a). The smoking of electronic cigarettes is not regulated by this section and the City may adopt a more stringent ordinance that expressly prohibits the use of electronic cigarettes on the premises of a licensed day care center and in a licensed family day care home in the City.

SECTION 3. CEQA. The City Council hereby finds that it can be seen with certainty that there is no possibility the adoption of this Ordinance will have a significant effect on the environment because the Ordinance only includes electronic cigarettes within existing City tobacco retailer permitting and smoking regulations and existing state tobacco use laws. It is therefore exempt from California Environmental Quality Act review pursuant to Title 14, Section 15061(b)(3) of the California Code of Regulations.

SECTION 4. Chapter 8.38 of Title 8 (Health and Safety) of the Seaside Municipal Code is hereby amended to include the following text amendments with the new language identified with an underline (underline) and deleted language identified with a strikethrough (~~strikethrough~~).

Chapter 8.38

PROHIBITION OF SMOKING IN DESIGNATED PUBLIC PLACES

Sections:

8.38.010 Purpose and findings.

8.38.020 Definitions.

8.38.030 Prohibition in certain public places.

- 8.38.040 Restaurants.
- 8.38.050 Regulation of smoking in places of employment.
- 8.38.060 Where smoking is not regulated.
- 8.38.070 Cigarette vending machines.
- 8.38.080 Miscellaneous prohibitions.
- 8.38.090 Posting of signs.
- 8.38.100 Compliance.
- 8.38.110 Penalties.

8.38.010 Purpose and findings.

The city council finds as follows: Numerous studies have found that tobacco is a major contributor to indoor air pollution; reliable studies have shown that breathing secondhand smoke is a significant health hazard for several population groups, including elderly people, individuals with cardiovascular disease, and individuals with impaired respiratory function, including asthmatics and those with obstructive airway disease; health hazards induced by breathing sidestream or secondhand smoke include lung cancer, respiratory infection, decreased exercise tolerance, decreased respiratory function, bronchoconstriction, and bronchospasm; nonsmokers with allergies, respiratory diseases and those who suffer other ill effects of breathing sidestream or secondhand smoke may experience a loss of job productivity or may be forced to take periodic sick leave because of adverse reactions to same; ease of accessibility to tobacco and tobacco-related products through cigarette vending machines must be diminished in order to promote smoke-free environments; the smoking of tobacco, or any other weed or plant, is a proven danger to health. Accordingly, it has been determined that the health, safety and general welfare of the residents of, persons employed in, and persons who frequent this city would be benefited by the elimination of smoking in designated enclosed places, including places of employment and certain restaurants, as provided in this chapter. (Ord. 806 § 1(part), 1992).

8.38.020 Definitions.

For the purpose of this chapter, the following words shall have the following meanings:

~~A. "Bar" means an area which is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is only incidental to the consumption of such beverages.~~

A. "Electronic cigarette" means an electronic or battery-operated device, the use of which may resemble smoking, which can be used to deliver an inhaled dose of nicotine or other substances, including any such device that is manufactured, distributed, marketed or sold as an electronic cigarette, e-cigarette, electronic cigar, electronic cigarillo, electronic pipe, electronic hookah or any other product name or descriptor. "Electronic cigarette" does not include any inhaler prescribed by a licensed physician.

B. "Employee" means any individual who receives remuneration for services performed within the city.

C. "Employer" means any person, partnership or corporation who employs the services of an individual person or persons.

D. "Private clubs" means a "members only" facility not open to the general public unless by

invitation or agreement of the membership.

E. "Restaurant" means any coffee shop, cafeteria, luncheonette, sandwich stand, soda fountain, private and public school cafeteria or eating establishment, and any other eating establishment, organization, club, boardinghouse or guesthouse, which gives or offers for sale food to the public, guests, patrons or employees as well as kitchens in which food is prepared on the premises for serving elsewhere, including catering facilities.

~~G. "Retail tobacco store" means a retail store utilized primarily for the sale of tobacco products and accessories and in which the sale of other products is merely incidental.~~

F. "Service line" means an indoor line or area where persons await service of any kind, regardless of whether or not such service involves exchange of money. Such service shall include, but is not limited to, sales, giving of information, directions or advice, and transfers of money or goods.

~~G. "Smoke" or "smoking" means and includes the carrying of a pipe, cigar or cigarette of any kind which is burning, or the igniting of a pipe, cigar or cigarette of any kind which is burning, processing, using, or lighting of tobacco or tobacco paraphernalia (including but not limited to, a lighted pipe, lighted hookah pipe, lighted cigar, or lighted cigarette of any kind, or using an electronic cigarette.~~

H. "Workplace" means any interior space under the control of a public or private employer which employees normally frequent during the course of employment, including, but not limited to, work areas, employee lounges, conference rooms, and employee cafeterias. A private residence is not a workplace under this section. (Ord. 806 § 1(part), 1992).

8.38.030 Prohibition in certain public places.

Smoking shall be prohibited in the following places within the city:

A. All buildings, vehicles, or other enclosed areas occupied by city staff, owned or leased by the city, or otherwise operated by the city, except in areas which the city manager may designate a smoking area. The city manager may designate a smoking area only if the area involved: (1) is not regularly open to the public; (2) does not require major room or building modifications; and (3) is not regularly occupied by nonsmokers;

B. Elevators, museums, galleries, public transportation facilities open to the public and service lines of establishments doing business with the general public;

C. Waiting rooms, sleeping rooms or public hallways of every private or public health or child care facility, including, but not limited to day care centers, hospitals, clinics, physical therapy facilities, doctors' offices and dentists' offices. In bed space areas of health facilities used for two or more patients, smoking shall be prohibited unless all patients within the room are smokers and request in writing upon the health care facility's admission forms to be placed in a room where smoking is permitted;

D. Within all public areas in every retail store, including but not limited to, retail service establishments, retail food production and marketing establishments, retail, grocery, and drug stores;

- E. All restrooms open for public use;
- F. All areas in a laundromat open to and available for use by the public;
- G. Within all areas available to and customarily used by the general public in all businesses and nonprofit entities patronized by the public, including, but not limited to, professional offices and other offices, banks, hotels and motels.
- H. In and within twenty-five (25) feet of playgrounds and tot lot sandbox areas, as the terms are defined in California Health and safety Code Section 104495(a), where the smoking of tobacco products is prohibited by California Health and Safety Code Section 104495(b) and sections mandatory or supplementary thereto.
- I. In and within five (5) feet of all public parks, public schools, public playgrounds, or publicly operated recreational ground facilities or buildings, except while actively passing on the way to another destination.
- J. Restaurants(Ord. 806 § 1(part), 1992).

8.38.040—Restaurants.

~~All restaurants which have a seating capacity of fifty or more seats shall designate a contiguous area of at least twenty five percent of the seating capacity as nonsmoking.~~

~~A.— All restaurants shall post signs clearly stating whether the restaurant is smoking or nonsmoking, or a combination of both. (Ord. 806 § 1(part), 1992).~~

8.38.0540 Regulation of smoking in places of employment.

~~Each employer who operates a workplace in the city shall, by July 16, 1992, adopt, implement and maintain a written smoking policy which shall contain, at a minimum, the following provisions and requirements:~~

~~A.— Any nonsmoking employee may object to his or her employer about smoke in his or her workplace. Using already available means of ventilation or separation or partition of office space, the employer shall attempt to reach a reasonable accommodation, insofar as possible, between the preferences of nonsmoking employees and smoking employees. However, an employer is not required by this section to make any expenditures or structural changes to accommodate the preferences of nonsmoking or smoking employees.~~

~~B.— If an accommodation which is satisfactory to all affected nonsmoking employees cannot be reached in any given workplace, the preferences of nonsmoking employees shall prevail and the employer shall prohibit smoking in that workplace. Where the employer prohibits smoking in a workplace, the area in which smoking is prohibited shall be clearly marked with signs.~~

~~C.— The smoking policy required by this section shall be announced within three weeks of adoption to all employees working in workplaces in the city and posted conspicuously in all workplaces in the city under the employer's jurisdiction.~~

Smoking is prohibited in all enclosed spaces at places of employment, as “places of

employment” are defined in California Labor Code Section 6404.5(b), where the smoking of tobacco products is prohibited by California Labor Code Section 6404.5 and sections amendatory or supplementary or any successor statute thereto. Smoking electronic cigarettes is not prohibited in an enclosed place of employment that is a permitted electronic cigarette retailer, unless otherwise limited by the land use limitations contained in the City’s zoning ordinance. (Ord. 806 § 1(part), 1992).

8.38.060 —Where smoking is not regulated.

A.— Notwithstanding any other provision of this chapter to the contrary, the following areas shall not be subject to the smoking restrictions of this chapter:

- 1.— Bars;
- 1.— Private residences, except when used as a child care or health care facility;
- 3.— Hotel and motel rooms rented to guests, although owners or managers are encouraged to designate certain rooms as nonsmoking;
- 4.— Retail stores that deal exclusively in the sale of tobacco and smoking paraphernalia;
- 5.— Any area exterior to the building in which the establishment or facility is located;
- 6.— Enclosed banquet rooms, conference rooms or other rooms in any facility except city facilities, which are used by individuals or groups for the purposes of private functions may be areas in which smoking is permitted if the host of such function prefers;
- 7.— Any property owned or leased by a state or federal governmental agency;
- 8.— Any building or facility owned or operated by a private organization, including veterans’ clubs or fraternal organizations, may by a vote of the membership, be exempt from the provisions of this chapter, even when such building or facility, or portion thereof, is open to members of the general public.

B.— Notwithstanding any other provision of this section, any owner, operator, manager or other person who controls any establishment or facility described in this chapter may adopt more restrictive regulations and declare that entire establishment or facility, or a portion thereof, as a nonsmoking establishment. (Ord. 806 § 1(part), 1992).

8.38.0750 Cigarette vending machines.

Beginning on May 16, 1992, coin-operated cigarette vending machines may be located only in bars and in full view of the owner, operator or individual in charge of the premises. (Ord. 806 § 1(part), 1992).

8.38.0860 Miscellaneous prohibitions.

A. The sale of single cigarettes is prohibited in the city.

B. No individual or group shall distribute free tobacco products anywhere in the city. (Ord. 806 § 1(part), 1992).

~~8.38.0980~~ Posting of signs.

~~Signs which designate smoking or no-smoking areas established by this chapter shall be conspicuously posted in every room, building or other place so covered by this chapter. Businesses that allow smoking, by either employees or visitors, must provide people on the premises with a warning of the toxic exposure (Health and Safety Code Section 25249.6). Adequate signage may include the following language: "This facility permits smoking, and tobacco smoke is known to the State of California to cause cancer in nonsmokers as well as smokers." (Ord. 806 § 1(part), 1992).~~

8.38.100070 Compliance.

A. The city manager or his designated representative shall be responsible for compliance with this chapter as to facilities which are owned, operated or leased by the city. The finance director shall provide each business license applicant with a copy of this chapter.

B. The owner, operator or manager of any facility, business or agency within the purview of this chapter shall comply with the provisions of this chapter. Notice of these regulations shall be given to all applicants for a business license. Such owner, operator or manager shall post or cause to be posted all no-smoking signs required by this chapter and shall not allow service to any person who violates this chapter by smoking in a posted no-smoking area.

C. Any place of employment conducted or operated without compliance with the provisions of Section 8.38.050 of this chapter applicable thereto shall be and the same is declared to be a public nuisance. Whenever there is reason to believe such public nuisance exists, any affected employee or any resident of the city, in his or her own name, may maintain an action in equity to abate and prevent such nuisance and to perpetually enjoin the employer from maintaining or permitting it. Upon the granting of equitable relief, in whole or in part, by a court of competent jurisdiction, an employer determined to be in violation of Section 8.38.050 of this chapter shall be liable for the attorney's fees, as may be determined by the court, incurred by the party bringing the action.

D. The city manager or his designee may enforce Section 8.38.050 of this chapter by either of the following action:

1. Serving notice requiring the correction of any violation of that section; or
2. Requesting the city attorney to maintain an action for injunction to enforce the provisions of Section 8.38.050 of this chapter, to cause the correction of any such violation, and for assessment and recovery of a civil penalty of such violation, including attorney's fees.

E. Any employer who violates Section 8.38.050 of this chapter may be liable for a civil penalty, not to exceed five hundred dollars, which penalty shall be assessed and recovered in a civil action brought in the name of the people of the city. Each day such violation is committed or permitted to continue shall constitute a separate offense and shall be punishable as such. Any penalty assessed and recovered in an action brought pursuant to this subsection shall be paid to the finance director of the city.

F. In undertaking the enforcement of Section 8.38.050 of this chapter, the city is assuming an undertaking only to promote the general welfare. It is not assuming any duty or obligation, nor is

it imposing any duty or obligation on its officers and employees, nor is it liable in money damages or otherwise to any person who claims that (1) the city or one of its officers or employees breached any such obligation, and (2) the breach proximately caused injury. (Ord. 806 § 1(part), 1992).

8.38. ~~1080~~ Penalties.

Any person who violates any provision of this chapter, including smoking in a posted no-smoking area, or by failing to post or cause to be posted a no-smoking sign required by this chapter, or by serving any person who violates this chapter by smoking in a posted no-smoking area, is subject to penalties as provided for by state law or city ordinance. (Ord. 806 § 1(part), 1992).

Section 5. New Chapter 8.39 (“Smoke Shops, Electronic Smoking Devices and Drug Paraphernalia”) is hereby added to Title 8 (Health and Safety Code) of the Seaside Municipal Code is hereby to read as follows (new text is identified with underline (underline)):

Chapter 8.39

TOBACCO OR ELECTRONIC CIGARETTE RETAILERS, ELECTRONIC CIGARETTES, VAPOR LOUNGES AND DRUG PARAPHERNALIA

8.39.10 Definition

For the purpose of this Chapter, the following words and phrases shall mean:

- A. Electronic Cigarette: An electronic or battery operated device, the use of which may resemble smoking, that can be used to deliver an inhaled dose of nicotine or other substances. The term includes any such device, whether manufactured, distributed, marketed, or sold as an electronic cigarette, e-cigarette, electronic cigar, electronic cigarillo, pipe, hookah, or any other device or product name or descriptor. The term does not include any medical inhaler prescribed by a licensed doctor.
- B. Smoking: Processing, Using, or lighting of tobacco or tobacco paraphernalia (including but not limited to, a lighted pipe, lighted hookah pipe, lighted cigar, or lighted cigarette of any kind, or using an electronic smoking device/electronic cigarette.
- C. Tobacco or Electronic Cigarette Retailer: Any person or business that: (1) operates a store, stand, booth, concession or other place at which the person or business sells, offers for sale, exchanges or offers to exchange for any form of consideration electronic cigarettes, tobacco products, tobacco paraphernalia, or both, and (2) devotes more than five percent of the floor area or product display area to the wholesale or retail sale, distribution, or exchange of electronic cigarettes, tobacco products, or tobacco paraphernalia.

D. Vapor Lounge: An establishment other than a tobacco or electronic cigarette retailer where electronic cigarettes are smoked on premises..

8.39.020 Tobacco or Electronic Cigarette Retailer

It is unlawful for any person to establish or operate as a tobacco or electronic cigarette retailer without first obtaining a use permit pursuant to Chapter 17.14 of the Seaside Municipal Code.

8.39.030 Vapor Lounges Prohibited

Vapor lounges are prohibited.

8.39.040 Electronic Cigarettes - Additional Regulations

- A. No business, establishment or owner or employee thereof shall sell, give, or furnish any electronic cigarette to any person without first examining that person's official identification to confirm that the person is at least 18 years of age.
- B. The use or display of electronic cigarettes by means of a self-service display counter-top, or shelf that allows any self-service customer access is prohibited. For these purposes, "Self-service display" means open display or storage of electronic cigarettes in a manner that is physically accessible in any way to the general public without the assistance of a retailer or employee of a retailer. A vending machine is a form of self-service display.
- C. All electronic cigarettes shall be stored only in a locked case, behind counters out of reach of customers, or in a similar location that is inaccessible to customers, requiring seller assistance for the customer to obtain access.

8.39.050 Drug Paraphernalia

- A. Except as otherwise authorized by State law, no person shall maintain or operate any place of business in which drug paraphernalia is kept, displayed or offered in any manner, sold, furnished, transferred, or given away.
- B. For purposes of this Chapter, "drug paraphernalia" is defined as it is defined in California Health and Safety Code Section 11014.5, as now exists or may be amended in the future.

Section 6. Adding “Tobacco or electronic Cigarette Retailer” and “Vapor Lounge” land uses to Chapter 17.14, Section 17.14.030.B, Table 2-4 (“Commercial Zone Land Use and Permit Regulations”) of the Seaside Municipal Code to read as follows (New text identified with underline (underline) and deleted text identified with strikethrough (striketthrough)):

CITY OF SEASIDE MUNICIPAL CODE - TITLE 17 - ZONING ORDINANCE

Commercial Zones

TABLE 2-4 – Allowed Land Uses and Permit Requirements for Commercial Zones

P	Permitted Use, Zoning Clearance required	CMX -- Commercial Mixed Use					
MUP	Minor Use Permit required (see Section 17.62.070)	CC -- Community Commercial					
UP	Use Permit required (see Section 17.62.070)	CRG -- Regional Commercial					
—	Use not allowed	CA -- Automotive Regional Commercial					
		CH -- Heavy Commercial					
LAND USE ⁽¹⁾		PERMIT REQUIRED BY ZONE					SPECIFIC USE REGS
		CMX	CC	CRG	CA	CH	
Bar/lavern		UP	UP	UP	—	—	
Big box retail		—	—	UP	—	—	
Building and landscape materials sales -- Indoor		—	P	P	—	P	
Building and landscape materials sales -- Outdoor		—	UP	UP	—	P	
Construction and heavy equipment sales and rental		—	—	—	—	UP	
Convenience or liquor store		UP ⁽⁴⁾	UP ⁽⁴⁾	UP ⁽⁴⁾	—	—	17.52.080
Drive-through retail or service		UP ⁽⁴⁾	UP ⁽⁴⁾	UP ⁽⁴⁾	—	—	17.52.090
Drug store		P	P	P	—	—	
Tobacco or Electronic Cigarette Retailer		—	—	—	—	UP	8.39
Entertainment activities -- not associated with night club		P	P	P	—	—	
Equipment rental - Indoor		—	P	P	—	P	
Equipment rental - With outdoor storage		—	—	—	—	UP	
Fuel dealer		—	—	—	—	UP	
Furniture, furnishings and appliance store		P	P	P	—	P	
General retail - 5,000 sf or larger ⁽²⁾		MUP	P	P	—	—	
General retail - Less than 5,000 sf ⁽²⁾		P	P	P	—	—	
Grocery or specialty food store - 5,000 sf or larger ⁽²⁾		P	UP	P	—	—	
Grocery or specialty food store - Less than 5,000 sf ⁽²⁾		P	P	P	—	—	
Medical marijuana dispensaries		—	—	—	—	—	17.52.150
Mobile home, boat, or RV sales		—	—	—	—	UP	
Motorcycle sales, new, with accessory used sales		—	—	—	P	UP	
Night club		UP	UP	UP	—	—	
Outdoor retail sales and activities		P	P	P	—	—	17.52.190
Restaurant, café, coffee shop - Table service ⁽³⁾		P	P	P	—	P	
Restaurant, café, coffee shop - Counter service ⁽³⁾		UP	UP	UP	—	—	
Restaurant - Fast food ⁽³⁾		UP	—	UP	—	—	
Service station		—	UP	UP	—	UP	17.52.250
Speculative retail building		UP	UP	UP	—	—	
Smoke shop		—	—	—	—	UP	
Shopping center		UP	UP	UP	—	—	
Second hand store		—	P	—	—	—	
Vapor Lounge		—	—	—	—	—	8.39.030
Winery/wine tasting		MUP	MUP	MUP	—	—	

SERVICES - BUSINESS, FINANCIAL, PROFESSIONAL

Automatic teller machine (ATM)		P	P	P	P	P	
Bank, financial services		P	P	P	—	—	

Section 7. Title 17, Chapter 17.98 (“Definitions”) of the Seaside Municipal Code is hereby amended to include a definition for an “Electronic Cigarette” and a “Vapor Lounge” to read as follows (New text is identified with an underline):

- A. Electronic Cigarette: An electronic or battery operated device, the use of which may resemble smoking, that can be used to deliver an inhaled dose of nicotine or other substances. The term includes any such device, whether manufactured, distributed, marketed, or sold as an electronic cigarette, e-cigarette, electronic cigar, electronic cigarillo, pipe, hookah, or any other device or product name or descriptor. The term does not include any medical inhaler prescribed by a licensed doctor.
- B. Vapor Lounge: An establishment other than a tobacco or electronic cigarette retailer where electronic cigarettes are smoked on premises.

Section 8. Severability. The provisions of this Ordinance shall be severable, and if any clause, sentence, paragraph, subdivision, section, or part of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment not affect, impair, or invalidate the remainder thereof but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered.

Section 9. Legal Construction. The provisions of this Ordinance shall be construed as necessary to effectively carry out its purposes, which are hereby found and declared to be in furtherance of public health, safety, and welfare.

Section 8. Effective Date. This Ordinance shall become effective thirty (30) days after its final passage and adoption at a duly noticed public hearing for the second reading of the proposed text amendments.

Section 10. The City Clerk shall certify to the adoption of this Ordinance and shall, within fifteen (15) days after passage, publish a summary of this Ordinance in accordance with Section 36933 of the Government Code of State of California with the names of City Council members voting for and against it.

INTRODUCED at a regular meeting of the City Council of the City of Seaside on the 5th day of February, 2015, and

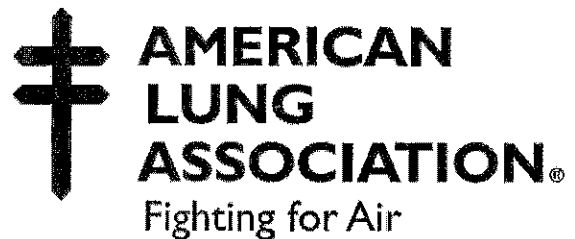
AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

APPROVED:

Ralph Rubio, Mayor City of Seaside

ATTEST:

Lesley Milton,
City Clerk



E-Cigarettes

On April 25, 2011, the U.S. Food and Drug Administration (FDA) announced that e-cigarettes will be regulated as tobacco products unless the products are marketed as therapeutic, making a claim that e-cigarettes can help someone quit smoking for example. While FDA made the initial announcement that it intends to regulate most e-cigarettes as tobacco products, much more research is needed about the potential health effects of e-cigarettes. The American Lung Association urges the Obama Administration and FDA to move forward without delay to begin overseeing these products to determine the public health impacts of their use.

What is an E-Cigarette?

- According to the FDA, electronic cigarettes, or e-cigarettes, are devices that allow users to inhale a vapor containing nicotine or other substances.¹
- Unlike traditional cigarettes, e-cigarettes are generally battery-operated and use an atomizer to heat a refillable cartridge that then releases a chemical-filled vapor.
- E-cigarettes are often available in flavors that may appeal to children and teens, including cotton candy, bubble gum, chocolate, strawberry and mint.²

Who Uses E-Cigarettes?

- *An increasing number of youth:* According to CDC, the number of students in grades 6-12 reporting having ever used an e-cigarette doubled from 3.3 percent to 6.8 percent from 2011 to 2012. Recent use of e-cigarettes among students grades 6-12 increased from 1.1 percent to 2.1 percent.³
- *Former and current smokers:* According to CDC, during 2010 to 2011, adults reporting that they have used an e-cigarette increased among both sexes, those aged 45-54 years old, non-Hispanic Whites, those living in the South, and current and former smokers. One in five current cigarette smokers has used an e-cigarette, with their use higher than that of former or never-smokers.⁴
- Additional and on-going research is needed to understand the full public health impact of e-cigarettes, including their impact on youth initiation, whether current smokers are switching to these products instead of quitting or are using them in conjunction with regular cigarettes.

What are the Health Effects of E-Cigarettes?

- The health consequences of the use of e-cigarettes and the vapor that they give off are unknown. There is currently no scientific evidence establishing the safety of e-cigarettes. No brand of e-cigarettes has been submitted to the FDA for evaluation of their safety.⁵
- In initial lab tests conducted in 2009, FDA found detectable levels of toxic cancer-causing chemicals, including an ingredient used in anti-freeze, in two leading brands of e-cigarettes and 18 various cartridges.⁶ The lab tests also found that cartridges labeled as nicotine-free had traceable levels of nicotine.
- There is no evidence that shows the vapors emitted by e-cigarettes are safe for non-users to inhale. The use of e-cigarettes in public places and workplaces may also complicate efforts to enforce and

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comply with smokefree laws. Because e-cigarettes have not been thoroughly evaluated, the American Lung Association supports prohibiting the use of e-cigarettes under smokefree laws.

Can E-Cigarettes Help Someone Quit Smoking?

- The FDA has not approved e-cigarettes as an effective method to help smokers quit. The U.S. Public Health Service has found that the seven therapies approved by the U.S. Food and Drug Administration in combination with individual, group or phone cessation counseling is the most effective way to help smokers quit. Until and unless the FDA approves a specific e-cigarette for use as a tobacco cessation aid, the American Lung Association does not support any direct or implied claims that e-cigarettes help smokers quit.

¹ U.S. Food and Drug Administration. "E-Cigarettes: Questions and Answers." September 9, 2010. Available at: <http://www.fda.gov/ForConsumers/ConsumerUpdates/ucm225210.htm>.

² U.S. Food and Drug Administration. "FDA Warns of Health Risks Posed by E-Cigarettes." July 23, 2009. Available at: <http://www.fda.gov/ForConsumers/ConsumerUpdates/ucm173401.htm>.

³ Centers for Disease Control and Prevention. "Electronic Cigarette Use Among Middle and High School Students — United States, 2011–2012." *Morbidity and Mortality Weekly Report*. September 6, 2013; 62(35):729–30.

⁴ King BA, Alam S, Promoff G, Arrazola R, Dube SR. "Awareness and Ever Use of Electronic Cigarettes Among U.S. Adults, 2010–2011." *Nicotine & Tobacco Research*. February 2013; 15:1623–7.

⁵ U.S. Food and Drug Administration. "FDA and Public Health Experts Warn About Electronic Cigarettes." July 22, 2009. Available at: <http://www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/2009/ucm173222.htm>.

⁶ U.S. Food and Drug Administration. "Summary of Results: Laboratory Analysis of Electronic Cigarettes Conducted by FDA." July 22, 2009. Available at: <http://www.fda.gov/NewsEvents/PublicHealthFocus/ucm173146.htm>.



FDA Warns of Health Risks Posed by E-Cigarettes

The Food and Drug Administration (FDA) has joined other health experts to warn consumers about potential health risks associated with electronic cigarettes.

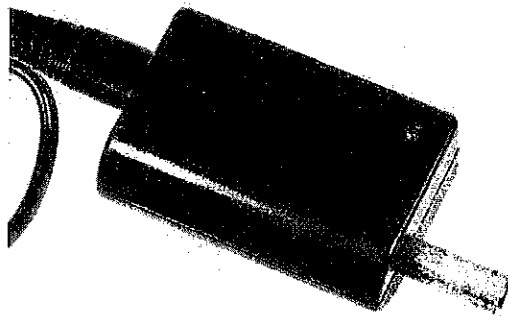
Also known as "e-cigarettes," electronic cigarettes are battery-operated devices designed to look like and to be used in the same manner as conventional cigarettes.

Sold online and in many shopping malls, the devices generally contain cartridges filled with nicotine, flavor, and other chemicals. They turn nicotine, which is highly addictive, and other chemicals into a vapor that is inhaled by the user.

"The FDA is concerned about the safety of these products and how they are marketed to the public," says Margaret A. Hamburg, M.D., commissioner of food and drugs.

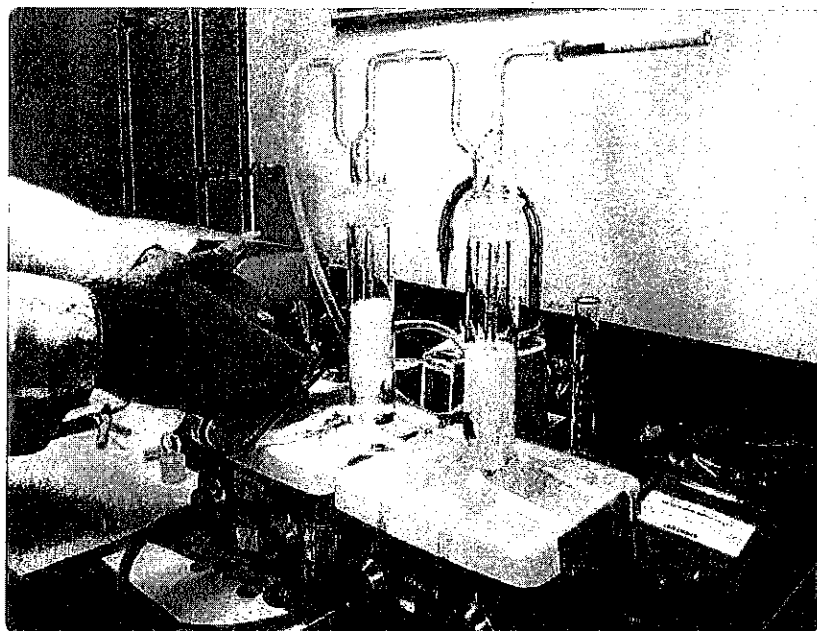
The agency is concerned that

- e-cigarettes can increase nicotine addiction among young people and may lead kids to try other tobacco products, including conventional cigarettes, which are known to cause disease and lead to premature death
- the products may contain ingredients that are known to be toxic to humans
- because clinical studies about the safety and efficacy of these products for their intended use have not been



An e-cigarette inserted into its charger. E-cigarettes are electronic devices used to deliver nicotine to the user in vapor form.

FDA



FDA

Air is drawn through an e-cigarette during a laboratory procedure that simulates a smoker taking a puff. The resulting vapor is tested.



submitted to FDA, consumers currently have no way of knowing

- whether e-cigarettes are safe for their intended use
- about what types or concentrations of potentially harmful chemicals, or what dose of nicotine they are inhaling when they use these products

The potential health risks posed by the use of e-cigarettes were addressed in a July 22, 2009, phone conference between Joshua M. Sharfstein, M.D., principal deputy commissioner of food and drugs; Jonathan Winickoff, M.D., chair of the American Academy of Pediatrics Tobacco Consortium; Jonathan Samet, M.D., director of the University of Southern California's Institute for Global Health; and Matthew T. McKenna, M.D., director of the Office on Smoking and Health at the national Centers for Disease Control and Prevention.

Conference participants stressed the importance of parents being aware of the health and marketing concerns associated with e-cigarettes. It was stated that parents may want to tell their children and teenagers that these products are not safe to use.

Of particular concern to parents is that e-cigarettes are sold without any legal age restrictions, and are available in different flavors (such as chocolate, strawberry and mint) which may appeal to young people.

In addition, the devices do not contain any health warnings comparable to FDA-approved nicotine replacement products or conventional cigarettes.

During the phone conference, which was shared with the news media, FDA announced findings from a laboratory analysis that indicates that electronic cigarettes expose users to harmful chemical ingredients.

FDA's Division of Pharmaceutical Analysis—part of the agency's Center for Drug Evaluation and Research—analyzed the ingredients in a small sample of cartridges from two leading brands of e-cigarette samples.



An FDA chemist uses a device set to the same temperature as an activated e-cigarette. This helps determine what might be inhaled by users of these products.

One sample was found to contain diethylene glycol, a toxic chemical used in antifreeze. Several other samples were found to contain carcinogens, including nitrosamines.

Agency Actions

FDA has been examining and detaining shipments of e-cigarettes at the border and has found that the products it has examined thus far meet the definition of a combination drug device product under the Federal Food, Drug, and Cosmetic Act.

The agency has been challenged regarding its jurisdiction over certain e-cigarettes in a case currently pending in federal district court.

FDA is planning additional activities to address its concerns about electronic cigarettes.

Meanwhile, health care professionals and consumers may report seri-

ous adverse events or product quality problems with the use of e-cigarettes to FDA through the MedWatch program, either online at www.fda.gov/Safety/MedWatch/default.htm or by phone at 1-800-FDA-1088. **FDA**

This article appears on FDA's Consumer Updates page (www.fda.gov/ForConsumers/ConsumerUpdates/default.htm), which features the latest on all FDA-regulated products.

For More Information

FDA Press Release
www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm173222.htm

E-Cigarettes: FDA Web page
www.fda.gov/NewsEvents/PublicHealthFocus/ucm172906.htm



Centers for Disease Control and Prevention
CDC 24/7: Saving Lives. Protecting People.™

Press Release

Embargoed Until: Thursday, Sept. 5; 1:00 p.m. ET
Contact: Media Relations (<http://www.cdc.gov/media>)
(404) 639-3286

E-cigarette use more than doubles among U.S. middle and high school students from 2011-2012

More than 75 percent of youth users smoke conventional cigarettes too

The percentage of U.S. middle and high school students who use electronic cigarettes, or e-cigarettes, more than doubled from 2011 to 2012, according to data published by the Centers for Disease Control and Prevention.

The findings from the National Youth Tobacco Survey, in today's Morbidity and Mortality Weekly Report, show that the percentage of high school students who reported ever using an e-cigarette rose from 4.7 percent in 2011 to 10.0 percent in 2012. In the same time period, high school students using e-cigarettes within the past 30 days rose from 1.5 percent to 2.8 percent. Use also doubled among middle school students. Altogether, in 2012 more than 1.78 million middle and high school students nationwide had tried e-cigarettes.

"The increased use of e-cigarettes by teens is deeply troubling," said CDC Director Tom Frieden, M.D., M.P.H. "Nicotine is a highly addictive drug. Many teens who start with e-cigarettes may be condemned to struggling with a lifelong addiction to nicotine and conventional cigarettes."

The study also found that 76.3 percent of middle and high school students who used e-cigarettes within the past 30 days also smoked conventional cigarettes in the same period. In addition, 1 in 5 middle school students who reported ever using e-cigarettes say they have never tried conventional cigarettes. This raises concern that there may be young people for whom e-cigarettes could be an entry point to use of conventional tobacco products, including cigarettes.

"About 90 percent of all smokers begin smoking as teenagers," said Tim McAfee, M.D., M.P.H., director of the CDC Office on Smoking and Health. "We must keep our youth from experimenting or using any tobacco product. These dramatic increases suggest that developing strategies to prevent marketing, sales, and use of e-cigarettes among youth is critical."

Electronic cigarettes, or e-cigarettes, are battery-powered devices that provide doses of nicotine and other additives to the user in an aerosol. E-cigarettes not marketed for therapeutic purposes are currently unregulated by the Food and Drug Administration. The FDA Center for Tobacco Products (<http://www.fda.gov/tobaccoproducts/default.htm>) (<http://www.cdc.gov/Other/disclaimer.html>) has announced that it intends to expand its jurisdiction over tobacco products to include e-cigarettes, but has not yet issued regulatory rules. Because e-cigarettes are largely unregulated, the agency does not have good information

Attachment 3
1 of 2

about them, such as the amounts and types of components and potentially harmful constituents.

"These data show a dramatic rise in usage of e-cigarettes by youth, and this is cause for great concern as we don't yet understand the long-term effects of these novel tobacco products," said Mitch Zeller, director of FDA's Center for Tobacco Products. "These findings reinforce why the FDA intends to expand its authority over all tobacco products and establish a comprehensive and appropriate regulatory framework to reduce disease and death from tobacco use."

Although some e-cigarettes have been marketed as smoking cessation aids, there is no conclusive scientific evidence that e-cigarettes promote successful long-term quitting. However, there are proven cessation strategies and treatments, including counseling and FDA-approved cessation medications.

Cigarette smoking remains the leading preventable cause of disease, disability, and death in the United States, responsible for an estimated 443,000 deaths each year. And for every one death, there are 20 people living with a smoking-related disease. To quit smoking, free help is available at 1-800-QUIT NOW or www.cdc.gov/tips (<http://www.cdc.gov/tips>).

Under the Affordable Care Act, more Americans than ever will qualify to get health care coverage that fits their needs and budget, including important preventive services such as services to quit smoking that are covered with no additional costs. Get ready today for the new Health Insurance Marketplace. Visit Healthcare.gov or call 1-800-318-2596 (TTY/TDD 1-855-889-4325) to learn more. Open enrollment in the Marketplace begins October 1 for coverage starting as early as January 1, 2014.

###

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (<http://www.hhs.gov/>) 
(<http://www.cdc.gov/Other/disclaimer.html>)

Page last reviewed: September 5, 2013

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Content source: Centers for Disease Control and Prevention

Centers for Disease Control and Prevention 1600 Clifton Road Atlanta, GA 30329-4027, USA
800-CDC-INFO (800-232-4636) TTY: (888) 232-6348 - Contact CDC-INFO

From JEA + Associates
Capital Report Jan 30, 2015

After a two-day policy retreat by Democratic lawmakers, California Senate leader Kevin de Leon (D-Los Angeles) said Thursday that his caucus' legislative priorities this year would be economic growth, the environment, education and income equality.

"Too many Californians are not part of this economic growth," De Leon said at a lunch hosted by the Sacramento Press Club, where he called for making higher education and career technical training more affordable and accessible.

Income inequality is particularly stark in California, he said, adding, "Education is the greatest equalizer we have." He also said the Senate would pursue efforts to increase the number of jobs associated with green technology.

De Leon said Democratic lawmakers would try to restore the social services safety net, including an expansion of child care for working mothers, by offering changes in this year's budget but conceded, "The resources are finite. There's not a lot to play with."

Asked about criticism by some social service advocates that Gov. Jerry Brown doesn't understand how dire the situation is for the state's poor, De Leon said, "Obviously the critique is derived from his budget. I think that perhaps he just needs some more education so that he can better understand what's happening in California."

De Leon described Brown as a "great leader" and said the two have a "constructive relationship," but added, "I can't say to you that we're close. I don't know who is close to the governor, other than his wife."

De Leon said he and Brown had some time to talk during a recent trip they took to Mexico City, and the subjects went beyond policy issues to include Brown's fascination with philosophers Socrates and Thomas Hobbes, as well as the Peloponnesian War.

Having taken some heat for shutting down a Senate office of accountability, De Leon said it was up to all senators and staff to hold state government accountable and he has asked them this year to look at how existing state programs are working.

Source: LA Times

State Department Delivers a Scathing Report on E-Cigarettes with a New Bill in Tow

California health officials say electronic cigarettes are a health threat, especially to children, and should be strictly regulated like tobacco products.

A report released Wednesday by the California Department of Public Health says e-

cigarettes emit cancer-causing chemicals and get users hooked on nicotine. California Health Officer Ron Chapman says new generations of young people will become nicotine addicts if the products remain largely unregulated.

"There are myths and misinformations around e-cigarettes, many people do not know that they pose many of the same health risks as traditional cigarettes and other tobacco products," Chapman said.

E-cigarettes heat liquid nicotine from cartridges into inhalable vapor without tar and other chemicals found in traditional cigarettes. Chapman said e-cigarettes emit an aerosol that contains at least ten chemicals that are known to cause cancer and birth defects.

E-cigarette makers say their products are far safer than tobacco. The American Vaping Association called the report misleading.

"Smokers deserve truthful and accurate information about the relative risks of different nicotine products," said Gregory Conley, president of the Association. Chapman said the popularity of e-cigarettes among teens is alarming and he said the flavoring - including bubblegum, grape and cotton candy - has lead to children drinking the e-liquid and being poisoned.

"National research studies showed e-cigarettes are attracting a whole new group of kids to experiment with this addictive product and could be a gateway to using traditional cigarettes," he said.

Surveys have shown growing numbers of middle and high schoolers have tried an e-cigarette and usage is higher for e-cigarettes with this age group than tobacco cigarettes.

Other states including Oklahoma and Arkansas already have issued advisories cautioning the use of e-cigarettes. Local cities and counties have put regulations in place about where e-cigarettes can be smoked but there hasn't been a statewide policy approved.

The Health Department's advisory comes after a state lawmaker, Senator Mark Leno introduced SB 140 this week to ban e-cigarettes in public places.

Chapman said he is no taking a position on the legislation. But his report says regulation should include: restrictions on marketing and steps to prevent the poisoning of children.

For text of the legislation, click [here](#)

Source: SacBee

California Legislator ~~Seeks~~ to Ban 'Trespassing' by Flying



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.A.

TO: Honorable Mayor and City Council

FROM: John Dunn, City Manager

BY: Roberta Greathouse, Human Resources Manager
Daphne Hodgson, Deputy City Manager Administrative Services

DATE: February 5, 2015

**SUBJECT: RESOLUTION ADOPTING THE MEMORANDUM OF
UNDERSTANDING WITH THE SEASIDE FIRE FIGHTERS'
ASSOCIATION**

PURPOSE

The purpose of this item is to request the City Council approve a resolution adopting the Memorandum of Understanding (MOU) with the Seaside Fire Fighters' Association, which has agreed to the terms of the proposed agreement.

RECOMMENDATION

It is recommended that the City Council approve the resolution adopting the Memorandum of Understanding with the Seaside Fire Fighters' Association.

BACKGROUND

In November 2014, representatives for the City and the Fire Association began meeting to discuss items for a successor MOU. After many years of concession bargaining, the Association is concerned about remaining competitive in the labor market and the City is concerned about providing a compensation adjustment that is affordable. In addition, both the City and the Association are concerned about the long term affordability of the City's health plan. Both parties agreed to make a concerted effort to explore less expensive health plan options.

The Association agreed to make permanent concessions that have a significant cost savings to the City in exchange for salary and benefit enhancements.

The key provisions of the agreement between the City Council's and Fire Association's representatives are:

1. Term: January 1, 2015 through June 30, 2016
2. Salary: Effective in the first pay period in January 2015 a three percent salary increase (3%) will be provided to all bargaining unit members. Effective in the first pay period in January 2016 a three percent salary increase (3%) will be provided to all bargaining unit members.
3. Health Insurance: The Association agrees to move to an 80/20 health plan if one is offered to eligible City employees for the 2016 benefits year (January 2016.) This plan would include standard deductibles and caps. The City will provide Association members with the cost savings associated with that change in the form of reduced monthly premiums. For example, if the employee only premium is \$100 less per month, fire association members enrolled at the employee only level will pay \$100 less per month than they do currently. However current benefits language on cost sharing shall remain in the contract and be in fully in effect again beginning January 1, 2017. The parties acknowledge that the ability to offer an 80/20 plan depends on several uncertain factors such as the need to have other City bargaining units agree to the change and the availability of an acceptable 80/20 plan.
4. Vacation Cash Out: Section 4(B)(6) – Increase from 56 hours to 60 hours.
5. Comp Time Sell Back: Association members will have the ability to sell back 60 hours of comp time per year at the same time as other bargaining units.
6. LTD: Section 3(E)-The City and Association members will split the IAFF premium 50/50.
7. Life Insurance: Section 3(D) increases from \$10,000 to \$50,000
8. Longevity: The current longevity will be replaced with a new plan that eliminates longevity pay at 10 years but instead provides 2.5% longevity at 15 years and 2.5% longevity at 20 years. Bargaining unit members who have received longevity at 10 years will keep that longevity but will not be eligible for additional longevity until the 20 year longevity. Bargaining unit employees who have not received longevity would be required to wait until 15 years for the initial longevity increase.
9. Elimination of Sick Leave Conversion Program: Section 4(B)5 Sick Leave Conversion: The sick leave conversion program shall be permanently eliminated.
10. Holidays: Section 4(D)1, the City paid holidays of Lincoln's birthday, the 12th day of February and Admission Day, the 9th day of September shall be permanently eliminated
11. Status Quo: Contract language on anything not changed by this proposal.

FISCAL IMPACT

The fiscal impact for Fiscal Year 2014-2015 is:

Salary Increase:	\$33,503
Modified Longevity Pay Program:	\$ 3,023
Long Term Disability Insurance:	\$ 589
Life Insurance Increase:	\$ 753
Eliminate Sick Conversion:	(\$ 0)
Eliminate 2 Holidays:	<u>(\$8,462)</u>
Total Cost Fiscal Year 2014-2015	\$29,405

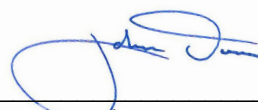
The fiscal impact for Fiscal Year 2015-2016 will be:

Salary Increase:	\$105,862
Modified Longevity Pay Program:	\$ 4,195
Long Term Disability Insurance:	\$ 1,178
Life Insurance Increase:	\$ 1,505
Eliminate Sick Conversion:	(\$54,237)
Eliminate 2 Holidays:	<u>(\$16,923)</u>
Total Cost Fiscal Year 2015-2016	\$ 41,580

ATTACHMENTS

1. Resolution
2. Fire MOU

Reviewed for Submission to the
City Council by:



John Dunn, City Manager

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF SEASIDE AND THE INTERNATIONAL
ASSOCIATION OF FIREFIGHTERS, LOCAL 1218**

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act (Section 3500 et. seq., Government Code), representatives of the City Manager of the City of Seaside and the International Association of Firefighters, Local 1218, have met and conferred in good faith regarding wages, hours and other terms and conditions of employment; in an attempt to reach a Memorandum of Understanding (MOU); and

WHEREAS, the International Association of Firefighters, Local 1218, and the representatives of the City Council of the City of Seaside have reached agreement with respect to matters herewith jointly set forth, and have developed a written understanding of such matters for the purpose of presenting it to the City Council of the City of Seaside for its determination.

NOW, THEREFORE, BE IT RESOLVED, that the attached Memorandum of Understanding shall be effective as stated therein; and

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 5th day of February 2015.

AYES: COUNCIL MEMBERS:

NOES: COUNCILMEMBERS:

ABSENT: COUNCILMEMBERS:

ABSTAIN: COUNCILMEMBERS:

Ralph Rubio, Mayor
City of Seaside

ATTEST:

Lesley E. Milton-Rerig, City Clerk

Memorandum of
Understanding
Between the City of Seaside
And
The Seaside Firefighters'
Association

January 1, 2015 – June 30, 2016

**MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY MANAGER
OF THE CITY OF SEASIDE AND THE SEASIDE FIREFIGHTERS’
ASSOCIATION**

January 1, 2015 – June 30, 2016

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**MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY MANAGER
OF THE CITY OF SEASIDE AND THE INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 1218**

January 1, 2015 – June 30, 2016

We, the undersigned, duly appointed representatives of the City of Seaside and of the International Association of Firefighters Local 1218, a recognized employee organization, hereinafter referred to as “City” and “Association”, having met and conferred in good faith in accordance with the Meyers-Milias-Brown Act, (government Code Section 3500 et. seq.) do hereby jointly prepare and execute the following written Memorandum of Understanding. It is understood that the provisions herein set forth supersede previous Memoranda of Understanding between the City and the Association. All items not expressly modified or changed by the MOU shall remain in effect during the term of the MOU except those items that no longer apply. All provisions of the MOU as stated within and other benefits enjoyed by the membership shall remain in effect until this MOU is modified through Meet and Confer.

SECTION 1: TERM

The provisions of the Memorandum of Understanding shall become effective January 1, 2015, and shall remain in effect for a period, terminating on June 30, 2016.

SECTION 2: SALARY AND ADMINISTRATION OF PAY PLAN

A. Direct Pay for Services:

1. Salary Adjustments:
 - a. Effective January 3, 2015 a three percent salary increase (3%) will be provided to all bargaining unit members.
 - b. Effective January 2, 2016 a three percent salary increase (3%) will be provided to all bargaining unit members.
2. Longevity Pay:
 - a. Bargaining unit members with 15 years of continuous City service will receive 2.5% longevity pay.
 - b. Bargaining unit members with 20 years of continuous City service will receive 5% longevity pay (maximum of 5%). (Note: The 15-year longevity pay would not compound or stack and therefore the maximum possible total for longevity pay is 5%.)
 - c. Current bargaining unit members with more than 10 years of City service, but less than 15, will continue to receive the 2.5% longevity

pay they are receiving now. Employees receiving longevity pay under this paragraph are not eligible for additional longevity pay until 20 years of continuous City service.

B. Overtime:

1. Pre-Approval:

Requests for overtime that can be scheduled should be pre-approved by the Department Head or designee. Overtime not possible to schedule in advance and necessary for public safety and welfare shall be worked at Department Head discretion, subject to City Manager review.

2. Minimum Overtime Guarantee (Emergency Call Back):

When an employee is called back to work on an emergency basis, the actual time worked, with a minimum of four (4) hours, shall be earned.

3. FLSA Calculation:

All employee overtime shall be earned in increments of one-half (1/2) hour and will be compensated for at the rate of time and one-half (1-1/2) in cash at the employee's established rate of pay, at the discretion of the Department Head. The City will not deduct credited FLSA (Fair Labor Standard Act) hours when represented employees use accumulated hours in the form of vacation, sick leave, compensated time off, personal leave time off, or bereavement leave. City will pay the FLSA hours without regard to represented employee use of accumulated benefit/leave times.

4. Shift Work Overtime:

Fire Department personnel assigned to shifts shall be compensated for overtime in the following manner:

- a. When called back to work a shift because of the absence of a person regularly assigned to that shift, the pay shall be computed by dividing the employee's annual salary by 2912 hours. This figure shall be prorated for any portion of such shift and paid at time and one-half.
- b. Whenever in the judgment of the Fire Chief or his designated representative, an employee is required to work in excess of his/her regular work week or regular work day, he/she shall be compensated for such overtime work at the rate of one and one-half (1 1/2) times the hourly regular rate of pay for his/her classification. (Hourly rate is based on a 56 hour work week). The regular rate of pay is the individual's base pay plus incentives.
- c. Form of Compensation. An employee who works overtime and who is thus eligible for overtime compensation shall receive overtime

compensation in the form of cash or compensatory leave subject to the following provisions.

- i. **Maximum Accumulation:** Compensatory time which is allowed to accumulate, will be up to 144 hours. Compensatory time shall be calculated by multiplying the overtime hours worked by 1.5 times to reach the number of compensatory time hours. Said time off may only be used when said employee is normally on duty with staffing to be minimum staffing plus one person. Approval to use compensatory time shall be at the discretion of the members' supervisor.
- ii. **Minimum Overtime Guarantee.** An employee represented by IAFF who is called back to work after he/she has completed his/her regular shift and has left his/her related court appearance of off-duty hours shall be compensated for a minimum of four (4) hours overtime. It is expressly understood that an employee who works overtime rate (including court appearances) immediately prior to or subsequent to his/her regular shift shall be compensated at the overtime rate of pay for the time actually worked with no minimum number of hours of overtime guaranteed. (Hourly rate for IAFF is based on a 56 hour work week).

5. **Sell Back Option:**

Bargaining unit members may sell back compensatory time not used up to a maximum of 60 hours per year. Employees wishing to sell back leave must notify Finance by September 15 of each year and payoff will occur the first pay period of November.

C. Special Assignment Compensation:

1. **Fire Prevention Inspector:**

- a. Effective on the date of appointment to the special duty assignment for Fire Prevention Inspector, a two and one-half percent (2.5%) pay adjustment will be made to the employee's base pay.
- b. **Term:** The assignment will be limited to three personnel for a period of two years, and consecutive appointments are possible if the selection process warrants such.
- c. **Removal from Assignment:** With cause, the Department Head may remove any person filling this position. Removal of person(s) from this assignment will not be considered a disciplinary action.
- d. These personnel will be selected based on having achieved a minimum certification of Fire Prevention Officer I as recognized by the

standards established by the Office of the California State Fire Marshal.

- e. These personnel will be selected based on a competitive process from the candidate pool established in paragraph (d) above.

2. Bilingual Skill Pay:

A two and one-half percent (2.5%) pay adjustment will be made to the employee's base pay for bilingual skill as tested by the City in conjunction with the Defense Language Institute standards.

3. Out of Class Compensation:

- a. For employees represented by IAFF, a pay increase not to exceed one step, (five percent), may be paid to an employee assigned to fill a temporarily vacant position. The determination of vacancy will be made by the Fire Chief.
- b. An out-of-class assignment will not be made in any case unless the vacancy is the result of sickness, injury, resignation, or termination.
- c. The out-of-class assignment will not be made for vacancies caused by vacation.
- d. The increase in pay will not commence until the 31st calendar day following the out-of-class assignment. The out-of-class compensation will be paid to individuals filling the vacancies as determined by the Fire Chief.

4. Hazardous Materials Response Team:

- a. A differential of 5% will be paid to an employee assigned to the Hazardous Materials Team by the Fire Chief. There will be a maximum of 4 team members per shift, for a total of twelve (12) team members in the Department.
- b. Removal from the team or the removal of the pay differential will not be considered disciplinary action.
- c. Continuation of Hazardous Materials Differential Pay is contingent on reimbursement for the cost of Hazardous Materials Response services from Monterey County. Termination of the agreement between the City of Seaside, Monterey County, and the City of Salinas will terminate this differential pay.
- d. Hazardous Materials Differential Pay will end on June 30, 2016 unless extended or terminated earlier per item (c) above.

D. Administration of Pay Plan:

1. Anniversary Date:

- a. The anniversary date for each employee is the date he/she is hired, reclassified, or promoted
- b. The anniversary date of any employee shall be adjusted, changed, in the case of a leave of absence, by moving said anniversary date forward a time equal to the length of such leave of absence, except family care and medical leave, according to the California Family Rights Act and military leaves of absence in accordance with the California Military and Veterans Code and Title 38, chapter 43, U.S. Code. Whenever any employee is absent from work without pay for any period exceeding thirty (30) continuous days, the anniversary date of said employee shall be adjusted by moving said anniversary date forward a time equal to the length of absence from work.
- c. Any employee who has served for one (1) year or more and takes leave of absence for purposes of military service in excess of the time defined as “temporary military leave”, as defined by the Military and Veterans’ Code, shall upon return to employment with the City, have their anniversary date adjusted by moving said date forward a length of time equal to the number of days absent from employment due to exceeding “temporary military leave”, provided, however, said employee returns to work for the City within ninety (90) days of his/her discharge or release from military service.
- d. The anniversary date of any employee shall be adjusted by moving said date forward a time equal to any delay in movement through the steps of the salary range put forth in the Section below.

2. Salary Ranges

The five (5) steps of each salary range shall be interpreted and applied as follows:

- a. The first step is the minimum rate and shall normally be the hiring rate for the class. In cases where it is difficult to secure qualified personnel, or if a person of unusual qualifications is engaged, the City Manager may hire at a higher step.
- b. The second step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of six (6) months satisfactory service in the first step and upon written recommendation of Department Head and approval by the City Manager.

- c. The third step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the second step and upon written recommendation of Department Head and approval by the City Manager.
- d. The fourth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the third step and upon written recommendation of Department Head and approval by the City Manager.
- e. The fifth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the fourth step and upon written recommendation of Department Head and approval by the City Manager.
- f. Notwithstanding, the foregoing provisions of this Section, an employee who is promoted or reclassified from one classification to a higher classification, or from a flat salary to a classification having a higher overlapping salary range, shall be adjusted:
 - i. To the step in their new range, which shall provide an increase in his/her salary, except that they shall not retain credit for the time served in his/her former step. In the Fire Service, if an employee is promoted from one rank to another, that employee shall be placed at a step to ensure at least a 2½% increase with respect to gross salary. If the step in the new range is the first step, the employee shall remain in the step for six (6) months before becoming eligible for advancement to the second step.
 - ii. If from a flat salary to a range, to the lowest step in his/her new range or classification that exceeds his flat salary.
- g. General adjustments in salary ranges made by general increases or decreases shall be made by adjusting all classes upward or downward to the appropriate salary range herein provided. Where the salary range for a given class or for several classes is revised upward or downward, the employees holding positions in classes affected shall have their existing salary adjusted to the same step in the new range.
- h. In any case where, by reason of unusual circumstances, rigid adherence to the foregoing principles related to salary adjustments would cause a manifest injustice, the City Manager may make such order relating thereto as in his/her discretion is proper.

- i. Rates of compensation provided for by resolution are fixed on the basis of full-time service in full-time positions for the schedule of hours indicated. If any position provided for in the budget is by appropriate language specified or indicated as being for less than full-time service, the rate of compensation provided for such positions shall be adjusted accordingly. If the present schedule of hours is changed, appropriate adjustments shall be made in the rates. The step plan shall apply to part-time salaried as well as full-time salaried employees.
- j. Changes in pay rates shall be made on the first day of the pay period next following the date of eligibility and authorization.

SECTION 3: BENEFITS

A. PERS Retirement System:

1. Plan:
 - a. CalPERS 3% @ 50 Formula: Provided to all bargaining unit members hired on or before June 30, 2010.
 - b. CalPERS 2% @ 50 Formula: Provided to all bargaining unit members hired on or after July 1, 2010.
2. Employee Contribution:

Effective December 22, 2012, bargaining unit employees will pay the 9% employee contribution towards PERS.
3. Survivor Benefits:

The City provides for 1959 Survivors Benefit Level Four. The employee cost is \$2 per month.

B. Deferred Compensation:

City will pay a total of seventy-five dollars (\$75.00) per month to the ICMA deferred compensation program for each employee who makes a seventy-five dollar matching contribution.

C. Medical, Dental, and Vision Insurance:

1. Health Plan Changes:

The Association agrees to move to an 80/20 health plan if one is offered to eligible City employees for the 2016 benefits year (January 2016.) This plan would include standard deductibles and caps. The City will provide Association members with the cost savings associated with that change in the form of reduced monthly premiums. For example, if the employee only premium is \$100 less per month, fire association members enrolled at the employee only level will pay \$100 less per month than they do currently.

However current benefits language on cost sharing shall remain in the contract and be in fully in effect again beginning January 1, 2017. The parties acknowledge that the ability to offer an 80/20 plan depends on several uncertain factors such as the need to have other City bargaining units agree to the change and the availability of an acceptable 80/20 plan.

2. Contributions:

The City's contributions for medical, dental, and vision coverage shall be as follows:

- a. Bargaining unit employees will continue to pay their current contribution to medical premiums.
- b. Employees with "employee only" level of coverage will pick up 100% of any increase in premiums up to a 10% increase. The City contribution to medical premiums shall remain at current levels unless increases exceed 10% whereupon the City will split the premium increase above 10% on a 50/50 basis.
- c. For employees with "employee plus one" or "employee plus family" coverage, the City will split any premium increase 50/50.
- d. The City will split the cost of any increase or decrease in dental and vision premiums with the employee on a 50/50 basis.

3. Retiree Medical

- a. The City shall pay employees (not dependents) costs of health medical insurance for retirees who were hired prior to June 30, 2010.
- b. IAFF disabled employees who retire must have ten (10) years of continuous service, but do not need to be 50 years of age to receive this benefit.
- c. The City shall pay until retiree reaches 70 or becomes eligible for Medicare, whichever comes first.
- d. Eligibility: Employees must have ten years of continuous service with the City, be at least 50 years of age, and have been hired by the City prior to July 1, 2010 to receive this benefit.
- e. The City complies with all Federal and State guidelines regarding medical and dental insurance. This compliance includes continuation of benefits under COBRA.

D. Life Insurance:

City agrees to provide Group Life Insurance coverage which includes a term life insurance policy of fifty thousand dollars (\$50,000) for each represented employee.

E. Long Term Disability Insurance:

The City and Association members will split the IAFF LTD premium 50/50.

F. IRS Section 125 Plan:

The City of Seaside shall maintain an Internal Revenue Code Section 125 Plan Unreimbursed Medical and Dependent Care programs for all employees in the bargaining group. The maximum for both plans is set annually by the IRS.

G. Uniform Allowance

1. Monthly Allowance:

The combined uniform and safety/uniform boots allowance shall be seventy-five dollars (\$75.00) per month. The required safety/uniform boots shall meet the Seaside Fire Department designated standard.

2. New Hire Initial Allowance:

Newly hired personnel of the Fire Department will receive a fixed sum equal to nine hundred dollars (\$900.00).

3. Uniform Allowance Reimbursement:

All personnel who separate from employment with less than twelve months of full-time service, will be required to reimburse the City a prorated share of the initial uniform allowance. For each month, or portion thereof, less than twelve, the final compensation shall be reduced by seventy-five dollars (\$75.00).

H. Mileage Reimbursement:

With the approval of the Department Head, the City shall reimburse both full and part time employees required to use their personal vehicles for the purpose of conducting City business at a rate based upon the current IRS rate.

I. Wellness Program:

1. City Swimming Pool:

All represented members and their families shall have use of the City of Seaside swimming pool at no cost to the employee or employee's family.

2. Health Club Membership:

The City will pay up to \$45 per month towards an employee membership at a health club upon submission of receipt of contract to the Finance Department.

- a. Employees wishing to attend Garden Health and Fitness Center will have their dues processed by payroll deduction.
- 3. Annual Medical Physical:
 - a. All uniform represented employees shall have the option to have a treadmill test as part of their annual physical every other year paid for by the City of Seaside.
 - b. The annual physical will include the prostate specific antigen (PSA) test as part of the lab analysis.

SECTION 4: LEAVE PROVISIONS

A. Vacations

1. Accrual:

All regular employees, shall earn vacation as follows:

- a. During the first, second, third, and fourth years of employment, vacation will be earned at the rate of 13 hours per month.
- b. During the fifth, sixth, seventh, eighth, and ninth years of employment, vacation will be earned at the rate of 19 hours per month.
- c. During the tenth, eleventh, twelfth, thirteenth, and fourteenth years of employment, vacation will be earned at the rate of 22 hours per month.
- d. During the fifteenth, sixteenth, seventeenth, eighteenth, and nineteenth years, vacation will be earned at the rate of 25 hours per month.
- e. During the twentieth, twenty-first, twenty-second, twenty-third, and twenty-fourth year, vacation will be earned at the rate of 26 hours per month.
- f. During the twenty-fifth year, vacation will be earned at the rate of 28 hours per month.

2. Vacation During Initial Probation:

Use of vacation time by an employee shall be conditional upon the completion of six (6) months continuous service with the City, but if for any reason prior to the completion of six months service with the City, such employee's employment is terminated, he/she shall be credited with and paid for vacation time.

3. Vacation Upon Termination:

Any employee, upon termination of City employment for any reason, who is entitled to vacation time and who has not had the same, shall be paid at his/her current salary rate for such termination. If such person works over one-half (1/2) of the month, they shall be entitled to accumulate vacation for that month.

 - a. Calculation of Hourly Pay for Vacation Payout: For employees working shifts in the Fire Department, the method of computing hourly pay for accumulated vacation shall be as follows:
 - i. Hourly rate equals monthly salary (including incentive pays) multiplied by twelve (12) months and divided by 2912 hours.
4. Minimum Use:

Vacation shall not be used in increments of less than one-half (1/2) hour.
5. Maximum Leave Bank Accumulation:

Employees represented by IAFF, will be allowed to have no more than two year's earned vacation accumulated as of the end of the 2nd pay period of January of any year. Based on extenuating circumstances, an employee may be granted one (1) additional year. Payout for leave in excess of maximum will occur on the 1st pay period of March. It shall be management's right and responsibility to see that the employee does not exceed the maximum. The City Manager may, in instances where the needs of the City require, authorize compensation in lieu of time off for accrued vacation.
6. Vacation Cash Out:

Bargaining unit members may cash out 60 hours of accumulated vacation time before the end of the calendar year. Bargaining unit members wishing to utilize this option must notify the City no later than September 15 of the calendar year in which the cash out is being utilized. The cash out payment will be made in the first paycheck of November. This cash out provision is voluntary on the part of each bargaining unit member, and does not change the practice of maintaining a maximum of two years of vacation accumulation at the end of any calendar year.
7. Accumulation During OJI Leave:

An employee being paid because of an injury on-the-job will accumulate vacation time and sick leave.
8. No Interruption of Accumulation:

No interruption in accumulation of vacation time shall result when an employee takes sick leave, vacation, temporary military leave, or paid leave because of an on-the-job incurred illness or injury.

B. Sick Leave with Pay for Non-Job Related Illness, Injury or Disability

1. Accrual:

An employee shall earn 24 hours of sick leave with pay for each calendar month or major fraction thereof served and deducted hour for hour when used.

2. Physician's Certificate:

Employees may be required to provide a doctor's verification of illness at any time.

3. Use During First 6 Months of Employment:

Personnel will be required to furnish a physician certificate to charge any absence to sick leave during the first six months of employment. If an employee utilizes sick leave during the first six months of employment and leaves the City's employment (no matter for what reason) prior to six months, any sick leave used shall be reimbursed to the city in cash.

4. Minimum Leave Event:

For employees working shifts in the Fire Department, sick leave shall be charged on an hour-for-hour basis.

6. Illness/Injury During Vacation:

When an illness or injury requiring doctors treatment, and/or hospitalization occurs during an employee's vacation or approved leave of absence with pay, and the injury or illness is of a nature that would prohibit the employee from performing his/her duties, the employee shall submit a memorandum giving full and complete information as well as a doctor's verification to the Department Head for a determination that such time off will be charged to sick time rather than to vacation time.

7. Personal Leave.

During the month of November each year, represented positions shall have the option to transfer a maximum of ninety-six (96) hours of accumulated sick time to personal leave. Accumulated personal leave shall not be greater than ninety-six (96) hours at the end of any calendar year. Personal leave is for family emergencies.

8. Bereavement Leave:

For employees represented by the IAFF, bereavement leave will be permitted without charging such leave against sick leave upon the death of an employee's parent, child, spouse, brother, sister, grandparent, father-in-law, or mother-in-law. Bereavement leave for shift-rate Fire Department personnel will be one and one-half shifts (36 hours), however, the employee may utilize an additional thirty-six (36 hours) of sick leave to extend said leave. Additional time may be granted by the Fire Chief.

9. Family Sick Leave:

Sick leave may be used for illness of an immediate family member. Immediate family shall be defined as parent, child, spouse or domestic partner of the employee and includes “step” and foster family members.

C. On-The-Job Injury Leave:

1. Labor Code 4850

Employees covered under Section 4850 of the California Labor Code shall become entitled to on-the-job injury leave in accordance with its provisions.

- a. An employee on leave of absence under this Section will continue to accumulate sick leave and vacation leave.
- b. An employee on leave without pay would be entitled to temporary disability in accordance with State Worker’s Compensation law.
- c. Once OJI leave has been exhausted, accumulated leaves may be used to supplement temporary disability payments.

D. Holidays

1. Regular Holidays:

All represented employees shall be entitled to the following holidays:

- First day of January (New Year’s Day)
- Third Monday in January (Martin Luther King Observance)
- Third Monday in February (President’s Day)
- Thirty-first day of March (Cesar Chavez Day)
- Last Monday in May (Memorial Day)
- Fourth day of July (Independence Day)
- First Monday in September (Labor Day)
- Eleventh day of November (Veteran’s Day)
- Fourth Thursday of November (Thanksgiving Day)
- Day following Thanksgiving Day
- Working day immediately preceding Christmas Day
- Twenty-fifth day of December (Christmas Day)

2. Memorials:

Upon Council approval, every day appointed by the Governor of the State, the President of the United States, or the City Council as a memorial, public fast, thanksgiving, or holiday.

3. Holiday Pay:

It is the intent of this resolution that all regular City employees shall observe the twelve (12) holidays set forth above.

- a. Fire Department personnel assigned to shifts will be compensated for holidays by paying for 11.2 hours based on 56 hour work week.

E. Jury Duty:

The City will grant an employee leave with pay for jury duty. Any checks received from the courts must be submitted to Finance. Travel pay which is included in the check, will be returned to the employee. This rule is also applicable to those employees serving on the Grand Jury.

SECTION 5: WORKING CONDITIONS

A. Educational Incentive Program

All association members shall be eligible for the City's Educational Incentive Programs.

1. Guidelines:

- a. Requests for Educational Incentive Pay shall be submitted to the Fire Chief indicating the specific courses and credits completed, together with transcripts or other documentation as may be required by the Human Resources Manager. This information will be submitted on forms provided by the Human Resources Office.
- b. All courses taken to secure the above educational incentive pay shall be at the individuals own time and expense and any classes which have letter grades, a "C" or better must be obtained or pass if on a Pass/Fail basis, or certificate of completion if no grade is given. Any disputes shall be decided by the Human Resources Manager.
- c. An employee must pass probation before receiving this benefit.
- d. Education acquired prior to appointment as an employee of the City of Seaside qualifies under this program.
- e. A college unit shall mean a semester college unit.
- f. Employees may take courses from public or private schools. Colleges, or universities which are accredited under the auspices of the Council on Post-Secondary Education, when such courses are undertaken for purpose of improving their efficiency, knowledge, or competency in the performance of their duties.

2. Educational Incentive Pay

- a. 2.5% increase for 30 college units with ten of those units in Fire Science.

- b. 5% increase for 60 college units with 20 of those units in Fire Science OR an AA or AS in Fire Science or Fire Protection Technology.
- c. 5% increase for a BA/BS
- d. 7% shall be provided for a MA/MS.
- e. This incentive pay shall not stack.
- f. Association members are not required to recertify Educational Incentive Pay.

B. Service Awards:

The City will form a committee comprised of a representative from each bargaining unit to select a new, uniform service award/retirement plaque program.

C. Employee Incentive Pay:

- a. All employees shall be eligible for Employee Incentive Pay for cost saving suggestions. Employees wishing to apply for incentive pay will submit their suggestion to the Employee Task Force for review. The Task Force will coordinate with the appropriate City departments/divisions to determine the acceptability of the cost-saving suggestion and establish remuneration.
- b. A cost saving suggestion resulting in a one time saving would be evaluated for a one-time bonus. This bonus may range from \$5.00, up to and not to exceed \$25.00. A cost saving suggestion resulting in an annual saving of a substantial amount of money would be evaluated for an annual bonus of \$100.00.

D. Work Schedule and Staffing:

1. Shift Staffing:

The Fire Department intends to continue its current minimum staffing level of seven (7), unless otherwise directed by the City Council.

2. Work Schedule:

The City and IAFF agree to the 48/96 schedule for all members of IAFF, Local 1218, assigned to the Fire Operations Division of the Fire Department. The 48/96 work schedule shall result in a change from a twenty-seven (27) day Fair Labor Standards Act (FLSA) work period to a twenty-four (24) day FLSA work period.

3. Exchange Hours:

The City agrees to allow personnel to exchange hours or shifts an unlimited number of times per year. Under no circumstances shall overtime be incurred

as a result of a shift exchange unless the employee scheduled to work pursuant to the shift exchange is sick.

4. **Consecutive Work Shifts:**

There will be no changes in consecutive work shift policy. Consecutive work shifts will only be allowed when no other alternatives are available.

E. Grievance Procedure:

The Association has a right to file a grievance upon the following conditions:

1. The grievance involves more than one Association member.
2. There is a specified violation of the MOU in force or a specified violation of a City or Department rule and regulation.

F. Promotional Testing:

Promotional testing will be conducted in accordance with Attachment A of the MOU.

G. Bilingual Training:

The City shall provide bilingual (Spanish) training for uniformed Fire Department personnel at the fire station at no cost to uniformed personnel.

H. Unit Designation:

The IAFF, Local 1218, represents the classifications of Firefighter, Fire Engineer, and Fire Captain.

SECTION 6: MISCELLANEOUS

A. City's Right To Discovery:

All discoveries, inventions, improvements, formulas, ideas, devices, writings or other intellectual property, whether or not subject to patent or copyright laws, which employees shall conceive solely or jointly with others, in the course or scope of his/her employment, or with the City's materials or facilities, shall be the sole and exclusive property of the City without further compensation.

B. Separability

If any section, subsection, paragraph, clause or phrase of this agreement is, for any reason, held to be invalid or unconstitutional, by a court of competent jurisdiction, such invalidity or unconstitutionality of the remaining portions of this agreement, it being hereby expressly declared that this document, each section, subsection, paragraph, sentence, clause and phrase thereof, would have been adopted irrespective of the fact that any one or more section, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

It is agreed by the parties to this agreement that the preceding represents the full and complete agreement which has been reached after discussions held in accordance with the Meyers-Milias-Brown Act. All other proposals, offers, counter-proposals, counter-offers, or other matters discussed during the meet and confer process are deemed to be rejected by both the City and the Association.

John Dunn, City Manager
City of Seaside

Date

Johnny Subia, President
International Association of
Firefighters, Local 1218

Date

ATTACHMENT A

Promotional testing for classifications in the Fire Service will be managed as follows:

- A. Test for Fire Engineer and Battalion Chief will be administered during even number years.
- B. Tests for Fire Captain will be administered during the odd numbered years.
- C. The City will continue a two-year eligibility list for classifications represented by the IAFF. The Fire Chief has the ability to extend an eligibility list for a period not to exceed 6 (six) months.
- D. The minimum testing for each position will consist of a standardized written test provided by a testing service such as Cooperative Personnel Services, a skills test/assessment center, and an oral examination before a panel of fire service professionals who are not employed by the City. For the position of Firefighter, a physical abilities test shall serve as the skills test, and for the position of Fire Engineer a performance (driving) test shall serve as the skills test. For the positions of Fire Captain and Fire Battalion Chief, an assessment center shall serve as the skills test.
- E. In accordance with Personnel Rule 4, the Fire Chief will recommend the weighting of test scores in the request for testing.
- F. Whenever a need arises for a temporary promotion, the Human Resources Manager will certify the three highest ranking eligibles to the Fire Chief for the final selection procedures. A temporary appointment shall not be longer than six consecutive months when there is more than one eligible candidate on the list. This rotation of temporary appointments will provide professional development opportunities.
- G. Whenever a need arises for a permanent promotion, the Human Resources Manager will certify the three highest ranking eligibles to the Fire Chief for the final selection procedures.



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.B.

TO: Honorable Mayor and City Council

FROM: John Dunn, City Manager

BY: Roberta Greathouse, Human Resources Manager
Daphne Hodgson, Deputy City Manager Administrative Services

DATE: February 5, 2015

**SUBJECT: RESOLUTION ADOPTING THE MEMORANDUM OF
UNDERSTANDING WITH THE SEASIDE CITY EMPLOYEES'
ASSOCIATION**

PURPOSE

The purpose of this item is to request the City Council approval of a resolution adopting the Memorandum of Understanding with the Seaside City Employees Association.

RECOMMENDATION

It is recommended that the City Council approve the resolution adopting the Memorandum of Understanding with the Seaside City Employees' Association (SCEA).

BACKGROUND

In December of 2014, representatives for the City and the Seaside City Employees' Association began meeting to discuss items for a successor MOU. After many years of concession bargaining, the Association is concerned about remaining competitive and the City is concerned about providing compensation adjustments that are affordable. Both the City and the Association are very concerned about the long term affordability of the City's health plan and both parties agreed to make a concerted effort to explore less expensive health plan options.

The Association agreed to make permanent concessions that have a cost savings to the City in exchange for salary and benefit enhancements. In addition, the City has committed to conducting a comprehensive classification and compensation study in Fiscal Year 2015 - 2016.

The provisions of the agreement between the City Council's and SCEA's representatives are:

1. Term: 2 Years – January 1, 2015 – December 31, 2016

2. Salary:

- a. Effective the first pay period following January 1, 2015, bargaining unit members will receive a 3% salary increase.
- b. Effective the first pay period following January 1, 2016, bargaining unit members will receive a 2.5% salary increase.

3. Health Benefits: The parties agree to work together to have an 80/20 health plan option available to benefits eligible City employees for the 2016 benefits year (January 2016.) This plan would include standard deductibles and caps. In the event that this option is made available the City agrees to provide the out-of pocket premium savings from moving from a 90/10 plan to an 80/20 plan for the 2016 benefits year to the employees so they can mitigate benefits costs. However current benefits language on cost sharing shall remain in the contract and be in effect when the 2016 savings are depleted. The manner in which the savings are provided to bargaining unit employees shall be determined by mutual agreement. The parties acknowledge that the ability to make this change depends on several uncertain factors such as the need to have other City bargaining units agree to the change and the availability of an acceptable 80/20 plan, therefore, the City and the bargaining unit each possess the right to reject this option and to maintain status quo benefits language for the term of this Agreement.

4. Class and Comp Study: The City agrees to conduct a classification and compensation survey in preparation for bargaining the next MOU. The Union and the City agree to exchange information regarding comparable jurisdictions and methodology prior to the collection of data. This exchange of information is to facilitate completion of a survey that the parties agree most accurately reflects the market. The City agrees to consider the Union's input however, the City is not obligated to agree with the Union's position or data in conducting the survey. The City agrees to share the results of this survey with the bargaining team no later than April 1, 2016 or sooner if possible. The parties agree that the information in this survey does not obligate the City to take any position in bargaining on the issue of market equity, does not obligate the City to address market issues that may be present in the survey, or does not obligate the City to take action beyond its financial capability for doing so.

5. Elimination of Sick Leave Conversion Program: Section 4(B)4 Sick Leave Conversion: The sick leave conversion program shall be permanently eliminated.

6. Holidays: Section 4(D)1, the City paid holidays of Lincoln's birthday, the 12th day of February and Admission Day, the 9th day of September shall be permanently eliminated.

7. Boots: Effective January 1, 2016, boot allowance will increase from \$200 annually to \$250. Effective immediately, employees can use Redwing and have the City billed directly, or use any vendor they like and submit the receipt for reimbursement.

8. Tools for Mechanics: No later than December 31, 2016, the City will phase out the current program of employees purchasing and maintaining tools. As soon as the City completes the purchase of small tools, the Mechanic and Mechanic Assistant will take home their personal

tools and the tool allowance will end.

9. Foul Weather Gear: The City shall add warm work jackets to the list of uniforms provided. Purchase of the cold weather work jackets will be phased in over the two year contract, starting with those employees that do not currently have a City provided cold weather work jacket.

10. Language not Proposed to be Changed: Remains status quo.

The proposed agreement will be provided prior to or at the meeting.

FISCAL IMPACT

The fiscal impact for Fiscal Year 2014 - 2015 is:

Salary Increase:	\$27,686
Eliminate Sick Leave Conversion:	(\$ 0)
Eliminate 2 Holidays:	<u>(\$6,270)</u>
Total Cost Fiscal Year 2014-2015:	\$21,416

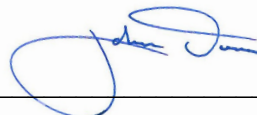
The fiscal impact for Fiscal Year 2015 - 2016 is:

Salary Increase:	\$78,442
Increase to Boot Reimbursement:	\$1,268
Insulated Uniform Jackets:	\$2,500
Eliminate Sick Leave Conversion:	(\$10,748)
Eliminate 2 Holidays:	<u>(\$12,540)</u>
Total Cost Fiscal Year 2015-2016:	\$58,922

ATTACHMENTS

1. Resolution
2. Memorandum of Understanding

Reviewed for Submission to the
City Council by:



Meeting Date: February 5, 2015

John Dunn, City Manager

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF SEASIDE AND THE SEASIDE
CITY EMPLOYEES' ASSOCIATION**

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act (Section 3500 et. seq., Government Code), representatives of the City Council of the City of Seaside and the Seaside City Employees' Association (SCEA), have met and conferred in good faith regarding wages, hours and other terms and conditions of employment; in an attempt to reach a Memorandum of Understanding (MOU); and

WHEREAS, the Seaside City Employees' Association and the representatives of the City Council of the City of Seaside have reached agreement with respect to matters herewith jointly set forth, and have developed a written understanding of such matters for the purpose of presenting it to the City Council of the City of Seaside for its determination.

NOW, THEREFORE, BE IT RESOLVED, that the attached Memorandum of Understanding shall be effective as stated therein; and

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 5th day of February 2015.

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

Ralph Rubio, Mayor

ATTEST:

Lesley E. Milton-Rerig, City Clerk

**Memorandum of Understanding
Between the City of Seaside
And
The Seaside City Employees'
Association**

January 1, 2015 – December 31, 2016

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF SEASIDE AND THE
SEASIDE CITY EMPLOYEES' ASSOCIATION
January 1, 2015 – December 31, 2016**

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MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY MANAGER OF THE CITY OF SEASIDE AND THE SEASIDE CITY
EMPLOYEES ASSOCIATION

January 1, 2015 – December 31, 2016

We, the undersigned, duly appointed representatives of the City of Seaside and of the Seaside City Employees Association, a recognized employee organization, hereinafter referred to as “City” and “Union” represented by Laborers International Union of North America, Local 270, AFL-CIO, having met and conferred in good faith in accordance with the Meyers-Milius-Brown Act, (government Code Section 3500 et. seq.) do hereby jointly prepare and execute the following written Memorandum of Understanding. It is understood that the provisions herein set forth supersede previous Memoranda of Understanding between the City and Union, and apply to the City of Seaside non-management miscellaneous employees designated to be represented by the Union.

SECTION 1: TERM

The provisions of the Memorandum of Understanding shall become effective January 1, 2015, and shall remain in effect for a period, terminating on December 31, 2016.

SECTION 2: SALARY AND ADMINISTRATION OF PAY PLAN

Class and Comp Study: The City agrees to conduct a classification and compensation survey in preparation for bargaining the next MOU. The Union and the City agree to exchange information regarding comparable jurisdictions and methodology prior to the collection of data. This exchange of information is to facilitate completion of a survey that the parties agree most accurately reflects the market. The City agrees to consider the Union’s input however, the City is not obligated to agree with the Union’s position or data in conducting the survey. The City agrees to share the results of this survey with the bargaining team no later than April 1, 2016 or sooner if possible. The parties agree that the information in this survey does not obligate the City to take any position in bargaining on the issue of market equity, does not obligate the City to address market issues that may be present in the survey, or does not obligate the City to take action beyond its financial capability for doing so.

A. Direct Pay for Services:

1. Salary Adjustments:

- a. Effective January 3, 2015, bargaining unit members will receive a 3% base salary increase.
- b. Effective January 2, 2016, bargaining unit members will receive a 2.5% base salary increase.

2. Longevity Pay:

Bargaining unit members with ten or more years of service shall receive longevity pay in the amount of 2.5% of the member’s base salary rate.

B. Overtime

1. *Pre-Approval:*

Requests for overtime that can be scheduled should be pre-approved by the Department Head or designee. Overtime not possible to schedule in advance and necessary for public safety and welfare shall be worked at Department Head discretion, subject to City Manager review.

2. *Minimum Overtime Guarantee:*

When an employee is called back to work on an emergency basis, the actual time worked, with a minimum of two (2) hours, shall be earned.

3. *FLSA Calculation:*

Overtime shall be paid at time-and-a-half for hours worked in excess of 40 hours per work week. All employee overtime shall be earned in increments of one-quarter (1/4) hour and will be compensated in cash at the rate of time and one-half (1 1/2) the employee's regular rate of pay.

4. *Maximum Compensatory Leave Balance:*

Compensatory time off may be granted instead of overtime pay only where requested by the employee and approved by the Department Head. Personnel represented by SCEA may accrue up to a maximum of 100 hours of compensatory time in lieu of overtime. An employee may utilize compensatory time off if the employee's request is made reasonably in advance of the date(s) requested and approved by the Department Head or designee unless the requested time off would unduly disrupt the operations of the Department.

5. *Holiday Calculation:*

For the purpose of overtime calculations during the workweek in which holidays **other than** Martin Luther King and Fourth of July fall, holiday time shall count as time worked.

6. *Martin Luther King & July 4th Calculation:*

For the purpose of overtime calculations during the workweek in which the Martin Luther King and Fourth of July Holidays fall, all time in paid status shall count towards time worked.

7. *Festival of Patriots Parade:*

Bargaining unit employees required to work the day of the Festival of Patriots Parade shall receive premium pay at the rate of time and one half the employee's regular rate of pay. This premium is limited to time worked on this particular event and does not apply to any other regularly scheduled workdays.

C. Special Pay

1. Certification/License Incentive Pay:

- a. Employees who obtain and maintain one of the following licenses or certificates, or others approved in writing by the City Manager, which enhances the employee's ability to do his or her job, shall receive premium pay in the amount of 5% of the employee's base salary. The premium pay is not stackable and shall not exceed 5% of the employee's base salary regardless of the number of certifications or licenses held.
 - i. Class B Drivers' License
 - ii. Collections System Certification
 - iii. Backflow Testers Certification
 - iv. Water Treatment Certification
 - v. Water Distribution Certificate
 - vi. Qualified Pesticide Applicator's Certification
 - vii. State Certified Electrician
- b. An employee is eligible for the certification/license pay only where the license or certification is issued by a State agency or approved accrediting organization following a program of instruction or training undertaken by the employee as determined and approved by the Department Head.
- c. Employees are ineligible for certification/license pay for any certificate or license which the employee is required to maintain as a minimum job requirement as outlined in the job description for the classification.

2. Spanish Bilingual Pay Program

- a. A 2 ½% premium above base pay will be granted to an employee who speaks the Spanish language in the course and scope of his or her job duties after successful completion of City provided testing and approval of the City Manager.
- b. Upon recommendation of the department director, and approval of the City Manager, an employee required to read and write in Spanish in the course and scope of his or her job duties will be provided a 2 ½% premium above base pay after successful completion of City provided testing.
- c. This program is subject to administrative direction and to City established procedures and formal testing. The City will use Language Testing International (LTI) or another suitable and appropriately certified testing organization.

- d. Granting and removal of this premium is within the sole discretion of the City. Removal of this premium shall not be considered disciplinary action.
- e. Unless recommended by the employee's department director, and approved by the City Manager, bilingual pay will be for Spanish only.
- f. No employee shall be eligible for bilingual pay in excess of 5% above base pay.

3. *Temporary Upgrade Pay:*

- a. Employees who are assigned to perform a majority of the duties of a position within a higher classification from that in which they are regularly employed shall receive the compensation specified for that position to which assigned, if performing the duties thereof for a period of fourteen (14) calendar days.
- b. Said increased compensation should be at the lowest step of the higher classification which will accord such employee an increase of at least five (5) percent over his/her current regular compensation.
- c. The assignment shall be confirmed in writing by the Manager.
- d. Acceptance of an interim assignment to a higher position of thirty (30) or more days, shall require mutual written assent of the City and employee.

4. *On-Call/Standby Pay:*

All employees assigned to be on call shall be paid 13 hours of straight time per week. If an employee is unable to complete their full week of on-call, the time shall be prorated on a daily basis.

D. *Administration of Pay Plan:*

1. *Anniversary Date*

- a. The anniversary date for each employee is the date he/she is hired, reclassified, or promoted.
- b. The anniversary date of any employee shall be adjusted, or changed, in the case of a leave of absence, by moving said anniversary date forward a time equal to the length of such leave of absence, except family care or medical leave, according to the Family Medical Leave Act or California Family Rights Act and military leaves of absence in accordance with the California Military and Veterans Code and Title 38, chapter 43, U.S. Code. Whenever any employee is absent from

work without pay for any period exceeding thirty (30) continuous days, the anniversary date of said employee shall be adjusted by moving said anniversary date forward a time equal to the length of absence from work.

- c. The anniversary date of any employee shall be adjusted by moving said date forward a time equal to any delay in movement through the steps of the salary range put forth below.

2. *Salary Ranges*

The five (5) steps of each salary range shall be interpreted and applied as follows:

- a. The first step is the minimum rate and shall normally be the hiring rate for the class. In cases where it is difficult to secure qualified personnel, or if a person of unusual qualifications is engaged, the City Manager may hire at a higher step.
- b. The second step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of six (6) months satisfactory service in the first step and upon written recommendation of the Department Head and approval by the City Manager.
- c. The third step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the second step and upon written recommendation of the Department Head and approval by the City Manager.
- d. The fourth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the third step and upon written recommendation of the Department Head and approval by the City Manager.
- e. The fifth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the fourth step and upon the written recommendation of the Department Head and approval of the City Manager.
- f. Notwithstanding the foregoing provisions of this Section, an employee who is promoted or reclassified from one classification to a higher classification, or from a flat salary to classification having a higher overlapping salary range, shall be adjusted:

- i. To the step in their new range, which shall provide an increase in his/her salary, except that they shall not retain credit for the time served in his/her former step. If the step in the new range is the first step, the employee shall remain in that step for six (6) months before becoming eligible for advancement to the second step.
 - ii. If from a flat salary to a range, to the lowest step in his/her new range or classification that exceeds his flat salary.
- g. General adjustments in salary ranges made by general increases or decreases shall be made by adjusting all classes upward or downward to the appropriate salary range herein provided. Where the salary range for a given class or for several classes is revised upward or downward the employees shall have their existing salary adjusted to the same step in the new range.
- h. In any case where, by reason of unusual circumstances, rigid adherence to the forgoing principles related to salary adjustments would cause a manifest injustice, the City Manager may make such order relating thereto as in his/her discretion is proper.
- i. Rates of compensation provided for by resolution are fixed on the basis of full-time service in full-time positions for the schedule of hours indicated. If any position provided for in the budget is by appropriate language specified or indicated as being for less than full-time services, the rate of compensation provided for such positions shall be adjusted accordingly, except those employees indicated in this resolution as working part-time or on a retainer, in which case they shall draw the full salary indicated. If the present adjustments shall be made in the rates, the step plan shall apply to part-time salaried as well as full-time salaried employees.
- j. Changes in pay rates shall be made on the first day on the pay period next following the date of eligibility and authorization.

SECTION 3: BENEFITS

A. Retirement:

1. CalPERS Classic Plan

- a. Employees hired prior to January 1, 2013 will receive the CalPERS 2% @ 55 Miscellaneous Members retirement plan. The 2% @ 55 plan will also be provided to City employees hired on or after January 1, 2013 who are considered to be “classic” members under the California Public Employees’ Pension Reform Act (PEPRA) as determined by CalPERS.

- b. Employee Contribution: Employees enrolled in the 2% @ 55 plan shall pay the full employee member contribution required by CalPERS.

2. *CalPERS PEPR Plan*

- a. New employees hired on or after January 1, 2013 who are “new members” under the PEPR as determined by CalPERS will be enrolled in the 2% @ 62 Miscellaneous Members retirement plan.
- b. As required by PEPR, employees enrolled in the PEPR plan shall pay 50% of the “normal cost” of the retirement plan as determined annually by CalPERS.

3. *CalPERS Survivor Benefits*

- a. The City provides for 1959 Survivors Benefit Level Four. The employee cost is \$2 per month.

2. *Laborer’s International Union of North America National (Industrial) Pension Fund for Unit Employees hired on or before December 31, 2012*

- a. All Bargaining Unit Employees hired on or before December 31, 2012:
 - i. The City will continue to contribute to the Pension Fund on behalf of bargaining unit employees who were hired on or before December 31, 2012 as outlined herein. The City will not offer or contribute to the Pension Fund for any bargaining unit employee hired on or after January 1, 2013.
 - i. The Pension Fund’s Preferred Rehabilitation Schedule for contributions has been adopted by the City and SCEA. Such adoption was concurrently memorialized in writing between the City, SCEA and the Pension Fund.
 - ii. If the amount of employer contribution required by the Pension Fund increases after April 1, 2011, such increase shall be paid by the City *in lieu of* salary or wages of the bargaining unit employee and shall be encompassed within the authorized gross wage/salary reductions set forth in subparagraphs a.iii. and b.ii. below.

b. Employees hired prior to July 1, 2010:

- i. For all bargaining unit employees hired by the City prior to July 1, 2010, the City will pay, in addition to the employees' wages, the sum of \$1.00 per credited hour per employee with a cap of \$40.00 per work week. The contribution per credited hour means every hour an employee is credited with service under the Pension Fund up to 40 hours per work week.
- ii. The City will also pay, on behalf of bargaining unit employees hired prior to July 1, 2010, the sum of \$.65 per credited hour per employee with a cap of \$26.00 per work week *in lieu of* salary or wages of the employee effective April 1, 2011.
- iii. Bargaining unit employees hired prior to July 1, 2010 will be subject to a gross wage/salary reduction of \$.65 per credited hour, up to \$26.00 per work week, in order that the additional contribution of \$.65 per credited hour in lieu of salary or wages will be recognized. Such reduction is expressly authorized herein pursuant to Labor Code section 224.

c. Employees hired between July 1, 2010 and December 31, 2012:

- i. For all bargaining unit employees hired by the City on or after July 1, 2010 and before January 1, 2013, the City will contribute the minimum employer contribution amount required by the Pension Fund per credited hour per employee up to 40 hours per work week *in lieu of* salary or wages of equal amount. As of April 1, 2011, such amount is \$1.65 per credited hour, per employee up to \$66.00 per work week *in lieu of* salary or wages. The contribution per credited hour means every hour an employee is credited with service under the Pension Fund up to 40 hours per work week.
- ii. Bargaining unit employees hired on or after July 1, 2010 and before January 1, 2013, will be subject to a gross wage/salary reduction of the minimum employer contribution required under the Pension Fund (\$1.65 per credited hour, per employee up to \$66.00 per work week as of April 1, 2011), in order that the contributions in lieu of salary or wages will be recognized.

Such reduction is expressly authorized herein pursuant to Labor Code section 224.

4. Deferred Compensation:

The City will pay up to thirty dollars (\$30) per month to the ICMA deferred compensation program for each employee who makes a matching contribution.

B. Medical, Dental, and Vision Insurance:

Eligible bargaining unit employees will be provided with medical, dental, and vision insurance as specified in this section. Benefits to eligible family members will be made available under the health insurance plan.

1. Health Plan Changes:

The City and the Association agree to work together to have an 80/20 health plan option available to benefit eligible City employees for the 2016 benefits year (January 2016.) This plan would include standard deductibles and caps. In the event that this option is made available the City agrees to provide the out-of-pocket premium savings from moving from a 90/10 plan to an 80/20 plan for the 2016 benefits year to the employees so they can mitigate benefits costs. However current benefits language on cost sharing shall remain in the contract and be in effect when the 2016 savings are depleted. The manner in which the savings are provided to bargaining unit employees shall be determined by mutual agreement. The parties acknowledge that the ability to make this change depends on several uncertain factors such as the need to have other City bargaining units agree to the change and the availability of an acceptable 80/20 plan, therefore, the City and the bargaining unit each possess the right to reject this option and to maintain status quo benefits language for the term of this Agreement.

2. Contributions

- a. Bargaining unit employees will continue to pay their current contribution to medical premiums.
- b. Employees with “employee only” level of coverage will pick up 100% of any increase in premiums up to a 10% increase. The City contribution to medical premiums shall remain at current levels unless increases exceed 10% whereupon the City will split the premium increase above 10% on a 50/50 basis.
- c. For employees with “employee plus one” or “employee plus family” coverage, the City will split any premium increase 50/50.
- d. The City will split the cost of any increase or decrease in dental and vision premiums with the employee on a 50/50 basis.

3. *Retiree Medical:*

- a. Eligibility: Only bargaining unit members hired on or before June 30, 2010 are eligible for City-paid retiree medical insurance.
- b. Notwithstanding the requirements of the City's Health and Welfare Plan to be eligible for retiree medical coverage, and subject to available coverage under the City's plan, the City shall pay the employee's (not dependents) cost of medical insurance in an amount not to exceed the monthly premium for the City's insurance plan for retirees who retire on regular service or disability retirement for employees represented by SCEA until age 65.
- c. Employee may cover spouse by paying the monthly premium.
- d. In the event that coverage is not available under the City's plan, and where an eligible employee elects to continue health coverage under COBRA, the City shall contribute to that COBRA payment an amount not to exceed the monthly premium for the City's health insurance plan for the period of time of COBRA eligibility or up to age 65, whichever is less.
- e. Employees must have ten years of continuous service with the City, have been hired on or before June 30, 2010, and be at least 50 years of age to receive this benefit.
- f. The City complies with all Federal and State guidelines regarding medical and dental insurance. This compliance includes continuation of benefits under COBRA.

C. *Life Insurance:*

The City will provide term life insurance for all bargaining unit employees in the amount of \$50,000.

D. *Long-Term Disability:*

The City and the employee shall share equally the cost of a long-term disability program.

E. *IRS Section 125 Plan:*

The City shall provide an Internal Revenue Code Section 125 Plan for medical care and dependent care expense reimbursement. The annual maximum is set by the IRS.

F. *Uniform Allowance:*

- a. Code Enforcement Officers required to wear uniforms will receive a uniform allowance of \$63 per month. The City will not provide uniform replacement and/or maintenance.

- b. The City will provide uniforms for all bargaining unit employees assigned to the Maintenance and Utilities Division who are required to wear a uniform. Effective July 1, 2015, the parties agree that the value of the uniforms provided shall be considered to be \$50.00 per month.

G. Safety Boot Allowance:

The City will pay up to a maximum of \$200 per employee per fiscal year for safety shoes or resoling of existing safety shoes for all members required to wear safety toe shoes. This allowance shall only be used to purchase new safety shoes or resole existing shoes. Bargaining unit members can purchase boots using the City's account at Redwing Shoes in Monterey, or they can purchase boots at any vendor they choose and submit a receipt to their supervisor for reimbursement.

Effective January 1, 2016, the boot allowance is \$250 per fiscal year.

H. Tool Allowance:

Equipment Maintenance employees who are required to use personal tools for City business shall receive a \$25.00 tool allowance per month.

No later than December 31, 2016, the City will phase out the current program of employees purchasing and maintaining tools. As soon as the City completes the purchase of small tools, the Mechanic and Mechanic Assistant will take home their personal tools and the tool allowance will end.

I. Mileage Reimbursement:

With the approval of the Department Head, the City shall reimburse employees required to use their personal vehicles for the purpose of conducting City business at a rate based upon IRS mileage rates.

J. Wellness Program:

1. Health Club Membership:

The City will pay up to \$45 per month towards an employee membership at a health club upon submission of receipt of contract to the Finance Division. Dues will be processed by payroll deduction if administratively feasible.

2. City Swimming Pool:

Association employees and their families will have use of City swimming pool at no cost to the employee. Employees may have resident's fee and early-bird sign up for swim classes.

3. No Smoking Agreement:

In the spirit of employee health and wellness, the parties agree to a no smoking policy. The City of Seaside will strive to hire non-smokers and vigorously encourage current employees who smoke to quit.

SECTION 4: LEAVE PROVISIONS

A. Vacations

1. Accrual:

All regular employees shall earn vacation as follows:

- a. During the first, second, third, and fourth years of employment, vacation will be earned at the rate of six and two thirds ($6 \frac{2}{3}$) hours per month or ten (10) days per year.
- b. During the fifth, sixth, seventh, eighth, and ninth years of employment, vacation will be earned at the rate of ten (10) hours per month or fifteen (15) days per year.
- c. During the tenth, eleventh, twelfth, thirteenth, and fourteenth years of employment, vacation will be earned at the rate of eleven and one third ($11 \frac{1}{3}$) hours per month or seventeen (17) days per year.
- d. During the fifteenth, sixteenth, seventeenth, eighteenth, and nineteenth years of employment, vacation will be earned at the rate of thirteen and one third ($13 \frac{1}{3}$) hours per month or twenty (20) days per year.
- e. During the twentieth, twenty-first, twenty-second, twenty-third, and twenty-fourth years of employment, vacation will be earned at the rate of fourteen (14) hours per month or twenty-one (21) days per year. During the twenty-fifth year and thereafter vacation will be earned at the rate of 14.667 hours per month or twenty-two (22) days per year.

2. Vacation During Initial Probation:

Use of vacation time by an employee shall be conditional upon the completion of six (6) months continuous service with the City, but if for any reason prior to the completion of six months service with the City, such employee's employment is terminated, he/she shall be credited with and paid for vacation time.

3. Minimum Leave Event:

Vacation shall not be used in increments of less than one-quarter ($\frac{1}{4}$) hour.

4. Vacation and Holidays:

For regular employees, if a holiday falls within a scheduled vacation period, on a day that the employee would normally work, that day shall not be counted a vacation day.

5. Vacation Upon Termination:

Any employee, upon termination of City employment for any reason, who is entitled to vacation time and who has not had the same, shall be paid at his/her current salary rate for such vacation time on the effective date of such

termination. If such person works over one-half (1/2) of the month, they shall be entitled to accumulate vacation for that month.

- a. Calculation of Hourly Pay for Payout: For employees working a five (5) day or modified schedule, the method for computing hourly pay for accumulated vacation time shall be as follows:
 - i. Hourly rate equals monthly salary multiplied by twelve (12) months divided by 52 weeks multiplied by 40 hours

6. *Maximum Accumulation:*

Employees represented by SCEA, will be allowed to have no more than two years earned vacation accumulated as of the end of the 2nd pay period of January of any year. Payout for leave in excess of maximum will occur on the 1st pay period of March. It shall be management's right and responsibility to see that the employee does not exceed the maximum.

7. *Vacation Cash-Out:*

The City will allow bargaining unit members to cash out 40 hours of accumulated vacation time before the end of the calendar year. Bargaining unit members wishing to utilize this option must notify the City no later than September 15 of the calendar year in which the cash out is being utilized. The cash out payment will be made in the first paycheck of November of the calendar year following the notice of election of the cash out. This cash out provision is voluntary on the part of each bargaining unit member, and does not change the practice of maintaining a maximum of two years of vacation accumulation at the end of any calendar year.

8. *Compensation in Lieu of Time Off:*

The City Manager may, in instances where the needs of the City require, authorize compensation in lieu of time off for accrued vacation.

9. *Accumulation during OJI Leave:*

An employee being paid because of an injury on-the-job will accumulate vacation time and sick leave.

10. *No Interruption of Accumulation:*

No interruption in the accumulation of vacation time shall result when an employee takes sick leave, vacation, temporary military leave, or paid leave because of an on-the-job incurred illness or injury.

B. Sick Leave with Pay for Non-Job Related Illness, Injury or Disability

1. *Accrual:*

Each full-time employee in SCEA, shall earn eight (8) hours sick leave with pay for each calendar month or major fraction thereof served.

2. *Physician's Certificate:*

Such leave with pay can be granted only upon the approval of the Department Head in case of bonafide illness of an employee. Evidence may be required in the form of a physician's certificate or otherwise in determining the adequacy of the reasons for any employee's absence during the time for which sick leave is requested.

The Department Head may request a physician's certificate anytime an employee requests sick leave. All bargaining unit members shall submit a physician's certification upon request of the Department Head and for all absences of three (3) or more consecutive work days. At a minimum, the physician's certificate shall state the dates the employee was unable to work due to illness or injury, the date the employee is able to return to work, and any work restrictions the employee may have.

Any employee taking qualifying leave under the City's Family Care and Medical Leave/California Family Rights Act Policy will complete and submit all required forms.

3. *Minimum Leave Event:*

Sick leave shall not be used in increments of less than one-quarter (1/4) hour.

4. *Illness/Injury During Vacation:*

When an illness or injury requiring doctors treatment, and/or hospitalization occurs during an employee's vacation or approved leave of absence with pay, and the injury or illness is a nature that would prohibit the employee from performing his/her duties, the employee shall submit a memorandum giving full and complete information as well as a doctor's verification to their respective department head for a determination that such time off will be charged to sick time rather than to vacation time.

5. *Family Sick Leave:*

Sick leave may be used for illness of an immediate family member. Immediate family shall be defined as parent, child, and spouse or domestic partner and shall include step and foster parents and children.

6. *Bereavement Leave:*

Bereavement leave, to a maximum of three (3) working days, will be permitted, without charging such leave against sick leave, upon the death of a member of the employee's immediate family. Immediate family is defined as a parent, child, spouse or domestic partner, brother, sister, grandparents, father-in-law, and mother-in-law of the employee. Employees may use an additional 16 hours of sick leave to extend said leave.

7. *Personal Leave:*

During the month of November each year, represented positions shall have the option to transfer a maximum of forty-eight (48) hours of accumulated sick time to personal leave. Accumulated personal leave shall not be greater than forty-eight (48) hours at the end of any calendar year. Sick leave converted to personal leave under this section has no cash value. Any leave accumulated beyond 48 hours must be used within the calendar year that the conversion occurred or it will be forfeited.

C. *On-The-Job Injury Leave:*

1. *Leave of Absence:*

Whenever an employee who is represented by Seaside City Employees Association is disabled by injury or illness arising out of and in the course of his/her duties, he/she shall become entitled to a leave of absence without loss of salary for a period not to exceed three (3) months in any five (5) year period.

2. *Leave Accrual:*

An employee on leave of absence under this Section will continue to accumulate sick leave and vacation leave.

3. *Temporary Disability Benefits:*

The employee shall draw full salary under OJI leave, and the City will take credit for any temporary disability payments. Once OJI leave is exhausted, an employee on leave without pay would be entitled to temporary disability in accordance with State Worker's Compensation law.

4. *Use of Accumulated Leaves:*

Once OJI leave has been exhausted, accumulated leaves may be used to supplement temporary disability payments.

D. *Holidays*

1. *Regular Holidays:*

All employees shall be entitled to the following holidays:

- First day of January (New Year's Day)
- Third Monday in January (Martin Luther King Observance)
- Third Monday in February (President's Day)
- Thirty-first day of March (Cesar Chavez Day)
- Last Monday in May (Memorial Day)
- Fourth day of July (Independence Day)
- First Monday in September (Labor Day)
- Eleventh day of November (Veteran's Day)
- Fourth Thursday of November (Thanksgiving Day)
- Day following Thanksgiving Day

- Working day immediately preceding Christmas Day (Christmas Eve)
- Twenty-fifth day of December (Christmas Day)

2. *Holiday Calculation:*

Holidays shall be calculated on an eight (8) hour workday.

3. *Memorials:*

Upon Council approval, every day appointed by the Governor of the State, the President of the United States, or the City Council as a memorial, public fast, thanksgiving, or holiday.

4. *Holidays on Sunday*

When a holiday falls on a Sunday, the following Monday shall be recognized as that holiday.

5. *Holidays on Saturday:*

When a holiday falls on a Saturday, the preceding Friday shall be recognized as that holiday.

E. *Jury and Election Duty:*

1. *Jury Duty:*

The City will grant an employee leave with pay for jury duty. Any checks received from the courts must be submitted to Finance. Travel pay which is included in the check, will be returned to the employee. This rule is also applicable to those employees serving on the Grand Jury.

1. *Election Duty:*

The City will provide election duty leave for sworn election workers providing the supervisor authorizes the leave request and the employee remits any election duty pay

SECTION 5: WORKING CONDITIONS

A. *Continuing Education and Professional Growth:*

All association members shall be eligible for the City's Educational Incentive Programs.

1. *Tuition Reimbursement:*

- a. Employees wishing to receive reimbursement for tuition and book expenses must request prior approval from their Department Head. Classes will be approved for reimbursement so long as they are determined to be job related, or required as a part of a degree program. Disputes regarding course approval will be submitted to the Human Resources Manager.

- b. The City will encourage enrollment through a tuition and book reimbursement with a maximum of \$400 per fiscal year for Certificate Program and AA plan and \$600 per fiscal year for BA and MA plan.
- c. After completing the course with a grade of “C” or better (“Pass” or certificate of achievement for classes that are not graded), proof of completion of course work requirements shall be submitted to the employee’s department head indicating the specific courses and credits completed, together with transcripts or other documentation as may be required by the Human Resources Manager. This information shall be submitted on forms provided by the Human Resources Office.

2. *Educational Incentive Pay:*

- a. Completion of an accredited educational certificate program, other than those certificate or license programs set forth in Section 2.C. above (Special Pay), or 30 units toward an approved degree program – 1.5% above base pay.
- b. Completion of AA/AS degree – 3% above base pay.
- c. Completion of BA/BS degree – 4.5% above base pay.
- d. Completion of MA/MS degree – 6% above base pay.
- e. Educational incentive pays are not cumulative (stackable). The maximum salary increment attainable under this program is 6%.
- f. All employees enrolled in an Educational Incentive Program Plan as of the date of this agreement shall be able to continue under the terms of the approved program.
- g. Education acquired prior to appointment as an employee of the City of Seaside does not qualify under this program unless the employee submits verification that the college or university has accepted prior education as part of the Educational Incentive Pay Plan for a Certificate Program or degree requirements.
- h. An employee who wishes to enroll in a school, college, or university for the purpose of fulfilling the educational requirement shall do so on his/her own time.

3. *Requalification*

Requalification of two units over a four-year period will be established to maintain the policy of “Continuing Education and Professional Growth.”

B. Service Awards:

A committee, made up of members of the various bargaining units, shall be formed to select a new service award program. At a minimum, the program shall include service awards presented to employees after every 5 years of full-time service with the City. Recipients of service awards will be recognized by the City Council.

C. Employee Incentive Pay:

- a. All employees shall be eligible for Employee Incentive Pay for cost saving suggestions. Employees wishing to apply for incentive pay will submit their suggestion to the Employee Task Force for review. The Task Force will coordinate with the appropriate City departments/divisions to determine the acceptability of the cost-saving suggestion and establish remuneration.
- b. A cost saving suggestion resulting in a one time saving would be evaluated for a one-time bonus. This bonus may range from \$5.00, up to and not to exceed \$25.00. A cost saving suggestion resulting in an annual saving of a substantial amount of money would be evaluated for an annual bonus of \$100.00.

D. Work Schedule:

Bargaining unit members shall work a 40 hour work week. The work schedule shall be defined by the Department Head. Consistent with City past practice Department Heads shall consider alternative work schedule requests and approve where such alternative schedules meet the best interests of the City. Alternative work schedules can include 4/10 work schedules or 9/80 work schedules. The Department Head has the sole discretion to decide whether to approve or deny such alternative schedules.

E. Notice of Layoff:

The City and the SCEA agree to provide 60 days notice of "Intent to Layoff" to the employee and SCEA.

F. SCEA Meetings:

Members of the SCEA who attend the association meetings will be given a one-hour lunch break.

G. Unit Modification:

The positions of Senior Administrative Assistant to the City Manager and City Council, Senior Administrative Assistant (in the City Manager's Office), and Senior Administrative Assistant (in the Personnel Office) shall be designated Confidential Classification. The positions of Police Records Technician, Police Records Supervisor, Police Services Assistant, Vehicle Abatement Officer, Animal Control Officer and Police Department Senior Administrative Assistant will be represented by the POA.

H. Agency Shop:

Effective with the payroll period including October 1, 2001, the parties agree that all employees covered by this agreement shall either become or remain a member of the association as a condition of employment for the term of this agreement or pay an Agency Shop fee in lieu of membership. The City agrees to deduct the amount of money from the employee's pay and remit same to the association in accordance to the instructions and authorization by the employee. The association agrees to hold the City harmless and to defend the City against any action brought against the City as a result of the adoption of or administration of this provision. The procedures for implementing this provision shall be developed and agreed to by Local 270 and the City subsequent to the adoption of this agreement.

I. Probationary Period:

Probation shall be 1 year for all new employees. Employees who are promoted to a classification within the LIUNA bargaining unit shall serve a 6-month probationary period. If an employee on probation because of a promotion fails probation, the Department Head will offer the employee the opportunity to return to their former position if 1) the position is vacant; and 2) the reason for probationary failure is related to inability to perform the duties of position promoted into. Nothing in this section changes the Department Head's right to overfill positions or create a vacancy by terminating a probationary employee.

J. Notice to Union of Personal Action:

The City will notify the Union directly on all issues impacting the Association. The Association President will be copied. If an employee consents to the Union being notified about a disciplinary action, the Union will be sent copies of all notices. All disciplinary notices will state that the employee is entitled to be represented by a representative of his/her choice.

SECTION 6: GRIEVANCE PROCEDURE

A grievance shall be any matter for which appeal is not otherwise provided or prohibited, concerning:

1. A dispute about the interpretation or application of this Memorandum of Understanding and Personnel Rules;

A. Informal Grievance Procedure:

An employee who has a problem or complaint should first try to get it settled through discussion with his immediate supervisor without undue delay – within one or two workdays of the event grieved. If, after this discussion, he/she does not believe the problem has been satisfactorily resolved, he/she shall have the right to promptly discuss it with the supervisor's immediate superior, if any, in the administrative service. Every effort should be made without delay to find an acceptable solution by informal means at the lowest possible level of supervision. If the employee, or the Union, is not in agreement with the decision reached by

discussion, he/she shall then have the right to file a formal grievance in writing within ten (10) calendar days after receiving the informal decision of his/her supervisor or supervisor's immediate superior on matters within the statutory scope of representations.

B. Formal Grievance Procedure:

1. First Level of Review: A grievance shall be presented in writing to the employee's immediate supervisor within ten (10) calendar days of the informal process decision or of the event giving rise to the grievance, whichever is later. The supervisor shall render his/her decision and comments in writing and return them to the employee within ten (10) calendar days after receiving the grievance. In the event that the supervisor does not render a decision within the 10 days or within a mutually agreed upon extension of the timeline, the employee has the right to move the grievance up to the next level of review.
2. Further Level or Levels of Review as Appropriate: The supervisor's immediate superior receiving the grievance shall review it, render his/her decision and comments in writing, and return them to the employee within ten (10) calendar days after receiving the appeal. In the event that the supervisor does not render a decision within the 10 days or within a mutually agreed upon extension of the timeline, the employee has the right to move the grievance up to the next level of review.
3. Department Review: The Department Head receiving the grievance, or his/her designated representative, should discuss the grievance with the employee, his representative, if any, and with other appropriate persons. The Department Head shall render his/her decision and comments in writing, and return them to the employee within ten (10) calendar days after receiving the appeal. If the employee, or the union, does not agree with the decision reached, or if no answer has been received within ten (10) calendar days, he may present the appeal in writing to the City Manager. Failure of the employee to take further action within twenty (20) days after receipt of the decision, or within a total of twenty (20) days if no decision is rendered, will constitute withdrawal of the grievance.
4. City Manager: The City Manager or his/her designated representative should discuss the grievance with the employee, his/her representative, if any, and with other appropriate persons. The City Manager may designate a "fact-finding committee," or an officer not in the normal line of supervision, to advise him/her concerning the grievance. The appointing power shall render a

decision in writing to the employee within twenty (20) days after receiving the grievance.

C. Grievance Arbitration:

1. Within ten (10) working days of the receipt of the City Manager's final decision, the Union may request arbitration by filing a written request. The request for arbitration shall be in writing to the Department Head with a copy sent to the Personnel Services Manager.
2. If either the City or the Union so requests, the arbitrator shall hear the merits of any issue raised regarding the arbitrability of a grievance first. No hearing on the merits of the grievance shall be conducted until the issue of arbitrability has been decided.
3. The parties shall request a list of five (5) arbitrators, within ten (10) working days after receipt of the employee's request for arbitration, from the California State Mediation and Conciliation Service.
4. Within five (5) working days of receipt of the list, the parties shall mutually agree upon the person on the list who shall be the Arbitrator. If one person is not mutually agreed upon, the parties shall within five (5) days after receipt of the list of names alternately strike names from such list with the last remaining name to be the person serving as Arbitrator. The party having first choice to strike a name from the list shall be determined by lot.
5. The City and the Union shall share the fees and expenses of the arbitrator and the certified court reporter equally. The services of the certified court reporter are optional. Both parties must agree if a certified court reporter is to be employed and that the cost shall be equally shared. Financial responsibility shall be established before the selection of an arbitrator. All other expenses shall be borne by the party incurring them, and neither party shall be responsible for the expense of witnesses called by the other. However, if either party declines the use of a court reporter, the party requesting the court reporter shall pay the entire cost of employing the court reporter.
6. The arbitrator's review is limited to the interpretation of this Memorandum of Understanding and/or the City's Personnel Rules and Regulations.
7. Decision: The decision of the arbitrator shall be made in writing within thirty (30) working days of the close of the hearing or the

submission of written briefs. The decision of the arbitrator shall be advisory only.

8. City Manager reserves the right to accept, reject, or modify the recommendation of the arbitrator. The decision of the City Manager regarding resolution of the grievance shall be final and binding upon both parties.

D. Conduct of Grievance Procedure:

1. The time limits specified above may be extended to a definite date by mutual agreement of the employee and the reviewer concerned. If an employee receives no response at a particular level, he/she may proceed to the next appropriate level of review.
2. The employee may request the assistance of another person of his/her own choosing in preparing and presenting his grievance at any level of review.
3. The employee and his representative may be privileged to use a reasonable amount of work time as determined by the appropriate Department Head in conferring about and presenting the grievance.
4. Employees shall be assured freedom from reprisal for using the grievance procedure.

SECTION 7: MISCELLANEOUS

A. City's Right To Discovery:

All discoveries, inventions, improvements, formulas, ideas, devices, writings or other intellectual property, whether or not subject to patent or copyright laws, which employees shall conceive solely or jointly with others, in the course or scope of his/her employment, or with the City's materials or facilities, shall be the sole and exclusive property of the City without further compensation.

B. Savings Clause:

It is mutually agreed by the parties to this agreement that the above represents the full and complete understanding, which has been reached after numerous discussions held in conformance with the Meyers-Milias-Brown Act. All other proposals, counteroffers, or other matters discussed during the meet and confer process are deemed to be rejected by both parties. Should circumstances call for a change the City shall give notice of such proposed change to the Association and the items shall be subject to meet and confer process if so required by law.

If any section or subsection of the Memorandum of Understanding should be found invalid, unlawful or unenforceable by reason of any existing or subsequent enacted

legislation or by judicial authority, all other sections and subsections of this memorandum shall remain in full force and effect for the duration of this memorandum.

John Dunn, City Manager

Leslie Llantero, Seaside City Employees'
SCEA/LIUNA

Date

Date

Mark Ogden, Seaside City Employees'
SCEA/LIUNA

Date

Christopher D. Darker, Business Manager–
United Public Employees of California
Local 792

Date

Steve Allen, Chief Negotiator
United Public Employees of California
Local 792

Date

Ellis Miller, Labor Relations Rep – LIUNA

Date



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.C.

TO: Honorable Mayor and City Council

FROM: John Dunn, City Manager

BY: Roberta Greathouse, Human Resources Manager
Daphne Hodgson, Deputy City Manager Administrative Services

DATE: February 5, 2015

**SUBJECT: RESOLUTION ADOPTING THE MEMORANDUM OF
UNDERSTANDING WITH THE SEASIDE MANAGERS AND
SUPERVISORY EMPLOYEES' ASSOCIATION**

PURPOSE

The purpose of this item is to request the City Council approval of a resolution adopting the Memorandum of Understanding with the Seaside Manager and Supervisory Employees' Association (SMSEA).

RECOMMENDATION

It is recommended that the City Council approve the resolution adopting the Memorandum of Understanding with the Seaside Managers and Supervisory Employees' Association.

BACKGROUND

In October of 2014, representatives for the City and the Seaside Managers and Supervisory Employees' Association began meeting to discuss items for a successor MOU. After many years of concession bargaining, the Association is concerned about remaining competitive in the labor market and the City is concerned about providing a compensation adjustment that is affordable. In addition, both the City and the Association are concerned about the long term affordability of the City's health plan.

The Association agreed to make permanent concessions that have a significant cost savings to the City in exchange for salary and benefit enhancements.

The provisions of the agreement between the City Council's and the Association's representatives are:

1. Term: 2 Years – January 1, 2015 – December 31, 2016
2. Salary:
 - a. Effective the first pay period following January 1, 2015, bargaining unit members will receive a 3% salary increase.
 - b. Effective the first pay period following January 1, 2016, bargaining unit members will receive a 2.5% salary increase.
3. Elimination of Sick Leave Conversion Program: Section 4(B)4 Sick Leave Conversion: The sick leave conversion program shall be permanently eliminated.
4. Holidays: Section 4(D)1, the City paid holidays of Lincoln's birthday, the 12th day of February and Admission Day, the 9th day of September shall be permanently eliminated.
5. Increase Vacation Maximum Accumulation from 2 years to 3 years: Section 4(A)6, employees will be allowed to have no more than three years earned vacation accumulated as of the 2nd pay period in January of any year. (Remaining language stays the same).
6. Language not Proposed to be Changed: Remains status quo.

FISCAL IMPACT

The fiscal impact for Fiscal Year 2014-2015 is:

Salary Increase:	\$21,010
Eliminate Sick Conversion:	(\$ 0)
Eliminate 2 Holidays	<u>(\$5,137)</u>
Total Cost Fiscal Year 2014-2015:	\$15,873

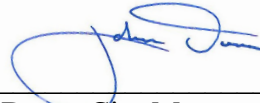
The fiscal impact for Fiscal Year 2015-2016 is:

Salary Increase:	\$59,529
Eliminate Sick Conversion:	(\$14,384)
Eliminate 2 Holidays:	<u>(\$10,274)</u>
Total Cost Fiscal Year 2015-2016:	\$34,871

ATTACHMENTS

1. Resolution
 2. SMSEA MOU
-

Reviewed for Submission to the
City Council by:



John Dunn, City Manager

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF SEASIDE AND THE SEASIDE
MANAGERS AND SUPERVISORY EMPLOYEES' ASSOCIATION**

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act (Section 3500 et. seq., Government Code), representatives of the City Council of the City of Seaside and the Seaside Managers and Supervisory Employees' Association (SMSEA), have met and conferred in good faith regarding wages, hours and other terms and conditions of employment; in an attempt to reach a Memorandum of Understanding (MOU); and

WHEREAS, the Seaside Managers and Supervisory Employees' Association and the representatives of the City Council of the City of Seaside have reached agreement with respect to matters herewith jointly set forth, and have developed a written understanding of such matters for the purpose of presenting it to the City Council of the City of Seaside for its determination.

NOW, THEREFORE, BE IT RESOLVED, that the attached Memorandum of Understanding shall be effective as stated therein; and

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 5th day of February 2015.

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ATTEST:

Ralph Rubio, Mayor

Lesley E. Milton-Rerig, City Clerk

**Memorandum of Understanding
Between the City of Seaside
And
The Seaside Management and
Supervisory Employees' Association**

January 1, 2015 – December 31, 2016

**Memorandum of Understanding Between the City of Seaside and the Seaside
Management and Supervisory Employees' Association**

January 1, 2015 – December 31, 2016

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Memorandum of Understanding between the City of Seaside and the Seaside
Management and Supervisory Employees' Association
January 1, 2015 – December 31, 2016

We the undersigned duly appointed representatives of the City of Seaside and of the Seaside Management Employees' Association, a recognized employee organization, hereinafter referred to as "City" and "Association," having met and conferred in good faith in accordance with the Meyers-Millias-Brown Act, (Government Code Section 3500 et. seq.) do hereby prepare and execute the following written amendment to the Memorandum of Understanding. It is understood that the provisions herein set forth supersede previous Memorandum of Understanding between the City and Association, all items not expressly modified or changed by the MOU shall remain in effect during the term of the MOU except those items that no longer apply. All provisions of the MOU as stated within and other benefits enjoyed by the membership shall remain in effect until this MOU is modified through meet and confer.

In response to the impact of the recent fiscal crisis on the budget of the City of Seaside the parties met and agreed to continue concessions that were agreed to in 2009 and 2010. The City recognizes that parity issues exist that need to be considered in future negotiations, including but not limited to decisions about salary deferrals and adjustments.

SECTION 1: TERM

The provisions of the Memorandum of Understanding shall become effective January 1, 2015, and shall remain in effect for a period, terminating on December 31, 2016.

SECTION 2: SALARY AND ADMINISTRATION OF PAY PLAN

In order to assist the City with a serious and on-going financial crisis beginning fiscal year 09/10, the bargaining unit agreed to reduce salaries by ten percent and defer COLA and Equity salary increases. In 2010/2012 negotiations the bargaining agreed to eliminate the deferred 4% COLA salary increase and additional market equity salary adjustments that ranged from .14% - 9.42% based on a salary survey. However the parties expressly acknowledge that they have the mutual goal of working together to provide salary increases in the future and to consider the history of these eliminated raises and reduced salaries in those discussions and negotiations.

A. Direct Pay for Services:

1. Salary Adjustments:

- a. Effective January 3, 2015, bargaining unit members will receive a 3% base salary increase.
- b. Effective January 2, 2016, bargaining unit members will receive a 2.5% base salary increase.

2. Longevity Pay:

Employees with ten or more years of service shall receive a 2.5% adjustment to base salary for longevity.

B. Special Pay

1. *Spanish Bilingual Pay:*

- a. A 2 ½% pay adjustment will be made to employee's base pay for a bilingual skill as tested by the City using Language Testing International (LTI) or other suitable and appropriately certified testing organization.
- b. Employee must pass both the listening and reading comprehension test or the speaking test to be eligible for bilingual pay.
- c. This program is subject to administrative direction and to City established procedures.

2. *Additional Pay for Additional Duties*

When a management employee assumes duties and responsibilities beyond existing job classification, the City Manager may institute performance pay equivalent to one-half (1/2) or one (1) full step.

3. *Additional Pay for Temporarily Assuming Supervisor's Position*

- a. A pay increase not to exceed one step may be paid to a management employee temporarily filling a supervisor's position while the supervisor's position is vacant. The determination of vacancy will be based upon recommendation by the Department Head to the City Manager.
- b. The increased pay will not be paid in any case unless a supervisor vacancy is the result of sickness, resignation, or termination.
- c. The increased pay will not be paid when the supervisor is on vacation.
- d. The increased pay will not be paid for the first thirty calendar days of the vacancy as determined above.
- e. "Supervisor" is defined narrowly and means only the person to whom the employee is responsible on a continuing basis.

4. *Temporary Upgrade Pay (non-exempt represented employees only)*

Employees who are assigned to perform a majority of the duties of a position within a higher classification from that in which they are regularly employed shall receive the compensation specified for that position to which assigned, if performing the duties thereof for a period of thirty (30) consecutive calendar days. Said increased compensation should be at the lowest step of the higher classification which will accord such employee an increase of at least five (5) percent over his/her current regular compensation. The assignment shall be confirmed in writing by the Manager. Acceptance of an interim assignment to higher position, thirty (30) or more consecutive days, shall require mutual assent of employer and employee.

5. *Performance Pay*

The City Manager is authorized to grant annual step increases to management employees ranging from zero to one full step increase, depending upon the performance of the employee under consideration for salary increase. This will give the City Manager flexibility in setting salaries consistent with performance.

6. *Specialized Drivers' License*

All individuals assigned to operate equipment requiring possession of a Class B or higher specialized California drivers' license shall receive a one step premium pay for possession of a valid license. This differential is applicable when the regular job assignment requires operation of equipment of a specialized class for at least eleven (11) days during the calendar month. This differential shall not apply to individuals receiving equipment operation training instruction and/or short term work experience assignments.

C. *Overtime (Non-Exempt Represented Employees)*

1. *Pre-Approval:*

Requests for overtime that can be scheduled should be pre-approved by the Department Head or designee. Overtime not possible to schedule in advance and necessary for public safety and welfare shall be worked at Department Head discretion, subject to City Manager review.

2. *Minimum Overtime Guarantee:*

When an employee is called back to work on an emergency basis, the actual time worked, with a minimum of two (2) hours, shall be earned.

3. *FLSA Calculation:*

Overtime shall be paid at time-and-a-half for hours worked in excess of 40 hours per week. All employee overtime shall be earned in increments of one-half (1/2) hour and will be compensated for at the rate of time and one-half (1 ½) in cash at the employee's established rate of pay.

4. *Maximum Compensatory Leave Balance:*

Compensatory time may be granted instead of overtime pay only where requested by the employee and approved by the Department Head. Non-exempt represented employees may accrue up to a maximum of 80 hours of compensatory time in lieu of overtime.

5. *Martin Luther King & July 4th Calculation:*

For the purpose of overtime calculations during the workweek in which the Martin Luther King and Fourth of July Holidays fall, all time in paid status shall count towards time worked.

6. *Festival of Patriots Parade:*

Bargaining unit employees required to work the day of the Festival of Patriots Parade shall receive premium pay at the rate of time and one half the

employee's regular rate of pay. This premium is limited to time worked on this particular event and does not apply to any other regularly scheduled workdays.

D. Administration of Pay Plan:

1. Anniversary Date

- a. The anniversary date for each employee is the date he/she is hired, reclassified, or promoted.
- b. The anniversary date of any employee shall be adjusted, or changed, in the case of a leave of absence, by moving said anniversary date forward a time equal to the length of such leave of absence, except family care or medical leave, according to the California Family Rights Act and military leaves of absence in accordance with the California Military and Veterans Code and Title 38, chapter 43, U.S. Code. Whenever any employee is absent from work without pay for any period of exceeding thirty (30) continuous days, the anniversary date of said employee shall be adjusted by moving said anniversary date forward a time equal to the length of absence from work.
- c. Any employee who has served for one (1) year or more and takes leave of absence for purposes of military service in excess of the time defined as "temporary military leave," as defined by the Military and Veterans' Code, shall upon return to employment with the City have their anniversary date adjusted by moving said date forward a length of time equal to the number of days absent from employment due to military service, provided, however, said employee returns to work for the City within ninety (90) days of his/her discharge from military service.
- d. The anniversary date of any employee shall be adjusted by moving said date forward a time equal to any delay in movement through the steps of the salary range put forth below.

2. Salary Ranges

The five (5) steps of each salary range shall be interpreted and applied as follows:

- a. The first step is the minimum rate and shall normally be the hiring rate for the class. In cases where it is difficult to secure qualified personnel, or if a person of unusual qualifications is engaged, the City Manager may hire at a higher step.
- b. The second step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of six (6) months satisfactory service in the first step and upon written recommendation of the Department Head and approval by the City Manager.

- c. The third step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the second step and upon written recommendation of the Department Head and approval by the City Manager.
- d. The fourth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the third step and upon written recommendation of the Department Head and approval by the City Manager.
- e. The fifth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the fourth step and upon the written recommendation of the Department Head and approval of the City Manager.
- f. Notwithstanding the foregoing provisions of this Section, an employee who is promoted or reclassified from one classification to a higher classification, or from a flat salary to classification having a higher overlapping salary range, shall be adjusted:
 - i. To the step in their new range, which shall provide an increase in his/her salary, except that they shall not retain credit for the time served in his/her former step. If the step in the new range is the first step, the employee shall remain in that step for six (6) months before becoming eligible for advancement to the second step.
 - ii. If from a flat salary to a range, to the lowest step in his/her new range or classification that exceeds his flat salary.
- g. General adjustments in salary ranges made by general increases or decreases shall be made by adjusting all classes upward or downward to the appropriate salary range herein provided. Where the salary range for a given class or for several classes is revised upward or downward the employees shall have their existing salary adjusted to the same step in the new range.
- h. In any case where, by reason of unusual circumstances, rigid adherence to the forgoing principles related to salary adjustments would cause a manifest injustice, the City Manager may make such order relating thereto as in his/her discretion is proper.
- i. Rates of compensation provided for by resolution are fixed on the basis of full-time service in full-time positions for the schedule of hours indicated. If any position provided for in the budget is by appropriate language specified or indicated as being for less than full-

time services, the rate of compensation provided for such positions shall be adjusted accordingly, except those employees indicated in this resolution as working part-time or on a retainer, in which case they shall draw the full salary indicated. If the present adjustments shall be made in the rates, the step plan shall apply to part-time salaried as well as full-time salaried employees.

- j. Changes in pay rates shall be made on the first day on the pay period next following the date of eligibility and authorization.

SECTION 3: BENEFITS

A. Retirement:

1. CalPERS Classic Plan

- a. Employees hired prior to January 1, 2013 will receive the CalPERS 2% @ 55 Miscellaneous Members retirement plan. The 2% @ 55 plan will also be provided to new City employees who are considered to be “classic” members under the California Public Employees’ Pension Reform Act (PEPRA).
- b. Employee Contribution: Employees enrolled in the 2% @ 55 plan shall pay the 7% employee contribution.

2. CalPERS PEPRA Plan

- a. New employees hired on or after January 1, 2013 who are not considered to be “Classic” members by CalPERS will be enrolled in the 2% @ 62 Miscellaneous Members retirement plan.
- b. As required by PEPRA, employees enrolled in the PEPRA plan shall pay 50% of the “normal cost” as determined annually by CalPERS.

3. CalPERS Survivor Benefits

- a. The City provides for 1959 Survivors Benefit Level Four. The employee cost is \$2 per month.

B. PARS Supplemental Retirement Plan:

1. Plan:

The City will provide the PARS .5% @ 55 supplemental retirement plan with credit for prior CalPERS and City service for all bargaining unit members hired on or before June 30, 2010.

2. Eligibility:

Employees must have three years of City service and have been hired on or before June 30, 2010 to be eligible. The plan will be effective July 1, 2002.

3. Contribution:

The City will pay the employee's contribution for the PARS Supplemental Retirement Plan.

C. Deferred Compensation:

1. Exempt Employees:

The City will pay up to one hundred dollars (\$100) per month to the ICMA deferred compensation program for each employee who makes a matching contribution.

2. Non-Exempt Employees:

The City will pay thirty dollars (\$30) per month to the ICMA deferred compensation program for each non-exempt employee represented by the association who makes a matching contribution.

D. Medical, Dental, and Vision Insurance:

Eligible employees will be provided with medical, dental, and vision insurance as specified in this section. Benefits to eligible family members will be made available under the health insurance plan.

1. Health Plan Changes:

During the term of this Agreement the parties agree to work together through a labor/management benefits committee to attempt to reach agreement on alternative health plans with lower cost premiums than the current plans. The parties agree that switching to alternative plans during the term of this Agreement will be by mutual agreement only.

2. Contributions

- a. Bargaining unit employees will continue to pay their current contribution to medical premiums.
- b. Employees with "employee only" level of coverage will pick up 100% of any increase in premiums up to a 10% increase. The City contribution to medical premiums shall remain at current levels unless increases exceed 10% whereupon the City will split the premium increase above 10% on a 50/50 basis.
- c. For employees with "employee plus one" or "employee plus family" coverage, the City will split any premium increase 50/50.
- d. The City will split the cost of any increase or decrease in dental and vision premiums with the employee on a 50/50 basis.

3. Retiree Medical:

- a. Eligibility: Only bargaining unit members hired on or before June 30, 2010 are eligible for City-paid retiree medical insurance.

- b. The City shall pay the employees (not dependents) cost of medical insurance in an amount not to exceed the monthly premium for the City's insurance plan, for retirees who retire on regular service or disability retirement until age 65 or until the retiree becomes eligible for Medicare, which ever comes first.
- c. Employee may cover dependents by paying the monthly premium.
- d. In the event that coverage is not available under the City's plan, and where an eligible employee elects to continue health coverage under COBRA, the City shall contribute to that COBRA payment an amount not to exceed the monthly premium for the City's health insurance plan for the period of time of COBRA eligibility or up to age 65, whichever is less.
- e. Employees must have ten years of continuous service with the City, have been hired on or before June 30, 2010, and be at least 50 years of age to receive this benefit.
- f. The City complies with all Federal and State guidelines regarding medical and dental insurance. This compliance includes continuation of benefits under COBRA.

E. Life Insurance:

1. Exempt Employees:

The City will provide term life insurance for all exempt represented employees in the amount of two times the employee's annual salary (minimum of \$150,000.)

2. Non-Exempt Employees:

The City will provide term life insurance for all non-exempt represented employees at the amount of \$50,000.

F. Long-Term Disability:

The City shall pay the cost of a long-term disability program.

G. Employee Assistance Program:

The City shall pay the cost of an employee assistance program for represented employees.

H. IRS Section 125 Plan:

The City shall provide an Internal Revenue Code Section 125 Plan for medical care and dependent care expense reimbursement. The annual maximum is set by the IRS.

I. Mileage Reimbursement:

With the approval of the Department Head, the City shall reimburse employees required to use their personal vehicles for the purpose of conducting City business at a rate based upon IRS mileage rates.

J. Wellness Program:

1. Health Club Membership:

The City will pay up to \$45 per month towards an employee membership at a health club upon submission of receipt of contract to the Finance Division. Dues will be processed by payroll deduction if administratively feasible.

2. City Recreation Facilities:

Represented employees and their families will have use of City recreation facilities at no cost to the employee. Employees may have resident's fee and early-bird sign up for swim classes.

K. Safety Boot Reimbursement:

Represented employees who are required to wear safety boots on the job shall be reimbursed up to \$125 per year for the purchase of safety boots.

L. Uniforms:

- a. The City will provide uniforms for all bargaining unit employees assigned to the Maintenance and Utilities Division who are required to wear a uniform. Effective July 1, 2015, the parties agree that the value of the uniforms provided shall be considered to be \$50.00 per month.

SECTION 4: LEAVE PROVISIONS

A. Vacations

1. Accrual:

All regular employees shall earn vacation as follows:

- a. During the first, second, third, and fourth years of employment, vacation will be earned at the rate of six and two thirds (6 2/3) hours per month or ten (10) days per year.
- b. During the fifth, sixth, seventh, eighth, and ninth years of employment, vacation will be earned at the rate of ten (10) hours per month or fifteen (15) days per year.
- c. During the tenth, eleventh, twelfth, thirteenth, and fourteenth years of employment, vacation will be earned at the rate of eleven and one third (11 1/3) hours per month or seventeen (17) days per year.
- d. During the fifteenth, sixteenth, seventeenth, eighteenth, and nineteenth years of employment, vacation will be earned at the rate of thirteen and one third (13 1/3) hours per month or twenty (20) days per year.

- e. During the twentieth, twenty-first, twenty-second, twenty-third, and twenty-fourth years, vacation will be earned at the rate of fourteen (14) hours per month or twenty-one (21) days per year.
- f. During the twenty-fifth year and thereafter vacation will be earned at the rate of 16 2/3 hours per month or twenty-five (25) days per year.

2. *Vacation Use:*

Vacation shall be at a time fixed by the employee's Department Head and shall be without loss in pay.

3. *Minimum Leave Event:*

Vacation shall not be used in increments of less than one-quarter (1/4) hour.

4. *Vacation and Holidays:*

For regular employees, if a holiday falls within a scheduled vacation period, on a day that the employee would normally work, that day shall not be counted a vacation day.

5. *Vacation Upon Termination:*

Any employee, upon termination of City employment for any reason, who is entitled to vacation time and who has not had the same, shall be paid at his/her current salary rate for such vacation time on the effective date of such termination. If such person works over one-half (1/2) of the month, they shall be entitled to accumulate vacation for that month.

- a. Calculation of Hourly Pay for Payout: For employees working a five (5) day or modified schedule, the method for computing hourly pay for accumulated vacation time shall be as follows:
 - i. Hourly rate equals monthly salary multiplied by twelve (12) months divided by 52 weeks multiplied by 40 hours

6. *Maximum Accumulation:*

Employees will be allowed to have no more than three years earned vacation accumulated as of the end of the 2nd pay period of January of any year. Sick leave converted to vacation shall not increase the maximum amount an employee may accumulate. Payout for leave in excess of maximum will occur on the 1st pay period of March. It shall be management's right and responsibility to see that the employee does not exceed the maximum.

7. *Vacation Cash-Out:*

The City will allow association members to cash out 40 hours of accumulated vacation time before the end of the calendar year. Employees wishing to utilize this option must notify the City no later than September 15 of the calendar year in which the cash out is being utilized. The cash out payment will be made in the first paycheck of November of the calendar year following the notice of election of the cash out. This cash out provision is voluntary on the part of each bargaining employee, and does not change the practice of

maintaining a maximum of two years of vacation accumulation at the end of any calendar year.

8. *Compensation in Lieu of Time Off:*

The City Manager may, in instances where the needs of the City require, authorize compensation in lieu of time off for accrued vacation.

9. *Accumulation during OJI Leave:*

An employee being paid because of an on-the-job injury will accumulate vacation time and sick leave.

10. *No Interruption of Accumulation:*

No interruption in the accumulation of vacation time shall result when an employee takes sick leave, vacation, temporary military leave, or paid leave because of an on-the-job incurred illness or injury.

11. *Vacation during Probation:*

Newly hired employees assigned to SMESA may use vacation leave.

B. Sick Leave with Pay for Non-Job Related Illness, Injury or Disability

1. *Accrual:*

Each represented employee who works a 40 hour work week shall earn eight (8) hours sick leave with pay for each calendar month or major fraction thereof served.

2. *Physician's Certificate:*

Such leave with pay can be granted only upon the approval of the Department Head in case of bonafide illness of an employee. Evidence may be required in the form of a physician's certificate or otherwise in determining the adequacy of the reasons for any employee's absence during the time for which sick leave is requested.

3. *Minimum Leave Event:*

Sick leave shall not be used in increments of less than one-quarter (1/4) hour.

4. *Illness/Injury During Vacation:*

When an illness or injury requiring doctors treatment, and/or hospitalization occurs during an employee's vacation or approved leave of absence with pay, and the injury or illness is a nature that would prohibit the employee from performing his/her duties, the employee shall submit a memorandum giving full and complete information as well as a doctor's verification to their respective department head for a determination that such time off will be charged to sick time rather than to vacation time.

5. *Family Sick Leave:*

Sick leave may be used for illness of an immediate family member. Immediate family shall be defined as parent, child, and spouse or domestic partner, and shall include step and foster parents and children.

6. *Bereavement Leave:*

Bereavement leave, to a maximum of three (3) working days, will be permitted, without charging such leave against sick leave, upon the death of a member of the employee's immediate family. Immediate family is defined as a parent, child, spouse or domestic partner, brother, sister, grandparents, father-in-law, and mother-in-law of the employee. Employee may use an additional 16 hours of sick leave to extend said leave to a total of one week.

C. *On-The-Job Injury Leave:*

1. *Leave of Absence:*

Whenever a represented employee is disabled by injury or illness arising out of and in the course of his/her duties, he/she shall become entitled to a leave of absence without loss of salary for a period not to exceed three (3) months in any five (5) year period.

2. *Leave Accrual:*

An employee on leave of absence under this Section will continue to accumulate sick leave and vacation leave.

3. *Temporary Disability Benefits:*

The employee shall draw full salary under OJI leave, and the City will take credit for any temporary disability payments. Once OJI leave is exhausted, an employee on leave without pay would be entitled to temporary disability in accordance with State Worker's Compensation law.

4. *Use of Accumulated Leaves:*

Once OJI leave has been exhausted, accumulated leaves may be used to supplement temporary disability payments.

D. *Management Leave*

1. *Annual Accrual:*

Management employees shall earn 40 hours of management leave per calendar year.

2. *Initial Accrual:*

For newly hired employees (or employees promoted into the Association), the initial management leave bank shall be prorated according to the following schedule:

Hired January 1 – March 31:	40 Hours
Hired April 1 – June 30:	30 Hours
Hired July 1 – September 30	20 Hours

Hired October 1 – November 30	10 Hours
Hired December 1 – December 31	0 Hours

3. Additional Leave:

The City Manager shall have the authority to grant an additional sixteen (16) hours of management time leave to represented employees who work an excessive amount of hours based upon the recommendation of their Department Head. This leave must be used within one year from the date it is granted and no management employee shall receive more than two days per fiscal year. Time worked may be considered excessive if it is beyond regularly assigned duties and exceeds 20 hours in one month.

4. Management Leave Payoff

All management employees shall be permitted to sell back their unused annual management leave (up to five days) as of December 1st of each year.

E. Administrative Leave

Management employees shall earn forty (40) hours, non-cumulative, non-reimbursable administrative leave per calendar year.

1. Initial Accrual

For newly hired employees (or employees promoted into the Association), the initial administrative leave bank shall be prorated according to the following schedule:

Hired January 1 – March 31:	40 Hours
Hired April 1 – June 30:	30 Hours
Hired July 1 – September 30	20 Hours
Hired October 1 – November 30	10 Hours
Hired December 1 – December 31	0 Hours

F. Holidays

1. Regular Holidays:

All employees shall be entitled to the following holidays:

- First day of January (New Year's Day)
- Third Monday in January (Martin Luther King Observance)
- Third Monday in February (President's Day)
- Thirty-first day of March (Cesar Chavez Day)
- Last Monday in May (Memorial Day)
- Fourth day of July (Independence Day)
- First Monday in September (Labor Day)
- Eleventh day of November (Veteran's Day)
- Fourth Thursday of November (Thanksgiving Day)
- Day following Thanksgiving Day
- Working day immediately preceding Christmas Day (Christmas Eve)
- Twenty-fifth day of December (Christmas Day)

It is the intent of this resolution that all regular City employees shall observe the holidays set forth above.

2. *Memorials:*

Upon Council approval, every day appointed by the Governor of the State, the President of the United States, or the City Council as a memorial, public fast, thanksgiving, or holiday.

3. *Holidays on Sunday*

When a holiday falls on a Sunday, the following Monday shall be recognized as that holiday.

4. *Holidays Saturday:*

When a holiday falls on a Saturday, the preceding Friday shall be recognized as that holiday.

5. *Holiday Hours:*

Holidays shall be calculated on an eight (8) hour workday.

G. *Jury Duty:*

1. *Jury Duty:*

The City will grant an employee leave with pay for jury duty. Any checks received from the courts must be submitted to the Finance Division. Travel pay which is included in the check, will be returned to the employee. This rule also applicable to those employees serving on the Grand Jury.

SECTION 5: WORKING CONDITIONS

A. *Continuing Education and Professional Growth:*

All association members shall be eligible for the City's Educational Incentive Programs.

1. *Tuition Reimbursement:*

- a. Employees wishing to receive reimbursement for tuition and book expenses must request prior approval from their Department Head. Classes will be approved for reimbursement so long as they are determined to be job related or professional development. Courses taken to satisfy requirements degree requirements (including general education) at accredited educational institutions will be considered job related under this section.
- b. The City will encourage enrollment through tuition and book reimbursement to be approved as follows:
 - i. Exempt employee reimbursement for professional development classes and college level classes that do not qualify to be transferred for credit to a four (4) year university shall be capped at \$2000 per fiscal year.

- ii. Exempt employee reimbursement for undergraduate and postgraduate level classes (BA, MA, Professional degrees) shall be capped at \$3000 fiscal year.
 - iii. Non-exempt employee reimbursement for Certificate Program and AA plan classes shall be \$400 per fiscal year.
 - iv. Non-exempt employee reimbursement for BA and MA plan classes shall be \$600 per fiscal year.
- c. After completing the course with a grade of “C” or better (“Pass” or certificate of achievement for classes that are not graded), proof of completion of course work requirements shall be submitted to the employee’s department head indicating the specific courses and credits completed, together with transcripts or other documentation as may be required by the Human Resources Manager. This information shall be submitted on forms provided by the Human Resources Office.
 - d. An employee who wishes to enroll in a school, college, or university for the purpose of fulfilling the educational requirement shall do so on his/her own time.

2. *Educational Incentive Pay (non-exempt represented employees only):*

- a. Completion of an accredited educational certificate program or 30 units toward an approved degree program – 1.5%
- b. Completion of AA/AS degree – 3%
- c. Completion of BA/BS degree – 4.5%
- d. Completion of MA/MS degree – 6%
- e. Educational incentive pays are not cumulative (stackable). The maximum salary increment attainable under this program is 6%.
- f. Education acquired prior to appointment as an employee of the City of Seaside does not qualify under this program unless the employee submits verification that the college or university has accepted prior education as part of the Educational Incentive Pay Plan for a Certificate Program or degree requirements.
- g. An employee who wishes to enroll in a school, college, or university for the purpose of fulfilling the educational requirement shall do so on his/her own time.

B. Service Awards:

A service award program shall be provided that, at a minimum, shall include service awards presented to employees after every 5 years of full-time service with the City. Recipients of service awards will be recognized by the City Council. Vendor selection will be based on mutual agreement of the various bargaining units.

C. Probationary Period:

Probation shall be 1 year for all new employees.

D. Flexible Work Schedule:

The work schedule shall be defined by the Department Head. Consistent with City past practice Department Heads shall consider alternative work schedule requests, including a four day work week, and approve where such alternative schedules meet the best interests of the City. The Department Head has the sole discretion to decide whether to approve or deny such alternative schedules.

SECTION 5: MISCELLANEOUS

A. City's Right to Discovery:

All discoveries, inventions, improvements, formulas, ideas, devices, writings or other intellectual property, whether or not subject to patent or copyright laws, which employees shall conceive solely or jointly with others, in the course or scope of his/her employment, or with the City's materials or facilities, shall be the sole and exclusive property of the City without further compensation.

B. Savings Clause:

It is mutually agreed by the parties to this agreement that the above represents the full and complete understanding which has been reached after numerous discussions held in conformance with the Meyers-Millias-Brown Act. All other proposals, counteroffers, or other matters discussed during the meet and confer process are deemed rejected by both parties. Should circumstances call for a change, the City shall give notice of such proposed change to the Association and the items shall be subject to meet and confer process if so required by law.

If any section or subsection of the Memorandum of Understanding should be found invalid, unlawful or unenforceable by reason of any existing or subsequent enacted legislation or by judicial authority, all other sections and subsections of this memorandum shall remain in full force and effect for the duration of this memorandum.

John Dunn, City Manager

Date

Mark McClain, President SMSEA

Date

Dave Fortune, Bargaining Team Member

Date