



A G E N D A

CITY OF SEASIDE
CITY COUNCIL/SUCCESSOR
AGENCY TO THE
REDEVELOPMENT AGENCY

SPECIAL MEETING
440 HARCOURT AVE (COUNCIL CHAMBER)
Thursday, February 6, 2025
5:00 PM

NOTICE: *The City Council will hold its public meetings in person, with options for viewing and listening virtually or telephonically, based on availability.*

1. To view this meeting: Please click on the following link to the City of Seaside YouTube Channel: <https://www.youtube.com/c/CityofSeasideCalifornia>
2. To view this meeting: Using the Zoom application on your smart phone, laptop, tablet or desktop and click on this link: <https://ci-seaside-ca-us.zoom.us/j/81936832059>
WEBINAR ID: 819 3683 2059
3. To listen by phone: Please call (669) 900-9128
Enter the meeting ID 819 3683 2059 when prompted. There is no participate code – press the pound sign # after the recording prompts you.
4. To make public comment, the following options are available:

Before the Meeting via Email: Written comments can be emailed to CityClerk@ci.seaside.ca.us Include the following subject line: "Public Comment Item #____" (insert the agenda item number relevant to your comment). Written comments must be received by 2:00 p.m. on the day of the meeting.

During the Meeting via Oral Comments: When the Chair calls for public comment, members of the public participating in person and wishing to address the City Council may approach the podium when the Chair calls for public comment.

1. CALL TO ORDER

2. ROLL CALL – ESTABLISHMENT OF QUORUM

Ian N. Oglesby
David R. Pacheco
Alexis Garcia-Arrazola
Rita Burks
Alex Miller

Mayor/Chair
Mayor Pro Tem/Vice Chair
Council/Agency Member
Council/Agency Member
Council/Agency Member

3. CLOSED SESSION

Pursuant to Government Code Section 54956 et seq., the City Council and Successor Agency to Redevelopment Agency may adjourn to a Closed Session to consider specific matters dealing with litigation, certain personnel matters, property

negotiations or to confer with the City Attorney. Public comments on these items are taken after being read by the City Attorney. For the public record, please state your name.

A. PUBLIC EMPLOYMENT PURSUANT TO GOVERNMENT CODE SECTION 54957

Position: City Manager

B. PUBLIC EMPLOYMENT PURSUANT TO GOVERNMENT CODE SECTION 54957

Position: Interim City Manager

4. BUSINESS ITEMS

A. CONSIDER CITY MANAGER EMPLOYMENT AGREEMENT AND APPOINTMENT

RECOMMENDATION: Adopt a resolution approving an agreement and appointment for the position of City Manager.

B. CONSIDER APPOINTMENT OF INTERIM CITY MANAGER

RECOMMENDATION: Adopt a resolution making appropriate findings and appoint an Interim City Manager.

5. ADJOURNMENT

Next Regularly Scheduled Meeting:
February 20, 2025
5:00 p.m.

The City of Seaside is committed to providing accessible facilities and accommodating people with disabilities in all of its services programs and activities. If special considerations are needed by any person to fully participate in this meeting, contact the City Clerk at 899-6707 no fewer than two business days prior to the meeting to allow reasonable arrangements. Agendas are posted at:

<http://www.ci.seaside.ca.us/129/City-Council-Committee-Agendas>

Agenda-related writings or documents provided during public meetings are available for public inspection during the meeting or from the office of the City Clerk. This agenda is posted in compliance with California Governor Newsom's Executive Orders N-29-20 and N-33-20.



CITY OF SEASIDE STAFF REPORT

Item No.: 4.A.

TO: City Council

FROM: Craig Malin, Interim City Manager

BY: Samantha Alcaraz, Human Resources Director/Risk Manager
Sheri Damon, City Attorney

DATE: February 6, 2025

**SUBJECT: CONSIDER CITY MANAGER EMPLOYMENT AGREEMENT AND
APPOINTMENT**

RECOMMENDATION

Adopt a resolution approving an agreement and appointment for the position of City Manager.

BACKGROUND

The City of Seaside, with the assistance of Colin Baenziger & Associates, conducted a nationwide recruitment for City Manager after the contract termination of the last City Manager. The recruitment brochure outlined a salary range of \$285,000 to \$300,000. The City received applications from a number of highly qualified applicants. After the initial screening, the Council engaged in a rigorous selection process that included two rounds of interviews with the City Council, reference and background checks, and a leadership assessment.

At the conclusion of the selection process, the City Council selected Greg McDanel to be the new City Manager of the City of Seaside. Mr. McDanel has over 20 years of experience in local government, including 15 years in City Management. Mr. McDanel has served as City Manager of Maryville, Missouri since February 2012, the longest tenured manager of the City. Mr. McDanel is a member of the International City Managers' Association (ICMA) and a certification from the International Economic Development Council for economic developers.

Mr. McDanel has received the Jay T. Bell Professional Management Award from the Missouri City/County Management Association (MCMA) in 2020, and has been selected

as one of the "50 Missourians You should Know" and "40 Under Forty" by Ingram's magazine, a Kansas City-based business publication covering regional economic trends, industry insights and leadership profiles. Finally, Mr. McDanel serves as the President-elect of the Board of Directors for the International Town & Gown Association (ITGA). ITGA is a global organization that fosters collaboration between college towns and their universities to improve community relations, economic development and quality of life.

Mr. McDanel will officially begin work on March 17, 2025.

The contract includes the following salary and benefits:

1. Annual salary of \$285,000 and \$17,500 deferred compensation.
2. \$500 per month auto allowance.
3. Temporary living, travel and moving expenses not to exceed \$12,000.
4. Retirement, medical, dental, and leave provisions at rates consistent with the City's executive management team.
5. Contract and start date of March 17, 2025

FISCAL IMPACT

\$340,430.50 in combined salary and benefits.

ATTACHMENTS

1. Resolution Approve Contract and Appoint City Manager
2. DRAFT City Manager Employment Agreement - Greg McDanel

Reviewed for Submission to the City Council by:



Craig Malin, Interim City Manager

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE
AUTHORIZING THE CITY MANAGER EMPLOYMENT
AGREEMENT WITH GREGORY MCDANEL**

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Seaside does as follows:

1. Appoints Gregory McDanel as City Manager effective March 17, 2025, and
2. Agrees and accepts the terms and conditions outlined in the attached City Manager Employment Agreement
3. Authorize the Mayor to execute the Employment Agreement.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 6th day of February, 2025, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

Ian N. Oglesby
Mayor, City of Seaside

ATTEST:

Dominique Davis
City Clerk

APPROVED AS TO FORM:

Sheri L. Damon
City Attorney

**CITY OF SEASIDE
CITY MANAGER EMPLOYMENT AGREEMENT**

THIS AGREEMENT is made and entered into this ____ day of _____, 2025, between Gregory McDanel (hereinafter "MCDANEL") and the City of Seaside, a municipal corporation of the State of California, and other related entities of the City of Seaside (hereinafter "CITY"), collectively hereinafter referred to as "PARTIES", and is based on the following facts:

- A. CITY requires the services of a City Manager to assist the CITY on a full-time basis to conduct the day-to-day business of CITY.
- B. GREGORY MCDANEL is willing and qualified to provide such services due to his experience, training, and education.

NOW THEREFORE, it is hereby mutually agreed by and between the PARTIES as follows:

SECTION 1. TERM, UNDERSTANDING, AMENDMENT

- A. The term of this Agreement shall commence upon the signature of both PARTIES and continue for a period of three (3) years unless terminated pursuant to SECTION FOUR of this Agreement. MCDANEL agrees to begin work as City Manager on March 17, 2025.
- B. The PARTIES recognize and affirm that:
 - 1. MCDANEL is an "at-will" employee whose employment may be terminated by the City Council without cause; and
 - 2. There is no express or implied promise made to MCDANEL for any form of continued employment. This Agreement is the sole and exclusive basis for an employment relationship between MCDANEL and CITY.
- C. The PARTIES may, upon mutual consent and agreement, amend the terms of this Agreement. No amendment shall be in effect unless it has been reduced to writing and approved by MCDANEL and the City Council.
- D. The City Council shall evaluate MCDANELS' performance annually. MCDANEL will be evaluated after the first 6 months on the job and after that annually. As part of each annual performance evaluation MCDANEL shall submit a written statement of accomplishments for the preceding year, and planned work objectives for the forthcoming year, to the City Council prior to the performance evaluation meeting.

SECTION 2: DUTIES

- A. CITY agrees to employ MCDANEL as City Manager of the CITY to perform the functions and duties specified in the ordinances and resolutions of CITY and to perform other legally permissible and proper duties and functions as the City Council may from time to time assign.

- B. MCDANEL shall perform all duties in accordance with the highest professional and ethical standards of the profession and shall comply with all applicable federal, state, and local laws, ordinances, rules, regulations, and orders established by CITY.
- C. MCDANEL shall not engage in any activity which is, or may become, a conflict of interest, prohibited contract, or which may create an incompatibility of office as defined under California law. Prior to performing any services under this agreement and annually thereafter, MCDANEL must complete disclosure forms required by law.
- D. MCDANEL shall not, without the City Council's prior written consent, render to others services of any kind for compensation or engage in any other activity that would materially interfere with his performance of his duties under this Agreement.
- E. MCDANEL agrees to diligently carry out the work to be done under this Agreement and understands that in the performance of this Agreement, MCDANELS' availability and responsiveness are critical.
- F. MCDANEL represents the professional skills necessary to perform, and will perform, the services in a skillful and professional manner. MCDANEL agrees that the services shall be performed in a manner consistent with practices usual and customary to the management of local government.

SECTION 3: COMPENSATION FOR SERVICES PERFORMED

In return for performing the duties and responsibilities outlined in this Agreement, CITY agrees to compensate MCDANEL as provided herein:

A. SALARY:

1. CITY shall pay a monthly wage of \$23,750 per month gross pay. The sum shall be the total of \$285,000 regular annual salary and \$17,500 deferred compensation annually, and MCDANEL may determine, annually, to receive any portion of deferred compensation as regular salary. This position is exempt under the Fair Labor and Standards Act (FLSA) and therefore MCDANEL will not be paid overtime compensation for any hours worked in excess of forty (40) hours per week. Payment for performance of services rendered will occur on a bi-weekly basis at the same time as regular employees of the City. Taxes and other legally required deductions will be deducted from MCDANELS' compensation under this agreement.
2. It is recognized that MCDANEL must devote a great deal of time outside normal business hours to the business of CITY, and to that end MCDANEL will be allowed to take reasonable compensatory time off as shall deem appropriate during normal business hours. However, it is the intent of the City Council that MCDANEL customarily maintains normal CITY business hours. MCDANEL may undertake limited consulting, teaching, writing or other such opportunities outside normal business hours, so long as the opportunities in no way conflict with the employment as City Manager and are preceded by notice to CITY.

- B. SALARY ADJUSTMENT: CITY may adjust MCDANELS' salary based on his evaluation while any future decrease to any employee group shall occur at the same time other employees are impacted. Any salary adjustment will occur at a regularly scheduled City Council meeting.
- C. VEHICLE ALLOWANCE: CITY shall pay an automobile allowance of \$500 per month for local transportation needs. MCDANEL is responsible for all fuel, maintenance and insurance in the use of personal vehicle for local travel. Transportation needs beyond local travel will be reimbursed separately. As an alternative, CITY, as mutually agreed with MCDANEL, may provide a CITY vehicle to use in the capacity as City Manager.
- D. SUPPLEMENTAL BENEFITS:
1. CITY shall provide the same type and extent of health, hospitalization, surgical, vision, dental and comprehensive medical insurance benefits for MCDANEL and dependents as provide to CITY'S other Executive Management employees as such benefits may be amended from time to time.
 2. MCDANEL shall accrue vacation leave at the rate provided any other CITY non-safety employee. MCDANEL will accrue up to 20 days per year, depending on years of service, which may be paid for unused time.
 3. MCDANEL shall accrue sick leave on a monthly basis at the highest rate provided any other CITY non-safety employee through his first 24 months; thereafter he shall accrue sick leave at half the highest rate provided to other CITY non-safety employees.
 4. Upon resignation or termination of MCDANEL will be compensated for all accrued vacation time and management leave to the date of termination or resignation.
 5. CITY shall provide MCDANEL long-term disability coverage. MCDANEL shall pay any employee contribution at the same level as other management employees.
 6. CITY shall provide MCDANEL with term life insurance in the amount of two (2) times MCDANELS' annual salary including all increases in MCDANEL base salary, provided however, that MCDANEL comply with the qualifying terms of the policy. MCDANEL shall pay any employee contribution at the same level as other management employees.
 7. CITY shall enroll MCDANEL in the CalPERS retirement system based on MCDANELS' status with CalPERS and shall pay any employee contribution at the same level as other management employees.
 8. MCDANEL shall receive forty (40) hours of administrative leave which has no cash value and 40 hours of management leave annually. Management leave may be cashed out at his option in accordance with established administrative procedures.

8.a. MCDANEL will receive an additional annual sum of 40 hours of administrative leave which has no cash value upon his start date of employment to be used for professional development for the initial term of this contract.

9. For establishing temporary and permanent housing, including moving contents of MCDANELS' current home [more than 50 miles away], CITY shall pay the actual costs of moving not to exceed \$12,000 upon provision of receipt from the lowest of three qualified bids. MCDANEL may use this moving allowance for temporary housing related expenses, such as apartment-related expenditures (first/last-deposit) and/or hotel stays and associated travel expenses, if necessary, during the transition process of securing housing.

10. CITY agrees to pay for reasonable city-related business expenses incurred by MCDANEL in accordance with CITY policy.

11. CITY agrees to furnish MCDANEL with a computer, smartphone, and software for use in performance of job-related activities.

12. CITY shall pay such professional dues, subscriptions and memberships in such organizations as MCDANEL shall determine necessary to maintain professional relationships in appropriate national, regional, state and local associations as deemed desirable for continued professional growth, advancement and benefit to CITY.

13. CITY shall encourage attendance at the ITGA, ICMA Annual Conferences and meetings where MCDANEL is representing the CITY at ITGA, ICMA, APA Annual Conferences and California Cities Conferences. This includes coverage of all allowable expenses, such as registration, travel, accommodation, and meals, as required for participation and in accordance with the City's travel policies.

14. With these exceptions, all other actions taken by CITY relating to benefits for executive management employees shall be considered actions granting the same benefits to MCDANEL. As used herein benefits include, but are not limited to, paid holidays , retirement benefits and payments, health insurance, vision insurance, dental insurance and life insurance.

SECTION 4: RESIGNATION, TERMINATION AND SEVERANCE

- A. MCDANEL may resign at any time upon providing CITY with at least sixty (60) days advance written notice of the effective date of resignation. Upon receipt of such notice from MCDANEL, CITY may determine in its sole discretion that MCDANEL' service shall be continued to adequately transition any ongoing work to CITY'S new permanent or interim City Manager. MCDANEL shall during such continuation period perform sufficient work pursuant to the terms and conditions of this Agreement in order to provide for an orderly transition. In the event MCDANEL terminates this Agreement prior to one year, MCDANEL shall only be entitled to compensation for the services performed up to the date of such termination, it being understood that any payments are full compensation for the services rendered under this Agreement.

- B. The City Council may at any time terminate MCDANEL upon thirty (30) days advance written notice. Notwithstanding the term set forth in Section 1, if MCDANEL is terminated without cause, a six (6)-month severance in base pay and health insurance benefits will be paid. If MCDANEL is terminated for breach of contract, severance pay will not be paid.
- C. For the ninety (90) day period immediately following a general or special election at which a City Council member is elected to office, notwithstanding the Seaside Municipal Code, the City Council agrees not to terminate the services of MCDANEL without cause.
- D. Any deliberations and decision by CITY regarding the termination of MCDANELS' services shall be made in closed session in accordance with the Ralph M. Brown Act. Except where MCDANEL is charged with or alleged to have committed criminal misconduct or acts involving moral turpitude, if CITY has decided to terminate MCDANEL' services CITY shall provide MCDANEL the opportunity to resign in lieu of being terminated, and the parties shall cooperate regarding public announcements regarding MCDANEL' separation from CITY.
- E. If a breach of contract is declared by either CITY or MCDANEL written notice of the breach shall be delivered to the parties as set forth in SECTION 10 of this Agreement, and there shall be a thirty (30) day "cure period" from the date of delivery of said notice for CITY or MCDANEL to remedy the breach.

SECTION 5: OTHER TERMS AND CONDITIONS OF EMPLOYMENT

The City Council, by Resolution, shall fix any other terms and conditions of employment as it may determine from time to time relating to the performance of MCDANEL provided such terms and conditions are not inconsistent with provisions of this Agreement or law.

SECTION 6: INSURANCE

MCDANEL shall maintain minimum automobile insurance coverage of: (a) ONE · HUNDRED THOUSAND DOLLARS (\$100,000.00) per person, THREE HUNDRED THOUSAND DOLLARS (\$300,000.00) per any one occurrence; and (b) property damage coverage in an amount not less than ONE HUNDRED THOUSAND DOLLARS (\$100,000.00) per occurrence.

SECTION 7: CONFLICT OF INTEREST

MCDANEL, by executing this Agreement, certifies that at the time MCDANEL signs this Agreement, and for the duration of same, MCDANEL does not and will not perform services for any other client which would create a conflict, whether monetary or otherwise, as between the interests of CITY hereunder, and the interests of such other client.

SECTION 8: ASSIGNMENT

The City Council is entering into this Agreement in consideration of the personal rendition of the services of MCDANEL, and MCDANEL shall not assign any of the duties, responsibilities, or obligations of this Agreement except with the express written consent of the City Council.

SECTION 9: MISCELLANEOUS PROVISIONS

- A. WAIVER: The acceptance of any services or the payment of any money by CITY shall not operate as a waiver of any provision hereof, or of any right to damages or indemnity stated herein. The waiver of any breach of this Agreement shall not constitute a waiver of any other or subsequent breach of this Agreement.
- B. MODIFICATION: No waiver or modification of this Agreement is valid unless made in writing and signed by all parties.
- C. SEVERABILITY: In the event a court of competent jurisdiction holds any provision of this Agreement invalid or unenforceable, the remaining provisions shall not be affected.
- D. ENTIRE AGREEMENT: This Agreement sets forth the entire understanding between the parties.
- E. HEADINGS: Paragraph headings are used for reference purposes only and are in no way intended to describe, interpret, define or limit the scope, extent or intent of this Agreement or any of its provisions ;
- F. ATTORNEYS FEES AND VENUE: Should any party to this Agreement bring legal action against the other, (formal judicial proceeding, mediation or arbitration), the case shall be handled in Monterey County, California, and the party prevailing in such action shall be entitled to a reasonable attorney's fee which shall be fixed by the judge, mediator or arbitrator hearing the case and such fee shall be included in the judgment, together with all costs.
- G. CHOICE OF LAW: This Agreement is governed by and to be construed in accordance with the laws of the State of California.
- H. CONFIDENTIALITY: MCDANEL agrees to maintain in confidence and not disclose to any person, firm, governmental entity, or corporation, without CITY'S prior written consent, any trade secret or confidential information. The covenants contained in this section shall survive the termination of this Agreement for whatever cause but are not intended to keep MCDANEL from providing confidential information to appropriate CITY officials or other government officials in any investigatory as may be required by law or judicial proceeding of appropriate jurisdiction.
- I. ARMS LENGTH NEGOTIATIONS: This Agreement has been negotiated at arm's length and between persons sophisticated and knowledgeable in the matters dealt with in this Agreement. Accordingly, any rule of law (including California Civil Code § 1654) or legal decision that would require interpretation of the ambiguities in this Agreement against the party that has drafted it is not applicable and is hereby waived. The provisions of this Agreement shall be interpreted in a reasonable manner to affect the purposes of the parties in this Agreement.

- J. INDEMNIFICATION & DUTY TO DEFEND: The City will defend subject to the provisions of California Government Code Sections 995.2 and 995.4 and CITY shall defend, hold harmless and indemnify MCDANEL against any tort, professional liability claim, demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of MCDANELS' duties as City Manager except for civil, criminal or administrative actions solely and recklessly initiated by MCDANEL. The training and other requirements of Government Code 53235 and following and 53237 and following shall apply to the indemnification obligations herein.
- K. COORDINATION OF PRESS AND MEDIA RELEASES: Upon execution of this Employment Agreement, both MCDANEL and the CITY agree to collaborate on the timing and content of any press or media releases related to this agreement. The intent of this coordination is to ensure the sensitivity and respect for all communities affected by or involved in the process. Both parties will review and approve any public statements or communications to ensure accuracy, consistency, and appropriateness before dissemination. Neither party shall issue press or media releases without prior consultation and mutual agreement.

SECTION 10: NOTICES

Any notice given under this Agreement shall be in writing and considered given when personally delivered or deposited in the mail (certified or registered) addressed to the parties as follow:

Mayor
City of Seaside
440 Harcourt Avenue
Seaside, CA 93955

w/email copy to cityattorney@ci.seaside.ca.us

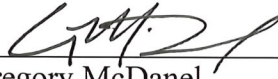
Gregory McDanel
32153 US Highway 136
Maryville MO 64468

[Signatures on next page]

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first hereinabove written.

CITY:

Ian N. Oglesby, Mayor



Gregory McDanel

ATTEST:

Dominique Davis, Clerk

APPROVED AS TO FORM:

Sheri L. Damon, City Attorney



CITY OF SEASIDE STAFF REPORT

Item No.: 4.B.

TO: City Council

FROM: Craig Malin, Interim City Manager

BY: Samantha Alcaraz, Human Resources Director/Risk Manager

DATE: February 6, 2025

SUBJECT: CONSIDER APPOINTMENT OF INTERIM CITY MANAGER

RECOMMENDATION

Adopt a resolution making appropriate findings and appoint an Interim City Manager.

BACKGROUND

The City of Seaside has been in a transitional leadership period since April 18, 2024, following the leave and subsequent termination of the former City Manager. During this time:

- Chief of Police, Nicholas Borges, temporarily assumed the role of Acting City Manager to ensure continuity of operations.
- The City contracted with Colin Baenziger & Associates, an executive recruitment firm, to conduct a nationwide search for a permanent City Manager.
- Craig Malin was appointed Interim City Manager in August 2024 to provide experienced leadership during the recruitment process. Mr. Malin previously served as Seaside's City Manager from January 12, 2016, to September 3, 2021, before retiring from public service in California.

Under Government Code Section 21221(h) of the Public Employees' Retirement Law, a retired annuitant like Mr. Malin is limited in the number of hours they may serve. Mr. Malin will reach the maximum allowable hours on February 6, 2025, necessitating the appointment of a new Interim City Manager until the new City Manager takes office on March 17, 2025.

To ensure seamless operations and stable leadership, it is proposed that Assistant City Manager Dan Meewis be appointed as Interim City Manager.

Mr. Meewis's Qualifications:

- **Tenure with the City:** Mr. Meewis has been with the City of Seaside since July 2015, starting as Recreation Supervisor. He was subsequently promoted to Recreation Superintendent and has served as Recreation Director since July 2019.
- **Executive Experience:** In his current role, Mr. Meewis has demonstrated exceptional leadership, managing large-scale operations and overseeing a robust team.
- **Institutional Knowledge:** With nearly a decade of experience in Seaside, Mr. Meewis has an in-depth understanding of city operations, policies, and community engagement.
- **Community Relations:** His strong relationships with residents, stakeholders, and staff make him an effective liaison between the City and the public.

Given his exemplary service and seniority as the most tenured member of the executive team, Mr. Meewis is well-prepared to assume this critical leadership role during the final stages of the recruitment process.

FISCAL IMPACT

The appointment of Mr. Meewis as Interim City Manager will not result in additional financial burden beyond the approved budget for this position. Any necessary adjustments will adhere to existing compensation policies for interim executive appointments.

ATTACHMENTS

1. Resolution Interim CM Meewis

Reviewed for Submission to the City Council by:



Craig Malin, Interim City Manager

RESOLUTION NO. ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

APPOINTING ASSISTANT CITY MANAGER DAN MEEWIS AS INTERIM CITY MANAGER

WHEREAS, the City of Seaside has been in a transitional leadership period since April 18, 2024, following the leave and subsequent termination of the former City Manager; and

WHEREAS, during this time, Chief of Police Nicholas Borges temporarily assumed the role of Acting City Manager to ensure continuity of operations; and

WHEREAS, the City contracted with Colin Baenziger & Associates, an executive recruitment firm, to conduct a nationwide search for a permanent City Manager; and

WHEREAS, Craig Malin was appointed Interim City Manager in August 2024 to provide experienced leadership during the recruitment process, leveraging his prior tenure as Seaside's City Manager from January 12, 2016, to September 3, 2021; and

WHEREAS, under Government Code Section 21221(h) of the Public Employees' Retirement Law, a retired annuitant is limited in the number of hours they may serve, and Mr. Malin will reach the maximum allowable hours on February 6, 2025, necessitating the appointment of a new Interim City Manager until the recruitment process is complete; and

WHEREAS, Assistant City Manager Dan Meewis has been identified as a qualified and capable candidate to serve as Interim City Manager during this transition; and

WHEREAS, Mr. Meewis has served the City of Seaside since July 2015, beginning as Recreation Supervisor, later promoted to Recreation Superintendent, and currently serving as Recreation Director since July 2019, demonstrating exemplary leadership and operational management; and

WHEREAS, Mr. Meewis possesses extensive institutional knowledge of the City's operations, policies, and community engagement, as well as strong relationships with residents, stakeholders, and staff, making him well-suited to provide stable leadership during this transitional period;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEASIDE AS FOLLOWS:

1. The City Council hereby appoints Assistant City Manager Dan Meewis as Interim City Manager, effective at the conclusion of the February 6, 2025, Regular City Council meeting, or upon the conclusion of Craig Malin's service as Interim City Manager.
2. Mr. Meewis shall serve in this role until the recruitment process for a permanent City Manager is complete and an appointment is made by the City Council.
3. The City Council expresses its confidence in Mr. Meewis's ability to provide seamless operations, stable leadership, and continuity during this critical period.
4. The City Clerk is hereby directed to provide a certified copy of this resolution to all relevant parties and ensure its inclusion in the official records of the City.

PASSED AND ADOPTED by the City Council of the City of Seaside at a regular meeting held on this 6th day of February 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Ian N. Oglesby, Mayor

ATTEST:

Dominique L. Davis, City Clerk

APPROVED AS TO FORM:

Sheri L. Damon, City Attorney