



A G E N D A

CITY OF SEASIDE
CITY COUNCIL/SUCCESSOR
AGENCY TO THE
REDEVELOPMENT AGENCY

REGULAR MEETING
440 HARCOURT AVE (COUNCIL CHAMBER)
Thursday, April 16, 2026
5:00 PM

Virtual Participation Guide: <https://www.ci.seaside.ca.us/129/City-Council-Committee-Agendas>
<https://www.youtube.com/c/CityofSeasideCalifornia> | <https://ci-seaside-ca-us.zoom.us/j/81936832059> |

WEBINAR ID: 819 3683 2059 | (669) 900-9128

1. CALL TO ORDER

2. ROLL CALL – ESTABLISHMENT OF QUORUM

Ian N. Oglesby	Mayor/Chair
David R. Pacheco	Mayor Pro Tem/Vice Chair
Alexis Garcia-Arrazola	Council/Agency Member
Rita Burks	Council/Agency Member
Alex Miller	Council/Agency Member

3. INVOCATION AND PLEDGE OF ALLEGIANCE

4. REVIEW OF AGENDA

If there are any items that arose after the 72-hour posting deadline, this is the point in the meeting where a vote may be taken to add the item to the agenda. (A 2/3-majority vote is required).

5. PUBLIC COMMENT

Members of the public wishing to address the City Council on matters within the jurisdiction of the City of Seaside, but not on this agenda, may do so during the Public Comment period for up to three (3) minutes. Public Comments for "Presentations" on this agenda are also taken at this time; comments on specific agenda items are heard under that item. For the public record, please state your name.

6. PUBLIC AGENCY COMMUNICATIONS

This is a time specifically set aside for representatives of public agencies to make brief comments of general interest to the City Council and the community.

A. SEASIDE CITY NEWS BROADCAST AND COMMENTS FROM THE CITY MANAGER

7. PRESENTATIONS

A. CENTRAL COAST HIGH SCHOOL UPDATE (COLLEGE & CAREER SPECIALIST, KIMBERLY MOIR AND COMMUNITY SCHOOL COORDINATOR, CHANTELE CAFFERATA)

B. ORGANICS PROCESSING AND HAULER UPDATES (EMILY AURANGZEB, GREENWASTE ENVIRONMENTAL OUTREACH COORDINATOR)

C. MONTAGE HEALTH ONGOING WORK & NEW INITIATIVES (MIKE MCDERMOTT, MONTAGE HEALTH CHIEF EXECUTIVE OFFICER)

8. CONSENT AGENDA

A. APPROVE AND FILE CITY CHECKS

RECOMMENDATION: Approve and file the accounts payable and wired payments made during the period of March 07, 2026 through March 20, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period of March 19, 2026. Total Accounts Payable and Payroll for the above referenced period is \$2,999,820.19.

B. APPROVE AND FILE SUCCESSOR AGENCY CHECKS

RECOMMENDATION: Approve and file the accounts payable and wired payments made during the period of March 07, 2026 through March 20, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period March 19, 2026. Total Accounts Payable and Payroll for the above referenced period is \$369.28.

C. APPROVE A PROCLAMATION RECOGNIZING MAY 1, 2026, AS LAW DAY

RECOMMENDATION: Approve proclamation.

D. APPROVE A PROCLAMATION RECOGNIZING MAY 3-9, 2026, AS PROFESSIONAL MUNICIPAL CLERK'S WEEK

RECOMMENDATION: Approve proclamation.

E. APPROVE A PROCLAMATION RECOGNIZING MAY 3-9, 2026, AS SMALL BUSINESS WEEK

RECOMMENDATION: Approve proclamation.

F. APPROVE A PROCLAMATION RECOGNIZING THE 50TH ANNIVERSARY OF THE LAGUNA GRANDE JOINT POWERS AGENCY

RECOMMENDATION: Approve proclamation.

G. APPROVE ENVIRONMENTAL SERVICES COOPERATIVE AGREEMENT (ESCA) REPORT COVERING ACTIVITIES FROM JANUARY THROUGH MARCH 2026

RECOMMENDATION: Approve report.

H. APPROVE TRAFFIC ADVISORY COMMITTEE (TAC) RECOMMENDATION TO INSTALL 2-HOUR PARKING ALONG TERRACE AVE

RECOMMENDATION: Approve the Traffic Advisory Committee's recommendation.

I. APPROVE THE TRAFFIC ADVISORY COMMITTEE (TAC) RECOMMENDATION TO INSTALL PERPENDICULAR PARKING IN BROADWAY ALLEY

RECOMMENDATION: Approve the Traffic Advisory Committee's recommendation.

J. APPROVE THE TRAFFIC ADVISORY COMMITTEE (TAC) RECOMMENDATION OF INSTALLATION OF PERMANENT STREET SWEEPING/ NO PARKING SIGNS ON SAN PABLO AND LA SALLE

RECOMMENDATION: Approve the Traffic Advisory Committee's recommendation.

K. ADOPT A RESOLUTION APPROVING THE PLANS AND SPECIFICATIONS FOR THE 2026 CITYWIDE CDBG ADA CURB RAMP PROJECT AND AWARDED A CONSTRUCTION AGREEMENT TO JMS CEMENT CONTRACTORS INC. FOR AN AMOUNT NOT TO EXCEED \$250,000.00 AND TOTAL PROJECT CONSTRUCTION COST INCLUDING CONTINGENCY OF \$287,250.00

RECOMMENDATION: Approve the plans and specifications.

9. PUBLIC HEARING

A. AN ORDINANCE TO AMEND SECTION 10.30.010 OF THE SEASIDE MUNICIPAL CODE TO AUTHORIZE THE DESIGNATION, MODIFICATION, AND REMOVAL OF ONE-WAY STREETS BY RESOLUTION

RECOMMENDATION: Open the Public Hearing and introduce the proposed Ordinance for adoption at the Council's next meeting.

10. BUSINESS ITEMS

A. APPROVE A MAYOR'S YOUTH FUND CONTRIBUTION REQUEST OF \$3,000.00 FROM SOLID NATION CO TO ASSIST WITH THE COSTS ASSOCIATED WITH EQUIPMENT, UNIFORMS, TRANSPORTATION, AND

ESSENTIAL PROGRAM SUPPLIES FOR THEIR YOUTH & COMMUNITY PROGRAM

RECOMMENDATION: Approve the request.

B. ANNUAL REPORT AB 481 REGARDING THE POLICE DEPARTMENTS ACQUISITION AND USE OF MILITARY EQUIPMENT

RECOMMENDATION: Approve the use of current equipment defined in AB-481.

C. FIRE DEPARTMENT 2025 ANNUAL PUBLIC SAFETY REPORT

RECOMMENDATION: Recieve Annual Public Safety Report.

D. REPORT ON SEASIDE MUNICIPAL WATER SYSTEM, CAPACITY AND RATE STUDY

RECOMMENDATION: Receive report.

E. ADOPT A RESOLUTION APPROVING AN AMENDMENT TO THE CITY MANAGER'S EMPLOYMENT AGREEMENT AUTHORIZING A 1% INCREASE AND AN AMENDMENT OF THE FY 2025-2026 ANNUAL BUDGET

RECOMMENDATION: Authorize the amendment to the City Manager's employment agreement.

F. DISCUSSION OF POTENTIAL PUBLIC ART CONCEPT WITHIN CALTRANS RIGHT-OF-WAY

RECOMMENDATION: Discuss the potential public art concept within Caltrans right-of-way and provide direction to staff regarding whether to proceed with additional feasibility review, coordination, and project development.

11. COUNCIL MEMBER REQUESTS

A. NEW COUNCIL MEMBER REQUESTS

1. Consider authorizing a letter of support from the city in favor of AB 2134 — "Family Friendly City Council Act" (Burks)
2. Consider adopting a resolution affirming the city's support for a transgender sanctuary city (Garcia-Arrazola)
3. Consider discussion of a wage theft ordinance (Garcia-Arrazola)

B. FOLLOW UP ON PREVIOUS REQUESTS

12. CITY ATTORNEY, CITY MANAGER, CITY COUNCIL AND MAYOR COMMENTS AND REPORTS ON COMMITTEE ASSIGNMENTS

This is a time specifically set aside for members of the City Council, the City Manager and City Attorney to make brief comments of general interest to the community and report on committee assignments.

13. CLOSED SESSION

Pursuant to Government Code Section 54956 et seq., the City Council and Successor Agency to Redevelopment Agency may adjourn to a Closed Session to consider specific matters dealing with litigation, certain personnel matters, property negotiations or to confer with the City Attorney. Public comments on these items are taken after being read by the City Attorney. For the public record, please state your name.

A. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO GOVERNMENT CODE 54957.6

Agency Negotiators: Greg McDanel, City Manager; Samantha Sahkrani, Human Resources Director/Risk Manager
Employee Organizations: Seaside Police Officers' Association, Seaside Firefighters' Association, Seaside Public Safety Managers' Association, Seaside City Employees Association, Seaside Managers Employee Association, Non-Represented Non-Exempt Confidential Employees, Non-Represented Exempt Confidential Employees, Executive Employees, Unclassified Exempt Employees, and Unclassified Non-Exempt Employees

B. CONFERENCE WITH REAL PROPERTY NEGOTIATORS PURSUANT TO GOVERNMENT CODE SECTION 54956.8

Property: A portion of APN 031-151-055 located to the east of General Jim Moore Blvd./Generally South of Lightfighter commonly referred to as the Presidio of Monterey Fire Station
Agency Negotiators: City Manager, et. al.
Negotiating Parties: US Army and City of Seaside
Under Negotiation: price, terms of payment or both

C. CONFERENCE WITH REAL PROPERTY NEGOTIATORS PURSUANT TO GOVERNMENT CODE SECTION 54956.8

Property: The property commonly referred to as Main Gate (Property bounded by Lightfighter, Divarty, Second Street, and Highway 1)
Agency Negotiators: City Manager, City Attorney, et. al.
Negotiating Parties: City of Seaside and City Ventures; KB Bakewell; Montierre Development; or Shea Homes
Under Negotiation: Price, terms of payment or both

D. CONFERENCE WITH LEGAL COUNSEL PURSUANT TO GOVERNMENT CODE SECTION 54956.9 - EXISTING LITIGATION

Santa Clara County Superior Court
Case Name: Monterey Peninsula Water District v. State Water Resources Control Board
Case Number: 2010-1-CV-163328

E. CONFERENCE WITH LEGAL COUNSEL PURSUANT TO GOVERNMENT CODE SECTION 54956.9 - EXISTING LITIGATION

Monterey County Superior Court Case No. 24 CV002872
Case Name: Seaside Highlands Homeowners Association v. City of Seaside, et al.

F. CONFERENCE WITH LEGAL COUNSEL PURSUANT TO GOVERNMENT CODE SECTION 54956.9 - EXISTING LITIGATION

Monterey County Superior Court Case No. 24CV002483
Case Name: Landwatch and Center for Biological Diversity v. City of Seaside, et al.

G. CONFERENCE WITH LEGAL COUNSEL PURSUANT TO GOVERNMENT CODE SECTION 54956.9 - EXISTING LITIGATION

Monterey County Superior Court Case No. 25CV001036
Case Name: City of Seaside v. Seaside Highlands Homeowners Association, et al.

H. CONFERENCE WITH LEGAL COUNSEL PURSUANT TO GOVERNMENT CODE 54956.9 (D)(2)

Two potential matters

14. ADJOURNMENT

Next Regularly Scheduled Meeting:
May 7, 2026
5:00 PM

The City of Seaside is committed to providing accessible facilities and accommodating people with disabilities in all of its services programs and activities. If special considerations are needed by any person to fully participate in this meeting, contact the City Clerk at 899-6707 no fewer than two business days prior to the meeting to allow reasonable arrangements. Agendas are posted at:

<http://www.ci.seaside.ca.us/129/City-Council-Committee-Agendas>

Agenda-related writings or documents provided during public meetings are available for public inspection during the meeting or from the office of the City Clerk. This agenda is posted in compliance with California Governor Newsom's Executive Orders N-29-20 and N-33-20.



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.A.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Corryn Bennett, Accountant II

DATE: April 16, 2026

SUBJECT: APPROVE AND FILE CITY CHECKS

RECOMMENDATION

Approve and file the accounts payable and wired payments made during the period of March 07, 2026 through March 20, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period of March 19, 2026. Total Accounts Payable and Payroll for the above referenced period is \$2,999,820.19.

BACKGROUND

In accordance with Government Code Section 37208, at each City Council meeting, the Council is provided a listing of the payroll and general checks issued since the last report so that the checks can be inspected and confirmed. Each purchase has been reviewed and approved by the department making the purchase at the time of procurement. The invoices have been reviewed by the Finance Department prior to payment to ensure that they conform to the approved budget.

Therefore, in accordance with Government Code Section 37208, the above referenced and linked list of checks conforms to the approved budget and has been paid. These checks are submitted to the City Council for inspection and confirmation.

A description of the checks and wires exceeding \$10,000.00 are as follows:

- \$22,500.00 to MONTEREY BAY FC, LLC for Monterey Bay Football Club 2026 sponsorship.
- \$23,300.00 to PERSPECS DEVELOPMENT SERVICES, LLC for Professional building official services for Fire Station #2 through January 2026.
- \$11,987.50 to MONTEREY BAY ENGINEERS, INC. for Professional parcel

- correction services for the period of 10/03/25-02/27/26 and
- \$42,949.79 to MONTEREY CO. SHERIFF-CORONER for Criminal Justice Information System for July 1, 2025 through September 30, 2025.
- \$13,384.00 to MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT for Community Social Services Grant Reimbursement for fiscal year 2025-2026.
- \$68,266.86 to PACIFIC GAS & ELECTRIC for Collective accts for street lights, highway lighting, park lights and city office buildings. Service for the statement period of 12/24/25-01/23/26.
- \$64,121.30 to U.S. BANK-CALCARD for City of Seaside purchase card transactions for the billing period of February 2026.
- \$55,248.33 to MARINA COAST WATER DISTRICT for Recycled water meter services for the period of February 2026.
- \$10,702.72 to GOVERNMENTJOBS.COM, INC. for Insight Subscription for the period of 05/01/26 - 04/30/27.
- \$766,759.40 to U.S. BANK ST. PAUL for City of Seaside joint powers financing authority lease revenue bonds (Measure X Road Improvements and Cutino Park Improvement projects).
- \$11,624.32 to STURDY OIL COMPANY for 1,475 gallons of regular gas (ethanol) and 1,197 gallons of clear diesel delivered to the public works department on 02/26/2026.
- \$11,467.00 to SEASIDE HOUSING LP for April 2026 rental assistance program for (11) tenants.
- \$22,578.56 to ENTERPRISE FM TRUST for Monthly payment for (21) leased City vehicles for the period of March 2026.

The Net Payroll and Payroll benefits total was \$1,007,212.39.

The remaining checks, totaling \$867,718.02, include payments to vendors for operating expenditures.

The check report is available on the City's website here:
<https://www.ci.seaside.ca.us/194/Check-Draft-Register>

FISCAL IMPACT

There are no additional fiscal impacts.

STRATEGIC PRIORITY

Effective Accessible Governance

ATTACHMENTS

None

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.B.

TO: Successor Agency to the Redevelopment Agency of the City of Seaside

FROM: Greg McDanel, City Manager

BY: Corryn Bennett, Accountant II

DATE: April 16, 2026

SUBJECT: APPROVE AND FILE SUCCESSOR AGENCY CHECKS

RECOMMENDATION

Approve and file the accounts payable and wired payments made during the period of March 07, 2026 through March 20, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period March 19, 2026. Total Accounts Payable and Payroll for the above referenced period is \$369.28.

BACKGROUND

In accordance with Government Code Section 37208, at each City Council meeting, the Council is provided a listing of the payroll and general checks issued since the last report so that it can inspect and confirm these checks. Each purchase has been reviewed and approved by the department making the purchase at the time of procurement. The invoice has been reviewed by the Finance Department prior to payment to ensure that it conforms to the approved budget.

Therefore, in accordance with Government Code Section 37208, the above referenced and linked list of checks conforms to the approved budget and has been paid. These checks are submitted to the City Council for inspection and confirmation.

A description of the checks and wires exceeding \$10,000 are as follows:

- No checks exceeded \$10,000.

The Checks report is available on the City's website here:

<https://www.ci.seaside.ca.us/194/Check-Draft-Register>

FISCAL IMPACT

There are no additional fiscal impacts.

STRATEGIC PRIORITY

Effective Accessible Governance

ATTACHMENTS

None

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.C.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dominique Davis, City Clerk

DATE: April 16, 2026

**SUBJECT: APPROVE A PROCLAMATION RECOGNIZING MAY 1, 2026, AS
LAW DAY**

RECOMMENDATION

Approve proclamation.

BACKGROUND

Law Day is a nationally recognized observance dedicated to celebrating the principles of the rule of law and its foundational role in American democracy. Established in 1958 by presidential proclamation and codified by Congress in 1961, Law Day serves as a reminder of the importance of legal systems in safeguarding individual rights and maintaining social order.

Each year, communities across the country recognize Law Day through proclamations, educational events, and civic engagement initiatives that promote understanding of the Constitution and the justice system.

DISCUSSION

The City of Seaside recognizes the importance of fostering trust, transparency, and civic awareness within the community. Observing Law Day aligns with the City's commitment to ethical governance and public service excellence.

This proclamation provides an opportunity to:

Reinforce the City's dedication to upholding the law and democratic principles
Promote civic education and awareness among residents

Acknowledge the importance of legal institutions and public service professionals

Through this recognition, the City continues to position itself as a steward of accountability and a champion of community engagement.

FISCAL IMPACT

None.

STRATEGIC PRIORITY

Effective Accessible Governance

ATTACHMENTS

1. Proclamation

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

City of Seaside PROCLAMATION



Law Day May 1, 2026

WHEREAS, Law Day is commemorated annually on May 1st across the United States to celebrate the rule of law and its vital role in protecting liberty, justice, and equality; and

WHEREAS, Law Day was first envisioned in 1957 by American Bar Association President Charles Rhyne, and formally established in 1958 by President Dwight D. Eisenhower; and

WHEREAS, in 1961, Congress designated May 1st as the official date for the observance of Law Day nationwide; and

WHEREAS, the rule of law serves as the cornerstone of a democratic society, ensuring accountability, fairness, and equal protection under the law for all individuals; and

WHEREAS, Law Day provides an opportunity for residents of the City of Seaside to reflect on the importance of civic responsibility, access to justice, and the role of local government in upholding laws that serve the public good; and

WHEREAS, the City of Seaside remains committed to transparency, ethical governance, and fostering trust between the community and its institutions through adherence to the law; and

WHEREAS, this observance encourages education and dialogue about the Constitution, the legal system, and the rights and responsibilities shared by all members of our community;

NOW, THEREFORE, BE IT PROCLAIMED, that I, the Honorable Ian N. Oglesby, Mayor of the City of Seaside, on behalf of the City Council, do hereby proclaim May 1, 2026, as Law Day in the City of Seaside and encourage all residents to recognize and celebrate the enduring strength of the rule of law.

Ian N. Oglesby, Mayor
April 16, 2026



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.D.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dominique Davis, City Clerk

DATE: April 16, 2026

**SUBJECT: APPROVE A PROCLAMATION RECOGNIZING MAY 3-9, 2026, AS
PROFESSIONAL MUNICIPAL CLERK'S WEEK**

RECOMMENDATION

Approve proclamation.

BACKGROUND

Professional Municipal Clerks Week is an internationally recognized observance that highlights the essential role Municipal Clerks play in local government. The Office of the Municipal Clerk is one of the oldest public service positions and has evolved into a highly specialized profession responsible for maintaining transparency, preserving the public record, and supporting democratic governance.

Each year, municipalities across the country recognize this week to honor the dedication and professionalism of Clerks who ensure the smooth and lawful operation of government processes.

DISCUSSION

The City Clerk's Office serves as the operational backbone of the City's legislative and public information functions. This includes:

- Coordinating City Council meetings and legislative processes
- Ensuring compliance with the Brown Act, Political Reform Act, and Public Records Act
- Administering municipal elections

- Maintaining and preserving official City records
- Leading public communications and transparency initiatives

Recognizing Professional Municipal Clerks Week provides an opportunity to:

Acknowledge the critical role of the Clerk's Office in fostering public trust
Highlight the City's commitment to transparency, accountability, and civic engagement
Celebrate the professionalism and dedication of Municipal Clerks

This proclamation reflects the City's continued commitment to excellence in governance and public service.

FISCAL IMPACT

None.

STRATEGIC PRIORITY

Effective Accessible Governance

ATTACHMENTS

1. Proclamation

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

City of Seaside PROCLAMATION



57th Annual Professional Municipal Clerks Week Commemorative Observance

***WHEREAS**, the Office of the Professional Municipal Clerk is a time-honored and essential function of local government, serving as a cornerstone of transparency, accountability, and democratic governance; and*

***WHEREAS**, Professional Municipal Clerks serve as the vital link between the City of Seaside, its elected officials, and the community, ensuring access to public information and the integrity of legislative processes; and*

***WHEREAS**, Municipal Clerks uphold the principles of neutrality and impartiality, providing equitable service to all members of the public while safeguarding the public record; and*

***WHEREAS**, the City Clerk's Office plays a critical role in administering elections, maintaining official records, ensuring compliance with applicable laws including the Brown Act and Public Records Act, and supporting the effective operation of City Council and municipal functions; and*

***WHEREAS**, Professional Municipal Clerks continually pursue excellence through ongoing education, professional development, and active participation in organizations such as the International Institute of Municipal Clerks and the Municipal Clerks Association of California; and*

***WHEREAS**, it is appropriate to recognize and celebrate the dedicated service, leadership, and contributions of Professional Municipal Clerks who work diligently to strengthen public trust and civic engagement in the City of Seaside;*

***NOW, THEREFORE, BE IT PROCLAIMED**, that I, the Honorable Ian N. Oglesby, Mayor of the City of Seaside, on behalf of the City Council, do hereby proclaim the week of May 3 through May 9, 2026, as Professional Municipal Clerks Week in the City of Seaside, and extend sincere appreciation to Dominique Davis, City Clerk, and to all Professional Municipal Clerks for their outstanding service and unwavering commitment to the communities they serve.*

Ian N. Oglesby, Mayor
April 16, 2026



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.E.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Laura Calata, Administrative Analyst

DATE: April 16, 2026

**SUBJECT: APPROVE A PROCLAMATION RECOGNIZING MAY 3-9, 2026, AS
SMALL BUSINESS WEEK**

RECOMMENDATION

Approve proclamation.

BACKGROUND

National Small Business Week is an annual celebration led by the U.S. Small Business Administration (SBA) to honor the contributions of small businesses to the national economy. National Small Business Week will take place May 3–May 9, 2026, recognizing the innovation, resilience, and economic impact of small businesses across the country.

Small businesses are essential to the economic vitality of the City of Seaside. They contribute to job creation, neighborhood character, local investment and community identity. Recognizing Small Business Week provides an opportunity to celebrate local entrepreneurs, highlight their resilience, and reaffirm the City's commitment to supporting a thriving small business environment.

FISCAL IMPACT

There is no fiscal impact.

STRATEGIC PRIORITY

Vibrant Local Economy

ATTACHMENTS

1. Proclamation

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

CITY OF SEASIDE PROCLAMATION



SMALL BUSINESS WEEK MAY 3 - MAY 9, 2026

WHEREAS, City of Seaside recognizes and values the dedication and entrepreneurial spirit within our community; and

WHEREAS, small businesses form the cornerstone of our local economy, generating jobs and improving the quality of life for citizens; and

WHEREAS, when we support small businesses, jobs are created and local communities preserve their unique culture; and

WHEREAS, the City of Seaside supports and joins in this national effort to help America's small businesses do what they do best- grow their business, create jobs, and ensure that our communities remain as vibrant tomorrow as they are today; and

WHEREAS, owners of small businesses deserve recognition, gratitude and support through the Small Business Administration sponsored National Small Business Week May 3 to May 9, 2026.

NOW, THEREFORE BE IT PROCLAIMED that I, The Honorable Ian N. Oglesby, Mayor of the City of Seaside, on behalf of City Council, do proclaim May 3 - May 9, 2026, as **Small Business Week** in the City of Seaside, CA.

Mayor Ian N. Oglesby



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.F.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dan Meewis, Assistant City Manager

DATE: April 16, 2026

**SUBJECT: APPROVE A PROCLAMATION RECOGNIZING THE 50TH
ANNIVERSARY OF THE LAGUNA GRANDE JOINT POWERS
AGENCY**

RECOMMENDATION

Approve proclamation.

BACKGROUND

The Laguna Grande Joint Powers Agency (JPA) was established in 1976 through a collaborative partnership between the City of Seaside and the City of Monterey. The JPA was formed to oversee the preservation, maintenance, and enhancement of Laguna Grande Park and its surrounding natural resources.

Over the past 50 years, the JPA has played a vital role in protecting the ecological integrity of the lagoon while providing recreational opportunities for residents and visitors. The park remains a valued community asset, offering open space, scenic beauty, and environmental education opportunities.

The 50th Anniversary of the Laguna Grande JPA represents an important milestone and an opportunity to recognize the longstanding partnership between the Cities of Seaside and Monterey and the Monterey Peninsula Regional Park District. The proclamation acknowledges the JPA's contributions to environmental stewardship, regional cooperation, and community enrichment.

In addition, the Laguna Grande JPA will host a 50th Anniversary celebration on Sunday, April 19, 2026, at Laguna Grande Park, and Council members are encouraged to attend and participate in recognizing this significant milestone.

FISCAL IMPACT

No fiscal impact associated with this item.

STRATEGIC PRIORITY

Diverse and Inclusive Community

ATTACHMENTS

- 1. Proclamation

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

City of Seaside PROCLAMATION



Laguna Grande JPA 50th Anniversary

WHEREAS, the Laguna Grande Joint Powers Agency (JPA) was established in 1976 through a collaborative partnership between the Cities of Seaside and Monterey, and the Monterey Peninsula Regional Park District to preserve, enhance, and manage the natural and recreational resources of the Laguna Grande Regional Park; and

WHEREAS, for fifty years, the Laguna Grande JPA has demonstrated the power of regional cooperation in protecting open space, improving public access, and fostering environmental stewardship for the benefit of residents and visitors alike; and

WHEREAS, Laguna Grande Regional Park serves as a treasured community asset, offering scenic beauty, wildlife habitat, walking trails, and recreational opportunities that contribute to the health, wellness, and quality of life of the surrounding communities; and

WHEREAS, the Laguna Grande JPA has played a vital role in advancing environmental restoration, water quality improvements, and habitat preservation efforts within the watershed; and

WHEREAS, through decades of thoughtful planning, investment, and community engagement, the Laguna Grande JPA has ensured that this natural resource remains accessible and sustainable for future generations; and

WHEREAS, the 50th Anniversary of the Laguna Grande Joint Powers Agency represents an opportunity to reflect on its accomplishments, honor its legacy of partnership, and reaffirm a shared commitment to environmental stewardship and regional collaboration;

NOW, THEREFORE, BE IT PROCLAIMED, that the City Council of the City of Seaside does hereby recognize and celebrate the 50th Anniversary of the Laguna Grande Joint Powers Agency, and extends its sincere appreciation to all past and present board members, staff, partner agencies, and community members who have contributed to its enduring success.

BE IT FURTHER PROCLAIMED that the City of Seaside encourages all residents to visit Laguna Grande Regional Park and participate in anniversary event on April 19, 2026 commemorating this milestone.

Ian N. Oglesby, Mayor
April 16, 2026



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.G.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Melissa Broadston, ESCA Program Manager

DATE: April 16, 2026

**SUBJECT: APPROVE ENVIRONMENTAL SERVICES COOPERATIVE
AGREEMENT (ESCA) REPORT COVERING ACTIVITIES FROM
JANUARY THROUGH MARCH 2026**

RECOMMENDATION

Approve report.

BACKGROUND

The Fort Ord Reuse Authority (FORA) officially closed all operations on June 30, 2020. Prior to sunset, the City of Seaside and FORA entered into a Memorandum of Agreement nominating Seaside as FORA's Environmental Services Cooperative Agreement (ESCA) Successor-In-Interest (Successor). Seaside is now responsible to perform the remaining Long-Term Obligations (LTO) management responsibilities related to U.S. Army (Army) Munitions and Explosives of Concern (MEC) on ESCA property until June 30, 2028. A summary of the ESCA remediation program to date is provided below. A quarterly report is required to be prepared and submitted to the Army after review and acceptance by the City Council.

FORA ESCA Remediation Program Background:

In 2007, the Army and FORA entered into an agreement for Army-funded ESCA for the removal of the remnant MEC on 3,340 acres of the former Fort Ord. Under the ESCA terms, the Army awarded FORA approximately \$98 million to perform Comprehensive Environmental Response Compensation and Liability Act (CERCLA) MEC cleanup on those parcels. FORA also entered into the Administrative Order on Consent (AOC) with the United States Environmental Protection Agency (EPA) and California Department of Toxic Substance Control (DTSC) (collectively referred to as regulatory agencies) defining FORA's contractual conditions to complete the Army remediation obligations for

the "ESCA parcels." FORA received ESCA property ownership after EPA approval and gubernatorial concurrence under a Finding of Suitability for Early Transfer in 2009.

The ESCA properties received Records of Decision (ROD) documenting controls required to protect public health and safety and Land Use Control Implementation Plan (LUCIP) / Operation and Maintenance Plan (OMP) implementation, operation and maintenance ROD controls tailored to individual site conditions and historic MEC use. The final ESCA LUCIP/OMP documents were accepted by the Army and Regulators in February 2019. These ESCA properties received the last EPA Remedial Action Completion letter in February 2019. The EPA issued a site-wide ESCA remedial completion certificate in April 2020.

Remedial Action Completion initiated the Army's long-term obligations on ESCA properties. To complete the ESCA and AOC obligations, the Successor, Seaside, is required to complete a truncated series of tasks until the expiration on June 30, 2028, to include site investigation and monitoring, ensuring compliance with the land use controls for ESCA parcels by land holding jurisdictions, mitigation, monitoring, reporting for any potential or found munitions and explosives of concern, and public information and outreach regarding land use. Should any instances of MEC occur, the contractors of Arcadis, Inc., AHTNA, Weston Solutions, Inc. and Westcliffe Engineers, Inc. will assist with providing LTO support services.

Jurisdiction Coordination

ESCA property could not be transferred to the jurisdictions until Army deed modifications and issuance of the Army CERCLA Warranties/Deed Amendments were completed. The ESCA property Army CERCLA Warranty and Deed modification documents were recorded in Monterey County on June 26, 2020. The receiving jurisdictions signed and recorded these deeds and have final ownership of their ESCA properties.

There are a few remaining property transfer tasks. Work continues to transfer the last two Economic Development Conveyance parcels from Army ownership to their designated recipients: Monterey-Salinas Transit Parcels L2.3 and L2.4.1. Seaside, as successor to the Fort Ord Reuse Authority, will receive these two parcels, then transfer these to Monterey Salinas Transit. This transfer will also include a Covenant to Restrict the Use of Property for both of these parcels. Transfer is currently projected for July 2026.

ESCA staff continues to host LTO Management, and Property, Planning, Police, and Property Manager quarterly meetings with all land-holding jurisdictions and the Army. These meetings discuss and review projects or other activities as outlined by the LUCIPs that are included with their properties. A quarterly meeting was held on January 28, 2026.

ESCA will provide the required After-Action Reports for the (1) Monterey One Water Pipeline Phase 4 and the (2) Seaside stormwater infiltration repair projects upon completion. These After-Action reports are in progress.

ESCA also assisted with documentation for two small (less than 10 cubic yards in locations with a low probability to encounter munitions) projects: the City of Seaside (bench installation off Eucalyptus Road) and California State University Monterey Bay Intergarrison gas pipeline installation project.

ESCA continued work with Pacific Gas and Electric to develop a programmatic plan for their easement on Fort Ord land which has been transferred outside the ownership of the federal government.

Given the history of the former Fort Ord as an Army base, munitions may be encountered during reuse of the property. ESCA outreach specific to the munitions safety awareness class at FortOrdSafety.com serves as an important resource to remind community members who might discover suspicious objects to follow the 3Rs of explosives safety – Recognize, Retreat, and Report. ESCA is responsible for the maintenance and participant tracking for the English and Spanish version of the free online training class at Fort Ord Safety.com. The training at FortOrdSafety.com supplements and complements the Army's on-site munitions safety training program as an important community asset for the use of the lands of the former Fort Ord.

ESCA provided assistance and documentation in the response to three incidents of potential encounters with munitions and explosives of concern. ESCA assisted with (1) a cyclist report of a rusty muffler in Seaside's Parker Flats open space, (2) a possible pipe bomb off Eucalyptus Road, and (3) a dreger tooth at the Pacific Gas and Electric substation off Gigling Road. These were encounters of suspect munitions items, which, after close evaluation, were determined not to be a munitions item. Additionally, ESCA worked with Monterey County Dispatch to correct property ownership and jurisdiction information for the Pacific Gas and Electric substation on Gigling Road. The ESCA team continues to conduct weekly patrols of Seaside's ESCA properties and biweekly patrols of other ESCA properties. ESCA patrols also included debris removal and identification of erosion in the borderlands fuel break roads.

ESCA provided program updates at the Army's BRAC Cleanup Team meetings dedicated to munitions on February 20. ESCA also participated in the Army's online Community Involvement Workshop (February 21), Technical Review Committee (February 24), and the Army's Annual Munitions Site Security meeting (February 24). ESCA provided a Land Use Control presentation to California State University Monterey Bay on March 23.

NEXT QUARTER GOALS

During the next quarter, the ESCA Program will be focusing on the following tasks.

- ESCA will continue coordination supporting completion of property transfers.
- ESCA will also continue coordination with jurisdictions and extensive public outreach on the Munitions Recognition and Safety Training which is available at FortOrdSafety.com. ESCA is working on a manual that details how this site works. The manual will be a part of the turn-over documentation when ESCA sunsets June 30, 2028.
- ESCA will continue weekly inspection and monitoring of activities on ESCA lands.
- ESCA will continue follow-up of incidents of concern.
- ESCA will offer “refresher” Read Your Deed training to all jurisdictions and property owners.
- ESCA will continue assistance and coordination with munitions documentation such as After Action Reports, Construction Support Plans, and notifications for projects located in ESCA properties with soil disturbances of less than 10 cubic yards with low probability of encountering munitions.
- ESCA will assist other jurisdictions with questions related to ESCA land use controls and assist with the development and completion of the next Annual Land Use Control report.
- ESCA will participate the following 2026 outreach events: Army Technical Review Committee (July 25), Army Community Involvement Workshops (May 9 and July 25), and an Information booth at Seaside’s Earth Day (April 19).
- ESCA will participate in the Army’s munitions response 2026 BRAC Cleanup team meetings (May 8, July 24, September 17, and October 23).

FISCAL IMPACT

None. The actual cost to Seaside of these Army obligations will be fully reimbursed.

STRATEGIC PRIORITY

Not Applicable

ATTACHMENTS

None

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.H.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Thomas Korman, Public Works Director/City Engineer
Aaron Hahn, Junior Engineer
Patrick Grogan, Associate Engineer

DATE: April 16, 2026

**SUBJECT: APPROVE TRAFFIC ADVISORY COMMITTEE (TAC)
RECOMMENDATION TO INSTALL 2-HOUR PARKING ALONG
TERRACE AVE**

RECOMMENDATION

Approve the Traffic Advisory Committee's recommendation.

BACKGROUND

The Traffic Advisory Committee (TAC) reviewed and provided a recommendation regarding a 2-hour parking application at the March 17, 2026 regular meeting. A summary of the recommendation which was approved is presented below.

Staff received the TAC Request Application, dated November 20th, 2025, from a business owner requesting the installation of 2 Hour parking Signs and Parking T's along Terrace St. This request went to the TAC meeting on March 17th.

Hotworx is one of two businesses on a multiple-unit dwelling parcel. The other business is the Seagrove Apartments. Terrace St is a two-way street, with a posted speed limit of 25 miles per hour (mph). Terrace St runs North-South, and has parallel parking on both sides of the street. The street is approximately 40 feet wide, from face of curb to face of curb. Sidewalks measuring approximately 5 feet wide are present on this block. The owners of Hotworx are requesting 12 2-hour parking spots and parking T's outside their business. This 24/7 Infrared fitness studio is located within the new Ascent Seagrove Apartments, and has limited parking available for the gym members. There will be six designated spots. The requested parking areas would be located along both sides of

Terrace Ave, from Broadway to Olympia. 2-hour parking was selected due to the business being open 24 hours a day, and accommodating frequent short-duration visits (up to 90 minutes). Proposed side effects of the new parking layout would be reducing long-term vehicle congestion, supporting local activities, and enhancing accessibility.

There are three businesses along the stretch of Terrace St from Broadway to Olympia Ave. The businesses include the Post Office, the Ascent Seagrove Apartments, and Hotworx. The curb is painted red along 77 feet of the curb on the eastern side and 62 feet along the western side of the road. Driveway approaches also make up 71.5 and 26 feet on the east and west sides respectively. That leaves 110 feet of unpainted curb on the east side and 170 feet of unpainted curb on the west side.

Per standard specs, parking spots are to be between 18' and 22'. The spots were planned to be 22' long except in the 2 stall spots on the northeast side, where they were 20'. Terrace St is within the business district. The SMC 10.04.050 & 10.32.020 states: "When authorized signs are in place giving notice thereof, no person shall stop, stand, or park any vehicle within a business district outside the central traffic district between the hours of eight a.m. and six p.m. of any day except Sundays and holidays for a period of time longer than two hours. " This allows the City to time restrict parking in this area.

Due to the Post Office on the opposite side of the road, and the potential parking needs of the Seagrove and Olympia Ave residents, staff believes the west side of Terrace St should remain undesignated.

The TAC voted to approve the staff recommendation, which was an alternate plan that had (5) 2-hour parking stalls along the eastern side of Terrace St.

FISCAL IMPACT

No fiscal impact outside the approved FY25/26 budget.

STRATEGIC PRIORITY

Community Safety & Quality of Life

ATTACHMENTS

- 1. Aerial View - Staff Recommendation
 - 2. Aerial View
 - 3. Hotworx TAC Application
 - 4. Photo Exhibit
-

Reviewed for Submission to the City Council by:

A handwritten signature in black ink, appearing to read "G. McDanel". The signature is fluid and cursive, with the first letter of each name being capitalized and prominent.

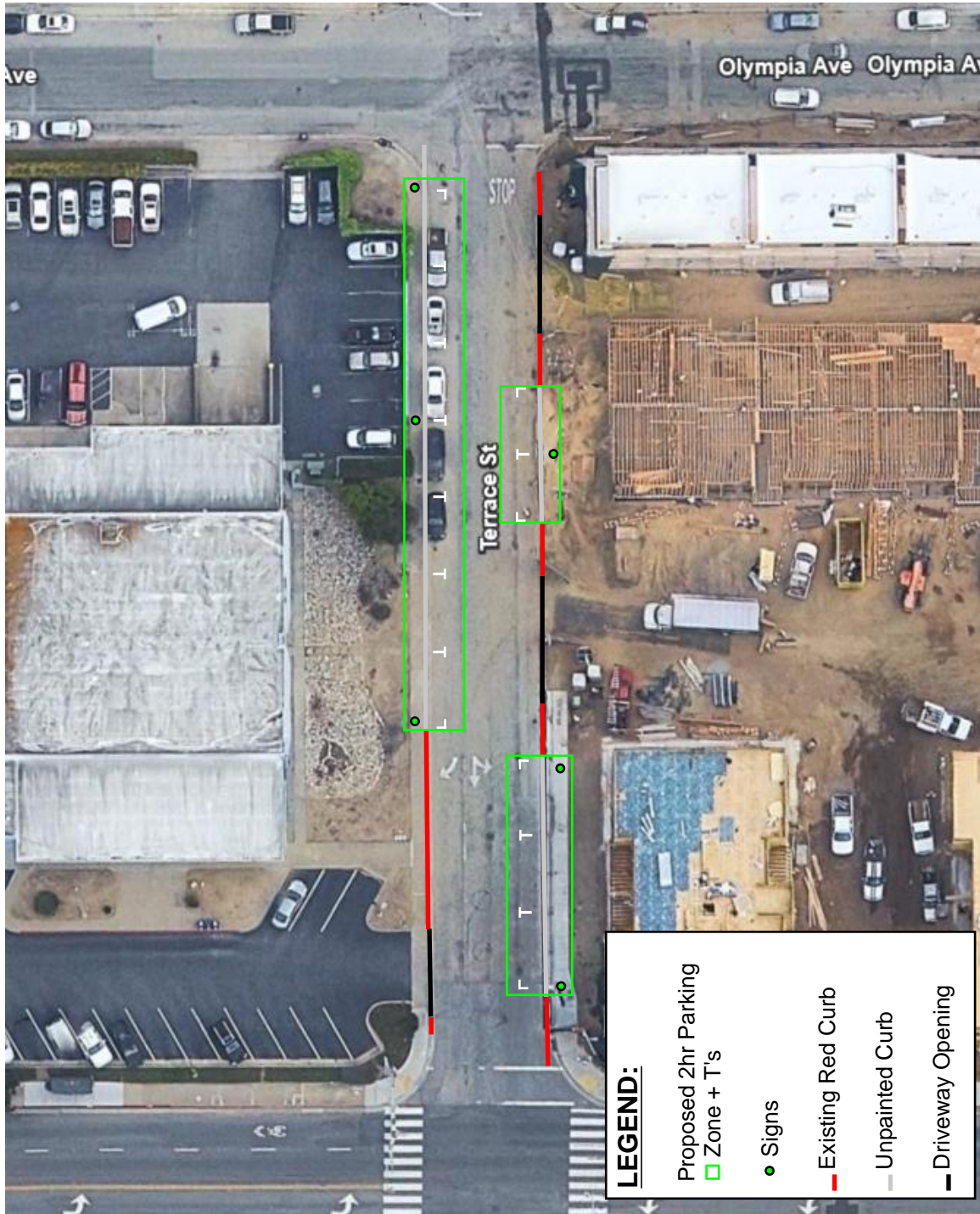
Greg McDanel, City Manager

Aerial View



Staff Recommended Location of 2 Hr parking.

Aerial View



Applicant Proposed Location of 2 Hr parking.



Traffic Advisory Committee Request Application

The following information is required to process all Traffic Advisory Committee requests. This information will be used to contact the applicant should staff have questions or needs clarification on the request. This information will also appear in the staff report presented to the Traffic Advisory Committee and/or City Council.

The Traffic Advisory Committee meets the 3rd Tuesday of every month at 5:00 PM in the City of Seaside's City Hall Conference room. This meeting is open to the public and applicants are encouraged to attend.

Name: Jared & Wendi Wolfley Hotworx Seaside Date: November 20, 2025

Address: 1105 Broadway Ave. Suite 101 Phone:

Type of Request (check all that apply):

- Parking Designations
- Crosswalk
- Curb Markings (White, Yellow, etc.)
- Warning Sign
- Traffic Signal/Stop Sign
- Signing/Striping
- Other _____

FEES WILL APPLY FOR PARKING AND CURB MARKING REQUESTS

Request: We would like to formally request implementation of designated 2-hour parking zone on Terrace St. off of Broadway Ave. up to the stop sign at Olympia Ave. We would like to designate 12 spots. This request is an important part of our application for our 24/7 infrared fitness studio HOTWORX which we anticipate will serve up to 500 members once fully opened. Our studio will operate 24 hours a day and is designed to accommodate frequent short duration visits up to 90 minutes.

a Accessible street parking is essential to ensure smooth traffic flow and convenient entry for our members. Providing 2 hour parking in this area would help support local activities, reduce long term vehicle congestion and enhance overall

Request Procedures are outlined on the back of this form. For any questions regarding the Traffic Advisory Committee (TAC) please contact 899-6825.

accessibilities for both our customers and nearby residents
Thank you Wendi & Jared Wolfley HOTWORX SEASIDE

TAC REQUEST PROCEDURE

The Traffic Advisory Committee (TAC) acts as an advisory board to the City Council per Chapter 2.37 of the Municipal Code. Recommendations made by the TAC are to be ratified by the City Council prior to implementation. The TAC consists of five members: a Council Member; Director of Public Works; Chief of Police; Director of Community Development; and the Fire Chief. The TAC reviews all requests for traffic safety regulatory or control devices, signs and markings, and conducts studies as well as offers recommendations to the City Council, Planning Commission or appropriate City department.

Upon submittal of a request, staff will place the request on the next available TAC agenda for a future scheduled meeting. All TAC's action will be forwarded for City Council consideration at their next available scheduled meeting.

Fees

Fees will be collected prior to installation of any approved requests that directly benefits the applicant, such as limited timed parking, white zones, etc. Prior to any required maintenance of the improvement, the same fee will apply and be billed to the applicant. The following fees have been determined based upon the cost of staff time and material for installation:

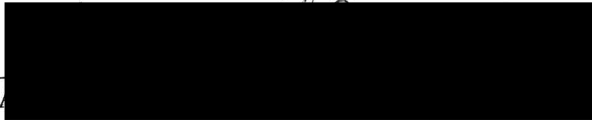
Description	Fee*
Marking curb – per curb (20' maximum length)	Per current adopted fee schedule
Installation of one sign	

* Fees subject to change per City Council approved fee schedule. Fee determined by date of application.

**PLEASE COMPLETE FOR
PARKING AND CURB MARKING REQUESTS**

**TAC REQUEST
ACKNOWLEDGEMENT STATEMENT**

I, Weneh Wolfer understand that should my request be approved by the Traffic Advisory Committee and City Council, I will be responsible for the fee prior to the installation of my request. I also understand that if approved by City Council the improvements will be reviewed annually or whenever deemed appropriate by the Public Works Department for any required maintenance and I will be charged the corresponding fee.



11/24/2025
Date



Proposed 2 Hour Parking Location 1. (Shown in green, thought the curb will be unpainted. The area will be designated with signs)



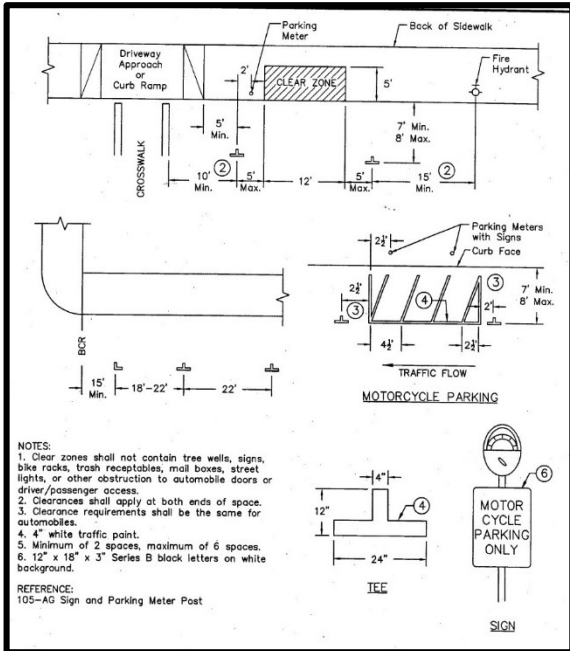
Proposed 2 Hour Parking Location 2 and Front of Property.



Proposed 2 Hour Parking Location 3.



Example of parking availability, taken at 3:30pm.



Standard parallel parking specs.



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.I.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Aaron Hahn, Junior Engineer
Thomas Korman, Public Works Director/City Engineer
Patrick Grogan, Associate Engineer

DATE: April 16, 2026

**SUBJECT: APPROVE THE TRAFFIC ADVISORY COMMITTEE (TAC)
RECOMMENDATION TO INSTALL PERPENDICULAR PARKING IN
BROADWAY ALLEY**

RECOMMENDATION

Approve the Traffic Advisory Committee's recommendation.

BACKGROUND

The Traffic Advisory Committee (TAC) reviewed and provided a recommendation regarding a parking restriping plan application at the March 18, 2026 regular meeting. A summary of the recommendation which was approved is presented below.

On the recommendation of the economic development department, staff looked into installing 40 perpendicular parking stalls that will be 18 feet by 9 feet per the city codes, and one motorcycle parking stall at 4 feet by 9 feet, to replace the angled parking in the alley north of Broadway, between Alhambra and Calaveras Street. This request went to the TAC meeting on March 17th.

The alley is owned by the City of Seaside, and has no posted speed. The alley is 41.5 feet wide and 418 feet long.

Currently, there are 33 angled parking spots, with 7 being used by the Goodwill Drop off containers. Allowing only 26 to be used.

The Public Works staff has found that the majority of the traffic in the Alley is entering from Alhambra, or from the south side from the goodwill parking lot, and the current

parking configuration doesn't allow traffic to access the parking stalls easily. The perpendicular parking would allow easier access from either direction as well as adding additional spots. The perpendicular parking may also deter larger commercial and residential vehicles from parking in the long term or from parking across the spots. The parking spots would go from 26 usable spots to 40 usable spots, plus a spot for motorcycle parking. The drive area would be 23 and a half feet wide, allowing for about 11 foot drive aisles in either direction.

The Economic Development Director was in contact with Goodwill in regard to relocating the goodwill containers.

Staff recommends accepting the reconfiguring of the parking spaces to allow perpendicular parking in the west Broadway alley.

TAC recommended approval of the reconfiguring of the parking spaces to allow perpendicular parking in the west Broadway alley.

FISCAL IMPACT

No fiscal impact outside the approved FY25/26 budget.

STRATEGIC PRIORITY

Community Safety & Quality of Life

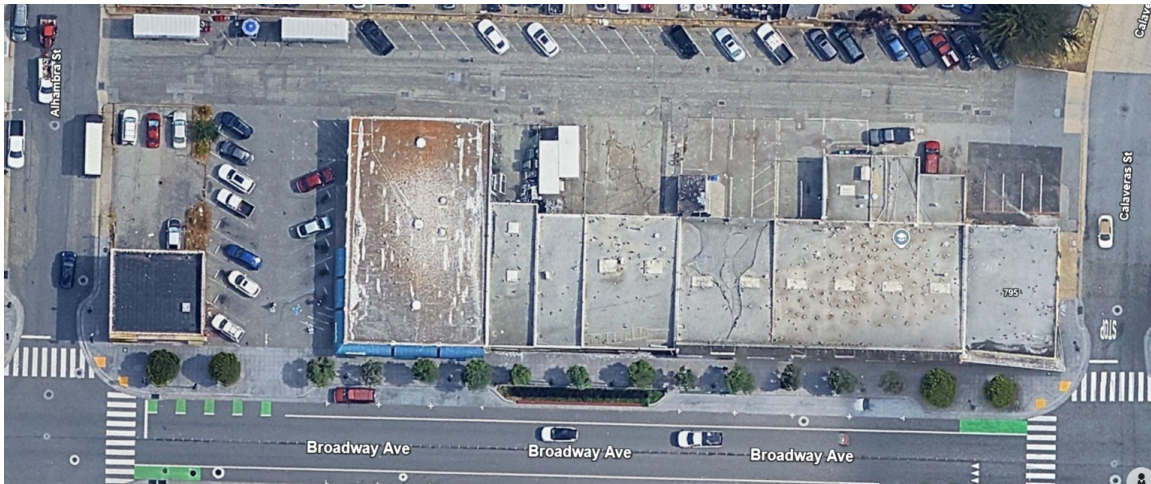
ATTACHMENTS

- 1. Photo Exhibit

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



Current Angled Parking



Proposed Perpendicular Parking.



Current Picture of the Alley



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.J.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Aaron Hahn, Junior Engineer
Patrick Grogan, Associate Engineer
Thomas Korman, Public Works Director/City Engineer

DATE: April 16, 2026

**SUBJECT: APPROVE THE TRAFFIC ADVISORY COMMITTEE (TAC)
RECOMMENDATION OF INSTALLATION OF PERMANENT
STREET SWEEPING/ NO PARKING SIGNS ON SAN PABLO AND
LA SALLE**

RECOMMENDATION

Approve the Traffic Advisory Committee's recommendation.

BACKGROUND

The Traffic Advisory Committee (TAC) reviewed and provided a recommendation regarding a 2-hour parking application at the March 17, 2026 regular meeting. A summary of the recommendation which was approved is presented below.

Public Works is recommending Temporary Street Sweeping/ No Parking signs along San Pablo and La Salle. This will allow the street sweeper to reach more of the curb on heavily parked roadways, allowing the City to better meet the trash compliance requirements of the City's municipal storm drain permit, issued by the State Water Resources Control Board, under Order 13383. Staff recommend a one-month trial, as that will allow two cycles of street sweeping activities. Public works plan to set up the signs in April, 1 week before the sweeping operations, to provide adequate notice.

On San Pablo Ave there are many types of business including restaurants, retail, and landscaping. There are also multi and single-family lots located along this street. On La Salle, there are also many types of business, such as restaurants, a gas station, multi and single-family parcels, and the Monterey Adult School. Like San Pablo, there is little

curb access due to cars parking on the street. The maintenance team estimates that the sweeper only gets about 40% curb access currently around the downtown area. We believe that placing signs like these will increase our trash compliance by allowing more access to a generally more littered area. Street sweeping operations take place on these streets on the 1st and 3rd Thursday of each month, so we would limit access on those days. We would limit the no parking to the hours of 9am – 11am. We presume there will be less parking at these times due to it being during working hours.

The cost to acquire and install each of the signs would be low, as the city already owns these barricades, and we will be printing and laminating a paper sign for either side. We estimate needing 18 signs, but the city has plenty more if needed.

Staff recommends installing Temporary No Parking/ Street Sweeping Signs along San Pablo Ave and La Salle Ave.

TAC recommended the installation of permanent street sweeping signs on Lasalle and San Pablo, from Fremont to Noche Buena. The City Code allows the restriction of parking along these roads, so permanent signs should be installed to allow for better enforcement. The days will also be staggered to allow easier movement of parked vehicles. The north side of the roads will be swept on the first and third Thursday, and the south side will be swept on the first and third Friday of each month. TAC also recommended issuing warnings the first month, that way residents can get used to the schedule before being issued fees.

FISCAL IMPACT

No fiscal impact outside the approved FY25/26 budget.

STRATEGIC PRIORITY

Community Safety & Quality of Life

ATTACHMENTS

- 1. Aerial View
- 2. Photo Exhibit

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

Aerial View



Proposed Locations of Street Sweeping/ No Parking Signs.

Proposed Locations of Street Sweeping/ No Parking Signs On La Salle.



Proposed Locations of Street Sweeping/ No Parking Signs on San Pablo.





Street parking at 4pm during the work week on La Salle Ave.



Street parking at 4pm during the work week on San Pablo Ave.



Example No Parking/ Street Sweeping sign.



Example of temporary signage.



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.K.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Thomas Korman, Public Works Director/City Engineer
Aaron Hahn, Junior Engineer
Leslie Llantero, Assistant Engineer

DATE: April 16, 2026

SUBJECT: ADOPT A RESOLUTION APPROVING THE PLANS AND SPECIFICATIONS FOR THE 2026 CITYWIDE CDBG ADA CURB RAMP PROJECT AND AWARDDING A CONSTRUCTION AGREEMENT TO JMS CEMENT CONTRACTORS INC. FOR AN AMOUNT NOT TO EXCEED \$250,000.00 AND TOTAL PROJECT CONSTRUCTION COST INCLUDING CONTINGENCY OF \$287,250.00

RECOMMENDATION

Approve the plans and specifications.

BACKGROUND

The 2026 Citywide CDBG ADA Curb Ramp Project (Project) will remove non-compliant curb returns and replace them with accessible curb ramps per Caltrans A88A standard details at selected intersections within its existing footprint.

Due to the tight timeframe to expend the CDBG Funds, staff completed the design, held a mandatory pre-bid meeting in which several contractors attended, and the Project was released for construction bids on March 9, 2026. Bids were received and opened on March 30, from the following contractors:

Contractor	Bid
JMS CEMENT CONTRACTORS INC.	\$432,282.50
FBD Vangaurd Construction	\$539,461.00

Inc.

Staff reviewed and evaluated the submitted bids, and it was determined that JMS CEMENT CONTRACTORS INC. is the lowest responsive and responsible bidder with a total bid amount of \$432,282.50 and that they have the qualifications and experience levels satisfactory to perform all work within the project scope.

Due to the budget constraints for this Project and associated construction costs, it is recommended to approve a total construction agreement with JMS CEMENT CONTRACTORS INC. for an amount not to exceed \$287,250.00. Based upon this amount, it is estimated a total of 20 curb ramps can be constructed.

ENVIRONMENTAL COMPLIANCE

This categorically excluded activity/project converts to Exempt, per 58.34(a)(12) because there are no circumstances which require compliance with any of the federal laws and authorities cited at §58.5. Funds may be committed and drawn down after certification of this part for this (now) EXEMPT project.

Pursuant to preliminary review of the activities associated with this Council action in accordance with Section 15061 of the California Environmental Quality Act (CEQA) Guidelines, this project is Categorically Exempt (Class 1, Section 15301 Existing Facilities). The project includes removing non-compliant curb returns and replacing them with accessible curb ramps, which would not result in an expansion of use.

FISCAL IMPACT

The 2026 Citywide CDBG ADA Curb Ramp Project was added to the Capital Improvement Program with a \$250,000.00 budget funded through a Community Development Block Grant by City Council on February 6, 2025. There are sufficient funds in the Project account 212-8960-9578 to execute the construction agreement including construction contingency in the amount of \$287,250.00.

STRATEGIC PRIORITY

Enhanced Physical Infrastructure & Abundant Water Supply

ATTACHMENTS

1. Resolution
2. Agreement
3. Plans
4. Specifications

Reviewed for Submission to the City Council by:

A handwritten signature in black ink, appearing to read "G. McDanel". The signature is fluid and cursive, with the first letter of each name being capitalized and prominent.

Greg McDanel, City Manager

RESOLUTION NO. 26-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

APPROVING THE PLANS AND SPECIFICATIONS FOR THE CITYWIDE CDBG ADA CURB RAMP PROJECT AND AWARDING A CONSTRUCTION AGREEMENT TO JMS CEMENT CONTRACTORS INC. FOR AN AMOUNT NOT TO EXCEED \$250,000.00 AND TOTAL CONSTRUCTION COST INCLUDING CONTINGENCY OF \$287,250.00

WHEREAS, the 2026 Citywide CDBG ADA Curb Ramp Project (Project) is an approved Project in the FY 2025/2026 Capital Improvement Program with a project budget of \$250,000.00 of Community Development Block Grant (CDBG) funds; and

WHEREAS, the Project will remove non-compliant curb returns and replace them with accessible curb ramps per Caltrans A88A standard details at selected intersections within its existing footprint; and

WHEREAS, the Project bid documents were released for construction bids on March 9, 2026 and bids were opened on March 30, 2026; and

WHEREAS, JMS CEMENT CONTRACTORS INC. was determined to have the lowest responsive and responsible bid in the amount of \$432,282.50; and

WHEREAS, due to the budget constraints for this Project and associated construction costs, it is recommended to approve a total construction agreement with JMS CEMENT CONTRACTORS INC. for an amount not to exceed \$287,250.00; and

WHEREAS, \$37,250.00 contingency, approximately 15% of the agreement value, should be authorized on an as required basis; and

WHEREAS, JMS CEMENT CONTRACTORS INC. has successfully completed similar projects; and

WHEREAS, the Project is categorically excluded per NEPA §58.34(A)(12) because there are no circumstances which require compliance with any of the federal laws and authorities cited at §58.5; and

WHEREAS, the Project is categorical exempt per Article 19, section 15301 of CEQA because the project consists of removing non-compliant curb returns and replacing them with accessible curb ramps, and involves negligible or no expansion of use.

NOW, THEREFORE BE IT RESOLVED, that the City Council of the City of Seaside approves the plans and specifications for the 2026 Citywide CDBG ADA Curb Ramp Project,

and authorizes the City Manager to execute a construction agreement with JMS CEMENT CONTRACTORS INC. for an amount not to exceed \$250,000.00 and up to approximately 15% in contingency for written amendments to the construction agreement outlined above such that the full value of the construction agreement may not exceed \$287,250.00.

NOW, THEREFORE BE IT RESOLVED, Under NEPA, this categorically excluded activity/project converts to Exempt, per 58.34(a)(12) because there are no circumstances which require compliance with any of the federal laws and authorities cited at §58.5. Funds may be committed and drawn down after certification of this part for this (now) EXEMPT project

NOW, THEREFORE BE IT RESOLVED, Pursuant to preliminary review of the activities associated with this Council action in accordance with Section 15061 of the California Environmental Quality Act (CEQA) Guidelines, this project is Categorically Exempt (Class 1, Section 15301 Existing Facilities). The project includes removing non-compliant curb returns and replacing them with accessible curb ramps, which would not result in an expansion of use.

PASSED AND ADOPTED at regular meeting of the City Council of the City of Seaside duly held on the 16th day of April 2026, by the following vote:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:

APPROVED:

Ian N. Oglesby, Mayor

ATTEST:

Dominique L. Davis, City Clerk

APPROVED TO FORM:

Sheri L. Damon, City Attorney

**SECTION 00 5200
SAMPLE AGREEMENT**

THIS AGREEMENT, dated this **16th** day of **April, 2026**, by and between **JMS CEMENT CONTRACTORS INC.** whose place of business is located at **2804 El Camino Real N. Salinas, CA 93907** ("Contractor"), and the City of Seaside ("Owner"), acting under and by virtue of the authority vested in Owner by the laws of the State of California.

WHEREAS, Owner, by its Resolution No. **26-___** adopted on the **16th day of April, 2026** awarded to Contractor the following Contract:

CONTRACT NUMBER AG 26-___

**2026 Citywide CDBG ADA Curb Ramp Project
located in
Seaside, CA 93955**

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth, Contractor and Owner agree as follows:

ARTICLE 1 -SCOPE OF WORK OF THE CONTRACT

1.01 WORK OF THE CONTRACT

- A. Contractor shall complete all Work specified in the Contract Documents, in accordance with the Specifications, Drawings, and all other terms and conditions of the Contract Documents (Work).

1.02 PRICE FOR COMPLETION OF THE WORK

- A. Owner shall pay Contractor the following Contract Sum two hundred and fifty thousand dollars (\$250,000.00) for completion of Work in accordance with the contract documents as set forth in Contractor's Bid, attached hereto.

ARTICLE 2 - COMMENCEMENT AND COMPLETION OF WORK

2.01 COMMENCEMENT OF WORK

- A. **At time of advertisement, the Notice of Award is expected to be issued on April 16th, 2026.**
- B. Contractor shall commence work on the date established in the Notice to Proceed
- C. **At time of advertisement, the Notice to Proceed is expected to be issued on JMS CEMENT CONTRACTORS INC.**
- D. Owner reserves the right to modify or alter the Commencement Date.

2.02 COMPLETION OF WORK

- A. Contractor shall achieve Substantial Completion of the entire contract within **60 Calendar Days** from the Commencement Date and **15 Calendar** days following substantial completion to achieve Final Completion.
- B. **At time of advertisement, Substantial Completion is estimated to be June 15th, 2026.**
- C. **At time of advertisement, Final Completion is June 30th, 2026.**

ARTICLE 3 - PROJECT REPRESENTATIVES

3.01 Owner's Project Manager

- A. Owner has designated **Aaron Hahn** as its Project Manager to act as Owner’s Representative in all matters relating to the Project.
- B. City Manager shall have final authority over all matters pertaining to the Contract Documents and shall have sole authority to modify the Contract Documents on behalf of Owner, to accept work, and to make decisions or actions binding on Owner, and shall have sole signature authority on behalf of Owner.
- C. Owner may assign all or part of the Project Manager’s rights, responsibilities and duties to a Construction Manager, or other Owner Representative.

3.02 Engineer

- A. **City of Seaside** furnished the Plans and Technical Specification and shall have the rights assigned to Engineer in the Contract Documents.

ARTICLE 4 - LIQUIDATED DAMAGES FOR DELAY IN COMPLETION OF WORK

4.01 LIQUIDATED DAMAGE AMOUNTS

- A. As liquidated damages for delay Contractor shall pay Owner **Three Thousand Two Hundred Dollars (\$3,200)** for each calendar day that expires after the time specified herein for Contractor to achieve Substantial Completion of the entire work, until achieved.
- B. As liquidated damages for delay Contractor shall pay Owner **Three Thousand Two Hundred Dollars (\$3,200)** for each calendar day that expires after the time specified herein for Contractor to achieve Final Completion of the entire work, until achieved.

4.02 SCOPE OF LIQUIDATED DAMAGES

- A. Measures of liquidated damages shall apply cumulatively.
- B. Limitations and stipulations regarding liquidated damages are set forth in Document 00 7200 (General Conditions).

ARTICLE 5 - CONTRACT DOCUMENTS

- 5.01** Contract documents consist of the following documents, including all changes, addenda, and modifications thereto:

INTRODUCTORY INFORMATION

- 00 0101 Title Page
- 00 0110 Table of Contents
- 00 0115 Drawing List

BIDDING REQUIREMENTS

- 00 1113 Notice Inviting Bids
- 00 2113 Instructions to Bidders
- 00 3132 Geotechnical Data and Existing Conditions
- 00 3140 CARB – New Requirement

BID FORMS AND BID SUBMITTALS

- 00 4113 Bid Form
- 00 4313 Bond Accompanying Bid
- 00 4314 Bidder Registration Form
- 00 4330 Bidder’s List of Subcontractors
- 00 4513 Statement of Qualifications
- 00 4519 Non-Collusion Affidavit
- 00 4546 Bidder Certifications
- 00 4600 Debarment and Suspension Certification
- 00 4700 Non Lobbying Certification for Federal-Aid Contracts
- 00 4800 Disclosure of Lobbying Activities

CONTRACT FORMS

- 00 5100 Notice of Award
- 00 5200 Agreement

- 00 5500 Notice to Proceed
- 00 6113.13 Construction Performance Bond
- 00 6113.16 Construction Labor and Material Payment Bond
- 00 6290 Escrow Agreement for Security Deposits in Lieu of Retention
- 00 6325 Substitution Request Form
- 00 6530 Release of Claims
- 00 6536 Guaranty

CONDITIONS OF THE CONTRACT

- 00 7200 General Conditions
- 00 7316 Supplementary Conditions – Insurance and Indemnification
- 00 9113 Addenda (Addendum 1, Addendum 2 & Addendum 3)

GENERAL REQUIREMENTS

- 01 1100 Summary
- 01 2000 Measurement
- 01 2600 Modification Procedures
- 01 3119 Project meetings
- 01 3230 Progress Schedules and Submittals
- 01 3300 Submittals
- 01 4100 Regulatory Requirements
- 01 4200 References and Definitions
- 01 7700 Contract Closeout

TECHNICAL SPECIFICATIONS

- 02 1000 Technical Specifications

APPENDIX 1 CDBG FEDERAL REQUIREMENTS

- 01 Contractor Information
- 02 Contractor List of Proposed Subcontractors
- 03 Federal Labor Standards Provisions Form HUD 4010
- 04 Certificate of Understanding and Authorization
- 05 Report of Additional Classification & Wage Rate HUD-4230A
- 06 Workers Compensation Certification
- 07 Non-Segregated Facilities Certification
- 08 Non-Collusion Declaration
- 09 Compliance with Clean Air & Water Acts
- 10 Certification Previous Contracts Subject to Equal Opportunity Clause
- 11 Federal Employment Opportunity/Affirmative Action
- 12 Equal Employment Opportunity Commitment
- 13 Certification Regarding Lobbying
- 14 Disclosure of Lobbying Activities
- 15 Section 3 Information Sheet
- 16 Declaration of Intent to Comply with Section 3
- 17 Section 3 Business Concern Certification
- 18 Notice of Section 3 Commitment
- 19 Section 3 Economic Opportunity Plan
- 20 Sample Outreach Efforts Seeking Section 3 Resident employees
- 21 Section 3 Income Certification
- 22 Qualitative Efforts for Contractors
- 23 Section 3 Economic Opportunity Report
- 24 CDBG Federal Requirements Checklist
- 25 Federal Wage Determination

There are no contract documents other than those listed above. The contract documents may only be amended, modified, or supplemented as provided in document 00 7200 (General Conditions).

ARTICLE 6 - MISCELLANEOUS

- 6.01** Terms and abbreviations used in this agreement are defined in document 00 7200 (general conditions) and section 01 4200 (references and definitions) and will have the meaning indicated therein.
- 6.02** It is understood and agreed that in no instance are the persons signing this agreement for or on behalf of owner or acting as an employee, agent, or representative of owner, liable on this agreement or any of the contract documents, or upon any warranty of authority, or otherwise, and it is further understood and agreed that liability of owner is limited and confined to such liability as authorized or imposed by the contract documents or applicable law.
- 6.03** In entering into a public works contract or a subcontract to supply goods, services or materials pursuant to a public works contract, contractor or subcontractor offers and agrees to assign to the awarding body all rights, title and interest in and to all causes of action it may have under section 4 of the clayton act (15 u.s.c. §15) or under the cartwright act (chapter 2 (commencing with §16700) of part 2 of division 7 of the business and professions code), arising from purchases of goods, services or materials pursuant to the public works contract or the subcontract. This assignment shall be made and become effective at the time owner tenders final payment to contractor, without further acknowledgment by the parties.
- 6.04** Copies of the general prevailing rates of per diem wages for each craft, classification, or type of worker needed to execute the contract, as determined by director of the state of California department of industrial relations, are deemed included in the contract documents and on file at owner's office, and shall be made available to any interested party on request. Pursuant to California labor code §§ 1860 and 1861, in accordance with the provisions of section 3700 of the labor code, every contractor will be required to secure the payment of compensation to his/her employees. Contractor represents that it is aware of the provisions of section 3700 of the labor code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and contractor shall comply with such provisions before commencing the performance of the work of the contract documents.
- 6.05** During the term of this agreement, contractor warrants that it is currently registered with the department of industrial relations and qualified to perform public work consistent with labor code section 1725.5. Contractor further warrants that any subcontractors who are subject to public contract code section 4104, are registered and qualified to perform public work consistent with labor code section 1725.5.
- 6.06** This project is subject to compliance monitoring and enforcement by the department of industrial relations.
- 6.07** This agreement and the contract documents shall be deemed to have been entered into in the county of Monterey, state of California, and governed in all respects by California law (excluding choice of law rules). The exclusive venue for all disputes or litigation hereunder shall be in the superior court for the county of Monterey.

IN WITNESS WHEREOF the parties have executed this agreement in quadruplicate the day and year first above written.

CONTRACTOR: JMS CEMENT CONTRACTORS INC.

OWNER: The City of Seaside

By: _____
(Signature)

By: _____
(Signature)

(Print Name)

(Print Name)

Its: _____
Title (If Corporation: Chairman, President
or Vice President)

(Title)

Attest: _____
City Clerk Signature

By: _____
(Signature)

(Print Name)

(Name)

Its: _____
Title (If Corporation: Secretary, Assistant
Secretary, Chief Financial Officer or
Assistant Treasurer)

END OF SECTION

April 16, 2026
City Council Regular Meeting

Item 8K

ADOPT A RESOLUTION APPROVING THE PLANS AND SPECIFICATIONS FOR THE
2026 CITYWIDE CDBG ADA CURB RAMP PROJECT AND AWARDED A
CONSTRUCTION AGREEMENT TO JMS CEMENT CONTRACTORS INC. FOR AN
AMOUNT NOT TO EXCEED \$250,000.00 AND TOTAL PROJECT CONSTRUCTION
COST INCLUDING CONTINGENCY OF \$287,250.00

[Attachment 3 – Plans](#)

April 16, 2026
City Council Regular Meeting

Item 8K

ADOPT A RESOLUTION APPROVING THE PLANS AND SPECIFICATIONS FOR THE
2026 CITYWIDE CDBG ADA CURB RAMP PROJECT AND AWARDDING A
CONSTRUCTION AGREEMENT TO JMS CEMENT CONTRACTORS INC. FOR AN
AMOUNT NOT TO EXCEED \$250,000.00 AND TOTAL PROJECT CONSTRUCTION
COST INCLUDING CONTINGENCY OF \$287,250.00

[Attachment 4 – Specifications](#)



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 9.A.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Aaron Hahn, Junior Engineer

DATE: April 16, 2026

SUBJECT: AN ORDINANCE TO AMEND SECTION 10.30.010 OF THE SEASIDE MUNICIPAL CODE TO AUTHORIZE THE DESIGNATION, MODIFICATION, AND REMOVAL OF ONE-WAY STREETS BY RESOLUTION

RECOMMENDATION

Open the Public Hearing and introduce the proposed Ordinance for adoption at the Council's next meeting.

BACKGROUND

Seaside Municipal Code Section 10.30.010 of the Seaside Municipal Code currently establishes designated one-way streets within the City and specifies the direction of traffic flow on those streets. Under the existing code framework, any modification to these designations requires the adoption of a formal ordinance by the City Council. This process takes 7–8 weeks and limits the City's ability to respond efficiently to changing traffic conditions, safety concerns, and operational needs.

The proposed ordinance amends Seaside Municipal Code Section 10.30.010 to allow the City Council to designate, modify, or remove one-way street restrictions by resolution. This change introduces greater administrative flexibility while maintaining appropriate legislative oversight. Key elements of the amendment include:

- Authorization for the City Council to act by resolution rather than ordinance for one-way street changes
- Applicability to the designation of new one-way streets, modification of existing traffic flow directions, and removal of one-way restrictions

- Retention of existing one-way street designations currently codified
- Continued requirement that appropriate signage be installed or removed for any change to become effective

The proposed amendment does not eliminate the existing list of designated one-way streets but instead supplements it by providing an additional mechanism for future changes.

This action is not subject to the California Environmental Quality Act (CEQA) pursuant to Section 15061(b)(3) of the CEQA Guidelines, as it can be seen with certainty that there is no possibility that the adoption of this ordinance may have a significant effect on the environment.

FISCAL IMPACT

This item has no fiscal impact.

STRATEGIC PRIORITY

Community Safety & Quality of Life

ATTACHMENTS

1. Attachment 1 - Draft Ordinance

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

ORDINANCE NO. XXXX

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SEASIDE AMENDING SECTION 10.30.010 OF THE SEASIDE MUNICIPAL CODE TO AUTHORIZE THE DESIGNATION, MODIFICATION, AND REMOVAL OF ONE-WAY STREETS BY RESOLUTION

THE CITY COUNCIL OF THE CITY OF SEASIDE DOES ORDAIN AS FOLLOWS:

SECTION 1. FINDINGS AND PURPOSE.

The purpose of this Ordinance is to amend the Seaside Municipal Code to provide administrative efficiency and flexibility in responding to traffic conditions, public safety need and circulation patterns by allowing modifications to one-way streets be made by resolution, instead of ordinance. One-way streets will still require appropriate signage to ensure public notice and enforceability.

Text amendments and additions contained in this Ordinance are shown in underline while text amendment deletions are shown in ~~strikeout~~.

SECTION 2. TEXT AMENDMENTS TO CHAPTER 10.30 One- Way Streets AS FOLLOWS:

10.30.010 Designated.

The following named streets are hereby designated as one-way streets and vehicular traffic flow thereon shall proceed only in the direction indicated. Appropriate signs shall be posted on these streets designating traffic flow direction.

The City Council may, by resolution, designate, modify, or remove any of the one-way street restrictions on any street or portion thereof. Any such action shall become effective upon the installation or removal of appropriate signage.

A. The following streets shall operate one way in the northbound direction:

[NO CHANGE TO LIST]

B. The following streets shall operate one way in the southbound direction:

[NO CHANGE TO LIST]

C. The following streets shall operate one way in the eastbound direction:

[NO CHANGE TO LIST]

D. The following streets shall operate one way in the westbound direction:

[NO CHANGE TO LIST]

SECTION 3. ENVIRONMENTAL. Pursuant to the California Environmental Quality Act (CEQA), the City Council finds that this ordinance **is** not a project within the meaning of Section 15378 of the State CEQA Guidelines, as it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment. Alternatively, the ordinance is exempt from CEQA review under the “common sense exemption” (CEQA Guidelines Section 15061(b)(3)), as it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment.

SECTION 4. SEVERABILITY. If any provision, clause, sentence, or section of this Ordinance or its application to any person or circumstance, is held to be invalid or unconstitutional, such invalidity shall not affect the validity of the remaining provisions or applications, and to this end, the provisions of this Ordinance are declared to be severable.

SECTION 5. EFFECTIVE DATE. This Ordinance shall become effective thirty (30) days after its adoption and shall be published or posted in accordance with applicable provisions of the Seaside Municipal Code and the laws of the State of California.

INTRODUCED at a regular meeting of the City Council of the City of Seaside on the _____ day of _____ 2026; and

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside on this _____ day of _____, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Ian N. Oglesby, Mayor

DRAFT



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.A.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dan Meewis, Assistant City Manager
Kee Hyon Higgins, Recreation Superintendent

DATE: April 16, 2026

SUBJECT: APPROVE A MAYOR'S YOUTH FUND CONTRIBUTION REQUEST OF \$3,000.00 FROM SOLID NATION CO TO ASSIST WITH THE COSTS ASSOCIATED WITH EQUIPMENT, UNIFORMS, TRANSPORTATION, AND ESSENTIAL PROGRAM SUPPLIES FOR THEIR YOUTH & COMMUNITY PROGRAM

RECOMMENDATION

Approve the request.

BACKGROUND

Solid Nation Co is requesting a \$3,000.00 donation from the Mayor's Youth Fund to help cover the costs associated with equipment, uniforms, transportation, and essential program supplies for their Youth Sports & Community Program. Their program provides structured athletic activities including basketball, flag football, baseball, volleyball, and track for youth ages 8–17 in Seaside. The program focuses on discipline, teamwork, leadership development, and provides a safe, positive environment for youth engagement. In addition to sports, the program incorporates mentorship, community service opportunities, and access to food support through their outreach initiatives. The program provides direct municipal benefit by offering safe, structured activities that promote positive behavior while increasing community engagement. It supports local families by providing free or low-cost programming, promotes public health through physical activity, and strengthens community connections.

Solid Nation Co integrates environmental responsibility into all programming by promoting waste reduction and community clean-up efforts at parks and activity locations. Their youth participants are encouraged to recycle, properly dispose of waste, and participate in neighborhood clean-up days. The program also promotes reusable materials, reduces single-use plastics during events, and teaches youth the importance of maintaining clean and safe community spaces.

Solid Nation Co actively conducts community fundraising efforts, including BBQ fundraisers, fish fry events, and donation-based pop-ups throughout Seaside. Additional support is being pursued through local business sponsorships, grants, and community partnerships. These funding sources help supplement program costs. However, additional support is needed to fully sustain and expand youth programming.

Solid Nation Co's estimated program budget:

- Sports Equipment - \$2,000.00
- Food Program Supplies - \$1,500.00
- Transportation - \$800.00
- Volunteer/Instructor Support - \$1,200.00

Based on the information in the application, the request meets the following criteria for the Mayor's Youth Fund Policy:

- Solid Nation Co is a non-profit organization based in Seaside.
- They serve 90% of Seaside youth ages 8–17.
- Their program contributes to environmental sustainability and climate resilience.
- Their program has a municipal community benefit.

This is the first time that Solid Nation Co has requested a donation.

FISCAL IMPACT

This request would be funded by a donation from the Green Waste Recovery's donation to the Mayor's Youth Fund. The current balance of the Mayor's Youth Fund account (601-2106) is \$17,122.20. If the City Council approves this request, the balance will decrease to \$14,122.20. This is for fiscal year 2025/26.

In the event that all of the funds in the Mayor's Youth Fund become exhausted, staff will keep a file of all applications. Once Green Waste issues the next round of funding, all applications on file will be processed at the next available City Council meeting.

STRATEGIC PRIORITY

Diverse and Inclusive Community

ATTACHMENTS

- 1. MYF Solid Nation Co 2026
- 2. Solid Nation Co Sports Photos 2026
- 3. Solid Nation Co Athletics Schedule 2026
- 4. Solid Nation Co - 501(c)(3)

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

Terry Navarro - Online Form Submittal: Mayor Youth's Contribution Request

From: "noreply@civicplus.com" <noreply@civicplus.com>
To: <cityclerk@ci.seaside.ca.us>, <dmeewis@ci.seaside.ca.us>, <tnavarro@ci.s...>
Date: 3/19/2026 10:20 AM
Subject: Online Form Submittal: Mayor Youth's Contribution Request

Mayor Youth's Contribution Request

MAYOR'S YOUTH FUND POLICY

Purpose

The Mayor's Youth Fund provides supplemental financial assistance to Seaside youth and youth-serving organizations that enhance well-being, leadership, civic engagement, recreation, environmental sustainability and/or climate resilience. The Mayor's Youth Fund Policy has been developed to standardize the evaluation of contribution requests and ensure that the funds are used appropriately to serve the City's youth.

Eligible Applicants

Contributions will only be made to, or on behalf of, students or organized groups, such as schools and non-profit organizations based in Seaside and/or serving a majority of Seaside residents (50%) that are 18 years old or younger or enrolled in high school. Faith based organizations may apply for contributions from the Mayor's Youth Fund if the funding is not used to support religious activities such as: Religious instruction, Sunday School, and Worship. In addition, activities funded by the Mayor's Youth Fund must be open to all persons without regard to their religious affiliation.

Allowable Expenditures

Eligible expenditures may include:

- Event or program costs such as field or facility rental, entry fees, or supplies.
- Equipment or uniforms directly supporting youth participation in extracurricular, athletic, cultural, or environmental programs.
- Transportation or travel expenses directly tied to eligible events
- Stipends or payments for qualified referees or contracted service providers directly supporting an approved youth event, program, or tournament.

- Materials or supplies advancing environmental sustainability, climate resilience, clean-energy awareness, conservation, waste-reduction efforts, community stewardship, or civic engagement.

The following expenses are not eligible: standard classroom supplies, textbooks, staff salaries or stipends, religious or political activities, personal gifts, activity rewards, or food and entertainment unrelated to program activities.

School Coordinated Funding Requests

Funding requests coordinated through schools may be considered when:

- The project provides a clear municipal or community benefit.
- Requests supplement but do not supplant school district funding.
- The activity involves collaboration with Seaside businesses, organizations, or City departments.
- The application includes written approval from the school principal of the participating school or an authorized district administrator confirming the project aligns with district policy and is not otherwise fully funded.

Submittal of Contribution Requests

In order to request a contribution, the following information must be provided in writing:

- Name of the organization, person(s) benefiting, proposed use of the funds, total amount needed.
- Description of other fundraising or contributors.
- An explanation of how the group, activity, or event will benefit Seaside youth.
- A written description of how the proposed activity or event contributes to environmental sustainability and climate resilience, which may include: waste reduction, recycling, reuse, pollution prevention, clean-energy or solar-powered education, water conservation, habitat restoration, community stewardship, or other practices that support a healthy and sustainable Seaside.
- How this request will provide a municipal benefit (i.e., benefit the community).
- Proof of non-profit status (not a taxpayer's I.D. number) and a current W-9 form.
- If the request originates from a school or district-affiliated program, written sign-off by school principal or appropriate school district administrator must accompany the application.

Incomplete applications will not be forwarded for Council consideration.

Evaluation Process & Criteria

Funding requests are subject to City Council approval following staff review for eligibility and completeness. Evaluation will consider:

- Scholastic, athletic, music, environmental and art activities will be considered for funding based on the quality of the proposed activity.
- Evidence that the activity or event contributes to environmental sustainability and climate resilience, such as waste-reduction practices, recycling and reuse efforts, clean-energy or solar-power learning, conservation initiatives, habitat restoration, or community stewardship projects that support a healthy environment.
- Contributions requests will be accepted from individuals and can be made to an organization on behalf of an individual member or student.
- Contributions are only paid to organizations, such as non-profit groups and schools.
- Contributions are intended to fund actual costs related to an event or activity. (Please see "Payment Process" information provided below.)
- Contributions from the Mayor's Youth Fund are not intended to be the sole source of funds for an organization or program and will only be made to supplement other fundraising activities.
- How this request will provide a municipal benefit (ie., benefit the community).

Contribution Limits

In order to equitably distribute funds available in the Mayor's Youth Fund, the following contribution guidelines have been developed, although all contributions are subject to the discretion of the City Council.

<i>Individuals</i>	<i>25% of total cost of activity (not to exceed \$1,000)</i>
<i>Groups (≤ 20 persons)</i>	<i>up to \$1,500</i>
<i>Groups (≥ 21 persons)</i>	<i>up to \$3,000</i>

Funding is limited to one contribution per applicant or organization within a twelve-month period.

Funding Requirements

- Submit the Mayor's Youth Fund Closing Report within 60 days of event, activity, or program completion. Applicants that do not furnish the report may not apply for funds for the following year.

- A representative from the organization is required to be at the Council meeting, or attend virtually, for their application to be heard. If no representative is present then the agenda item will be postponed to another City Council meeting upon notification by the applicant.
- Incomplete applications will not be forwarded for Council consideration; applications not answering the question related to reduce, reuse or recycle/environmental sustainability **AND** municipal benefit are considered incomplete.

Individual Requests

Please attach an itemized list of all expenses. Amount of donation may not exceed 25% of the total cost of the activity and not exceed \$1,000.

Payment Process

If a contribution is approved by the City Council, payment will be made to the authorized organization or directly to the vendor selected by the authorized organization after submittal of a receipt or the presentation of actual invoices. No funding payments shall be made directly to individuals, ensuring compliance with municipal auditing standards.

Submission

All requests will be considered before the City Council and you will be notified of the specific date your item is placed on the agenda.

(Section Break)

MAYOR'S YOUTH FUND CONTRIBUTION REQUEST

CONTACT INFORMATION

Name of Organization	Solid Nation CO.
Name	Mahdi Washington
Email Address	solidnationco@gmail.com
Address	1436 Yosemite St #G
City	SEASIDE
State	CA
Zip Code	93955
Phone Number	8317505916

Additional Phone Number	8313833348
Percentage of Residents or Students of Seaside	90
Number of Participants	50
Ages of Participants	Ages 8–17
(Section Break)	

CRITERIA

Applicants must meet at least one of the following criteria to be eligible for funding. Please select one or more from the following list:	Athletic, Environmental, Scholastic
Is funding a reward for one of these activities?	No
1. Description of event, activity or program funding pertains to:	Solid Nation Youth Sports & Community Program provides structured athletic activities including basketball, flag football, baseball, volleyball, and track for youth in Seaside. The program focuses on discipline, teamwork, leadership development, and providing a safe, positive environment for youth engagement. In addition to sports, the program incorporates mentorship, community service opportunities, and access to food support through our outreach initiatives. The program operates through local parks, schools, and community partnerships such as the VFW.
Attach Additional Information as Necessary	city of seaside Solid Nation overview Attachment .pdf
2. Description of how funds will be specifically used for youth groups, activities and events	Funds will be used to directly support youth participation by covering equipment, uniforms, field and facility rentals, and essential program supplies. Funding will also assist with transportation for youth to attend practices and events, and stipends for referees or qualified instructors when necessary. These funds ensure that all youth, regardless of financial status, can participate in structured, positive activities.
3. Describe how the event, activity, or program contributes to environmental sustainability and climate resilience.	Solid Nation integrates environmental responsibility into all programming by promoting waste reduction and community clean-up efforts at parks and activity locations. Youth participants are encouraged to recycle, properly dispose of waste, and participate in neighborhood clean-up days. The

program also promotes reusable materials, reduces single-use plastics during events, and teaches youth the importance of maintaining clean and safe community spaces. These practices support Seaside's goals for environmental sustainability and community stewardship.

4. Description of how the event, activity, or program has a municipal community benefit:	This program provides direct municipal benefit by offering safe, structured activities that reduce youth involvement in negative behaviors while increasing community engagement. It supports local families by providing free or low-cost programming, promotes public health through physical activity, and strengthens community connections. Solid Nation also contributes to community events, park activation, and partnerships with local organizations, helping to build a stronger, safer, and more engaged Seaside.
5. What other fundraising activities are you participating in to fund your event, program, or activity? What other funding sources will supplement your requests?	Solid Nation actively conducts community fundraising efforts including BBQ fundraisers, fish fry events, and donation-based pop-ups throughout Seaside. Additional support is being pursued through local business sponsorships, grants, and community partnerships. These funding sources help supplement program costs; however, additional support is needed to fully sustain and expand youth programming.
Total Amount Requested:	3,000
School-affiliated requests require district approval	N/A
Electronic Signature Agreement	I agree.
Electronic Signature	MAHDI WASHINGTON
Date	3/19/2026

Email not displaying correctly? [View it in your browser.](#)



Solid Nation Co.

Youth Sports & Community Program Overview

Mission: Solid Nation Co. is dedicated to uplifting youth, families, and veterans through sports, food programs, mentorship, and community engagement in Seaside, California.

Programs:

- Youth Sports (Football, Basketball, Track, Volleyball)
- Community Food Program & Pop-Ups
- Mentorship & Reentry Support
- Community Events & Fundraisers

Who We Serve: Local youth, families, veterans, and underserved individuals in Seaside and surrounding communities.

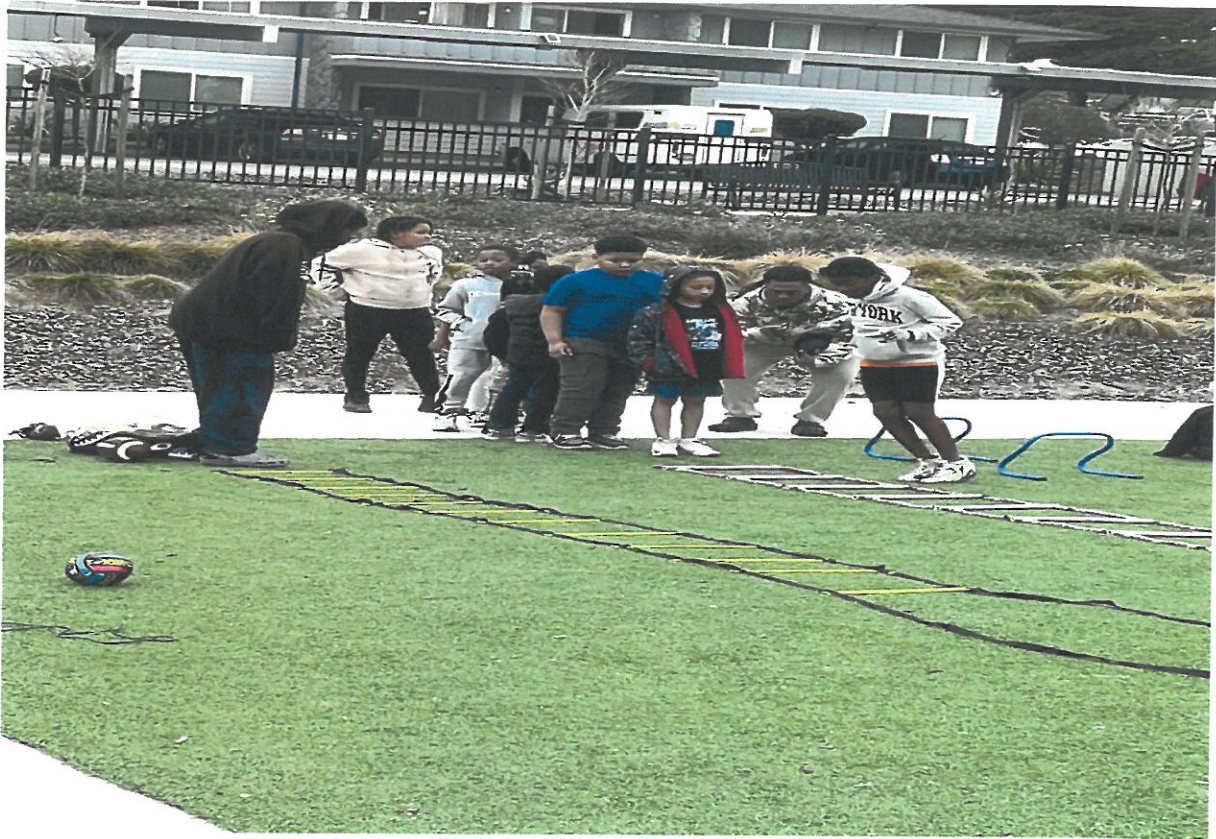
Impact: Providing safe environments, structured activities, access to food, and positive mentorship opportunities.

Estimated Program Budget:

- Sports Equipment: \$2,000
- Food Program Supplies: \$1,500
- Transportation: \$800
- Volunteer/Instructor Support: \$1,200

Solid Nation Co. is committed to building stronger communities through consistent programming and partnerships.



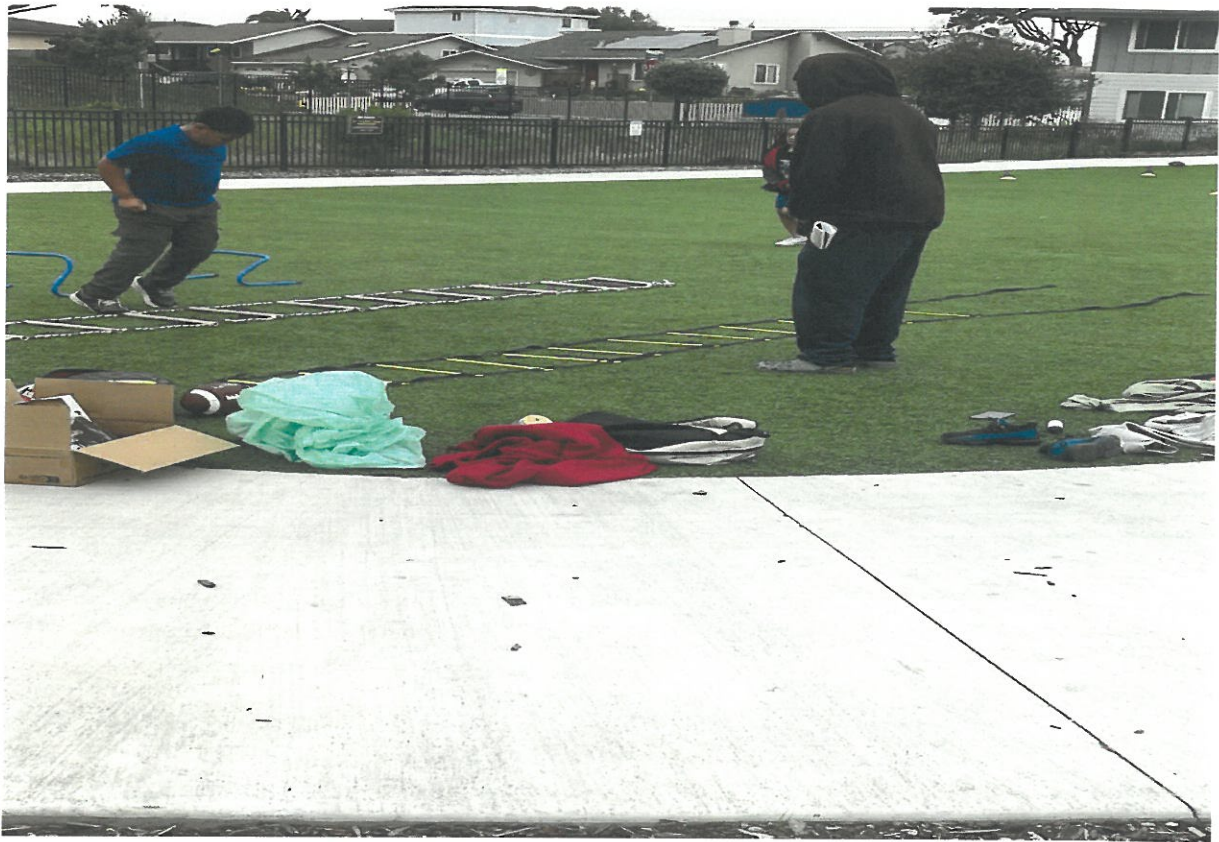


















Solid Nation Athletics – Program Schedule

Spring Season

- March 29 – Practice
- April 12 – Practice
- April 19 – Game 1
- April 26 – Game 2
- May 3 – Game 3
- May 9 – Game 4
- May 17 – Games 5 & 6
- May 31 – Playoffs

Off Days:

- April 5 (Easter)
- May 24 (Memorial Day Weekend)

Fall Season

- September 13 – Practice
- September 20 – Practice
- October 4 – Game 1
- October 11 – Game 2
- October 18 – Game 3
- October 25 – Game 4
- November 1 – Games 5 & 6
- November 15 – Playoffs

Winter Season

- January 10 – Practice
- January 17 – Practice
- January 31 – Game 1
- February 7 – Game 2
- February 13 (Saturday) – Game 3
- February 21 – Game 4
- February 28 – Games 5 & 6
- March 7 – Playoffs (All teams/locations participate)

Off Days:

- January 23 (Bye Week)
- February 13 Weekend (Super Bowl / Presidents Day)

Additional Spring Session

- March 21 – Practice
- April 4 – Practice
- April 11 – Game 1
- April 18 – Game 2
- April 25 – Game 3
- May 2 – Game 4
- May 9 – Games 5 & 6
- May 23 – Playoffs

Off Days:

- March 28 (Easter Weekend)
- May 16 (Bye Week)

Program Timeframe:

All activities are currently scheduled between 12:00 PM – 5:00 PM

Field Usage & Locations:

Practices and games are intended to take place on available field spaces within the Seaside and Salinas areas, depending on field access and scheduling availability.

We are continuing to build and grow, and this structure allows us to provide consistent programming, mentorship, and organized play for youth in our community.



Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities
P.O. Box 2508
Cincinnati, OH 45201

SOLID NATION
C/O MAHDI
1801 CATALINA ST 6
SAND CITY, CA 93955

Date:
08/28/2025
Employer ID number:
92-1266730
Person to contact:
Name: M. Goosby
ID number: 5628800
Telephone: (877) 829-5500
Accounting period ending:
December 31
Public charity status:
170(b)(1)(A)(vi)
Form 990 / 990-EZ / 990-N required:
Yes
Effective date of exemption:
January 23, 2025
Contribution deductibility:
Yes
Addendum applies:
No
DLN:
26053539004325

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

Stephen A. Martin
Director, Exempt Organizations
Rulings and Agreements

Letter 947 (Rev. 2-2020)
Catalog Number 35152P



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.B.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Matthew Doza, Sergeant
Justin Pascone, Commander

DATE: April 16, 2026

**SUBJECT: ANNUAL REPORT AB 481 REGARDING THE POLICE
DEPARTMENTS ACQUISITION AND USE OF MILITARY
EQUIPMENT**

RECOMMENDATION

Approve the use of current equipment defined in AB-481.

BACKGROUND

On September 30, 2021, California Assembly Bill 481 (AB 481) was signed into law and established requirements related to the funding, acquisition, and use of certain law enforcement equipment defined by statute as military equipment. AB 481 requires a law enforcement agency to obtain approval from its governing body through adoption of a Military Equipment Use Policy prior to the funding, acquisition, or use of such equipment.

The governing body for the City of Seaside is the City Council. On April 21, 2022, the City Council adopted the required ordinance and Military Equipment Use Policy for the Seaside Police Department. AB 481 also requires the governing body to conduct an annual review of the military equipment use policy and annual report and to determine whether to renew the authorization for the use of the equipment, disapprove the renewal, or direct amendments to the policy, as appropriate.

This item is presented to satisfy that annual review requirement. The Police Department's presentation and supporting materials summarize the equipment currently

covered by the policy and provide the information necessary for the City Council's annual review under AB 481.

FISCAL IMPACT

There is no direct fiscal impact associated with receipt and approval of this annual report. Any costs associated with authorized equipment are addressed through the Police Department's approved budget, as applicable.

STRATEGIC PRIORITY

Not Applicable

ATTACHMENTS

- 1. Assembly Bill No. 481
- 2. Item 10B - AB-481 2025_Presentation

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

Assembly Bill No. 481

CHAPTER 406

An act to add Chapter 12.8 (commencing with Section 7070) to Division 7 of Title 1 of the Government Code, relating to military equipment.

[Approved by Governor September 30, 2021. Filed with
Secretary of State September 30, 2021.]

LEGISLATIVE COUNSEL'S DIGEST

AB 481, Chiu. Law enforcement and state agencies: military equipment: funding, acquisition, and use.

Existing law designates the Department of General Services as the agency for the State of California responsible for distribution of federal surplus personal property, excepting food commodities, and requires the department to, among other things, do all things necessary to the execution of its powers and duties as the state agency for the distribution of federal personal surplus property, excepting food commodities, in accordance with specified federal law. Existing law, the Federal Surplus Property Acquisition Law of 1945, authorizes a local agency, as defined, to acquire surplus federal property without regard to any law which requires posting of notices or advertising for bids, inviting or receiving bids, or delivery of purchases before payment, or which prevents the local agency from bidding on federal surplus property. Existing federal law authorizes the Department of Defense to transfer surplus personal property, including arms and ammunition, to federal or state agencies for use in law enforcement activities, subject to specified conditions, at no cost to the acquiring agency.

This bill would require a law enforcement agency, defined to include specified entities, to obtain approval of the applicable governing body, by adoption of a military equipment use policy, as specified, by ordinance at a regular meeting held pursuant to specified open meeting laws, prior to taking certain actions relating to the funding, acquisition, or use of military equipment, as defined. The bill would also require similar approval for the continued use of military equipment acquired prior to January 1, 2022. The bill would allow the governing body to approve the funding, acquisition, or use of military equipment within its jurisdiction only if it determines that the military equipment meets specified standards. The bill would require the governing body to annually review the ordinance and to either disapprove a renewal of the authorization for a type, as defined, of military equipment or amend the military equipment use policy if it determines, based on an annual military equipment report prepared by the law enforcement agency, as provided, that the military equipment does not comply with the above-described standards for approval. The bill would specify these provisions do not preclude a county or local municipality from implementing

additional requirements and standards related to the purchase, use, and reporting of military equipment by local law enforcement agencies.

This bill would also require a state agency, as defined, to create a military equipment use policy before engaging in certain activities, publish the policy on the agency's internet website, and provide a copy of the policy to the Governor or the Governor's designee, as specified. The bill would also require a state agency that seeks to continue use of military equipment acquired prior to January 1, 2022, to create a military equipment use policy.

This bill would also include findings that the changes proposed by this bill address a matter of statewide concern rather than a municipal affair and, therefore, apply to all cities, including charter cities.

By adding to the duties of local officials with respect to the funding, acquisition, and use of military equipment, this bill would impose a state-mandated local program.

The California Constitution requires local agencies, for the purpose of ensuring public access to the meetings of public bodies and the writings of public officials and agencies, to comply with a statutory enactment that amends or enacts laws relating to public records or open meetings and contains findings demonstrating that the enactment furthers the constitutional requirements relating to this purpose.

This bill would make legislative findings to that effect.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

The people of the State of California do enact as follows:

SECTION 1. The Legislature finds and declares all of the following:

(a) The acquisition of military equipment and its deployment in our communities adversely impacts the public's safety and welfare, including increased risk of civilian deaths, significant risks to civil rights, civil liberties, and physical and psychological well-being, and incurment of significant financial costs. Military equipment is more frequently deployed in low-income Black and Brown communities, meaning the risks and impacts of police militarization are experienced most acutely in marginalized communities.

(b) The public has a right to know about any funding, acquisition, or use of military equipment by state or local government officials, as well as a right to participate in any government agency's decision to fund, acquire, or use such equipment.

(c) Decisions regarding whether and how military equipment is funded, acquired, or used should give strong consideration to the public's welfare, safety, civil rights, and civil liberties, and should be based on meaningful public input.

(d) Legally enforceable safeguards, including transparency, oversight, and accountability measures, must be in place to protect the public’s welfare, safety, civil rights, and civil liberties before military equipment is funded, acquired, or used.

(e) The lack of a public forum to discuss the acquisition of military equipment jeopardizes the relationship police have with the community, which can be undermined when law enforcement is seen as an occupying force rather than a public safety service.

SEC. 2. Chapter 12.8 (commencing with Section 7070) is added to Division 7 of Title 1 of the Government Code, to read:

CHAPTER 12.8. FUNDING, ACQUISITION, AND USE OF MILITARY EQUIPMENT

7070. For purposes of this chapter, the following definitions shall apply:

(a) “Governing body” means the elected body that oversees a law enforcement agency or, if there is no elected body that directly oversees the law enforcement agency, the appointed body that oversees a law enforcement agency. In the case of a law enforcement agency of a county, including a sheriff’s department or a district attorney’s office, “governing body” means the board of supervisors of the county.

(b) “Law enforcement agency” means any of the following:

(1) A police department, including the police department of a transit agency, school district, or any campus of the University of California, the California State University, or California Community Colleges.

(2) A sheriff’s department.

(3) A district attorney’s office.

(4) A county probation department.

(c) “Military equipment” means the following:

(1) Unmanned, remotely piloted, powered aerial or ground vehicles.

(2) Mine-resistant ambush-protected (MRAP) vehicles or armored personnel carriers. However, police versions of standard consumer vehicles are specifically excluded from this subdivision.

(3) High mobility multipurpose wheeled vehicles (HMMWV), commonly referred to as Humvees, two and one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached. However, unarmored all-terrain vehicles (ATVs) and motorized dirt bikes are specifically excluded from this subdivision.

(4) Tracked armored vehicles that provide ballistic protection to their occupants and utilize a tracked system instead of wheels for forward motion.

(5) Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.

(6) Weaponized aircraft, vessels, or vehicles of any kind.

(7) Battering rams, slugs, and breaching apparatuses that are explosive in nature. However, items designed to remove a lock, such as bolt cutters,

or a handheld ram designed to be operated by one person, are specifically excluded from this subdivision.

(8) Firearms of .50 caliber or greater. However, standard issue shotguns are specifically excluded from this subdivision.

(9) Ammunition of .50 caliber or greater. However, standard issue shotgun ammunition is specifically excluded from this subdivision.

(10) Specialized firearms and ammunition of less than .50 caliber, including assault weapons as defined in Sections 30510 and 30515 of the Penal Code, with the exception of standard issue service weapons and ammunition of less than .50 caliber that are issued to officers, agents, or employees of a law enforcement agency or a state agency.

(11) Any firearm or firearm accessory that is designed to launch explosive projectiles.

(12) “Flashbang” grenades and explosive breaching tools, “tear gas,” and “pepper balls,” excluding standard, service-issued handheld pepper spray.

(13) Taser Shockwave, microwave weapons, water cannons, and the Long Range Acoustic Device (LRAD).

(14) The following projectile launch platforms and their associated munitions: 40mm projectile launchers, “bean bag,” rubber bullet, and specialty impact munition (SIM) weapons.

(15) Any other equipment as determined by a governing body or a state agency to require additional oversight.

(16) Notwithstanding paragraphs (1) through (15), “military equipment” does not include general equipment not designated as prohibited or controlled by the federal Defense Logistics Agency.

(d) “Military equipment use policy” means a publicly released, written document governing the use of military equipment by a law enforcement agency or a state agency that addresses, at a minimum, all of the following:

(1) A description of each type of military equipment, the quantity sought, its capabilities, expected lifespan, and product descriptions from the manufacturer of the military equipment.

(2) The purposes and authorized uses for which the law enforcement agency or the state agency proposes to use each type of military equipment.

(3) The fiscal impact of each type of military equipment, including the initial costs of obtaining the equipment and estimated annual costs of maintaining the equipment.

(4) The legal and procedural rules that govern each authorized use.

(5) The training, including any course required by the Commission on Peace Officer Standards and Training, that must be completed before any officer, agent, or employee of the law enforcement agency or the state agency is allowed to use each specific type of military equipment to ensure the full protection of the public’s welfare, safety, civil rights, and civil liberties and full adherence to the military equipment use policy.

(6) The mechanisms to ensure compliance with the military equipment use policy, including which independent persons or entities have oversight

authority, and, if applicable, what legally enforceable sanctions are put in place for violations of the policy.

(7) For a law enforcement agency, the procedures by which members of the public may register complaints or concerns or submit questions about the use of each specific type of military equipment, and how the law enforcement agency will ensure that each complaint, concern, or question receives a response in a timely manner.

(e) “State agency” means the law enforcement division of every state office, officer, department, division, bureau, board, and commission or other state body or agency, except those agencies provided for in Article IV (except Section 20 thereof) or Article VI of the California Constitution.

(f) “Type” means each item that shares the same manufacturer model number.

7071. (a) (1) A law enforcement agency shall obtain approval of the governing body, by an ordinance adopting a military equipment use policy at a regular meeting of the governing body held pursuant to the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Chapter 1 of Part 1 of Division 3 of Title 2) or the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5), as applicable, prior to engaging in any of the following:

(A) Requesting military equipment made available pursuant to Section 2576a of Title 10 of the United States Code.

(B) Seeking funds for military equipment, including, but not limited to, applying for a grant, soliciting or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.

(C) Acquiring military equipment either permanently or temporarily, including by borrowing or leasing.

(D) Collaborating with another law enforcement agency in the deployment or other use of military equipment within the territorial jurisdiction of the governing body.

(E) Using any new or existing military equipment for a purpose, in a manner, or by a person not previously approved by the governing body pursuant to this chapter.

(F) Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, apply to receive, acquire, use, or collaborate in the use of, military equipment.

(G) Acquiring military equipment through any means not provided by this paragraph.

(2) No later than May 1, 2022, a law enforcement agency seeking to continue the use of any military equipment that was acquired prior to January 1, 2022, shall commence a governing body approval process in accordance with this section. If the governing body does not approve the continuing use of military equipment, including by adoption pursuant to this subdivision of a military equipment use policy submitted pursuant to subdivision (b), within 180 days of submission of the proposed military equipment use policy to the governing body, the law enforcement agency shall cease its use of

the military equipment until it receives the approval of the governing body in accordance with this section.

(b) In seeking the approval of the governing body pursuant to subdivision (a), a law enforcement agency shall submit a proposed military equipment use policy to the governing body and make those documents available on the law enforcement agency's internet website at least 30 days prior to any public hearing concerning the military equipment at issue.

(c) The governing body shall consider a proposed military equipment use policy as an agenda item for an open session of a regular meeting and provide for public comment in accordance with the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Chapter 1 of Part 1 of Division 3 of Title 2) or the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5), as applicable.

(d) (1) The governing body shall only approve a military equipment use policy pursuant to this chapter if it determines all of the following:

(A) The military equipment is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety.

(B) The proposed military equipment use policy will safeguard the public's welfare, safety, civil rights, and civil liberties.

(C) If purchasing the equipment, the equipment is reasonably cost effective compared to available alternatives that can achieve the same objective of officer and civilian safety.

(D) Prior military equipment use complied with the military equipment use policy that was in effect at the time, or if prior uses did not comply with the accompanying military equipment use policy, corrective action has been taken to remedy nonconforming uses and ensure future compliance.

(2) In order to facilitate public participation, any proposed or final military equipment use policy shall be made publicly available on the internet website of the relevant law enforcement agency for as long as the military equipment is available for use.

(e) (1) The governing body shall review any ordinance that it has adopted pursuant to this section approving the funding, acquisition, or use of military equipment at least annually and, subject to paragraph (2), vote on whether to renew the ordinance at a regular meeting held pursuant to the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Chapter 1 of Part 1 of Division 3 of Title 2) or the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5), as applicable.

(2) The governing body shall determine, based on the annual military equipment report submitted pursuant to Section 7072, whether each type of military equipment identified in that report has complied with the standards for approval set forth in subdivision (d). If the governing body determines that a type of military equipment identified in that annual military equipment report has not complied with the standards for approval set forth in subdivision (d), the governing body shall either disapprove a renewal of the authorization for that type of military equipment or require modifications

to the military equipment use policy in a manner that will resolve the lack of compliance.

(f) Notwithstanding subdivisions (a) to (e), inclusive, if a city contracts with another entity for law enforcement services, the city shall have the authority to adopt a military equipment use policy based on local community needs.

7072. (a) A law enforcement agency that receives approval for a military equipment use policy pursuant to Section 7071 shall submit to the governing body an annual military equipment report for each type of military equipment approved by the governing body within one year of approval, and annually thereafter for as long as the military equipment is available for use. The law enforcement agency shall also make each annual military equipment report required by this section publicly available on its internet website for as long as the military equipment is available for use. The annual military equipment report shall, at a minimum, include the following information for the immediately preceding calendar year for each type of military equipment:

(1) A summary of how the military equipment was used and the purpose of its use.

(2) A summary of any complaints or concerns received concerning the military equipment.

(3) The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response.

(4) The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the annual military equipment report.

(5) The quantity possessed for each type of military equipment.

(6) If the law enforcement agency intends to acquire additional military equipment in the next year, the quantity sought for each type of military equipment.

(b) Within 30 days of submitting and publicly releasing an annual military equipment report pursuant to this section, the law enforcement agency shall hold at least one well-publicized and conveniently located community engagement meeting, at which the general public may discuss and ask questions regarding the annual military equipment report and the law enforcement agency's funding, acquisition, or use of military equipment.

7073. (a) A state agency shall create a military equipment use policy prior to engaging in any of the following:

(1) Requesting military equipment made available pursuant to Section 2576a of Title 10 of the United States Code.

(2) Seeking funds for military equipment, including, but not limited to, applying for a grant, soliciting or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.

(3) Acquiring military equipment either permanently or temporarily, including by borrowing or leasing.

(4) Collaborating with a law enforcement agency or another state agency in the deployment or other use of military equipment within the territorial jurisdiction of the governing body.

(5) Using any new or existing military equipment for a purpose, in a manner, or by a person not previously approved by the governing body pursuant to this chapter.

(6) Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, or to apply to receive, acquire, use, or collaborate in the use of, military equipment.

(7) Acquiring military equipment through any means not provided by this subdivision.

(b) No later than May 1, 2022, a state agency seeking to continue the use of any military equipment that was acquired prior to January 1, 2022, shall create a military equipment use policy.

(c) A state agency that is required to create a military equipment use policy pursuant to this section shall do both of the following within 180 days of completing the policy:

(1) Publish the military equipment use policy on the agency’s internet website.

(2) Provide a copy of the military equipment use policy to the Governor or the Governor’s designee.

7074. The Legislature finds and declares that ensuring adequate oversight of the acquisition and use of military equipment is a matter of statewide concern rather than a municipal affair as that term is used in Section 5 of Article XI of the California Constitution. Therefore, this chapter applies to all cities, including charter cities and shall supersede any inconsistent provisions in the charter of any city, county, or city and county.

7075. Nothing in this chapter shall preclude a county or local municipality from implementing additional requirements and standards related to the purchase, use, and reporting of military equipment by local law enforcement agencies.

SEC. 3. The Legislature finds and declares that Section 1 of this act, which adds Chapter 12.8 (commencing with Section 7070) to Division 7 of Title 1 of the Government Code, furthers, within the meaning of paragraph (7) of subdivision (b) of Section 3 of Article I of the California Constitution, the purposes of that constitutional section as it relates to the right of public access to the meetings of local public bodies or the writings of local public officials and local agencies. Pursuant to paragraph (7) of subdivision (b) of Section 3 of Article I of the California Constitution, the Legislature makes the following findings:

Requiring local agencies to hold public meetings prior to the acquisition of military equipment further exposes that activity to public scrutiny and enhances public access to information concerning the conduct of the people’s business.

SEC. 4. No reimbursement is required by this act pursuant to Section 6 of Article XIII B of the California Constitution because the only costs that may be incurred by a local agency or school district under this act would

result from a legislative mandate that is within the scope of paragraph (7) of subdivision (b) of Section 3 of Article I of the California Constitution.

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Item 10.B. – AB-481 MILITARY EQUIPMENT USE PRESENTATION 2025

April 16, 2026 | City Council Meeting



ASSEMBLY BILL 481

Requires LE to obtain approval of certain military equipment,
“through its governing body (Seaside City Council)

Done through the adoption of Military Use Policy, by
ordinance

Must occur prior to the funding, acquisition, or use of “military
equipment,” as defined

Enhance public trust/transparency



GOVERNMENT CODE 7071

- Governing body shall review any ordinance that it has adopted, “at least annually”
- Authority to approve/deny the funding, acquisition, or use of military equipment upon review
- Vote on whether or not to renew the ordinance (annually)



MONTEREY PENINSULA REGIONAL SPECIAL RESPONSE UNIT

MPRSRU

The Seaside Police Department is a participating member in MPRSRU.



MILITARY EQUIPMENT DEFINED

- High Mobility Multipurpose Wheeled Vehicles (HMMWV), two-and-one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached.
- Tracked armored vehicles that provide ballistic protection to their occupants.
- Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.
- Weaponized aircraft, vessels, or vehicles of any kind.



MILITARY EQUIPMENT DEFINED

- Battering rams, slugs, and breaching apparatuses that are explosive in nature. This does not include a handheld, one-person ram.
- Firearms and ammunition of .50 caliber or greater, excluding standard-issue shotguns and standard-issue shotgun ammunition.
- Specialized firearms and ammunition of less than .50 caliber, including firearms and accessories identified as assault weapons in Penal Code § 30510 and Penal Code § 30515, with the exception of standard-issue firearms.



MILITARY EQUIPMENT DEFINED

- Any firearm or firearm accessory that is designed to launch explosive projectiles.
- Noise-flash diversionary devices and explosive breaching tools.
- Munitions containing tear gas or OC, excluding standard, service-issued handheld pepper spray.
- TASER® Shockwave, microwave weapons, water cannons, and long-range acoustic devices (LRADs).
- Kinetic energy weapons and munitions.
- Other equipment as determined by a governing body or a state agency to require additional oversight.



SEASIDE POLICE DEPARTMENT

AB-481 OWNED EQUIPMENT



Colt M4 Patrol Rifle

30



Colt AR-15 Patrol Rifle

3



Stag Arms STAG-15

2



SEASIDE POLICE DEPARTMENT

AB-481 OWNED EQUIPMENT



Remington 870 Breacher

1



Remington 870 Less Lethal

4



FN-303 Less Lethal

2



SEASIDE POLICE DEPARTMENT

AB-481 OWNED EQUIPMENT



Workhorse Commercial Van
(MPRSRU)

1



DJI Avata 2

3



DJI Matrice 30T

2



SEASIDE POLICE DEPARTMENT

AB-481 OWNED EQUIPMENT



Speer Gold Dot Rifle Ammunition



ALS1202 Kinetic Energy Projectiles



FN-303 Clear Impact Projectile & OC Powder Projectile



AB-481

DEPLOYMENTS



Command & Control
Vehicle

The command and control vehicle was used twice in Seaside during two SRU operations in 2025.



AB-481 Deployments



**FN-303 Less Lethal
Kinetic Impact Projectile
Launcher**

**DURING 2025 THERE
WAS NO USE OF FORCE
APPLIED BY THE FN-303**



AB-481

DEPLOYMENTS



Unmanned Aerial Systems

Flight Type	Number
Training	59
General Law Enforcement Activity	71
Firework Enforcement	64
Outside Agency Assist	27
New Years Eve	2
Assist Fire Department	1
Missing Persons	2
Exotics on Broadway	30
Search & Rescue	2
SRU Operations	1
Total Flights:	259



RECOMMENDATION

- Approve the annual report and continued use of existing equipment and military ordinance and policy.





**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.C.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Paul Blaha, Deputy Fire Chief

DATE: April 16, 2026

SUBJECT: FIRE DEPARTMENT 2025 ANNUAL PUBLIC SAFETY REPORT

RECOMMENDATION

Recieve Annual Public Safety Report.

BACKGROUND

The Seaside Fire Department is committed to protecting life, property, and the environment through fire suppression, emergency medical response, rescue operations, prevention, and community risk reduction. This item provides City Council with the Fire Department's 2025 Annual Public Safety Report, which summarizes departmental activity, service demands, operational highlights, and key accomplishments during calendar year 2025.

The annual report is intended to provide a general overview of department performance, emergency response activity, training, prevention efforts, and other notable initiatives or outcomes from the reporting year. This item is informational in nature and is provided to keep the City Council and community informed regarding Fire Department operations and public safety services.

FISCAL IMPACT

There is no direct fiscal impact associated with receipt of this report.

STRATEGIC PRIORITY

Effective Accessible Governance, Community Safety & Quality of Life

ATTACHMENTS

- 1. 2025 Annual Report_Optimized
-

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



SEASIDE

FIRE DEPARTMENT

2025 ANNUAL REPORT

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CORE VALUES

Integrity— We consider integrity to be the core of our existence as individuals, as public servants, and as an organization. Integrity is a personal quality of each of our members and we will be true to the standards of fairness and honesty that guide all we do.

Family and Friends— We are very dedicated to our personal family and friends and we go to great lengths to love and protect them. The community we serve also relies on each of us during emergency and non-emergency situations. We are committed to treat the people we serve with the same consideration, urgency, and dedication as we would our own personal family and friends.

Respect— We treat each other and the people in the community we serve with dignity, consideration and respect. We will always treat people fairly, be courteous and listen to what others have to say without judgment of whatever differences we may have.

Professionalism— We are accountable for living up to the standards of our chosen profession in all our actions. Each of us strives to conduct ourselves with competency, honesty, accountability and the ability to work well under pressure in any situation that presents itself. We are responsible to know how to handle any emergency that may come our way and train regularly to be prepared for these situations.

Compassion— We value our opportunities to serve the citizens of our community and we are committed to treating the people we serve with empathy, understanding, respect and sincerity.

Dedication— We are extremely committed to each other, our community and the job we provide. In everything we do, we strive to deliver outcomes of the highest quality. In order to accomplish this, we plan, innovate, train and execute the tasks we perform effectively and efficiently.

Loyalty— We are personally connected to each other and the people we serve. Each of us has a deep personal commitment to the job we have chosen. We are devoted to taking care of our community and each other in any situation even if it means taking significant risks when a savable life is in danger.

Trustworthiness— We will strive to be worthy of the confidence of each other and of our community. It is our commitment to be dependable and trustworthy in everything we do.

LETTER FROM THE CHIEF

2025 ANNUAL REPORT

On behalf of the Seaside Fire Department, I am proud to present our 2025 Annual Report. This report reflects the dedication, professionalism, and commitment of our personnel as we continue to protect the lives, property, and well-being of the communities of Seaside and Del Rey Oaks.



Throughout the past year, our firefighters and support staff worked tirelessly to deliver exceptional emergency response, fire prevention services, and public safety education. Whether responding to fires and medical emergencies, conducting inspections, or engaging in community outreach, our team remained steadfast in its mission to serve with courage, integrity, and professionalism.

Throughout this report, you will see how we are strengthening our department to meet the evolving needs and risks of our community. Through strategic planning, training, and collaboration, we continue to strengthen our ability to support a safe, healthy, and economically vibrant Seaside and Del Rey Oaks.

Our firefighters consistently demonstrate a strong team-oriented culture that extends beyond the station and into the community we serve. Throughout this report, you will find numerous examples of personnel going above and beyond in service to residents and business owners, helping to make our community a place where people can live, work, and thrive safely.

Looking ahead, we remain committed to enhancing our services, investing in advanced training and modern equipment, and fostering a culture of preparedness and continuous improvement. I extend my sincere appreciation to our community members, city leadership, and partners for their continued support and trust.

As we move into 2026, I look forward to another productive year serving as Fire Chief of the Seaside Fire Department. We will continue to evaluate and improve our operations to ensure we not only meet, but exceed, the expectations of the community we proudly serve. Thank you for taking the time to review this report. If you have any questions about your fire department, please feel free to contact me at (831) 899-6790.

Sincerely,
Paul Blaha
Paul Blaha
Fire Chief

Deputy Fire Chief

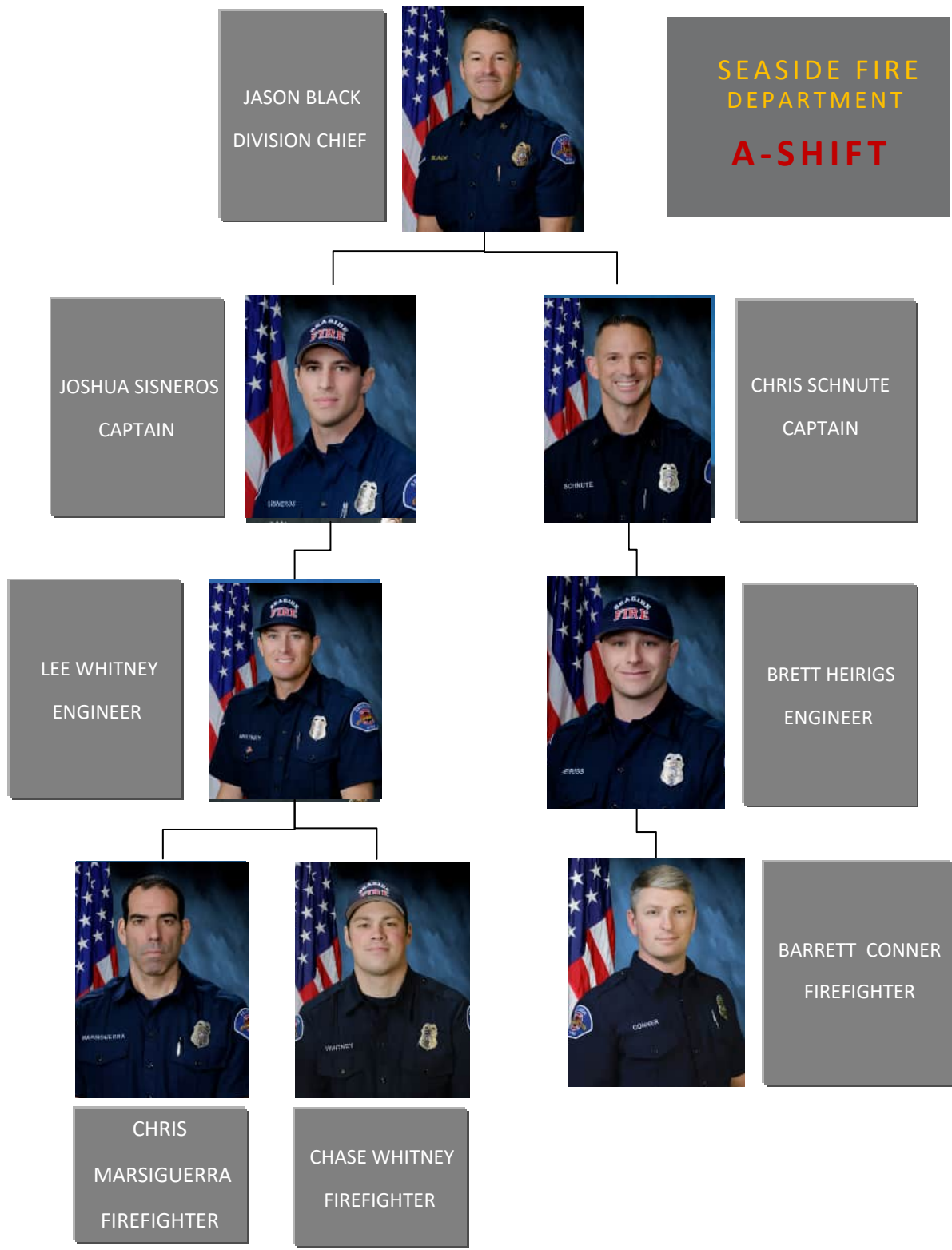
Deputy Fire Chief Jason Sullens is known for his hands-on approach and commitment to keeping the community safe. He helps manage the fire department's daily operations, supports his team during emergencies, and leads efforts to prevent fires before they start. In his role, he also takes on Fire Marshal responsibilities, overseeing inspections, enforcing fire codes, and helping ensure buildings and public spaces meet safety standards. Whether he's responding to incidents or working with residents and businesses on fire safety, he brings a practical, people-first mindset that strengthens both the department and the community it serves.



Deputy Fire Chief Jason Sullens began his service with the Seaside Fire Department in 1996 as a Reserve Firefighter and was appointed to a full-time position in 2002. He progressed through the ranks of Fire Engineer, Fire Captain, and Division Chief before his promotion to Deputy Fire Chief in 2025. Over his career, he has emphasized fire prevention and served as a hazardous materials specialist on the department's HazMat team. In recognition of his outstanding performance, dedication, and commitment, he was honored as Firefighter of the Year in both 2017 and 2019.



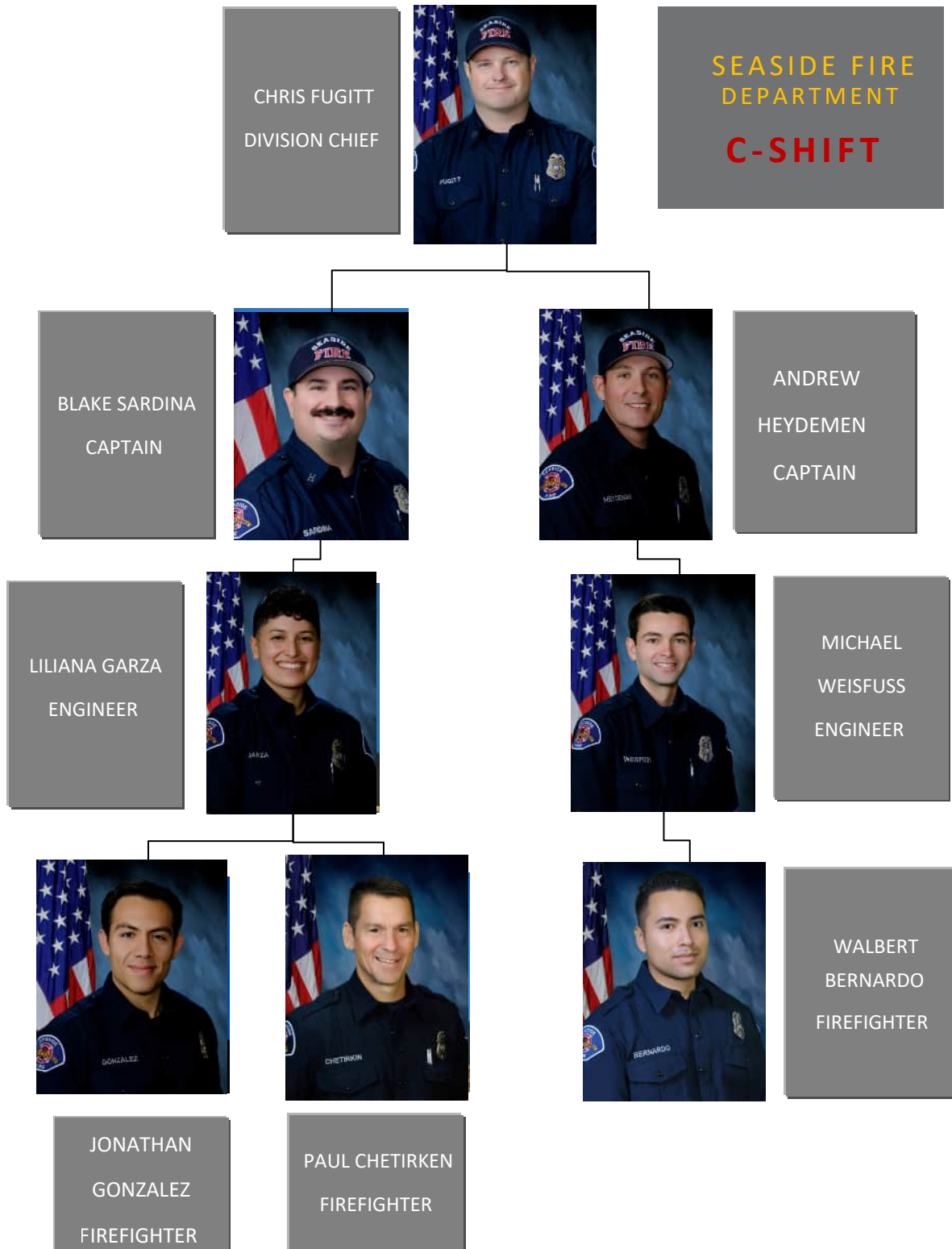
ORGANIZATIONAL CHART



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MATT BRYAN

FIREFIGHTER OF THE YEAR 2025

Once a year, members of the Seaside Fire Department nominate fire personnel to be selected as Firefighter of the Year. A nominee is selected among his/her peers based on dedication, service to the community and exemplary efforts throughout the year.



Nominees are then forwarded to the selection committee and the finalist serves as the Seaside Fire Department Firefighter of the Year for all recognition events. The Firefighter of the Year tradition started in 1966 with the first documented recipient being Captain John R Kaser.

Furthermore, the Seaside Firefighter of the Year recipient may be nominated for the Monterey County Fire Chiefs Association (MCFCA) Firefighter of the Year Awards Ceremony. Firefighters from departments across Monterey County are considered for this honor. Since the inception of the MCFCA award, the Seaside Fire Department has proudly had four firefighters recognized with this prestigious distinction: Raul Mayorga (1998), Jason Black (2006), Michael Garcia (2011), and Jason Hicks (2012).

For **2025 Matt Bryan** stood out and was selected as fire fighter of the Year because of his daily commitment to the department and outstanding achievements. **CONGRATULATIONS MATT!!**



APPARATUS INVENTORY

	DUE OR PAST-DUE FOR REPLACEMENT
	APPROACHING REPLACEMENT
	GOOD STANDING

	YEAR	MAKE	MODEL	TYPE	DESIGNATOR	REPLACE
	2003	E-One	75'Aerial	Tuck	6272	RED
	2007	Pierce	Arrow XT	Engine-Type 1	6221	RED
	2007	Pierce	Arrow XT	Engine- Type 1	6222	RED
	2015	Chevy	Tahoe	SUV	C-07	GREEN
	2019	E - One	Cyclone	Truck	6271	GREEN
	2021	Toyota	RAV 4	Utility	6281	GREEN
	2022	Ford	F-150	Drone	6295	GREEN
	2023	Chevy	2500	Utility	6291	GREEN
	2024	Pierce	Enforcer	Engine Type 1	6211	GREEN
	2024	Chevy	Silverado	Command	6200, 6201	GREEN
	2025	BME	Model 34	Engine Type 3	6231	GREEN

STATISTICS

2025

TOTAL ALL INCIDENTS	3,412
Fires	70
Emergency Medical Services	1,724
Hazmat	139
Service Calls	333
Good Intent	976
False Alarms	169
Mutual Aid Received	85
Mutual Aid Provided	46

IMPORTANT STATISTICS

**AVERAGE
ARRIVAL TIME
5 Min 43 Sec**



**TURN OUT
TIME
AVERAGE
1 Min 8 Sec or
68 Sec**



TOTAL UNIT DRAWDOWN % =18%

**TOTAL CALL
TIME
AVERAGE
24 Min 51
Sec**

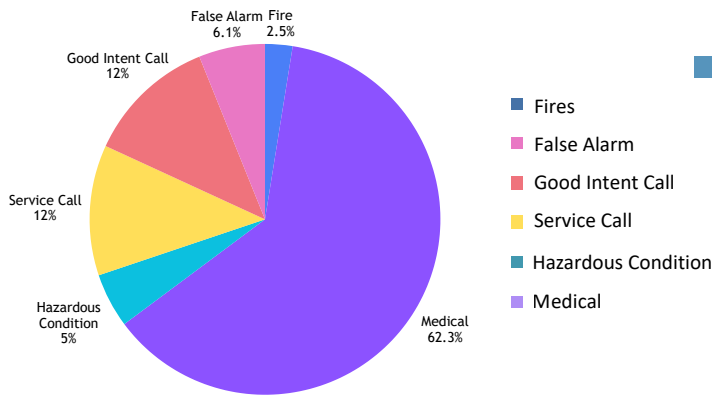


**TRAVEL TIME
AVERAGE
4 Min 13 Sec**

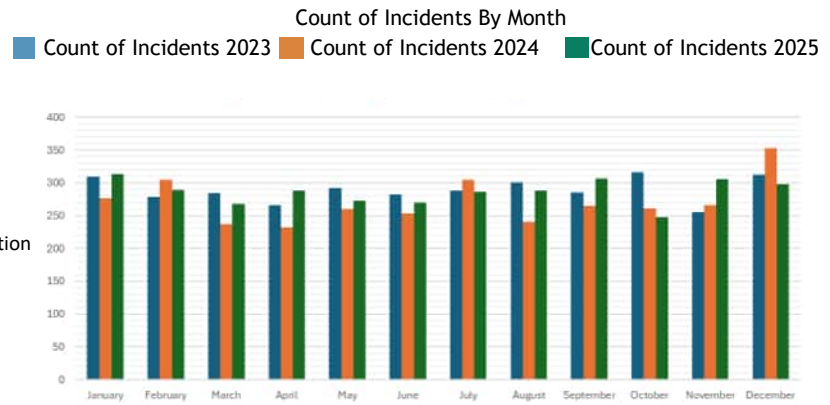


STATISTICS

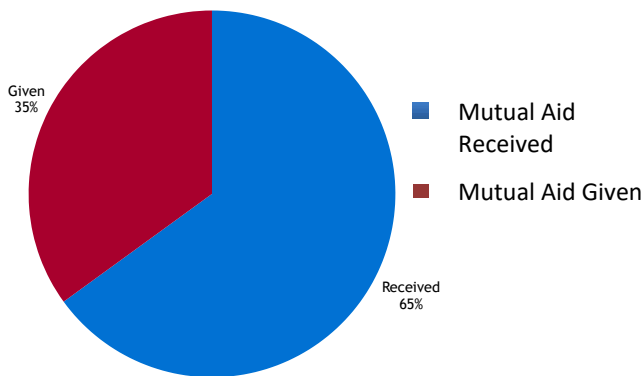
INCIDENT TYPE



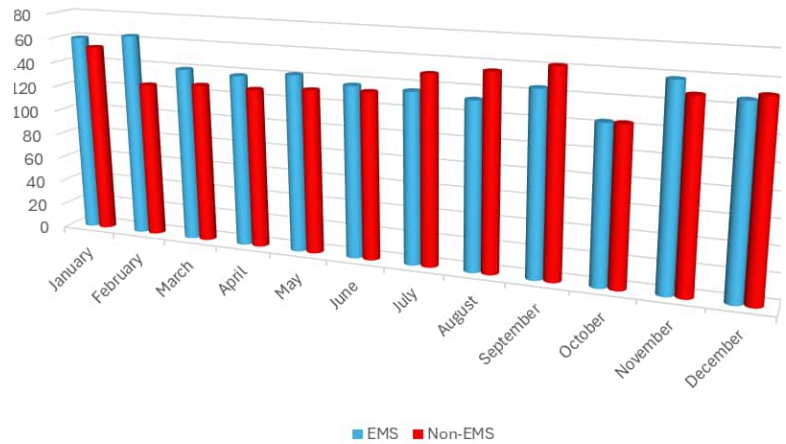
MONTHLY CALL VOLUME BY YEAR



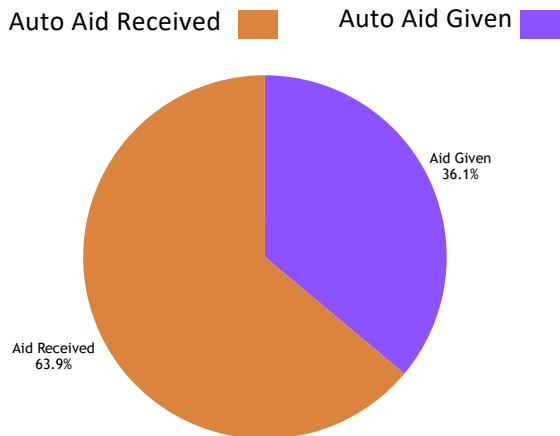
MUTUAL AID



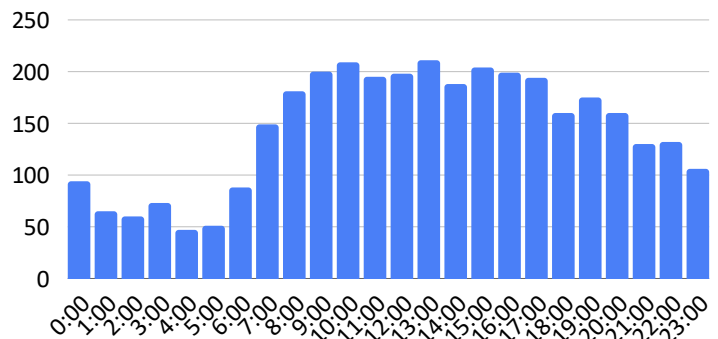
EMS VS. NON-EMS BY MONTH



AUTO AID

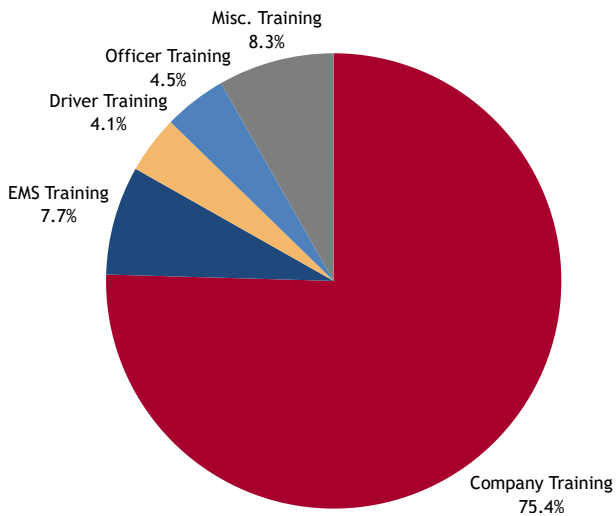


INCIDENTS BY TIME OF DAY

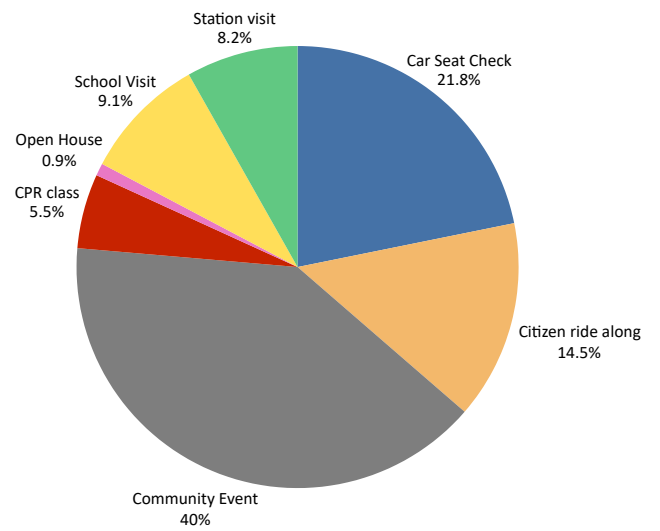


STATISTICS

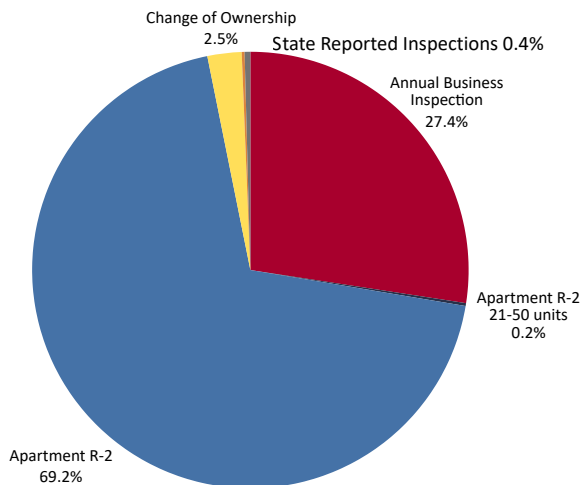
TOTAL TRAINING HOURS BY CATEGORY



ADDITIONAL ACTIVITIES BY TYPE



COMPLETED INSPECTIONS BY TYPE



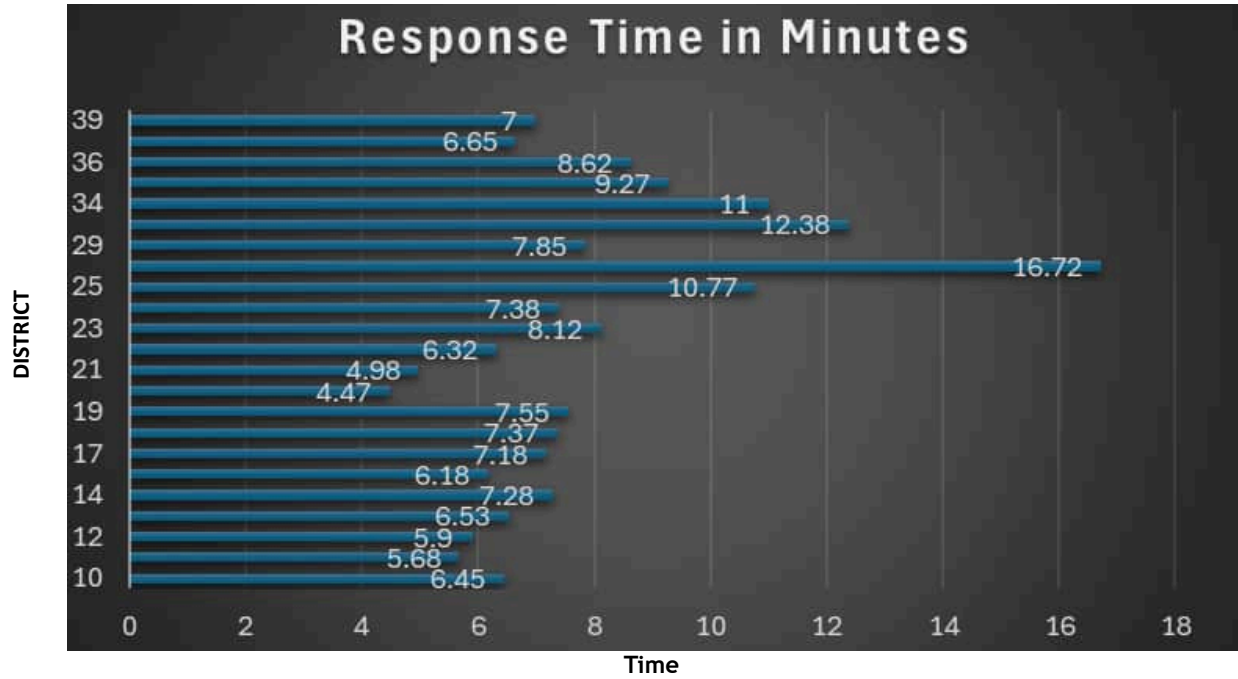
ADDITIONAL ACTIVITIES

ADDITIONAL ACTIVITIES INCLUDE:

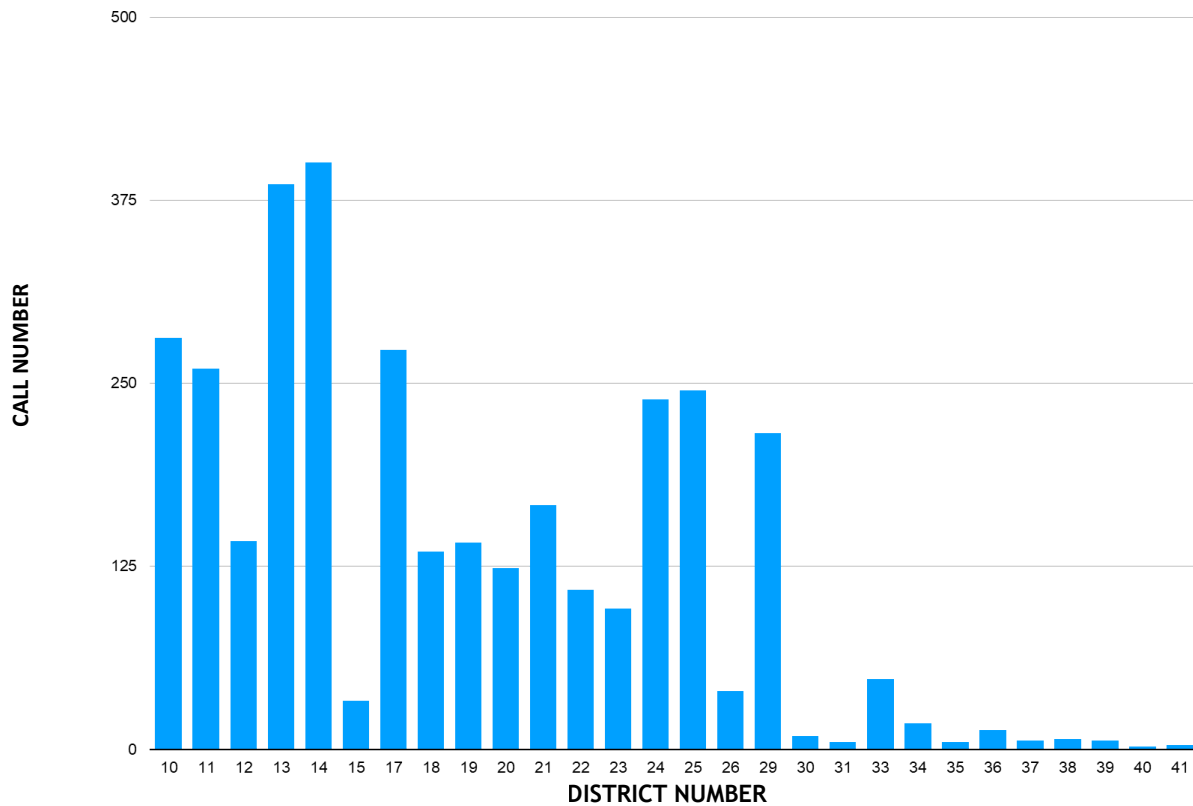
- **Community Services**
- **Hydrant Maintenance**
- **Inspection Activities**
- **Public Education**
- **Smoke Alarm Installation**
- **Blood Pressure Checks (12 a year)**

STATISTICS

RESPONSE TIME BY DISTRICT



CALL VOLUME BY DISTRICT



COMMUNITY FEEDBACK

“My 92-year old uncle fell & Fire Department personnel as well as EMTs could not have been kinder or thorough!”

“THE BEST”

“Very concerned, very attentive, very good”

“They were very quick in responding to our call and the personnel were very attentive to my mother and they were very caring and compassionate to our situation.”

CITIZEN FEEDBACK

“Appreciated the kindness and professionalism”

“SERVICE WAS GREAT”

“THANK YOU FOR HELPING OUT THE COMMUNITY”

Thank you!

“Excellent and always very professional”

“VERY GOOD COURTEOUS”

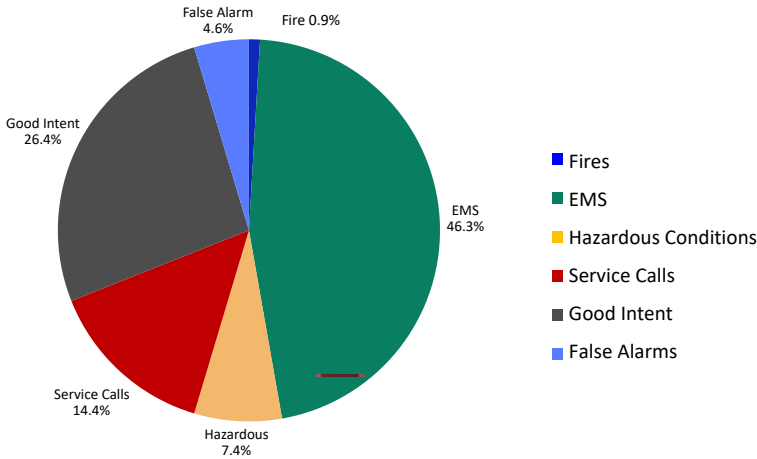
great work!

“Excelente trabajo cordial y muy atentos y sobre todo profesional (Gracias)”

**“My husband needed help and the Fire Department was here so fast”
Thank you so much!!**



STATISTICS CITY OF DEL REY OAKS

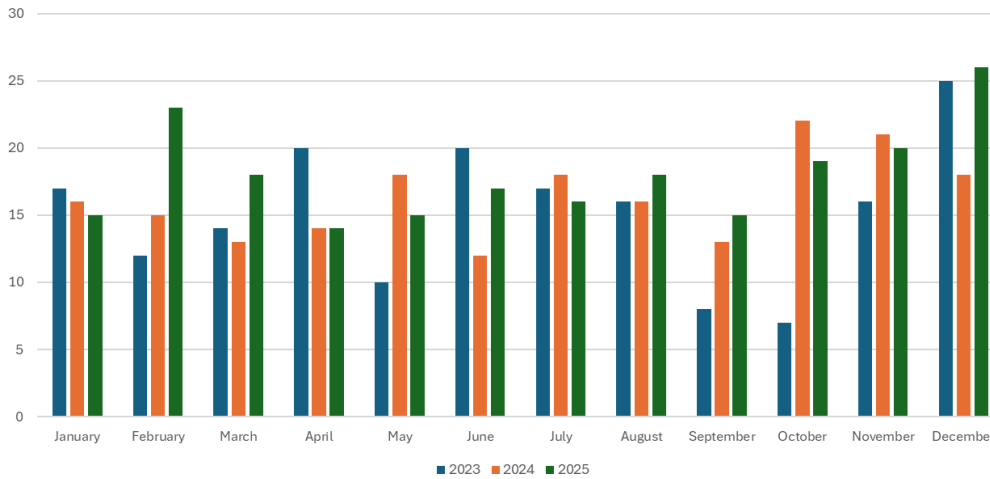


2025	
Fires	2
EMS	100
Hazardous Condition	16
Service Calls	31
Good Intent	57
False Alarms	10
Total All Incidents	216

	Jan	Feb	Mar	Apr	Ma1	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
2023	17	12	14	20	10	20	17	16	8	7	16	25	182
2024	16	15	13	14	18	12	18	16	13	22	21	18	196
2025	15	23	18	14	15	17	16	18	15	19	20	26	216

INCIDENTS BY MONTH

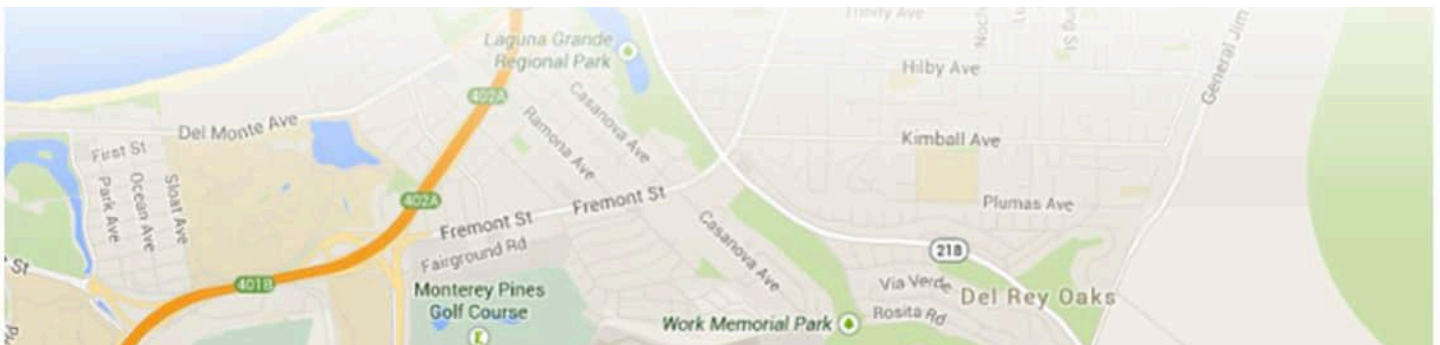
Del Rey Oaks Incidents By Month



FIRE PROTECTION CONTRACT

In 2003, the City of Del Rey Oaks entered into a contract with our department for fire protection services within the city limits.

This has been a positive arrangement for both cities, and Seaside has become very involved in all phases of Del Rey Oaks fire protection; offering Del Rey Oaks residents the same range of services as our own residents.



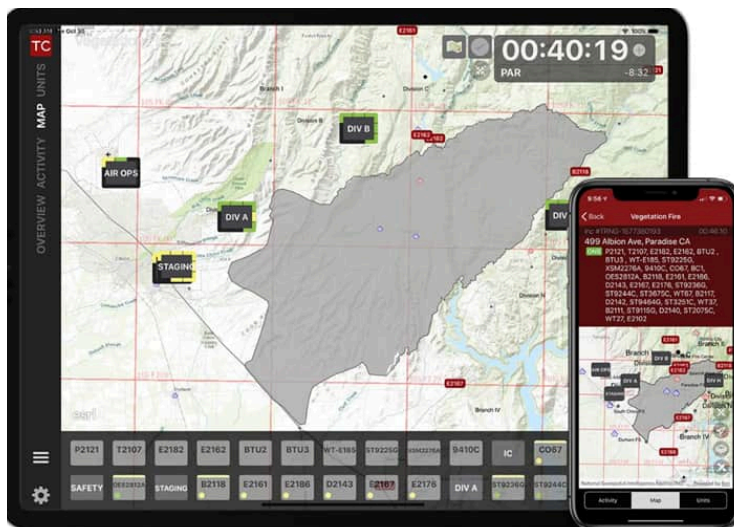


FIRE DEPARTMENT OPERATIONS



Over the last year, the Seaside Fire Department, in coordination with other Monterey County fire agencies, has implemented Tablet Command as the primary mobile platform for incident command and situational awareness. Tablet Command replaced traditional paper-based command boards and whiteboards with a real-time digital solution accessible on tablets and mobile devices. The platform integrates incident command functions, resource management, and mapping into a single operational view, improving information flow from dispatch through incident termination.

Tablet Command integrates with the department's CAD and staffing systems, allowing responding officers and command staff to view unit status, personnel assignments, and incident details in real time. The system also supports interagency incident sharing, improving coordination with mutual aid partners and dispatch centers during complex or extended incidents.



WELCOME TO OUR TEAM!

Our new firefighter hires 2025



I am **Walbert Bernardo**, I was born on the central coast and have been living in Seaside since I was 9 years old. Growing up in this city has been extremely fun. I grew up playing sports and skateboarding through the streets of Seaside. After graduating high school, I decided to stay local and went to MPC for a couple of years before transferring to California State University of Monterey Bay and receiving my Bachelor's Degree. After college, I decided to pursue a career in the fire service, so I enrolled in Monterey Peninsula College EMT program, which was followed by their Fire Academy. More recently, I obtained my Associate's Degree in Fire Science from MPC as well. In my free time, I enjoy working out, hiking and watching my Bay Area sports teams. I am ecstatic to be working for such a great fire department that serves the community and the city where I grew up.



My name is **Adam Poffenbarger**, I am a Probationary Firefighter. I live in Livermore with my wife and two boys. I have a BS in Construction Management from Cal Poly SLO. Prior to joining the fire service I spent 8 years working in the construction industry as a Project Manager. When I am not at work I spend my time with my family, hiking, mountain biking and taking road trips.

My name is **Maricela Ramos**, I am the Administrative Assistant for our Seaside Fire Department. A dedicated professional with a background in administrative support and education. Born in Monterey, California, I have been proudly serving the City of Seaside since October 2014. I earned my Associate's Degree from Monterey Peninsula College and continued my academic journey at California State University Monterey Bay, where I received a Bachelor's Degree in World Languages and Cultures. I furthered my studies at CSUMB and transitioned into a Spanish & English Medical terminology teacher.

Outside of my professional pursuits, I enjoy painting, spending time at the beach and creating meaningful memories with my beautiful family.



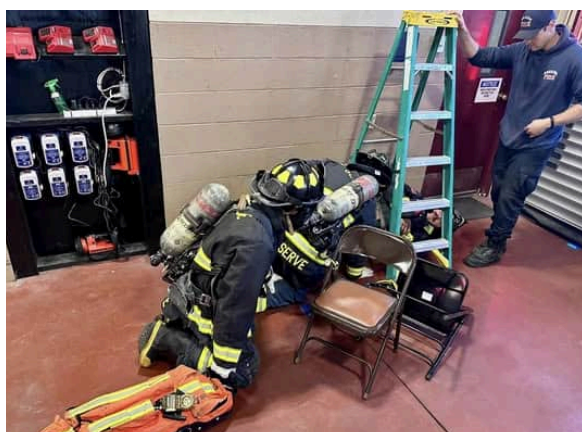
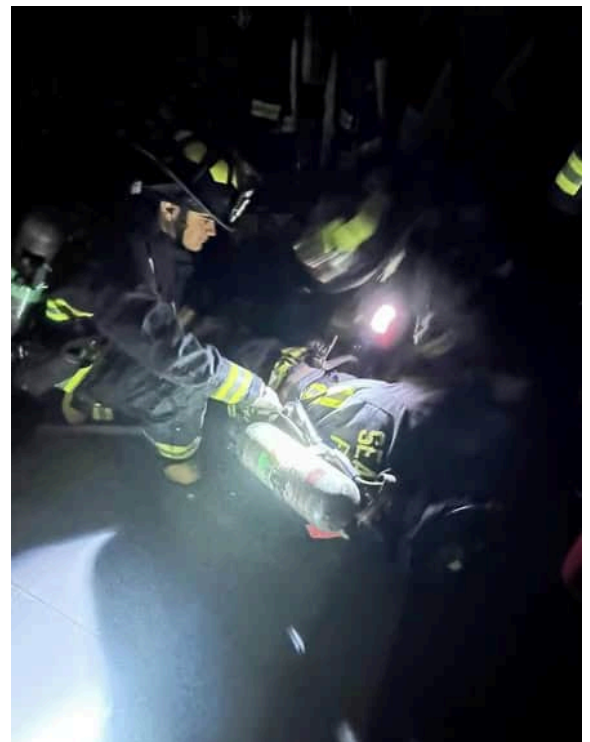


CADET PROGRAM

Seaside Fire Department youth cadets in training practiced rapid intervention techniques (RIC) for downed firefighter rescues. The cadets successfully located a downed firefighter, conducted an assessment, provided a report via radio communication, and properly packaged the firefighter for safe extrication from the building. Mastering these skills is a critical responsibility in the fire service.

In addition, the cadets practiced various search techniques to locate individuals in low-visibility areas. They also inspected and operated the aerial ladder on the truck, an essential task performed every Saturday to ensure its safe operation and readiness for deployment in any situation.

Please Contact: **Michael Weisfuss** for any Cadet Training information: **831-899-6790**



EMERGENCY PREPAREDNESS



STORM RESPONSE

During the winter storms, our department received numerous calls from residents and business owners who were experiencing immediate threats to their property due to weather-related issues; such as residential flooding, downed power lines and falling trees. The amount of rainfall our area anticipated, prompted a proactive approach to storm preparations. One resource made available to our community was the *sandbag distribution area* located at our fire station.

Hundreds of sandbags were filled by City of Seaside Fire Department personnel, members of the community were assisted with loading the sandbags into their vehicle and in special cases, the bags were even delivered and set up for the ones that were not able to physically safeguard their home from the approaching storms.



Free Self-Service Sandbag Station

Plan ahead this rainy season!
Self-service sandbag materials are available to all Seaside and Del Rey Oaks residents. Sandbags are limited to 10 per household. Available while supplies last. No contractors.

Self-Serve Sandbag Stations

- Seaside Fire Department
1035 Broadway Ave.
- Canyon Del Rey Lot
Between Chili's Restaurant & Laguna Grande Park

CITY OF SEASIDE

FIREFIGHTER DANGERS OF FIREFIGHTING

SUMMARY OF PHYSIOLOGICAL RESPONSES TO FIRE FIGHTING

CARDIOVASCULAR (Increase HR and BP, Decreased Stroke Volume)

HEMATOLOGICAL (Decreased Plasma Volume, Hemoconcentration)

THERMOREGULATORY (Elevated Core Temperature, Dehydration)

RESPIRATORY (Increased Breathing Rate and Oxygen Consumption)

METABOLIC (High Oxygen Cost, Increased Lactate, Fatigue)

NERVOUS (Sympathetic Surge and Increased Adrenaline)

MUSCULAR (Increased Oxygen Use and Heat Production)

DANGERS OF FIREFIGHTING

Firefighting is an inherently dangerous and physically demanding activity. During the course of their duties, firefighters are exposed to several potentially life-threatening dangers, including burn injury, hazardous chemicals, asphyxiation, collapse, explosion, and entrapment. Despite these myriad dangers, it is the physiological consequences of firefighting that poses the greatest threat to firefighters. In fact, the leading cause of line-of-duty death for firefighters is a sudden cardiac event (Fahy, 2005).



FIRE PREVENTION



SMOKE ALARM INSTALATION

Seaside Fire Department offers free home safety inspections for residents, covering smoke alarm placement, evacuation plans, and hazard identification. These inspections ensure detectors are in bedrooms and on every level. For residential, they provide safety education, while for businesses, they conduct annual courtesy inspections.

Key details regarding smoke alarm services in Seaside:

Home Inspections: Residents can request a free inspection that includes reviewing smoke alarm placement.

Requirements: California law requires smoke alarms in every bedroom, outside each sleeping area, and on every level.

What They Check: Inspections cover proper placement, functionality, and, if necessary, placement of, and carbon monoxide alarms.

How to Schedule: Contact **Seaside Fire Department** directly to request a home safety visit.

Commercial Properties: The city conducts yearly, voluntary inspections for local businesses.

For immediate, non-emergency questions, you can contact the **Seaside Fire Department at: (831) 899-6790.**





COMMUNITY INVOLVEMENT

On December 23, 2025 We had our annual toy drive, receiving many toys from families to donate. We Thank all the families that took the time to get toys for our community.



A big Thanks to the Food Bank of Monterey County for donating Turkeys. We made sure they went to our community, making the Holiday even more Special! Thank you Seaside Fire Department!



Every Year our Older Adult Program at the Oldemeyer Center have a Thanksgiving Dance. Our Fire Department is Always happy to help serve our community.



COMMUNITY INVOLVEMENT



Fire Department Promotions




The Seaside Fire Department did promotions in 2025 and held a badge pinning and swearing- in ceremony on January 8, 2026.

We congratulate everyone on their hard work and dedication!



SEASIDE FIRE DEPARTMENT
PROMOTION & BADGE PINNING CEREMONY



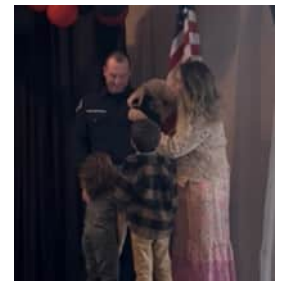
HONORING AND CELEBRATING THE PROMOTION OF
 DEPUTY CHIEF: Jason Bellows

DIVISION CHIEF: Chris Fugitt
 CAPTAIN: Bob Simons and Dana Heykman
 ENGINEER: Michael Winkler and Brett Strang

AND THE BADGE PINNING OF
 FIREFIGHTERS
 Walbert Bernards Adam Poffenberger

CORE VALUES

- *INTEGRITY *FAMILY & FRIENDS *RESPECT
- *PROFESSIONALISM *COMPASSION *DEDICATION
- *LOYALTY *TRUSTWORTHINESS





ANNUAL OPEN HOUSE

October 4th, our community was invited to attend the 2025 Open House. The annual event, kicking off Fire Prevention Week, provided residents with safety information, free food, activities for kids and Fire Department demonstrations.

The department would like to thank everyone who helped make this event a success; The Seaside POA, American Red Cross and all those who worked to help create such a positive event for our community.



PUBLIC EDUCATION



On October 14, 2025 we had a Great day at Ord Terrace Elementary School. We had our Seaside Fire Department talking about Fire Safety to the little ones.



We also have school visits at our Seaside Fire Department. Our Team is Always so helpful and goes over the engines, equipment and any other questions, instructors or student may have.

Great visit from Highlands Early Education Center!



KITCHEN REMODEL

KITCHEN BEFORE REMODEL



KITCHEN REMODEL

KITCHEN AFTER REMODEL



COMMUNITY RISK REDUCTION CPR | CAR SEAT INSTALLATIONS

CPR TRAINING FOR THE PUBLIC



CPR courses are offered once every quarter. If a request for training from a large group occurs, we will make every effort to meet that request.

It is our goal of the program to educate as many citizens as possible, so that the event of a cardiac arrest, those trained will be able to step in and assist others in need until first responders arrive on scene. It has been proven that early CPR, in the event of a cardiac arrest, will substantially increase the survival rate of a patient.

Another improvement to the program has been the CPR training information placed on our fire department website. This section of the website will provide the public with all the information needed to register for upcoming classes. Please contact Brett Heirigs (Bheirigs@ci.seaside.ca.us) for any questions regarding CPR Certifications.



CHILD CAR SEAT SAFETY CHECK STATION

The Child Car Seat Safety Check program has proven to be very beneficial to our community.

Each car seat technician has attended a 1-week, certified class on the proper installation and best practices for every type of car seat. In addition, each member must continue their training by completing several hours of installs, public events and in class training every 2 years.

Residents interested in having their child's safety seat checked or installed can do so by calling the station to schedule an appointment. Appointments can be made any day of the week, after 3 pm. A one time commitment between 30 minutes to an hour should be expected. During this time, the technician will inspect the safety seat, and also educate the caregiver on several different safety tips regarding vehicle safety and child care safety in a vehicle.

PLEASE CALL 831-899-6790 FOR APPOINTMENTS

DRONE PROGRAM



The Seaside Fire Department Drone Program continues to play a vital role in enhancing emergency response capabilities and safeguarding the community. By providing real-time aerial intelligence, trained personnel are able to give command staff a clearer understanding of incident conditions, enabling safer and more informed decision-making. This technology significantly reduces risk to firefighters by minimizing the need for immediate, hands-on reconnaissance in hazardous environments.

The program supports a wide range of incidents, including structure and wildland fires, search and rescue operations, hazardous materials responses, and the monitoring of illegal fireworks activity that poses a significant fire risk. In addition, the drone team contributes to departmental training and public safety education, reinforcing the Department's commitment to innovation and community service.

In 2025, the Seaside Fire Drone Team had an especially productive year. Team pilots completed more than 240 hours of flight training, further strengthening their proficiency with three frontline aircraft and the DroneSense flight software to ensure safe and effective airspace operations. The team responded to 10 calls for service, providing mutual aid to fire and law enforcement agencies throughout Monterey County.

Notable deployments included assisting Monterey County Sheriff's Office personnel in Carmel Valley during a search for a dangerous murder suspect, supporting response efforts during the shark attack at Lover's Point, documenting an oil sheen near the Monterey Bay Aquarium, and conducting aerial surveillance during Fourth of July enforcement operations targeting illegal fireworks activity. Through coordinated efforts with Seaside Police and CAL FIRE drone pilots, the team contributed to a measurable reduction in illegal fireworks compared to 2024, despite continued activity.

Established in 2015, the Seaside Fire Drone Team was created to leverage aerial technology in response to natural disasters, missing persons incidents, injured hikers, and other complex emergencies. The program continues to evolve, embracing proven technologies that enhance operational effectiveness and improve outcomes for those in need.

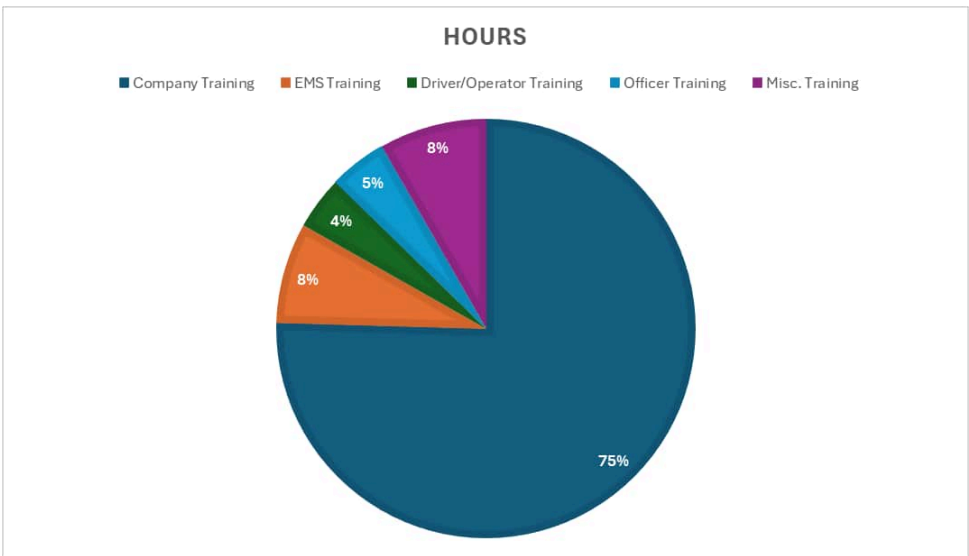




TRAINING



TRAINING HOURS BY CATEGORY

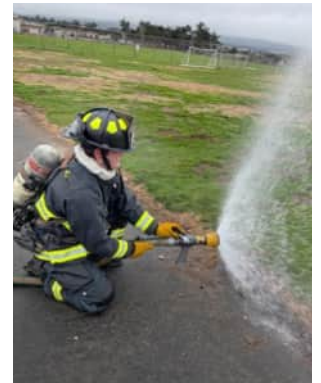


CADETS TRAINING

Our core values guide everything we do, and annual training ensures those values translate into action keeping us ready to serve our community safely and efficiently.

The Training Committee focuses on identifying skill gaps and providing targeted instruction to close them, ensuring every team member is prepared for any challenge.

Throughout the year, our training calendar addresses key areas that meet OSHA, ISO, federal, and state requirements. This approach helps us maintain certifications while staying sharp and ready for any emergency. In 2025, our Seaside Fire Cadets practiced hose deployment for structure fires, learning both rapid deployment and proper hose reloading techniques. These hands-on exercises build skill, confidence, and teamwork for real-world situations.

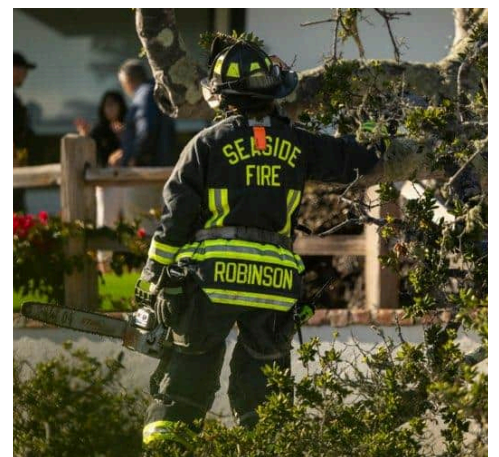
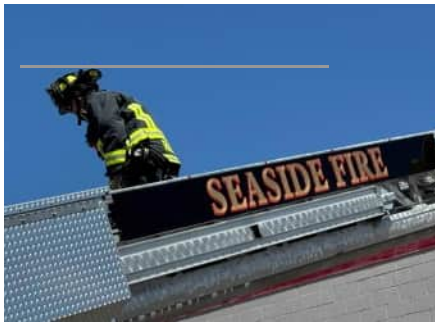




TRAINING CONTINUED...



Crews performed Type Three Training and vertical ventilation



On May 13, 2025, the Seaside Fire Department assigned Firefighter Aspen Robinson to train on deploying a roof ladder from an aerial ladder. On August 19, 2025, Firefighter Robinson was on Carlton Drive cutting up a fallen tree.

STRIKE TEAM WILDLAND FIREFIGHTING



Palisades Fire 2025



STRIKE TEAM WILDLAND FIREFIGHTING

Gifford Fire 2025



Please visit the website www.ReadyForWildfire.org for information on how to keep your home or property safe and prepared for wildfires.

COMMUNITY PARTNERS

- Our dedicated co-workers and team members within our amazing City: City Manager's Office, Finance, Human Resources, Information Technology, Building, Planning, Public Works, Police, Recreation and Resource Management;
- Our Mutual and Auto Aid partners: CAL Fire, Big Sur Fire Brigade, Marina Fire Department, Monterey Fire Department, Monterey County Regional Fire, North County Fire Department, Presidio of Monterey Fire Department and Salinas Fire Department;
- The amazing organizations that serve and allow opportunity for us to further serve our citizens: American Legion, American Red Cross, AmeriCorps, Alliance on Aging, the Boys and Girls Club of Seaside, Central Coast C.E.R.T., C.E.R.V. of the Monterey Peninsula

Community Partnership for Youth, Monterey County Food Bank, Muscular Dystrophy Association, Seaside Kiwanis, Lions and Rotary Clubs, Safeway, Walgreen's, AAA, California Fire Foundation, Teddy Bears with Heart, Deaf and Hard of Hearing Service Center and the United Way;

The dedicated agencies and organizations that work to create a safer and productive community: Carmel Fire Protection Associates, Monterey County Fire Training Officers Association, Monterey Peninsula College, California State University Monterey Bay, Monterey County Office of Emergency Services, California American Water and Marina Coast Water District, Monterey County EMS, Monterey County Communications and American Medical Response.

IT IS BECAUSE OF YOUR DEDICATION AND SUPPORT THAT OUR DEPARTMENT IS ABLE TO BETTER SERVE OUR COMMUNITY



SEASIDE

FIRE DEPARTMENT

1635 BROADWAY AVENUE

SEASIDE, CA 93955

831.899.6790 | WWW.CI.SEASIDE.CA.US



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.D.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Andreas Baer, Assistant Public Works Director
Thomas Korman, Public Works Director/City Engineer

DATE: April 16, 2026

**SUBJECT: REPORT ON SEASIDE MUNICIPAL WATER SYSTEM, CAPACITY
AND RATE STUDY**

RECOMMENDATION

Receive report.

BACKGROUND

At the request of a Councilmember, this item provides a general update on the Seaside Municipal Water System (SMWS) and the status of the ongoing water rate study. The presentation is intended to provide City Council with broader context regarding the City's municipal water service area, current planning efforts, overall system capacity and redundancy considerations, and how the rate study is being evaluated as part of the City's long-range water planning efforts.

The presentation will also provide a high-level overview of system conditions, water supply and service considerations, and general comparisons with neighboring water providers. In addition, staff will outline key issues being evaluated through the current planning process, including production capacity, storage, infrastructure resiliency, and future capital needs.

This item is informational in nature. No formal action is requested at this time beyond receipt of the report.

FISCAL IMPACT

There is no direct fiscal impact associated with receiving this report. Any future fiscal

impacts associated with water rates, capital improvements, or system expansion would be presented to the City Council for future consideration.

STRATEGIC PRIORITY

Enhanced Physical Infrastructure & Abundant Water Supply

ATTACHMENTS

None

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.E.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Samantha Sakhrani, Human Resources Director/Risk Manager

DATE: April 16, 2026

SUBJECT: ADOPT A RESOLUTION APPROVING AN AMENDMENT TO THE CITY MANAGER'S EMPLOYMENT AGREEMENT AUTHORIZING A 1% INCREASE AND AN AMENDMENT OF THE FY 2025-2026 ANNUAL BUDGET

RECOMMENDATION

Authorize the amendment to the City Manager's employment agreement.

BACKGROUND

The City Manager's employment agreement was approved on February 6, 2025, and Greg McDanel was appointed City Manager effective March 17, 2025. The agreement authorizes the City Council to adjust the City Manager's salary following the City Manager's annual performance evaluation, with any changes to be made at a regularly held meeting.

Effective July 5, 2025, employees within their respective bargaining groups received a three percent (3%) general salary increase. This increase also applied to employees not represented by bargaining groups, excluding the City Manager, whose compensation is governed by the City Manager's employment agreement.

On April 2, 2026, the City Council conducted the City Manager's annual performance evaluation and determined that a three percent (3%) salary increase was warranted. Following discussion, the proposed amendment reflects a one percent (1%) increase to the City Manager's annual salary.

The City Manager's current annual salary is \$285,000.00. The proposed amendment provides for a one percent (1%) increase retroactively effective July 1, 2025, consistent

with the timing of the FY 2025-2026 salary increase provided to other employee groups. This amendment would increase the City Manager’s annual salary to \$287,850.00. No other changes to the employment agreement are proposed.

FISCAL IMPACT

This item requires a budget adjustment for FY 2025-2026 in the amount of \$2,850.00.

STRATEGIC PRIORITY

Not Applicable

ATTACHMENTS

- 1. Resolution
- 2. AG 2025-026 City Manager Employment Agreement

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

RESOLUTION NO. 26- XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

AUTHORIZING AN INCREASE TO THE CITY MANAGER’S ANNUAL SALARY AND MODIFICATION TO THE 2025-2026 ANNUAL BUDGET TO REFLECT THE PROPOSED INCREASE

WHEREAS, the City of Seaside entered in an Employment Agreement on February 6, 2026 with Gregory McDanel; and

WHEREAS, Section 1 C. of the Employment Agreement allows for modification of the agreement by written mutual agreement by City and Employee; and

WHEREAS, the City Council of the City of Seaside has conducted the City Manager’s annual employment evaluation and authorizes a one percent (1%) salary increase to the City Manager’s current salary, and;

WHEREAS, the City Council is required to approve changes to the 2025-2026 Operating Budget by resolution and authorizes the Finance Director to make adjustments necessary to reflect the proposed increase.

NOW THEREFORE BE IT RESOLVED,

A. The City Council of the City of Seaside modifies the City Manager’s Employment Agreement as follows:

- 1. SECTION 3A.1. The provision referring to monthly wage and annual salary shall be modified to reflect an annual salary of two hundred eighty-seven thousand, eight hundred and fifty dollars (\$287,850.00) effective January 3, 2026.

B. Further directs the Finance Director to amend the FY 2025-2026 Annual Budget to reflect the updated salary increase.

PASSED AND ADOPTED at the regular meeting of the City Council of the City of Seaside duly held on the 16th day of April 2026 by the following vote:

AYES: COUNCILMEMBERS:
 NOES: COUNCILMEMBERS:
 ABSENT: COUNCILMEMBERS:
 ABSTAIN: COUNCILMEMBERS:

APPROVED:

Ian N. Oglesby, Mayor

ATTEST:

Dominique L. Davis, City Clerk

APPROVED TO FORM:

Sheri L. Damon, City Attorney

**CITY OF SEASIDE
CITY MANAGER EMPLOYMENT AGREEMENT**

THIS AGREEMENT is made and entered into this 6th day of February, 2025, between Gregory McDanel (hereinafter "MCDANEL") and the City of Seaside, a municipal corporation of the State of California, and other related entities of the City of Seaside (hereinafter "CITY"), collectively hereinafter referred to as "PARTIES", and is based on the following facts:

- A. CITY requires the services of a City Manager to assist the CITY on a full-time basis to conduct the day-to-day business of CITY.
- B. GREGORY MCDANEL is willing and qualified to provide such services due to his experience, training, and education.

NOW THEREFORE, it is hereby mutually agreed by and between the PARTIES as follows:

SECTION 1. TERM, UNDERSTANDING, AMENDMENT

- A. The term of this Agreement shall commence upon the signature of both PARTIES and continue for a period of three (3) years unless terminated pursuant to SECTION FOUR of this Agreement. MCDANEL agrees to begin work as City Manager on March 17, 2025.
- B. The PARTIES recognize and affirm that:
 - 1. MCDANEL is an "at-will" employee whose employment may be terminated by the City Council without cause; and
 - 2. There is no express or implied promise made to MCDANEL for any form of continued employment. This Agreement is the sole and exclusive basis for an employment relationship between MCDANEL and CITY.
- C. The PARTIES may, upon mutual consent and agreement, amend the terms of this Agreement. No amendment shall be in effect unless it has been reduced to writing and approved by MCDANEL and the City Council.
- D. The City Council shall evaluate MCDANELS' performance annually. MCDANEL will be evaluated after the first 6 months on the job and after that annually. As part of each annual performance evaluation MCDANEL shall submit a written statement of accomplishments for the preceding year, and planned work objectives for the forthcoming year, to the City Council prior to the performance evaluation meeting.

SECTION 2: DUTIES

- A. CITY agrees to employ MCDANEL as City Manager of the CITY to perform the functions and duties specified in the ordinances and resolutions of CITY and to perform other legally permissible and proper duties and functions as the City Council may from time to time assign.

- B. MCDANEL shall perform all duties in accordance with the highest professional and ethical standards of the profession and shall comply with all applicable federal, state, and local laws, ordinances, rules, regulations, and orders established by CITY.
- C. MCDANEL shall not engage in any activity which is, or may become, a conflict of interest, prohibited contract, or which may create an incompatibility of office as defined under California law. Prior to performing any services under this agreement and annually thereafter, MCDANEL must complete disclosure forms required by law.
- D. MCDANEL shall not, without the City Council's prior written consent, render to others services of any kind for compensation or engage in any other activity that would materially interfere with his performance of his duties under this Agreement.
- E. MCDANEL agrees to diligently carry out the work to be done under this Agreement and understands that in the performance of this Agreement, MCDANELS' availability and responsiveness are critical.
- F. MCDANEL represents the professional skills necessary to perform, and will perform, the services in a skillful and professional manner. MCDANEL agrees that the services shall be performed in a manner consistent with practices usual and customary to the management of local government.

SECTION 3: COMPENSATION FOR SERVICES PERFORMED

In return for performing the duties and responsibilities outlined in this Agreement, CITY agrees to compensate MCDANEL as provided herein:

A. SALARY:

1. CITY shall pay a monthly wage of \$23,750 per month gross pay. The sum shall be the total of \$285,000 regular annual salary and \$17,500 deferred compensation annually, and MCDANEL may determine, annually, to receive any portion of deferred compensation as regular salary. This position is exempt under the Fair Labor and Standards Act (FLSA) and therefore MCDANEL will not be paid overtime compensation for any hours worked in excess of forty (40) hours per week. Payment for performance of services rendered will occur on a bi-weekly basis at the same time as regular employees of the City. Taxes and other legally required deductions will be deducted from MCDANELS' compensation under this agreement.
2. It is recognized that MCDANEL must devote a great deal of time outside normal business hours to the business of CITY, and to that end MCDANEL will be allowed to take reasonable compensatory time off as shall deem appropriate during normal business hours. However, it is the intent of the City Council that MCDANEL customarily maintains normal CITY business hours. MCDANEL may undertake limited consulting, teaching, writing or other such opportunities outside normal business hours, so long as the opportunities in no way conflict with the employment as City Manager and are preceded by notice to CITY.

- B. SALARY ADJUSTMENT: CITY may adjust MCDANELS' salary based on his evaluation while any future decrease to any employee group shall occur at the same time other employees are impacted. Any salary adjustment will occur at a regularly scheduled City Council meeting.
- C. VEHICLE ALLOWANCE: CITY shall pay an automobile allowance of \$500 per month for local transportation needs. MCDANEL is responsible for all fuel, maintenance and insurance in the use of personal vehicle for local travel. Transportation needs beyond local travel will be reimbursed separately. As an alternative, CITY, as mutually agreed with MCDANEL, may provide a CITY vehicle to use in the capacity as City Manager.
- D. SUPPLEMENTAL BENEFITS:
1. CITY shall provide the same type and extent of health, hospitalization, surgical, vision, dental and comprehensive medical insurance benefits for MCDANEL and dependents as provide to CITY'S other Executive Management employees as such benefits may be amended from time to time.
 2. MCDANEL shall accrue vacation leave at the rate provided any other CITY non-safety employee. MCDANEL will accrue up to 20 days per year, depending on years of service, which may be paid for unused time.
 3. MCDANEL shall accrue sick leave on a monthly basis at the highest rate provided any other CITY non-safety employee through his first 24 months; thereafter he shall accrue sick leave at half the highest rate provided to other CITY non-safety employees.
 4. Upon resignation or termination of MCDANEL will be compensated for all accrued vacation time and management leave to the date of termination or resignation.
 5. CITY shall provide MCDANEL long-term disability coverage. MCDANEL shall pay any employee contribution at the same level as other management employees.
 6. CITY shall provide MCDANEL with term life insurance in the amount of two (2) times MCDANELS' annual salary including all increases in MCDANEL base salary, provided however, that MCDANEL comply with the qualifying terms of the policy. MCDANEL shall pay any employee contribution at the same level as other management employees.
 7. CITY shall enroll MCDANEL in the CalPERS retirement system based on MCDANELS' status with CalPERS and shall pay any employee contribution at the same level as other management employees.
 8. MCDANEL shall receive forty (40) hours of administrative leave which has no cash value and 40 hours of management leave annually. Management leave may be cashed out at his option in accordance with established administrative procedures.

8.a. MCDANEL will receive an additional annual sum of 40 hours of administrative leave which has no cash value upon his start date of employment to be used for professional development for the initial term of this contract.

9. For establishing temporary and permanent housing, including moving contents of MCDANELS' current home [more than 50 miles away], CITY shall pay the actual costs of moving not to exceed \$12,000 upon provision of receipt from the lowest of three qualified bids. MCDANEL may use this moving allowance for temporary housing related expenses, such as apartment-related expenditures (first/last-deposit) and/or hotel stays and associated travel expenses, if necessary, during the transition process of securing housing.

10. CITY agrees to pay for reasonable city-related business expenses incurred by MCDANEL in accordance with CITY policy.

11. CITY agrees to furnish MCDANEL with a computer, smartphone, and software for use in performance of job-related activities.

12. CITY shall pay such professional dues, subscriptions and memberships in such organizations as MCDANEL shall determine necessary to maintain professional relationships in appropriate national, regional, state and local associations as deemed desirable for continued professional growth, advancement and benefit to CITY.

13. CITY shall encourage attendance at the ITGA, ICMA Annual Conferences and meetings where MCDANEL is representing the CITY at ITGA, ICMA, APA Annual Conferences and California Cities Conferences. This includes coverage of all allowable expenses, such as registration, travel, accommodation, and meals, as required for participation and in accordance with the City's travel policies.

14. With these exceptions, all other actions taken by CITY relating to benefits for executive management employees shall be considered actions granting the same benefits to MCDANEL. As used herein benefits include, but are not limited to, paid holidays , retirement benefits and payments, health insurance, vision insurance, dental insurance and life insurance.

SECTION 4: RESIGNATION, TERMINATION AND SEVERANCE

A. MCDANEL may resign at any time upon providing CITY with at least sixty (60) days advance written notice of the effective date of resignation. Upon receipt of such notice from MCDANEL, CITY may determine in its sole discretion that MCDANEL' service shall be continued to adequately transition any ongoing work to CITY'S new permanent or interim City Manager. MCDANEL shall during such continuation period perform sufficient work pursuant to the terms and conditions of this Agreement in order to provide for an orderly transition. In the event MCDANEL terminates this Agreement prior to one year, MCDANEL shall only be entitled to compensation for the services performed up to the date of such termination, it being understood that any payments are full compensation for the services rendered under this Agreement.

- B. The City Council may at any time terminate MCDANEL upon thirty (30) days advance written notice. Notwithstanding the term set forth in Section 1, if MCDANEL is terminated without cause, a six (6)-month severance in base pay and health insurance benefits will be paid. If MCDANEL is terminated for breach of contract, severance pay will not be paid.
- C. For the ninety (90) day period immediately following a general or special election at which a City Council member is elected to office, notwithstanding the Seaside Municipal Code, the City Council agrees not to terminate the services of MCDANEL without cause.
- D. Any deliberations and decision by CITY regarding the termination of MCDANELS' services shall be made in closed session in accordance with the Ralph M. Brown Act. Except where MCDANEL is charged with or alleged to have committed criminal misconduct or acts involving moral turpitude, if CITY has decided to terminate MCDANEL' services CITY shall provide MCDANEL the opportunity to resign in lieu of being terminated, and the parties shall cooperate regarding public announcements regarding MCDANEL' separation from CITY.
- E. If a breach of contract is declared by either CITY or MCDANEL written notice of the breach shall be delivered to the parties as set forth in SECTION 10 of this Agreement, and there shall be a thirty (30) day "cure period" from the date of delivery of said notice for CITY or MCDANEL to remedy the breach.

SECTION 5: OTHER TERMS AND CONDITIONS OF EMPLOYMENT

The City Council, by Resolution, shall fix any other terms and conditions of employment as it may determine from time to time relating to the performance of MCDANEL provided such terms and conditions are not inconsistent with provisions of this Agreement or law.

SECTION 6: INSURANCE

MCDANEL shall maintain minimum automobile insurance coverage of: (a) ONE HUNDRED THOUSAND DOLLARS (\$100,000.00) per person, THREE HUNDRED THOUSAND DOLLARS (\$300,000.00) per any one occurrence; and (b) property damage coverage in an amount not less than ONE HUNDRED THOUSAND DOLLARS (\$100,000.00) per occurrence.

SECTION 7: CONFLICT OF INTEREST

MCDANEL, by executing this Agreement, certifies that at the time MCDANEL signs this Agreement, and for the duration of same, MCDANEL does not and will not perform services for any other client which would create a conflict, whether monetary or otherwise, as between the interests of CITY hereunder, and the interests of such other client.

SECTION 8: ASSIGNMENT

The City Council is entering into this Agreement in consideration of the personal rendition of the services of MCDANEL, and MCDANEL shall not assign any of the duties, responsibilities, or obligations of this Agreement except with the express written consent of the City Council.

SECTION 9: MISCELLANEOUS PROVISIONS

- A. **WAIVER**: The acceptance of any services or the payment of any money by CITY shall not operate as a waiver of any provision hereof, or of any right to damages or indemnity stated herein. The waiver of any breach of this Agreement shall not constitute a waiver of any other or subsequent breach of this Agreement.
- B. **MODIFICATION**: No waiver or modification of this Agreement is valid unless made in writing and signed by all parties.
- C. **SEVERABILITY**: In the event a court of competent jurisdiction holds any provision of this Agreement invalid or unenforceable, the remaining provisions shall not be affected.
- D. **ENTIRE AGREEMENT**: This Agreement sets forth the entire understanding between the parties.
- E. **HEADINGS**: Paragraph headings are used for reference purposes only and are in no way intended to describe, interpret, define or limit the scope, extent or intent of this Agreement or any of its provisions ;
- F. **ATTORNEYS FEES AND VENUE**: Should any party to this Agreement bring legal action against the other, (formal judicial proceeding, mediation or arbitration), the case shall be handled in Monterey County, California, and the party prevailing in such action shall be entitled to a reasonable attorney's fee which shall be fixed by the judge, mediator or arbitrator hearing the case and such fee shall be included in the judgment, together with all costs.
- G. **CHOICE OF LAW**: This Agreement is governed by and to be construed in accordance with the laws of the State of California.
- H. **CONFIDENTIALITY**: MCDANEL agrees to maintain in confidence and not disclose to any person, firm, governmental entity, or corporation, without CITY'S prior written consent, any trade secret or confidential information. The covenants contained in this section shall survive the termination of this Agreement for whatever cause but are not intended to keep MCDANEL from providing confidential information to appropriate CITY officials or other government officials in any investigatory as may be required by law or judicial proceeding of appropriate jurisdiction.
- I. **ARMS LENGTH NEGOTIATIONS**: This Agreement has been negotiated at arm's length and between persons sophisticated and knowledgeable in the matters dealt with in this Agreement. Accordingly, any rule of law (including California Civil Code § 1654) or legal decision that would require interpretation of the ambiguities in this Agreement against the party that has drafted it is not applicable and is hereby waived. The provisions of this Agreement shall be interpreted in a reasonable manner to affect the purposes of the parties in this Agreement.

- J. INDEMNIFICATION & DUTY TO DEFEND: The City will defend subject to the provisions of California Government Code Sections 995.2 and 995.4 and CITY shall defend, hold harmless and indemnify MCDANEL against any tort, professional liability claim, demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of MCDANELS' duties as City Manager except for civil, criminal or administrative actions solely and recklessly initiated by MCDANEL. The training and other requirements of Government Code 53235 and following and 53237 and following shall apply to the indemnification obligations herein.
- K. COORDINATION OF PRESS AND MEDIA RELEASES: Upon execution of this Employment Agreement, both MCDANEL and the CITY agree to collaborate on the timing and content of any press or media releases related to this agreement. The intent of this coordination is to ensure the sensitivity and respect for all communities affected by or involved in the process. Both parties will review and approve any public statements or communications to ensure accuracy, consistency, and appropriateness before dissemination. Neither party shall issue press or media releases without prior consultation and mutual agreement.

SECTION 10: NOTICES

Any notice given under this Agreement shall be in writing and considered given when personally delivered or deposited in the mail (certified or registered) addressed to the parties as follow:

Mayor
City of Seaside
440 Harcourt Avenue
Seaside, CA 93955

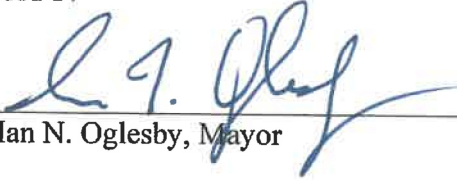
w/email copy to cityattorney@ci.seaside.ca.us

Gregory McDanel
32153 US Highway 136
Maryville MO 64468

[Signatures on next page]

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first hereinabove written.

CITY:



Ian N. Oglesby, Mayor



Gregory McDanel

ATTEST:



Dominique Davis, Clerk

APPROVED AS TO FORM:



Sheri L. Damon, City Attorney



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.F.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dan Meewis, Assistant City Manager
Greg McDanel, City Manager

DATE: April 16, 2026

**SUBJECT: DISCUSSION OF POTENTIAL PUBLIC ART CONCEPT WITHIN
CALTRANS RIGHT-OF-WAY**

RECOMMENDATION

Discuss the potential public art concept within Caltrans right-of-way and provide direction to staff regarding whether to proceed with additional feasibility review, coordination, and project development.

BACKGROUND

The City of Seaside continues to explore placemaking opportunities that enhance community identity, improve the visual environment, and create welcoming gateways into the city. Public art can serve as one tool to activate highly visible spaces and support community character.

In alignment with these objectives, a potential public art concept has been identified within Caltrans right-of-way near the overpass connecting Highway 1 and Fremont Boulevard.

Preliminary coordination regarding this concept has occurred, including discussions involving Councilmember Miller, concerning the possible installation of murals on the overpass connecting Highway 1 to Fremont Boulevard. Based on those preliminary discussions, certain structural "bents" and abutment walls may be appropriate for mural treatment, subject to further staff coordination with Caltrans, project scoping, design

review, and any required approvals.

Conceptually, this creates mural opportunities for:

- **Eight (8) structural bents**, each with two sides, resulting in up to **16 potential mural canvases**
- **Four (4) abutment walls** available for artistic treatment

While dimensions vary, each bent is estimated at approximately 24 feet by 28 feet (672 square feet), providing substantial surface area for large-scale visual impact.

The concept was also referenced during public comment before the Neighborhood Improvement Commission on April 6, 2026. However, no specific project scope, funding commitment, or implementation plan is being recommended through this item. Rather, this discussion is intended to allow the full City Council to consider whether the concept merits further evaluation and staff work.

FISCAL IMPACT

There is no direct fiscal impact associated with this discussion item. Any future fiscal impacts associated with design, installation, maintenance, or project administration would be presented to the City Council for future consideration.

STRATEGIC PRIORITY

Vibrant Local Economy, Diverse and Inclusive Community

ATTACHMENTS

None

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager