



A G E N D A

CITY OF SEASIDE	REGULAR MEETING
CITY COUNCIL/SUCCESSOR	440 HARCOURT AVE (COUNCIL CHAMBER)
AGENCY TO THE	Thursday, September 3, 2026
REDEVELOPMENT AGENCY	5:00 PM

Virtual Participation Guide: <https://www.ci.seaside.ca.us/129/City-Council-Committee-Agendas>
<https://www.youtube.com/c/CityofSeasideCalifornia> | <https://ci-seaside-ca-us.zoom.us/j/81936832059> |

WEBINAR ID: 819 3683 2059 | (669) 900-9128

1. CALL TO ORDER

2. ROLL CALL – ESTABLISHMENT OF QUORUM

Ian N. Oglesby	Mayor/Chair
David R. Pacheco	Mayor Pro Tem/Vice Chair
Alexis Garcia-Arrazola	Council/Agency Member
Rita Burks	Council/Agency Member
Alex Miller	Council/Agency Member

3. INVOCATION AND PLEDGE OF ALLEGIANCE

4. REVIEW OF AGENDA

If there are any items that arose after the 72-hour posting deadline, this is the point in the meeting where a vote may be taken to add the item to the agenda. (A 2/3-majority vote is required).

5. PUBLIC COMMENT

Members of the public wishing to address the City Council on matters within the jurisdiction of the City of Seaside, but not on this agenda, may do so during the Public Comment period for up to three (3) minutes. Public Comments for "Presentations" on this agenda are also taken at this time; comments on specific agenda items are heard under that item. For the public record, please state your name.

6. PUBLIC AGENCY COMMUNICATIONS

This is a time specifically set aside for representatives of public agencies to make brief comments of general interest to the City Council and the community.

A. SEASIDE HIGH QUARTERLY REPORT (PRINCIPAL, ANDREW AGUINIGA)

B. SEASIDE CITY NEWS BROADCAST AND COMMENTS FROM THE CITY MANAGER

7. PRESENTATIONS

- A. PRESENT A RETIREMENT PLAQUE TO SENIOR MAINTENANCE & UTILITIES WORKER STEPHANIE PENAMANTE, IN APPRECIATION OF 24 YEARS OF DEDICATED SERVICE**
 - B. PRESENT A PROCLAMATION TO JACOB'S HEART CANCER SUPPORT SERVICES RECOGNIZING SEPTEMBER 2026, AS CHILDHOOD CANCER AWARENESS MONTH IN THE CITY OF SEASIDE**
 - C. RECEIVE A PRESENTATION FROM SUN STREET CENTERS ON THE 25/26 COMMUNITY SOCIAL SERVICES GRANT PROGRAM**
 - D. RECEIVE A PRESENTATION FROM THE VILLAGE PROJECT, INC. FOR THE 25/26 COMMUNITY SOCIAL SERVICES GRANT PROGRAM**
 - E. RECEIVE A PRESENTATION FROM ACTION COUNCIL OF MONTEREY COUNTY ON THE 25/26 COMMUNITY SOCIAL SERVICES GRANT PROGRAM**
- 8. CONSENT AGENDA**

A. APPROVE MINUTES FROM AUGUST 20, 2026

RECOMMENDATION: Approve minutes as presented in the agenda packet.

B. APPROVE AND FILE CITY CHECKS

RECOMMENDATION: Approve and file the accounts payable and wired payments made during the period of June 13, 2026 through July 10, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period of June 25, 2026 through July 09, 2026.

Total Accounts Payable and Payroll for the above referenced period is:

June 13, 2026 through June 26, 2026 = \$2,661,647.62

June 27, 2026 through July 10, 2026 = \$1,790,971.70.

C. APPROVE AND FILE SUCCESSOR AGENCY CHECKS

RECOMMENDATION: Approve and file the accounts payable and wired payments made during the period of June 13, 2026 through July 10, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period June 25, 2026 through July 09, 2026. Total Accounts Payable and Payroll for the above referenced period is \$156,683.64.

D. APPROVE A PROCLAMATION DESIGNATING SEPTEMBER 21 TO SEPTEMBER 25, 2026, AS STORMWATER AWARENESS WEEK IN THE CITY OF SEASIDE

RECOMMENDATION: Approve proclamation.

E. APPROVE A PROCLAMATION RECOGNIZING SEPTEMBER 17, 2026, AS CONSTITUTION AND CITIZENSHIP DAY IN THE CITY OF SEASIDE

RECOMMENDATION: Approve proclamation.

F. APPROVE A PROCLAMATION RECOGNIZING SEPTEMBER 15 THROUGH OCTOBER 15, 2026, AS NATIONAL HISPANIC HERITAGE MONTH IN THE CITY OF SEASIDE

RECOMMENDATION: Approve proclamation.

G. APPROVE CO-SPONSORSHIP AND FEE WAIVER FROM ACTION COUNCIL "BUILDING HEALTHY COMMUNITIES" FOR COSTS ASSOCIATED WITH THE USE OF THE LAGUNA GRANDE HALL AND KITCHEN FOR THEIR ANNUAL "SEASIDE YOUTH LEADERSHIP SUMMIT" ON SATURDAY, DECEMBER 19, 2026, IN THE AMOUNT OF \$393.75

RECOMMENDATION: Approve the request.

H. ADOPT A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE SEASIDE PUBLIC SAFETY MANAGEMENT ASSOCIATION

RECOMMENDATION: Approve the successor Memorandum of Understanding with the Seaside Public Safety Management Association.

I. ADOPT A RESOLUTION AUTHORIZING AN APPLICATION FOR UP TO \$500,000.00 IN CALRECYCLE GRANT FUNDING FOR CLEANUP AND ILLEGAL DUMPING PREVENTION AT 100 GIGLING ROAD

RECOMMENDATION: Authorize submission of grant application.

J. ADOPT A RESOLUTION DESIGNATING CITY HALL, OLDEMEYER COMMUNITY CENTER, AND PATTULLO SWIM CENTER AND THEIR ASSOCIATED GROUNDS AS RECREATIONAL AREAS

RECOMMENDATION: Approve designation of City Hall, Oldemeyer Center, and the Pattullo Swim Center and their associated grounds as recreational areas.

9. BUSINESS ITEMS

A. RECEIVE AN ECONOMIC DEVELOPMENT PROGRESS UPDATE AND PROVIDE DIRECTION TO STAFF, AS APPROPRIATE

RECOMMENDATION: Receive a presentation on the City's economic development activities and accomplishments through August 2026, discuss the update, and provide direction to staff, as appropriate.

B. ADOPT A RESOLUTION AUTHORIZING THE SURPLUS OF A 2004 PIERCE HAWK MODEL TYPE III FIRE ENGINE AND DONATION OF FIRE ENGINE TO THE MONTEREY PENINSULA COLLEGE FIRE ACADEMY

RECOMMENDATION: Authorize donation to the Monterey Peninsula College Fire Academy.

10. COUNCIL MEMBER REQUESTS

A. NEW COUNCIL MEMBER REQUESTS

B. FOLLOW UP ON PREVIOUS REQUESTS

**11. CITY ATTORNEY, CITY MANAGER, CITY COUNCIL AND MAYOR
COMMENTS AND REPORTS ON COMMITTEE ASSIGNMENTS**

This is a time specifically set aside for members of the City Council, the City Manager and City Attorney to make brief comments of general interest to the community and report on committee assignments.

12. CLOSED SESSION

Pursuant to Government Code Section 54956 et seq., the City Council and Successor Agency to Redevelopment Agency may adjourn to a Closed Session to consider specific matters dealing with litigation, certain personnel matters, property negotiations or to confer with the City Attorney. Public comments on these items are taken after being read by the City Attorney. For the public record, please state your name.

**A. CONFERENCE WITH LEGAL COUNSEL PURSUANT TO GOVERNMENT CODE
SECTION 54956.9 (D)(2)**

Two potential matters

13. ADJOURNMENT

Next Regularly Scheduled Meeting:
September 17, 2026
5:00 p.m.

The City of Seaside is committed to providing accessible facilities and accommodating people with disabilities in all of its services programs and activities. If special considerations are needed by any person to fully participate in this meeting, contact the City Clerk at 899-6707 no fewer than two business days prior to the meeting to allow reasonable arrangements. Agendas are posted at:

<http://www.ci.seaside.ca.us/129/City-Council-Committee-Agendas>

Agenda-related writings or documents provided during public meetings are available for public inspection during the meeting or from the office of the City Clerk. This agenda is posted in compliance with California Governor Newsom's Executive Orders N-29-20 and N-33-20.

City of Seaside PROCLAMATION



STEPHANIE PENAMANTE

Recognition of 24 Years of Service

WHEREAS, *Senior Maintenance & Utilities Worker, Stephanie Penamante, is being honored today for her 24 years of honorable, loyal, and dedicated service to the people of the City of Seaside and Public Works Department; and*

WHEREAS, *Stephanie started her career with the City of Seaside in April 2002, hired as a Parks Maintenance Worker I; and*

WHEREAS, *She worked her way up from Maintenance Worker I to Senior Maintenance & Utilities Worker through hard work, dedication, and experience throughout the years; and*

WHEREAS, *Stephanie has served as the Senior Maintenance & Utilities Worker for the past 6 years, in the Parks Division; and*

WHEREAS, *Stephanie's strong supervisory skills have allowed her to effectively train and lead teams to maintain the parks and playgrounds throughout the City of Seaside; and*

WHEREAS, *She has been a driving force behind all of the maintenance throughout the City; and*

WHEREAS, *She is commended for her work on the numerous Neighborhood Improvement Commission projects, and work with the Laguna Grande Regional Park Joint Powers Authority (JPA), and Friends of Seaside Parks (FOSPA); and*

WHEREAS, *Stephanie has earned the trust of our community members, and colleagues because of her work ethic and integrity; ensuring that all aspects of work performed by Public Works exceed professional industry standards; and*

WHEREAS, *Stephanie has been a primary resource for the City of Seaside, and so many others, not only because of her institutional knowledge, but also because of her extension knowledge in playground systems and urban forestry.*

NOW, THEREFORE, BE IT PROCLAIMED, *that I, The Honorable Ian N. Oglesby, Mayor of the City of Seaside, on behalf of the City Council, do hereby recognize and congratulate **Stephanie Penamante** on her many accomplishments, including 24 years of service and her retirement from the City of Seaside on September 11, 2026.*

*Ian N. Oglesby, Mayor
September 3, 2026*



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 7.B.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dominique Davis, City Clerk

DATE: September 3, 2026

**SUBJECT: PRESENT A PROCLAMATION TO JACOB'S HEART CANCER
SUPPORT SERVICES RECOGNIZING SEPTEMBER 2026, AS
CHILDHOOD CANCER AWARENESS MONTH IN THE CITY OF
SEASIDE**

RECOMMENDATION

Approve proclamation.

BACKGROUND

Childhood Cancer Awareness Month is observed each September to honor children and adolescents affected by cancer, remember those whose lives have been lost, and recognize survivors, families, caregivers, medical professionals, researchers, advocates, and community organizations. Although childhood cancer is rare, the National Cancer Institute identifies cancer as the leading cause of death by disease after infancy among children in the United States.

Jacob's Heart Children's Cancer Support Services is a regional nonprofit organization whose mission is to improve the quality of life for children with cancer and support their families through the challenges they face. The organization serves families in Monterey, Santa Cruz, San Benito, and Santa Clara Counties and provides no-cost, family-centered assistance that may include groceries and essential goods, transportation support, direct financial assistance, counseling, and opportunities for connection and remembrance.

The City has previously recognized Jacob's Heart and Childhood Cancer Awareness Month. This ceremonial action is not a project subject to the California Environmental Quality Act because it has no potential to result in a direct or reasonably foreseeable

indirect physical change in the environment.

This item supports the City's strategic priority of fostering a Diverse and Inclusive Community by recognizing a community-serving organization and promoting compassion and support for children and families experiencing serious illness.

FISCAL IMPACT

None.

STRATEGIC PRIORITY

Diverse and Inclusive Community

ATTACHMENTS

1. Childhood Cancer Awareness Proclamation
-

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

City of Seaside PROCLAMATION



HONORING JACOB'S HEART CHILDREN'S CANCER SUPPORT SERVICES AND DECLARING SEPTEMBER 2026 AS CHILDHOOD CANCER AWARENESS MONTH September 2026

WHEREAS, the character of our community is revealed in how we care for children and families facing life-threatening illness; and

WHEREAS, although childhood cancer is rare, it remains the leading cause of death by disease after infancy among children in the United States; and

WHEREAS, a childhood cancer diagnosis affects the entire family, often creating emotional, practical, transportation, food-security, and financial challenges throughout treatment and recovery; and

WHEREAS, Jacob's Heart Children's Cancer Support Services exists to improve the quality of life for children with cancer and to support their families through the challenges they face; and

WHEREAS, Jacob's Heart serves families throughout Monterey, Santa Cruz, San Benito, and Santa Clara Counties by providing compassionate, family-centered services at no cost, including groceries and essential goods, transportation assistance, direct financial support, counseling, and opportunities for connection and remembrance; and

WHEREAS, Jacob's Heart has become a trusted community partner, helping families remain housed, nourished, connected to medical care, and emotionally supported so parents and caregivers can focus on the health and well-being of their children; and

WHEREAS, Jacob's Heart honors the lives and legacies of children lost to cancer while standing beside survivors, siblings, parents, caregivers, and loved ones throughout treatment, survivorship, and bereavement; and

WHEREAS, Childhood Cancer Awareness Month provides an opportunity for the Seaside community to raise awareness, support affected families, honor courageous children, remember those whose lives were lost, and recognize the professionals, caregivers, advocates, and organizations devoted to this work.

NOW, THEREFORE, I, Ian N. Oglesby, Mayor of the City of Seaside, on behalf of the City Council, do hereby proclaim September 2026 as **Childhood Cancer Awareness Month** in the City of Seaside and honor Jacob's Heart Children's Cancer Support Services for its compassionate and steadfast service to children with cancer and their families. I encourage all residents to learn more about childhood cancer, support affected families, and join in recognizing the courage, resilience, and enduring legacies of children throughout our community.

Ian N. Oglesby, Mayor
August 6, 2026



DRAFT MINUTES

CITY OF SEASIDE
CITY COUNCIL/ SUCCESSOR
AGENCY TO THE
REDEVELOPMENT AGENCY

REGULAR MEETING
440 HARCOURT AVE
Thursday, August 20, 2026
5:00 PM

1. CALL TO ORDER

Mayor/Chair Oglesby called the meeting to order at 5:00 p.m.

2. ROLL CALL – ESTABLISHMENT OF QUORUM

PRESENT: Burks, Garcia-Arrazola, Oglesby, Pacheco
ABSENT: Miller

3. INVOCATION AND PLEDGE OF ALLEGIANCE

A moment of silence was held for invocation. The pledge was led by Mayor Pro Tem Pacheco.

4. REVIEW OF AGENDA

Closed session item 13A – Two Potential Matters (of Litigation) was removed from the agenda.

5. PUBLIC COMMENT

Danny Bakewell, Jr., Lynda Cunningham, Peter Kaiser,

6. PUBLIC AGENCY COMMUNICATIONS

A. SEASIDE CITY NEWS BROADCAST AND COMMENTS FROM THE CITY MANAGER

The following announcements were made:

- First up, head over to neighboring Sand City for the annual West End Celebration, happening August 22 and 23 in the Sand City West End. The weekend will feature live music, food, beer and wine, and local art, with performances from Anthony Arya, Forrest Day, The Heeters, and The Rumba Madre. Be sure to visit Booth 107, presented by the Seaside Art Association and sponsored by the City of Seaside History and Art Commission. The booth will feature a rotating exhibit of original works by local artists, along with giveaways throughout the weekend. It's a great opportunity to support local artists, enjoy live entertainment, and experience the creativity of our community.
- Monterey Bay F.C. has two special home matches coming up at Cardinal Stadium. On August 29, they take on Sacramento Republic F.C. for Back to School Night, featuring a bobblehead giveaway. Then on September 5 at 7 p.m., they face Phoenix Rising F.C. for Hispanic Heritage Night, presented by the City of Seaside. Fans can take advantage of a Fiesta 4 Pack for \$47, and a special

roller banner giveaway will also be available. For tickets and details, visit montereybayfc.com.

- Next, the Monterey County Black Caucus presents the Black August Community Resource Fair on Monday, August 31, from 6 to 8 p.m. at Greater Victory Temple COGIC, 1620 Broadway Avenue in Seaside. This all-ages event will bring together residents, families, youth, local organizations, and community leaders for an evening focused on resources, information, and meaningful connections. Food and refreshments will also be available, along with family-friendly activities.
- Then, support local creativity during the 19th Seaside Artist Tour, happening September 5 and 6 from 11 a.m. to 4 p.m. Residents and visitors are invited to explore Seaside, meet local artists at their home studios, see what they have been creating, and purchase artwork directly from the artists.
- Looking for a new way to stay active and build confidence? The City of Seaside is offering a Martial Arts Class at the Soper Community Center, located at 220 Coe Avenue. The session runs from September 10 through October 1, with classes held Mondays and Thursdays from 6:30 to 7:45 p.m. The class is open to ages 8 and older, and all experience levels are welcome. Registration is \$45 for Seaside residents and \$50 for non-residents. Use Activity Number 620507-04 when registering.
- Palenke Arts is kicking off its 2026 Immigrant Voices Concert Series with AZA, an Amazigh super-band based in Santa Cruz and led by Moroccan multi-instrumentalist Fattah Abbou. The concert takes place Saturday, September 12, at 7:30 p.m. at the Palenke Teen Arts Center, 530 Elm Avenue in Seaside. AZA blends traditional Amazigh music from Morocco's Atlas Mountains with global influences, creating a vibrant mix of rhythms, string melodies, and soulful vocals.
- On Saturday, September 19, join the community for Seaside's First Annual Sickle Cell Awareness Walk. Participants will line up at 11 a.m. at Monterey County Social Services, 1281 Broadway Avenue, and make their way to Laguna Grande Park, 1249 Canyon Del Rey Boulevard. Walk, bike, skate, stroll, or participate in whatever way works for you. Activities at Laguna Grande Park will continue until 5 p.m., with live music, entertainment, family fun, sickle cell education, community support, and more. Registration is not required to participate. Those who register in advance at scaseaside.org may receive a free event T-shirt while supplies last.
- Later in the month, celebrate culture and community at the City of Seaside's 6th Annual Oaxaca by the Sea. The celebration takes place Sunday, September 27, from 11:30 a.m. to 4 p.m. at 440 Harcourt Avenue. Enjoy the colors, sounds, and flavors of Oaxaca right here on the coast, with live music, Oaxacan dance, local food vendors, craft vendors, and community information booths.
- Admission is free, and everyone is invited to join the celebration.
- To close out the month, the Seaside Candidate Forum for mayoral and City Council seats will be held on Tuesday, September 29, from 6:30 to 8:30 p.m. at the Oldemeyer Center's Laguna Grande Hall, 986 Hilby Avenue. The forum will be moderated by the League of Women Voters of Monterey County. Doors open at 6 p.m., when members of the public can begin submitting questions. The candidate forum begins at 6:30 p.m. Real-time Spanish translation services will be provided.

The City Manager thanked public safety staff for their work, efforts and service in support of preparation, facilitation and work related to Seaside Car Week.

7. PRESENTATIONS

A. UPDATE FROM PG&E MONTEREY BAY (MEGAN RANGE, GOVERNMENT RELATIONS DIRECTOR)

Megan Range, Government Relations Director for Pacific Gas and Electric Company (PG&E), provided an update regarding the May 16–17, 2026 power outage in the Imperial and Elm area of Seaside. She reviewed the outage timeline, noting that 3,128 customers initially lost power and that service was restored incrementally through May 17. Range also discussed PG&E’s inspection and restoration activities, weather conditions at the time of the outage, emergency response coordination, and communication protocols with City officials. She concluded with planned improvements, including enhanced outreach, regular inspections, updated pole-setting requirements, and the use of higher-class utility poles.

B. RECEIVE A PRESENTATION FROM COMMUNITY PARTNERSHIP FOR YOUTH ("CPY") ON THE 2025/2026 COMMUNITY SOCIAL SERVICES GRANT PROGRAM

Ben Bruce, representing Community Partnership for Youth (CPY), provided an update on the organization’s youth mentoring and prevention programs and expressed appreciation for the City’s continued financial support. Bruce highlighted CPY’s long-standing presence in Seaside and its model of supporting youth from elementary school through middle school, high school leadership, college, and employment opportunities. Several current and former CPY participants shared personal experiences regarding the program’s impact on their leadership skills, education, confidence, and commitment to mentoring younger youth.

Bruce reported that CPY served approximately 300 youth during the summer, with 283 students enrolled from transitional kindergarten through eighth grade, and estimated that approximately 90% of program staff reside in Seaside. He also highlighted partnerships that provide youth with enrichment opportunities such as surfing, camping, outdoor education, nutrition programs, and other community-based experiences. CPY’s High School Leadership Program served approximately 80 students during the prior year and provides a pathway from volunteer service to paid employment for eligible participants.

Council discussion focused on CPY’s youth outreach, leadership development, long-term participant engagement, and support for families. Bruce explained that CPY also connects families with food assistance, recreational and cultural opportunities, holiday assistance, and other community resources through local partnerships. Councilmembers thanked CPY and its youth representatives for their continued service and positive impact on Seaside youth and families.

C. RECEIVE A PRESENTATION FROM THE ARTS COUNCIL FOR MONTEREY COUNTY ON THE 2025/2026 COMMUNITY SOCIAL SERVICES GRANT PROGRAM

The Arts Council for Monterey County (Arts4MC) provided an update on its partnership with the City of Seaside and highlighted the recently completed mural at Lupita's Bakery. Arts4MC described its role in supporting local artists, cultural organizations, education, and community-based arts programming throughout Monterey County.

The presentation reviewed the mural project timeline, including the City's \$23,784 Community Social Services Grant, design and permitting process, completion in June 2026, and community unveiling held on June 29. The mural, created by Seaside artist Jorge Torres, reflects the history, culture, migration, and family legacy of Lupita's Bakery while celebrating its connection to the Seaside community.

Arts4MC also identified opportunities to improve future public art projects, including establishing a clearer approval process, defining decision-making authority, developing standardized public art and mural guidelines, and prioritizing qualified local artists. As a next step, Arts4MC recommended development of a City of Seaside Public Art Policy and Mural Guidelines addressing artist selection, project timelines, community engagement, maintenance responsibilities, and opportunities for local artists.

D. AUGUST AND SEPTEMBER 2026 HOUSE OF THE MONTH AWARDS (NEIGHBORHOOD IMPROVEMENT COMMISSION)

Assistant City Manager Dan Meewis presented the Neighborhood Improvement Commission's August and September 2026 House of the Month selections. The program recognizes residents who enhance and maintain their properties and landscaping as part of the Commission's ongoing efforts to encourage neighborhood beautification and property improvements.

The August 2026 House of the Month was awarded to the property at 1731 Military Avenue, and the September 2026 House of the Month was awarded to the property at 1395 Military Avenue.

8. CONSENT AGENDA

Items 8C and 8G were pulled from the consent agenda.

PUBLIC COMMENT: None

On motion by Council/Agency Member Garcia-Arrazola and second by Mayor Pro Tem/Vice Chair Pacheco and carried by the following vote, the City Council/Successor Agency moved to approve the consent agenda.

RESULT: 4-0-0-1

AYES: Burks, Garcia-Arrazola, Oglesby, Pacheco

NOES: None

ABSTAIN: None

ABSENT: Miller

A. APPROVE MINUTES FROM AUGUST 6, 2026

ACTION: APPROVED

B. ACCEPT AND FILE THE CASH AND INVESTMENTS REPORT FOR THE CITY OF SEASIDE AND THE SUCCESSOR AGENCY OF THE REDEVELOPMENT AGENCY OF THE CITY OF SEASIDE FOR THE QUARTER ENDING JUNE 30, 2026

ACTION: ACCEPTED & FILED

C. APPROVE MAYOR'S YOUTH FUND CONTRIBUTION REQUEST OF \$3,000.00 FROM SEASIDE RAIDERS YOUTH FOOTBALL TO HELP COVER THE COSTS ASSOCIATED WITH THEIR FOOTBALL PROGRAM

PUBLIC COMMENT: Hugh Smith

On motion by Mayor Pro Tem/Vice Chair Pacheco and second by Council/Agency Member Burks and carried by the following vote, the City Council/Successor Agency moved to approve the MYF contribution to Seaside Raiders Youth Football.

RESULT: 4-0-0-1

AYES: Burks, Garcia-Arrazola, Oglesby, Pacheco

NOES: None

ABSTAIN: None

ABSENT: Miller

ACTION: APPROVED

D. APPROVE A FEE WAIVER FROM SUSTAINABLE SEASIDE FOR THE USE OF LAGUNA GRANDE HALL FOR THE CANDIDATE FORUM ON SEPTEMBER 29, 2026, FOR THE NOVEMBER 3, 2026, GENERAL MUNICIPAL ELECTION IN THE AMOUNT OF \$196.88

ACTION: APPROVED

E. ADOPT A RESOLUTION APPROVING THE AMENDED POSITION CONTROL LIST FOR FISCAL YEAR 2026/2027 TO REFLECT PREVIOUSLY APPROVED TITLE UPDATES AND NUMBER OF POSITIONS

ACTION: ADOPTED RESO #26-83

F. ADOPT A RESOLUTION APPROVING THE LISTING OF BENEFITS FOR UNREPRESENTED EMPLOYEES WITHIN THE CITY OF SEASIDE'S UNCLASSIFIED, CONFIDENTIAL AND EXECUTIVE DIRECTORS' GROUPS

ACTION: ADOPTED RESO #26-84

**G. ADOPT A RESOLUTION SUPPORTING PILOT PASSENGER RAIL SERVICE
CONNECTING LOS ANGELES, SAN LUIS OBISPO, AND THE SAN
FRANCISCO BAY AREA DURING THE SUMMER 2028 OLYMPIC GAMES**

PUBLIC COMMENT: Peter Kaiser

On motion by Mayor Pro Tem/Vice Chair Pacheco and second by Council/Agency Member Burks and carried by the following vote, the City Council/Successor Agency moved to support the pilot passenger rail service.

RESULT: 4-0-0-1

AYES: Burks, Garcia-Arrazola, Oglesby, Pacheco

NOES: None

ABSTAIN: None

ABSENT: Miller

ACTION: ADOPTED RESO #26-85

9. PUBLIC HEARING

**A. SECOND READING OF AN ORDINANCE OF THE CITY COUNCIL OF THE
CITY OF SEASIDE MODIFYING SEASIDE MUNICIPAL CODE CHAPTER
2.42 CONFLICT OF INTEREST CODE (SECOND READING – ROLL-CALL
VOTE)**

City Clerk/Assistant to the City Manager Dominique L. Davis presented the second reading of an ordinance updating Seaside Municipal Code Chapter 2.42, the City's Conflict of Interest Code. The update was conducted as part of the 2026 biennial review required under the Political Reform Act and reflects organizational and operational changes since the City's prior review, including updates to advisory bodies, department leadership titles, management classifications, and positions involved in governmental decision-making.

The ordinance updates the appendix of designated positions required to file Statements of Economic Interests (Form 700), aligns the list of commissions and advisory bodies with the City's current structure, and clarifies applicable disclosure categories and reporting obligations. The update has no fiscal impact and is considered an administrative activity for purposes of CEQA.

PUBLIC COMMENT: Peter Kaiser, Holly Darsch, Susan Schiavone

On motion by Council/Agency Member Garcia-Arrazola and second by Mayor Pro Tem/Vice Chair Pacheco and carried by the following roll vote, the City Council/Successor Agency moved to approve the modification of SMC 2.42 Conflict of Interest Code.

RESULT: 4-0-0-1

AYES: Burks, Garcia-Arrazola, Oglesby, Pacheco

NOES: None

ABSTAIN: None

ABSENT: Miller

ACTION: ADOPTED ORD #2046

10. BUSINESS ITEMS

A. 2026 JOINT PUBLIC SAFETY FIREWORKS AFTER ACTION REPORT

Police Commander Pascone, Police Chief Borges and Deputy Chief Sullens presented the 2026 Joint Public Safety Fireworks After Action Report, summarizing enforcement activities, calls for service, citations, confiscations, costs, and operational measures associated with the Fourth of July holiday period. The operation included 27 additional Police Department personnel, six drone pilots, an incident command vehicle, hotline staffing, County communications support, and advance warning letters to known fireworks hot spots.

Police received 168 dispatch calls, 95 hotline calls, and 90 text messages related to fireworks activity. Officers issued 42 citations and confiscated 1,468 pounds of fireworks, a substantial increase from prior years. Fire personnel responded to six calls for service.

Total fireworks enforcement overtime expenses were \$27,464.31, while City revenue from fireworks sales surcharges and permit fees totaled \$20,278.50, resulting in a reported fiscal impact of \$7,185.81. Staff recommended continued use of drone enforcement, increased public communication regarding enforcement activity, and consideration of additional parking restrictions in identified areas, and requested Council input and direction.

PUBLIC COMMENT: Lynda Cunningham, Peter Kaiser, Karla Lobo, Susan Schiavone, Dianne Nielson

11. COUNCIL MEMBER REQUESTS

A. NEW COUNCIL MEMBER REQUESTS

None.

B. FOLLOW UP ON PREVIOUS REQUESTS

The City Manager advised the Council that staff is preparing a report on Cannabis Agreements for September 17 meeting, in response to Mayor Pro Tem Pacheco's councilmember request.

**12. CITY ATTORNEY, CITY MANAGER, CITY COUNCIL AND MAYOR COMMENTS
AND REPORTS ON COMMITTEE ASSIGNMENTS**

Reports provided.

13. CLOSED SESSION

**A. CONFERENCE WITH LEGAL COUNSEL PURSUANT TO GOVERNMENT
CODE SECTION 54956.9 (d)(2)**

Two potential matters.

This item was removed from the agenda.

14. ADJOURNMENT

With no further business, the meeting adjourned in honor of U.S. Army Command Sergeant Major Sid Williams and Ms. Gayle Tier at 8:30 p.m.

Respectfully submitted,

Dominique L. Davis, City Clerk

Ian N. Oglesby, Mayor



CITY OF SEASIDE STAFF REPORT

Item No.: 8.B.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Corryn Bennett, Accountant II

DATE: September 3, 2026

SUBJECT: APPROVE AND FILE CITY CHECKS

RECOMMENDATION

Approve and file the accounts payable and wired payments made during the period of June 13, 2026 through July 10, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period of June 25, 2026 through July 09, 2026.

Total Accounts Payable and Payroll for the above referenced period is:
June 13, 2026 through June 26, 2026 = \$2,661,647.62
June 27, 2026 through July 10, 2026 = \$1,790,971.70.

BACKGROUND

In accordance with Government Code Section 37208, at each City Council meeting, the Council is provided a listing of the payroll and general checks issued since the last report so that the checks can be inspected and confirmed. Each purchase has been reviewed and approved by the department making the purchase at the time of procurement. The invoices have been reviewed by the Finance Department prior to payment to ensure that they conform to the approved budget.

Therefore, in accordance with Government Code Section 37208, the above referenced and linked list of checks conforms to the approved budget and has been paid. These checks are submitted to the City Council for inspection and confirmation.

A description of the checks and wires exceeding \$10,000.00 are as follows:

- \$59,563.18 to CALIFORNIA-AMERICAN WATER for Multiple City water accounts

under Cal-Am Water for the period of 04/23/26-05/22/26. Service addresses include city buildings, parks, fire hydrants, irrigation stations, and city affordable housing.

- \$58,669.02 to CALIFORNIA-AMERICAN WATER for Multiple City water accounts under Cal-Am Water for the period of 05/23/26-06/22/26. Service addresses include city buildings, parks, fire hydrants, irrigation stations, and city affordable housing.
- \$25,000.00 to COMMUNITY PARTNERSHIP FOR YOUTH for Community social services grant reimbursement request for the period June 1, 2026 through August 31, 2026.
- \$10,556.25 to ADVEXURE LLC for Purchase of drone equipment and accessories for the Fire Department.
- \$10,433.56 to JOHN C GEMMA for Professional network support services for the periods of Jan-March 2026; 1-year maintenance services for Groupwise.
- \$20,697.60 to JOHN C GEMMA for 1-year subscription of Microsoft Open Value License.
- \$29,207.50 to MONTEREY COUNTY DESTINATION MARKETING ORGANIZATION, INC for Quarter 1 (04/01/2026-06/30/2026) TOT jurisdiction improvement investment.
- \$35,006.24 to GEOSYNTEC CONSULTANTS, INC. for May 2026 invoice for Campus Town environmental services.
- \$15,468.00 to MEYERS NAVE, A PROFESSIONAL CORPORATION for Professional legal services for Seaside Highlands Litigation through the period of May 2026.
- \$67,725.00 to JMS CEMENT CONTRACTORS INC for April 2026 Invoice for Lincoln Cunningham Park equipment installation and repainting.
- \$66,868.40 to JMS CEMENT CONTRACTORS INC for Professional construction services retention payment Citywide CDBG ADA curb ramp project and progress payment #4 partial payment change order for PD parking lot renovation project.
- \$16,150.00 to JMS CEMENT CONTRACTORS INC for Professional construction services progress payment #1 through May 2026 for Citywide CDBG ADA curb ramp project
- \$31,005.27 to JMS CEMENT CONTRACTORS INC for Professional construction services progress payment #7 for Eucalyptus Road infiltration unit repair project.
- \$10,285.00 to ST. FRANCIS ELECTRIC, LLC for On call professional electric maintenance at Contra Costa Street through 06/10/2026.
- \$267,531.06 to AMERICAN INTEGRATED RESOURCES INC for Professional demolition services for Phase 1b Fort Ord Demolition project through 05/31/2026.
- \$37,340.00 to PERSPECS DEVELOPMENT SERVICES, LLC for Professional building official services for Campus Town through May 2026.
- \$10,252.38 to CANTER BUYER PARENT, LP for Multiple invoices for tires for various vehicles.
- \$12,812.53 to OUTDOOR CREATIONS INC for NIC Project # 07 purchase of picnic benches for Laguna Grande Park.

- \$12,704.93 to SALINAS VALLEY AUTOMOTIVE LLC for Replacement engine for 2017 Chevy Tahoe Police vehicle.
- \$18,553.02 to SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS FOR MONTEREY COUNTY, INC. for May 2026 animal care services and special humane case for the Police Department in and May 2026.
- \$56,123.58 to U.S. BANK-CALCARD for City of Seaside purchase card transactions for the billing period of May 2026.
- \$25,000.00 to VILLAGE PROJECT INC. for Community social services grant reimbursement request for Summer Youth Internship Program 2026.
- \$45,808.00 to VILLAGE PROJECT INC. for BSCC-Prop 47 Grant invoices for the period of April 2026.
- \$35,000.00 to DON CHAPIN COMPANY, INC. for Sewer repair at Broadway & Noche Buena through May 2026.
- \$50,799.36 to TRACNET for Annual maintenance fees for the period of 7/1/26-6/30/27.
- \$12,567.00 to SOUTH BAY REGIONAL PUBLIC SAFETY for Basic police academy #186, held on 09/08/25-03/11/26 and attended by: C. Denning, C. Ventimiglia, J. Zamudio.
- \$57,346.61 to PUEBLO CONSTRUCTION INC. for Seaside wall repair at the Corporation Yard.
- \$17,630.29 to MONTEREY ONE WATER for SCSD prof. services for Lift Station Maintenance during January-March 2026.
- \$22,481.48 to 101 TRAILER SALES for Purchase of equipment trailer for Public Works department.
- \$12,444.27 to STURDY OIL COMPANY for 1,500 gallons of regular gas (ethanol) and 695 gallons of clear diesel delivered to the public works department on 06/03/2026.
- \$16,000.00 to MICHAEL A. HOULEMARD, JR. for Seaside Local Reuse Authority professional services for the period of 02/01/26-05/31/26.
- \$14,281.00 to SEASIDE HOUSING LP for August 2026 rental assistance program for (11) tenants.
- \$12,776.01 to DEPARTMENT OF TOXIC SUBSTANCES CONTROL for ESCA Fort Ord project services for the period of January-March 2026.
- \$53,809.25 to RRM DESIGN GROUP for Professional architectural and engineering services for Fire Station 2 for the period of May 2026.

The Net Payroll and Payroll benefits total was \$2,587,476.37.

The remaining checks, totaling \$460,563.52, include payments to vendors for operating expenditures.

The check report is available on the City's website here:

<https://www.ci.seaside.ca.us/194/Check-Draft-Register>

FISCAL IMPACT

There are no additional fiscal impacts.

STRATEGIC PRIORITY

Effective Accessible Governance

ATTACHMENTS

None

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



CITY OF SEASIDE STAFF REPORT

Item No.: 8.C.

TO: Successor Agency to the Redevelopment Agency of the City of Seaside

FROM: Greg McDanel, City Manager

BY: Corryn Bennett, Accountant II

DATE: September 3, 2026

SUBJECT: APPROVE AND FILE SUCCESSOR AGENCY CHECKS

RECOMMENDATION

Approve and file the accounts payable and wired payments made during the period of June 13, 2026 through July 10, 2026, including the payroll and benefits checks, direct deposits, and wired payments related to the pay period June 25, 2026 through July 09, 2026. Total Accounts Payable and Payroll for the above referenced period is \$156,683.64.

BACKGROUND

In accordance with Government Code Section 37208, at each City Council meeting, the Council is provided a listing of the payroll and general checks issued since the last report so that it can inspect and confirm these checks. Each purchase has been reviewed and approved by the department making the purchase at the time of procurement. The invoice has been reviewed by the Finance Department prior to payment to ensure that it conforms to the approved budget.

Therefore, in accordance with Government Code Section 37208, the above referenced and linked list of checks conforms to the approved budget and has been paid. These checks are submitted to the City Council for inspection and confirmation.

A description of the checks and wires exceeding \$10,000 are as follows:

- \$155,756.25 to U.S. BANK ST. PAUL for Payment to the Redevelopment Agency of the City of Seaside Tax Allocation.

The Checks report is available on the City's website here:

<https://www.ci.seaside.ca.us/194/Check-Draft-Register>

FISCAL IMPACT

There are no additional fiscal impacts.

STRATEGIC PRIORITY

Effective Accessible Governance

ATTACHMENTS

None

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



CITY OF SEASIDE STAFF REPORT

Item No.: 8.D.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Patrick Grogan, Associate Engineer
Thomas Korman, Public Works Director/City Engineer

DATE: September 3, 2026

**SUBJECT: APPROVE A PROCLAMATION DESIGNATING SEPTEMBER 21 TO
SEPTEMBER 25, 2026, AS STORMWATER AWARENESS WEEK IN
THE CITY OF SEASIDE**

RECOMMENDATION

Approve proclamation.

BACKGROUND

The City of Seaside operates a municipal separate storm sewer system (MS4) regulated under the Federal Water Pollution Control Act, commonly known as the Clean Water Act. Because storm drains flow directly to local waterways, only rain should enter the storm drain system to help protect water quality and natural ecosystems.

City staff serve on the front lines of water-quality protection. In preparation for the upcoming rainy season, staff will receive training on best management practices as part of Stormwater Awareness Week, held September 21 through September 25, 2026. The City also participates in the Monterey Regional Stormwater Management Program, a nearly 20-year regional collaboration focused on meeting Clean Water Act requirements consistently and cost-effectively.

The proposed proclamation designates September 21 through September 25, 2026, as Stormwater Awareness Week in the City of Seaside and encourages greater awareness of practices that protect local waterways and water quality.

FISCAL IMPACT

There is no fiscal impact with the proposed Council action.

STRATEGIC PRIORITY

Community Safety & Quality of Life, Enhanced Physical Infrastructure & Abundant Water Supply

ATTACHMENTS

1. Proclamation

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

City of Seaside PROCLAMATION



STORMWATER AWARENESS WEEK September 21-25, 2026

WHEREAS, clean water is a precious resource, supporting community resilience, our fragile ecosystems like the Monterey Bay National Marine Sanctuary, and wildlife such as the iconic Southern Sea Otter; and

WHEREAS, pollution accumulates on hard surfaces during dry weather, including litter, pet waste, fertilizers, pesticides, bacteria, and automotive fluids; and

WHEREAS, without proper management, precipitation washes pollutants into storm drain systems, often entering waterways untreated; and,

WHEREAS, human behaviors and best management practices can help prevent polluted runoff and mitigate water contamination before it reaches our watersheds; and

WHEREAS, it is in the public interest for families, civic leaders, and businesses in our communities to gain knowledge of and participate in the protection of water resources, including the understanding and application of best practices to manage stormwater runoff; and

WHEREAS, local agency and municipal staff as well as dedicated volunteers often serve on the front lines of protecting water quality; and

WHEREAS, through education, proper waste disposal, and improvements to developed areas, the pollutant loads of stormwater runoff can be reduced significantly; and

WHEREAS, since 2002, the City of Seaside has participated in the Monterey Regional Stormwater Management Program (MRSWMP), a regional collaboration among member entities intended to implement local Municipal Separate Storm Sewer System (MS4) Phase II Stormwater Permit requirements under the Clean Water Act in a consistent and cost-effective manner; and

WHEREAS, 2026 marks the 15th year of the annual Stormwater Awareness Week, a statewide effort to educate local agency and municipal staff on stormwater and water quality issues and to help inform the public on the importance of protecting our waterways;

NOW, THEREFORE, BE IT PROCLAIMED, that I, The Honorable Ian N. Oglesby, Mayor of the City of Seaside, on behalf of the City Council, do hereby proclaim the week of September 21 – 25, 2026, as **Stormwater Awareness Week** in the City of Seaside and urge all residents to engage in stormwater

quality protection activities and contribute to the health, safety, and well-being of people and the environment.

Ian N. Oglesby, Mayor
August 6, 2026



CITY OF SEASIDE STAFF REPORT

Item No.: 8.E.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dominique Davis, City Clerk

DATE: September 3, 2026

SUBJECT: APPROVE A PROCLAMATION RECOGNIZING SEPTEMBER 17, 2026, AS CONSTITUTION AND CITIZENSHIP DAY IN THE CITY OF SEASIDE

RECOMMENDATION

Approve proclamation.

BACKGROUND

September 17 commemorates the signing of the United States Constitution by delegates to the Constitutional Convention in Philadelphia on September 17, 1787. The federal observance known as Constitution Day and Citizenship Day also recognizes individuals who have become United States citizens by reaching the age of citizenship or through naturalization. September 17, 2026, marks the 239th anniversary of the signing of the Constitution.

The proposed proclamation recognizes the enduring importance of the United States Constitution and the role of citizenship and civic participation in representative government. It encourages Seaside residents to learn more about the Constitution, reflect on the rights and responsibilities of citizenship, and participate in the civic life of the community.

Federal law designates September 17 as Constitution Day and Citizenship Day (36 U.S.C. § 106) and September 17 through 23 as Constitution Week (36 U.S.C. § 108). The attached proclamation focuses on the September 17 observance while acknowledging the broader national commemoration.

FISCAL IMPACT

None.

STRATEGIC PRIORITY

Diverse and Inclusive Community

ATTACHMENTS

1. Constitution Day and Citizenship Day Proclamation 2026
-

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

City of Seaside PROCLAMATION



Constitution Day and Citizenship Day September 17, 2026

WHEREAS, September 17, 2026, marks the two hundred thirty-ninth anniversary of the signing of the Constitution of the United States of America by the delegates to the Constitutional Convention in Philadelphia; and

WHEREAS, the Constitution established the framework of our national government and continues to safeguard the principles of representative government, the rule of law, and the rights and liberties of the American people; and

WHEREAS, Constitution Day and Citizenship Day provides an opportunity to commemorate the signing of the Constitution and to recognize all who, by coming of age or through naturalization, have become citizens of the United States; and

WHEREAS, this observance encourages residents to deepen their understanding of the Constitution and to reflect upon the rights, responsibilities, and civic participation that sustain our democracy; and

WHEREAS, federal law designates September 17 as Constitution Day and Citizenship Day and the period of September 17 through 23 as Constitution Week.

NOW, THEREFORE, BE IT PROCLAIMED that I, The Honorable Ian N. Oglesby, Mayor of the City of Seaside, on behalf of the City Council, do hereby proclaim September 17, 2026, as Constitution Day and Citizenship Day in the City of Seaside, and encourage all residents to learn more about the Constitution, honor the contributions of citizens past and present, and participate actively in the civic life of our community.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Seaside to be affixed this 3rd day of September, 2026.

Ian N. Oglesby, Mayor
September 3, 2026



CITY OF SEASIDE STAFF REPORT

Item No.: 8.F.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dominique Davis, City Clerk

DATE: September 3, 2026

**SUBJECT: APPROVE A PROCLAMATION RECOGNIZING SEPTEMBER 15
THROUGH OCTOBER 15, 2026, AS NATIONAL HISPANIC
HERITAGE MONTH IN THE CITY OF SEASIDE**

RECOMMENDATION

Approve proclamation.

BACKGROUND

National Hispanic Heritage Month is observed annually from September 15 through October 15 to recognize and celebrate the histories, cultures, achievements, and contributions of Hispanic and Latino Americans.

The observance begins on September 15, a date that coincides with the independence anniversaries of several Latin American countries, and continues through October 15. Throughout the month, communities across the country recognize the significant contributions Hispanic and Latino Americans have made in government, education, business, military service, the arts, science, public safety, community advocacy, and numerous other areas of civic and community life.

The City of Seaside has previously recognized National Hispanic Heritage Month through proclamation, including an earlier proclamation highlighting the contributions of Hispanic and Latino Americans to civil rights, public service, education, military service, science, and the multicultural character of the nation.

Seaside is strengthened by the diversity, experiences, traditions, and contributions of the people who call the community home. Hispanic and Latino residents and families have played an important role in the cultural, civic, economic, and social life of Seaside

and the greater Monterey Bay region.

Recognition of National Hispanic Heritage Month provides an opportunity for the City Council to celebrate these contributions while reaffirming the City's commitment to inclusion, representation, civic participation, and respect for the diverse cultures that help define the Seaside community.

The proposed proclamation recognizes September 15 through October 15, 2026, as National Hispanic Heritage Month and encourages residents to celebrate Hispanic and Latino heritage, learn more about the histories and experiences of Hispanic and Latino Americans, and recognize their ongoing contributions to Seaside and the nation.

FISCAL IMPACT

None.

STRATEGIC PRIORITY

Diverse and Inclusive Community

ATTACHMENTS

1. National Hispanic Heritage Month Proclamation

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

City of Seaside PROCLAMATION



National Hispanic Heritage Month

Commemorative Observance

WHEREAS, September 15 through October 15 is recognized nationally as Hispanic Heritage Month, providing an opportunity to honor the histories, cultures, traditions, and contributions of Hispanic and Latino Americans to our communities and our nation; and

WHEREAS, generations of Hispanic and Latino Americans have enriched the social, cultural, civic, economic, and educational fabric of the United States through their leadership, creativity, entrepreneurship, public service, military service, advocacy, and commitment to their communities; and

WHEREAS, Hispanic and Latino residents, families, businesses, educators, public servants, community leaders, and organizations contribute significantly to the strength, diversity, and vitality of the City of Seaside and the Monterey Bay region; and

WHEREAS, Hispanic Heritage Month begins on September 15 in recognition of the independence anniversaries of several Latin American nations and continues through October 15, providing a meaningful period to celebrate the diverse histories and cultural traditions represented throughout Hispanic and Latino communities; and

WHEREAS, the City of Seaside values its rich multicultural identity and remains committed to fostering an inclusive community in which all residents are welcomed, respected, represented, and provided opportunities to participate fully in civic and community life; and

WHEREAS, National Hispanic Heritage Month provides an opportunity for residents to learn from one another, celebrate the accomplishments of Hispanic and Latino Americans, support local cultural traditions and businesses, and recognize the important role diversity plays in strengthening our community.

NOW, THEREFORE, BE IT PROCLAIMED, that I, The Honorable Ian N. Oglesby, Mayor of the City of Seaside, on behalf of the Seaside City Council, do hereby proclaim September 15 through October 15, 2026, as National Hispanic Heritage Month in the City of Seaside and encourage all residents to join in celebrating the heritage, achievements, culture, and contributions of Hispanic and Latino Americans.

Ian N. Oglesby, Mayor
September 3, 2026



CITY OF SEASIDE STAFF REPORT

Item No.: 8.G.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dan Meewis, Assistant City Manager
Kee Hyon Higgins, Recreation Superintendent

DATE: September 3, 2026

SUBJECT: **APPROVE CO-SPONSORSHIP AND FEE WAIVER FROM ACTION COUNCIL "BUILDING HEALTHY COMMUNITIES" FOR COSTS ASSOCIATED WITH THE USE OF THE LAGUNA GRANDE HALL AND KITCHEN FOR THEIR ANNUAL "SEASIDE YOUTH LEADERSHIP SUMMIT" ON SATURDAY, DECEMBER 19, 2026, IN THE AMOUNT OF \$393.75**

RECOMMENDATION

Approve the request.

BACKGROUND

The Action Council "Building Healthy Communities" is requesting City co-sponsorship and a full fee waiver for the use of Laguna Grande Hall and the kitchen for their annual Seaside Rising Youth Leadership Summit, scheduled for Saturday, December 19, 2026. The Seaside Rising Youth Leadership Academy is an eight-week program designed to support and empower local youth. The year-end summit serves as a capstone event to honor students receiving a CSUN Cares for Students (CSS) Grant. Many participants become academic achievers for the first time through their involvement in this program. Each student is formally recognized with a certificate presented by the local elected officials, including the Mayor.

Staff recommends that the fees be waived for the rental cost of the facility and that the organization provide liability coverage and pay only the non-refundable portion of the deposit of \$98.25 which is deposited into the building maintenance fund.

Based on the information in the application, the request meets the following criteria for

the Fee Waiver Request Policy:

- Action Council "Building Healthy Communities" is a 501(c)(3) non-profit organization.
- 100% of the members or participants reside in Seaside.
- The organization does provide an in-kind service in the community for people in need.

The Action Council "Building Healthy Communities" has received a fee waiver for the Seaside Rising Youth Leadership Summit annually since 2022.

FISCAL IMPACT

The approximate fees which are applicable to this request are:

Laguna Grande Hall & Kitchen Rental Fee	7 Hours @ \$56.25	\$393.75
<u>Non-Refundable Deposit</u>		<u>\$ 98.25</u>
TOTAL		\$492.00

Should the City Council approve the request with the staff recommendation to waive all rental fees but require pay the non-refundable deposit only, the fiscal impact is \$393.75.

STRATEGIC PRIORITY

Diverse and Inclusive Community

ATTACHMENTS

1. Fee Waiver Request - Action Council - Building Healthy Communities - Youth Summit 2026
2. 501(c)(3) Information - Action Council - Building Healthy Communities

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager



**SEASIDE
CALIFORNIA**

Fee Waiver Request Form

Parks and Recreation Division
986 Hilby Avenue, Seaside CA 93955
831-899-6800

CONTACT INFORMATION:

Organization: Action Council of Monterey County

Name of Applicant: Rosalyn Green

Address: PO Box 327 City: Seaside State: Ca

Phone: 8319019180 Email: rosalynbhc@actioncouncil.org

EVENT INFORMATION:

Event Title: Seaside Rising Youth Leadership Academy Summit

Event Description: Seaside Rising Youth Leadership Academy Summit

Event Date: 12/19/26 Room(s) Requested: Laguana Grande Room

Time (including set-up): 4:00pm - 11:00 pm Approximate Number of Guests: 100-200

ADDITIONAL INFORMATION:

Reason for Requesting Fee Waiver: City co-sponsor annual event

Have you received a Fee Waiver in the past? ☒ Yes, the event was on 12/20/25 ☐ No

What is your organization's tax identification number? [77-0357101]

What percentage of your members or participants resides in Seaside? 100

Is your organization based in Seaside? ☒ Yes ☐ No

Is your organization able to provide liability insurance? ☒ Yes ☐ No

Will alcohol be served or sold at your event? ☐ Yes ☒ No

Applicant Signature: Rosalyn Green

Date: 8/6/26

(For Office Use Only)

Fee Waiver Request: ☐ Approved ☐ Denied ☐ Appealed

Security Deposit Required? ☐ Yes ☐ No

Staff Signature: _____

Date: _____

Notes: _____



POLICY REGARDING ROOM RENTAL FEES AND WAIVERS

Fees may be waived for activities that benefit the majority of Seaside residents. Any new organizations requesting fee waivers are required to submit a letter of intent and complete the Fee Waiver Request form to the Recreation Services Department. The application will be submitted to the City Manager or his designee for review and approval. In the event that the fee waiver request is denied by the City Manager, the request can be appealed to the City Council. Applicants must demonstrate that the following criteria are satisfied:

1. At least 60% of the organization's membership must consist of Seaside residents. The organization must provide documentation verifying membership residency.
2. The organization must be a 501(C)3 non-profit or public benefit organization and provide taxpayer identification number.
3. The organization must provide an in-kind service/donation to benefit and augment the City of Seaside. A written statement must be submitted with the application outlining specific donations and/or services provided by the organization to the City of Seaside.

FEE WAIVERS FOR MEETING ROOMS

1. Meetings are limited to four hours.
2. All organizations receiving fee waivers must give seven days notice of cancellation. If no notice is given of cancellation, the City reserves the right to deny further fee waiver requests.
3. Due to limited space, organizations may not request fee waivers for any more than one meeting room use per year; fee waivers are not intended to provide for ongoing weekly or monthly meeting use.
4. No faith based organizations may apply for fee waivers due to the separation of church and state.

AUDITORIUM RENTAL FEE WAIVER

Organizations requesting the use of the Auditorium must:

1. Pay the non-refundable portion of the deposit per event.
2. An organization requesting use of the auditorium for a special event or meeting may receive no more than one fee waiver request within a 90-day period.
3. Provide special event liability insurance. The following is required:
 - a. Provide an "Occurrence Made" liability insurance policy, naming the city as additionally insured, with limits of \$1 million per occurrence and \$2 million aggregate. A copy of that policy must be provided to the Recreation Services Department.
 - OR
 - b. Purchase Special Event Liability insurance through the Recreation Services Department at the time of fee waiver request. This insurance covers not only the city, but also those renting the facility.
4. Fundraising activities of any nature do not qualify for fee waivers.
5. Special events may be required to provide security at renter's expense. A photocopy of the contract must be on file with the Recreation Services Department. The number of security guards required is determined by the nature of the event and the numbers in attendance.

***A City-sanctioned organization is defined as "any community based group or organization that in cooperation with the Recreation Services Department, provides an entertainment, recreation and/educational service benefiting the citizens of Seaside."**

****All deposits are placed in the maintenance and janitorial fund designated for the upkeep and repair of the Oldemeyer Center.**



SEASIDE CALIFORNIA

Facility Use Rental Request Form

Parks and Recreation Division
986 Hilby Avenue, Seaside CA 93955
831-899-6800

CONTACT INFORMATION

ROOM: Laguana Grande Room & Kitchen

Organization: Action Council of Monterey County

Name of Applicant: Rosalyn Green

Address: P.O Box 327

City: Seaside

Zip: 93955

Phone: 8319019180

Email: rosalynbhc@actioncouncil.org

Day of Event Contact Name and Phone: Rosalyn Green 8319019180

☒ Resident

☐ Non-Resident

EVENT INFORMATION (Note: **BALLOONS ARE NOT ALLOWED**)

Event Title: Seaside Rising Youth Leadership Summit

*Please attach invitation or flyer if available.

Event Date: 12/19/2006 Approximate Number of Guests: 100-200

Reservation Time (including set-up): 4:00pm Event Time: 5:00pm 11:00pm

*Laguana Grande Hall & Soper: Security guard(s) must be present for entire event time. See page 4.

Special Instructions: _____

Request to use the City's:

☒ Podium

☒ Microphone

☒ Projector Screen

*Subject to availability

**Projectors and other electronic equipment will not be provided

	Yes	No		Yes	No
Is the event open to the public?	☐	☐	Will refreshments be served?	☒	☐
Will admission be charged?	☐	☒	Will refreshments be sold?	☒	☐
Are you a non-profit organization?	☐	☐	Will you be using the kitchen?	☒	☐
Will there be music?	☒	☐	Will alcohol be served?	☒	☐
Will there be live music and/or DJ?	☐	☐	Will alcohol be sold?	☐	☒
Name of band or DJ: _____			*Alcohol is prohibited at youth oriented events		

APPLICANT WILL PROVIDE THE FOLLOWING ITEMS 30 DAYS PRIOR TO THE EVENT:

1. Full payment of all applicable fees
2. Copy of event security contract by licensed company (if applicable)
3. Proof of liability insurance
4. Copy of ABC license (if applicable)

I have read and agree to all pages in the rental agreement forms.

Applicant Signature: Rosalyn Green

Date: 8/6/2006

(For Office Use Only)

Permit Fee: _____ Authorized Agent: _____ Date: _____

Note: Original to Parks & Recreation Department

Updated 08/23

Page 1 of 4



SEASIDE CALIFORNIA

Facility Use Rental Request Form
Parks and Recreation Division
986 Hilby Avenue, Seaside CA 93955
831-899-6800

FACILITY SELECTION

☐ LAGUNA GRANDE HALL

Capacity: Dining: 225 / Theatre: 300
Dimensions: 128' X 120'

	Resident	Non-Res
Hourly Rate	\$56.25	\$160.00
Deposit	\$655.00	\$848.00
(Refundable)	(\$556.75)	(\$720.80)
Alcohol Deposit	\$638.00	\$827.00
(Refundable)	(\$414.70)	(\$537.55)

Liability Insurance: \$87 - \$222 (2023)

Alcohol Premium: \$63.00 (2023)

Security Guards: required 1 per 50 guests

- ☐ I will be using Hall only.
- ☐ I will be using Hall & Kitchen only
- ☐ I will be using Hall, Kitchen & Dance Studio

☐ BAYONET MEETING ROOM

Capacity: Classroom: 30 / Theatre: 40
Dimensions: 24' X 20'

	Resident	Non-Res
Food Deposit	\$150	\$187.50
(Non Refundable)	(\$37.50)	(\$46.75)
Rate 0-3 hr.	\$43.75 /hr.	\$61.00 /hr.
After 3 hrs.	\$20 /hr.	\$28.00 /hr.

☐ BLACKHORSE MEETING ROOM

Capacity: Classroom: 40 / Theatre: 50
Dimensions: 28' X 26'

	Resident	Non-Res
Food Deposit	\$150	\$187.50
(Non Refundable)	(\$37.50)	(\$46.75)
Rate 0-3 hrs.	\$43.75 /hr.	\$76.00 /hr.
After 3 hrs.	\$20 /hr.	\$33.00 /hr.

☐ DANCE STUDIO

Capacity: Classroom: 35 / Theatre: 70
Dimensions: 26' X 24'

	Resident	Non-Res
Food Deposit	\$150	\$187.50
(Non Refundable)	(\$37.50)	(\$46.75)
Rate 0-3 hr.	\$43.75 /hr.	\$94.00 /hr.
After 3 hrs.	\$20.00 /hr.	\$44.00 /hr.

☐ SEAHORSE CONFERENCE ROOM

Capacity: 20 / Dimensions: 28' X 16'

	Resident	Non-Res
Rate 0-3 hrs.	\$43.75 /hr.	\$61.00 /hr.
After 3 hrs.	\$20 /hr.	\$28.00 /hr.

☐ SEASIDE MEETING ROOM

Capacity: Classroom: 40 / Theatre: 60
Dimensions: 32' X 26'

	Resident	Non-Res
Food Deposit	\$150	\$187.50
(Non Refundable)	(\$37.50)	(\$46.75)
Rate 0-3 hr.	\$43.75 /hr.	\$61.00 /hr.
After 3 hrs.	\$20 /hr.	\$28.00 /hr.

☐ SEASIDE COMMUNITY CENTER (SQPER)

Capacity: Dining: 85 / Theatre: 100
Dimensions: 128' X 120'

	Resident	Non-Res
Hourly Rate	\$59.25	\$86.00
Deposit	\$348.00	\$436.00
(Refundable)	(\$295.80)	(\$370.60)
Alcohol Deposit	\$638.00	\$798.00
(Refundable)	(\$414.70)	(\$518.70)

Liability Insurance: \$87 - \$222 (2023)

Alcohol Premium: \$63.00 (2023)

Security Guards: required 1 per 50 guests

- ☐ I will be using the Large Room only
- ☐ I will be using the Kitchen only
- ☐ I will be using the Large Room & Kitchen

☐ YOUTH EDUCATION CENTER

Two hour rentals: available Fridays and Saturdays 7:30-9:30 PM, and Sundays for any two hours between 8 AM - 9 PM.

	Resident	Non-Res
Deposit	\$83	\$103.50
(Non Refundable)	(\$21)	(\$26)
0-25 Guests	\$172	\$215
26-50 Guests	\$187.00	\$234
51-75 Guests	\$205.00	\$257.00
Mini Golf	\$25	\$31
Extra ¼ Hour	\$38	\$47.50

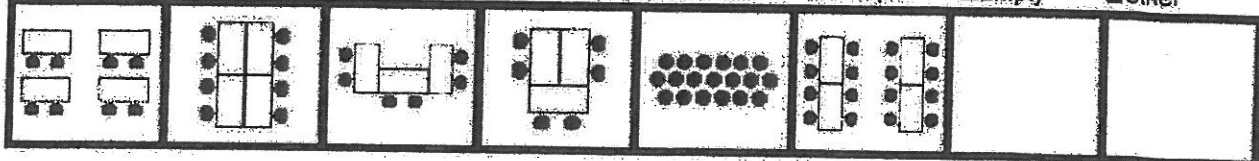
Non-Profit Rate: For Laguna Grande Hall, Seaside Community Center, and the Youth Education & Resource Center, non-profits may use the resident rate. For all other meeting rooms, non-profits may have up to 4 hours for \$37.00/\$47.00. Proof of 501(c)(3) required.

Security Guards: If required, security guards must be present for entire duration of event. Failure to comply or late security guards may result in deposit forfeited or event shut down completely.

SEATING CONFIGURATION

Review and select a seating configuration below. If you would like a different layout, please sketch your preferred layout in the box marked "other" or on the back of this sheet.

☐ Classroom ☐ Conference ☐ U-Shaped ☐ Pods ☐ Theater ☐ Banquet ☐ Empty ☐ Other





SEASIDE CALIFORNIA

Facility Use Rental Request Form

Parks and Recreation Division
986 Hilby Avenue, Seaside CA 93955
831-899-6800

RULES, REGULATIONS & CONDITIONS OF USE

1. **OVERTIME:** Use of the facilities in excess of the time set forth above may result in overtime fee being charged.
2. **CANCELATION BY PERMITTEE:** Permittee must submit written notice of cancellation to the calendaring agent in order to be eligible for a refund. Refund requests made forty-five (45) days in advance will receive a full refund less a seven dollar (\$7) surcharge. Refund requests made thirty (30) - forty-five (45) days in advance will receive a full refund less the non-refundable portion of the security deposit. Refund requests made less than thirty (30) days in advance will receive a full refund less the entire security deposit.
3. **CANCELATION BY CITY:** This permit may be canceled without liability to the City under any of the following conditions: a) It is found to contain false or misleading information, (b) The Department finds that the proposed use will be detrimental to the public's health, (c) Any individual or group (members or guests) willfully or through negligence mistreats the equipment or violates any of the regulations, terms, and conditions established for use of the facilities, (d) Average attendance of scheduled activities falls below the standard established for each use area with the Center, (e) For failure to notify Center of cancellation of any date or dates covered by this permit, (f) Permittee defaults on or has not completed all conditions and requirements for use of facilities, (g) In case the Center or any part thereof shall be destroyed or damaged by fire or any other cause, or if other unforeseen occurrence, including strikes, labor disputes, war, or acts of military authorities shall render fulfillment of the permit difficult or impossible of performance, (h) The facility is needed by public necessity or emergency use, (i) Upon thirty (30) days prior to the date reserved, except when cancellation occurs under items (g) or (h) above.
4. **TRANSFERRING PERMIT:** Permit cannot be transferred, assigned, or sublet unless approved by the City in writing.
5. **ADVERTISING, SOLICITATION AND SALES:** No advertising or signs shall be exhibited and no sales made at the Center without the written permission of the City.
6. **COMPLETION OF REQUIREMENTS FOR USE OF FACILITIES:** Permittee must complete all requirements relating to use of the facilities within the time requirements specified.
7. **COMPLIANCE TO CONDITIONS OF USE:** The Permittee shall observe, obey, and comply with all applicable City, County, and Federal laws, and the policies, rules, regulations, terms, and conditions governing use of Center facilities. Permittee will forfeit all rents or other fees paid if evicted from premises for violation of it. Eviction shall not release Permittee from any obligations for the payment of the rents or other fees required to be paid under this permit for the term thereof.
8. **CONCESSION SALES:** Permittee will not engage in concession operations unless authorized in writing by Director/authorized staff.
9. **CONDUCT OF PERSONS:** Permittee shall be solely responsible for the orderly conduct of all persons using the premises by its invitation, either express or implied, during all times covered by the permit. The Department reserves the right to eject or cause to be ejected from the premises any person or persons objectionable due to unlawful conduct.
10. **DAMAGE TO FACILITY OR EQUIPMENT:** All property, equipment, and furnishings must be kept clean and undamaged, fair wear and tear accepted. Permittee causing damage or loss will be required to pay for same at current costs.
11. **EXITS:** At no time shall exits be covered or obstructed.
12. **FACILITIES CAPACITY:** Permittee shall not admit a larger number of persons than can be safely and freely moved about therein as determined by Building and Fire Codes.
13. **FLAMMABLE MATERIALS:** No flammable materials will be permitted to be used for decorations. All materials used for decorative purposes must be treated with flame proofing and be approved by the Fire Department.
14. **INDEMNITY:** Permittee shall indemnify and hold harmless by the City, its officers, employees, and agents, against any and all claims, demands, causes of action, personal injuries or death, damages whatsoever, directly or proximately resulting or caused by the use and occupation of the facilities described in the permit, whether such use is authorized or not or from act or omission of Permittee or any of its officers, agents, employees, guests, patrons, or invitees, and the Permittee shall, at its sole risk and expense, defend any and all suits, actions, or other legal proceedings which may be brought or instituted against City, its officers and employees, or any such claim, demand, or cause of action, and the Permittee shall pay any judgment or decree which may be rendered against the city, its officers, employees, and agents in any suit, action or other legal proceedings, and Permittee shall pay for any and all damages to the property of the City or of others, the loss or theft of such property, done or caused by Permittee, its officers, agents, employees, guests, patrons, and invitees.
15. **PAYMENT OF TAXES:** Payment of all Federal, and City taxes in connection with the event shall be the liability and responsibility of the Permittee.
16. **PERMITTEE RESPONSIBLE FOR CLEANLINESS OF FACILITY:** Facilities used by Permittee must be left in a clean and orderly condition. If additional maintenance is required, other than normal cleaning process, the Permittee will be charged for same.
17. **PERMITTEE RESPONSIBLE FOR PERMITS AND LICENSES:** The Permittee shall procure at his own expense all the required licenses and permits necessary for the intended use or activity covered by this permit.
18. **ALCOHOL:** No alcohol can be served to minors or at any youth-related event at the Oldmeyer Center or Seaside Community Center and can result in immediate closure of the event and loss of deposit. ALL alcohol is prohibited at ALL youth oriented events.
19. **SMOKING:** Smoking is prohibited within twenty (20) feet of entrances, exits and windows.
20. **USE OF RESERVED FACILITIES AND EQUIPMENT:** Permittee may use only those facilities and equipment specifically designated on this permit.
21. **CONSTRUCTION OF PERMIT:** In case of any doubts as to the interpretation of any provisions of this permit, the interpretation by the Recreation and Community Activities Director shall prevail. In addition, the Recreation and Community Activities Director shall have the sole power to decide and resolve matters not covered by this permit.
22. **SEVERABILITY:** If any part of this permit is for any reason held to be illegal, inapplicable, unenforceable, or unconstitutional, such decision shall not affect the validity of the remaining portions of the permit.



SEASIDE CALIFORNIA

Facility Use Rental Request Form

Parks and Recreation Division

986 Hilby Avenue, Seaside CA 93955

831-899-6800

23. **SECURITY AND CLEANING DEPOSIT:** A deposit is required from any person or organization renting a room at the Center (according to current fees and charges). A portion of the deposit is non-refundable (according to current fees and charges) and the remaining deposit is refundable in whole or in part depending upon the condition of the room, walls, floors, carpets, whether any breakage occurred or whether overtime was incurred beyond stated setup, cleanup or activity time. The City reserves the right to close down any party or activity that may in any way endanger the health or safety of any person or property. Any early closure of the facility may result in loss of deposits. Refundable deposits will be returned within thirty (30) days following the event date.
24. **SUPPLIES:** City staff is not authorized to provide supplies for your event.
25. **SECURITY GUARDS:** One guard per fifty participants is required for events that serve alcohol and/or have live/DJ music or dancing. The City reserves the right to require security for events.

IMPORTANT THINGS TO NOTE

- ✓ In order to secure a reservation, this form must be completed and submitted along with full payment to the Oldemeyer Center front desk.
 - ✓ Reservations for the conference rooms must be made at least 7 days in advance and 30 days in advance for all other facilities.
 - ✓ Please include a sketch of how you would like the room to be set up if it is different than the diagrams provided on this form. Our facility staff will do their best to prepare the room as shown in your diagram. Do not write "same as before."
 - ✓ Food and beverage are allowed in certain rooms; please ask staff prior to providing refreshments.
 - ✓ Do not move furniture from one room to another. If you have additional needs, please contact the facility staff.
 - ✓ Please do not change rooms. If a different room is preferred and empty upon arrival, please check with the facility staff.
 - ✓ Come prepared. Our staff is not authorized to provide supplies for your meeting.
 - ✓ If you tape signs up regarding your meeting, please remove them upon your departure.
 - ✓ Smoking is prohibited within 20 feet of entrances, exits and windows.
 - ✓ In case of cancellation, please notify the Oldemeyer Center Front Office as soon as possible. Please see refund policy schedule below:
- | | |
|-------------------------------|---|
| 45 days in advance | Full refund, less a \$7 surcharge |
| 30-45 days in advance | Full refund, less the non-refundable part of security deposit |
| Less than 30 days in advance | Full refund, less the entire security deposit |
| Less than 48 hours in advance | No refund |
- ✓ *If alcohol is found on the premises (including the parking lot, stage, kitchen, etc.) and your contract prohibits the consumption of alcohol, the City of Seaside has the right to cancel your event and deposits and fees will NOT be refunded.
 - ✓ *A one million dollar (two million aggregate) liability insurance policy is required. You can either purchase it through the city or through another insurance company and provide us a copy of the policy naming the City of Seaside as co-insured.
 - ✓ Use of our facilities requires you to provide licensed and bonded security guards. You must hire one guard per every fifty guests. A copy of the contract must be provided to the city at least 30 days prior to your event. Renters exceeding their stated attendance risk losing their deposit.

Food Sales and Prohibited Goods & Materials:

- ❖ All food vendors within the city utilizing disposable food service ware shall use certified compostable products, or recyclable non-plastic products. This includes but is not limited to plates, napkins, straws, cups, bottles, lids, utensils, bowls, stirrers, beverage plugs, trays and hinged or lidded containers. Non-plastic single-use products shall be allowed only if they are currently accepted for composting or recycling by the designated waste hauler and the Monterey Regional Waste Management District.
- ❖ Vendors are prohibited to use any PLASTIC water bottles, use Styrofoam/polystyrene packaging, and provide plastic straws unless requested by the customer self-identifying a need for a plastic straw.
- ❖ The use of all types of balloons is prohibited at all City of Seaside parks and facilities.

Initials: _____

Internal Revenue Service

Date: August 7, 2004

ACTION Council of Monterey County, Inc.
% Susan Crosson
369 S. Main St., Ste. 201
Salinas, CA 93901-2770

Department of the Treasury
P. O. Box 2508
Cincinnati, OH 45201

Person to Contact:

S. Katherine Converse 31-07823
Customer Service Specialist

Toll Free Telephone Number:

8:00 a.m. to 6:30 p.m. EST
877-829-5500

Fax Number:

513-263-3756

Federal Identification Number:

77-0357101

Dear Sir or Madam:

This is in response to your amendment to your organization's Articles of Incorporation filed with the state on April 29, 2004. We have updated our records to reflect the name change as indicated above.

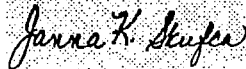
In May 1994 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records indicate that your organization is also classified as a public charity under sections 509(a)(1) and 170(b)(1)(A)(vi) of the Internal Revenue Code.

Our records indicate that contributions to your organization are deductible under section 170 of the Code, and that you are qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Internal Revenue Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely,



Janna K. Skufca, Director, TE/GE
Customer Account Services

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH. 45201

DEPARTMENT OF THE TREASURY

Date:

DEC 14 1999

CHARITABLE COUNCIL OF MONTEREY
COUNTY
1000 S MAIN ST STE 202
SALINAS, CA 93901

Employer Identification Number:
77-0357101

DLN:

17053303709019

Contact Person:

REBECCA S BOWDEN

ID# 31183

Contact Telephone Number:
(877) 829-5500

Our Letter Dated:

May 1995

Addendum Applies:

No

Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(vi).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,

Steven T. Miller

Steven T. Miller
Director, Exempt Organizations

Letter 1050 (DO/CG)

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
2 CUPANIA CIRCLE
MONTEREY PARK, CA 91755-7406

DEPARTMENT OF THE TREASURY

Date: **MAY 27 1994**

HUMAN SERVICES CHARITABLE COUNCIL
OF MONTEREY COUNTY
1000 SOUTH MAIN STREET SUITE 202
SALINAS, CA 93901

Employer Identification Number:
77-0357101
Case Number:
954119001
Contact Person:
TYRONE THOMAS
Contact Telephone Number:
(213) 894-2289
Accounting Period Ending:
June 30
Foundation Status Classification:
170(b)(1)(A)(vi)
Advance Ruling Period Begins:
Feb. 7, 1994
Advance Ruling Period Ends:
June 30, 1998

Dear Applicant:

Based on information you supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

Because you are a newly created organization, we are not now making a final determination of your foundation status under section 509(a) of the Code. However, we have determined that you can reasonably expect to be a publicly supported organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

Accordingly, during an advance ruling period you will be treated as a publicly supported organization, and not as a private foundation. This advance ruling period begins and ends on the dates shown above.

Within 90 days after the end of your advance ruling period, you must send us the information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, we will classify you as a section 509(a)(1) or 509(a)(2) organization as long as you continue to meet the requirements of the applicable support test. If you do not meet the public support requirements during the advance ruling period, we will classify you as a private foundation for future periods. Also, if we classify you as a private foundation, we will treat you as a private foundation from your beginning date for purposes of section 507(d) and 4940.

Grantors and contributors may rely on our determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you send us the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until we make a final determination of your foundation status.

If we publish a notice in the Internal Revenue Bulletin stating that we will no longer treat you as a publicly supported organization, grantors and contributors may not rely on this determination after the date we publish the

Letter 1045 (DO/CG)

HUMAN SERVICES CHARITABLE COUNCIL

notice. In addition, if you lose your status as a publicly supported organization, and a grantor or contributor was responsible for, or was aware of, the act or failure to act, that resulted in your loss of such status, that person may not rely on this determination from the date of the act or failure to act. Also, if a grantor or contributor learned that we had given notice that you would be removed from classification as a publicly supported organization, then that person may not rely on this determination as of the date he or she acquired such knowledge.

If you change your sources of support, your purposes, character, or method of operation, please let us know so we can consider the effect of the change on your exempt status and foundation status. If you amend your organizational document or bylaws, please send us a copy of the amended document or bylaws. Also, let us know all changes in your name or address.

As of January 1, 1984, you are liable for social securities taxes under the Federal Insurance Contributions Act on amounts of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the private foundation excise taxes under Chapter 42 of the Internal Revenue Code. However, you are not automatically exempt from other federal excise taxes. If you have any questions about excise, employment, or other federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Internal Revenue Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Donors may deduct contributions to you only to the extent that their contributions are gifts, with no consideration received. Ticket purchases and similar payments in conjunction with fundraising events may not necessarily qualify as deductible contributions, depending on the circumstances. Revenue Ruling 67-246, published in Cumulative Bulletin 1967-2, on page 104, gives guidelines regarding when taxpayers may deduct payments for admission to, or other participation in, fundraising activities for charity.

You are not required to file Form 990, Return of Organization Exempt From Income Tax, if your gross receipts each year are normally \$25,000 or less. If you receive a Form 990 package in the mail, simply attach the label provided, check the box in the heading to indicate that your annual gross receipts are normally \$25,000 or less, and sign the return.

If you are required to file a return you must file it by the 15th day of the fifth month after the end of your annual accounting period. We charge a penalty of \$10 a day when a return is filed late, unless there is reasonable cause for the delay. However, the maximum penalty we charge cannot exceed \$5,000 or 5 percent of your gross receipts for the year, whichever is less. We

Letter 1045 (DO/CG)

HUMAN SERVICES CHARITABLE COUNCIL

may also charge this penalty if a return is not complete. So, please be sure your return is complete before you file it.

You are not required to file federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, we will assign a number to you and advise you of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

This determination is based on evidence that your funds are dedicated to the purposes listed in section 501(c)(3) of the Code. To assure your continued exemption, you should keep records to show that funds are spent only for those purposes. If you distribute funds to other organizations, your records should show whether they are exempt under section 501(c)(3). In cases where the recipient organization is not exempt under section 501(c)(3), you must have evidence that the funds will remain dedicated to the required purposes and that the recipient will use the funds for those purposes.

If we said in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help us resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,



Richard R. Orosco
District Director

Letter 1045 (DO/CG)

State of California

SECRETARY OF STATE

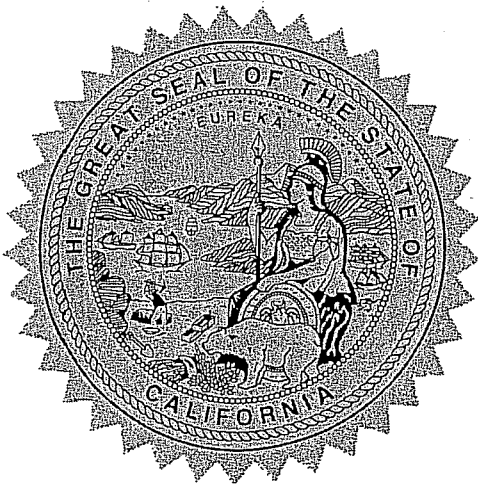
CORPORATION DIVISION

I, *BILL JONES*, Secretary of State of the State of California, hereby certify:

That the annexed transcript has been compared with the corporate record on file in this office, of which it purports to be a copy, and that same is full, true and correct.

IN WITNESS WHEREOF, I execute
this certificate and affix the Great
Seal of the State of California this

OCT - 3 1996



Bill Jones

Secretary of State

**CERTIFICATE OF AMENDMENT
OF
ARTICLES OF INCORPORATION**

**ENDORSED
FILED**
In the office of the Secretary of State
of the State of California

SEP 26 1996


BILL JONES, Secretary of State

The undersigned certify that:

1. They are the president and the secretary, respectively, of Human Services Charitable Council of Monterey County, a California corporation.
2. Article One of the Articles of Incorporation of this corporation is amended to read as follows:

The name of this corporation is:

Charitable Council of Monterey County.

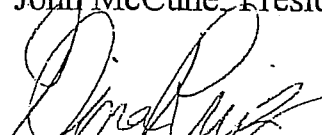
3. The foregoing amendment of Article of Incorporation has been duly approved by the board of directors.
4. The foregoing amendment of Articles of Incorporation has been duly approved by the required vote of the members.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of our own knowledge.

DATE: 09/12/96



John McCune, President



Dina Ruiz, Secretary



STATE OF CALIFORNIA

FRANCHISE TAX BOARD

P.O. BOX 1286

RANCHO CORDOVA, CA. 95741-1286

February 7, 1994

In reply refer to
340:G :JCA

HUMAN SERVICES CHARITABLE COUNCIL OF
MONTEREY COUNTY
STE 202
1000 S MAIN STREET
SALINAS CA 93901

Purpose : CHARITABLE
Code Section : 23701d
Form of Organization : Corporation
Accounting Period Ending: June 30
Organization Number :

You are exempt from state franchise or income tax under the section of the Revenue and Taxation Code indicated above.

This decision is based on information you submitted and assumes that your present operations continue unchanged or conform to those proposed in your application. Any change in operation, character, or purpose of the organization must be reported immediately to this office so that we may determine the effect on your exempt status. Any change of name or address also must be reported.

In the event of a change in relevant statutory, administrative, judicial case law, a change in federal interpretation of federal law in cases where our opinion is based upon such an interpretation, or a change in the material facts or circumstances relating to your application upon which this opinion is based, this opinion may no longer be applicable. It is your responsibility to be aware of these changes should they occur. This paragraph constitutes written advice, other than a chief counsel ruling, within the meaning of Revenue and Taxation Code Section 21012 (a)(2).

You may be required to file Form 199 (Exempt Organization Annual Information Return) on or before the 15th day of the 5th month (4 1/2 months) after the close of your accounting period. See annual instructions with forms for requirements.

You are not required to file state franchise or income tax returns unless you have income subject to the unrelated business income tax under Section 23731 of the Code. In this event, you are required to file Form 109 (Exempt Organization Business Income Tax Return) by the 15th day of the 5th month (4 1/2 months) after the close of your annual accounting period.

February 7, 1994

HUMAN SERVICES CHARITABLE COUNCIL OF

Page 2

If the organization is incorporating, this approval will expire unless incorporation is completed with the Secretary of State within 60 days.

Exemption from federal income or other taxes and other state taxes requires separate applications.

A copy of this letter has been sent to the Office of the Secretary of State and to the Registry of Charitable Trusts.

J AMAYA

EXEMPT ORGANIZATION UNIT

CORPORATION AUDIT SECTION

Telephone (916) 369-4171

EO :

cc: MARIE YOUNG



CITY OF SEASIDE STAFF REPORT

Item No.: 8.H.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Samantha Sakhrani, Human Resources Director/Risk Manager

DATE: September 3, 2026

SUBJECT: ADOPT A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE SEASIDE PUBLIC SAFETY MANAGEMENT ASSOCIATION

RECOMMENDATION

Approve the successor Memorandum of Understanding with the Seaside Public Safety Management Association.

BACKGROUND

The City and the Seaside Public Safety Management Association (SPSMA) have completed the meet-and-confer process and reached agreement on a successor Memorandum of Understanding (MOU) governing wages, benefits, leave, and other terms and conditions of employment for represented public safety management employees.

The successor MOU is retroactively effective January 1, 2026, and remains in effect through June 30, 2027. Key provisions include:

- **Equity Adjustment:** For the term of the MOU only, if the City reaches an agreement on a current successor MOU with either the police or fire rank and file bargaining units that includes a general increase to base wages (not based on trigger language), SPSMA receives the same general salary increase on the same terms.
- **Longevity Pay:** Progression includes 2.5% at 5 years; 5% at 10 years; 7.5% at 15 years; Effective the first full pay period in July 2026, 10% for 20 or more years, and 12.5% for 25 or more years of continuous service.

- **Uniform Provision:** Effective the first full pay period in July 2026, sworn Fire Management personnel shall receive \$100 per month.
- **Floating Holidays:** Each calendar year, unit members shall receive two (2) floating holidays (16 hours total). Floating holiday time has no cash value and must be used before December 31st each year. Initial accruals for newly hired employees are prorated based on their date of hire.
- **Administrative Leave:** Effective the first full pay period occurring in July 2026, management employees working a 40-hour work week shall earn 76 hours, non-cumulative, non-reimbursable administrative leave per calendar year, and Fire Managers working a 56-hour work week shall earn 92 hours per calendar year.
- **Education Incentive Pay (EIP):** The City will provide an additional 0.5% EIP to members for a total of 3% EIP for a BA/BS and 3% EIP for MA/MS.

Adoption of the attached resolution will approve the successor MOU and authorize implementation of its terms.

FISCAL IMPACT

All applicable general fund items have been fully reviewed and accounted for within the adopted FY 2026–2027 budget, resulting in no new or unallocated fiscal impact to the General Fund. The combined total cost for these provisions includes approximately \$40,726.68 impacting the budgeted funds (comprising EIP and uniform allowances), alongside an estimated \$18,610 in leave provisions, which do not directly impact the General Fund.

STRATEGIC PRIORITY

Not Applicable

ATTACHMENTS

1. Resolution
2. SPSMA MOU 2026-2027

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

RESOLUTION NO.

A RESOLUTION OF THE CITY OF SEASIDE

**ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF SEASIDE AND THE SEASIDE PUBLIC SAFETY MANAGEMENT
ASSOCIATION**

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act (Section 3500 et. seq., Government Code), representatives of the City Manager of the City of Seaside and the Seaside Public Safety Management Association, have met and conferred in good faith regarding wages, and other terms and conditions of employment; in an attempt to reach a Memorandum of Understanding; and

WHEREAS, the Seaside Public Safety Management Association, and the representatives of the City Manager of the City of Seaside have reached agreement with respect to matters herewith jointly set forth, and have developed a written understanding of such matters for the purpose of presenting it to the City Council of the City of Seaside for its determination; and

NOW, THEREFORE, BE IT RESOLVED, that the attached Memorandum of Understanding with the Seaside Public Safety Management Association shall be effective as stated therein; and

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 3rd day of September 2026.

AYES: COUNCIL MEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

Ian N. Oglesby, Mayor

ATTEST:

Dominique D. Davis, City Clerk

**Memorandum of Understanding
Between the City of Seaside
And
The Seaside Public Safety
Management Association**

January 1, 2026 – June 30, 2027

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Memorandum of Understanding between the City of Seaside and the Seaside Public Safety Management Association

SECTION 1: TERM

The provisions of the Memorandum of Understanding shall become effective January 1, 2026, and shall remain in effect for a period, terminating on June 30, 2027.

SECTION 2: SALARY AND ADMINISTRATION OF PAY PLAN

A. Direct Pay for Services:

1. Equity Adjustment:

For the term of this MOU only, if the City reaches an agreement on the current successor MOU with either the police or fire rank and file bargaining units that includes a general salary increase to base wages (not based upon the trigger language previously offered to SPSMA), SPSMA shall receive the same general salary increase on the same terms.

2. Longevity Pay:

- a. Bargaining unit members with five (5) or more years of continuous City service will receive longevity pay in the amount of 2.5% of the member's base salary rate.
- b. Bargaining unit members with ten (10) or more years of continuous City service will receive longevity pay in the amount of an additional 2.5% of the member's base salary rate (total of 5%)
- c. Bargaining unit members with fifteen (15) or more years of service shall receive longevity pay in the amount of an additional 2.5% of the member's Base Salary Rate (total of 7.5%).
- d. Effective with the first full pay period occurring in July 2026, bargaining unit members with twenty (20) or more years of service shall receive longevity pay in the amount of an additional 2.5% of the member's Base Salary Rate (total of 10%).
- e. Effective with the first full pay period occurring in July 2026 bargaining unit members with twenty-five (25) or more years of service shall receive longevity pay in the amount of an additional 2.5% of the member's Base Salary Rate (total of 12.5%).

B. Fire Management Compensation:

Fire Management personnel are designated as FLSA exempt and are not entitled to compensation for hours worked outside of their normal schedule with the exception of:

1. Operational Compensation:

Division Chiefs shall be compensated, at straight time, for working as the Operational Division Chief when they are not regularly scheduled for duty. With the approval of the Fire Chief, the Deputy Chief is authorized for operational compensation pay for working as an Operational Division Chief outside of his / her normal work schedule.

2. OES Strike Team Compensation:

Division Chiefs shall be compensated, at straight time, when assigned by the Fire Chief to respond to an emergency incident under the State Mutual Aid Program

C. Special Pay

1. Spanish Bilingual Pay:

- a. 2 ½% pay adjustment will be made to employee's base pay for a bilingual skill as tested by the City using Language Testing International (LTI) or other suitable and appropriately certified testing organization.
- b. Employee must pass both the listening and reading comprehension tests or the speaking test to be eligible for bilingual pay.
- c. This program is subject to administrative direction and to City established procedures.

2. Additional Pay for Additional Duties

When a management employee assumes duties and responsibilities beyond existing job classification, City Manager may institute performance pay equivalent to one-half (2.5%) or one (5%) full step.

3. Additional Pay for Temporarily Assuming Supervisor's Position

- a. A pay increase not to exceed one step may be paid to an employee temporarily filling a supervisor's position while the supervisor's position is vacant. The determination of vacancy will be based upon recommendation by the Department Head to the City Manager.
- b. The increased pay will not be paid in any case unless a supervisor vacancy is the result of sickness, resignation, or termination.
- c. The increased pay will not be paid when the supervisor is on vacation.
- d. The increased pay will not be paid for the first thirty calendar days of the vacancy as determined above.

- e. “Supervisor” is defined narrowly and means only the person to whom the employee is responsible on a continuing basis.

4. *Performance Pay*

The City Manager is authorized to grant annual step increases ranging from zero to one full step (5%) increase, depending upon the performance of the employee under consideration for salary increase. This will give the City Manager flexibility in setting salaries consistent with performance.

5. *Education Incentive Pay (EIP)*

The City will provide education incentive pay to bargaining unit members as follows:

- a. Fire Division Chiefs: 3% EIP for a BA/BS.
- b. Police Deputy Chief, Police Commander, and Fire Deputy Chief: 3% EIP for a MA/MS.

D. *Administration of Pay Plan:*

1. *Anniversary Date*

- a. The anniversary date for each employee is the date he/she is hired, reclassified, or promoted.
- b. The anniversary date of any employee shall be adjusted, or changed, in the case of a leave of absence, by moving said anniversary date forward a time equal to the length of such leave of absence, except family care or medical leave, according to the California Family Rights Act and military leaves of absence in accordance with the California Military and Veterans Code and Title 38, chapter 43, U.S. Code. Whenever any employee is absent from work without pay for any period of exceeding thirty (30) continuous days, the anniversary date of said employee shall be adjusted by moving said anniversary date forward a time equal to the length of absence from work.
- c. Any employee who has served for one (1) year or more and takes leave of absence for purposes of military service in excess of the time defined as “temporary military leave,” as defined by the Military and Veterans’ Code, shall upon return to employment with the City have their anniversary date adjusted by moving said date forward a length of time equal to the number of days absent from employment due to military service, provided, however, said employee returns to work for the City within ninety (90) days of his/her discharge from military service.
- d. The anniversary date of any employee shall be adjusted by moving said date forward a time equal to any delay in movement through the steps of the salary range put forth below.

2. *Salary Ranges*

The five (5) steps of each salary range shall be interpreted and applied as follows:

- a. The first step is the minimum rate and shall normally be the hiring rate for the class. In cases where it is difficult to secure qualified personnel, or if a person of unusual qualifications is engaged, the City Manager may hire at a higher step.
- b. The second step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of six (6) months satisfactory service in the first step and upon written recommendation of the Department Head and approval by the City Manager.
- c. The third step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the second step and upon written recommendation of the Department Head and approval by the City Manager.
- d. The fourth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the third step and upon written recommendation of the Department Head and approval by the City Manager.
- e. The fifth step is the rate at which a fully qualified, experienced, and conscientious employee may expect to advance to following the completion of twelve (12) months satisfactory service in the fourth step and upon the written recommendation of the Department Head and approval of the City Manager.
- f. Notwithstanding the foregoing provisions of this Section, an employee who is promoted or reclassified from one classification to a higher classification, or from a flat salary to classification having a higher overlapping salary range, shall be adjusted:
 - i. To the step in their new range, which shall provide an increase in his/her salary, except that they shall not retain credit for the time served in his/her former step. If the step in the new range is the first step, the employee shall remain in that step for six (6) months before becoming eligible for advancement to the second step.
 - ii. If from a flat salary to a range, to the lowest step in his/her new range or classification that exceeds his flat salary.
- g. General adjustments in salary ranges made by general increases or decreases shall be made by adjusting all classes upward or downward to the appropriate salary range herein provided. Where the salary range for a given class or for several classes is revised upward or downward the employees shall have their existing salary adjusted to the same step in the new range.

- h. In any case where, by reason of unusual circumstances, rigid adherence to the forgoing principles related to salary adjustments would cause a manifest injustice, the City Manager may make such order relating thereto as in his/her discretion is proper.
- i. Rates of compensation provided for by resolution are fixed on the basis of full-time service in full-time positions for the schedule of hours indicated. If any position provided for in the budget is by appropriate language specified or indicated as being for less than full-time services, the rate of compensation provided for such positions shall be adjusted accordingly, except those employees indicated in this resolution as working part-time or on a retainer, in which case they shall draw the full salary indicated. If the present adjustments shall be made in the rates, the step plan shall apply to part-time salaried as well as full-time salaried employees.
- j. Changes in pay rates shall be made on the first day on the pay period next following the date of eligibility and authorization.

SECTION 3: BENEFITS

A. PERS Retirement System:

1. Retirement Plans

- a. Tier 1: Bargaining unit members hired by the City prior to July 1, 2010 shall be enrolled in the CalPERS 3% @ 50 plan.
- b. Tier 2: Bargaining unit members hired by the City on or after July 1, 2010 will be enrolled in the same CalPERS formula as the subordinate association (i.e. – Police Commanders and Police Deputy Chief will follow POA and sworn Fire Management personnel will follow the Firefighters' Association).
- c. Tier 3: The CalPERS 2.7% @ 57 plan will be provided to all sworn safety members hired on or after January 1, 2013 who are “new members” as defined under the PEPRA.

2. Contribution

- a. Bargaining unit members enrolled in Tier 1 and Tier 2 will pay the 9% employee contribution to PERS.
- b. Tier 3 bargaining unit members shall pay 50% of the normal cost of the retirement plan as identified annually by CalPERS. This contribution may change annually as required by the PEPRA.
- c. All bargaining unit members shall pay an additional 3% to CalPERS in accordance with Government Code Section 20516 (Employees Sharing Additional Cost).

3. *Survivor Benefits:*

The City provides the 1959 Survivors Benefit Level Four. The employee cost is \$2 per month.

B. *Deferred Compensation:*

The City will pay up to two hundred dollars (\$200) per month to the ICMA deferred compensation program for each employee who makes a matching contribution.

C. *Medical, Dental, and Vision Insurance:*

Eligible employees will be provided with medical, dental, and vision insurance as specified in this section. Benefits to eligible family members will be made available under the health insurance plan.

1. *Contributions:*

The City's contributions for medical, dental, and vision coverage shall be as follows:

a. Medical Plan contributions:

i. MCSIG PPO \$40 (70/30 Plan)

The City will pay 100% of the employee only premium and 90% of the dependent premium. This will be the base contribution amount for all plans except the Grandfathered PACE Plan.

ii. MCISG PPO \$25 (80/20 Plan)

SPSMA Members electing to participate in the MCSIG PPO \$25 (80/20 Plan) will pay the difference between the City's contribution for the PPO \$40 Plan and the PPO \$25 Plan premium.

iii. PACE Plan (90/10 Plan) – Employees hired after October 15, 2015.

New employees enrolling in the PACE 90/10 Plan will pay the difference between the City's contribution for the PPO \$40 plan and the PACE Plan premium.

iv. PACE Plan (90/10 Plan) – Grandfathered Tier – open to employees hired before October 15, 2015.

The City will pay 81% of the employee only premium; 70% of the employee + 1 premium; and 73% of the family premium.

b. The City and the employee will split the cost of any increase or decrease in dental, and vision premiums with the employee on a 50/50 basis.

2. *Retiree Medical:*

- a.** For employees hired by the City prior to July 1, 2010, the City shall pay the employees (not dependents) cost of medical insurance in an amount not to exceed the month premium for the City's insurance plan for retirees who retire on regular service or disability retirement until age 65 or until the retiree becomes eligible for Medicare, whichever comes first.

- b. Fire management employees who retire on an industrial disability retirement must have ten (10) years of continuous service must have been hired by the City prior to July 1, 2010, but do not need to be 50 years of age to receive this benefit.
- c. Employee may cover spouse by paying the monthly premium.
- d. In the event that coverage is not available under the City's plan, and where an eligible employee elects to continue health coverage under COBRA, the City shall contribute to that COBRA payment an amount not to exceed the monthly premium for the City's health insurance plan for the period of time of COBRA eligibility or up to age 65, whichever is less.
- e. Employees must have ten years of continuous service with the City and be at least 50 years of age to receive this benefit.
- f. The City complies with all Federal and State guidelines regarding medical and dental insurance. This compliance includes continuation of benefits under COBRA.

D. Life Insurance:

The City will provide term life insurance for all represented employees in the amount of two times the employee's annual salary (minimum of \$150,000.)

E. Long-Term Disability:

The City shall pay the cost of a long-term disability program.

F. Employee Assistance Program:

The City shall pay the cost of an employee assistance program.

G. IRS Section 125 Plan:

The City will provide an Internal Revenue Code Section 125 Plan for medical care and dependent care expense reimbursement for all employees in the bargaining unit, up to the IRS maximum.

H. Mileage Reimbursement:

With the approval of the Department Head, the City shall reimburse employees required to use their personal vehicles for the purpose of conducting City business for mileage based on the Standard Internal Revenue Service mileage rate.

I. Wellness Program:

1. Health Club Membership:

The City will pay up to \$45 per month towards an employee membership at a health club upon submission of receipt of contract and payment to the Finance Division. To be eligible for reimbursement, requests for reimbursement must be received by Finance no later than 90 days from the date of service.

2. *City Swimming Pool:*

Association members and their families will have use of the City swimming pool at no cost to the employee. Employees may have resident's fee and early-bird sign up for swim classes.

3. *Annual Exam:*

Sworn Fire Management personnel shall be entitled to Department paid annual physicals, including option to have a treadmill test as part of their annual physical every other year paid for by the City of Seaside. Additionally, the annual physical will include the prostate specific antigen (PSA) test as part of the lab analysis.

J. Uniform Allowance:

- a. Effective first full pay period occurring in July 2026, Sworn Fire Management personnel shall receive a uniform allowance of \$100 per month.
- b. All sworn Police Management personnel will have the same uniform allowance as the other non-executive management personnel in their respective department.

K. Safety Boot Reimbursement:

Represented employees who are required to wear safety boots on the job shall be reimbursed up to \$125 per year for the purchase of safety boots.

SECTION 4: LEAVE PROVISIONS

A. Vacations

1. *Accrual (40 Hour Employees):*

All employees who work 40-hours per week, shall earn vacation as follows:

- a. During the first, second, third, and fourth years of employment, vacation will be earned at the rate of six and two thirds ($6 \frac{2}{3}$) hours per month or ten (10) days per year.
- b. During the fifth, sixth, seventh, eighth, and ninth years of employment, vacation will be earned at the rate of ten (10) hours per month or fifteen (15) days per year.
- c. During the tenth, eleventh, twelfth, thirteenth, and fourteenth years of employment, vacation will be earned at the rate of eleven and one third ($11 \frac{1}{3}$) hours per month or seventeen (17) days per year.
- d. During the fifteenth, sixteenth, seventeenth, eighteenth, and nineteenth years of employment, vacation will be earned at the rate of thirteen and one third ($13 \frac{1}{3}$) hours per month or twenty (20) days per year.

- e. During the twentieth, twenty-first, twenty-second, twenty-third, and twenty-fourth years of employment, vacation will be earned at the rate of fourteen (14) hours per month or twenty-one (21) days per year.
- f. During the twenty-fifth year and thereafter vacation will be earned at the rate of sixteen and two-thirds (16.667) hours per month or twenty-five (25) days per year.

2. *Accrual (56-hours per week):*

Fire Managers working a 56-hour schedule shall accumulate leave as follows.

- a. During the first, second, third, and fourth years of employment, vacation will be earned at the rate of 13 hours per month.
- b. During the fifth, sixth, seventh, eighth, and ninth years, vacation will be earned at the rate of 19 hours per month.
- c. During the tenth, eleventh, twelfth, thirteenth, and fourteenth years, vacation will be earned at the rate of 22 hours per month.
- d. During the fifteenth, sixteenth, seventeenth, eighteenth, and nineteenth years, vacation will be earned at the rate of 25 hours per month.
- e. During the twentieth, twenty-first, twenty-second, twenty-third, and twenty-fourth year, vacation will be earned at the rate of 26 hours per month.
- f. During the twenty-fifth year, vacation will be earned at the rate of 28 hours per month.

3. *Vacation Use:*

Vacation shall be at a time fixed by the employee's Department Head and shall be without loss in pay.

4. *Vacation and Holidays:*

For regular employees, if a holiday falls within a scheduled vacation period, on a day that the employee would normally work, that day shall not be counted a vacation day.

5. *Vacation Upon Termination:*

Any employee, upon termination of City employment for any reason, who is entitled to vacation time and who has not had the same, shall be paid at his/her current salary rate for such vacation time on the effective date of such termination. If such person works over one-half (1/2) of the month, they shall be entitled to accumulate vacation for that month.

- a. Calculation of Hourly Pay for Payout: For employees working a five (5) day or modified schedule, the method for computing hourly pay for accumulated vacation time shall be as follows:

i. $\frac{\text{Monthly salary} \times \text{twelve (12) months}}{52 \text{ weeks} \times 40 \text{ hours}} = \text{hourly pay rate}$

b. Method for Computing Hourly Pay for 56-hour employees: For Fire Managers working 56-hour work weeks, the method of computing hourly pay for accumulated vacation shall be as follows:

i. $\frac{\text{Monthly salary} \times \text{twelve (12) months}}{52 \text{ weeks} \times 56 \text{ hours}} = \text{hourly pay rate}$

6. *Maximum Accumulation:*

Employees will be allowed to have no more than two years earned vacation accumulated as of the end of the 2nd pay period of January of any year. Payout for leave in excess of maximum will occur on the 1st pay period of March. It shall be management's right and responsibility to see that the employee does not exceed the maximum.

7. *Vacation Cash-Out:*

The City will allow association members to cash out 40 hours of accumulated vacation time before the end of the calendar year. Employees wishing to utilize this option must notify the City no later than September 15 of the calendar year in which the cash out is being utilized. The cash out payment will be made in the first paycheck of November of the calendar year following the notice of election of the cash out. This cash out provision is voluntary on the part of each bargaining employee, and does not change the practice of maintaining a maximum of two years of vacation accumulation at the end of any calendar year.

8. *Compensation in Lieu of Time Off:*

The City Manager may, in instances where the needs of the City require, authorize compensation in lieu of time off for accrued vacation.

9. *Accumulation during OJI Leave:*

An employee being paid because of an on-the-job injury will accumulate vacation time and sick leave.

10. *No Interruption of Accumulation:*

No interruption in the accumulation of vacation time shall result when an employee takes sick leave, vacation, temporary military leave, or paid leave because of an on-the-job incurred illness or injury.

11. *Vacation during Probation:*

Newly hired management employees may use vacation leave during probation.

B. Sick Leave with Pay for Non-Job Related Illness, Injury or Disability

1. *Accrual:*

Each represented employee who works a 40-hour work week shall earn eight (8) hours sick leave with pay for each calendar month or major fraction thereof

served. Fire Managers working a 56-hour work week shall earn twenty-four (24) hours per month.

2. *Use of Leave:*

Sick leave with pay will be granted only upon the approval of the Department Head in case of bonafide illness of an employee, including the diagnosis, care, or treatment of an existing health condition of, or preventive care. If the need for paid sick leave is foreseeable, the employee shall provide reasonable advance notification. If the need for paid sick leave is unforeseeable, the employee shall provide notice of the need for the leave as soon as practicable. Evidence may be required in the form of a physician's certificate or otherwise to verify an employee's absence during the time for which sick leave is requested.

Sick leave may also be used by an employee who is a victim of domestic violence, sexual assault, or stalking, to obtain any relief or services related to being a victim of domestic violence, sexual assault, or stalking with appropriate certification of the need for such services.

3. *Sick Leave Upon Rehire*

If an employee separates from City employment and is re-hired by the City within one year of the date of separation, previously accrued and unused paid sick leave hours shall be reinstated to the extent required by law.

4. *Illness/Injury During Vacation:*

When an illness or injury requiring doctors treatment, and/or hospitalization occurs during an employee's vacation or approved leave of absence with pay, and the injury or illness is a nature that would prohibit the employee from performing his/her duties, the employee shall submit a memorandum giving full and complete information as well as a doctor's verification to their respective department head for a determination that such time off will be charged to sick time rather than to vacation time.

5. *Family Sick Leave:*

Sick leave may be used for the illness or injury of an employee's family member. A family member shall be defined as parent (including biological, adoptive, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child), child (including a biological, adopted, or foster child, stepchild, legal ward, or a child to whom the employee stands in loco parentis), spouse or domestic partner, grandparent, grandchild, and sibling.

6. *Bereavement Leave:*

Bereavement leave, to a maximum of five days and forty (40) hours, will be permitted, without charging such leave against sick leave, upon the death of a member of the employee's immediate family. Immediate family is defined as a parent, child, spouse or domestic partner, brother, sister, grandparents, father-

in-law, and mother-in-law of the employee. Employee may use accrued leave to extend bereavement leave to a total of one work week.

C. On-The-Job Injury Leave:

1. Labor Code 4850

Employees covered under Section 4850 of the California Labor Code shall become entitled to on-the-job injury leave in accordance with its provisions.

- a. An employee on leave of absence under this Section will continue to accumulate sick leave and vacation leave.
- b. An employee on leave without pay would be entitled to temporary disability in accordance with State Worker's Compensation law.
- c. Once OJI leave has been exhausted, accumulated leaves may be used to supplement temporary disability payments.

D. Management Leave

1. Annual Accrual:

Management employees working a 40-hour work week shall earn 40 hours of management leave per calendar year. Fire Managers working a 56-hour work week shall earn fifty-six (56) hours per calendar year.

2. Initial Accrual:

For newly hired employees (or employees promoted into the Association), the initial management leave bank shall be prorated according to the following schedule (based on weekly scheduled hours):

<u>Date of Hire/Promotion Between:</u>	<u>Accrual (40 hrs)</u>	<u>Accrual (56 hrs)</u>
January 1 – March 31:	40 Hours	56 Hours
April 1 – June 30:	30 Hours	42 Hours
July 1 – September 30:	20 Hours	28 Hours
October 1 – November 30:	10 Hours	14 Hours
December 1 – December 31:	0 Hours	0 Hours

3. Additional Leave:

The City Manager shall have the authority to grant an additional sixteen (16) hours of management leave to represented employees who work an excessive amount of hours based upon the recommendation of their Department Head. This leave must be used within one year from the date it is granted and no management employee shall receive more than two days per fiscal year. Time worked may be considered excessive if it is beyond regularly assigned duties and exceeds 20 hours in one month.

4. Management Leave Payoff

All represented employees shall be permitted to sell back their unused annual management leave (up to five days) as of December 1st of each year.

E. Administrative Leave

Effective first full pay period occurring in July 2026, Management employees working a 40- hour work week shall earn seventy-six (76) hours, non-cumulative, non-reimbursable administrative leave per calendar year. Fire Managers working a 56- hour work week shall earn ninety-two (92) hours per calendar year.

1. Initial Accrual:

For newly hired employees (or employees promoted into the Association), the initial management leave bank shall be prorated according to the following schedule (based on weekly scheduled hours):

<u>Date of Hire/Promotion Between:</u>	<u>Accrual (92 hr)</u>	<u>Accrual (76 hr)</u>
January 1 – March 31:	92 Hours	76 Hours
April 1 – June 30:	54 Hours	42 Hours
July 1 – September 30:	36 Hours	28 Hours
October 1 – November 30:	18 Hours	14 Hours
December 1 – December 31:	0 Hours	0 Hours

F. Holidays

1. Regular Holidays:

All employees shall be entitled to the following holidays:

- First day of January (New Year's Day)
- Third Monday in January (Martin Luther King Observance)
- Third Monday in February (President's Day)
- Thirty-first day of March (Farmworkers Day)
- Last Monday in May (Memorial Day)
- Nineteenth day in June (Juneteenth)
- Fourth day of July (Independence Day)
- First Monday in September (Labor Day)
- Eleventh day of November (Veteran's Day)
- Fourth Thursday of November (Thanksgiving Day)
- Day following Thanksgiving Day
- Working day immediately preceding Christmas Day (Christmas Eve)
- Twenty-fifth day of December (Christmas Day)

It is the intent of this resolution that all regular City employees shall observe the holidays set forth above.

2. Memorials:

Upon Council approval, every day appointed by the Governor of the State, the President of the United States, or the City Council as a memorial, public fast, thanksgiving, or holiday.

3. Holidays on Sunday

When a holiday falls on a Sunday, the following Monday shall be recognized as that holiday.

4. *Holidays on Saturday:*

When a holiday falls on a Saturday, the preceding Friday shall be recognized as that holiday.

5. *Holiday Hours:*

Holidays shall be calculated on an eight (8) hour workday.

6. *Fire Management Compensation:*

Fire Management personnel assigned to shifts will be compensated for holidays by receiving 11.2 hours of straight time based on 56-hour workweek.

7. *Floating Holidays:*

Each calendar year, unit members shall receive two (2) floating holidays (16 hours total). Floating holiday time has no cash value and must be used before December 31st each year or it is forfeited.

- a. Initial Accrual: For newly hired employees, the initial floating holiday accrual shall be prorated in accordance with the following schedule:

- i. Hired January 1 – March 31: 16 hours
- ii. Hired April 1 – June 30: 12 hours
- iii. Hired July 1 – September 30: 8 hours
- iv. Hired October 1 - December 31: 0 hours

G. *Jury Duty:*

1. *Jury Duty:*

The City will grant an employee leave with pay for jury duty. Any checks received from the courts must be submitted to Finance. Travel pay which is included in the check, will be returned to the employee. This rule is also applicable to those employees serving on the Grand Jury.

SECTION 5: WORKING CONDITIONS

A. *Continuing Education and Professional Growth:*

All association members shall be eligible for the City's Educational Incentive Programs.

1. *Tuition Reimbursement:*

- a. Employees wishing to receive reimbursement for tuition and book expenses must request prior approval from their Department Head. Classes will be approved for reimbursement so long as they are determined to be job related or professional development. Courses taken to satisfy requirements degree requirements (including general education) at accredited educational institutions will be considered job related under this section.
- b. The City will encourage enrollment through a tuition and book reimbursement with a maximum of \$3000 per fiscal year to be approved as follows:

- i. Reimbursement for professional development classes and community college level classes shall be capped at \$2000.
 - ii. Reimbursement for undergraduate and postgraduate level classes (BA, MA, Professional degrees) shall be capped at \$3000.
- c. After completing the course with a grade of “C” or better (“Pass” or certificate of achievement for classes that are not graded), proof of completion of course work requirements shall be submitted to the employee’s department head indicating the specific courses and credits completed, together with transcripts or other documentation as may be required by the Human Resources Director. This information shall be submitted on forms provided by the Human Resources Department.
- c. An employee who wishes to enroll in a school, college, or university for the purpose of fulfilling the educational requirement shall do so on his/her own time.

B. Service Awards:

A service award program shall be provided that, at a minimum, shall include service awards presented to employees after every 5 years of full-time service with the City. If desired by the employee, recipients of service awards will be recognized by the City Council.

C. Probationary Period:

Probation shall be 1 year for all new employees.

D. Work Schedule and Staffing:

1. Flexible Work Schedule:

The City will develop and implement a policy providing flexibility in work schedules for those represented employees whose responsibilities regularly require them to work an excessive amount of hours per week.

Individuals serving as a Fire Division Chief are not eligible for flex-time or flexible work schedules.

2. Shift Staffing:

The Fire Department intends to continue its current minimum staffing level of seven (7), including the Division Chief, unless otherwise directed by the City Council.

3. Work Schedule:

The City and association agree to the 48/96 schedule for Fire Management personnel assigned to the Fire Operations Division of the Fire Department. The 48/96 work schedule shall result in a change from a twenty-seven (27) day Fair Labor Standards Act (FLSA) work period to a twenty-four (24) day FLSA work period.

The Deputy Fire Chief shall work a 40 hour per week schedule.

4. *Exchange Hours:*

The City agrees to allow Fire Management personnel assigned to a 48/96 schedule to exchange hours or shifts an unlimited number of times per year. Under no circumstances shall overtime (Operational Compensation) be incurred as a result of a shift exchange unless the employee scheduled to work pursuant to the shift exchange is sick.

SECTION 6: MISCELLANEOUS

A. City's Right to Discovery:

All discoveries, inventions, improvements, formulas, ideas, devices, writings or other intellectual property, whether or not subject to patent or copyright laws, which employees shall conceive solely or jointly with others, in the course or scope of his/her employment, or with the City's materials or facilities, shall be the sole and exclusive property of the City without further compensation.

B. Savings Clause:

It is mutually agreed by the parties to this agreement that the above represents the full and complete understanding which has been reached after numerous discussions held in conformance with the Meyers-Milias-Brown Act. All other proposals, counteroffers, or other matters discussed during the meet and confer process are deemed rejected by both parties. Should circumstances call for a change, the City shall give notice of such proposed change to the Association and the items shall be subject to meet and confer process if so required by law.

If any section or subsection of the Memorandum of Understanding should be found invalid, unlawful or unenforceable by reason of any existing or subsequent enacted legislation or by judicial authority, all other sections and subsections of this memorandum shall remain in full force and effect for the duration of this memorandum.

Greg McDanel, City Manager

Date

David Nava, President SPSMA

Date



CITY OF SEASIDE STAFF REPORT

Item No.: 8.I.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Andreas Baer, Assistant Public Works Director
Kirstin van Gend, Administrative Analyst II
Thomas Korman, Public Works Director/City Engineer

DATE: September 3, 2026

**SUBJECT: ADOPT A RESOLUTION AUTHORIZING AN APPLICATION FOR
UP TO \$500,000.00 IN CALRECYCLE GRANT FUNDING FOR
CLEANUP AND ILLEGAL DUMPING PREVENTION AT 100
GIGLING ROAD**

RECOMMENDATION

Authorize submission of grant application.

BACKGROUND

The Public Works Engineering Division would like to submit a grant application to the Solid Waste Disposal and Codisposal Site Cleanup Grant Program, administered by CalRecycle. The Solid Waste Disposal and Codisposal Site Cleanup Grant Program provides funds to clean up solid waste sites where cleanup is needed to protect public health and safety and/or the environment. Funding from this grant would assist in the solid waste site cleanup and installation of prevention measures at 100 Gigling Road. The maximum amount that can be requested for a project is \$500,000.00. There is no local match required.

The project site at 100 Gigling is a former Fort Ord parcel commonly referred to as the "Hammerheads" due to the abandoned barracks on the property that appear to be shaped like a hammers when looked at from an ariel photo. The City's Capital Improvement Program includes demolition of the buildings and soil remediation. However, the project has been delayed due to lack of funding. This site is a hot spot for illegal dumping and trespassing.

Grant funds would allow for a one-time cleanup of all illegal solid waste dumping on the property and installation of fencing to prevent trespassing and further illegal dumping. This would secure the site until further funding is available to demolish the buildings and remediate the soil. The removal, abatement, and cleanup or otherwise handling of hazardous substances as defined in the Comprehensive Environmental Response, Compensation and Liability Act of 1980 [42 U.S.C. section 9601(14)] are not included in this grant.

The City Administrative Policy/Grant Management Policy and Procedures says that grant applications equal to or in excess of \$10,000.00 are required to be approved by the City Council, per City of Seaside policy. The policy requires that the City Council adopt a resolution approving the filing of the application, certifying the project is consistent with the General Plan City goals and objectives, certifying the applicant has sufficient funds available to operate and maintain the project, and appointing the City Manager as agent for the project. Solid waste cleanup and prevention measures at 100 Gigling are consistent with the current General Plan Goal HSC-4: Neighborhoods that enhance the safety and welfare of all residents, employers, and tourists in the City of Seaside.

Preparation of the application is in process and will be required to be submitted online to CalRecycle by September 16, 2026.

Staff recommends Council adopt a resolution approving the application for grant funds from the Clean California Local Grant.

FISCAL IMPACT

Staff will request the maximum amount of \$500,000.00 for cleanup contractors and fencing. The grant program is a reimbursement grant with 10% payment withheld until project completion.

STRATEGIC PRIORITY

Community Safety & Quality of Life

ATTACHMENTS

1. Resolution

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

RESOLUTION NO. 26-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**AUTHORIZING AN APPLICATION FOR UP TO \$500,000.00 IN CALRECYLCE
GRANT FUNDING FOR CLEANUP AND ILLEGAL DUMPING PREVENTION AT
100 GIGLING ROAD**

WHEREAS, the Solid Waste Disposal and Codisposal Site Cleanup Grant Program provides funds from CalRecycle to clean up solid waste sites where cleanup is needed to protect public health and safety and/or the environment; and

WHEREAS, the California Public Resources Code authorizes the Department of Resources Recycling and Recovery (CalRecycle) to administer various Grant Programs; and

WHEREAS, in furtherance of this authority, CalRecycle is required to establish procedures governing the administration of the Grant Programs; and

WHEREAS, CalRecycle grant application procedures require, among other things, an applicant's governing body to declare by resolution certain authorizations related to the administration of CalRecycle Grants; and

WHEREAS, in furtherance of this authority, CalRecycle is required to establish procedures governing the administration of the Grant Programs; and

WHEREAS, the City of Seaside's internal standard operating procedures require all grant applications for amounts of \$10,000.00 and above to receive approval from the City Council prior to applying for the grant; and

WHEREAS, the 100 Gigling Road Clean-up Project includes cleanup of all illegal solid waste dumping on the property and installation of fencing to prevent trespassing and further illegal dumping; and

WHEREAS, if grant funds are awarded, the City will enter into an agreement with CalRecycle; and

WHEREAS, clean-up at this site are consistent with the current General Plan Goal HSC-4: Neighborhoods that enhance the safety and welfare of all residents, employers, and tourists in the City of Seaside.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Seaside does hereby

1. Authorize submission of applications to CalRecycle for all Grant Programs offered including the Solid Waste Disposal and Codisposal Site Cleanup Grant Program effective for five years from the date of adoption; and
2. Certifies that the delivery of clean-up project is consistent with the General Plan or equivalent planning document; and
3. Appoints the City Manager, or their designee, as Signature Authority to execute in the name of the City of Seaside all grant documents, including but not limited to, applications, agreements, amendments, and requests for payment, necessary to secure grant funds and implement the approved grant project.

PASSED AND ADOPTED at a Regular meeting of the City Council of the City of Seaside duly held on the 3rd day of September, 2026, by the following vote:

AYES: COUNCIL MEMBERS
NOES: COUNCIL MEMBERS
ABSENT: COUNCIL MEMBERS
ABSTAIN: COUNCIL MEMBERS

APPROVED:

Ian N. Oglesby, Mayor

ATTEST:

Dominique L. Davis, City Clerk

APPROVED TO FORM:

Sheri L. Damon, City Attorney



CITY OF SEASIDE STAFF REPORT

Item No.: 8.J.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Dan Meewis, Assistant City Manager

DATE: September 3, 2026

SUBJECT: ADOPT A RESOLUTION DESIGNATING CITY HALL, OLDEMEYER COMMUNITY CENTER, AND PATTULLO SWIM CENTER AND THEIR ASSOCIATED GROUNDS AS RECREATIONAL AREAS

RECOMMENDATION

Approve designation of City Hall, Oldemeyer Center, and the Pattullo Swim Center and their associated grounds as recreational areas.

BACKGROUND

In 2023, the State Legislature adopted AB 1572 which requires public water systems to prohibit the use of potable (drinking) water for irrigation of "nonfunctional turf" at certain property types statewide. It is primarily implemented through Water Code section 10608.14 which requires local governments to stop using potable water on turf unless it is functional turf. "Functional turf" is defined as turf used for recreational purposes or as a community space, such as an area used for civic or community events, sports, play, picnics, or similar active public use. Water Code section 10608.14 provides that Cities must implement the water restrictions by January 1, 2027. The statutory distinction is use-based, not based merely on the turf's location or whether the agency labels the site a "park."

City Hall, Oldemeyer Community Center, and Pattullo Swim Center, together with their associated grounds, serve important public functions beyond the primary governmental and facility uses of the buildings. These properties include publicly accessible landscaped areas and open spaces that support community gatherings, civic activities, recreation programs, special events, passive recreation, and other public purposes.

Formal designation of these facilities and their associated grounds as recreational areas recognizes their existing and potential public uses and provides clarity regarding the City's management and maintenance of these properties. The designation also supports the City's water conservation and sustainability objectives by recognizing landscape irrigation as a non-potable use for which recycled water or other legally approved non-potable water may be appropriate.

State recycled-water regulations also provide for the use of appropriately treated recycled water for irrigation of parks, playgrounds, and other publicly accessible landscaped areas. Because the grounds associated with City Hall, Oldemeyer Community Center, and Pattullo Swim Center are accessible to the public, any future use of recycled water would be required to meet the treatment and operational standards applicable to the particular use and level of potential public exposure.

Adoption of the proposed Resolution would designate City Hall, Oldemeyer Community Center, Pattullo Swim Center, and their associated grounds as recreational areas for purposes consistent with the City's management of these properties and its water conservation objectives. The designation itself would not require the City to immediately convert existing irrigation systems from potable water to recycled or non-potable water.

Under Water Code Section 13550, several conditions must be satisfied before recycled water is considered available for a particular use. Among other requirements, recycled water must be of adequate quality for the proposed use, reasonably available and priced, protective of public health, and consistent with applicable water-quality and water-right requirements.

Accordingly, the proposed Resolution would not independently authorize the use of untreated or otherwise unsuitable non-potable water. Any future use of recycled or other approved non-potable water for irrigation at the designated properties would remain subject to applicable State Water Resources Control Board regulations, California Code of Regulations requirements, local water supplier requirements, cross-connection controls, signage requirements, and other applicable health and safety standards.

Formal designation of City Hall, Oldemeyer Community Center, Pattullo Swim Center, and their associated grounds as recreational areas therefore recognizes the public and recreational functions of these properties while providing a policy basis for the City to evaluate and pursue appropriate water sources for landscape irrigation consistent with State law, public health requirements, and local water-supply conditions.

FISCAL IMPACT

There is no fiscal impact for this resolution.

STRATEGIC PRIORITY

Vibrant Local Economy, Community Safety & Quality of Life

ATTACHMENTS

1. Recreation Areas 2026
-

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

RESOLUTION NO. 26-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**ADOPT A RESOLUTION DESIGNATING CITY HALL AND ITS GROUNDS
AS RECREATIONAL AREAS**

WHEREAS, the City of Seaside owns and operates City Hall, Oldemeyer Community Center, and Pattullo Swim Center, together with their associated grounds, for governmental, civic, community, recreational, and other public purposes; and

WHEREAS, the grounds associated with these facilities include publicly accessible landscaped areas and open spaces that accommodate or may accommodate community gatherings, civic activities, recreation programs, special events, passive recreation, and other public activities; and

WHEREAS, the City Council desires to formally recognize City Hall, Oldemeyer Community Center, Pattullo Swim Center, and their associated grounds as recreational areas for purposes of the City's management, maintenance, irrigation, conservation, and public use of the properties; and

WHEREAS, California Water Code section 10608.14 states that the use of potable water for the irrigation of non-functional turf is prohibited and that all properties owned by local governments must comply beginning January 1, 2027; and

WHEREAS, California Water Code Section 13550 establishes the policy of the State of California concerning the use of potable domestic water for non-potable purposes, including parks and irrigation uses, when recycled water meeting the requirements of that section is available; and

WHEREAS, California Water Code Section 13551 provides that public agencies, including cities, shall not use water suitable for potable domestic use for specified non-potable purposes, including parks and irrigation uses, when suitable recycled water is available as provided in Water Code Section 13550; and

WHEREAS, the Water Recycling in Landscaping Act, commencing with Government Code Section 65601, recognizes the State's interest in promoting efficient water use and the development and use of recycled water for appropriate landscape purposes; and

WHEREAS, the City Council supports the conservation of potable water supplies and the appropriate use of recycled or other legally approved non-potable water for landscape irrigation when such water is available, suitable, economically reasonable, technically feasible, and compliant with applicable public health and water-quality requirements; and

WHEREAS, designation of City Hall, Oldemeyer Community Center, Pattullo Swim Center, and their associated grounds as recreational areas does not independently authorize the use of recycled or non-potable water that does not satisfy applicable State and local requirements, and any such water use shall comply with all applicable laws, regulations, permits, health and safety standards, and requirements of the City's water supplier.

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Seaside as follows:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council hereby designates City Hall, Oldemeyer Community Center, Pattullo Swim Center, and their associated grounds, including landscaped areas and publicly accessible open spaces associated with these facilities, as recreational areas for purposes of City management, maintenance, irrigation, conservation, civic and community activities, recreation, and public use.

SECTION 3. The City supports the use of recycled or other legally approved non-potable water for landscape irrigation at City Hall, Oldemeyer Community Center, Pattullo Swim Center, and their associated grounds when such water is determined to be available and appropriate in accordance with California Water Code Section 13550 and all other applicable laws and regulations.

SECTION 4. Nothing in this Resolution shall be construed as authorizing the use of recycled or non-potable water that does not meet applicable State Water Resources Control Board requirements, California Code of Regulations requirements, public health standards, water-quality requirements, or requirements imposed by the City's water supplier.

SECTION 5. City staff is authorized to take such administrative actions as may be reasonably necessary to implement this Resolution and to coordinate with applicable water suppliers and regulatory agencies regarding the appropriate use of potable, recycled, or other approved non-potable water for landscape irrigation at the designated facilities and their associated grounds.

SECTION 6. This Resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED at a special City Council meeting of the City of Seaside duly held on the 3rd day of September 2026, by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

Ian N. Oglesby, Mayor

ATTEST:

Dominique Davis, City Clerk

APPROVED TO FORM

Sheri L. Damon, City Attorney



CITY OF SEASIDE STAFF REPORT

Item No.: 9.A.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Laura Calata, Administrative Analyst

DATE: September 3, 2026

**SUBJECT: RECEIVE AN ECONOMIC DEVELOPMENT PROGRESS UPDATE
AND PROVIDE DIRECTION TO STAFF, AS APPROPRIATE**

RECOMMENDATION

Receive a presentation on the City's economic development activities and accomplishments through August 2026, discuss the update, and provide direction to staff, as appropriate.

BACKGROUND

The City's economic development efforts support a strong and resilient local economy by assisting existing businesses, attracting new businesses and private investment, advancing development opportunities, and improving City processes. Staff collaborates with business owners, developers, property owners, regional partners, the Commission on Jobs, Opportunities and Businesses in Seaside (C-JOBS), and the City's retail consultant, Retail Strategies, to encourage business growth, job creation, and long-term economic vitality.

During 2026, staff priorities have included strengthening relationships with local businesses and property owners, addressing commercial vacancies, promoting available properties, improving the City's business licensing and permitting processes, and expanding opportunities for investment in Seaside. Staff has also supported C-JOBS, maintained regular communication with Auto Mall partners, participated in regional retail recruitment activities, conducted individual business visits, and coordinated ribbon-cutting ceremonies recognizing new and expanding businesses.

DISCUSSION

During the reporting period, staff conducted more than 200 business visits, held 10 Seaside at Your Fingertips meetings, connected four property owners with Retail Strategies, and coordinated three ribbon-cutting ceremonies. Staff also facilitated four C-JOBS meetings, introduced the five-year Economic Development Action Plan to C-JOBS for review, recognized six Business of the Month recipients, and nominated two census tracts for Opportunity Zones 2.0. These activities reflect the City's continued focus on supporting local businesses, strengthening community and stakeholder relationships, recognizing business contributions, and attracting new investment.

In February, the City Council received a report identifying commercial vacancies throughout Seaside. Since that presentation, staff has focused on helping fill vacant commercial spaces by strengthening relationships with property owners, connecting property owners with Retail Strategies, and sharing information about available properties with prospective businesses and retailers. Staff also attended ICSC Monterey to establish connections with retailers and promote Seaside as a location for future investment.

The City launched a new business license system in early August to provide a more streamlined and user-friendly experience for business owners. The City is also preparing to select a new permitting-system vendor. The new system is expected to improve coordination among departments, provide greater visibility into application status, and create a more efficient and consistent permitting process for businesses and development projects.

Through the Seaside at Your Fingertips program, staff met individually with business owners to provide information about customer demographics, prospective customers, competitors, and broader market conditions. This information helps business owners make more informed decisions related to marketing, customer outreach, and future growth.

Staff nominated two eligible census tracts for designation under Opportunity Zones 2.0. This effort included outreach to regional partners, developers, and businesses that provided letters of support. The nominations reflect a collaborative effort to position Seaside for future economic development opportunities and increased private investment.

Business and stakeholder engagement remained a priority. Staff's initial and follow-up business visits helped strengthen relationships, share information about available

resources, and maintain ongoing communication with Seaside's business community. Staff also held two quarterly meetings with Auto Mall partners to discuss matters affecting the district and maintain direct communication with dealership representatives.

The reestablished C-JOBS assumed responsibility for reviewing nominations and selecting Business of the Month recipients. Presented in collaboration with Monterey Bay FC, the program recognizes the contributions of local businesses, increases their visibility, and provides residents with an opportunity to celebrate Seaside's business community.

Staff also introduced a draft five-year Economic Development Action Plan to C-JOBS. The Commission is currently reviewing the draft and providing feedback on proposed priorities, strategies, and actions intended to guide the City's economic development efforts over the five-year planning period. Following completion of the Commission's review, staff will incorporate relevant feedback and present the draft Action Plan to the City Council for consideration and direction.

While advancing this longer-term planning effort, staff continued its ongoing business outreach and recognition activities. Staff coordinated ribbon-cutting ceremonies celebrating business openings, expansions, and other milestones. In partnership with the City's Communications team, staff also promoted workshops and other business resources through the City newsletter and social media platforms.

Moving forward, staff will continue supporting existing businesses, cultivating relationships with property owners and prospective retailers, pursuing opportunities to fill commercial vacancies, and attracting private investment. Staff will also continue business visits, the Seaside at Your Fingertips program, support for C-JOBS, coordination with Auto Mall partners, and promotion of resources that help Seaside businesses grow and succeed.

FISCAL IMPACT

There is no additional fiscal impact associated with receiving this report. The activities described in the report are supported through previously approved departmental appropriations.

STRATEGIC PRIORITY

Vibrant Local Economy

ATTACHMENTS

None

Reviewed for Submission to the City Council by:

A handwritten signature in black ink, appearing to read "GMP", is positioned above a horizontal line.

Greg McDanel, City Manager



CITY OF SEASIDE STAFF REPORT

Item No.: 9.B.

TO: City Council

FROM: Greg McDanel, City Manager

BY: Jason Sullens, Division Chief

DATE: September 3, 2026

**SUBJECT: ADOPT A RESOLUTION AUTHORIZING THE SURPLUS OF A 2004
PIERCE HAWK MODEL TYPE III FIRE ENGINE AND DONATION
OF FIRE ENGINE TO THE MONTEREY PENINSULA COLLEGE
FIRE ACADEMY**

RECOMMENDATION

Authorize donation to the Monterey Peninsula College Fire Academy.

BACKGROUND

The Fire Department maintains a fleet replacement program to ensure emergency response vehicles remain reliable, safe, and compliant with current operational standards. As part of this program, the Fire Department has replaced the following apparatus:

- Unit Number: E-05
- Year: 2004
- Make/Model: Pierce Hawk
- VIN: IHTWCADR64J094095

The vehicle is no longer needed for operational response and has been declared surplus in accordance with City policy.

Monterey Peninsula College has requested the donation of the apparatus for instructional use in its Fire Academy and Fire Technology programs. Students will utilize the fire engine for firefighter training, equipment familiarization, pump operations instruction, and emergency vehicle orientation.

The proposed donation provides several public benefits:

- Supports the education and training of future firefighters and emergency responders.
- Extends the useful life of publicly owned equipment.
- Reduces disposal costs associated with selling or scrapping the apparatus.
- Strengthens the Department's partnership with a local educational institution.
- Benefits the community by improving workforce development for the fire service.

The apparatus will be transferred in its current condition. The College will accept the vehicle "as is" and will assume responsibility for transportation, maintenance, registration, insurance, and any future repairs.

Prior to transfer, the Department will remove any communications equipment, emergency response technology, proprietary software, decals, or equipment intended to remain in Department service.

FISCAL IMPACT

There is no purchase price associated with this donation.
Donation of the surplus apparatus may also eliminate future storage and maintenance expenses.

STRATEGIC PRIORITY

Diverse and Inclusive Community

ATTACHMENTS

1. Resolution

Reviewed for Submission to the City Council by:



Greg McDanel, City Manager

RESOLUTION NO. 26-XX

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE
AUTHORIZING THE SURPLUS AND DONATION OF A 2004 PIERCE
HAWK MODEL TYPE III FIRE ENGINE TO MONTEREY PENINSULA
COLLEGE FOR USE BY ITS FIRE ACADEMY AND FIRE TECHNOLOGY
PROGRAMS**

WHEREAS, the City of Seaside Fire Department maintains a fleet replacement program to ensure that emergency response vehicles remain reliable, safe, and compliant with current operational standards; and

WHEREAS, as part of the fleet replacement program, the Fire Department has replaced Unit E-05, a 2004 Pierce Hawk fire engine, Vehicle Identification Number IHTWCADR64J094095 (the "Apparatus"); and

WHEREAS, the Apparatus is no longer needed for operational response and has been declared surplus in accordance with City policy; and

WHEREAS, Monterey Peninsula College has requested that the City donate the Apparatus for instructional use in its Fire Academy and Fire Technology programs; and

WHEREAS, the Apparatus will provide students with opportunities for firefighter training, equipment familiarization, pump operations instruction, and emergency vehicle orientation; and

WHEREAS, the City Council finds that donation of the Apparatus will serve a public purpose by supporting the education and training of future firefighters and emergency responders, extending the useful life of publicly owned equipment, reducing disposal costs, strengthening the Fire Department's partnership with a local educational institution, and supporting workforce development for the fire service; and

WHEREAS, Monterey Peninsula College will accept the Apparatus in its current condition, "as is," and will assume responsibility for transportation, maintenance, registration, insurance, and any future repairs; and

WHEREAS, prior to transfer of the Apparatus, the Fire Department will remove any communications equipment, emergency response technology, proprietary software, decals, or other equipment intended to remain in Department service; and

WHEREAS, there is no purchase price associated with the donation, and donation of the surplus Apparatus may eliminate future storage and maintenance expenses to the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEASIDE, AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council hereby declares Unit E-05, a 2004 Pierce Hawk fire engine, VIN IHTWCADR64J094095, surplus property no longer required for City operational purposes.

SECTION 3. The City Council hereby authorizes the donation and transfer of the surplus Apparatus to Monterey Peninsula College for instructional use in its Fire Academy and Fire Technology programs.

SECTION 4. The Apparatus shall be transferred in its current condition, "as is," without warranty by the City. Monterey Peninsula College shall assume responsibility for transportation, maintenance, registration, insurance, and any future repairs associated with the Apparatus.

SECTION 5. Prior to transfer, the Fire Department is authorized to remove communications equipment, emergency response technology, proprietary software, decals, and any other equipment or materials intended to remain in City service.

SECTION 6. The City Manager, Fire Chief, and their respective designees are hereby authorized to execute any documents and take any actions reasonably necessary to carry out the intent and purposes of this Resolution.

SECTION 7. This Resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED by the City Council of the City of Seaside at a regular meeting held on the 3rd day of September 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Ian N. Oglesby, Mayor

ATTEST:

Dominique L. Davis, City Clerk

APPROVED AS TO FORM:

Sheri L. Damon, City Attorney