



AGENDA
CITY OF SEASIDE
CITY COUNCIL

REGULAR MEETING
Council Chamber
440 Harcourt Avenue
Thursday, June 6, 2019
7:00 PM

1. CALL TO ORDER

2. ROLL CALL – ESTABLISHMENT OF QUORUM

Ian N. Oglesby	Mayor
David R. Pacheco	Mayor Pro Tem
Jason Campbell	Council Member
Jon Wizard	Council Member
Alissa Kispersky	Council Member

3. INVOCATION AND PLEDGE OF ALLEGIANCE

4. REVIEW OF AGENDA

If there are any items that arose after the 72-hour posting deadline, this is the point in the meeting where a vote may be taken to add the item to the agenda. (A 2/3-majority vote is required).

5. PUBLIC COMMENT

Members of the public wishing to address the City Council on matters within the jurisdiction of the City of Seaside, but not on this agenda, may do so during the Public Comment period for up to three minutes. Public Comments on specific agenda items are heard under that item. For the public record, please state your name.

6. PUBLIC AGENCY COMMUNICATIONS

This is a time specifically set aside for representatives of public agencies to make brief comments of general interest to the City Council and the community.

7. PRESENTATIONS

A. PRESENTATION OF THE MAY 2019 HOUSE OF THE MONTH

RECOMMENDATION: The purpose of the item is to recognize Evelyn and Francisco Mitchell for beautifying and maintaining her property located at 1560 Mescal Street

8. CONSENT AGENDA

A. APPROVE MINUTES FROM MAY 16, 2019

RECOMMENDATION: That the minutes be approved.

B. APPROVE AND FILE CITY CHECKS

RECOMMENDATION: Approve and file the accounts payable and wired payments made during the period of May 4, 2019 through May 24, 2019 including the payroll and benefits checks, direct deposits and wired payments related to the pay periods of May 9, 2019 and May 23, 2019. Total Accounts Payable and Payroll for the above referenced period is \$2,603,896.48.

C. PROCLAMATION DESIGNATING JUNE 2019 AS NATIONAL GUN VIOLENCE AWARENESS MONTH

RECOMMENDATION: That the City Council support the Proclamation.

D. PROCLAMATION DECLARING JUNE AS PRIDE MONTH IN THE CITY OF SEASIDE

RECOMMENDATION: That the City Council support the Proclamation.

E. APPROVE A MAYOR'S YOUTH FUND CONTRIBUTION REQUEST FROM SEASIDE PONY BASEBALL AND SOFTBALL

RECOMMENDATION: Approve a request from Seaside Pony Baseball and Softball for a donation of Three Thousand Dollars (\$3,000.00) from the Mayor's Youth Fund for the costs associated with scholarships, equipment, uniforms and other league expenses.

F. APPROVE A FEE WAIVER REQUEST FROM NARCOTICS ANONYMOUS FOR THE USE OF LAGUNA GRANDE HALL FOR A WOMEN'S BRUNCH

RECOMMENDATION: Approve request from Narcotics Anonymous to waive fees associated with their Women's Brunch on February 01, 2020.

G. APPROVE REVISED 2014 - 2018 SALARY SCHEDULES TO COMPLY WITH CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS) AUDIT FINDINGS

RECOMMENDATION: It is recommended that the City Council approve the revisions to the 2014 - 2018 salary schedules as required by the CalPERS Audit.

H. ADOPT A RESOLUTION AUTHORIZING THE PURCHASE OF CALEA APPROVED POLICE EVIDENCE STORAGE LOCKERS FOR A NOT TO EXCEED COST OF \$28,543.20

RECOMMENDATION: It is recommended the Council authorize the purchase of updated evidence lockers not to exceed \$28,543.20 as part of the CALEA Accreditation process.

I. ADOPT UPDATED RESOLUTIONS AUTHORIZING INVESTMENT IN THE STATE OF CALIFORNIA LOCAL AGENCY INVESTMENT FUND AND AUTHORIZING THE PERSONS WHO CAN TRANSACT BUSINESS WITH THE LOCAL AGENCY INVESTMENT FUND ON BEHALF OF THE CITY OF SEASIDE

RECOMMENDATION: The purpose of this item is to have the City Council review and adopt a resolution authorizing investment in the State of California Local Agency Investment Fund (LAIF) and authorizing the persons who can transact business with LAIF for the City of Seaside (Exhibit A).

J. APPROVE A RESOLUTION AUTHORIZING THE POLICE DEPARTMENT TO PURCHASE A 2019 FORD F150 TRUCK TO REPLACE THE CURRENT 2002 F150 VEHICLE ABATEMENT TRUCK, AND A 2019 FORD F250 TRUCK AND CAGE ATTACHMENT TO REPLACE THE CURRENT 2002 FORD F250 ANIMAL CONTROL TRUCK AND CAGE ATTACHMENT.

RECOMMENDATION: Approve A Resolution Authorizing The Police Department To Purchase A 2019 Ford F150 Truck To Replace The Current 2002 F150 Vehicle Abatement Truck, And A 2019 Ford F250 Truck And Cage Attachment To Replace The Current 2002 Ford F250 Animal Control Truck And Cage Attachment.

9. BUSINESS ITEMS

A. CONSIDER RESCISSION OF RESOLUTION 19-29 AND ADOPTION OF THE A RESOLUTION SUPPORTING A MONTEREY FAMILY JUSTICE CENTER

RECOMMENDATION: It is recommended that the City Council rescind Resolution 19-29 and adopt the revised Resolution to address comments made at the May 16, 2019 meeting and to clarify that the Council's support of a potential Monterey Family Justice Center is not coupled with relocation of City Hall.

B. CONSIDER APPROVAL OF A LOW INTEREST LOAN TO VILLA DEL MONTE TO PRESERVE AFFORDABLE SENIOR HOUSING UNITS

RECOMMENDATION: To consider adopting a resolution approving a low cost loan of \$5,500 to the Villa Del Monte to support the preparation and submission of project-based Section 8 voucher request to the U.S. Department of Housing and Urban Development (HUD).

C. REVIEW DRAFT RESULTS OF THE WATER RATE STUDY, SELECT PREFERRED PROPOSED RATE SCHEDULE SCENARIO AND AUTHORIZE STAFF TO DISTRIBUTE THE PUBLIC PROTEST BALLOTS FOR THE SEASIDE MUNICIPAL WATER SYSTEM

RECOMMENDATION: The purpose of this item is for Council to receive the draft results of the water rates study, select a preferred proposed rate schedule scenario, and authorize distribution of the public protest ballots to the customers of the Seaside Municipal Water System.

10. COUNCIL MEMBER REQUESTS

A. DISCUSS AND CONSIDER APPROVING A LETTER OF SUPPORT FOR AB 1783 (MAYOR OGLESBY)

RECOMMENDATION: That the City Council discuss agendizing a letter of support for AB 1783.

11. MAYOR, CITY COUNCIL, CITY MANAGER AND CITY ATTORNEY COMMENTS AND REPORTS ON COMMITTEE ASSIGNMENTS

This is a time specifically set aside for members of the City Council, the City Manager and City Attorney to make brief comments of general interest to the community, make requests that items be added to future City Council meeting agendas as necessary and report on committee assignments.

12. ADJOURNMENT

Next Regularly Scheduled Meeting:
June 20, 2019
7:00 PM

The City of Seaside is committed to providing accessible facilities and accommodating people with disabilities in all of its services programs and activities. If special considerations are needed by any person to fully participate in this meeting, contact the City Clerk at 899-6707 no fewer than two business days prior to the meeting to allow reasonable arrangements. The City Council chamber is equipped with a portable microphone and assisted listening devices are available at all meetings. City Council Meetings that are held in the City Council Chambers are broadcast live to all Seaside residents on Comcast Channel 25 and U-verse Channel 99. Live streamed meeting videos as well as videos of past meetings are available on the City's website at: <http://www.ci.seaside.ca.us/129/City-Council-Committee-Agendas>

Agenda-related writings or documents provided during public meetings are available for public inspection during the meeting or from the office of the City Clerk. This agenda is posted in compliance with California Government Code Section 54954.2(a) or Section 54956.



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.B.

TO: City Council

FROM: Craig Malin, City Manager

BY: Lori Merwin, Finance Assistant
Kimberly Drabner, Finance Director

DATE: June 6, 2019

SUBJECT: APPROVE AND FILE CITY CHECKS

PURPOSE & RECOMMENDATION

Approve and file the accounts payable and wired payments made during the period of May 4, 2019 through May 24, 2019 including the payroll and benefits checks, direct deposits and wired payments related to the pay periods of May 9, 2019 and May 23, 2019. Total Accounts Payable and Payroll for the above referenced period is \$2,603,896.48.

BACKGROUND

In accordance with Government Code Section 37208, at each City Council meeting the Council is provided a listing of the payroll and general checks issued since the last report so that it can inspect and confirm these checks. Each purchase has been reviewed and approved by the department making the purchase at the time of procurement. The invoice has been reviewed by the Finance Department prior to payment to ensure that it conforms to the approved budget.

Therefore, in accordance with Government Code Section 37208, the above referenced, and linked list of checks conforms to the approved budget and has been paid. These checks are submitted to the City Council for inspection and confirmation.

A description of the checks and wires exceeding \$10,000 are as follows:

- \$1,131,029.51 for Payroll and benefits.
- \$42,202.35 to Boys & Girls Club for April, 2019 CDBG (Community Development Block Grant) payment for clubhouse improvements {structure \$31,649.85, site preparation \$10,552.50}.

- \$240,216.47 to Granite Rock Company for payment #4 for David Cutino Park Phase I, pay period through 4/30/2019. Services include: mobilization, SWPPP, drainage & utilities, skate park, black clad chain link fence, and contract change orders 3 & 4 (less current retention).
- \$20,233.75 to Monterey County Convention & Visitor's Bureau for jurisdiction improvement investment for FY 2018/19 - Quarter 4 (April - June, 2019).
- \$19,033.74 to Monterey County Convention & Visitor's Bureau for the TID (Tourism Improvement District) remittance for the reporting period of March, 2019 for the 13 Seaside motels/hotels.
- \$38,738.89 to U.S. Bank - Calcard for City of Seaside purchase card transactions for the billing period of 2/23/2019 - 3/22/2019.
- \$21,170.00 to La Sirenita Tree Service for (4) tree service/landscaping projects: 1) Havana Soliz Park - level 12 large-size stumps to ground level to prevent public from tripping {\$2,520}; 2) clean up all planters and islands on Fremont Blvd., trim all bushes from all islands south of Fremont Blvd, Trinity and Hilby Avenues and trim all bushes on the north side of Ord Grove Avenue to the light on Monterey Road {\$9,000}; 3) clean all planters from the parking lot at Home Depot, trim all bushes, clean 32 palm trees {\$7,200}; 4) remove 4 cypress trees along the sidewalk at 1349 Soto Street for public safety {\$2,450}.
- \$12,360.00 to William B. Conners for legal services from 4/29/2019 - 5/23/2019 for an officer hearing (\$3,300), and March/April, 2019 Seaside legal services (\$9,060).
- \$11,892.85 to MNS Engineers, Inc. for February, 2019 services for West Broadway Urban Village improvements for post-construction services (\$5,217.10); and March, 2019 services for West Broadway Urban Village improvements for inspection and surveyor services (\$6,675.75).
- \$18,956.11 to PNC Equipment Finance for 3-month lease for City Clerk copier, (4) Police Department admin vehicles, (3) Police Department investigation vehicles, (1) 2008 Fire truck, and (2) Fire Department Chevy Tahoes.
- \$21,816.51 to PNC Equipment Finance for 3-month lease for a vactor truck and a patch truck.
- \$12,851.10 to Raimi & Associates for February, 2019 services for Seaside General Plan and EIR. Tasks include project management and general plan.
- \$16,800.00 to President and Fellows of Harvard College for course fee for Senior Executives in State and Local Government for Deputy Chief Nicholas Borges. Attendance dates will be 6/1/2020 - 6/19/2020.
- \$35,205.67 to Verde Design, Inc. for Cutino Park improvement services from 1/26/2019 - 4/25/2019. Services include bid and construction support and amendments for additional construction services.
- \$19,301.25 to Torti Gallas and Partners, Inc. for April, 2019 Campus Town specific plan services. Tasks include prepare and adopt a specific plan and environmental compliance.
- \$79,001.40 to Project Dimensions, Inc. for Cutino Park project Phase I March, 2019 services for construction management and inspection (\$41,186.40) and

- April, 2019 services for construction management and inspection \$37,815.00).
- \$64,297.00 to The Sohagi Law Group for March, 2019 legal services for: Main Gate (\$7,536.00), Campus Town Center (\$53,111.00), and General Plan (\$3,650.00).
- \$10,000.00 to Kvenild Construction, Inc. for the Seaside Portal project. Services include: rough grading and ice plant removal, excavate footing, build form, install structural steel, pour concrete and finish, install filter fabric and spread 45 tons 3/4 round rock.
- \$10,000.00 to Linda's Western Wear for 1st place prize in the 2019 Seaside CDBG business plan competition. The microenterprise assistance program provides rent or mortgage assistance for the winning businesses.

The remaining checks, totaling \$778,789.88 include payments to vendors for operating expenditures.

The Checks report is available on the City's website here:

<http://www.ci.seaside.ca.us/194/Check-Draft-Register>

FISCAL IMPACT

There are no additional fiscal impacts.

ATTACHMENTS

None

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.C.

TO: City Council

FROM: Craig Malin, City Manager

BY: Mayor Ian Oglesby

DATE: June 6, 2019

**SUBJECT: PROCLAMATION DESIGNATING JUNE 2019 AS NATIONAL GUN
VIOLENCE AWARENESS MONTH**

PURPOSE & RECOMMENDATION

That the City Council support the Proclamation.

BACKGROUND

There is no staff report for this item. The request is to accept the proclamation designating June 2019 as National Gun Violence Awareness Month

FISCAL IMPACT

None.

ATTACHMENTS

1. 2019 Proclamation Gun Violence Awareness Month
-

Reviewed for Submission to the
City Council by:

A blue ink signature of Craig Malin, City Manager, written in a cursive style.

Craig Malin, City Manager

CITY OF SEASIDE PROCLAMATION



RECOGNIZING JUNE 2019 AS GUN VIOLENCE AWARENESS MONTH

WHEREAS, each year in the United States, more than 36,000 individuals are killed and 100,000 individuals are injured by gunfire; 12,000 individuals are killed in homicides involving firearms; 22,000 individuals commit suicide by using firearms; and 500 individuals are killed in unintentional shootings; and

WHEREAS, since 1968, more individuals have died from guns in the United States than have died on the battlefields of all the wars in the history of the United States; and

WHEREAS, by one count in 2018 in the United States, there were 340 mass shooting incidents in which no fewer than 4 people were killed or wounded by gunfire; and 103 incidents in which a gun was fired in a school or college; and

WHEREAS, gun violence typically escalates during the summer months; and

WHEREAS, nearly 2,900 children and teens are killed by gun violence every year; and

WHEREAS, more than 6,300 people in the United States under the age of 25 die because of gun violence annually, and

WHEREAS, people across the United States will recognize National Gun Violence Awareness Month and wear orange in tribute to victims of gun violence and the loved ones of those victims.

NOW THEREFORE I, Mayor Ian N. Oglesby do hereby proclaim June 2019 as Gun Violence Awareness Month in the City of Seaside and calls on our residents to promote greater awareness of gun violence and gun safety; to concentrate heightened attention on gun violence during the summer months, when gun violence typically increases; and bring community members and leaders together to discuss ways to make communities safer.

Ian N. Oglesby, Mayor



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.D.

TO: City Council

FROM: Craig Malin, City Manager

BY: Mayor Ian Oglesby

DATE: June 6, 2019

**SUBJECT: PROCLAMATION DECLARING JUNE AS LGBT PRIDE MONTH IN
THE CITY OF SEASIDE**

PURPOSE & RECOMMENDATION

That the City Council support the Proclamation.

BACKGROUND

There is no staff report for this item. The request is to accept the proclamation designating June 2019 as LGBT Pride Month.

FISCAL IMPACT

None.

ATTACHMENTS

1. 2019 LGBT Proclamation
-

Reviewed for Submission to the
City Council by:

A blue ink signature, likely of Craig Malin, is written over a horizontal line.

Craig Malin, City Manager

CITY OF SEASIDE

PROCLAMATION



RECOGNIZING JUNE AS LGBT PRIDE MONTH

WHEREAS, the City of Seaside has a diverse Lesbian, Gay, Bisexual, Transgender (LGBT) community and is committed to celebrating and supporting visibility, dignity and equity for all people in the community; and

WHEREAS, many of our residents within the City of Seaside that contribute to the enrichment of our City are a part of the LGBT community; and

WHEREAS, The City of Seaside has a long and proud history of inclusion and civil rights; and

WHEREAS, the City of Seaside commends the bravery and courage of all those in the LGBT community that face adversity and various forms of violence; and

WHEREAS, The Supreme Court decision guaranteeing marriage equality in all 50 States was a historic victory for the LGBT community, yet our country still has far to go with respect to the equitable treatment of the LGBT community; and

WHEREAS, continued opposition and oppression against members of the LGBT community make it important for cities to stand up and show solidarity and support for our LGBT residents and the community at large; and

WHEREAS, several cities across the United States recognize and celebrate June as LGBT Pride Month, which has become a symbolic month in which the LGBT community and allies come together in various celebrations of pride.

NOW THEREFORE I, Ian N. Oglesby Mayor of the City of Seaside, do hereby proclaim the month of June 2019, as Lesbian, Gay, Bisexual, and Transgender Pride month in the City of Seaside, symbolizing the City's celebration of diversity, presented this 6th day of June 2019.

Ian N. Oglesby, Mayor



CITY OF SEASIDE STAFF REPORT

Item No.: 8.E.

TO: City Council

FROM: Craig Malin, City Manager

BY: Dan Meewis, Recreation Superintendent

DATE: June 6, 2019

**SUBJECT: APPROVE A MAYOR'S YOUTH FUND CONTRIBUTION REQUEST
FROM SEASIDE PONY BASEBALL AND SOFTBALL**

PURPOSE & RECOMMENDATION

Approve a request from Seaside Pony Baseball and Softball for a donation of Three Thousand Dollars (\$3,000.00) from the Mayor's Youth Fund for the costs associated with scholarships, equipment, uniforms and other league expenses.

BACKGROUND

The Seaside Pony Baseball and Softball League is requesting a donation of Three Thousand Dollars (\$3,000.00) from the Mayor's Youth Fund to help cover the cost of scholarships, equipment, uniforms and other expenses. They provide a positive environment for the youth of Seaside with mentoring, leadership and teamwork.

The Seaside Pony Baseball and Softball League often separates trash from recyclables in their snack shop as well as on the field. When available, the League purchases paper products made from recycled goods. In addition, the group uses sponsorship signs and refrains from producing new ones.

Based on the information provided in the application, the request meets the criteria for the Mayor's Youth Fund Policy.

FISCAL IMPACT

This request would be funded by a donation from the Green Waste Recovery's donation to the Mayor's Youth Fund.

ATTACHMENTS

1. MYF Seaside Pony Baseball & Softball 2019

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager

MAYOR'S YOUTH FUND POLICY

Purpose: The Mayor's Youth Fund was created to provide supplemental financial assistance to students and non-profit groups that provide services to improve the lives of young people living in the City of Seaside. A policy has been developed to standardize the evaluation of contribution requests and ensure that the funds are used appropriately to serve the City's youth.

Eligible Applicants: Contributions will only be made to, or on behalf of, students or organized groups, such as schools and non-profit organizations based in Seaside and/or serving a majority of Seaside residents (50%) that are 18 years old or younger or enrolled in high school. Faith based organizations may apply for contributions from the Mayor's Youth Fund if the funding is not used to support religious activities such as worship, Sunday School, or religious instruction. In addition, activities funded by the Mayor's Youth Fund must be open to all persons without regard to their religious affiliation.

Submittal of Contribution Requests: In order to request a contribution, the following information must be provided in writing:

- Name of the organization, person(s) benefiting, proposed use of the funds, total amount needed or fundraising goal.
- Description of other methods being used to raise funds and/or other contributors.
- An explanation of how the group, activity, or event will benefit Seaside youth.
- Written description of how the use of the funds will be specifically used for youth group activities/events and/or has a nexus to the goals related to recycle, cleanup, and "green" sustainability to ensure a healthy environment.
- How this request will provide a municipal benefit (ie., benefit the community).
- Proof of non-profit organizations status (not a taxpayer's I.D> number) and a current W-9 form.

Evaluation Process and Criteria: Contributions can only be made if approved by the City Council. Funding requests will be evaluated based on their consistency with this policy, including the following criteria.

- Scholastic, athletic, music, environmental and art activities will be considered for funding based on the quality of the proposed activity.
- Evidence of activities/events related to "reduce, reuse and recycle" to ensure a healthy environment.
- Contributions requests will be accepted from individuals and can be made to an organization on behalf of an individual member or student.

- Contributions are only paid to organizations, such as non-profit groups and schools.
- Contributions are intended to fund actual costs related to an event or activity. (Please see "Payment Process" information provided below.)
- Contributions from the Mayor's Youth Fund are not intended to be the sole source of funds for an organization or program and will only be made to supplement other fundraising activities.
- How this request will provide a municipal benefit (ie., benefit the community).

Contribution Limits: In order to equitably distribute funds available in the Mayor's Youth Fund, the following contribution guidelines have been developed, although all contributions are subject to the discretion of the City Council.

<u>Individuals*</u>	25% of total cost of activity (not to exceed \$1,000.00)
Groups up to 20	up to \$1,500.00
Groups 21+	up to \$3,000.00

In addition, funding will be limited to one contribution per year (every 12 months).

Payment Process: If a contribution is approved by the City Council, payment will be made to the authorized organization or directly to the vendor selected by the authorized organization after submittal of a receipt or the presentation of actual invoices. No funding can go directly to an individual. This process is required in order to provide documentation required to meet municipal auditing standards.

###

Mayor's Youth Fund Contribution Request

Prior to completing this request please, review the attached contribution policy. All requests will be considered before the City Council and you will be notified of the specific date your item is placed on the agenda. Please return this completed form with necessary attachments to Recreation Services, City of Seaside, 440 Harcourt Avenue, Seaside, CA 93955.

Name of Organization: SEASIDE PONY BASEBALL & SOFTBALL

Address: PO Box 1022, SEASIDE, CA 93955

Email: president@seasidepony.com

Phone Number: Home 831-915-7731 Work 831-646-3830 Cell 831-915-7731

Name of Individual: Cody J. Rose, LEAGUE President

% Residents or Students of Seaside: 75 %

of Participants: 230

Ages: 4-14

CRITERIA – Applicants must meet at least one of the following criteria to be eligible for funding. Please select one or more from the following list:

Scholastic	<u> </u>
Athletic	<u>✓</u>
Music	<u> </u>
Environmental	<u> </u>
Art	<u> </u>

Is funding a reward for one of these activities?

FUNDING GOES DIRECTLY TO THE LEAGUE TO ASSIST WITH SCHOLARSHIPS, EQUIPMENT, ~~AND~~ UNIFORMS, AND OTHER LEAGUE EXPENSES.

Description of event, activity or program funding pertains to: (Attach Additional Information as Necessary)

THE MAYORS GRANT WILL BENEFIT THE YOUTH OF OUR COMMUNITY BY ALLOWING US TO PURCHASE NEW SAFETY EQUIPMENT, AND ~~AND~~ WILL ASSIST OUR SCHOLARSHIP PROGRAM SO THAT ALL YOUTH WHO WANT TO PLAY CAN REGARDLESS OF THEIR FINANCIAL TROUBLES.

Description of how the funds will be specifically used for youth groups activities/events and/or has a nexus to the goals of recycling, cleanup and/or "green" sustainability to insure a healthy environment.

SEASIDE PONY WILL USE THE MAYORS GRANT TO REPLACE OUTDATED EQUIPMENT & EXPAND OUR SCHOLARSHIP PROGRAM.

What other fundraising activities are you participating in to fund your event, program or activity and what other funding sources will supplement your request?

WE WILL BE HOSTING SIX TOURNAMENTS OVER THE NEXT TWO MONTHS INCLUDING THE SHETLAND WORLD SERIES. WE HAVE ALREADY HOSTED A SPAGHETTI FEED FUNDRAISER, AND WE ARE CURRENTLY PLANNING A BINGO FUNDRAISER.

*Total Amount Requested: (See Contribution limits) \$ 3,000

Funding Requirements

- Funding is limited to one contribution per year (every 12 months).
- The Mayor's Youth Fund Closing Report Form must be submitted to staff at least 60 days upon completion of the event, activity or program. Applicants that do not furnish the form may not apply for funds for the following year.
- A representative from the organization is required to be at the Council meeting for their application to be heard. If no representative is present then the agenda item will be postponed to another City Council meeting upon notification by the applicant.
- Incomplete applications will not be forwarded for Council consideration; applications not answering the question related to reduce, reuse or recycle are considered incomplete.

Individual Requests: Please attach an itemized list of all expenses. Amount of donation may not exceed 25% of the total cost of the activity and not exceed \$1,000.00. Applications that are incomplete will be returned.



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.F.

TO: City Council

FROM: Craig Malin, City Manager

BY: Dan Meewis, Recreation Superintendent

DATE: June 6, 2019

**SUBJECT: APPROVE A FEE WAIVER REQUEST FROM NARCOTICS
ANONYMOUS FOR THE USE OF LAGUNA GRANDE HALL FOR A
WOMEN'S BRUNCH**

PURPOSE & RECOMMENDATION

Approve request from Narcotics Anonymous to waive fees associated with their Women's Brunch on February 01, 2020.

BACKGROUND

The Monterey County Area Narcotics Anonymous Women's Brunch Committee is requesting a partial fee waiver for use of the Oldemeyer Center auditorium for a women's brunch on February 01, 2020. Their mission for the Women's Brunch is to introduce women new to recovery to Narcotics Anonymous for support, fun and fellowship. Their experience has been that women from all over the state will attend the brunch. Each member is asked to bring the women that they sponsor to the event. Many of the women that attend the event will stay over in Seaside and that will bring revenue to the city.

The last fee waiver submitted to the City Council for Narcotics Anonymous was approved on June 07, 2018. The organization will provide their own insurance.

FISCAL IMPACT

The approximate fees which are applicable to this request are:

9 hours at \$ 105.75/hour (50% reduction)	\$ 475.75
Non Refundable Deposit	\$ 147.81

Insurance	\$ 113.00
Total	\$ 736.56

ATTACHMENTS

1. Fee waiver request
-

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager



City of Seaside
FEE WAIVER REQUEST

Name of Applicant Rebecca Beasley Organization Monteary County Area NA
Address PO Box 1345 Marina CA 93933
Street City State Zip
Home Phone 83-869-0412 Cell Phone _____ Email Address becann93@gmail.com

Room(s) Requested Laguna Grande Hall

Day(s) and Date(s) Requested Feb 1st, 2020

Hours Requested (include set-up time) 8am - 4pm Estimated Attendance 200

Description of Event Brunch for women only

Special Instructions or Equipment to Be Brought In _____

Reason for Requesting Fee Waiver

we are a non-profit organization

Have you received a Fee Waiver in the past? Yes ☒ No ☐

If so, what was the date of your event? Jan 26th

Is your organization based in Seaside? Yes ☒ No ☐

What percentage of your members or participants resides in Seaside? 10%

What is your organization's tax identification number? 32-0289508

Is organization able to provide liability insurance? yes

Will alcohol be served or sold at your event? Yes ☐ No ☒

Applicant Signature Rebecca Beasley Date 5-14-19

FOR OFFICE USE ONLY

Approved: _____
Denied: _____
Appealed: _____

Security Required? Yes ☐ No ☐ Notes: _____
Staff Approval: _____
Date: _____

POLICY REGARDING ROOM RENTAL FEES AND WAIVERS

Fees may be waived for activities that benefit the majority of Seaside residents. Any new organizations requesting fee waivers are required to submit a letter of intent and complete the Fee Waiver Request form to the Recreation Services Department. The application will be submitted to the City Manager or his designee for review and approval. In the event that the fee waiver request is denied by the City Manager, the request can be appealed to the City Council. Applicants must demonstrate that the following criteria are satisfied:

1. At least 60% of the organization's membership must consist of Seaside residents. The organization must provide documentation verifying membership residency.
2. The organization must be a 501© 3 non-profit or public benefit organization and provide taxpayer identification number.
3. The organization must provide an in-kind service/donation to benefit and augment the City of Seaside. A written statement must be submitted with the application outlining specific donations and/or services provided by the organization to the City of Seaside.

FEE WAIVERS FOR MEETING ROOMS

1. Meetings are limited to four hours.
2. All organizations receiving fee waivers must give seven days notice of cancellation. If no notice is given of cancellation, the City reserves the right to deny further fee waiver requests.
3. Due to limited space, organizations may not request fee waivers for any more than one meeting room use per year; fee waivers are not intended to provide for ongoing weekly or monthly meeting use.
4. No faith based organizations may apply for fee waivers due to the separation of church and state.

AUDITORIUM RENTAL FEE WAIVER

Organizations requesting the use of the Auditorium must:

1. Pay the non-refundable portion of the deposit per event.
 2. An organization requesting use of the auditorium for a special event or meeting may receive no more than one fee waiver request within a 90-day period.
 3. Provide special event liability insurance. The following is required:
 - a. Provide an "Occurrence Made" liability insurance policy, naming the city as additionally insured, with limits of \$1 million per occurrence and \$2 million aggregate. A copy of that policy must be provided to the Recreation Services Department.
- OR
- b. Purchase Special Event Liability insurance through the Recreation Services Department at the time of fee waiver request. This insurance covers not only the city, but also those renting the facility.
4. Fundraising activities of any nature do not qualify for fee waivers.
 5. Special events may be required to provide security at renter's expense. A photocopy of the contract must be on file with the Recreation Services Department. The number of security guards required is determined by the nature of the event and the numbers in attendance.

***A City-sanctioned organization is defined as "any community based group or organization that in cooperation with the Recreation Services Department, provides an entertainment, recreation and/educational service benefiting the citizens of Seaside."**

****All deposits are placed in the maintenance and janitorial fund designated for the upkeep and repair of the Oldemeyer Center.**



PERMIT TO USE LAGUNA GRANDE HALL

City of Seaside Recreation Services
986 Hilby Avenue, Seaside, CA 93955
(831) 899-6800 Fax (831) 899-6274

Name of Applicant Rebecca Beasley Organization Monterey County Area NA
Address PO BOX 1345 Manna CA 93933
Street City State Zip
Home Phone 831-869-0412 Cell Phone _____ Email Address becanna93@gmail.com

Day(s) and Date(s) Requested Feb 1, 2020

Hours Requested (include set-up time) 7am - 4pm Estimated Attendance 200

Description of Event Laguna Grande Hall

Special Instructions or equipment requested _____

Requested Use of ☒ Podium ☒ Coffee Pot ☒ Microphone ☐ US & California Flag

***Projectors and other electronic equipment including extension cords are not available for use**

	YES	NO		YES	NO
Is event open to the public?	☐	☒	Will refreshments be served?	☒	☐
Will admission be charged?	☒	☐	Will refreshments sold?	☐	☒
Are you a non-profit organization?	☒	☐	Will you be using the kitchen?	☒	☐
Will there be music?	☒	☐	Will alcohol be served?*	☐	☒
Live music or DJ?	<u>none / i-pod</u>	☐	Will alcohol be sold?*	☐	☒
Name, of DJ or band:	<u>Ø</u>		* Alcohol is prohibited at youth oriented events.		

DJ or band phone number and address: _____
Work Phone Cell Phone

Street City State Zip

Applicant will provide the following items 30 days prior to the event:

- ☐ Full payment of all applicable fees
- ☐ Copy of event security contract by licensed company (if applicable)
- ☐ Proof of liability insurance
- ☐ Copy of ABC license (if applicable)

I will be using the Hall only ☐ I will be using the Hall & Kitchen only. ☐ I will be using the Hall / Kitchen & Dance Studio. ☐

I have read and agree to the Laguna Grande Hall Rules, Regulations and Conditions of Use on the back side of this form.

Applicant Signature Rebecca Beasley Date 5-14-19

FOR OFFICE USE ONLY		
Deposit:	_____	Staff Approval:
Hourly Fees:	_____	Notes:
Insurance:	_____	_____
Alcohol Deposit:	_____	_____
Total Fees:	_____	_____
Amount Paid:	_____	
Date:	_____	
Balance Due:	_____	
Balance Due Date:	_____	

Revised 7/5/2016

RULES, REGULATIONS & CONDITIONS OF USE

1. OVERTIME: Use of the facilities in excess of the time set forth above may result in overtime fee being charged.
2. CANCELTION BY PERMITTEE: Permittee must submit written notice of cancellation to the calendaring agent in order to be eligible for a refund. Refund requests made forty-five (45) days in advance will receive a full refund less a seven dollar (\$7) surcharge. Refund requests made thirty (30) - forty-five (45) days in advance will receive a full refund less the non-refundable portion of the security deposit. Refund requests made less than thirty (30) days in advance will receive a full refund less the entire security deposit.
3. CANCELTION BY CITY: This permit may be canceled without liability to the City under any of the following conditions: a) It is found to contain false or misleading information, (b) The Department finds that the proposed use will be detrimental to the public's health, (c) Any individual or group (members or guests) willfully or through negligence mistreats the equipment or violates any of the regulations, terms, and conditions established for use of the facilities, (d) Average attendance of scheduled activities falls below the standard established for each use area with the Center, (e) For failure to notify Center of cancellation of any date or dates covered by this permit, (f) Permittee defaults on or has not completed all conditions and requirements for use of facilities, (g) In case the Center or any part thereof shall be destroyed or damaged by fire or any other cause, or if other unforeseen occurrence, including strikes, labor disputes, war, or acts of military authorities shall render fulfillment of the permit difficult or impossible of performance, (h) The facility is needed by public necessity or emergency use, (i) Upon thirty (30) calendar days written notice to Permittee. Refund of rental fees shall be made where City cancels permit at least thirty (30) days prior to the date reserved, except when cancellation occurs under items (g) or (h) above.
4. TRANSFERRING PERMIT: Permit cannot be transferred, assigned, or sublet unless approved by the City in writing.
5. ADVERTISING, SOLICITATION AND SALES: No advertising or signs shall be exhibited and no sales made at the Center without the written permission of the City.
6. COMPLETION OF REQUIREMENTS FOR USE OF FACILITIES: Permittee must complete all requirements relating to use of the facilities within the time requirements specified.
7. COMPLIANCE TO CONDITIONS OF USE: The Permittee shall observe, obey, and comply with all applicable City, County, and Federal laws; and the policies, rules, regulations, terms, and conditions governing use of Center facilities. Permittee will forfeit all rents or other fees paid if evicted from premises for violation of it. Eviction shall not release Permittee from any obligations for the payment of the rents or other fees required to be paid under this permit for the term thereof.
8. CONCESSION SALES: Permittee will not engage in concession operations unless authorized in writing by Director/authorized staff.
9. CONDUCT OF PERSONS: Permittee shall be solely responsible for the orderly conduct of all persons using the premises by its invitation, either express or implied, during all times covered by the permit. The Department reserves the right to eject or cause to be ejected from the premises any person or persons objectionable due to unlawful conduct.
10. DAMAGE TO FACILITY OR EQUIPMENT: All property, equipment, and furnishings must be kept clean and undamaged, fair wear and tear accepted. Permittee causing damage or loss will be required to pay for same at current costs.
11. EXITS: At no time shall exits be covered or obstructed.
12. FACILITIES CAPACITY: Permittee shall not admit a larger number of persons than can be safely and freely moved about therein as determined by Building and Fire Codes.
13. FLAMMABLE MATERIALS: No flammable materials will be permitted to be used for decorations. All materials used for decorative purposes must be treated with flame proofing and be approved by the Fire Department.
14. INDEMNITY: Permittee shall indemnify and hold harmless by the City, its officers, employees, and agents, against any and all claims, demands, causes of action, personal injuries or death, damages whatsoever, directly or proximately resulting or caused by the use and occupation of the facilities described in the permit, whether such use is authorized or not or from act or omission of Permittee or any of its officers, agents, employees, guests, patrons, or invitees, and the Permittee shall, at its sole risk and expense, defend any and all suits, actions, or other legal proceedings which may be brought or instituted against City, its officers and employees, on any such claim, demand, or cause of action, and the Permittee shall pay any judgment or decree which may be rendered against the city, its officers, employees, and agents in any suit, action or other legal proceedings, and Permittee shall pay for any and all damages to the property of the City or of others, the loss or theft of such property, done or caused by Permittee, its officers, agents, employees, guests, patrons, and invitees.
15. PAYMENT OF TAXES: Payment of all Federal, and City taxes in connection with the event shall be the liability and responsibility of the Permittee.
16. PERMITTEE RESPONSIBLE FOR CLEANLINESS OF FACILITY: Facilities used by Permittee must be left in a clean and orderly condition. If additional maintenance is required, other than normal cleaning process, the Permittee will be charged for same.
17. PERMITTEE RESPONSIBLE FOR PERMITS AND LICENSES: The Permittee shall procure at his own expense all the required licenses and permits necessary for the intended use or activity covered by this permit.
18. ALCOHOL: No alcohol can be served to minors or at any youth-related event at the Oldemeyer Center or Seaside Community Center and can result in immediate closure of the event and loss of deposit. ALL alcohol is prohibited at ALL youth oriented events.
19. SMOKING: Smoking is prohibited within twenty (20) feet of entrances, exits and windows.
20. USE OF RESERVED FACILITIES AND EQUIPMENT: Permittee may use only those facilities and equipment specifically designated on this permit.
21. CONSTRUCTION OF PERMIT: In case of any doubts as to the interpretation of any provisions of this permit, the interpretation by the Recreation and Community Activities Director shall prevail. In addition, the Recreation and Community Activities Director shall have the sole power to decide and resolve matters not covered by this permit.
22. SEVERABILITY: If any part of this permit is for any reason held to be illegal, inapplicable, unenforceable, or unconstitutional, such decision shall not affect the validity of the remaining portions of the permit.
23. SECURITY AND CLEANING DEPOSIT: A deposit is required from any person or organization renting a room at the Center (according to current fees and charges). A portion of the deposit is non-refundable (according to current fees and charges) and the remaining deposit is refundable in whole or in part depending upon the condition of the room, walls, floors, carpets; whether any breakage occurred or whether overtime was incurred beyond stated setup, cleanup or activity time. The City reserves the right to close down any party or activity that may in any way endanger the health or safety of any person or property. Any early closure of the facility may result in loss of deposits. Refundable deposits will be returned within thirty (30) days following the event date.
24. SUPPLIES: City staff is not authorized to provide supplies for your event. 25. SECURITY GUARDS: One guard per fifty participants is required for events that serve alcohol and/or have live/DJ music or dancing. The City reserves the right to require security for events.

Revised 7/5/2016

LAGUNA GRANDE HALL RENTAL FEES & INFORMATION			
Includes use of Kitchen & Dance Studio (3 hour minimum)			
Fee Description <i>*All rentals have a 3 hour minimum</i>	Maximum Capacity	Fees Per Hour	Fees Per Hour
		Resident	Non-Resident
Hourly Fee	Dining: 225	\$98.50	\$122.75
Deposit	Theater: 300	\$591.25	\$738.75
<i>Non-Refundable Portion (25%)</i>		\$147.81	\$184.68
<i>Refundable Portion</i>		\$443.44	\$554.07
Alcohol Deposit *		\$575.50	\$719.50
<i>Non-Refundable Portion (25%)</i>		\$143.87	\$179.87
<i>Refundable Portion</i>		\$431.63	\$539.63
Liability Insurance *		<i>varies</i>	<i>varies</i>
Security Guards (Required)*		<i>varies</i>	<i>varies</i>
<i>1 guard per 50 people</i>	Dimensions: 128' x 120'		



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.G.

TO: City Council

FROM: Craig Malin, City Manager

BY: Roberta Greathouse, Human Resources Director/Risk Manager
Kimberly Drabner, Finance Director

DATE: June 6, 2019

**SUBJECT: APPROVE REVISED 2014 - 2018 SALARY SCHEDULES TO
COMPLY WITH CALIFORNIA PUBLIC EMPLOYEES'
RETIREMENT SYSTEM (CALPERS) AUDIT FINDINGS**

PURPOSE & RECOMMENDATION

It is recommended that the City Council approve the revisions to the 2014 - 2018 salary schedules as required by the CalPERS Audit.

BACKGROUND

In 2018, the California Public Employees' Retirement System (CalPERS) Office of Audit Services conducted an audit of the City's compliance with certain provisions of the Public Employees' Retirement Law (PERL). In that audit, it was discovered that published salary schedules contained both active and inactive part-time positions resulting in conflicting information regarding the pay for certain positions. Additionally, the salary schedules did not specify the time base as required by California Code of Regulations (CCR) Section 570.15.

Staff has modified the salary schedules so that they comply with the CCR regulations and as a final step is presenting them to the City Council for approval.

FISCAL IMPACT

There is no fiscal impact associated with this item.

ATTACHMENTS

1. Salary Schedule eff July 2017
 2. Salary Schedule eff July 2018
 3. Salary Schedule eff June 21 2014 2
 4. Salary Schedule eff Jan 2015
 5. Salary Schedule eff Jan 2016
 6. Salary Schedule eff Jan 2017
 7. Salary Schedule eff Jan 2018
 8. Salary Schedule eff July 2014
 9. Salary Schedule eff July 2015
 10. Salary Schedule eff July 2016
-

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager

JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.000	800.00	3- 12.000	960.00	5- 14.000	1,120.00
	2- 11.000	880.00	4- 13.000	1,040.00	6-	
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.217	1,297.36	3- 17.523	1,401.84	5- 18.948	1,515.84
	2- 16.861	1,348.88	4- 18.235	1,458.80	6-	
JOB CLASS: 01-A09 CUSTODIAN F/T	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 18.652	1,492.16	3- 20.167	1,613.36	5- 21.851	1,748.08
	2- 19.417	1,553.36	4- 21.000	1,680.00	6-	
JOB CLASS: 01-A10 ADMINISTRATIVE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 20.643	1,651.44	3- 22.760	1,820.80	5- 25.093	2,007.44
	2- 21.676	1,734.08	4- 23.898	1,911.84	6-	
JOB CLASS: 01-A15 MECHANICS ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.006	1,680.48	3- 23.161	1,852.88	5- 25.536	2,042.88
	2- 22.059	1,764.72	4- 24.321	1,945.68	6-	
JOB CLASS: 01-A16 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.226	1,698.08	3- 22.975	1,838.00	5- 24.902	1,992.16
	2- 22.079	1,766.32	4- 23.926	1,914.08	6-	
JOB CLASS: 01-A19 PARKS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.609	1,728.72	3- 23.388	1,871.04	5- 25.350	2,028.00
	2- 22.476	1,798.08	4- 24.356	1,948.48	6-	
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.121	1,849.68	3- 25.059	2,004.72	5- 27.240	2,179.20
	2- 24.077	1,926.16	4- 26.120	2,089.60	6-	
JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.118	1,929.44	3- 26.160	2,092.80	5- 28.435	2,274.80
	2- 25.092	2,007.36	4- 27.289	2,183.12	6-	

The "salary" listed is the bi-weekly pay for the position.
Except for Council & Mayor positions which are monthly.

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.445	2,115.60	3- 28.689	2,295.12	5- 31.199	2,495.92
	2- 27.524	2,201.92	4- 29.920	2,393.60	6-	
JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.346	2,187.68	3- 29.740	2,379.20	5- 32.321	2,585.68
	2- 28.508	2,280.64	4- 30.988	2,479.04	6-	
JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.060	2,244.80	3- 30.501	2,440.08	5- 33.189	2,655.12
	2- 29.270	2,341.60	4- 31.812	2,544.96	6-	
JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.873	2,149.84	3- 29.628	2,370.24	5- 32.664	2,613.12
	2- 28.217	2,257.36	4- 31.111	2,488.88	6-	
JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.809	2,304.72	3- 31.763	2,541.04	5- 35.018	2,801.44
	2- 30.249	2,419.92	4- 33.350	2,668.00	6-	
JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.814	2,225.12	3- 30.266	2,421.28	5- 32.957	2,636.56
	2- 29.011	2,320.88	4- 31.582	2,526.56	6-	
JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 30.661	2,452.88	3- 33.372	2,669.76	5- 36.360	2,908.80
	2- 31.984	2,558.72	4- 34.828	2,786.24	6-	

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.141	2,491.28	3- 33.902	2,712.16	5- 36.939	2,955.12
	2- 32.489	2,599.12	4- 35.380	2,830.40	6-	
JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.301	2,584.08	3- 35.172	2,813.76	5- 38.356	3,068.48
	2- 33.702	2,696.16	4- 36.720	2,937.60	6-	
JOB CLASS: 01-A33 PAYROLL TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.111	2,328.88	3- 32.094	2,567.52	5- 35.383	2,830.64
	2- 30.565	2,445.20	4- 33.699	2,695.92	6-	
JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.060	2,004.80	3- 27.238	2,179.04	5- 29.620	2,369.60
	2- 26.129	2,090.32	4- 28.417	2,273.36	6-	
JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.569	2,125.52	3- 28.897	2,311.76	5- 31.403	2,512.24
	2- 27.699	2,215.92	4- 30.111	2,408.88	6-	
JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.049	1,923.92	3- 26.085	2,086.80	5- 28.354	2,268.32
	2- 25.021	2,001.68	4- 27.212	2,176.96	6-	
JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.118	1,929.44	3- 26.160	2,092.80	5- 28.435	2,274.80
	2- 25.092	2,007.36	4- 27.289	2,183.12	6-	
JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A42 HUMAN RESOURCES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.583	2,126.64	3- 29.308	2,344.64	5- 32.312	2,584.96
	2- 27.913	2,233.04	4- 30.776	2,462.08	6-	

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.836	2,946.88	3- 40.272	3,221.76	5- 43.999	3,519.92
	2- 38.519	3,081.52	4- 42.118	3,369.44	6-	
JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.049	2,163.92	3- 29.417	2,353.36	5- 31.970	2,557.60
	2- 28.199	2,255.92	4- 30.652	2,452.16	6-	
JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.783	2,222.64	3- 30.141	2,411.28	5- 32.778	2,622.24
	2- 28.916	2,313.28	4- 31.434	2,514.72	6-	
JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.493	1,959.44	3- 27.005	2,160.40	5- 29.772	2,381.76
	2- 25.718	2,057.44	4- 28.354	2,268.32	6-	
JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.014	2,321.12	3- 31.556	2,524.48	5- 34.294	2,743.52
	2- 30.248	2,419.84	4- 32.881	2,630.48	6-	
JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.033	2,242.64	3- 30.489	2,439.12	5- 33.134	2,650.72
	2- 29.225	2,338.00	4- 31.769	2,541.52	6-	
JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.346	2,187.68	3- 29.740	2,379.20	5- 32.321	2,585.68
	2- 28.508	2,280.64	4- 30.988	2,479.04	6-	
JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.576	2,366.08	3- 32.163	2,573.04	5- 34.956	2,796.48
	2- 30.832	2,466.56	4- 33.515	2,681.20	6-	
JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.242	2,819.36	3- 38.432	3,074.56	5- 41.955	3,356.40
	2- 36.794	2,943.52	4- 40.134	3,210.72	6-	

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 22.981	1,838.48	3- 25.336	2,026.88	5- 27.932	2,234.56
	2- 24.129	1,930.32	4- 26.601	2,128.08	6-	
JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.493	1,959.44	3- 27.005	2,160.40	5- 29.772	2,381.76
	2- 25.718	2,057.44	4- 28.354	2,268.32	6-	
JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.948	2,235.84	3- 30.394	2,431.52	5- 33.032	2,642.56
	2- 29.135	2,330.80	4- 31.670	2,533.60	6-	
JOB CLASS: 01-A68 SENIOR MAINT AND UTILITIE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.176	2,174.08	3- 29.962	2,396.96	5- 33.034	2,642.72
	2- 28.535	2,282.80	4- 31.461	2,516.88	6-	
JOB CLASS: 01-A69 MAINT AND UTILITIES WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.271	1,941.68	3- 26.760	2,140.80	5- 29.503	2,360.24
	2- 25.485	2,038.80	4- 28.098	2,247.84	6-	
JOB CLASS: 01-A70 MAINT AND UTILITIES WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.820	1,745.60	3- 24.057	1,924.56	5- 26.523	2,121.84
	2- 22.911	1,832.88	4- 25.260	2,020.80	6-	
JOB CLASS: 01-A96 ADMINISTRATIVE ANALYST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.701	2,856.04	3- 39.360	3,148.77	5- 43.394	3,471.50
	2- 37.486	2,998.85	4- 41.328	3,306.19	6-	
JOB CLASS: 01-A97 CRIME ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.078	2,806.24	3- 38.672	3,093.76	5- 42.637	3,410.96
	2- 36.831	2,946.48	4- 40.606	3,248.48	6-	
JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.106	2,648.48	3- 36.495	2,919.60	5- 40.238	3,219.04
	2- 34.762	2,780.96	4- 38.324	3,065.92	6-	

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.635	2,050.80	3- 28.258	2,260.64	5- 31.154	2,492.32
	2- 26.906	2,152.48	4- 29.678	2,374.24	6-	
JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.343	2,507.44	3- 34.113	2,729.04	5- 37.166	2,973.28
	2- 32.694	2,615.52	4- 35.601	2,848.08	6-	
JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.395	1,951.60	3- 26.887	2,150.96	5- 29.643	2,371.44
	2- 25.608	2,048.64	4- 28.241	2,259.28	6-	
JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.238	2,099.04	3- 28.928	2,314.24	5- 31.892	2,551.36
	2- 27.550	2,204.00	4- 30.374	2,429.92	6-	
JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.675	2,534.00	3- 34.918	2,793.44	5- 38.523	3,081.84
	2- 33.276	2,662.08	4- 36.676	2,934.08	6-	
JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.857	2,228.56	3- 30.276	2,422.08	5- 32.926	2,634.08
	2- 29.040	2,323.20	4- 31.585	2,526.80	6-	
JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.603	1,888.24	3- 26.019	2,081.52	5- 28.706	2,296.48
	2- 24.797	1,983.76	4- 27.330	2,186.40	6-	
JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 40.019	3,201.52	3- 44.121	3,529.68	5- 48.630	3,890.40
	2- 42.017	3,361.36	4- 46.325	3,706.00	6-	
JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.764	2,061.12	3- 28.404	2,272.32	5- 31.313	2,505.04
	2- 27.051	2,164.08	4- 29.822	2,385.76	6-	

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.295	3,783.60	3- 52.146	4,171.68	5- 57.506	4,600.48
	2- 49.673	3,973.84	4- 54.756	4,380.48	6-	
JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.346	2,587.68	3- 35.661	2,852.88	5- 39.318	3,145.44
	2- 33.962	2,716.96	4- 37.445	2,995.60	6-	
JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.761	3,420.88	3- 47.145	3,771.60	5- 51.961	4,156.88
	2- 44.895	3,591.60	4- 49.499	3,959.92	6-	
JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.359	2,840.21	3- 27.959	3,131.41	5- 30.824	3,452.29
	2- 26.627	2,982.22	4- 29.357	3,287.98	6-	
JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.906	3,125.47	3- 30.767	3,445.90	5- 33.920	3,799.04
	2- 29.300	3,281.60	4- 32.306	3,618.27	6-	
JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 30.732	3,441.98	3- 33.881	3,794.67	5- 37.355	4,183.76
	2- 32.270	3,614.24	4- 35.575	3,984.40	6-	
JOB CLASS: 01-E12 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.774	2,861.92	3- 39.439	3,155.12	5- 43.483	3,478.64
	2- 37.562	3,004.96	4- 41.413	3,313.04	6-	
JOB CLASS: 01-E16 DO NOT USE-OLD DIV CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.901	4,244.91	3- 41.786	4,680.03	5- 46.070	5,159.84
	2- 39.796	4,457.15	4- 43.876	4,914.11	6-	
JOB CLASS: 01-F10 CITY CLERK	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 40.602	3,248.16	3- 43.522	3,481.76	5- 47.471	3,797.68
	2- 41.715	3,337.20	4- 45.433	3,634.64	6-	

JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.247	2,499.73	3- 34.450	2,755.96	5- 37.981	3,038.51
	2- 32.809	2,624.74	4- 36.172	2,893.78	6-	
JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.115	2,889.20	3- 39.816	3,185.28	5- 43.898	3,511.84
	2- 37.921	3,033.68	4- 41.808	3,344.64	6-	
JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.587	2,606.96	3- 35.576	2,846.08	5- 38.857	3,108.56
	2- 34.049	2,723.92	4- 37.179	2,974.32	6-	
JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 48.251	3,860.08	3- 52.689	4,215.12	5- 57.566	4,605.28
	2- 50.407	4,032.56	4- 55.050	4,404.00	6-	
JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 38.526	3,082.08	3- 42.474	3,397.92	5- 46.829	3,746.32
	2- 40.444	3,235.52	4- 44.588	3,567.04	6-	
JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.987	3,438.96	3- 46.938	3,755.04	5- 51.285	4,102.80
	2- 44.908	3,592.64	4- 49.045	3,923.60	6-	
JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 55.885	4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24
	2- 58.679	4,694.32	4- 64.694	5,175.52	6-	
JOB CLASS: 01-F25 PLANNING SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.562	3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60
	2- 46.559	3,724.72	4- 50.875	4,070.00	6-	
JOB CLASS: 01-F26 ASST FINANCE DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 51.397	4,111.76	3- 56.666	4,533.28	5- 62.474	4,997.92
	2- 53.969	4,317.52	4- 59.501	4,760.08	6-	

JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 57.325	4,586.00	3- 63.202	5,056.16	5- 69.680	5,574.40
	2- 60.193	4,815.44	4- 66.364	5,309.12	6-	
JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 55.885	4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24
	2- 58.679	4,694.32	4- 64.694	5,175.52	6-	
JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.469	3,557.52	3- 48.559	3,884.72	5- 53.056	4,244.48
	2- 46.458	3,716.64	4- 50.738	4,059.04	6-	
JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.453	3,636.24	3- 49.627	3,970.16	5- 54.284	4,342.72
	2- 47.490	3,799.20	4- 51.893	4,151.44	6-	
JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.746	2,939.68	3- 40.512	3,240.96	5- 44.664	3,573.12
	2- 38.584	3,086.72	4- 42.538	3,403.04	6-	
JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.017	2,881.36	3- 39.708	3,176.64	5- 43.777	3,502.16
	2- 37.814	3,025.12	4- 41.692	3,335.36	6-	
JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.961	2,076.88	3- 28.240	2,259.20	5- 30.749	2,459.92
	2- 27.070	2,165.60	4- 29.465	2,357.20	6-	
JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.728	3,578.24	3- 49.313	3,945.04	5- 54.366	4,349.28
	2- 46.964	3,757.12	4- 51.780	4,142.40	6-	
JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.947	2,875.76	3- 39.201	3,136.08	5- 42.795	3,423.60
	2- 37.530	3,002.40	4- 40.937	3,274.96	6-	

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.242	2,819.36	3- 38.432	3,074.56	5- 41.955	3,356.40
	2- 36.794	2,943.52	4- 40.134	3,210.72	6-	
JOB CLASS: 01-F38 ACCOUNTANT II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 34.659	2,772.72	3- 38.213	3,057.04	5- 42.127	3,370.16
	2- 36.391	2,911.28	4- 40.121	3,209.68	6-	
JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.326	2,346.08	3- 31.920	2,553.60	5- 34.777	2,782.16
	2- 30.592	2,447.36	4- 33.313	2,665.04	6-	
JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.359	3,628.72	3- 49.531	3,962.48	5- 54.118	4,329.44
	2- 47.388	3,791.04	4- 51.753	4,140.24	6-	
JOB CLASS: 01-F41 ECONOMIC DEVELPMNT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.454	3,636.32	3- 49.627	3,970.16	5- 54.285	4,342.80
	2- 47.491	3,799.28	4- 51.893	4,151.44	6-	
JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.938	2,715.04	3- 37.416	2,993.28	5- 41.251	3,300.08
	2- 35.635	2,850.80	4- 39.287	3,142.96	6-	
JOB CLASS: 01-F43 UTILITIES SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.601	2,928.08	3- 40.353	3,228.24	5- 44.490	3,559.20
	2- 38.431	3,074.48	4- 42.371	3,389.68	6-	
JOB CLASS: 01-G13 POLICE COMMANDER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 54.236	4,338.88	3- 60.104	4,808.32	5- 66.590	5,327.20
	2- 57.095	4,567.60	4- 63.266	5,061.28	6-	
JOB CLASS: 01-G19 POLICE DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 61.271	4,901.68	3- 67.888	5,431.04	5- 75.223	6,017.84
	2- 64.500	5,160.00	4- 71.450	5,716.00	6-	

JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.000	2,400.00	3-	30.500	2,440.00	5-	31.000	2,480.00
2-	30.250	2,420.00	4-	30.750	2,460.00	6-		

JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1-			3-		5-	79.358	6,348.64
2-			4-		6-		

JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.704	2,136.32	3-	29.437	2,354.96	5-	32.456	2,596.48
2-	28.040	2,243.20	4-	30.906	2,472.48	6-		

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	23.364	1,869.12	3-	36.346	2,907.69	5-		
2-	28.557	2,284.56	4-	54.519	4,361.54	6-		

JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1-			3-		5-	102.254	8,180.29
2-			4-		6-		

JOB CLASS: 01-K01 RESERVE FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	21.034	2,355.81	3-	23.189	2,597.17	5-	25.566	2,863.39
2-	22.085	2,473.52	4-	24.350	2,727.20	6-		

JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	33.661	2,692.88	3-	37.111	2,968.88	5-	40.904	3,272.32
2-	35.341	2,827.28	4-	38.964	3,117.12	6-		

JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	12.000		2-		3-	

JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	22.916	1,833.28	3-	25.261	2,020.88	5-	27.870	2,229.60
2-	24.075	1,926.00	4-	26.534	2,122.72	6-		

JOB CLASS: 01-P18 INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.000	880.00	3- 13.000	1,040.00	5- 15.000	1,200.00
	2- 12.000	960.00	4- 14.000	1,120.00	6-	
JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	
JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.500	840.00	3- 11.580	926.40	5- 12.760	1,020.80
	2- 11.030	882.40	4- 12.160	972.80	6-	
JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.310	904.80	3- 12.470	997.60	5- 13.750	1,100.00
	2- 11.880	950.40	4- 13.090	1,047.20	6-	
JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.790	1,023.20	3- 14.100	1,128.00	5- 15.550	1,244.00
	2- 13.430	1,074.40	4- 14.810	1,184.80	6-	
JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	
JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.500	840.00	3- 11.580	926.40	5- 12.760	1,020.80
	2- 11.030	882.40	4- 12.160	972.80	6-	
JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.400	1,072.00
	2- 11.580	926.40	4- 12.760	1,020.80	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.180	974.40	3- 13.410	1,072.80	5- 14.780	1,182.40
	2- 12.790	1,023.20	4- 14.080	1,126.40	6-	
JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.790	1,023.20	3- 14.100	1,128.00	5- 15.520	1,241.60
	2- 13.430	1,074.40	4- 14.780	1,182.40	6-	
JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	
JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.470	1,557.60	3- 21.470	1,717.60	5- 23.670	1,893.60
	2- 20.440	1,635.20	4- 22.540	1,803.20	6-	
JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.780	1,102.40	3- 15.190	1,215.20	5- 16.750	1,340.00
	2- 14.470	1,157.60	4- 15.950	1,276.00	6-	
JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	
JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.520	1,241.60	3- 17.110	1,368.80	5- 18.870	1,509.60
	2- 16.300	1,304.00	4- 17.970	1,437.60	6-	
JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.519	1,561.55	3- 21.128	1,690.21	5- 22.900	1,831.98
	2- 20.304	1,624.32	4- 22.002	1,760.12	6-	
JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 17.110	1,368.80	3- 18.870	1,509.60	5- 20.800	1,664.00
	2- 17.970	1,437.60	4- 19.810	1,584.80	6-	
JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.960	1,596.80	3- 22.010	1,760.80	5- 24.260	1,940.80
	2- 20.960	1,676.80	4- 23.110	1,848.80	6-	
JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.380	1,310.40	3- 18.060	1,444.80	5- 19.910	1,592.80
	2- 17.200	1,376.00	4- 18.960	1,516.80	6-	
JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.790	1,343.20	3- 18.510	1,480.80	5- 20.410	1,632.80
	2- 17.630	1,410.40	4- 19.440	1,555.20	6-	
JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.440	1,075.20	3- 14.820	1,185.60	5- 16.340	1,307.20
	2- 14.110	1,128.80	4- 15.560	1,244.80	6-	
JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	

JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.456	2,596.48	3- 35.779	2,862.32	5- 39.449	3,155.92
	2- 34.080	2,726.40	4- 37.572	3,005.76	6-	
JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.159	3,772.72	3- 51.993	4,159.44	5- 57.322	4,585.76
	2- 49.517	3,961.36	4- 54.593	4,367.44	6-	
JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.213	2,577.04	3- 35.515	2,841.20	5- 39.156	3,132.48
	2- 33.824	2,705.92	4- 37.291	2,983.28	6-	
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.293	1,863.44	3- 25.316	2,025.28	5- 27.531	2,202.48
	2- 24.285	1,942.80	4- 26.411	2,112.88	6-	
JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.900	2,152.00	3- 29.660	2,372.80	5- 32.700	2,616.00
	2- 28.250	2,260.00	4- 31.140	2,491.20	6-	
JOB CLASS: 01-P87 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.347	1,947.76	3- 26.843	2,147.44	5- 29.594	2,367.52
	2- 25.565	2,045.20	4- 28.186	2,254.88	6-	
JOB CLASS: 01-P88 BLDG OFFICIAL PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.546	3,563.68	3- 48.644	3,891.52	5- 53.147	4,251.76
	2- 46.538	3,723.04	4- 50.824	4,065.92	6-	
JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-Q02 MAYOR	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 84.831	6,786.48
	2-		4-		6-	

JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	80.747
2-			4-		6-	6,459.76

JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	78.368
2-			4-		6-	6,269.44

JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	66.171
2-			4-		6-	5,293.68

JOB CLASS: 01-R12 HUMAN RESOURCES DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	68.353
2-			4-		6-	5,468.24

JOB CLASS: 01-R13 RECREATION DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	62.915
2-			4-		6-	5,033.20

JOB CLASS: 01-R14 FINANCE DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	75.029
2-			4-		6-	6,002.32

JOB CLASS: 01-S01 REC PROGRAM COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.710		2,056.80	3- 27.949	2,235.92	5- 30.411	2,432.88
2- 26.821		2,145.68	4- 29.150	2,332.00	6-	

JOB CLASS: 01-Y01 VIOLENCE PREVENTION MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 32.456		2,596.48	3- 35.779	2,862.32	5- 39.449	3,155.92
2- 34.080		2,726.40	4- 37.572	3,005.76	6-	

JOB CLASS: 01-Y02 YOUTH RES CTR COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 26.764		2,141.12	3- 29.095	2,327.60	5- 31.658	2,532.64
2- 27.921		2,233.68	4- 30.345	2,427.60	6-	

JOB CLASS: 01-Y03 YOUTH RESCTR ACTVY COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	25.710	2,056.80	3-	27.949	5-	30.411
2-	26.821	2,145.68	4-	29.150	6-	2,432.88

JOB CLASS: 01-Y04 YOUTH CENTER SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	30.034	2,402.72	3-	32.645	5-	35.524
2-	31.328	2,506.24	4-	34.047	6-	2,841.92

JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

JOB CLASS: 01-Z99 TIMEKEEPER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

*** END OF LISTING ***

SALARY SCHEDULE

Effective July 14, 2018

***SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE**

JOB CLASS: 01-A09	CUSTODIAN	F/T		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
			-1	18.652	1,492.16	-3	20.167	1,613.36	-5	21.851	1,748.08
			-2	19.417	1,553.36	-4	21.000	1,680.00	-6		
JOB CLASS: 01-A10	ADMINISTRATIVE ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	20.643	1,651.44	-3	22.760	1,820.80	-5	25.093	2,007.44	
		-2	21.676	1,734.08	-4	23.898	1,911.84	-6			
JOB CLASS: 01-A15	MECHANICS ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	21.006	1,680.48	-3	23.161	1,852.88	-5	25.536	2,042.88	
		-2	22.059	1,764.72	-4	24.321	1,945.68	-6			
JOB CLASS: 01-A20	ACCOUNTING ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	23.121	1,849.68	-3	25.059	2,004.72	-5	27.240	2,179.20	
		-2	24.077	1,926.16	-4	26.120	2,089.60	-6			
JOB CLASS: 01-A22	EQUIPMENT OPERATOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	26.445	2,115.60	-3	28.689	2,295.12	-5	31.199	2,495.92	
		-2	27.524	2,201.92	-4	29.920	2,393.60	-6			
JOB CLASS: 01-A24	SENIOR ADMIN ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	26.212	2,096.96	-3	28.490	2,279.20	-5	30.983	2,478.64	
		-2	27.330	2,186.40	-4	29.722	2,377.76	-6			
JOB CLASS: 01-A25	MECHANIC		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	28.537	2,282.96	-3	31.020	2,481.60	-5	33.753	2,700.24	
		-2	29.768	2,381.44	-4	32.353	2,588.24	-6			
JOB CLASS: 01-A26	BUILDING/PLANNING TECH		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	26.212	2,096.96	-3	28.490	2,279.20	-5	30.983	2,478.64	
		-2	27.330	2,186.40	-4	29.722	2,377.76	-6			
JOB CLASS: 01-A27	SR ADMIN ASSIST CONFID		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	26.873	2,149.84	-3	29.628	2,370.24	-5	32.664	2,613.12	
		-2	28.217	2,257.36	-4	31.111	2,488.88	-6			
JOB CLASS: 01-A28	EXECUTIVE ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	29.385	2,350.81	-3	32.398	2,591.86	-5	35.718	2,857.47	
		-2	30.854	2,468.32	-4	34.017	2,721.36	-6			
JOB CLASS: 01-A29	ENGINEERING TECH		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	27.814	2,225.12	-3	30.266	2,421.28	-5	32.957	2,636.56	
		-2	29.011	2,320.88	-4	31.582	2,526.56	-6			
JOB CLASS: 01-A30	CODE ENFORCEMENT OFFICER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	
		-1	31.428	2,514.24	-3	34.206	2,736.48	-5	37.269	2,981.52	
		-2	32.784	2,622.72	-4	35.699	2,855.92	-6			

The "salary" listed is the bi-weekly pay for the position.
Except for Council & Mayor positions which are monthly.

SALARY SCHEDULE

Effective July 14, 2018

***SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE**

JOB CLASS: 01-A31	JUNIOR ENGINEER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	31.141	2,491.28	-3	33.902	2,712.16	-5	36.939	2,955.12
		-2	32.489	2,599.12	-4	35.380	2,830.40	-6		
JOB CLASS: 01-A32	BUILDING INSPECTOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	32.301	2,584.08	-3	35.172	2,813.76	-5	38.356	3,068.48
		-2	33.702	2,696.16	-4	36.720	2,937.60	-6		
JOB CLASS: 01-A33	PAYROLL TECHNICIAN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	29.693	2,375.46	-3	32.736	2,618.87	-5	36.091	2,887.25
		-2	31.176	2,494.10	-4	34.373	2,749.84	-6		
JOB CLASS: 01-A34	ACCOUNTING TECHNICIAN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	25.060	2,004.80	-3	27.238	2,179.04	-5	29.620	2,369.60
		-2	26.129	2,090.32	-4	28.417	2,273.36	-6		
JOB CLASS: 01-A38	FACILITY MAINT CREW CHIEF		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	26.569	2,125.52	-3	28.897	2,311.76	-5	31.403	2,512.24
		-2	27.699	2,215.92	-4	30.111	2,408.88	-6		
JOB CLASS: 01-A41	BUILDING TECHNICIAN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	26.212	2,096.96	-3	28.490	2,279.20	-5	30.983	2,478.64
		-2	27.330	2,186.40	-4	29.722	2,377.76	-6		
JOB CLASS: 01-A42	HUMAN RESOURCES TECH		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	27.359	2,188.72	-3	30.163	2,413.04	-5	33.255	2,660.40
		-2	28.727	2,298.16	-4	31.675	2,534.00	-6		
JOB CLASS: 01-A51	UTILITY ENGINEER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	36.836	2,946.88	-3	40.272	3,221.76	-5	43.999	3,519.92
		-2	38.519	3,081.52	-4	42.118	3,369.44	-6		
JOB CLASS: 01-A56	IRRIGATION SPECIALIST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	28.616	2,289.28	-3	31.045	2,483.60	-5	33.761	2,700.88
		-2	29.783	2,382.64	-4	32.377	2,590.16	-6		
JOB CLASS: 01-A60	ELECTRICIAN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	30.029	2,402.32	-3	32.660	2,612.80	-5	35.494	2,839.52
		-2	31.307	2,504.56	-4	34.032	2,722.56	-6		
JOB CLASS: 01-A61	HVAC SPECIALIST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	28.033	2,242.64	-3	30.489	2,439.12	-5	33.134	2,650.72
		-2	29.225	2,338.00	-4	31.769	2,541.52	-6		
JOB CLASS: 01-A62	STREET SWEEPER OPERATOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	27.346	2,187.68	-3	29.740	2,379.20	-5	32.321	2,585.68
		-2	28.508	2,280.64	-4	30.988	2,479.04	-6		

SALARY SCHEDULE

Effective July 14, 2018

***SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE**

JOB CLASS: 01-A65	APPRENTICE ELECTRICIAN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	22.981	1,838.48	-3	25.336	2,026.88	-5	27.932	2,234.56
		-2	24.129	1,930.32	-4	26.601	2,128.08	-6		
JOB CLASS: 01-A66	ASSISTANT ELECTRICIAN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	24.493	1,959.44	-3	27.005	2,160.40	-5	29.772	2,381.76
		-2	25.718	2,057.44	-4	28.354	2,268.32	-6		
JOB CLASS: 01-A67	BLDG MAINT SPECIALIST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	28.563	2,285.04	-3	31.063	2,485.04	-5	33.759	2,700.72
		-2	29.776	2,382.08	-4	32.367	2,589.36	-6		
JOB CLASS: 01-A68	SEN MAINT & UTILITIES WKR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	27.801	2,224.08	-3	30.651	2,452.08	-5	33.794	2,703.52
		-2	29.191	2,335.28	-4	32.185	2,574.80	-6		
JOB CLASS: 01-A69	MAINT & UTILITIES WKR III		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	25.181	2,014.48	-3	27.764	2,221.12	-5	30.609	2,448.72
		-2	26.441	2,115.28	-4	29.152	2,332.16	-6		
JOB CLASS: 01-A70	MAINT & UTILITIES WKR II		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	22.824	1,825.92	-3	25.164	2,013.12	-5	27.743	2,219.44
		-2	23.965	1,917.20	-4	26.422	2,113.76	-6		
JOB CLASS: 01-A96	ADMINISTRATIVE ANALYST II		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	36.058	2,884.64	-3	39.754	3,180.29	-5	43.828	3,506.24
		-2	37.861	3,028.87	-4	41.741	3,339.30	-6		
JOB CLASS: 01-A97	CRIME ANALYST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	35.078	2,806.24	-3	38.672	3,093.76	-5	42.637	3,410.96
		-2	36.831	2,946.48	-4	40.606	3,248.48	-6		
JOB CLASS: 01-A99	ADMINISTRATIVE ANALYST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	33.106	2,648.48	-3	36.495	2,919.60	-5	40.238	3,219.04
		-2	34.762	2,780.96	-4	38.324	3,065.92	-6		
JOB CLASS: 01-B01	POLICE SERVICES SPECIALIST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	26.773	2,141.84	-3	29.512	2,360.96	-5	32.537	2,602.96
		-2	28.100	2,248.00	-4	30.995	2,479.60	-6		
JOB CLASS: 01-B02	VEHICLE ABATEMENT OFFICER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	32.670	2,613.60	-3	35.557	2,844.56	-5	38.740	3,099.20
		-2	34.078	2,726.24	-4	37.109	2,968.72	-6		
JOB CLASS: 01-B06	ANIMAL CONTROL OFCR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	25.483	2,038.64	-3	28.086	2,246.88	-5	30.964	2,477.12
		-2	26.750	2,140.00	-4	29.500	2,360.00	-6		

SALARY SCHEDULE

Effective July 14, 2018

***SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE**

JOB CLASS: 01-B11	POLICE RECORDS SPECIALIST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	27.159	2,172.72	-3	29.943	2,395.44	-5	33.011	2,640.88
		-2	28.517	2,281.36	-4	31.440	2,515.20	-6		
JOB CLASS: 01-B12	POLICE RECORDS SUPERVISOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	32.787	2,622.96	-3	36.144	2,891.52	-5	39.875	3,190.00
		-2	34.443	2,755.44	-4	37.963	3,037.04	-6		
JOB CLASS: 01-B15	SENIOR ADMIN ASSISTANT - PO		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	28.275	2,262.00	-3	30.730	2,458.40	-5	33.420	2,673.60
		-2	29.476	2,358.08	-4	32.059	2,564.72	-6		
JOB CLASS: 01-C01	POLICE RECORDS TECHNICIAN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	24.431	1,954.48	-3	26.932	2,154.56	-5	29.714	2,377.12
		-2	25.667	2,053.36	-4	28.289	2,263.12	-6		
JOB CLASS: 01-D01	POLICE OFFICER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	41.854	3,348.32	-3	46.144	3,691.52	-5	50.860	4,068.80
		-2	43.944	3,515.52	-4	48.449	3,875.92	-6		
JOB CLASS: 01-D04	DETENTION OFFICER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	26.279	2,102.32	-3	28.972	2,317.76	-5	31.939	2,555.12
		-2	27.592	2,207.36	-4	30.418	2,433.44	-6		
JOB CLASS: 01-D07	POLICE SERGEANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	50.331	4,026.48	-3	55.493	4,439.44	-5	61.197	4,895.76
		-2	52.862	4,228.96	-4	58.271	4,661.68	-6		
JOB CLASS: 01-D08	POLICE OFFICER RECRUIT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	32.993	2,639.44	-3	36.374	2,909.92	-5	40.104	3,208.32
		-2	34.641	2,771.28	-4	38.194	3,055.52	-6		
JOB CLASS: 01-D09	POLICE CORPORAL		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	45.511	3,640.88	-3	50.176	4,014.08	-5	55.302	4,424.16
		-2	47.782	3,822.56	-4	52.681	4,214.48	-6		
JOB CLASS: 01-E01	FIREFIGHTER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	26.572	2,976.06	-3	29.296	3,281.15	-5	32.298	3,617.38
		-2	27.901	3,124.91	-4	30.761	3,445.23	-6		
JOB CLASS: 01-E05	FIRE ENGINEER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	29.272	3,278.46	-3	32.273	3,614.58	-5	35.580	3,984.96
		-2	30.734	3,442.21	-4	33.887	3,795.34	-6		
JOB CLASS: 01-E09	FIRE CAPTAIN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	32.262	3,613.34	-3	35.568	3,983.62	-5	39.214	4,391.97
		-2	33.877	3,794.22	-4	37.346	4,182.75	-6		

SALARY SCHEDULE

Effective July 14, 2018

***SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE**

JOB CLASS: 01-E12	FIRE DIVISION CHIEF		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	39.050	4,373.60	-3	43.051	4,821.71	-5	47.465	5,316.08
		-2	41.002	4,592.22	-4	45.206	5,063.07	-6		
JOB CLASS: 01-F10	CITY CLERK		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	43.427	3,474.16	-3	46.550	3,724.00	-5	50.775	4,062.00
		-2	44.618	3,569.44	-4	48.594	3,887.52	-6		
JOB CLASS: 01-F11	PUBLIC AFFAIRS OFF/CTY CLERK		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	48.718	3,897.47	-3	53.712	4,296.94	-5	59.217	4,737.38
		-2	51.154	4,092.36	-4	56.397	4,511.79	-6		
JOB CLASS: 01-F13	ACCOUNTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	31.247	2,499.73	-3	34.450	2,755.96	-5	37.981	3,038.51
		-2	32.809	2,624.74	-4	36.172	2,893.78	-6		
JOB CLASS: 01-F16	SR. BUILDING INSPECTOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	32.587	2,606.96	-3	35.576	2,846.08	-5	38.857	3,108.56
		-2	34.049	2,723.92	-4	37.179	2,974.32	-6		
JOB CLASS: 01-F17	BUILDING OFFICIAL		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	50.488	4,039.04	-3	55.132	4,410.56	-5	60.235	4,818.80
		-2	52.744	4,219.52	-4	57.603	4,608.24	-6		
JOB CLASS: 01-F20	SENIOR PLANNER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	38.911	3,112.90	-3	42.899	3,431.90	-5	47.297	3,783.78
		-2	40.848	3,267.88	-4	45.034	3,602.71	-6		
JOB CLASS: 01-F21	ASSOCIATE CIVIL ENGINEER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	42.987	3,438.96	-3	46.938	3,755.04	-5	51.285	4,102.80
		-2	44.908	3,592.64	-4	49.045	3,923.60	-6		
JOB CLASS: 01-F26	ASST FINANCE DIRECTOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	53.107	4,248.56	-3	58.550	4,684.00	-5	64.551	5,164.08
		-2	55.764	4,461.12	-4	61.480	4,918.40	-6		
JOB CLASS: 01-F28	PW SNR. SVCS MGR/CITY ENG		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	57.898	4,631.86	-3	63.834	5,106.72	-5	70.377	5,630.14
		-2	60.795	4,863.59	-4	67.028	5,362.21	-6		
JOB CLASS: 01-F31	SENIOR CIVIL ENGINEER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	45.908	3,672.60	-3	50.123	4,009.86	-5	54.827	4,386.15
		-2	47.965	3,837.19	-4	52.412	4,192.95	-6		
JOB CLASS: 01-F32	ASSOCIATE PLANNER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	37.113	2,969.08	-3	40.917	3,273.37	-5	45.111	3,608.85
		-2	38.970	3,117.59	-4	42.963	3,437.07	-6		

SALARY SCHEDULE

Effective July 14, 2018

*SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE

JOB CLASS: 01-F33	ASSISTANT ENGINEER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	37.386	2,990.88	-3	41.217	3,297.36	-5	45.441	3,635.28
		-2	39.251	3,140.08	-4	43.276	3,462.08	-6		
JOB CLASS: 01-F34	ASSISTANT PLANNER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	25.961	2,076.88	-3	28.240	2,259.20	-5	30.749	2,459.92
		-2	27.070	2,165.60	-4	29.465	2,357.20	-6		
JOB CLASS: 01-F35	INFORMATION SERV MANAGER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	47.904	3,832.32	-3	52.814	4,225.12	-5	58.226	4,658.08
		-2	50.298	4,023.84	-4	55.457	4,436.56	-6		
JOB CLASS: 01-F36	REC SUPERINTNDNT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	36.306	2,904.52	-3	39.593	3,167.44	-5	43.223	3,457.84
		-2	37.905	3,032.42	-4	41.346	3,307.71	-6		
JOB CLASS: 01-F37	REC SUPERINTNDNT-AQUATICS		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	35.242	2,819.36	-3	38.432	3,074.56	-5	41.955	3,356.40
		-2	36.794	2,943.52	-4	40.134	3,210.72	-6		
JOB CLASS: 01-F38	ACCOUNTANT II		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	35.006	2,800.45	-3	38.595	3,087.61	-5	42.548	3,403.86
		-2	36.755	2,940.39	-4	40.522	3,241.78	-6		
JOB CLASS: 01-F39	REC PROGRAMS SUPERVISOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	29.326	2,346.08	-3	31.920	2,553.60	-5	34.777	2,782.16
		-2	30.592	2,447.36	-4	33.313	2,665.04	-6		
JOB CLASS: 01-F40	MAINT & UTILITIES SUPRNTD		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	45.813	3,665.01	-3	50.026	4,002.10	-5	54.659	4,372.73
		-2	47.862	3,828.95	-4	52.271	4,181.64	-6		
JOB CLASS: 01-F41	ECONOMIC DEVELPMNT MGR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	45.909	3,672.68	-3	50.123	4,009.86	-5	54.828	4,386.23
		-2	47.966	3,837.27	-4	52.412	4,192.95	-6		
JOB CLASS: 01-F42	MAINT & UTL FLD SUPVR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	34.277	2,742.19	-3	37.790	3,023.21	-5	41.664	3,333.08
		-2	35.991	2,879.31	-4	39.680	3,174.39	-6		
JOB CLASS: 01-F43	UTILITIES SUPERVISOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	36.967	2,957.36	-3	40.757	3,260.52	-5	44.935	3,594.79
		-2	38.815	3,105.22	-4	42.795	3,423.58	-6		
JOB CLASS: 01-G13	POLICE COMMANDER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	58.338	4,667.04	-3	64.650	5,172.00	-5	71.626	5,730.08
		-2	61.413	4,913.04	-4	68.051	5,444.08	-6		

SALARY SCHEDULE

Effective July 14, 2018

****SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE***

JOB CLASS: 01-G19	POLICE DEPUTY CHIEF		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	66.308	5,304.64	-3	73.470	5,877.60	-5	81.408	6,512.64
		-2	69.803	5,584.24	-4	77.325	6,186.00	-6		
JOB CLASS: 01-H05	DEPUTY CM-RESOURCE MGMNT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1			-3			-5	79.358	6,348.64
		-2			-4			-6		
JOB CLASS: 01-H17	INFORMATION SERVICES TECH		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	27.238	2,179.05	-3	30.026	2,402.06	-5	33.105	2,648.41
		-2	28.601	2,288.06	-4	31.524	2,521.93	-6		
JOB CLASS: 01-I01	CITY ATTORNEY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1			-3			-5		
		-2			-4	59.971	4,797.68	-6		
JOB CLASS: 01-I02	CITY MANAGER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1			-3			-5	102.254	8,180.29
		-2			-4			-6		
JOB CLASS: 01-K01	RESERVE FIREFIGHTER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	25.798	2,889.38	-3	28.443	3,185.62	-5	31.357	3,511.98
		-2	27.088	3,033.86	-4	29.865	3,344.88	-6		
JOB CLASS: 01-K02	RESERVE POLICE OFFICER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	40.635	3,250.80	-3	44.800	3,584.00	-5	49.379	3,950.32
		-2	42.664	3,413.12	-4	47.038	3,763.04	-6		
JOB CLASS: 01-L06	POLICE RECORDS TECH PT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	23.719	1,897.52	-3	26.148	2,091.84	-5	28.849	2,307.92
		-2	24.919	1,993.52	-4	27.465	2,197.20	-6		
JOB CLASS: 01-P18	INTERN		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	11.000	880.00	-3	13.000	1,040.00	-5	15.000	1,200.00
		-2	12.000	960.00	-4	14.000	1,120.00	-6		
JOB CLASS: 01-P27	AQUATICS ATTENDANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	11.030	882.40	-3	12.160	972.80	-5	13.400	1,072.00
		-2	11.580	926.40	-4	12.760	1,020.80	-6		
JOB CLASS: 01-P28	LIFEGUARD		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	11.310	904.80	-3	12.470	997.60	-5	13.750	1,100.00
		-2	11.880	950.40	-4	13.090	1,047.20	-6		
JOB CLASS: 01-P29	WATER SAFETY INSTRUCTOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	12.790	1,023.20	-3	14.100	1,128.00	-5	15.550	1,244.00
		-2	13.430	1,074.40	-4	14.810	1,184.80	-6		

SALARY SCHEDULE

Effective July 14, 2018

***SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE**

JOB CLASS: 01-P30	SENIOR LIFEGUARD		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	14.840	1,187.20	-3	16.360	1,308.80	-5	18.040	1,443.20
		-2	15.580	1,246.40	-4	17.180	1,374.40	-6		
JOB CLASS: 01-P31	RECREATION LEADER I		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	11.030	882.40	-3	12.160	972.80	-5	13.400	1,072.00
		-2	11.580	926.40	-4	12.760	1,020.80	-6		
JOB CLASS: 01-P32	RECREATION LEADER II		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	11.030	882.40	-3	12.160	972.80	-5	13.400	1,072.00
		-2	11.580	926.40	-4	12.760	1,020.80	-6		
JOB CLASS: 01-P33	RECREATION LEADER III		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	12.180	974.40	-3	13.410	1,072.80	-5	14.780	1,182.40
		-2	12.790	1,023.20	-4	14.080	1,126.40	-6		
JOB CLASS: 01-P34	RECREATION LEADER IV		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	12.790	1,023.20	-3	14.100	1,128.00	-5	15.520	1,241.60
		-2	13.430	1,074.40	-4	14.780	1,182.40	-6		
JOB CLASS: 01-P35	RECREATION SPECIALIST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	14.840	1,187.20	-3	16.360	1,308.80	-5	18.040	1,443.20
		-2	15.580	1,246.40	-4	17.180	1,374.40	-6		
JOB CLASS: 01-P36	POOL MANAGER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	19.470	1,557.60	-3	21.470	1,717.60	-5	23.670	1,893.60
		-2	20.440	1,635.20	-4	22.540	1,803.20	-6		
JOB CLASS: 01-P39	FACILITY RECEPTIONIST		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	15.210	1,216.80	-3	16.770	1,341.60	-5	18.490	1,479.20
		-2	15.970	1,277.60	-4	17.610	1,408.80	-6		
JOB CLASS: 01-P40	VOLUNTEER COORDINATOR		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	15.210	1,216.80	-3	16.770	1,341.60	-5	18.490	1,479.20
		-2	15.970	1,277.60	-4	17.610	1,408.80	-6		
JOB CLASS: 01-P41	REC BUS DRIVER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	15.210	1,216.80	-3	16.770	1,341.60	-5	18.490	1,479.20
		-2	15.970	1,277.60	-4	17.610	1,408.80	-6		
JOB CLASS: 01-P42	FACILITY ATTENDANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	13.780	1,102.40	-3	15.190	1,215.20	-5	16.750	1,340.00
		-2	14.470	1,157.60	-4	15.950	1,276.00	-6		
JOB CLASS: 01-P43	LEAD CUSTODIAL ATTENDANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	14.840	1,187.20	-3	16.360	1,308.80	-5	18.040	1,443.20
		-2	15.580	1,246.40	-4	17.180	1,374.40	-6		

SALARY SCHEDULE

Effective July 14, 2018

*SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE

JOB CLASS: 01-P47	OFFICE ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	17.110	1,368.80	-3	18.870	1,509.60	-5	20.800	1,664.00
		-2	17.970	1,437.60	-4	19.810	1,584.80	-6		
JOB CLASS: 01-P49	RECREATION SPECIALIST II		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	16.380	1,310.40	-3	18.060	1,444.80	-5	19.910	1,592.80
		-2	17.200	1,376.00	-4	18.960	1,516.80	-6		
JOB CLASS: 01-P50	SENIOR FACILITY ATTENDANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	20.518	1,641.46	-3	22.621	1,809.71	-5	24.940	1,995.20
		-2	21.544	1,723.53	-4	23.752	1,900.19	-6		
JOB CLASS: 01-P53	ASST. POOL MANAGER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	16.790	1,343.20	-3	18.510	1,480.80	-5	20.410	1,632.80
		-2	17.630	1,410.40	-4	19.440	1,555.20	-6		
JOB CLASS: 01-P54	LEAD LIFEGUARD		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	13.440	1,075.20	-3	14.820	1,185.60	-5	16.340	1,307.20
		-2	14.110	1,128.80	-4	15.560	1,244.80	-6		
JOB CLASS: 01-P83	FINANCIAL SERV MGR - CONF		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	47.159	3,772.72	-3	51.993	4,159.44	-5	57.322	4,585.76
		-2	49.517	3,961.36	-4	54.593	4,367.44	-6		
JOB CLASS: 01-P86	SR. ACCTG TECH - PT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1	26.900	2,152.00	-3	29.660	2,372.80	-5	32.700	2,616.00
		-2	28.250	2,260.00	-4	31.140	2,491.20	-6		
JOB CLASS: 01-Q01	COUNCIL		HOURLY	MONTHLY		HOURLY	SALARY		HOURLY	SALARY
		-1		400.00	-2			-3		
JOB CLASS: 01-Q02	MAYOR		HOURLY	MONTHLY		HOURLY	SALARY		HOURLY	SALARY
		-1		400.00	-2			-3		
JOB CLASS: 01-R01	POLICE CHIEF		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1			-3			-5	86.528	6,922.21
		-2			-4			-6		
JOB CLASS: 01-R02	FIRE CHIEF		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1			-3			-5	82.856	6,628.48
		-2			-4			-6		
JOB CLASS: 01-R03	DEPUTY CM-ADMIN SVCS		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
		-1			-3			-5	80.814	6,465.12
		-2			-4			-6		

SALARY SCHEDULE

Effective July 14, 2018

***SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE**

JOB CLASS: 01-R04	ASSISTANT CITY MANAGER		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	66.171 5,293.68
		-2			-4		-6	
JOB CLASS: 01-R12	HUMAN RESOURCES DIRECTOR		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	71.881 5,750.48
		-2			-4		-6	
JOB CLASS: 01-R13	RECREATION DIRECTOR		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	67.510 5,400.80
		-2			-4		-6	
JOB CLASS: 01-R14	FINANCE DIRECTOR		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	76.200 6,096.00
		-2			-4		-6	
JOB CLASS: 01-R15	HR DIRECTOR/RISK MANAGER		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	73.678 5,894.24
		-2			-4		-6	
JOB CLASS: 01-R16	COMMUNITY DEV DIRECTOR		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	60.096 4,807.68
		-2			-4		-6	
JOB CLASS: 01-R17	CHIEF BUILDING OFFICIAL		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	60.096 4,807.68
		-2			-4		-6	
JOB CLASS: 01-R18	ECONOMIC DEV DIRECTOR		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	60.096 4,807.68
		-2			-4		-6	
JOB CLASS: 01-R19	PW DIRECTOR/CITY ENGINEER		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1			-3		-5	76.200 6,096.00
		-2			-4		-6	
JOB CLASS: 01-S01	REC PROGRAM COORD		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1	25.710	2,056.80	-3	27.949 2,235.92	-5	30.411 2,432.88
		-2	26.821	2,145.68	-4	29.150 2,332.00	-6	
JOB CLASS: 01-Y01	VIOLENCE PREVENTION MGR		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1	32.456	2,596.48	-3	35.779 2,862.32	-5	39.449 3,155.92
		-2	34.080	2,726.40	-4	37.572 3,005.76	-6	
JOB CLASS: 01-Y02	YOUTH RES CTR ACTVTY COORD		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
		-1	27.861	2,228.88	-3	30.288 2,423.04	-5	32.956 2,636.48
		-2	29.066	2,325.28	-4	31.589 2,527.12	-6	

SALARY SCHEDULE

Effective July 14, 2018

****SALARY PROVIDED IS ON A BI-WEEKLY SCHEDULE***

JOB CLASS: 01-Y03 YOUTH RES CTR COORD

	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
-1	27.861	2,228.88	-3	30.288	2,423.04	-5	32.956	2,636.48
-2	29.066	2,325.28	-4	31.589	2,527.12	-6		

JOB CLASS: 01-Y04 YOUTH CENTER SUPERVISOR

	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
-1	31.265	2,501.20	-3	33.983	2,718.64	-5	36.980	2,958.40
-2	32.612	2,608.96	-4	35.443	2,835.44	-6		

JOB CLASS: 01-A00 COURIER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	7.748	619.84	3-	8.543	683.44	5-	9.420	753.60
	2-	8.145	651.60	4-	8.964	717.12	6-		
JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	10.000	800.00	3-	12.000	960.00	5-	14.000	1,120.00
	2-	11.000	880.00	4-	13.000	1,040.00	6-		
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	15.360	1,228.80	3-	16.598	1,327.84	5-	17.948	1,435.84
	2-	15.971	1,277.68	4-	17.272	1,381.76	6-		
JOB CLASS: 01-A09 CUSTODIAN	F/T	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	17.320	1,385.60	3-	18.728	1,498.24	5-	20.291	1,623.28
	2-	18.031	1,442.48	4-	19.501	1,560.08	6-		
JOB CLASS: 01-A14 SECRETARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	18.159	1,452.72	3-	19.682	1,574.56	5-	21.328	1,706.24
	2-	18.922	1,513.76	4-	20.493	1,639.44	6-		
JOB CLASS: 01-A15 MECHANICS ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	19.507	1,560.56	3-	21.508	1,720.64	5-	23.713	1,897.04
	2-	20.484	1,638.72	4-	22.584	1,806.72	6-		
JOB CLASS: 01-A16 PW MAINT WKR I		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	20.105	1,608.40	3-	21.762	1,740.96	5-	23.587	1,886.96
	2-	20.913	1,673.04	4-	22.662	1,812.96	6-		
JOB CLASS: 01-A19 PARKS MAINT WKR I		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	20.066	1,605.28	3-	21.718	1,737.44	5-	23.541	1,883.28
	2-	20.872	1,669.76	4-	22.617	1,809.36	6-		
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	21.471	1,717.68	3-	23.271	1,861.68	5-	25.296	2,023.68
	2-	22.358	1,788.64	4-	24.255	1,940.40	6-		

The "salary" listed is the bi-weekly pay for the position.
Except for the Council position which is monthly.

JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 22.396	1,791.68	3- 24.292	1,943.36	5- 26.405	2,112.40
	2- 23.301	1,864.08	4- 25.341	2,027.28	6-	

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.049	2,003.92	3- 27.174	2,173.92	5- 29.551	2,364.08
	2- 26.071	2,085.68	4- 28.340	2,267.20	6-	

JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.394	2,031.52	3- 27.617	2,209.36	5- 30.014	2,401.12
	2- 26.473	2,117.84	4- 28.776	2,302.08	6-	

JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.341	1,947.28	3- 26.456	2,116.48	5- 28.771	2,301.68
	2- 25.379	2,030.32	4- 27.600	2,208.00	6-	

JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.621	2,049.68	3- 27.850	2,228.00	5- 30.305	2,424.40
	2- 26.727	2,138.16	4- 29.048	2,323.84	6-	

JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.341	1,947.28	3- 26.456	2,116.48	5- 28.771	2,301.68
	2- 25.379	2,030.32	4- 27.600	2,208.00	6-	

JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.347	1,947.76	3- 26.843	2,147.44	5- 29.594	2,367.52
	2- 25.565	2,045.20	4- 28.186	2,254.88	6-	

JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.622	2,129.76	3- 29.352	2,348.16	5- 32.360	2,588.80
	2- 27.953	2,236.24	4- 30.819	2,465.52	6-	

JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.829	2,066.32	3- 28.106	2,248.48	5- 30.605	2,448.40
	2- 26.940	2,155.20	4- 29.328	2,346.24	6-	

JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.778	2,222.24	3-	30.234	2,418.72
	2-	28.977	2,318.16	4-	31.553	2,524.24
				5-	32.941	2,635.28
				6-		

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.917	2,313.36	3-	31.482	2,518.56
	2-	30.170	2,413.60	4-	32.854	2,628.32
				5-	34.303	2,744.24
				6-		

JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.996	2,399.68	3-	32.661	2,612.88
	2-	31.296	2,503.68	4-	34.099	2,727.92
				5-	35.618	2,849.44
				6-		

JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.902	2,152.16	3-	29.659	2,372.72
	2-	28.246	2,259.68	4-	31.142	2,491.36
				5-	32.698	2,615.84
				6-		

JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.272	1,861.76	3-	25.294	2,023.52
	2-	24.264	1,941.12	4-	26.388	2,111.04
				5-	27.506	2,200.48
				6-		

JOB CLASS: 01-A36 MAINT OPERATIONS SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.381	2,670.48	3-	36.403	2,912.24
	2-	34.851	2,788.08	4-	38.015	3,041.20
				5-	39.740	3,179.20
				6-		

JOB CLASS: 01-A37 SENIOR REC COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.793	2,303.44	3-	31.339	2,507.12
	2-	30.036	2,402.88	4-	32.706	2,616.48
				5-	34.146	2,731.68
				6-		

JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.166	2,013.28	3-	27.371	2,189.68
	2-	26.236	2,098.88	4-	28.521	2,281.68
				5-	29.745	2,379.60
				6-		

JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.332	1,786.56	3-	24.223	1,937.84
	2-	23.235	1,858.80	4-	25.269	2,021.52
				5-	26.330	2,106.40
				6-		

JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.396	1,791.68	3-	24.292	1,943.36
	2-	23.301	1,864.08	4-	25.341	2,027.28
				5-	26.405	2,112.40
				6-		

JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.341	1,947.28	3-	26.456	2,116.48
	2-	25.379	2,030.32	4-	27.600	2,208.00
				5-	28.771	2,301.68
				6-		

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.836	2,946.88	3-	40.272	3,221.76
	2-	38.519	3,081.52	4-	42.118	3,369.44
				5-	43.999	3,519.92
				6-		

JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.118	2,009.44	3-	27.317	2,185.36
	2-	26.186	2,094.88	4-	28.464	2,277.12
				5-	29.688	2,375.04
				6-		

JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.049	2,003.92	3-	27.174	2,173.92
	2-	26.071	2,085.68	4-	28.340	2,267.20
				5-	29.551	2,364.08
				6-		

JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.745	1,819.60	3-	25.077	2,006.16
	2-	23.883	1,910.64	4-	26.330	2,106.40
				5-	27.647	2,211.76
				6-		

JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.032	2,082.56	3-	28.313	2,265.04
	2-	27.139	2,171.12	4-	29.501	2,360.08
				5-	30.769	2,461.52
				6-		

JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.032	2,082.56	3-	28.313	2,265.04
	2-	27.139	2,171.12	4-	29.501	2,360.08
				5-	30.769	2,461.52
				6-		

JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.394	2,031.52	3-	27.617	2,209.36
	2-	26.473	2,117.84	4-	28.776	2,302.08
				5-	30.014	2,401.12
				6-		

JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.357	2,108.56	3-	28.664	2,293.12	5-	31.152	2,492.16
2-	27.477	2,198.16	4-	29.868	2,389.44	6-		

JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	33.381	2,670.48	3-	36.403	2,912.24	5-	39.740	3,179.20
2-	34.851	2,788.08	4-	38.015	3,041.20	6-		

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	21.340	1,707.20	3-	23.527	1,882.16	5-	25.938	2,075.04
2-	22.407	1,792.56	4-	24.702	1,976.16	6-		

JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	22.745	1,819.60	3-	25.077	2,006.16	5-	27.647	2,211.76
2-	23.883	1,910.64	4-	26.330	2,106.40	6-		

JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	25.394	2,031.52	3-	27.617	2,209.36	5-	30.014	2,401.12
2-	26.473	2,117.84	4-	28.776	2,302.08	6-		

JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.742	2,459.36	3-	33.889	2,711.12	5-	37.366	2,989.28
2-	32.281	2,582.48	4-	35.588	2,847.04	6-		

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	22.675	1,814.00	3-	24.996	1,999.68	5-	27.559	2,204.72
2-	23.800	1,904.00	4-	26.253	2,100.24	6-		

JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	27.778	2,222.24	3-	30.234	2,418.72	5-	32.941	2,635.28
2-	28.977	2,318.16	4-	31.553	2,524.24	6-		

JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	21.575	1,726.00	3-	23.779	1,902.32	5-	26.217	2,097.36
2-	22.648	1,811.84	4-	24.975	1,998.00	6-		

JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 24.240	1,939.20	3- 26.725	2,138.00	5- 29.464	2,357.12
2- 25.452	2,036.16	4- 28.061	2,244.88	6-	

JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 27.871	2,229.68	3- 30.725	2,458.00	5- 33.876	2,710.08
2- 29.254	2,340.32	4- 32.269	2,581.52	6-	

JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.230	2,018.40	3- 27.422	2,193.76	5- 29.822	2,385.76
2- 26.303	2,104.24	4- 28.608	2,288.64	6-	

JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 9.290	743.20	3- 9.840	787.20	5- 10.380	830.40
2- 9.560	764.80	4- 10.110	808.80	6-	

JOB CLASS: 01-B17 SCHOOL CROSSING GUARD HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 6.250	500.00	5- 7.250	580.00	9- 8.250	660.00
2- 6.500	520.00	6- 7.500	600.00	10- 8.500	680.00
3- 6.750	540.00	7- 7.750	620.00	11-	
4- 7.000	560.00	8- 8.000	640.00	12-	

JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 21.067	1,685.36	3- 23.223	1,857.84	5- 25.621	2,049.68
2- 22.131	1,770.48	4- 24.391	1,951.28	6-	

JOB CLASS: 01-D01 POLICE OFFICER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 34.671	2,773.68	3- 38.224	3,057.92	5- 42.131	3,370.48
2- 36.401	2,912.08	4- 40.133	3,210.64	6-	

JOB CLASS: 01-D02 POLICE DEPARTMENT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.933	2,074.63	3- 28.593	2,287.44	5- 31.520	2,521.62
2- 27.224	2,177.92	4- 30.017	2,401.41	6-	

JOB CLASS: 01-D03 Do Not UseINVS/CRIME PREV HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 28.180	2,254.40	3- 31.068	2,485.44	5- 34.253	2,740.24
2- 29.598	2,367.84	4- 32.630	2,610.40	6-	

JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.344	1,867.52	3-	25.736	2,058.88
	2-	24.511	1,960.88	4-	27.022	2,161.76
				5-	28.373	2,269.84
				6-		

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	40.269	3,221.52	3-	44.397	3,551.76
	2-	42.292	3,383.36	4-	46.621	3,729.68
				5-	48.962	3,916.96
				6-		

JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.308	2,344.64	3-	32.312	2,584.96
	2-	30.773	2,461.84	4-	33.928	2,714.24
				5-	35.625	2,850.00
				6-		

JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.404	2,912.32	3-	40.136	3,210.88
	2-	38.221	3,057.68	4-	42.139	3,371.12
				5-	44.237	3,538.96
				6-		

JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.665	2,426.48	3-	23.885	2,675.12
	2-	22.748	2,547.78	4-	25.081	2,809.07
				5-	26.333	2,949.30
				6-		

JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.840	2,670.08	3-	26.285	2,943.92
	2-	25.032	2,803.58	4-	27.599	3,091.09
				5-	28.979	3,245.65
				6-		

JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.255	2,940.56	3-	28.946	3,241.95
	2-	27.568	3,087.62	4-	30.392	3,403.90
				5-	31.914	3,574.37
				6-		

JOB CLASS: 01-E12 FIRE BATTALION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.787	3,560.14	3-	35.045	3,925.04
	2-	33.376	3,738.11	4-	36.798	4,121.38
				5-	38.637	4,327.34
				6-		

JOB CLASS: 01-E16 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.797	4,121.26	3-	40.569	4,543.73
	2-	38.637	4,327.34	4-	42.598	4,770.98
				5-	44.728	5,009.54
				6-		

JOB CLASS: 01-F10 CITY CLERK/ECON DEV& RDA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	35.603	2,848.24	3-	38.163	3,053.04	5-	41.626	3,330.08
2-	36.579	2,926.32	4-	39.839	3,187.12	6-		

JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	31.247	2,499.73	3-	34.450	2,755.96	5-	37.981	3,038.51
2-	32.809	2,624.74	4-	36.172	2,893.78	6-		

JOB CLASS: 01-F14 INTERIM PROJECT MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	125.000	5,000.00	2-			3-		

JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	34.208	2,736.64	3-	37.714	3,017.12	5-	41.580	3,326.40
2-	35.918	2,873.44	4-	39.600	3,168.00	6-		

JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.866	2,469.28	3-	33.697	2,695.76	5-	36.805	2,944.40
2-	32.251	2,580.08	4-	35.216	2,817.28	6-		

JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.249	3,459.92	3-	47.227	3,778.16	5-	51.599	4,127.92
2-	45.183	3,614.64	4-	49.344	3,947.52	6-		

JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	35.776	2,862.08	3-	39.442	3,155.36	5-	43.485	3,478.80
2-	37.557	3,004.56	4-	41.405	3,312.40	6-		

JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	39.918	3,193.44	3-	43.588	3,487.04	5-	47.624	3,809.92
2-	41.702	3,336.16	4-	45.544	3,643.52	6-		

JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	52.934	4,234.72	3-	58.360	4,668.80	5-	64.341	5,147.28
2-	55.581	4,446.48	4-	61.278	4,902.24	6-		

JOB CLASS: 01-F23 PARKS & REC SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.256	3,460.48	3-	47.228	3,778.24	5-	51.661	4,132.88
2-	45.194	3,615.52	4-	49.383	3,950.64	6-		

JOB CLASS: 01-F24 PERSONNEL OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 43.996	3,519.68	2-		3-	
JOB CLASS: 01-F25 PLANNING SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
	2- 44.100	3,528.00	4- 48.188	3,855.04	6-	
JOB CLASS: 01-F26 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.116	3,769.28	3- 51.946	4,155.68	5- 57.270	4,581.60
	2- 49.473	3,957.84	4- 54.544	4,363.52	6-	
JOB CLASS: 01-F27 PERSONNEL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.116	3,769.28	3- 51.946	4,155.68	5- 57.270	4,581.60
	2- 49.473	3,957.84	4- 54.544	4,363.52	6-	
JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 53.233	4,258.64	3- 58.690	4,695.20	5- 64.706	5,176.48
	2- 55.896	4,471.68	4- 61.626	4,930.08	6-	
JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 52.934	4,234.72	3- 58.360	4,668.80	5- 64.341	5,147.28
	2- 55.581	4,446.48	4- 61.278	4,902.24	6-	
JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.120	3,369.60	3- 45.995	3,679.60	5- 50.254	4,020.32
	2- 44.005	3,520.40	4- 48.058	3,844.64	6-	
JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
	2- 44.100	3,528.00	4- 48.188	3,855.04	6-	
JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 34.122	2,729.76	3- 37.619	3,009.52	5- 41.476	3,318.08
	2- 35.829	2,866.32	4- 39.502	3,160.16	6-	
JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.221	2,577.68	3- 35.523	2,841.84	5- 39.164	3,133.12
	2- 33.830	2,706.40	4- 37.299	2,983.92	6-	

JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.108	1,928.64	3- 26.224	2,097.92	5- 28.554	2,284.32
	2- 25.138	2,011.04	4- 27.361	2,188.88	6-	

JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 39.557	3,164.56	3- 43.613	3,489.04	5- 48.082	3,846.56
	2- 41.535	3,322.80	4- 45.794	3,663.52	6-	

JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.381	2,670.48	3- 36.403	2,912.24	5- 39.740	3,179.20
	2- 34.851	2,788.08	4- 38.015	3,041.20	6-	

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.381	2,670.48	3- 36.403	2,912.24	5- 39.740	3,179.20
	2- 34.851	2,788.08	4- 38.015	3,041.20	6-	

JOB CLASS: 01-F38 FINANCIAL ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.184	2,574.72	3- 35.484	2,838.72	5- 39.120	3,129.60
	2- 33.793	2,703.44	4- 37.257	2,980.56	6-	

JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.778	2,222.24	3- 30.234	2,418.72	5- 32.941	2,635.28
	2- 28.977	2,318.16	4- 31.553	2,524.24	6-	

JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.120	3,369.60	3- 45.995	3,679.60	5- 50.254	4,020.32
	2- 44.005	3,520.40	4- 48.058	3,844.64	6-	

JOB CLASS: 01-F41 COMM & ECON DEV SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
	2- 44.100	3,528.00	4- 48.188	3,855.04	6-	

JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.515	2,521.20	3- 34.745	2,779.60	5- 38.307	3,064.56
	2- 33.091	2,647.28	4- 36.483	2,918.64	6-	

JOB CLASS: 01-G13 POLICE COMMANDER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 48.192	3,855.36	3- 53.407	4,272.56	5- 59.170	4,733.60
	2- 50.733	4,058.64	4- 56.216	4,497.28	6-	
JOB CLASS: 01-G19 POLICE DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 54.444	4,355.52	3- 60.323	4,825.84	5- 66.841	5,347.28
	2- 57.313	4,585.04	4- 63.488	5,079.04	6-	
JOB CLASS: 01-G23 ACTING FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.471	2,837.71	3- 38.832	3,106.60	5- 42.528	3,402.22
	2- 37.119	2,969.48	4- 40.636	3,250.85	6-	
JOB CLASS: 01-H01 DIR OF CULT/LEISURE SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.920	2,553.60	4- 36.510	2,920.80	7- 41.737	3,338.96
	2- 33.370	2,669.60	5- 38.220	3,057.60	8-	
	3- 34.910	2,792.80	6- 39.749	3,179.92	9-	
JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 30.000	2,400.00	3- 30.500	2,440.00	5- 31.000	2,480.00
	2- 30.250	2,420.00	4- 30.750	2,460.00	6-	
JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 75.167	6,013.36
	2-		4-		6-	
JOB CLASS: 01-H08 DIRECTOR OF ADMIN SERV.	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 38.854	3,108.32	3- 42.546	3,403.68	5- 46.581	3,726.48
	2- 40.643	3,251.44	4- 44.480	3,558.40	6-	
JOB CLASS: 01-H15 NETWORK ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 55.000	4,400.00	2-		3-	
JOB CLASS: 01-H16 SYSTEMS ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.000	3,760.00	2-		3-	
JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.180	2,094.40	3- 28.860	2,308.80	5- 31.820	2,545.60
	2- 27.490	2,199.20	4- 30.300	2,424.00	6-	

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.364	1,869.12	3- 36.346	2,907.69	5-	
	2- 28.557	2,284.56	4- 54.519	4,361.54	6-	
JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 88.841	7,107.28
	2-		4-		6-	
JOB CLASS: 01-K01 RESERVE FIRE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.034	2,355.81	3- 23.189	2,597.17	5- 25.566	2,863.39
	2- 22.085	2,473.52	4- 24.350	2,727.20	6-	
JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.661	2,692.88	3- 37.111	2,968.88	5- 40.904	3,272.32
	2- 35.341	2,827.28	4- 38.964	3,117.12	6-	
JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.000		2-		3-	
JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.067	1,685.36	3- 23.223	1,857.84	5- 25.621	2,049.68
	2- 22.131	1,770.48	4- 24.391	1,951.28	6-	
JOB CLASS: 01-P18 PLAN. CONTRACT & INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.000		3-		5- 40.000	
	2-		4-		6-	
JOB CLASS: 01-P20 P/T RECORDS COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.800	1,184.00	2-		3-	
JOB CLASS: 01-P25 P/T LEAD CUSTODIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.500	920.00	2-		3-	
JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	

JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.410	1,072.80
	2- 11.580	926.40	4- 12.770	1,021.60	6-	

JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	

JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	

JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.000	720.00	3- 9.920	793.60	5- 10.940	875.20
	2- 9.450	756.00	4- 10.420	833.60	6-	

JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.160	972.80	3- 13.410	1,072.80	5- 14.780	1,182.40
	2- 12.770	1,021.60	4- 14.080	1,126.40	6-	

JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	

JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	

JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.870	1,509.60	3-	20.800	1,664.00
	2-	19.810	1,584.80	4-	21.840	1,747.20
				5-	22.940	1,835.20
				6-		

JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	13.410	1,072.80	3-	14.780	1,182.40
	2-	14.080	1,126.40	4-	15.520	1,241.60
				5-	16.300	1,304.00
				6-		

JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.080	1,126.40	3-	15.520	1,241.60
	2-	14.780	1,182.40	4-	16.300	1,304.00
				5-	17.110	1,368.80
				6-		

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.519	1,561.55	3-	21.128	1,690.21
	2-	20.304	1,624.32	4-	22.002	1,760.12
				5-	22.900	1,831.98
				6-		

JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 17.110	1,368.80	3- 18.870	1,509.60	5- 20.800	1,664.00
	2- 17.970	1,437.60	4- 19.810	1,584.80	6-	

JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.810	1,584.80	3- 21.840	1,747.20	5- 24.080	1,926.40
	2- 20.800	1,664.00	4- 22.940	1,835.20	6-	

JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.520	1,241.60	3- 17.110	1,368.80	5- 18.870	1,509.60
	2- 16.300	1,304.00	4- 17.970	1,437.60	6-	

JOB CLASS: 01-P51 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 19.760	1,580.80
	2-		4-		6-	

JOB CLASS: 01-P52 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 19.760	1,580.80
	2-		4-		6-	

JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.300	1,304.00	3- 17.970	1,437.60	5- 19.810	1,584.80
	2- 17.110	1,368.80	4- 18.870	1,509.60	6-	

JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.410	1,072.80	3- 14.780	1,182.40	5- 16.300	1,304.00
	2- 14.080	1,126.40	4- 15.520	1,241.60	6-	

JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	

JOB CLASS: 01-P81 REDEVELOPMNT PRJ MGR-CONTR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 80.000	6,400.00	2-		3-	

JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.850	2,388.00	3- 32.910	2,632.80	5- 36.280	2,902.40
	2- 31.340	2,507.20	4- 34.550	2,764.00	6-	

JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF HOURLY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 47.159		3,772.72	3- 51.993	4,159.44	5- 57.322	4,585.76
2- 49.517		3,961.36	4- 54.593	4,367.44	6-	

JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 32.213		2,577.04	3- 35.515	2,841.20	5- 39.156	3,132.48
2- 33.824		2,705.92	4- 37.291	2,983.28	6-	

JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 23.293		1,863.44	3- 25.316	2,025.28	5- 27.531	2,202.48
2- 24.285		1,942.80	4- 26.411	2,112.88	6-	

JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 26.900		2,152.00	3- 29.660	2,372.80	5- 32.700	2,616.00
2- 28.250		2,260.00	4- 31.140	2,491.20	6-	

JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
1-		400.00	2-		3-	

JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 85.429	6,834.32
2-			4-		6-	

JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 67.067	5,365.36
2-			4-		6-	

JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 71.982	5,758.56
2-			4-		6-	

JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 66.171	5,293.68
2-			4-		6-	

JOB CLASS: 01-R05 COMM DEV/RE-DEV DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 52.415		4,193.20	3- 57.788	4,623.04	5- 57.788	4,623.02
2- 55.036		4,402.88	4-		6-	

JOB CLASS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
JOB CLASS: 01-R06 INTERIM CITY MANAGER	1- 76.923	6,153.84	2-		3-	
JOB CLASS: 01-R07 INTERIM CHIEF OF POLICE	1- 78.000	6,240.00	2-		3-	
JOB CLASS: 01-R08 BUDGET ANALYST	1- 50.000	4,000.00	2-		3-	
JOB CLASS: 01-R09 INTERIM DEPUTY CHIEF	1- 68.000	5,440.00	2-		3-	
JOB CLASS: 01-R10 INTERIM FIRE CHIEF	1- 65.110	5,208.80	2-		3-	
JOB CLASS: 01-R11 INTERIM CITY CLERK	1- 34.566 2- 35.514	2,765.28 2,841.09	3- 37.051 4- 38.679	2,964.09 3,094.30	5- 40.414 6-	3,233.13
JOB CLASS: 01-S01 REC PROGRAM COORD	1- 23.875 2- 24.907	1,910.00 1,992.56	3- 25.954 4- 27.069	2,076.32 2,165.52	5- 28.241 6-	2,259.28
JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	1- 2-		3- 4-		5- 6-	
JOB CLASS: 01-Z99 TIMEKEEPER	1- 2-		3- 4-		5- 6-	

*** END OF LISTING ***

City of Seaside
Salary Schedule
Effective January 1, 2015

JOB CLASS: 01-A00 COURIER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 7.748	619.84	3- 8.543	683.44	5- 9.420	753.60
	2- 8.145	651.60	4- 8.964	717.12	6-	
JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.000	800.00	3- 12.000	960.00	5- 14.000	1,120.00
	2- 11.000	880.00	4- 13.000	1,040.00	6-	
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.360	1,228.80	3- 16.598	1,327.84	5- 17.948	1,435.84
	2- 15.971	1,277.68	4- 17.272	1,381.76	6-	
JOB CLASS: 01-A09 CUSTODIAN F/T						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 17.320	1,385.60	3- 18.728	1,498.24	5- 20.291	1,623.28
	2- 18.031	1,442.48	4- 19.501	1,560.08	6-	
JOB CLASS: 01-A14 SECRETARY						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 18.159	1,452.72	3- 19.682	1,574.56	5- 21.328	1,706.24
	2- 18.922	1,513.76	4- 20.493	1,639.44	6-	
JOB CLASS: 01-A15 MECHANICS ASSISTANT						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.507	1,560.56	3- 21.508	1,720.64	5- 23.713	1,897.04
	2- 20.484	1,638.72	4- 22.584	1,806.72	6-	
JOB CLASS: 01-A16 PW MAINT WKR I						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 20.105	1,608.40	3- 21.762	1,740.96	5- 23.587	1,886.96
	2- 20.913	1,673.04	4- 22.662	1,812.96	6-	
JOB CLASS: 01-A19 PARKS MAINT WKR I						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 20.066	1,605.28	3- 21.718	1,737.44	5- 23.541	1,883.28
	2- 20.872	1,669.76	4- 22.617	1,809.36	6-	
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.471	1,717.68	3- 23.271	1,861.68	5- 25.296	2,023.68
	2- 22.358	1,788.64	4- 24.255	1,940.40	6-	

The "salary" listed is the bi-weekly pay for the position.
Except for the Council & Mayor positions which are monthly.

JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.396	1,791.68	3-	24.292	1,943.36
	2-	23.301	1,864.08	4-	25.341	2,027.28
				5-	26.405	2,112.40
				6-		

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.049	2,003.92	3-	27.174	2,173.92
	2-	26.071	2,085.68	4-	28.340	2,267.20
				5-	29.551	2,364.08
				6-		

JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.394	2,031.52	3-	27.617	2,209.36
	2-	26.473	2,117.84	4-	28.776	2,302.08
				5-	30.014	2,401.12
				6-		

JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.341	1,947.28	3-	26.456	2,116.48
	2-	25.379	2,030.32	4-	27.600	2,208.00
				5-	28.771	2,301.68
				6-		

JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.621	2,049.68	3-	27.850	2,228.00
	2-	26.727	2,138.16	4-	29.048	2,323.84
				5-	30.305	2,424.40
				6-		

JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.341	1,947.28	3-	26.456	2,116.48
	2-	25.379	2,030.32	4-	27.600	2,208.00
				5-	28.771	2,301.68
				6-		

JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.347	1,947.76	3-	26.843	2,147.44
	2-	25.565	2,045.20	4-	28.186	2,254.88
				5-	29.594	2,367.52
				6-		

JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.622	2,129.76	3-	29.352	2,348.16
	2-	27.953	2,236.24	4-	30.819	2,465.52
				5-	32.360	2,588.80
				6-		

JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.829	2,066.32	3-	28.106	2,248.48
	2-	26.940	2,155.20	4-	29.328	2,346.24
				5-	30.605	2,448.40
				6-		

JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.778	2,222.24	3-	30.234	2,418.72
	2-	28.977	2,318.16	4-	31.553	2,524.24
				5-	32.941	2,635.28
				6-		

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.917	2,313.36	3-	31.482	2,518.56
	2-	30.170	2,413.60	4-	32.854	2,628.32
				5-	34.303	2,744.24
				6-		

JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.996	2,399.68	3-	32.661	2,612.88
	2-	31.296	2,503.68	4-	34.099	2,727.92
				5-	35.618	2,849.44
				6-		

JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.902	2,152.16	3-	29.659	2,372.72
	2-	28.246	2,259.68	4-	31.142	2,491.36
				5-	32.698	2,615.84
				6-		

JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.272	1,861.76	3-	25.294	2,023.52
	2-	24.264	1,941.12	4-	26.388	2,111.04
				5-	27.506	2,200.48
				6-		

JOB CLASS: 01-A36 MAINT OPERATIONS SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.381	2,670.48	3-	36.403	2,912.24
	2-	34.851	2,788.08	4-	38.015	3,041.20
				5-	39.740	3,179.20
				6-		

JOB CLASS: 01-A37 SENIOR REC COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.793	2,303.44	3-	31.339	2,507.12
	2-	30.036	2,402.88	4-	32.706	2,616.48
				5-	34.146	2,731.68
				6-		

JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.166	2,013.28	3-	27.371	2,189.68
	2-	26.236	2,098.88	4-	28.521	2,281.68
				5-	29.745	2,379.60
				6-		

JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.332	1,786.56	3-	24.223	1,937.84
	2-	23.235	1,858.80	4-	25.269	2,021.52
				5-	26.330	2,106.40
				6-		

JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.396	1,791.68	3-	24.292	1,943.36
	2-	23.301	1,864.08	4-	25.341	2,027.28
				5-	26.405	2,112.40
				6-		

JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.341	1,947.28	3-	26.456	2,116.48
	2-	25.379	2,030.32	4-	27.600	2,208.00
				5-	28.771	2,301.68
				6-		

JOB CLASS: 01-A42 HUMAN RESOURCES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.347	1,947.76	3-	26.843	2,147.44
	2-	25.565	2,045.20	4-	28.186	2,254.88
				5-	29.594	2,367.52
				6-		

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.836	2,946.88	3-	40.272	3,221.76
	2-	38.519	3,081.52	4-	42.118	3,369.44
				5-	43.999	3,519.92
				6-		

JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.118	2,009.44	3-	27.317	2,185.36
	2-	26.186	2,094.88	4-	28.464	2,277.12
				5-	29.688	2,375.04
				6-		

JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.049	2,003.92	3-	27.174	2,173.92
	2-	26.071	2,085.68	4-	28.340	2,267.20
				5-	29.551	2,364.08
				6-		

JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.745	1,819.60	3-	25.077	2,006.16
	2-	23.883	1,910.64	4-	26.330	2,106.40
				5-	27.647	2,211.76
				6-		

JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.032	2,082.56	3-	28.313	2,265.04
	2-	27.139	2,171.12	4-	29.501	2,360.08
				5-	30.769	2,461.52
				6-		

JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.032	2,082.56	3-	28.313	2,265.04
	2-	27.139	2,171.12	4-	29.501	2,360.08
				5-	30.769	2,461.52
				6-		

JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.394	2,031.52	3-	27.617	2,209.36
	2-	26.473	2,117.84	4-	28.776	2,302.08
				5-	30.014	2,401.12
				6-		

JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.357	2,108.56	3-	28.664	2,293.12
	2-	27.477	2,198.16	4-	29.868	2,389.44
				5-	31.152	2,492.16
				6-		

JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.381	2,670.48	3-	36.403	2,912.24
	2-	34.851	2,788.08	4-	38.015	3,041.20
				5-	39.740	3,179.20
				6-		

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.340	1,707.20	3-	23.527	1,882.16
	2-	22.407	1,792.56	4-	24.702	1,976.16
				5-	25.938	2,075.04
				6-		

JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.745	1,819.60	3-	25.077	2,006.16
	2-	23.883	1,910.64	4-	26.330	2,106.40
				5-	27.647	2,211.76
				6-		

JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.394	2,031.52	3-	27.617	2,209.36
	2-	26.473	2,117.84	4-	28.776	2,302.08
				5-	30.014	2,401.12
				6-		

JOB CLASS: 01-A97 CRIME ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.225	2,658.00	3-	36.630	2,930.40
	2-	34.886	2,790.88	4-	38.462	3,076.96
				5-	40.385	3,230.80
				6-		

JOB CLASS: 01-A98 YOUTH VIOLENCE PREV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	30.742	2,459.36	3-	33.889	2,711.12
	2-	32.281	2,582.48	4-	35.588	2,847.04
				5-	37.366	2,989.28
				6-		

JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	30.742	2,459.36	3-	33.889	2,711.12
	2-	32.281	2,582.48	4-	35.588	2,847.04
				5-	37.366	2,989.28
				6-		

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 23.129	1,850.32	3- 25.496	2,039.68	5- 28.110	2,248.80
2- 24.276	1,942.08	4- 26.778	2,142.24	6-	

JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 28.334	2,266.72	3- 30.839	2,467.12	5- 33.600	2,688.00
2- 29.557	2,364.56	4- 32.184	2,574.72	6-	

JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 22.007		1,760.56	3- 24.255	1,940.40	5- 26.741	2,139.28
2- 23.101		1,848.08	4- 25.475	2,038.00	6-	

JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 24.725	1,978.00	3- 27.260	2,180.80	5- 30.053	2,404.24
2- 25.961	2,076.88	4- 28.622	2,289.76	6-	

JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 27.871	2,229.68	3- 30.725	2,458.00	5- 33.876	2,710.08
2- 29.254	2,340.32	4- 32.269	2,581.52	6-	

JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.735	2,058.80	3- 27.970	2,237.60	5- 30.418	2,433.44
2- 26.829	2,146.32	4- 29.180	2,334.40	6-	

JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 9.290		743.20	3- 9.840	787.20	5- 10.380	830.40
2- 9.560		764.80	4- 10.110	808.80	6-	

JOB CLASS: 01-B17 SCHOOL CROSSING GUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 6.250		500.00	5- 7.250	580.00	9- 8.250	660.00
2- 6.500		520.00	6- 7.500	600.00	10- 8.500	680.00
3- 6.750		540.00	7- 7.750	620.00	11-	
4- 7.000		560.00	8- 8.000	640.00	12-	

JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 21.488	1,719.04	3- 23.687	1,894.96	5- 26.133	2,090.64
2- 22.574	1,805.92	4- 24.879	1,990.32	6-	

JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.364	2,829.12	3-	38.988	3,119.04
	2-	37.129	2,970.32	4-	40.936	3,274.88
				5-	42.974	3,437.92
				6-		

JOB CLASS: 01-D02 POLICE DEPARTMENT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.933	2,074.63	3-	28.593	2,287.44
	2-	27.224	2,177.92	4-	30.017	2,401.41
				5-	31.520	2,521.62
				6-		

JOB CLASS: 01-D03 Do Not UseINVS/CRIME PREV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.180	2,254.40	3-	31.068	2,485.44
	2-	29.598	2,367.84	4-	32.630	2,610.40
				5-	34.253	2,740.24
				6-		

JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.811	1,904.88	3-	26.251	2,100.08
	2-	25.001	2,000.08	4-	27.562	2,204.96
				5-	28.940	2,315.20
				6-		

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	41.074	3,285.92	3-	45.285	3,622.80
	2-	43.138	3,451.04	4-	47.553	3,804.24
				5-	49.941	3,995.28
				6-		

JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.894	2,391.52	3-	32.958	2,636.64
	2-	31.388	2,511.04	4-	34.607	2,768.56
				5-	36.338	2,907.04
				6-		

JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	37.132	2,970.56	3-	40.939	3,275.12
	2-	38.985	3,118.80	4-	42.982	3,438.56
				5-	45.122	3,609.76
				6-		

JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.665	2,426.48	3-	23.885	2,675.12
	2-	22.748	2,547.78	4-	25.081	2,809.07
				5-	26.333	2,949.30
				6-		

JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.840	2,670.08	3-	26.285	2,943.92
	2-	25.032	2,803.58	4-	27.599	3,091.09
				5-	28.979	3,245.65
				6-		

JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.255	2,940.56	3- 28.946	3,241.95	5- 31.914	3,574.37
	2- 27.568	3,087.62	4- 30.392	3,403.90	6-	
JOB CLASS: 01-E12 FIRE BATTALION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.741	3,666.99	3- 36.096	4,042.75	5- 39.796	4,457.15
	2- 34.377	3,850.22	4- 37.902	4,245.02	6-	
JOB CLASS: 01-E16 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.901	4,244.91	3- 41.786	4,680.03	5- 46.070	5,159.84
	2- 39.796	4,457.15	4- 43.876	4,914.11	6-	
JOB CLASS: 01-F10 CITY CLERK/ECON DEV& RDA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.603	2,848.24	3- 38.163	3,053.04	5- 41.626	3,330.08
	2- 36.579	2,926.32	4- 39.839	3,187.12	6-	
JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.247	2,499.73	3- 34.450	2,755.96	5- 37.981	3,038.51
	2- 32.809	2,624.74	4- 36.172	2,893.78	6-	
JOB CLASS: 01-F14 INTERIM PROJECT MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-125.000	5,000.00	2-		3-	
JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 34.208	2,736.64	3- 37.714	3,017.12	5- 41.580	3,326.40
	2- 35.918	2,873.44	4- 39.600	3,168.00	6-	
JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 30.866	2,469.28	3- 33.697	2,695.76	5- 36.805	2,944.40
	2- 32.251	2,580.08	4- 35.216	2,817.28	6-	
JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 43.249	3,459.92	3- 47.227	3,778.16	5- 51.599	4,127.92
	2- 45.183	3,614.64	4- 49.344	3,947.52	6-	
JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.776	2,862.08	3- 39.442	3,155.36	5- 43.485	3,478.80
	2- 37.557	3,004.56	4- 41.405	3,312.40	6-	

JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	39.918	3,193.44	3-	43.588	3,487.04	5-	47.624	3,809.92
2-	41.702	3,336.16	4-	45.544	3,643.52	6-		

JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	52.934	4,234.72	3-	58.360	4,668.80	5-	64.341	5,147.28
2-	55.581	4,446.48	4-	61.278	4,902.24	6-		

JOB CLASS: 01-F23 PARKS & REC SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.256	3,460.48	3-	47.228	3,778.24	5-	51.661	4,132.88
2-	45.194	3,615.52	4-	49.383	3,950.64	6-		

JOB CLASS: 01-F24 PERSONNEL OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.996	3,519.68	2-			3-		

JOB CLASS: 01-F25 PLANNING SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	42.209	3,376.72	3-	46.084	3,686.72	5-	50.410	4,032.80
2-	44.100	3,528.00	4-	48.188	3,855.04	6-		

JOB CLASS: 01-F26 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	47.116	3,769.28	3-	51.946	4,155.68	5-	57.270	4,581.60
2-	49.473	3,957.84	4-	54.544	4,363.52	6-		

JOB CLASS: 01-F27 HUMAN RESOURCES MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	47.116	3,769.28	3-	51.946	4,155.68	5-	57.270	4,581.60
2-	49.473	3,957.84	4-	54.544	4,363.52	6-		

JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	53.233	4,258.64	3-	58.690	4,695.20	5-	64.706	5,176.48
2-	55.896	4,471.68	4-	61.626	4,930.08	6-		

JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	52.934	4,234.72	3-	58.360	4,668.80	5-	64.341	5,147.28
2-	55.581	4,446.48	4-	61.278	4,902.24	6-		

JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	42.120	3,369.60	3-	45.995	3,679.60	5-	50.254	4,020.32
2-	44.005	3,520.40	4-	48.058	3,844.64	6-		

JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
	2- 44.100	3,528.00	4- 48.188	3,855.04	6-	

JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 34.122	2,729.76	3- 37.619	3,009.52	5- 41.476	3,318.08
	2- 35.829	2,866.32	4- 39.502	3,160.16	6-	

JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.221	2,577.68	3- 35.523	2,841.84	5- 39.164	3,133.12
	2- 33.830	2,706.40	4- 37.299	2,983.92	6-	

JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.108	1,928.64	3- 26.224	2,097.92	5- 28.554	2,284.32
	2- 25.138	2,011.04	4- 27.361	2,188.88	6-	

JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 39.557	3,164.56	3- 43.613	3,489.04	5- 48.082	3,846.56
	2- 41.535	3,322.80	4- 45.794	3,663.52	6-	

JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.381	2,670.48	3- 36.403	2,912.24	5- 39.740	3,179.20
	2- 34.851	2,788.08	4- 38.015	3,041.20	6-	

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.381	2,670.48	3- 36.403	2,912.24	5- 39.740	3,179.20
	2- 34.851	2,788.08	4- 38.015	3,041.20	6-	

JOB CLASS: 01-F38 FINANCIAL ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.184	2,574.72	3- 35.484	2,838.72	5- 39.120	3,129.60
	2- 33.793	2,703.44	4- 37.257	2,980.56	6-	

JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.778	2,222.24	3- 30.234	2,418.72	5- 32.941	2,635.28
	2- 28.977	2,318.16	4- 31.553	2,524.24	6-	

JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 42.120	3,369.60	3- 45.995	3,679.60	5- 50.254	4,020.32
2- 44.005	3,520.40	4- 48.058	3,844.64	6-	

JOB CLASS: 01-F41 COMM & ECON DEV SVCS MGR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
2- 44.100	3,528.00	4- 48.188	3,855.04	6-	

JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 31.515	2,521.20	3- 34.745	2,779.60	5- 38.307	3,064.56
2- 33.091	2,647.28	4- 36.483	2,918.64	6-	

JOB CLASS: 01-G13 POLICE COMMANDER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 49.638	3,971.04	3- 55.009	4,400.72	5- 60.945	4,875.60
2- 52.255	4,180.40	4- 57.902	4,632.16	6-	

JOB CLASS: 01-G19 POLICE DEPUTY CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 56.077	4,486.16	3- 62.133	4,970.64	5- 68.846	5,507.68
2- 59.032	4,722.56	4- 65.393	5,231.44	6-	

JOB CLASS: 01-G23 ACTING FIRE CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 35.471	2,837.71	3- 38.832	3,106.60	5- 42.528	3,402.22
2- 37.119	2,969.48	4- 40.636	3,250.85	6-	

JOB CLASS: 01-H01 DIR OF CULT/LEISURE SVCS HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 31.920	2,553.60	4- 36.510	2,920.80	7- 41.737	3,338.96
2- 33.370	2,669.60	5- 38.220	3,057.60	8-	
3- 34.910	2,792.80	6- 39.749	3,179.92	9-	

JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 30.000	2,400.00	3- 30.500	2,440.00	5- 31.000	2,480.00
2- 30.250	2,420.00	4- 30.750	2,460.00	6-	

JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-		3-		5- 75.167	6,013.36
2-		4-		6-	

JOB CLASS: 01-H08 DIRECTOR OF ADMIN SERV.	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.854	3,108.32	3-	42.546	3,403.68
	2-	40.643	3,251.44	4-	44.480	3,558.40
				5-	46.581	3,726.48
				6-		

JOB CLASS: 01-H15 NETWORK ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	55.000	4,400.00	2-		
				3-		

JOB CLASS: 01-H16 SYSTEMS ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	47.000	3,760.00	2-		
				3-		

JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.180	2,094.40	3-	28.860	2,308.80
	2-	27.490	2,199.20	4-	30.300	2,424.00
				5-	31.820	2,545.60
				6-		

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.364	1,869.12	3-	36.346	2,907.69
	2-	28.557	2,284.56	4-	54.519	4,361.54
				5-		
				6-		

JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	88.841	7,107.28
				6-		

JOB CLASS: 01-K01 RESERVE FIRE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.034	2,355.81	3-	23.189	2,597.17
	2-	22.085	2,473.52	4-	24.350	2,727.20
				5-	25.566	2,863.39
				6-		

JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.661	2,692.88	3-	37.111	2,968.88
	2-	35.341	2,827.28	4-	38.964	3,117.12
				5-	40.904	3,272.32
				6-		

JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.000		2-		
				3-		

JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.067	1,685.36	3-	23.223	1,857.84
	2-	22.131	1,770.48	4-	24.391	1,951.28
				5-	25.621	2,049.68
				6-		

JOB CLASS: 01-P18 PLAN. CONTRACT & INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.000		3-		5- 40.000	
	2-		4-		6-	
JOB CLASS: 01-P20 P/T RECORDS COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.800	1,184.00	2-		3-	
JOB CLASS: 01-P25 P/T LEAD CUSTODIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.500	920.00	2-		3-	
JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	
JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	
JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.410	1,072.80
	2- 11.580	926.40	4- 12.770	1,021.60	6-	
JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	
JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	
JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.000	720.00	3- 9.920	793.60	5- 10.940	875.20
	2- 9.450	756.00	4- 10.420	833.60	6-	
JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.160	972.80	3-	13.410	1,072.80
	2-	12.770	1,021.60	4-	14.080	1,126.40
				5-	14.780	1,182.40
				6-		

JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.770	1,021.60	3-	14.080	1,126.40
	2-	13.410	1,072.80	4-	14.780	1,182.40
				5-	15.520	1,241.60
				6-		

JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.870	1,509.60	3-	20.800	1,664.00
	2-	19.810	1,584.80	4-	21.840	1,747.20
				5-	22.940	1,835.20
				6-		

JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	13.410	1,072.80	3-	14.780	1,182.40
	2-	14.080	1,126.40	4-	15.520	1,241.60
				5-	16.300	1,304.00
				6-		

JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.080	1,126.40	3-	15.520	1,241.60
	2-	14.780	1,182.40	4-	16.300	1,304.00
				5-	17.110	1,368.80
				6-		

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	

JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.520	1,241.60	3- 17.110	1,368.80	5- 18.870	1,509.60
	2- 16.300	1,304.00	4- 17.970	1,437.60	6-	

JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.519	1,561.55	3- 21.128	1,690.21	5- 22.900	1,831.98
	2- 20.304	1,624.32	4- 22.002	1,760.12	6-	

JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 17.110	1,368.80	3- 18.870	1,509.60	5- 20.800	1,664.00
	2- 17.970	1,437.60	4- 19.810	1,584.80	6-	

JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.810	1,584.80	3- 21.840	1,747.20	5- 24.080	1,926.40
	2- 20.800	1,664.00	4- 22.940	1,835.20	6-	

JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.520	1,241.60	3- 17.110	1,368.80	5- 18.870	1,509.60
	2- 16.300	1,304.00	4- 17.970	1,437.60	6-	

JOB CLASS: 01-P51 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 19.760	1,580.80
	2-		4-		6-	

JOB CLASS: 01-P52 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 19.760	1,580.80
	2-		4-		6-	

JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.300	1,304.00	3- 17.970	1,437.60	5- 19.810	1,584.80
	2- 17.110	1,368.80	4- 18.870	1,509.60	6-	

JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	13.410	1,072.80	3-	14.780	1,182.40
	2-	14.080	1,126.40	4-	15.520	1,241.60
				5-	16.300	1,304.00
				6-		

JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.491	1,719.28	3-	23.292	1,863.36
	2-	22.378	1,790.24	4-	24.277	1,942.16
				5-	25.319	2,025.52
				6-		

JOB CLASS: 01-P81 REDEVELPMNT PRJ MGR-CONTR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	80.000	6,400.00	2-		
				3-		

JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.850	2,388.00	3-	32.910	2,632.80
	2-	31.340	2,507.20	4-	34.550	2,764.00
				5-	36.280	2,902.40
				6-		

JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	47.159	3,772.72	3-	51.993	4,159.44
	2-	49.517	3,961.36	4-	54.593	4,367.44
				5-	57.322	4,585.76
				6-		

JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	32.213	2,577.04	3-	35.515	2,841.20
	2-	33.824	2,705.92	4-	37.291	2,983.28
				5-	39.156	3,132.48
				6-		

JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.293	1,863.44	3-	25.316	2,025.28
	2-	24.285	1,942.80	4-	26.411	2,112.88
				5-	27.531	2,202.48
				6-		

JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.900	2,152.00	3-	29.660	2,372.80
	2-	28.250	2,260.00	4-	31.140	2,491.20
				5-	32.700	2,616.00
				6-		

JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-		400.00	2-		
				3-		

JOB CLASS: 01-Q02 MAYOR	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-		400.00	2-		
				3-		

JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 85.429	6,834.32
2-			4-		6-	

JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 67.067	5,365.36
2-			4-		6-	

JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 71.982	5,758.56
2-			4-		6-	

JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 66.171	5,293.68
2-			4-		6-	

JOB CLASS: 01-R05 COMM DEV/RE-DEV DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 52.415		4,193.20	3- 57.788	4,623.04	5- 57.788	4,623.02
2- 55.036		4,402.88	4-		6-	

JOB CLASS: 01-R06 INTERIM CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 76.923		6,153.84	2-		3-	

JOB CLASS: 01-R07 INTERIM CHIEF OF POLICE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 78.000		6,240.00	2-		3-	

JOB CLASS: 01-R08 BUDGET ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 50.000		4,000.00	2-		3-	

JOB CLASS: 01-R09 INTERIM DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 68.000		5,440.00	2-		3-	

JOB CLASS: 01-R10 INTERIM FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 65.110		5,208.80	2-		3-	

JOB CLASS: 01-R11 INTERIM CITY CLERK	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 34.566	2,765.28	3- 37.051	2,964.09	5- 40.414	3,233.13
	2- 35.514	2,841.09	4- 38.679	3,094.30	6-	

JOB CLASS: 01-S01 REC PROGRAM COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.875	1,910.00	3- 25.954	2,076.32	5- 28.241	2,259.28
	2- 24.907	1,992.56	4- 27.069	2,165.52	6-	

JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5-	
	2-		4-		6-	

JOB CLASS: 01-Z99 TIMEKEEPER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5-	
	2-		4-		6-	

*** END OF LISTING ***

City of Seaside
Salary Schedule
Effective January 1, 2016

JOB CLASS: 01-A00 COURIER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 7.748	619.84	3- 8.543	683.44	5- 9.420	753.60
	2- 8.145	651.60	4- 8.964	717.12	6-	
JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.000	800.00	3- 12.000	960.00	5- 14.000	1,120.00
	2- 11.000	880.00	4- 13.000	1,040.00	6-	
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.217	1,297.36	3- 17.523	1,401.84	5- 18.948	1,515.84
	2- 16.861	1,348.88	4- 18.235	1,458.80	6-	
JOB CLASS: 01-A09 CUSTODIAN F/T						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 18.286	1,462.88	3- 19.772	1,581.76	5- 21.423	1,713.84
	2- 19.036	1,522.88	4- 20.588	1,647.04	6-	
JOB CLASS: 01-A14 SECRETARY						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 18.159	1,452.72	3- 19.682	1,574.56	5- 21.328	1,706.24
	2- 18.922	1,513.76	4- 20.493	1,639.44	6-	
JOB CLASS: 01-A15 MECHANICS ASSISTANT						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 20.594	1,647.52	3- 22.707	1,816.56	5- 25.035	2,002.80
	2- 21.626	1,730.08	4- 23.844	1,907.52	6-	
JOB CLASS: 01-A16 PW MAINT WKR I						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.226	1,698.08	3- 22.975	1,838.00	5- 24.902	1,992.16
	2- 22.079	1,766.32	4- 23.926	1,914.08	6-	
JOB CLASS: 01-A19 PARKS MAINT WKR I						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.185	1,694.80	3- 22.929	1,834.32	5- 24.853	1,988.24
	2- 22.035	1,762.80	4- 23.878	1,910.24	6-	
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 22.668	1,813.44	3- 24.568	1,965.44	5- 26.706	2,136.48
	2- 23.605	1,888.40	4- 25.608	2,048.64	6-	

The "salary" listed is the bi-weekly pay for the position.
Except for the Council & Mayor positions which are monthly.

JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.645	1,891.60	3- 25.647	2,051.76	5- 27.877	2,230.16
	2- 24.600	1,968.00	4- 26.754	2,140.32	6-	

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.445	2,115.60	3- 28.689	2,295.12	5- 31.199	2,495.92
	2- 27.524	2,201.92	4- 29.920	2,393.60	6-	

JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.810	2,144.80	3- 29.157	2,332.56	5- 31.687	2,534.96
	2- 27.949	2,235.92	4- 30.380	2,430.40	6-	

JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.698	2,055.84	3- 27.931	2,234.48	5- 30.375	2,430.00
	2- 26.794	2,143.52	4- 29.139	2,331.12	6-	

JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.050	2,164.00	3- 29.403	2,352.24	5- 31.994	2,559.52
	2- 28.217	2,257.36	4- 30.667	2,453.36	6-	

JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.698	2,055.84	3- 27.931	2,234.48	5- 30.375	2,430.00
	2- 26.794	2,143.52	4- 29.139	2,331.12	6-	

JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.829	2,066.32	3- 28.477	2,278.16	5- 31.396	2,511.68
	2- 27.122	2,169.76	4- 29.903	2,392.24	6-	

JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.244	2,259.52	3- 31.140	2,491.20	5- 34.331	2,746.48
	2- 29.656	2,372.48	4- 32.696	2,615.68	6-	

JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.269	2,181.52	3- 29.673	2,373.84	5- 32.311	2,584.88
	2- 28.442	2,275.36	4- 30.963	2,477.04	6-	

JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.326	2,346.08	3-	31.920	2,553.60
	2-	30.592	2,447.36	4-	33.313	2,665.04
				5-	34.777	2,782.16
				6-		

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	30.530	2,442.40	3-	33.237	2,658.96
	2-	31.852	2,548.16	4-	34.686	2,774.88
				5-	36.215	2,897.20
				6-		

JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.668	2,533.44	3-	34.482	2,758.56
	2-	33.041	2,643.28	4-	36.000	2,880.00
				5-	37.604	3,008.32
				6-		

JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.540	2,283.20	3-	31.465	2,517.20
	2-	29.966	2,397.28	4-	33.038	2,643.04
				5-	34.689	2,775.12
				6-		

JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.569	1,965.52	3-	26.704	2,136.32
	2-	25.617	2,049.36	4-	27.860	2,228.80
				5-	29.039	2,323.12
				6-		

JOB CLASS: 01-A36 MAINT OPERATIONS SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.242	2,819.36	3-	38.432	3,074.56
	2-	36.794	2,943.52	4-	40.134	3,210.72
				5-	41.955	3,356.40
				6-		

JOB CLASS: 01-A37 SENIOR REC COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	30.398	2,431.84	3-	33.086	2,646.88
	2-	31.710	2,536.80	4-	34.529	2,762.32
				5-	36.049	2,883.92
				6-		

JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.569	2,125.52	3-	28.897	2,311.76
	2-	27.699	2,215.92	4-	30.111	2,408.88
				5-	31.403	2,512.24
				6-		

JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.577	1,886.16	3-	25.574	2,045.92
	2-	24.530	1,962.40	4-	26.678	2,134.24
				5-	27.798	2,223.84
				6-		

JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.645	1,891.60	3- 25.647	2,051.76	5- 27.877	2,230.16
	2- 24.600	1,968.00	4- 26.754	2,140.32	6-	

JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.698	2,055.84	3- 27.931	2,234.48	5- 30.375	2,430.00
	2- 26.794	2,143.52	4- 29.139	2,331.12	6-	

JOB CLASS: 01-A42 HUMAN RESOURCES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.829	2,066.32	3- 28.477	2,278.16	5- 31.396	2,511.68
	2- 27.122	2,169.76	4- 29.903	2,392.24	6-	

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.836	2,946.88	3- 40.272	3,221.76	5- 43.999	3,519.92
	2- 38.519	3,081.52	4- 42.118	3,369.44	6-	

JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.519	2,121.52	3- 28.840	2,307.20	5- 31.343	2,507.44
	2- 27.646	2,211.68	4- 30.051	2,404.08	6-	

JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.445	2,115.60	3- 28.689	2,295.12	5- 31.199	2,495.92
	2- 27.524	2,201.92	4- 29.920	2,393.60	6-	

JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.013	1,921.04	3- 26.475	2,118.00	5- 29.188	2,335.04
	2- 25.214	2,017.12	4- 27.798	2,223.84	6-	

JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.483	2,198.64	3- 29.891	2,391.28	5- 32.484	2,598.72
	2- 28.652	2,292.16	4- 31.146	2,491.68	6-	

JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.483	2,198.64	3- 29.891	2,391.28	5- 32.484	2,598.72
	2- 28.652	2,292.16	4- 31.146	2,491.68	6-	

JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.810	2,144.80	3-	29.157	2,332.56
	2-	27.949	2,235.92	4-	30.380	2,430.40
				5-	31.687	2,534.96
				6-		

JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.827	2,226.16	3-	30.262	2,420.96
	2-	29.009	2,320.72	4-	31.533	2,522.64
				5-	32.889	2,631.12
				6-		

JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.242	2,819.36	3-	38.432	3,074.56
	2-	36.794	2,943.52	4-	40.134	3,210.72
				5-	41.955	3,356.40
				6-		

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.530	1,802.40	3-	24.839	1,987.12
	2-	23.656	1,892.48	4-	26.079	2,086.32
				5-	27.384	2,190.72
				6-		

JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.013	1,921.04	3-	26.475	2,118.00
	2-	25.214	2,017.12	4-	27.798	2,223.84
				5-	29.188	2,335.04
				6-		

JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.810	2,144.80	3-	29.157	2,332.56
	2-	27.949	2,235.92	4-	30.380	2,430.40
				5-	31.687	2,534.96
				6-		

JOB CLASS: 01-A97 CRIME ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.078	2,806.24	3-	38.672	3,093.76
	2-	36.831	2,946.48	4-	40.606	3,248.48
				5-	42.637	3,410.96
				6-		

JOB CLASS: 01-A98 YOUTH VIOLENCE PREV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	32.456	2,596.48	3-	35.779	2,862.32
	2-	34.080	2,726.40	4-	37.572	3,005.76
				5-	39.449	3,155.92
				6-		

JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	32.456	2,596.48	3-	35.779	2,862.32
	2-	34.080	2,726.40	4-	37.572	3,005.76
				5-	39.449	3,155.92
				6-		

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 24.064	1,925.12	3- 26.526	2,122.08	5- 29.245	2,339.60
2- 25.257	2,020.56	4- 27.860	2,228.80	6-	

JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 29.479	2,358.32	3- 32.085	2,566.80	5- 34.957	2,796.56
2- 30.751	2,460.08	4- 33.485	2,678.80	6-	

JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 22.896		1,831.68	3- 25.235	2,018.80	5- 27.822	2,225.76
2- 24.034		1,922.72	4- 26.505	2,120.40	6-	

JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.724	2,057.92	3- 28.361	2,268.88	5- 31.267	2,501.36
2- 27.010	2,160.80	4- 29.778	2,382.24	6-	

JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 27.871	2,229.68	3- 30.725	2,458.00	5- 33.876	2,710.08
2- 29.254	2,340.32	4- 32.269	2,581.52	6-	

JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 26.775	2,142.00	3- 29.100	2,328.00	5- 31.647	2,531.76
2- 27.913	2,233.04	4- 30.359	2,428.72	6-	

JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 9.290		743.20	3- 9.840	787.20	5- 10.380	830.40
2- 9.560		764.80	4- 10.110	808.80	6-	

JOB CLASS: 01-B17 SCHOOL CROSSING GUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 6.250		500.00	5- 7.250	580.00	9- 8.250	660.00
2- 6.500		520.00	6- 7.500	600.00	10- 8.500	680.00
3- 6.750		540.00	7- 7.750	620.00	11-	
4- 7.000		560.00	8- 8.000	640.00	12-	

JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 22.356	1,788.48	3- 24.644	1,971.52	5- 27.189	2,175.12
2- 23.486	1,878.88	4- 25.885	2,070.80	6-	

JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.792	2,943.36	3-	40.563	3,245.04
	2-	38.629	3,090.32	4-	42.590	3,407.20
				5-	44.710	3,576.80
				6-		

JOB CLASS: 01-D02 POLICE DEPARTMENT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.933	2,074.63	3-	28.593	2,287.44
	2-	27.224	2,177.92	4-	30.017	2,401.41
				5-	31.520	2,521.62
				6-		

JOB CLASS: 01-D03 Do Not UseINVS/CRIME PREV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.180	2,254.40	3-	31.068	2,485.44
	2-	29.598	2,367.84	4-	32.630	2,610.40
				5-	34.253	2,740.24
				6-		

JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.773	1,981.84	3-	27.312	2,184.96
	2-	26.011	2,080.88	4-	28.675	2,294.00
				5-	30.109	2,408.72
				6-		

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	42.733	3,418.64	3-	47.115	3,769.20
	2-	44.881	3,590.48	4-	49.474	3,957.92
				5-	51.959	4,156.72
				6-		

JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.102	2,488.16	3-	34.289	2,743.12
	2-	32.656	2,612.48	4-	36.005	2,880.40
				5-	37.806	3,024.48
				6-		

JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.633	3,090.64	3-	42.593	3,407.44
	2-	40.560	3,244.80	4-	44.719	3,577.52
				5-	46.944	3,755.52
				6-		

JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.984	2,574.21	3-	25.340	2,838.08
	2-	24.133	2,702.90	4-	26.608	2,980.10
				5-	27.937	3,128.94
				6-		

JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.292	2,832.70	3-	27.886	3,123.23
	2-	26.556	2,974.27	4-	29.280	3,279.36
				5-	30.743	3,443.22
				6-		

JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.854	3,119.65	3- 30.708	3,439.30	5- 33.857	3,791.98
	2- 29.247	3,275.66	4- 32.243	3,611.22	6-	
JOB CLASS: 01-E12 FIRE BATTALION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.741	3,666.99	3- 36.096	4,042.75	5- 39.796	4,457.15
	2- 34.377	3,850.22	4- 37.902	4,245.02	6-	
JOB CLASS: 01-E16 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.901	4,244.91	3- 41.786	4,680.03	5- 46.070	5,159.84
	2- 39.796	4,457.15	4- 43.876	4,914.11	6-	
JOB CLASS: 01-F10 CITY CLERK/ECON DEV& RDA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.588	3,007.04	3- 40.291	3,223.28	5- 43.947	3,515.76
	2- 38.618	3,089.44	4- 42.060	3,364.80	6-	
JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.247	2,499.73	3- 34.450	2,755.96	5- 37.981	3,038.51
	2- 32.809	2,624.74	4- 36.172	2,893.78	6-	
JOB CLASS: 01-F14 INTERIM PROJECT MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-125.000	5,000.00	2-		3-	
JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.115	2,889.20	3- 39.816	3,185.28	5- 43.898	3,511.84
	2- 37.921	3,033.68	4- 41.808	3,344.64	6-	
JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.587	2,606.96	3- 35.576	2,846.08	5- 38.857	3,108.56
	2- 34.049	2,723.92	4- 37.179	2,974.32	6-	
JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.660	3,652.80	3- 49.860	3,988.80	5- 54.476	4,358.08
	2- 47.701	3,816.08	4- 52.095	4,167.60	6-	
JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.770	3,021.60	3- 41.641	3,331.28	5- 45.910	3,672.80
	2- 39.651	3,172.08	4- 43.713	3,497.04	6-	

JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 42.144	3,371.52	3- 46.018	3,681.44	5- 50.279	4,022.32	
2- 44.027	3,522.16	4- 48.083	3,846.64	6-		
JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 55.885	4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24	
2- 58.679	4,694.32	4- 64.694	5,175.52	6-		
JOB CLASS: 01-F23 PARKS & REC SERVICES MGR HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 45.668	3,653.44	3- 49.861	3,988.88	5- 54.541	4,363.28	
2- 47.714	3,817.12	4- 52.136	4,170.88	6-		
JOB CLASS: 01-F24 PERSONNEL OFFICER HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 43.996	3,519.68	2-		3-		
JOB CLASS: 01-F25 PLANNING SERVICES MGR HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 44.562	3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60	
2- 46.559	3,724.72	4- 50.875	4,070.00	6-		
JOB CLASS: 01-F26 FINANCIAL SERV MGR - CONF HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 49.742	3,979.36	3- 54.842	4,387.36	5- 60.463	4,837.04	
2- 52.231	4,178.48	4- 57.585	4,606.80	6-		
JOB CLASS: 01-F27 HUMAN RESOURCES MANAGER HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 49.742	3,979.36	3- 54.842	4,387.36	5- 60.463	4,837.04	
2- 52.231	4,178.48	4- 57.585	4,606.80	6-		
JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 56.201	4,496.08	3- 61.962	4,956.96	5- 68.313	5,465.04	
2- 59.012	4,720.96	4- 65.062	5,204.96	6-		
JOB CLASS: 01-F29 SENIOR RDA SVCS MGR HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 55.885	4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24	
2- 58.679	4,694.32	4- 64.694	5,175.52	6-		
JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 44.469	3,557.52	3- 48.559	3,884.72	5- 53.056	4,244.48	
2- 46.458	3,716.64	4- 50.738	4,059.04	6-		

JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	44.562	3,564.96	3-	48.654	3,892.32
	2-	46.559	3,724.72	4-	50.875	4,070.00
				5-	53.220	4,257.60
				6-		

JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.025	2,882.00	3-	39.717	3,177.36
	2-	37.827	3,026.16	4-	41.704	3,336.32
				5-	43.788	3,503.04
				6-		

JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.018	2,721.44	3-	37.504	3,000.32
	2-	35.716	2,857.28	4-	39.378	3,150.24
				5-	41.347	3,307.76
				6-		

JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.452	2,036.16	3-	27.686	2,214.88
	2-	26.539	2,123.12	4-	28.887	2,310.96
				5-	30.146	2,411.68
				6-		

JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	41.763	3,341.04	3-	46.044	3,683.52
	2-	43.851	3,508.08	4-	48.347	3,867.76
				5-	50.762	4,060.96
				6-		

JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.242	2,819.36	3-	38.432	3,074.56
	2-	36.794	2,943.52	4-	40.134	3,210.72
				5-	41.955	3,356.40
				6-		

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.242	2,819.36	3-	38.432	3,074.56
	2-	36.794	2,943.52	4-	40.134	3,210.72
				5-	41.955	3,356.40
				6-		

JOB CLASS: 01-F38 FINANCIAL ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.979	2,718.32	3-	37.463	2,997.04
	2-	35.677	2,854.16	4-	39.334	3,146.72
				5-	41.301	3,304.08
				6-		

JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.326	2,346.08	3-	31.920	2,553.60
	2-	30.592	2,447.36	4-	33.313	2,665.04
				5-	34.777	2,782.16
				6-		

JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.469	3,557.52	3- 48.559	3,884.72	5- 53.056	4,244.48
2- 46.458	3,716.64	4- 50.738	4,059.04	6-	

JOB CLASS: 01-F41 COMM & ECON DEV SVCS MGR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.562	3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60
2- 46.559	3,724.72	4- 50.875	4,070.00	6-	

JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 33.272	2,661.76	3- 36.682	2,934.56	5- 40.442	3,235.36
2- 34.936	2,794.88	4- 38.516	3,081.28	6-	

JOB CLASS: 01-G13 POLICE COMMANDER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 49.638	3,971.04	3- 55.009	4,400.72	5- 60.945	4,875.60
2- 52.255	4,180.40	4- 57.902	4,632.16	6-	

JOB CLASS: 01-G19 POLICE DEPUTY CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 56.077	4,486.16	3- 62.133	4,970.64	5- 68.846	5,507.68
2- 59.032	4,722.56	4- 65.393	5,231.44	6-	

JOB CLASS: 01-G23 ACTING FIRE CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 35.471	2,837.71	3- 38.832	3,106.60	5- 42.528	3,402.22
2- 37.119	2,969.48	4- 40.636	3,250.85	6-	

JOB CLASS: 01-H01 DIR OF CULT/LEISURE SVCS HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 31.920	2,553.60	4- 36.510	2,920.80	7- 41.737	3,338.96
2- 33.370	2,669.60	5- 38.220	3,057.60	8-	
3- 34.910	2,792.80	6- 39.749	3,179.92	9-	

JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 30.000	2,400.00	3- 30.500	2,440.00	5- 31.000	2,480.00
2- 30.250	2,420.00	4- 30.750	2,460.00	6-	

JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-		3-		5- 79.358	6,348.64
2-		4-		6-	

JOB CLASS: 01-H08 DIRECTOR OF ADMIN SERV.	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.854	3,108.32	3-	42.546	3,403.68
	2-	40.643	3,251.44	4-	44.480	3,558.40
				5-	46.581	3,726.48
				6-		

JOB CLASS: 01-H15 NETWORK ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	55.000	4,400.00	2-		
				3-		

JOB CLASS: 01-H16 SYSTEMS ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	47.000	3,760.00	2-		
				3-		

JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.180	2,094.40	3-	28.860	2,308.80
	2-	27.490	2,199.20	4-	30.300	2,424.00
				5-	31.820	2,545.60
				6-		

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.364	1,869.12	3-	36.346	2,907.69
	2-	28.557	2,284.56	4-	54.519	4,361.54
				5-		
				6-		

JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	91.062	7,284.96
				6-		

JOB CLASS: 01-K01 RESERVE FIRE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.034	2,355.81	3-	23.189	2,597.17
	2-	22.085	2,473.52	4-	24.350	2,727.20
				5-	25.566	2,863.39
				6-		

JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.661	2,692.88	3-	37.111	2,968.88
	2-	35.341	2,827.28	4-	38.964	3,117.12
				5-	40.904	3,272.32
				6-		

JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.000		2-		
				3-		

JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.067	1,685.36	3-	23.223	1,857.84
	2-	22.131	1,770.48	4-	24.391	1,951.28
				5-	25.621	2,049.68
				6-		

JOB CLASS: 01-P18 PLAN. CONTRACT & INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.000		3-		5- 40.000	
	2-		4-		6-	
JOB CLASS: 01-P20 P/T RECORDS COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.800	1,184.00	2-		3-	
JOB CLASS: 01-P25 P/T LEAD CUSTODIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.500	920.00	2-		3-	
JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	
JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	
JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.410	1,072.80
	2- 11.580	926.40	4- 12.770	1,021.60	6-	
JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	
JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	
JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.000	720.00	3- 9.920	793.60	5- 10.940	875.20
	2- 9.450	756.00	4- 10.420	833.60	6-	
JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.160	972.80	3-	13.410	1,072.80
	2-	12.770	1,021.60	4-	14.080	1,126.40
				5-	14.780	1,182.40
				6-		

JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.770	1,021.60	3-	14.080	1,126.40
	2-	13.410	1,072.80	4-	14.780	1,182.40
				5-	15.520	1,241.60
				6-		

JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.870	1,509.60	3-	20.800	1,664.00
	2-	19.810	1,584.80	4-	21.840	1,747.20
				5-	22.940	1,835.20
				6-		

JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	13.410	1,072.80	3-	14.780	1,182.40
	2-	14.080	1,126.40	4-	15.520	1,241.60
				5-	16.300	1,304.00
				6-		

JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.080	1,126.40	3-	15.520	1,241.60
	2-	14.780	1,182.40	4-	16.300	1,304.00
				5-	17.110	1,368.80
				6-		

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.519	1,561.55	3-	21.128	1,690.21
	2-	20.304	1,624.32	4-	22.002	1,760.12
				5-	22.900	1,831.98
				6-		

JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	17.110	1,368.80	3-	18.870	1,509.60
	2-	17.970	1,437.60	4-	19.810	1,584.80
				5-	20.800	1,664.00
				6-		

JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.810	1,584.80	3-	21.840	1,747.20
	2-	20.800	1,664.00	4-	22.940	1,835.20
				5-	24.080	1,926.40
				6-		

JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P51 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	19.760	1,580.80
				6-		

JOB CLASS: 01-P52 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	19.760	1,580.80
				6-		

JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	16.300	1,304.00	3-	17.970	1,437.60
	2-	17.110	1,368.80	4-	18.870	1,509.60
				5-	19.810	1,584.80
				6-		

JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.410	1,072.80	3- 14.780	1,182.40	5- 16.300	1,304.00
	2- 14.080	1,126.40	4- 15.520	1,241.60	6-	
JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	
JOB CLASS: 01-P81 REDEVELPMNT PRJ MGR-CONTR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 80.000	6,400.00	2-		3-	
JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.850	2,388.00	3- 32.910	2,632.80	5- 36.280	2,902.40
	2- 31.340	2,507.20	4- 34.550	2,764.00	6-	
JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.159	3,772.72	3- 51.993	4,159.44	5- 57.322	4,585.76
	2- 49.517	3,961.36	4- 54.593	4,367.44	6-	
JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.213	2,577.04	3- 35.515	2,841.20	5- 39.156	3,132.48
	2- 33.824	2,705.92	4- 37.291	2,983.28	6-	
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.293	1,863.44	3- 25.316	2,025.28	5- 27.531	2,202.48
	2- 24.285	1,942.80	4- 26.411	2,112.88	6-	
JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.900	2,152.00	3- 29.660	2,372.80	5- 32.700	2,616.00
	2- 28.250	2,260.00	4- 31.140	2,491.20	6-	
JOB CLASS: 01-P87 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.347	1,947.76	3- 26.843	2,147.44	5- 29.594	2,367.52
	2- 25.565	2,045.20	4- 28.186	2,254.88	6-	
JOB CLASS: 01-P88 BLDG OFFICIAL PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.546	3,563.68	3- 48.644	3,891.52	5- 53.147	4,251.76
	2- 46.538	3,723.04	4- 50.824	4,065.92	6-	

JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-Q02 MAYOR	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 81.568	6,525.44
	2-		4-		6-	
JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 77.178	6,174.24
	2-		4-		6-	
JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 75.995	6,079.60
	2-		4-		6-	
JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 66.171	5,293.68
	2-		4-		6-	
JOB CLASS: 01-R05 COMM DEV/RE-DEV DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 52.415	4,193.20	3- 57.788	4,623.04	5- 57.788	4,623.02
	2- 55.036	4,402.88	4-		6-	
JOB CLASS: 01-R06 INTERIM CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 76.923	6,153.84	2-		3-	
JOB CLASS: 01-R07 INTERIM CHIEF OF POLICE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 78.000	6,240.00	2-		3-	
JOB CLASS: 01-R08 BUDGET ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.000	4,000.00	2-		3-	

JOB CLASS: 01-R09 INTERIM DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	68.000		5,440.00	2-	
					3-	

JOB CLASS: 01-R10 INTERIM FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	65.110		5,208.80	2-	
					3-	

JOB CLASS: 01-R11 INTERIM CITY CLERK	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.566	3-	37.051	5-	40.414
		2,765.28		2,964.09		3,233.13
	2-	35.514	4-	38.679	6-	
		2,841.09		3,094.30		

JOB CLASS: 01-S01 REC PROGRAM COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.206	3-	27.401	5-	29.815
		2,016.48		2,192.08		2,385.20
	2-	26.295	4-	28.578	6-	
		2,103.60		2,286.24		

JOB CLASS: 01-Y01 VIOLENCE PREVENTION MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	32.456	3-	35.779	5-	39.449
		2,596.48		2,862.32		3,155.92
	2-	34.080	4-	37.572	6-	
		2,726.40		3,005.76		

JOB CLASS: 01-Y02 YOUTH RES CTR COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.206	3-	27.401	5-	29.815
		2,016.48		2,192.08		2,385.20
	2-	26.295	4-	28.578	6-	
		2,103.60		2,286.24		

JOB CLASS: 01-Y03 YOUTH RESCTR ACTVY COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.206	3-	27.401	5-	29.815
		2,016.48		2,192.08		2,385.20
	2-	26.295	4-	28.578	6-	
		2,103.60		2,286.24		

JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5-	
	2-		4-		6-	

JOB CLASS: 01-Z99 TIMEKEEPER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5-	
	2-		4-		6-	

*** END OF LISTING ***

JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	10.000	800.00	3-	12.000	5-	14.000
	2-	11.000	880.00	4-	13.000	6-	1,120.00
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	16.217	1,297.36	3-	17.523	5-	18.948
	2-	16.861	1,348.88	4-	18.235	6-	1,515.84
JOB CLASS: 01-A09 CUSTODIAN		F/T	HOURLY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.652	1,492.16	3-	20.167	5-	21.851
	2-	19.417	1,553.36	4-	21.000	6-	1,748.08
JOB CLASS: 01-A10 ADMINISTRATIVE ASSISTANT		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	20.643	1,651.44	3-	22.760	5-	25.093
	2-	21.676	1,734.08	4-	23.898	6-	2,007.44
JOB CLASS: 01-A15 MECHANICS ASSISTANT		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.006	1,680.48	3-	23.161	5-	25.536
	2-	22.059	1,764.72	4-	24.321	6-	2,042.88
JOB CLASS: 01-A16 PW MAINT WKR I		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.226	1,698.08	3-	22.975	5-	24.902
	2-	22.079	1,766.32	4-	23.926	6-	1,992.16
JOB CLASS: 01-A19 PARKS MAINT WKR I		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.609	1,728.72	3-	23.388	5-	25.350
	2-	22.476	1,798.08	4-	24.356	6-	2,028.00
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.121	1,849.68	3-	25.059	5-	27.240
	2-	24.077	1,926.16	4-	26.120	6-	2,179.20
JOB CLASS: 01-A21 PARKS MAINT WKR II		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.118	1,929.44	3-	26.160	5-	28.435
	2-	25.092	2,007.36	4-	27.289	6-	2,274.80

The "salary" listed is the bi-weekly pay for the position.
Except for the Council & Mayor positions which are monthly.

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.445	2,115.60	3- 28.689	2,295.12	5- 31.199	2,495.92
	2- 27.524	2,201.92	4- 29.920	2,393.60	6-	
JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.346	2,187.68	3- 29.740	2,379.20	5- 32.321	2,585.68
	2- 28.508	2,280.64	4- 30.988	2,479.04	6-	
JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.591	2,207.28	3- 29.991	2,399.28	5- 32.634	2,610.72
	2- 28.781	2,302.48	4- 31.280	2,502.40	6-	
JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.873	2,149.84	3- 29.628	2,370.24	5- 32.664	2,613.12
	2- 28.217	2,257.36	4- 31.111	2,488.88	6-	
JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.809	2,304.72	3- 31.763	2,541.04	5- 35.018	2,801.44
	2- 30.249	2,419.92	4- 33.350	2,668.00	6-	
JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.814	2,225.12	3- 30.266	2,421.28	5- 32.957	2,636.56
	2- 29.011	2,320.88	4- 31.582	2,526.56	6-	
JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.913	2,393.04	3- 32.558	2,604.64	5- 35.473	2,837.84
	2- 31.204	2,496.32	4- 33.979	2,718.32	6-	

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.141	2,491.28	3- 33.902	2,712.16	5- 36.939	2,955.12
	2- 32.489	2,599.12	4- 35.380	2,830.40	6-	
JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.301	2,584.08	3- 35.172	2,813.76	5- 38.356	3,068.48
	2- 33.702	2,696.16	4- 36.720	2,937.60	6-	
JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.111	2,328.88	3- 32.094	2,567.52	5- 35.383	2,830.64
	2- 30.565	2,445.20	4- 33.699	2,695.92	6-	
JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.060	2,004.80	3- 27.238	2,179.04	5- 29.620	2,369.60
	2- 26.129	2,090.32	4- 28.417	2,273.36	6-	
JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.569	2,125.52	3- 28.897	2,311.76	5- 31.403	2,512.24
	2- 27.699	2,215.92	4- 30.111	2,408.88	6-	
JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.049	1,923.92	3- 26.085	2,086.80	5- 28.354	2,268.32
	2- 25.021	2,001.68	4- 27.212	2,176.96	6-	
JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.118	1,929.44	3- 26.160	2,092.80	5- 28.435	2,274.80
	2- 25.092	2,007.36	4- 27.289	2,183.12	6-	
JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A42 HUMAN RESOURCES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.346	2,107.68	3- 29.047	2,323.76	5- 32.024	2,561.92
	2- 27.664	2,213.12	4- 30.501	2,440.08	6-	

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.836	2,946.88	3- 40.272	3,221.76	5- 43.999	3,519.92
	2- 38.519	3,081.52	4- 42.118	3,369.44	6-	
JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.049	2,163.92	3- 29.417	2,353.36	5- 31.970	2,557.60
	2- 28.199	2,255.92	4- 30.652	2,452.16	6-	
JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.974	2,157.92	3- 29.263	2,341.04	5- 31.823	2,545.84
	2- 28.074	2,245.92	4- 30.518	2,441.44	6-	
JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.493	1,959.44	3- 27.005	2,160.40	5- 29.772	2,381.76
	2- 25.718	2,057.44	4- 28.354	2,268.32	6-	
JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.033	2,242.64	3- 30.489	2,439.12	5- 33.134	2,650.72
	2- 29.225	2,338.00	4- 31.769	2,541.52	6-	
JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.033	2,242.64	3- 30.489	2,439.12	5- 33.134	2,650.72
	2- 29.225	2,338.00	4- 31.769	2,541.52	6-	
JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.346	2,187.68	3- 29.740	2,379.20	5- 32.321	2,585.68
	2- 28.508	2,280.64	4- 30.988	2,479.04	6-	
JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.384	2,270.72	3- 30.867	2,469.36	5- 33.547	2,683.76
	2- 29.589	2,367.12	4- 32.164	2,573.12	6-	
JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.242	2,819.36	3- 38.432	3,074.56	5- 41.955	3,356.40
	2- 36.794	2,943.52	4- 40.134	3,210.72	6-	

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 22.981	1,838.48	3- 25.336	2,026.88	5- 27.932	2,234.56
	2- 24.129	1,930.32	4- 26.601	2,128.08	6-	
JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.493	1,959.44	3- 27.005	2,160.40	5- 29.772	2,381.76
	2- 25.718	2,057.44	4- 28.354	2,268.32	6-	
JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.346	2,187.68	3- 29.740	2,379.20	5- 32.321	2,585.68
	2- 28.508	2,280.64	4- 30.988	2,479.04	6-	
JOB CLASS: 01-A68 SENIOR MAINT AND UTILITIE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.176	2,174.08	3- 29.962	2,396.96	5- 33.034	2,642.72
	2- 28.535	2,282.80	4- 31.461	2,516.88	6-	
JOB CLASS: 01-A69 MAINT AND UTILITIES WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.271	1,941.68	3- 26.760	2,140.80	5- 29.503	2,360.24
	2- 25.485	2,038.80	4- 28.098	2,247.84	6-	
JOB CLASS: 01-A70 MAINT AND UTILITIES WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.820	1,745.60	3- 24.057	1,924.56	5- 26.523	2,121.84
	2- 22.911	1,832.88	4- 25.260	2,020.80	6-	
JOB CLASS: 01-A96 ADMINISTRATIVE ANALYST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.701	2,856.04	3- 39.360	3,148.77	5- 43.394	3,471.50
	2- 37.486	2,998.85	4- 41.328	3,306.19	6-	
JOB CLASS: 01-A97 CRIME ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.078	2,806.24	3- 38.672	3,093.76	5- 42.637	3,410.96
	2- 36.831	2,946.48	4- 40.606	3,248.48	6-	
JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.456	2,596.48	3- 35.779	2,862.32	5- 39.449	3,155.92
	2- 34.080	2,726.40	4- 37.572	3,005.76	6-	

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.545	1,963.60	3- 27.057	2,164.56	5- 29.830	2,386.40
	2- 25.762	2,060.96	4- 28.417	2,273.36	6-	
JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 30.069	2,405.52	3- 32.727	2,618.16	5- 35.656	2,852.48
	2- 31.366	2,509.28	4- 34.155	2,732.40	6-	
JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.354	1,868.32	3- 25.740	2,059.20	5- 28.378	2,270.24
	2- 24.515	1,961.20	4- 27.035	2,162.80	6-	
JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.238	2,099.04	3- 28.928	2,314.24	5- 31.892	2,551.36
	2- 27.550	2,204.00	4- 30.374	2,429.92	6-	
JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.543	2,363.44	3- 32.569	2,605.52	5- 35.909	2,872.72
	2- 31.009	2,480.72	4- 34.205	2,736.40	6-	
JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.311	2,184.88	3- 29.682	2,374.56	5- 32.280	2,582.40
	2- 28.471	2,277.68	4- 30.966	2,477.28	6-	
JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 22.803	1,824.24	3- 25.137	2,010.96	5- 27.733	2,218.64
	2- 23.956	1,916.48	4- 26.403	2,112.24	6-	
JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 38.264	3,061.12	3- 42.186	3,374.88	5- 46.498	3,719.84
	2- 40.174	3,213.92	4- 44.294	3,543.52	6-	
JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.764	2,061.12	3- 28.404	2,272.32	5- 31.313	2,505.04
	2- 27.051	2,164.08	4- 29.822	2,385.76	6-	

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.442	3,555.36	3- 49.000	3,920.00	5- 54.037	4,322.96
	2- 46.676	3,734.08	4- 51.453	4,116.24	6-	
JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.346	2,587.68	3- 35.661	2,852.88	5- 39.318	3,145.44
	2- 33.962	2,716.96	4- 37.445	2,995.60	6-	
JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 40.178	3,214.24	3- 44.297	3,543.76	5- 48.822	3,905.76
	2- 42.182	3,374.56	4- 46.508	3,720.64	6-	
JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.620	2,757.44	3- 27.145	3,040.24	5- 29.926	3,351.71
	2- 25.851	2,895.31	4- 28.502	3,192.22	6-	
JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.093	3,034.42	3- 29.871	3,345.55	5- 32.932	3,688.38
	2- 28.447	3,186.06	4- 31.365	3,512.88	6-	
JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.837	3,341.74	3- 32.894	3,684.13	5- 36.267	4,061.90
	2- 31.330	3,508.96	4- 34.539	3,868.37	6-	
JOB CLASS: 01-E12 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.073	3,928.18	3- 38.666	4,330.59	5- 42.630	4,774.56
	2- 36.825	4,124.40	4- 40.601	4,547.31	6-	
JOB CLASS: 01-E16 DO NOT USE-OLD DIV CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.901	4,244.91	3- 41.786	4,680.03	5- 46.070	5,159.84
	2- 39.796	4,457.15	4- 43.876	4,914.11	6-	
JOB CLASS: 01-F10 CITY CLERK	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.588	3,007.04	3- 40.291	3,223.28	5- 43.947	3,515.76
	2- 38.618	3,089.44	4- 42.060	3,364.80	6-	

JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.247	2,499.73	3- 34.450	2,755.96	5- 37.981	3,038.51
	2- 32.809	2,624.74	4- 36.172	2,893.78	6-	
JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.115	2,889.20	3- 39.816	3,185.28	5- 43.898	3,511.84
	2- 37.921	3,033.68	4- 41.808	3,344.64	6-	
JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.587	2,606.96	3- 35.576	2,846.08	5- 38.857	3,108.56
	2- 34.049	2,723.92	4- 37.179	2,974.32	6-	
JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.660	3,652.80	3- 49.860	3,988.80	5- 54.476	4,358.08
	2- 47.701	3,816.08	4- 52.095	4,167.60	6-	
JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.770	3,021.60	3- 41.641	3,331.28	5- 45.910	3,672.80
	2- 39.651	3,172.08	4- 43.713	3,497.04	6-	
JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.144	3,371.52	3- 46.018	3,681.44	5- 50.279	4,022.32
	2- 44.027	3,522.16	4- 48.083	3,846.64	6-	
JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 55.885	4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24
	2- 58.679	4,694.32	4- 64.694	5,175.52	6-	
JOB CLASS: 01-F25 PLANNING SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.562	3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60
	2- 46.559	3,724.72	4- 50.875	4,070.00	6-	
JOB CLASS: 01-F26 ASST FINANCE DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.737	4,058.96	3- 55.939	4,475.12	5- 61.672	4,933.76
	2- 53.276	4,262.08	4- 58.737	4,698.96	6-	

JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 56.201		4,496.08	3- 61.962	4,956.96	5- 68.313	5,465.04
2- 59.012		4,720.96	4- 65.062	5,204.96	6-	
JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 55.885		4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24
2- 58.679		4,694.32	4- 64.694	5,175.52	6-	
JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.469		3,557.52	3- 48.559	3,884.72	5- 53.056	4,244.48
2- 46.458		3,716.64	4- 50.738	4,059.04	6-	
JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.562		3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60
2- 46.559		3,724.72	4- 50.875	4,070.00	6-	
JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 36.025		2,882.00	3- 39.717	3,177.36	5- 43.788	3,503.04
2- 37.827		3,026.16	4- 41.704	3,336.32	6-	
JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 34.698		2,775.84	3- 38.254	3,060.32	5- 42.174	3,373.92
2- 36.430		2,914.40	4- 40.166	3,213.28	6-	
JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.961		2,076.88	3- 28.240	2,259.20	5- 30.749	2,459.92
2- 27.070		2,165.60	4- 29.465	2,357.20	6-	
JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 42.598		3,407.84	3- 46.965	3,757.20	5- 51.777	4,142.16
2- 44.728		3,578.24	4- 49.314	3,945.12	6-	
JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 35.242		2,819.36	3- 38.432	3,074.56	5- 41.955	3,356.40
2- 36.794		2,943.52	4- 40.134	3,210.72	6-	

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 35.242		2,819.36	3- 38.432	3,074.56	5- 41.955	3,356.40
2- 36.794		2,943.52	4- 40.134	3,210.72	6-	
JOB CLASS: 01-F38 ACCOUNTANT II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 33.979		2,718.32	3- 37.463	2,997.04	5- 41.301	3,304.08
2- 35.677		2,854.16	4- 39.334	3,146.72	6-	
JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 29.326		2,346.08	3- 31.920	2,553.60	5- 34.777	2,782.16
2- 30.592		2,447.36	4- 33.313	2,665.04	6-	
JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.469		3,557.52	3- 48.559	3,884.72	5- 53.056	4,244.48
2- 46.458		3,716.64	4- 50.738	4,059.04	6-	
JOB CLASS: 01-F41 ECONOMIC DEVELPMNT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.562		3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60
2- 46.559		3,724.72	4- 50.875	4,070.00	6-	
JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 33.272		2,661.76	3- 36.682	2,934.56	5- 40.442	3,235.36
2- 34.936		2,794.88	4- 38.516	3,081.28	6-	
JOB CLASS: 01-F43 UTILITIES SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 36.601		2,928.08	3- 40.353	3,228.24	5- 44.490	3,559.20
2- 38.431		3,074.48	4- 42.371	3,389.68	6-	
JOB CLASS: 01-G13 POLICE COMMANDER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 53.173		4,253.84	3- 58.925	4,714.00	5- 65.284	5,222.72
2- 55.975		4,478.00	4- 62.025	4,962.00	6-	
JOB CLASS: 01-G19 POLICE DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 60.070		4,805.60	3- 66.557	5,324.56	5- 73.748	5,899.84
2- 63.235		5,058.80	4- 70.049	5,603.92	6-	

JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 30.000		2,400.00	3- 30.500	2,440.00	5- 31.000	2,480.00
2- 30.250		2,420.00	4- 30.750	2,460.00	6-	

JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 79.358	6,348.64
2-			4-		6-	

JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 26.704		2,136.32	3- 29.437	2,354.96	5- 32.456	2,596.48
2- 28.040		2,243.20	4- 30.906	2,472.48	6-	

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 23.364		1,869.12	3- 36.346	2,907.69	5-	
2- 28.557		2,284.56	4- 54.519	4,361.54	6-	

JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-102.254	8,180.29
2-			4-		6-	

JOB CLASS: 01-K01 RESERVE FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 21.034		2,355.81	3- 23.189	2,597.17	5- 25.566	2,863.39
2- 22.085		2,473.52	4- 24.350	2,727.20	6-	

JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 33.661		2,692.88	3- 37.111	2,968.88	5- 40.904	3,272.32
2- 35.341		2,827.28	4- 38.964	3,117.12	6-	

JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 12.000			2-		3-	

JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 21.067		1,685.36	3- 23.223	1,857.84	5- 25.621	2,049.68
2- 22.131		1,770.48	4- 24.391	1,951.28	6-	

JOB CLASS: 01-P18 INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.000	880.00	3- 13.000	1,040.00	5- 15.000	1,200.00
	2- 12.000	960.00	4- 14.000	1,120.00	6-	

JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	

JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.500	840.00	3- 11.580	926.40	5- 12.760	1,020.80
	2- 11.030	882.40	4- 12.160	972.80	6-	

JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.310	904.80	3- 12.470	997.60	5- 13.750	1,100.00
	2- 11.880	950.40	4- 13.090	1,047.20	6-	

JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.790	1,023.20	3- 14.100	1,128.00	5- 15.550	1,244.00
	2- 13.430	1,074.40	4- 14.810	1,184.80	6-	

JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	

JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.500	840.00	3- 11.580	926.40	5- 12.760	1,020.80
	2- 11.030	882.40	4- 12.160	972.80	6-	

JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.400	1,072.00
	2- 11.580	926.40	4- 12.760	1,020.80	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.180	974.40	3- 13.410	1,072.80	5- 14.780	1,182.40
	2- 12.790	1,023.20	4- 14.080	1,126.40	6-	
JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.790	1,023.20	3- 14.100	1,128.00	5- 15.520	1,241.60
	2- 13.430	1,074.40	4- 14.780	1,182.40	6-	
JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	
JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.470	1,557.60	3- 21.470	1,717.60	5- 23.670	1,893.60
	2- 20.440	1,635.20	4- 22.540	1,803.20	6-	
JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.780	1,102.40	3- 15.190	1,215.20	5- 16.750	1,340.00
	2- 14.470	1,157.60	4- 15.950	1,276.00	6-	
JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	
JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.520	1,241.60	3- 17.110	1,368.80	5- 18.870	1,509.60
	2- 16.300	1,304.00	4- 17.970	1,437.60	6-	
JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.519	1,561.55	3- 21.128	1,690.21	5- 22.900	1,831.98
	2- 20.304	1,624.32	4- 22.002	1,760.12	6-	
JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 17.110	1,368.80	3- 18.870	1,509.60	5- 20.800	1,664.00
	2- 17.970	1,437.60	4- 19.810	1,584.80	6-	
JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.960	1,596.80	3- 22.010	1,760.80	5- 24.260	1,940.80
	2- 20.960	1,676.80	4- 23.110	1,848.80	6-	
JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.380	1,310.40	3- 18.060	1,444.80	5- 19.910	1,592.80
	2- 17.200	1,376.00	4- 18.960	1,516.80	6-	
JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.790	1,343.20	3- 18.510	1,480.80	5- 20.410	1,632.80
	2- 17.630	1,410.40	4- 19.440	1,555.20	6-	
JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.440	1,075.20	3- 14.820	1,185.60	5- 16.340	1,307.20
	2- 14.110	1,128.80	4- 15.560	1,244.80	6-	
JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	

JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.456	2,596.48	3- 35.779	2,862.32	5- 39.449	3,155.92
	2- 34.080	2,726.40	4- 37.572	3,005.76	6-	
JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.159	3,772.72	3- 51.993	4,159.44	5- 57.322	4,585.76
	2- 49.517	3,961.36	4- 54.593	4,367.44	6-	
JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.213	2,577.04	3- 35.515	2,841.20	5- 39.156	3,132.48
	2- 33.824	2,705.92	4- 37.291	2,983.28	6-	
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.293	1,863.44	3- 25.316	2,025.28	5- 27.531	2,202.48
	2- 24.285	1,942.80	4- 26.411	2,112.88	6-	
JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.900	2,152.00	3- 29.660	2,372.80	5- 32.700	2,616.00
	2- 28.250	2,260.00	4- 31.140	2,491.20	6-	
JOB CLASS: 01-P87 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.347	1,947.76	3- 26.843	2,147.44	5- 29.594	2,367.52
	2- 25.565	2,045.20	4- 28.186	2,254.88	6-	
JOB CLASS: 01-P88 BLDG OFFICIAL PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.546	3,563.68	3- 48.644	3,891.52	5- 53.147	4,251.76
	2- 46.538	3,723.04	4- 50.824	4,065.92	6-	
JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-Q02 MAYOR	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 81.568	6,525.44
	2-		4-		6-	

JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 80.265	6,421.21
2-			4-		6-	
JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 77.515	6,201.20
2-			4-		6-	
JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 66.171	5,293.68
2-			4-		6-	
JOB CLASS: 01-R12 HUMAN RESOURCES DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 66.298	5,303.84
2-			4-		6-	
JOB CLASS: 01-R13 RECREATION DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 59.805	4,784.40
2-			4-		6-	
JOB CLASS: 01-R14 FINANCE DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 75.029	6,002.32
2-			4-		6-	
JOB CLASS: 01-S01 REC PROGRAM COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.710		2,056.80	3- 27.949	2,235.92	5- 30.411	2,432.88
2- 26.821		2,145.68	4- 29.150	2,332.00	6-	
JOB CLASS: 01-Y01 VIOLENCE PREVENTION MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 32.456		2,596.48	3- 35.779	2,862.32	5- 39.449	3,155.92
2- 34.080		2,726.40	4- 37.572	3,005.76	6-	
JOB CLASS: 01-Y02 YOUTH RES CTR COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.710		2,056.80	3- 27.949	2,235.92	5- 30.411	2,432.88
2- 26.821		2,145.68	4- 29.150	2,332.00	6-	

JOB CLASS: 01-Y03 YOUTH RESCTR ACTVY COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	25.710	2,056.80	3-	27.949	5-	30.411
2-	26.821	2,145.68	4-	29.150	6-	2,432.88

JOB CLASS: 01-Y04 YOUTH CENTER SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	28.851	2,308.08	3-	31.359	5-	34.125
2-	30.094	2,407.52	4-	32.706	6-	2,730.00

JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

JOB CLASS: 01-Z99 TIMEKEEPER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

*** END OF LISTING ***

City of Seaside
Salary Schedule
Effective January 1, 2018

JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 10.000		800.00	3- 12.000		960.00	5- 14.000	1,120.00
2- 11.000		880.00	4- 13.000		1,040.00	6-	

JOB CLASS: 01-A05 RECORDS COORDIN/COURIER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 16.217	1,297.36	3- 17.523	1,401.84	5- 18.948	1,515.84	
2- 16.861	1,348.88	4- 18.235	1,458.80	6-		

JOB CLASS: 01-A09 CUSTODIAN	F/T	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY	
	1-	18.652	1,492.16	3-	20.167	1,613.36	5- 21.851	1,748.08
	2-	19.417	1,553.36	4-	21.000	1,680.00	6-	

JOB CLASS: 01-A10 ADMINISTRATIVE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 20.643	1,651.44	3- 22.760	1,820.80	5- 25.093	2,007.44	
2- 21.676	1,734.08	4- 23.898	1,911.84	6-		

JOB CLASS: 01-A15 MECHANICS ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.006	1,680.48	3- 23.161	1,852.88	5- 25.536	2,042.88
	2- 22.059	1,764.72	4- 24.321	1,945.68	6-	

JOB CLASS: 01-A16 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.226	1,698.08	3- 22.975	1,838.00	5- 24.902	1,992.16
	2- 22.079	1,766.32	4- 23.926	1,914.08	6-	

JOB CLASS: 01-A19 PARKS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	21.609	1,728.72	3-	23.388	1,871.04	5-	25.350	2,028.00
2-	22.476	1,798.08	4-	24.356	1,948.48	6-		

JOB CLASS: 01-A20 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 23.121	1,849.68	3- 25.059	2,004.72	5- 27.240	2,179.20	
2- 24.077	1,926.16	4- 26.120	2,089.60	6-		

JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.118	1,929.44	3- 26.160	2,092.80	5- 28.435	2,274.80
	2- 25.092	2,007.36	4- 27.289	2,183.12	6-	

The "salary" listed is the bi-weekly pay for the position.
Except for the Council & Mayor positions which are monthly.

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.445	2,115.60	3- 28.689	2,295.12	5- 31.199	2,495.92
	2- 27.524	2,201.92	4- 29.920	2,393.60	6-	
JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.346	2,187.68	3- 29.740	2,379.20	5- 32.321	2,585.68
	2- 28.508	2,280.64	4- 30.988	2,479.04	6-	
JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.060	2,244.80	3- 30.501	2,440.08	5- 33.189	2,655.12
	2- 29.270	2,341.60	4- 31.812	2,544.96	6-	
JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.873	2,149.84	3- 29.628	2,370.24	5- 32.664	2,613.12
	2- 28.217	2,257.36	4- 31.111	2,488.88	6-	
JOB CLASS: 01-A28 EXECUTIVE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.385	2,350.81	3- 32.398	2,591.86	5- 35.718	2,857.47
	2- 30.854	2,468.32	4- 34.017	2,721.36	6-	
JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.814	2,225.12	3- 30.266	2,421.28	5- 32.957	2,636.56
	2- 29.011	2,320.88	4- 31.582	2,526.56	6-	
JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 30.661	2,452.88	3- 33.372	2,669.76	5- 36.360	2,908.80
	2- 31.984	2,558.72	4- 34.828	2,786.24	6-	

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.141	2,491.28	3- 33.902	2,712.16	5- 36.939	2,955.12
	2- 32.489	2,599.12	4- 35.380	2,830.40	6-	
JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.301	2,584.08	3- 35.172	2,813.76	5- 38.356	3,068.48
	2- 33.702	2,696.16	4- 36.720	2,937.60	6-	
JOB CLASS: 01-A33 PAYROLL TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.693	2,375.46	3- 32.736	2,618.87	5- 36.091	2,887.25
	2- 31.176	2,494.10	4- 34.373	2,749.84	6-	
JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.060	2,004.80	3- 27.238	2,179.04	5- 29.620	2,369.60
	2- 26.129	2,090.32	4- 28.417	2,273.36	6-	
JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.569	2,125.52	3- 28.897	2,311.76	5- 31.403	2,512.24
	2- 27.699	2,215.92	4- 30.111	2,408.88	6-	
JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.049	1,923.92	3- 26.085	2,086.80	5- 28.354	2,268.32
	2- 25.021	2,001.68	4- 27.212	2,176.96	6-	
JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.118	1,929.44	3- 26.160	2,092.80	5- 28.435	2,274.80
	2- 25.092	2,007.36	4- 27.289	2,183.12	6-	
JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.212	2,096.96	3- 28.490	2,279.20	5- 30.983	2,478.64
	2- 27.330	2,186.40	4- 29.722	2,377.76	6-	
JOB CLASS: 01-A42 HUMAN RESOURCES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.115	2,169.17	3- 29.894	2,391.53	5- 32.958	2,636.66
	2- 28.471	2,277.70	4- 31.392	2,511.32	6-	

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.836	2,946.88	3- 40.272	3,221.76	5- 43.999	3,519.92
	2- 38.519	3,081.52	4- 42.118	3,369.44	6-	
JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.049	2,163.92	3- 29.417	2,353.36	5- 31.970	2,557.60
	2- 28.199	2,255.92	4- 30.652	2,452.16	6-	
JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.783	2,222.64	3- 30.141	2,411.28	5- 32.778	2,622.24
	2- 28.916	2,313.28	4- 31.434	2,514.72	6-	
JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.493	1,959.44	3- 27.005	2,160.40	5- 29.772	2,381.76
	2- 25.718	2,057.44	4- 28.354	2,268.32	6-	
JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.014	2,321.12	3- 31.556	2,524.48	5- 34.294	2,743.52
	2- 30.248	2,419.84	4- 32.881	2,630.48	6-	
JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.033	2,242.64	3- 30.489	2,439.12	5- 33.134	2,650.72
	2- 29.225	2,338.00	4- 31.769	2,541.52	6-	
JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.346	2,187.68	3- 29.740	2,379.20	5- 32.321	2,585.68
	2- 28.508	2,280.64	4- 30.988	2,479.04	6-	
JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.576	2,366.08	3- 32.163	2,573.04	5- 34.956	2,796.48
	2- 30.832	2,466.56	4- 33.515	2,681.20	6-	
JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.242	2,819.36	3- 38.432	3,074.56	5- 41.955	3,356.40
	2- 36.794	2,943.52	4- 40.134	3,210.72	6-	

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 22.981	1,838.48	3- 25.336	2,026.88	5- 27.932	2,234.56
	2- 24.129	1,930.32	4- 26.601	2,128.08	6-	
JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.493	1,959.44	3- 27.005	2,160.40	5- 29.772	2,381.76
	2- 25.718	2,057.44	4- 28.354	2,268.32	6-	
JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.948	2,235.84	3- 30.394	2,431.52	5- 33.032	2,642.56
	2- 29.135	2,330.80	4- 31.670	2,533.60	6-	
JOB CLASS: 01-A68 SEN MAINT & UTILITIES WKR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.176	2,174.08	3- 29.962	2,396.96	5- 33.034	2,642.72
	2- 28.535	2,282.80	4- 31.461	2,516.88	6-	
JOB CLASS: 01-A69 MAINT & UTILITIES WKR III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.271	1,941.68	3- 26.760	2,140.80	5- 29.503	2,360.24
	2- 25.485	2,038.80	4- 28.098	2,247.84	6-	
JOB CLASS: 01-A70 MAINT & UTILITIES WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.820	1,745.60	3- 24.057	1,924.56	5- 26.523	2,121.84
	2- 22.911	1,832.88	4- 25.260	2,020.80	6-	
JOB CLASS: 01-A96 ADMINISTRATIVE ANALYST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.058	2,884.64	3- 39.754	3,180.29	5- 43.828	3,506.24
	2- 37.861	3,028.87	4- 41.741	3,339.30	6-	
JOB CLASS: 01-A97 CRIME ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.078	2,806.24	3- 38.672	3,093.76	5- 42.637	3,410.96
	2- 36.831	2,946.48	4- 40.606	3,248.48	6-	
JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.106	2,648.48	3- 36.495	2,919.60	5- 40.238	3,219.04
	2- 34.762	2,780.96	4- 38.324	3,065.92	6-	

JOB CLASS: 01-B01 POLICE SERVICES SPECIALIS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.248	2,099.81	3-	28.933	2,314.67	5-	31.899	2,551.89
2-	27.549	2,203.92	4-	30.387	2,430.98	6-		

JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	32.029	2,562.35	3-	34.860	2,788.81	5-	37.980	3,038.39
2-	33.410	2,672.80	4-	36.381	2,910.45	6-		

JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	24.983	1,998.63	3-	27.535	2,202.80	5-	30.357	2,428.59
2-	26.225	2,098.01	4-	28.922	2,313.73	6-		

JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.626	2,130.11	3-	29.356	2,348.49	5-	32.364	2,589.12
2-	27.958	2,236.62	4-	30.824	2,465.88	6-		

JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	32.144	2,571.50	3-	35.435	2,834.78	5-	39.093	3,127.45
2-	33.768	2,701.48	4-	37.219	2,977.50	6-		

JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	27.857	2,228.56	3-	30.276	2,422.08	5-	32.926	2,634.08
2-	29.040	2,323.20	4-	31.585	2,526.80	6-		

JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	23.952	1,916.19	3-	26.404	2,112.33	5-	29.131	2,330.47
2-	25.164	2,013.12	4-	27.734	2,218.76	6-		

JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	40.635	3,250.82	3-	44.800	3,584.04	5-	49.379	3,950.31
2-	42.664	3,413.12	4-	47.038	3,763.07	6-		

JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	25.764	2,061.12	3-	28.404	2,272.32	5-	31.313	2,505.04
2-	27.051	2,164.08	4-	29.822	2,385.76	6-		

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 48.865	3,909.22	3- 53.877	4,310.18	5- 59.415	4,753.22
	2- 51.322	4,105.77	4- 56.574	4,525.91	6-	
JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.346	2,587.68	3- 35.661	2,852.88	5- 39.318	3,145.44
	2- 33.962	2,716.96	4- 37.445	2,995.60	6-	
JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.185	3,534.80	3- 48.715	3,897.19	5- 53.691	4,295.30
	2- 46.390	3,711.20	4- 51.147	4,091.79	6-	
JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.798	2,889.34	3- 28.443	3,185.58	5- 31.357	3,512.01
	2- 27.088	3,033.82	4- 29.865	3,344.87	6-	
JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.419	3,182.98	3- 31.333	3,509.31	5- 34.544	3,868.94
	2- 29.839	3,341.98	4- 32.900	3,684.85	6-	
JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.322	3,508.07	3- 34.532	3,867.53	5- 38.072	4,264.09
	2- 32.890	3,683.63	4- 36.258	4,060.90	6-	
JOB CLASS: 01-E12 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.913	3,033.06	3- 41.797	3,343.80	5- 46.083	3,686.66
	2- 39.808	3,184.66	4- 43.889	3,511.16	6-	
JOB CLASS: 01-E16 DO NOT USE-OLD DIV CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.901	4,244.91	3- 41.786	4,680.03	5- 46.070	5,159.84
	2- 39.796	4,457.15	4- 43.876	4,914.11	6-	
JOB CLASS: 01-F10 CITY CLERK	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 40.602	3,248.16	3- 43.522	3,481.76	5- 47.471	3,797.68
	2- 41.715	3,337.20	4- 45.433	3,634.64	6-	

JOB CLASS: 01-F11 PUBLIC AFFAIRS OFF/CTY CL HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 48.236	3,858.88	3- 53.180	4,254.42	5- 58.631	4,690.50	
2- 50.648	4,051.85	4- 55.839	4,467.15	6-		
JOB CLASS: 01-F13 ACCOUNTANT						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 31.247	2,499.73	3- 34.450	2,755.96	5- 37.981	3,038.51	
2- 32.809	2,624.74	4- 36.172	2,893.78	6-		
JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR HOURLY						
	SALARY	HOURLY	SALARY	HOURLY	SALARY	
1- 36.115	2,889.20	3- 39.816	3,185.28	5- 43.898	3,511.84	
2- 37.921	3,033.68	4- 41.808	3,344.64	6-		
JOB CLASS: 01-F16 SR. BUILDING INSPECTOR						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 32.587	2,606.96	3- 35.576	2,846.08	5- 38.857	3,108.56	
2- 34.049	2,723.92	4- 37.179	2,974.32	6-		
JOB CLASS: 01-F17 BUILDING OFFICIAL						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 48.734	3,898.68	3- 53.216	4,257.27	5- 58.142	4,651.33	
2- 50.911	4,072.89	4- 55.601	4,448.04	6-		
JOB CLASS: 01-F20 SENIOR PLANNER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 38.911	3,112.90	3- 42.899	3,431.90	5- 47.297	3,783.78	
2- 40.848	3,267.88	4- 45.034	3,602.71	6-		
JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 42.987	3,438.96	3- 46.938	3,755.04	5- 51.285	4,102.80	
2- 44.908	3,592.64	4- 49.045	3,923.60	6-		
JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 55.885	4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24	
2- 58.679	4,694.32	4- 64.694	5,175.52	6-		
JOB CLASS: 01-F25 PLANNING SERVICES MGR						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.562	3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60	
2- 46.559	3,724.72	4- 50.875	4,070.00	6-		

JOB CLASS: 01-F26 ASST FINANCE DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 52.425	4,194.00	3- 57.799	4,623.95	5- 63.723	5,097.88
	2- 55.048	4,403.87	4- 60.691	4,855.28	6-	
JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 57.898	4,631.86	3- 63.834	5,106.72	5- 70.377	5,630.14
	2- 60.795	4,863.59	4- 67.028	5,362.21	6-	
JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 55.885	4,470.80	3- 61.614	4,929.12	5- 67.928	5,434.24
	2- 58.679	4,694.32	4- 64.694	5,175.52	6-	
JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.469	3,557.52	3- 48.559	3,884.72	5- 53.056	4,244.48
	2- 46.458	3,716.64	4- 50.738	4,059.04	6-	
JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.908	3,672.60	3- 50.123	4,009.86	5- 54.827	4,386.15
	2- 47.965	3,837.19	4- 52.412	4,192.95	6-	
JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.113	2,969.08	3- 40.917	3,273.37	5- 45.111	3,608.85
	2- 38.970	3,117.59	4- 42.963	3,437.07	6-	
JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.017	2,881.36	3- 39.708	3,176.64	5- 43.777	3,502.16
	2- 37.814	3,025.12	4- 41.692	3,335.36	6-	
JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.961	2,076.88	3- 28.240	2,259.20	5- 30.749	2,459.92
	2- 27.070	2,165.60	4- 29.465	2,357.20	6-	
JOB CLASS: 01-F35 INFORMATION SERV MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.623	3,649.80	3- 50.299	4,023.94	5- 55.453	4,436.27
	2- 47.903	3,832.26	4- 52.816	4,225.25	6-	

JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	36.306	2,904.52	3-	39.593	3,167.44	5-	43.223	3,457.84
2-	37.905	3,032.42	4-	41.346	3,307.71	6-		

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	35.242	2,819.36	3-	38.432	3,074.56	5-	41.955	3,356.40
2-	36.794	2,943.52	4-	40.134	3,210.72	6-		

JOB CLASS: 01-F38 ACCOUNTANT II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	35.006	2,800.45	3-	38.595	3,087.61	5-	42.548	3,403.86
2-	36.755	2,940.39	4-	40.522	3,241.78	6-		

JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	29.326	2,346.08	3-	31.920	2,553.60	5-	34.777	2,782.16
2-	30.592	2,447.36	4-	33.313	2,665.04	6-		

JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	45.813	3,665.01	3-	50.026	4,002.10	5-	54.659	4,372.73
2-	47.862	3,828.95	4-	52.271	4,181.64	6-		

JOB CLASS: 01-F41 ECONOMIC DEVELPMNT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	45.909	3,672.68	3-	50.123	4,009.86	5-	54.828	4,386.23
2-	47.966	3,837.27	4-	52.412	4,192.95	6-		

JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	34.277	2,742.19	3-	37.790	3,023.21	5-	41.664	3,333.08
2-	35.991	2,879.31	4-	39.680	3,174.39	6-		

JOB CLASS: 01-F43 UTILITIES SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	36.601	2,928.08	3-	40.353	3,228.24	5-	44.490	3,559.20
2-	38.431	3,074.48	4-	42.371	3,389.68	6-		

JOB CLASS: 01-G13 POLICE COMMANDER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	56.639	4,531.09	3-	62.767	5,021.33	5-	69.540	5,563.19
2-	59.624	4,769.94	4-	66.069	5,285.49	6-		

JOB CLASS: 01-G19 POLICE DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	64.377	5,150.20	3-	71.330	5-	79.037
2-	67.770	5,421.61	4-	75.073	6-	6,322.94
JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	30.000	2,400.00	3-	30.500	5-	31.000
2-	30.250	2,420.00	4-	30.750	6-	2,480.00
JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	79.358
2-			4-		6-	6,348.64
JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	27.238	2,179.05	3-	30.026	5-	33.105
2-	28.601	2,288.06	4-	31.524	6-	2,648.41
JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	23.364	1,869.12	3-	36.346	5-	
2-	28.557	2,284.56	4-	59.971	6-	
JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	102.254
2-			4-		6-	8,180.29
JOB CLASS: 01-K01 RESERVE FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	21.034	2,355.81	3-	23.189	5-	25.566
2-	22.085	2,473.52	4-	24.350	6-	2,863.39
JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	33.661	2,692.88	3-	37.111	5-	40.904
2-	35.341	2,827.28	4-	38.964	6-	3,272.32
JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	12.000		2-		3-	
JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	22.916	1,833.28	3-	25.261	5-	27.870
2-	24.075	1,926.00	4-	26.534	6-	2,229.60

JOB CLASS: 01-P18 INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.000	880.00	3- 13.000	1,040.00	5- 15.000	1,200.00
	2- 12.000	960.00	4- 14.000	1,120.00	6-	

JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	

JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.500	840.00	3- 11.580	926.40	5- 12.760	1,020.80
	2- 11.030	882.40	4- 12.160	972.80	6-	

JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.310	904.80	3- 12.470	997.60	5- 13.750	1,100.00
	2- 11.880	950.40	4- 13.090	1,047.20	6-	

JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.790	1,023.20	3- 14.100	1,128.00	5- 15.550	1,244.00
	2- 13.430	1,074.40	4- 14.810	1,184.80	6-	

JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	

JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.500	840.00	3- 11.580	926.40	5- 12.760	1,020.80
	2- 11.030	882.40	4- 12.160	972.80	6-	

JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.400	1,072.00
	2- 11.580	926.40	4- 12.760	1,020.80	6-	
JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.180	974.40	3- 13.410	1,072.80	5- 14.780	1,182.40
	2- 12.790	1,023.20	4- 14.080	1,126.40	6-	
JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.790	1,023.20	3- 14.100	1,128.00	5- 15.520	1,241.60
	2- 13.430	1,074.40	4- 14.780	1,182.40	6-	
JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.840	1,187.20	3- 16.360	1,308.80	5- 18.040	1,443.20
	2- 15.580	1,246.40	4- 17.180	1,374.40	6-	
JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.470	1,557.60	3- 21.470	1,717.60	5- 23.670	1,893.60
	2- 20.440	1,635.20	4- 22.540	1,803.20	6-	
JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.210	1,216.80	3- 16.770	1,341.60	5- 18.490	1,479.20
	2- 15.970	1,277.60	4- 17.610	1,408.80	6-	
JOB CLASS: 01-P42 FACILITY ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.780	1,102.40	3- 15.190	1,215.20	5- 16.750	1,340.00
	2- 14.470	1,157.60	4- 15.950	1,276.00	6-	

JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	14.840	1,187.20	3-	16.360	1,308.80	5-	18.040	1,443.20
2-	15.580	1,246.40	4-	17.180	1,374.40	6-		

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	14.780	1,182.40	3-	16.300	1,304.00	5-	17.970	1,437.60
2-	15.520	1,241.60	4-	17.110	1,368.80	6-		

JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	15.520	1,241.60	3-	17.110	1,368.80	5-	18.870	1,509.60
2-	16.300	1,304.00	4-	17.970	1,437.60	6-		

JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	19.519	1,561.55	3-	21.128	1,690.21	5-	22.900	1,831.98
2-	20.304	1,624.32	4-	22.002	1,760.12	6-		

JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	17.110	1,368.80	3-	18.870	1,509.60	5-	20.800	1,664.00
2-	17.970	1,437.60	4-	19.810	1,584.80	6-		

JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	19.960	1,596.80	3-	22.010	1,760.80	5-	24.260	1,940.80
2-	20.960	1,676.80	4-	23.110	1,848.80	6-		

JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	16.380	1,310.40	3-	18.060	1,444.80	5-	19.910	1,592.80
2-	17.200	1,376.00	4-	18.960	1,516.80	6-		

JOB CLASS: 01-P50 SENIOR FACILITY ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	20.518	1,641.46	3-	22.621	1,809.71	5-	24.940	1,995.20
2-	21.544	1,723.53	4-	23.752	1,900.19	6-		

JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	16.790	1,343.20	3-	18.510	1,480.80	5-	20.410	1,632.80
2-	17.630	1,410.40	4-	19.440	1,555.20	6-		

JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.440	1,075.20	3- 14.820	1,185.60	5- 16.340	1,307.20
	2- 14.110	1,128.80	4- 15.560	1,244.80	6-	
JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	
JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.456	2,596.48	3- 35.779	2,862.32	5- 39.449	3,155.92
	2- 34.080	2,726.40	4- 37.572	3,005.76	6-	
JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.159	3,772.72	3- 51.993	4,159.44	5- 57.322	4,585.76
	2- 49.517	3,961.36	4- 54.593	4,367.44	6-	
JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.213	2,577.04	3- 35.515	2,841.20	5- 39.156	3,132.48
	2- 33.824	2,705.92	4- 37.291	2,983.28	6-	
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.293	1,863.44	3- 25.316	2,025.28	5- 27.531	2,202.48
	2- 24.285	1,942.80	4- 26.411	2,112.88	6-	
JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.900	2,152.00	3- 29.660	2,372.80	5- 32.700	2,616.00
	2- 28.250	2,260.00	4- 31.140	2,491.20	6-	
JOB CLASS: 01-P87 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.347	1,947.76	3- 26.843	2,147.44	5- 29.594	2,367.52
	2- 25.565	2,045.20	4- 28.186	2,254.88	6-	
JOB CLASS: 01-P88 BLDG OFFICIAL PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.546	3,563.68	3- 48.644	3,891.52	5- 53.147	4,251.76
	2- 46.538	3,723.04	4- 50.824	4,065.92	6-	

JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
1-		400.00	2-		3-	
JOB CLASS: 01-Q02 MAYOR	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
1-		400.00	2-		3-	
JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 86.528	6,922.21
2-			4-		6-	
JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 82.362	6,588.96
2-			4-		6-	
JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 79.935	6,394.83
2-			4-		6-	
JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 66.171	5,293.68
2-			4-		6-	
JOB CLASS: 01-R12 HUMAN RESOURCES DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 69.720	5,577.60
2-			4-		6-	
JOB CLASS: 01-R13 RECREATION DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 64.173	5,133.86
2-			4-		6-	
JOB CLASS: 01-R14 FINANCE DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 75.029	6,002.32
2-			4-		6-	
JOB CLASS: 01-S01 REC PROGRAM COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.710		2,056.80	3- 27.949	2,235.92	5- 30.411	2,432.88
2- 26.821		2,145.68	4- 29.150	2,332.00	6-	

JOB CLASS: 01-Y01 VIOLENCE PREVENTION MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	32.456	2,596.48	3-	35.779	2,862.32	5-	39.449	3,155.92
2-	34.080	2,726.40	4-	37.572	3,005.76	6-		

JOB CLASS: 01-Y02 YOUTH RES CTR ACTVTY COOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.764	2,141.12	3-	29.095	2,327.60	5-	31.658	2,532.64
2-	27.921	2,233.68	4-	30.345	2,427.60	6-		

JOB CLASS: 01-Y03 YOUTH RES CTR COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.764	2,141.12	3-	29.095	2,327.60	5-	31.658	2,532.64
2-	27.921	2,233.68	4-	30.345	2,427.60	6-		

JOB CLASS: 01-Y04 YOUTH CENTER SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.034	2,402.72	3-	32.645	2,611.60	5-	35.524	2,841.92
2-	31.328	2,506.24	4-	34.047	2,723.76	6-		

JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

JOB CLASS: 01-Z99 TIMEKEEPER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

*** END OF LISTING ***

City of Seaside
Salary Schedule
Effective July 1, 2014

JOB CLASS: 01-A00 COURIER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 7.748	619.84	3- 8.543	683.44	5- 9.420	753.60
	2- 8.145	651.60	4- 8.964	717.12	6-	
JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 10.000	800.00	3- 12.000	960.00	5- 14.000	1,120.00
	2- 11.000	880.00	4- 13.000	1,040.00	6-	
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.360	1,228.80	3- 16.598	1,327.84	5- 17.948	1,435.84
	2- 15.971	1,277.68	4- 17.272	1,381.76	6-	
JOB CLASS: 01-A09 CUSTODIAN F/T						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 17.320	1,385.60	3- 18.728	1,498.24	5- 20.291	1,623.28
	2- 18.031	1,442.48	4- 19.501	1,560.08	6-	
JOB CLASS: 01-A14 SECRETARY						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 18.159	1,452.72	3- 19.682	1,574.56	5- 21.328	1,706.24
	2- 18.922	1,513.76	4- 20.493	1,639.44	6-	
JOB CLASS: 01-A15 MECHANICS ASSISTANT						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.507	1,560.56	3- 21.508	1,720.64	5- 23.713	1,897.04
	2- 20.484	1,638.72	4- 22.584	1,806.72	6-	
JOB CLASS: 01-A16 PW MAINT WKR I						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 20.105	1,608.40	3- 21.762	1,740.96	5- 23.587	1,886.96
	2- 20.913	1,673.04	4- 22.662	1,812.96	6-	
JOB CLASS: 01-A19 PARKS MAINT WKR I						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 20.066	1,605.28	3- 21.718	1,737.44	5- 23.541	1,883.28
	2- 20.872	1,669.76	4- 22.617	1,809.36	6-	
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT						
	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.471	1,717.68	3- 23.271	1,861.68	5- 25.296	2,023.68
	2- 22.358	1,788.64	4- 24.255	1,940.40	6-	

The "salary" listed is the bi-weekly pay for the position.
Except for the Council position which is monthly.

JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.396	1,791.68	3-	24.292	1,943.36
	2-	23.301	1,864.08	4-	25.341	2,027.28
				5-	26.405	2,112.40
				6-		

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.049	2,003.92	3-	27.174	2,173.92
	2-	26.071	2,085.68	4-	28.340	2,267.20
				5-	29.551	2,364.08
				6-		

JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.394	2,031.52	3-	27.617	2,209.36
	2-	26.473	2,117.84	4-	28.776	2,302.08
				5-	30.014	2,401.12
				6-		

JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.341	1,947.28	3-	26.456	2,116.48
	2-	25.379	2,030.32	4-	27.600	2,208.00
				5-	28.771	2,301.68
				6-		

JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.621	2,049.68	3-	27.850	2,228.00
	2-	26.727	2,138.16	4-	29.048	2,323.84
				5-	30.305	2,424.40
				6-		

JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.341	1,947.28	3-	26.456	2,116.48
	2-	25.379	2,030.32	4-	27.600	2,208.00
				5-	28.771	2,301.68
				6-		

JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.347	1,947.76	3-	26.843	2,147.44
	2-	25.565	2,045.20	4-	28.186	2,254.88
				5-	29.594	2,367.52
				6-		

JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.622	2,129.76	3-	29.352	2,348.16
	2-	27.953	2,236.24	4-	30.819	2,465.52
				5-	32.360	2,588.80
				6-		

JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.829	2,066.32	3-	28.106	2,248.48
	2-	26.940	2,155.20	4-	29.328	2,346.24
				5-	30.605	2,448.40
				6-		

JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.778	2,222.24	3-	30.234	2,418.72
	2-	28.977	2,318.16	4-	31.553	2,524.24
				5-	32.941	2,635.28
				6-		

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.917	2,313.36	3-	31.482	2,518.56
	2-	30.170	2,413.60	4-	32.854	2,628.32
				5-	34.303	2,744.24
				6-		

JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.996	2,399.68	3-	32.661	2,612.88
	2-	31.296	2,503.68	4-	34.099	2,727.92
				5-	35.618	2,849.44
				6-		

JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.902	2,152.16	3-	29.659	2,372.72
	2-	28.246	2,259.68	4-	31.142	2,491.36
				5-	32.698	2,615.84
				6-		

JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.272	1,861.76	3-	25.294	2,023.52
	2-	24.264	1,941.12	4-	26.388	2,111.04
				5-	27.506	2,200.48
				6-		

JOB CLASS: 01-A36 MAINT OPERATIONS SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.381	2,670.48	3-	36.403	2,912.24
	2-	34.851	2,788.08	4-	38.015	3,041.20
				5-	39.740	3,179.20
				6-		

JOB CLASS: 01-A37 SENIOR REC COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.793	2,303.44	3-	31.339	2,507.12
	2-	30.036	2,402.88	4-	32.706	2,616.48
				5-	34.146	2,731.68
				6-		

JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.166	2,013.28	3-	27.371	2,189.68
	2-	26.236	2,098.88	4-	28.521	2,281.68
				5-	29.745	2,379.60
				6-		

JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.332	1,786.56	3-	24.223	1,937.84
	2-	23.235	1,858.80	4-	25.269	2,021.52
				5-	26.330	2,106.40
				6-		

JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.396	1,791.68	3-	24.292	1,943.36
	2-	23.301	1,864.08	4-	25.341	2,027.28
				5-	26.405	2,112.40
				6-		

JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.341	1,947.28	3-	26.456	2,116.48
	2-	25.379	2,030.32	4-	27.600	2,208.00
				5-	28.771	2,301.68
				6-		

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.836	2,946.88	3-	40.272	3,221.76
	2-	38.519	3,081.52	4-	42.118	3,369.44
				5-	43.999	3,519.92
				6-		

JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.118	2,009.44	3-	27.317	2,185.36
	2-	26.186	2,094.88	4-	28.464	2,277.12
				5-	29.688	2,375.04
				6-		

JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.049	2,003.92	3-	27.174	2,173.92
	2-	26.071	2,085.68	4-	28.340	2,267.20
				5-	29.551	2,364.08
				6-		

JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.745	1,819.60	3-	25.077	2,006.16
	2-	23.883	1,910.64	4-	26.330	2,106.40
				5-	27.647	2,211.76
				6-		

JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.032	2,082.56	3-	28.313	2,265.04
	2-	27.139	2,171.12	4-	29.501	2,360.08
				5-	30.769	2,461.52
				6-		

JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.032	2,082.56	3-	28.313	2,265.04
	2-	27.139	2,171.12	4-	29.501	2,360.08
				5-	30.769	2,461.52
				6-		

JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.394	2,031.52	3-	27.617	2,209.36
	2-	26.473	2,117.84	4-	28.776	2,302.08
				5-	30.014	2,401.12
				6-		

JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.357	2,108.56	3-	28.664	2,293.12	5-	31.152	2,492.16
2-	27.477	2,198.16	4-	29.868	2,389.44	6-		

JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	33.381	2,670.48	3-	36.403	2,912.24	5-	39.740	3,179.20
2-	34.851	2,788.08	4-	38.015	3,041.20	6-		

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	21.340	1,707.20	3-	23.527	1,882.16	5-	25.938	2,075.04
2-	22.407	1,792.56	4-	24.702	1,976.16	6-		

JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	22.745	1,819.60	3-	25.077	2,006.16	5-	27.647	2,211.76
2-	23.883	1,910.64	4-	26.330	2,106.40	6-		

JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	25.394	2,031.52	3-	27.617	2,209.36	5-	30.014	2,401.12
2-	26.473	2,117.84	4-	28.776	2,302.08	6-		

JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.742	2,459.36	3-	33.889	2,711.12	5-	37.366	2,989.28
2-	32.281	2,582.48	4-	35.588	2,847.04	6-		

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	22.675	1,814.00	3-	24.996	1,999.68	5-	27.559	2,204.72
2-	23.800	1,904.00	4-	26.253	2,100.24	6-		

JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	27.778	2,222.24	3-	30.234	2,418.72	5-	32.941	2,635.28
2-	28.977	2,318.16	4-	31.553	2,524.24	6-		

JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	21.575	1,726.00	3-	23.779	1,902.32	5-	26.217	2,097.36
2-	22.648	1,811.84	4-	24.975	1,998.00	6-		

JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.240	1,939.20	3-	26.725	2,138.00
	2-	25.452	2,036.16	4-	28.061	2,244.88
					5-	29.464
					6-	2,357.12
JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.871	2,229.68	3-	30.725	2,458.00
	2-	29.254	2,340.32	4-	32.269	2,581.52
					5-	33.876
					6-	2,710.08
JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.230	2,018.40	3-	27.422	2,193.76
	2-	26.303	2,104.24	4-	28.608	2,288.64
					5-	29.822
					6-	2,385.76
JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	9.290	743.20	3-	9.840	787.20
	2-	9.560	764.80	4-	10.110	808.80
					5-	10.380
					6-	830.40
JOB CLASS: 01-B17 SCHOOL CROSSING GUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	6.250	500.00	5-	7.250	580.00
	2-	6.500	520.00	6-	7.500	600.00
	3-	6.750	540.00	7-	7.750	620.00
	4-	7.000	560.00	8-	8.000	640.00
					9-	8.250
					10-	8.500
					11-	680.00
					12-	
JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.067	1,685.36	3-	23.223	1,857.84
	2-	22.131	1,770.48	4-	24.391	1,951.28
					5-	25.621
					6-	2,049.68
JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.671	2,773.68	3-	38.224	3,057.92
	2-	36.401	2,912.08	4-	40.133	3,210.64
					5-	42.131
					6-	3,370.48
JOB CLASS: 01-D02 POLICE DEPARTMENT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.933	2,074.63	3-	28.593	2,287.44
	2-	27.224	2,177.92	4-	30.017	2,401.41
					5-	31.520
					6-	2,521.62
JOB CLASS: 01-D03 Do Not UseINVS/CRIME PREV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.180	2,254.40	3-	31.068	2,485.44
	2-	29.598	2,367.84	4-	32.630	2,610.40
					5-	34.253
					6-	2,740.24

JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.344	1,867.52	3-	25.736	2,058.88
	2-	24.511	1,960.88	4-	27.022	2,161.76
				5-	28.373	2,269.84
				6-		

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	40.269	3,221.52	3-	44.397	3,551.76
	2-	42.292	3,383.36	4-	46.621	3,729.68
				5-	48.962	3,916.96
				6-		

JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.308	2,344.64	3-	32.312	2,584.96
	2-	30.773	2,461.84	4-	33.928	2,714.24
				5-	35.625	2,850.00
				6-		

JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.404	2,912.32	3-	40.136	3,210.88
	2-	38.221	3,057.68	4-	42.139	3,371.12
				5-	44.237	3,538.96
				6-		

JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.665	2,426.48	3-	23.885	2,675.12
	2-	22.748	2,547.78	4-	25.081	2,809.07
				5-	26.333	2,949.30
				6-		

JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.840	2,670.08	3-	26.285	2,943.92
	2-	25.032	2,803.58	4-	27.599	3,091.09
				5-	28.979	3,245.65
				6-		

JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.255	2,940.56	3-	28.946	3,241.95
	2-	27.568	3,087.62	4-	30.392	3,403.90
				5-	31.914	3,574.37
				6-		

JOB CLASS: 01-E12 FIRE BATTALION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.787	3,560.14	3-	35.045	3,925.04
	2-	33.376	3,738.11	4-	36.798	4,121.38
				5-	38.637	4,327.34
				6-		

JOB CLASS: 01-E16 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.797	4,121.26	3-	40.569	4,543.73
	2-	38.637	4,327.34	4-	42.598	4,770.98
				5-	44.728	5,009.54
				6-		

JOB CLASS: 01-F10 CITY CLERK/ECON DEV& RDA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	35.603	2,848.24	3-	38.163	3,053.04	5-	41.626	3,330.08
2-	36.579	2,926.32	4-	39.839	3,187.12	6-		

JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	31.247	2,499.73	3-	34.450	2,755.96	5-	37.981	3,038.51
2-	32.809	2,624.74	4-	36.172	2,893.78	6-		

JOB CLASS: 01-F14 INTERIM PROJECT MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	125.000	5,000.00	2-			3-		

JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	34.208	2,736.64	3-	37.714	3,017.12	5-	41.580	3,326.40
2-	35.918	2,873.44	4-	39.600	3,168.00	6-		

JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.866	2,469.28	3-	33.697	2,695.76	5-	36.805	2,944.40
2-	32.251	2,580.08	4-	35.216	2,817.28	6-		

JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.249	3,459.92	3-	47.227	3,778.16	5-	51.599	4,127.92
2-	45.183	3,614.64	4-	49.344	3,947.52	6-		

JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	35.776	2,862.08	3-	39.442	3,155.36	5-	43.485	3,478.80
2-	37.557	3,004.56	4-	41.405	3,312.40	6-		

JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	39.918	3,193.44	3-	43.588	3,487.04	5-	47.624	3,809.92
2-	41.702	3,336.16	4-	45.544	3,643.52	6-		

JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	52.934	4,234.72	3-	58.360	4,668.80	5-	64.341	5,147.28
2-	55.581	4,446.48	4-	61.278	4,902.24	6-		

JOB CLASS: 01-F23 PARKS & REC SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.256	3,460.48	3-	47.228	3,778.24	5-	51.661	4,132.88
2-	45.194	3,615.52	4-	49.383	3,950.64	6-		

JOB CLASS: 01-F24 PERSONNEL OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 43.996	3,519.68	2-		3-	
JOB CLASS: 01-F25 PLANNING SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
	2- 44.100	3,528.00	4- 48.188	3,855.04	6-	
JOB CLASS: 01-F26 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.116	3,769.28	3- 51.946	4,155.68	5- 57.270	4,581.60
	2- 49.473	3,957.84	4- 54.544	4,363.52	6-	
JOB CLASS: 01-F27 PERSONNEL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.116	3,769.28	3- 51.946	4,155.68	5- 57.270	4,581.60
	2- 49.473	3,957.84	4- 54.544	4,363.52	6-	
JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 53.233	4,258.64	3- 58.690	4,695.20	5- 64.706	5,176.48
	2- 55.896	4,471.68	4- 61.626	4,930.08	6-	
JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 52.934	4,234.72	3- 58.360	4,668.80	5- 64.341	5,147.28
	2- 55.581	4,446.48	4- 61.278	4,902.24	6-	
JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.120	3,369.60	3- 45.995	3,679.60	5- 50.254	4,020.32
	2- 44.005	3,520.40	4- 48.058	3,844.64	6-	
JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
	2- 44.100	3,528.00	4- 48.188	3,855.04	6-	
JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 34.122	2,729.76	3- 37.619	3,009.52	5- 41.476	3,318.08
	2- 35.829	2,866.32	4- 39.502	3,160.16	6-	
JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.221	2,577.68	3- 35.523	2,841.84	5- 39.164	3,133.12
	2- 33.830	2,706.40	4- 37.299	2,983.92	6-	

JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.108	1,928.64	3- 26.224	2,097.92	5- 28.554	2,284.32
	2- 25.138	2,011.04	4- 27.361	2,188.88	6-	

JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 39.557	3,164.56	3- 43.613	3,489.04	5- 48.082	3,846.56
	2- 41.535	3,322.80	4- 45.794	3,663.52	6-	

JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.381	2,670.48	3- 36.403	2,912.24	5- 39.740	3,179.20
	2- 34.851	2,788.08	4- 38.015	3,041.20	6-	

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.381	2,670.48	3- 36.403	2,912.24	5- 39.740	3,179.20
	2- 34.851	2,788.08	4- 38.015	3,041.20	6-	

JOB CLASS: 01-F38 FINANCIAL ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.184	2,574.72	3- 35.484	2,838.72	5- 39.120	3,129.60
	2- 33.793	2,703.44	4- 37.257	2,980.56	6-	

JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.778	2,222.24	3- 30.234	2,418.72	5- 32.941	2,635.28
	2- 28.977	2,318.16	4- 31.553	2,524.24	6-	

JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.120	3,369.60	3- 45.995	3,679.60	5- 50.254	4,020.32
	2- 44.005	3,520.40	4- 48.058	3,844.64	6-	

JOB CLASS: 01-F41 COMM & ECON DEV SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 42.209	3,376.72	3- 46.084	3,686.72	5- 50.410	4,032.80
	2- 44.100	3,528.00	4- 48.188	3,855.04	6-	

JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.515	2,521.20	3- 34.745	2,779.60	5- 38.307	3,064.56
	2- 33.091	2,647.28	4- 36.483	2,918.64	6-	

JOB CLASS: 01-G13 POLICE COMMANDER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	48.192	3-	53.407	5-	59.170
		3,855.36		4,272.56		4,733.60
	2-	50.733	4-	56.216	6-	
		4,058.64		4,497.28		

JOB CLASS: 01-G19 POLICE DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	54.444	3-	60.323	5-	66.841
		4,355.52		4,825.84		5,347.28
	2-	57.313	4-	63.488	6-	
		4,585.04		5,079.04		

JOB CLASS: 01-G23 ACTING FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.471	3-	38.832	5-	42.528
		2,837.71		3,106.60		3,402.22
	2-	37.119	4-	40.636	6-	
		2,969.48		3,250.85		

JOB CLASS: 01-H01 DIR OF CULT/LEISURE SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.920	4-	36.510	7-	41.737
		2,553.60		2,920.80		3,338.96
	2-	33.370	5-	38.220	8-	
		2,669.60		3,057.60		
	3-	34.910	6-	39.749	9-	
		2,792.80		3,179.92		

JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	30.000	3-	30.500	5-	31.000
		2,400.00		2,440.00		2,480.00
	2-	30.250	4-	30.750	6-	
		2,420.00		2,460.00		

JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5-	75.167
						6,013.36
	2-		4-		6-	

JOB CLASS: 01-H08 DIRECTOR OF ADMIN SERV.	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.854	3-	42.546	5-	46.581
		3,108.32		3,403.68		3,726.48
	2-	40.643	4-	44.480	6-	
		3,251.44		3,558.40		

JOB CLASS: 01-H15 NETWORK ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	55.000	2-		3-	
		4,400.00				

JOB CLASS: 01-H16 SYSTEMS ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	47.000	2-		3-	
		3,760.00				

JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.180	3-	28.860	5-	31.820
		2,094.40		2,308.80		2,545.60
	2-	27.490	4-	30.300	6-	
		2,199.20		2,424.00		

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.364	1,869.12	3- 36.346	2,907.69	5-	
	2- 28.557	2,284.56	4- 54.519	4,361.54	6-	
JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 88.841	7,107.28
	2-		4-		6-	
JOB CLASS: 01-K01 RESERVE FIRE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.034	2,355.81	3- 23.189	2,597.17	5- 25.566	2,863.39
	2- 22.085	2,473.52	4- 24.350	2,727.20	6-	
JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 33.661	2,692.88	3- 37.111	2,968.88	5- 40.904	3,272.32
	2- 35.341	2,827.28	4- 38.964	3,117.12	6-	
JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.000		2-		3-	
JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.067	1,685.36	3- 23.223	1,857.84	5- 25.621	2,049.68
	2- 22.131	1,770.48	4- 24.391	1,951.28	6-	
JOB CLASS: 01-P18 PLAN. CONTRACT & INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.000		3-		5- 40.000	
	2-		4-		6-	
JOB CLASS: 01-P20 P/T RECORDS COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.800	1,184.00	2-		3-	
JOB CLASS: 01-P25 P/T LEAD CUSTODIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.500	920.00	2-		3-	
JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	

JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.410	1,072.80
	2- 11.580	926.40	4- 12.770	1,021.60	6-	

JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	

JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	

JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.000	720.00	3- 9.920	793.60	5- 10.940	875.20
	2- 9.450	756.00	4- 10.420	833.60	6-	

JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.160	972.80	3- 13.410	1,072.80	5- 14.780	1,182.40
	2- 12.770	1,021.60	4- 14.080	1,126.40	6-	

JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	

JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	

JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.870	1,509.60	3-	20.800	1,664.00
	2-	19.810	1,584.80	4-	21.840	1,747.20
				5-	22.940	1,835.20
				6-		

JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	13.410	1,072.80	3-	14.780	1,182.40
	2-	14.080	1,126.40	4-	15.520	1,241.60
				5-	16.300	1,304.00
				6-		

JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.080	1,126.40	3-	15.520	1,241.60
	2-	14.780	1,182.40	4-	16.300	1,304.00
				5-	17.110	1,368.80
				6-		

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.519	1,561.55	3-	21.128	1,690.21
	2-	20.304	1,624.32	4-	22.002	1,760.12
				5-	22.900	1,831.98
				6-		

JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 17.110	1,368.80	3- 18.870	1,509.60	5- 20.800	1,664.00
	2- 17.970	1,437.60	4- 19.810	1,584.80	6-	

JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 19.810	1,584.80	3- 21.840	1,747.20	5- 24.080	1,926.40
	2- 20.800	1,664.00	4- 22.940	1,835.20	6-	

JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 15.520	1,241.60	3- 17.110	1,368.80	5- 18.870	1,509.60
	2- 16.300	1,304.00	4- 17.970	1,437.60	6-	

JOB CLASS: 01-P51 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 19.760	1,580.80
	2-		4-		6-	

JOB CLASS: 01-P52 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 19.760	1,580.80
	2-		4-		6-	

JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 16.300	1,304.00	3- 17.970	1,437.60	5- 19.810	1,584.80
	2- 17.110	1,368.80	4- 18.870	1,509.60	6-	

JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.410	1,072.80	3- 14.780	1,182.40	5- 16.300	1,304.00
	2- 14.080	1,126.40	4- 15.520	1,241.60	6-	

JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	

JOB CLASS: 01-P81 REDEVELOPMNT PRJ MGR-CONTR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 80.000	6,400.00	2-		3-	

JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.850	2,388.00	3- 32.910	2,632.80	5- 36.280	2,902.40
	2- 31.340	2,507.20	4- 34.550	2,764.00	6-	

JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF HOURLY		SALARY		HOURLY		SALARY		HOURLY		SALARY
1-	47.159	3,772.72		3-	51.993	4,159.44		5-	57.322	4,585.76
2-	49.517	3,961.36		4-	54.593	4,367.44		6-		
JOB CLASS: 01-P84 ACCOUNTANT		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-	32.213	2,577.04		3-	35.515	2,841.20		5-	39.156	3,132.48
2-	33.824	2,705.92		4-	37.291	2,983.28		6-		
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-	23.293	1,863.44		3-	25.316	2,025.28		5-	27.531	2,202.48
2-	24.285	1,942.80		4-	26.411	2,112.88		6-		
JOB CLASS: 01-P86 SR. ACCTG TECH - PT		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-	26.900	2,152.00		3-	29.660	2,372.80		5-	32.700	2,616.00
2-	28.250	2,260.00		4-	31.140	2,491.20		6-		
JOB CLASS: 01-Q01 COUNCIL		HOURLY		MONTHLY		HOURLY		SALARY		HOURLY
1-		400.00		2-				3-		
JOB CLASS: 01-R01 POLICE CHIEF		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-				3-				5-	85.429	6,834.32
2-				4-				6-		
JOB CLASS: 01-R02 FIRE CHIEF		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-				3-				5-	67.067	5,365.36
2-				4-				6-		
JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-				3-				5-	71.982	5,758.56
2-				4-				6-		
JOB CLASS: 01-R04 ASSISTANT CITY MANAGER		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-				3-				5-	66.171	5,293.68
2-				4-				6-		
JOB CLASS: 01-R05 COMM DEV/RE-DEV DIRECTOR		HOURLY		SALARY		HOURLY		SALARY		HOURLY
1-	52.415	4,193.20		3-	57.788	4,623.04		5-	57.788	4,623.02
2-	55.036	4,402.88		4-				6-		

JOB CLASS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
JOB CLASS: 01-R06 INTERIM CITY MANAGER	1- 76.923	6,153.84	2-		3-	
JOB CLASS: 01-R07 INTERIM CHIEF OF POLICE	1- 78.000	6,240.00	2-		3-	
JOB CLASS: 01-R08 BUDGET ANALYST	1- 50.000	4,000.00	2-		3-	
JOB CLASS: 01-R09 INTERIM DEPUTY CHIEF	1- 68.000	5,440.00	2-		3-	
JOB CLASS: 01-R10 INTERIM FIRE CHIEF	1- 65.110	5,208.80	2-		3-	
JOB CLASS: 01-R11 INTERIM CITY CLERK	1- 34.566 2- 35.514	2,765.28 2,841.09	3- 37.051 4- 38.679	2,964.09 3,094.30	5- 40.414 6-	3,233.13
JOB CLASS: 01-S01 REC PROGRAM COORD	1- 23.875 2- 24.907	1,910.00 1,992.56	3- 25.954 4- 27.069	2,076.32 2,165.52	5- 28.241 6-	2,259.28
JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	1- 2-		3- 4-		5- 6-	
JOB CLASS: 01-Z99 TIMEKEEPER	1- 2-		3- 4-		5- 6-	

*** END OF LISTING ***

City of Seaside
Salary Schedule
Effective July 1, 2015

JOB CLASS: 01-A00 COURIER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	7.748	619.84	3-	8.543	683.44	5-	9.420	753.60
	2-	8.145	651.60	4-	8.964	717.12	6-		
JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	10.000	800.00	3-	12.000	960.00	5-	14.000	1,120.00
	2-	11.000	880.00	4-	13.000	1,040.00	6-		
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	15.821	1,265.68	3-	17.096	1,367.68	5-	18.486	1,478.88
	2-	16.450	1,316.00	4-	17.790	1,423.20	6-		
JOB CLASS: 01-A09 CUSTODIAN	F/T	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	17.840	1,427.20	3-	19.290	1,543.20	5-	20.900	1,672.00
	2-	18.572	1,485.76	4-	20.086	1,606.88	6-		
JOB CLASS: 01-A14 SECRETARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	18.159	1,452.72	3-	19.682	1,574.56	5-	21.328	1,706.24
	2-	18.922	1,513.76	4-	20.493	1,639.44	6-		
JOB CLASS: 01-A15 MECHANICS ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	20.092	1,607.36	3-	22.153	1,772.24	5-	24.424	1,953.92
	2-	21.099	1,687.92	4-	23.262	1,860.96	6-		
JOB CLASS: 01-A16 PW MAINT WKR I		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	20.708	1,656.64	3-	22.415	1,793.20	5-	24.295	1,943.60
	2-	21.540	1,723.20	4-	23.342	1,867.36	6-		
JOB CLASS: 01-A19 PARKS MAINT WKR I		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	20.668	1,653.44	3-	22.370	1,789.60	5-	24.247	1,939.76
	2-	21.498	1,719.84	4-	23.296	1,863.68	6-		
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
	1-	22.115	1,769.20	3-	23.969	1,917.52	5-	26.055	2,084.40
	2-	23.029	1,842.32	4-	24.983	1,998.64	6-		

The "salary" listed is the bi-weekly pay for the position.
Except for the Council & Mayor positions which are monthly.

JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.068	1,845.44	3-	25.021	2,001.68
	2-	24.000	1,920.00	4-	26.101	2,088.08
				5-	27.197	2,175.76
				6-		

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.800	2,064.00	3-	27.989	2,239.12
	2-	26.853	2,148.24	4-	29.190	2,335.20
				5-	30.438	2,435.04
				6-		

JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.156	2,092.48	3-	28.446	2,275.68
	2-	27.267	2,181.36	4-	29.639	2,371.12
				5-	30.914	2,473.12
				6-		

JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.071	2,005.68	3-	27.250	2,180.00
	2-	26.140	2,091.20	4-	28.428	2,274.24
				5-	29.634	2,370.72
				6-		

JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.390	2,111.20	3-	28.686	2,294.88
	2-	27.529	2,202.32	4-	29.919	2,393.52
				5-	31.214	2,497.12
				6-		

JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.071	2,005.68	3-	27.250	2,180.00
	2-	26.140	2,091.20	4-	28.428	2,274.24
				5-	29.634	2,370.72
				6-		

JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.077	2,006.16	3-	27.648	2,211.84
	2-	26.332	2,106.56	4-	29.032	2,322.56
				5-	30.482	2,438.56
				6-		

JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.421	2,193.68	3-	30.233	2,418.64
	2-	28.792	2,303.36	4-	31.744	2,539.52
				5-	33.331	2,666.48
				6-		

JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.604	2,128.32	3-	28.949	2,315.92
	2-	27.748	2,219.84	4-	30.208	2,416.64
				5-	31.523	2,521.84
				6-		

JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.611	2,288.88	3-	31.141	2,491.28
	2-	29.846	2,387.68	4-	32.500	2,600.00
				5-	33.929	2,714.32
				6-		

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.785	2,382.80	3-	32.426	2,594.08
	2-	31.075	2,486.00	4-	33.840	2,707.20
				5-	35.332	2,826.56
				6-		

JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	30.896	2,471.68	3-	33.641	2,691.28
	2-	32.235	2,578.80	4-	35.122	2,809.76
				5-	36.687	2,934.96
				6-		

JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.709	2,216.72	3-	30.549	2,443.92
	2-	29.093	2,327.44	4-	32.076	2,566.08
				5-	33.679	2,694.32
				6-		

JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.970	1,917.60	3-	26.053	2,084.24
	2-	24.992	1,999.36	4-	27.180	2,174.40
				5-	28.331	2,266.48
				6-		

JOB CLASS: 01-A36 MAINT OPERATIONS SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.382	2,750.56	3-	37.495	2,999.60
	2-	35.897	2,871.76	4-	39.155	3,132.40
				5-	40.932	3,274.56
				6-		

JOB CLASS: 01-A37 SENIOR REC COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.657	2,372.56	3-	32.279	2,582.32
	2-	30.937	2,474.96	4-	33.687	2,694.96
				5-	35.170	2,813.60
				6-		

JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.921	2,073.68	3-	28.192	2,255.36
	2-	27.023	2,161.84	4-	29.377	2,350.16
				5-	30.637	2,450.96
				6-		

JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.002	1,840.16	3-	24.950	1,996.00
	2-	23.932	1,914.56	4-	26.027	2,082.16
				5-	27.120	2,169.60
				6-		

JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.068	1,845.44	3-	25.021	2,001.68
	2-	24.000	1,920.00	4-	26.101	2,088.08
				5-	27.197	2,175.76
				6-		

JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.071	2,005.68	3-	27.250	2,180.00
	2-	26.140	2,091.20	4-	28.428	2,274.24
				5-	29.634	2,370.72
				6-		

JOB CLASS: 01-A42 HUMAN RESOURCES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.077	2,006.16	3-	27.648	2,211.84
	2-	26.332	2,106.56	4-	29.032	2,322.56
				5-	30.482	2,438.56
				6-		

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.836	2,946.88	3-	40.272	3,221.76
	2-	38.519	3,081.52	4-	42.118	3,369.44
				5-	43.999	3,519.92
				6-		

JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.872	2,069.76	3-	28.137	2,250.96
	2-	26.972	2,157.76	4-	29.318	2,345.44
				5-	30.579	2,446.32
				6-		

JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.800	2,064.00	3-	27.989	2,239.12
	2-	26.853	2,148.24	4-	29.190	2,335.20
				5-	30.438	2,435.04
				6-		

JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.427	1,874.16	3-	25.829	2,066.32
	2-	24.599	1,967.92	4-	27.120	2,169.60
				5-	28.476	2,278.08
				6-		

JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.813	2,145.04	3-	29.162	2,332.96
	2-	27.953	2,236.24	4-	30.386	2,430.88
				5-	31.692	2,535.36
				6-		

JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.813	2,145.04	3-	29.162	2,332.96
	2-	27.953	2,236.24	4-	30.386	2,430.88
				5-	31.692	2,535.36
				6-		

JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.156	2,092.48	3-	28.446	2,275.68
	2-	27.267	2,181.36	4-	29.639	2,371.12
				5-	30.914	2,473.12
				6-		

JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.148	2,171.84	3-	29.524	2,361.92
	2-	28.301	2,264.08	4-	30.764	2,461.12
				5-	32.087	2,566.96
				6-		

JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.382	2,750.56	3-	37.495	2,999.60
	2-	35.897	2,871.76	4-	39.155	3,132.40
				5-	40.932	3,274.56
				6-		

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.980	1,758.40	3-	24.233	1,938.64
	2-	23.079	1,846.32	4-	25.443	2,035.44
				5-	26.716	2,137.28
				6-		

JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.427	1,874.16	3-	25.829	2,066.32
	2-	24.599	1,967.92	4-	27.120	2,169.60
				5-	28.476	2,278.08
				6-		

JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.156	2,092.48	3-	28.446	2,275.68
	2-	27.267	2,181.36	4-	29.639	2,371.12
				5-	30.914	2,473.12
				6-		

JOB CLASS: 01-A97 CRIME ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.222	2,737.76	3-	37.729	3,018.32
	2-	35.933	2,874.64	4-	39.616	3,169.28
				5-	41.597	3,327.76
				6-		

JOB CLASS: 01-A98 YOUTH VIOLENCE PREV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.664	2,533.12	3-	34.906	2,792.48
	2-	33.249	2,659.92	4-	36.656	2,932.48
				5-	38.487	3,078.96
				6-		

JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.664	2,533.12	3-	34.906	2,792.48
	2-	33.249	2,659.92	4-	36.656	2,932.48
				5-	38.487	3,078.96
				6-		

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 24.064	1,925.12	3- 26.526	2,122.08	5- 29.245	2,339.60
2- 25.257	2,020.56	4- 27.860	2,228.80	6-	

JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 29.479	2,358.32	3- 32.085	2,566.80	5- 34.957	2,796.56
2- 30.751	2,460.08	4- 33.485	2,678.80	6-	

JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 22.896		1,831.68	3- 25.235	2,018.80	5- 27.822	2,225.76
2- 24.034		1,922.72	4- 26.505	2,120.40	6-	

JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.724	2,057.92	3- 28.361	2,268.88	5- 31.267	2,501.36
2- 27.010	2,160.80	4- 29.778	2,382.24	6-	

JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 27.871	2,229.68	3- 30.725	2,458.00	5- 33.876	2,710.08
2- 29.254	2,340.32	4- 32.269	2,581.52	6-	

JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 26.775	2,142.00	3- 29.100	2,328.00	5- 31.647	2,531.76
2- 27.913	2,233.04	4- 30.359	2,428.72	6-	

JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 9.290		743.20	3- 9.840	787.20	5- 10.380	830.40
2- 9.560		764.80	4- 10.110	808.80	6-	

JOB CLASS: 01-B17 SCHOOL CROSSING GUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 6.250		500.00	5- 7.250	580.00	9- 8.250	660.00
2- 6.500		520.00	6- 7.500	600.00	10- 8.500	680.00
3- 6.750		540.00	7- 7.750	620.00	11-	
4- 7.000		560.00	8- 8.000	640.00	12-	

JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 22.356	1,788.48	3- 24.644	1,971.52	5- 27.189	2,175.12
2- 23.486	1,878.88	4- 25.885	2,070.80	6-	

JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.792	2,943.36	3-	40.563	3,245.04
	2-	38.629	3,090.32	4-	42.590	3,407.20
				5-	44.710	3,576.80
				6-		

JOB CLASS: 01-D02 POLICE DEPARTMENT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.933	2,074.63	3-	28.593	2,287.44
	2-	27.224	2,177.92	4-	30.017	2,401.41
				5-	31.520	2,521.62
				6-		

JOB CLASS: 01-D03 Do Not UseINVS/CRIME PREV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.180	2,254.40	3-	31.068	2,485.44
	2-	29.598	2,367.84	4-	32.630	2,610.40
				5-	34.253	2,740.24
				6-		

JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.773	1,981.84	3-	27.312	2,184.96
	2-	26.011	2,080.88	4-	28.675	2,294.00
				5-	30.109	2,408.72
				6-		

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	42.733	3,418.64	3-	47.115	3,769.20
	2-	44.881	3,590.48	4-	49.474	3,957.92
				5-	51.959	4,156.72
				6-		

JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.102	2,488.16	3-	34.289	2,743.12
	2-	32.656	2,612.48	4-	36.005	2,880.40
				5-	37.806	3,024.48
				6-		

JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.633	3,090.64	3-	42.593	3,407.44
	2-	40.560	3,244.80	4-	44.719	3,577.52
				5-	46.944	3,755.52
				6-		

JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.315	2,499.28	3-	24.602	2,755.42
	2-	23.430	2,624.16	4-	25.833	2,893.30
				5-	27.123	3,037.78
				6-		

JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.555	2,750.16	3-	27.074	3,032.29
	2-	25.783	2,887.70	4-	28.427	3,183.82
				5-	29.848	3,342.98
				6-		

JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.043	3,028.82	3- 29.814	3,339.17	5- 32.871	3,681.55
	2- 28.395	3,180.24	4- 31.304	3,506.05	6-	
JOB CLASS: 01-E12 FIRE BATTALION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.741	3,666.99	3- 36.096	4,042.75	5- 39.796	4,457.15
	2- 34.377	3,850.22	4- 37.902	4,245.02	6-	
JOB CLASS: 01-E16 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.901	4,244.91	3- 41.786	4,680.03	5- 46.070	5,159.84
	2- 39.796	4,457.15	4- 43.876	4,914.11	6-	
JOB CLASS: 01-F10 CITY CLERK/ECON DEV& RDA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.671	2,933.68	3- 39.308	3,144.64	5- 42.875	3,430.00
	2- 37.676	3,014.08	4- 41.034	3,282.72	6-	
JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.247	2,499.73	3- 34.450	2,755.96	5- 37.981	3,038.51
	2- 32.809	2,624.74	4- 36.172	2,893.78	6-	
JOB CLASS: 01-F14 INTERIM PROJECT MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-125.000	5,000.00	2-		3-	
JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 35.234	2,818.72	3- 38.845	3,107.60	5- 42.827	3,426.16
	2- 36.996	2,959.68	4- 40.788	3,263.04	6-	
JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.792	2,543.36	3- 34.708	2,776.64	5- 37.909	3,032.72
	2- 33.219	2,657.52	4- 36.272	2,901.76	6-	
JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.546	3,563.68	3- 48.644	3,891.52	5- 53.147	4,251.76
	2- 46.538	3,723.04	4- 50.824	4,065.92	6-	
JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.849	2,947.92	3- 40.625	3,250.00	5- 44.790	3,583.20
	2- 38.684	3,094.72	4- 42.647	3,411.76	6-	

JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	41.116	3,289.28	3-	44.896	3,591.68	5-	49.053	3,924.24
2-	42.953	3,436.24	4-	46.910	3,752.80	6-		

JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	54.522	4,361.76	3-	60.111	4,808.88	5-	66.271	5,301.68
2-	57.248	4,579.84	4-	63.116	5,049.28	6-		

JOB CLASS: 01-F23 PARKS & REC SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	44.554	3,564.32	3-	48.645	3,891.60	5-	53.211	4,256.88
2-	46.550	3,724.00	4-	50.864	4,069.12	6-		

JOB CLASS: 01-F24 PERSONNEL OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.996	3,519.68	2-			3-		

JOB CLASS: 01-F25 PLANNING SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.475	3,478.00	3-	47.467	3,797.36	5-	51.922	4,153.76
2-	45.423	3,633.84	4-	49.634	3,970.72	6-		

JOB CLASS: 01-F26 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	48.529	3,882.32	3-	53.504	4,280.32	5-	58.988	4,719.04
2-	50.957	4,076.56	4-	56.180	4,494.40	6-		

JOB CLASS: 01-F27 HUMAN RESOURCES MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	48.529	3,882.32	3-	53.504	4,280.32	5-	58.988	4,719.04
2-	50.957	4,076.56	4-	56.180	4,494.40	6-		

JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	54.830	4,386.40	3-	60.451	4,836.08	5-	66.647	5,331.76
2-	57.573	4,605.84	4-	63.475	5,078.00	6-		

JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	54.522	4,361.76	3-	60.111	4,808.88	5-	66.271	5,301.68
2-	57.248	4,579.84	4-	63.116	5,049.28	6-		

JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	43.384	3,470.72	3-	47.375	3,790.00	5-	51.762	4,140.96
2-	45.325	3,626.00	4-	49.500	3,960.00	6-		

JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	43.475	3,478.00	3-	47.467	3,797.36
	2-	45.423	3,633.84	4-	49.634	3,970.72
				5-	51.922	4,153.76
				6-		

JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.146	2,811.68	3-	38.748	3,099.84
	2-	36.904	2,952.32	4-	40.687	3,254.96
				5-	42.720	3,417.60
				6-		

JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.188	2,655.04	3-	36.589	2,927.12
	2-	34.845	2,787.60	4-	38.418	3,073.44
				5-	40.339	3,227.12
				6-		

JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.831	1,986.48	3-	27.011	2,160.88
	2-	25.892	2,071.36	4-	28.182	2,254.56
				5-	29.411	2,352.88
				6-		

JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	40.744	3,259.52	3-	44.921	3,593.68
	2-	42.781	3,422.48	4-	47.168	3,773.44
				5-	49.524	3,961.92
				6-		

JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.382	2,750.56	3-	37.495	2,999.60
	2-	35.897	2,871.76	4-	39.155	3,132.40
				5-	40.932	3,274.56
				6-		

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.382	2,750.56	3-	37.495	2,999.60
	2-	35.897	2,871.76	4-	39.155	3,132.40
				5-	40.932	3,274.56
				6-		

JOB CLASS: 01-F38 FINANCIAL ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.150	2,652.00	3-	36.549	2,923.92
	2-	34.807	2,784.56	4-	38.375	3,070.00
				5-	40.294	3,223.52
				6-		

JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.611	2,288.88	3-	31.141	2,491.28
	2-	29.846	2,387.68	4-	32.500	2,600.00
				5-	33.929	2,714.32
				6-		

JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 43.384	3,470.72	3- 47.375	3,790.00	5- 51.762	4,140.96
2- 45.325	3,626.00	4- 49.500	3,960.00	6-	

JOB CLASS: 01-F41 COMM & ECON DEV SVCS MGR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 43.475	3,478.00	3- 47.467	3,797.36	5- 51.922	4,153.76
2- 45.423	3,633.84	4- 49.634	3,970.72	6-	

JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 32.460	2,596.80	3- 35.787	2,862.96	5- 39.456	3,156.48
2- 34.084	2,726.72	4- 37.577	3,006.16	6-	

JOB CLASS: 01-G13 POLICE COMMANDER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 49.638	3,971.04	3- 55.009	4,400.72	5- 60.945	4,875.60
2- 52.255	4,180.40	4- 57.902	4,632.16	6-	

JOB CLASS: 01-G19 POLICE DEPUTY CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 56.077	4,486.16	3- 62.133	4,970.64	5- 68.846	5,507.68
2- 59.032	4,722.56	4- 65.393	5,231.44	6-	

JOB CLASS: 01-G23 ACTING FIRE CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 35.471	2,837.71	3- 38.832	3,106.60	5- 42.528	3,402.22
2- 37.119	2,969.48	4- 40.636	3,250.85	6-	

JOB CLASS: 01-H01 DIR OF CULT/LEISURE SVCS HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 31.920	2,553.60	4- 36.510	2,920.80	7- 41.737	3,338.96
2- 33.370	2,669.60	5- 38.220	3,057.60	8-	
3- 34.910	2,792.80	6- 39.749	3,179.92	9-	

JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 30.000	2,400.00	3- 30.500	2,440.00	5- 31.000	2,480.00
2- 30.250	2,420.00	4- 30.750	2,460.00	6-	

JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-		3-		5- 77.422	6,193.76
2-		4-		6-	

JOB CLASS: 01-H08 DIRECTOR OF ADMIN SERV.	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.854	3,108.32	3-	42.546	3,403.68
	2-	40.643	3,251.44	4-	44.480	3,558.40
				5-	46.581	3,726.48
				6-		

JOB CLASS: 01-H15 NETWORK ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	55.000	4,400.00	2-		
				3-		

JOB CLASS: 01-H16 SYSTEMS ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	47.000	3,760.00	2-		
				3-		

JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.180	2,094.40	3-	28.860	2,308.80
	2-	27.490	2,199.20	4-	30.300	2,424.00
				5-	31.820	2,545.60
				6-		

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.364	1,869.12	3-	36.346	2,907.69
	2-	28.557	2,284.56	4-	54.519	4,361.54
				5-		
				6-		

JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	91.062	7,284.96
				6-		

JOB CLASS: 01-K01 RESERVE FIRE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.034	2,355.81	3-	23.189	2,597.17
	2-	22.085	2,473.52	4-	24.350	2,727.20
				5-	25.566	2,863.39
				6-		

JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.661	2,692.88	3-	37.111	2,968.88
	2-	35.341	2,827.28	4-	38.964	3,117.12
				5-	40.904	3,272.32
				6-		

JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.000		2-		
				3-		

JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.067	1,685.36	3-	23.223	1,857.84
	2-	22.131	1,770.48	4-	24.391	1,951.28
				5-	25.621	2,049.68
				6-		

JOB CLASS: 01-P18 PLAN. CONTRACT & INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.000		3-		5- 40.000	
	2-		4-		6-	
JOB CLASS: 01-P20 P/T RECORDS COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.800	1,184.00	2-		3-	
JOB CLASS: 01-P25 P/T LEAD CUSTODIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.500	920.00	2-		3-	
JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	
JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	
JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.410	1,072.80
	2- 11.580	926.40	4- 12.770	1,021.60	6-	
JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	
JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	
JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.000	720.00	3- 9.920	793.60	5- 10.940	875.20
	2- 9.450	756.00	4- 10.420	833.60	6-	
JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.160	972.80	3-	13.410	1,072.80
	2-	12.770	1,021.60	4-	14.080	1,126.40
				5-	14.780	1,182.40
				6-		

JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.770	1,021.60	3-	14.080	1,126.40
	2-	13.410	1,072.80	4-	14.780	1,182.40
				5-	15.520	1,241.60
				6-		

JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.870	1,509.60	3-	20.800	1,664.00
	2-	19.810	1,584.80	4-	21.840	1,747.20
				5-	22.940	1,835.20
				6-		

JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	13.410	1,072.80	3-	14.780	1,182.40
	2-	14.080	1,126.40	4-	15.520	1,241.60
				5-	16.300	1,304.00
				6-		

JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.080	1,126.40	3-	15.520	1,241.60
	2-	14.780	1,182.40	4-	16.300	1,304.00
				5-	17.110	1,368.80
				6-		

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.519	1,561.55	3-	21.128	1,690.21
	2-	20.304	1,624.32	4-	22.002	1,760.12
				5-	22.900	1,831.98
				6-		

JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	17.110	1,368.80	3-	18.870	1,509.60
	2-	17.970	1,437.60	4-	19.810	1,584.80
				5-	20.800	1,664.00
				6-		

JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.810	1,584.80	3-	21.840	1,747.20
	2-	20.800	1,664.00	4-	22.940	1,835.20
				5-	24.080	1,926.40
				6-		

JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P51 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	19.760	1,580.80
				6-		

JOB CLASS: 01-P52 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	19.760	1,580.80
				6-		

JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	16.300	1,304.00	3-	17.970	1,437.60
	2-	17.110	1,368.80	4-	18.870	1,509.60
				5-	19.810	1,584.80
				6-		

JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.410	1,072.80	3- 14.780	1,182.40	5- 16.300	1,304.00
	2- 14.080	1,126.40	4- 15.520	1,241.60	6-	
JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	
JOB CLASS: 01-P81 REDEVELPMNT PRJ MGR-CONTR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 80.000	6,400.00	2-		3-	
JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.850	2,388.00	3- 32.910	2,632.80	5- 36.280	2,902.40
	2- 31.340	2,507.20	4- 34.550	2,764.00	6-	
JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.159	3,772.72	3- 51.993	4,159.44	5- 57.322	4,585.76
	2- 49.517	3,961.36	4- 54.593	4,367.44	6-	
JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.213	2,577.04	3- 35.515	2,841.20	5- 39.156	3,132.48
	2- 33.824	2,705.92	4- 37.291	2,983.28	6-	
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.293	1,863.44	3- 25.316	2,025.28	5- 27.531	2,202.48
	2- 24.285	1,942.80	4- 26.411	2,112.88	6-	
JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.900	2,152.00	3- 29.660	2,372.80	5- 32.700	2,616.00
	2- 28.250	2,260.00	4- 31.140	2,491.20	6-	
JOB CLASS: 01-P87 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.347	1,947.76	3- 26.843	2,147.44	5- 29.594	2,367.52
	2- 25.565	2,045.20	4- 28.186	2,254.88	6-	
JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	

JOB CLASS: 01-Q02 MAYOR	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
1-		400.00	2-		3-	

JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 87.992	7,039.36
2-			4-		6-	

JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 75.296	6,023.68
2-			4-		6-	

JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 74.141	5,931.28
2-			4-		6-	

JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5- 66.171	5,293.68
2-			4-		6-	

JOB CLASS: 01-R05 COMM DEV/RE-DEV DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 52.415		4,193.20	3- 57.788	4,623.04	5- 57.788	4,623.02
2- 55.036		4,402.88	4-		6-	

JOB CLASS: 01-R06 INTERIM CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 76.923		6,153.84	2-		3-	

JOB CLASS: 01-R07 INTERIM CHIEF OF POLICE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 78.000		6,240.00	2-		3-	

JOB CLASS: 01-R08 BUDGET ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 50.000		4,000.00	2-		3-	

JOB CLASS: 01-R09 INTERIM DEPUTY CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 68.000		5,440.00	2-		3-	

JOB CLASS: 01-R10 INTERIM FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	65.110	5,208.80	2-		3-	

JOB CLASS: 01-R11 INTERIM CITY CLERK	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	34.566	2,765.28	3-	37.051	2,964.09	5-	40.414	3,233.13
2-	35.514	2,841.09	4-	38.679	3,094.30	6-		

JOB CLASS: 01-S01 REC PROGRAM COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	24.591	1,967.28	3-	26.733	2,138.64	5-	29.088	2,327.04
2-	25.654	2,052.32	4-	27.881	2,230.48	6-		

JOB CLASS: 01-Y01 YOUTH VIOLENCE PREV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	31.664	2,533.12	3-	34.906	2,792.48	5-	38.487	3,078.96
2-	33.249	2,659.92	4-	36.656	2,932.48	6-		

JOB CLASS: 01-Y02 YOUTH RES CTR COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	24.591	1,967.28	3-	26.733	2,138.64	5-	29.088	2,327.04
2-	25.654	2,052.32	4-	27.881	2,230.48	6-		

JOB CLASS: 01-Y03 YOUTH RESCTR ACTVY COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	24.591	1,967.28	3-	26.733	2,138.64	5-	29.088	2,327.04
2-	25.654	2,052.32	4-	27.881	2,230.48	6-		

JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

JOB CLASS: 01-Z99 TIMEKEEPER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-			3-		5-	
2-			4-		6-	

*** END OF LISTING ***

City of Seaside
Salary Schedule
Effective July 1, 2016

JOB CLASS: 01-A00 COURIER		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	7.748	619.84	3-	8.543	5-	9.420
	2-	8.145	651.60	4-	8.964	6-	753.60
JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	10.000	800.00	3-	12.000	5-	14.000
	2-	11.000	880.00	4-	13.000	6-	1,120.00
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	16.217	1,297.36	3-	17.523	5-	18.948
	2-	16.861	1,348.88	4-	18.235	6-	1,515.84
JOB CLASS: 01-A09 CUSTODIAN		F/T	HOURLY	SALARY	HOURLY	SALARY	HOURLY
	1-	18.286	1,462.88	3-	19.772	5-	21.423
	2-	19.036	1,522.88	4-	20.588	6-	1,713.84
JOB CLASS: 01-A14 SECRETARY		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.159	1,452.72	3-	19.682	5-	21.328
	2-	18.922	1,513.76	4-	20.493	6-	1,706.24
JOB CLASS: 01-A15 MECHANICS ASSISTANT		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	20.594	1,647.52	3-	22.707	5-	25.035
	2-	21.626	1,730.08	4-	23.844	6-	2,002.80
JOB CLASS: 01-A16 PW MAINT WKR I		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.226	1,698.08	3-	22.975	5-	24.902
	2-	22.079	1,766.32	4-	23.926	6-	1,992.16
JOB CLASS: 01-A19 PARKS MAINT WKR I		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.185	1,694.80	3-	22.929	5-	24.853
	2-	22.035	1,762.80	4-	23.878	6-	1,988.24
JOB CLASS: 01-A20 ACCOUNTING ASSISTANT		HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.668	1,813.44	3-	24.568	5-	26.706
	2-	23.605	1,888.40	4-	25.608	6-	2,136.48

The "salary" listed is the bi-weekly pay for the position.
Except for the Council & Mayor positions which are monthly.

JOB CLASS: 01-A21 PARKS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.645	1,891.60	3- 25.647	2,051.76	5- 27.877	2,230.16
	2- 24.600	1,968.00	4- 26.754	2,140.32	6-	

JOB CLASS: 01-A22 EQUIPMENT OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.445	2,115.60	3- 28.689	2,295.12	5- 31.199	2,495.92
	2- 27.524	2,201.92	4- 29.920	2,393.60	6-	

JOB CLASS: 01-A23 PW MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.810	2,144.80	3- 29.157	2,332.56	5- 31.687	2,534.96
	2- 27.949	2,235.92	4- 30.380	2,430.40	6-	

JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.698	2,055.84	3- 27.931	2,234.48	5- 30.375	2,430.00
	2- 26.794	2,143.52	4- 29.139	2,331.12	6-	

JOB CLASS: 01-A25 MECHANIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.050	2,164.00	3- 29.403	2,352.24	5- 31.994	2,559.52
	2- 28.217	2,257.36	4- 30.667	2,453.36	6-	

JOB CLASS: 01-A26 BUILDING/PLANNING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.698	2,055.84	3- 27.931	2,234.48	5- 30.375	2,430.00
	2- 26.794	2,143.52	4- 29.139	2,331.12	6-	

JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.829	2,066.32	3- 28.477	2,278.16	5- 31.396	2,511.68
	2- 27.122	2,169.76	4- 29.903	2,392.24	6-	

JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & C	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.244	2,259.52	3- 31.140	2,491.20	5- 34.331	2,746.48
	2- 29.656	2,372.48	4- 32.696	2,615.68	6-	

JOB CLASS: 01-A29 ENGINEERING TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.269	2,181.52	3- 29.673	2,373.84	5- 32.311	2,584.88
	2- 28.442	2,275.36	4- 30.963	2,477.04	6-	

JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	29.326	2,346.08	3-	31.920	2,553.60	5-	34.777	2,782.16
2-	30.592	2,447.36	4-	33.313	2,665.04	6-		

JOB CLASS: 01-A31 JUNIOR ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.530	2,442.40	3-	33.237	2,658.96	5-	36.215	2,897.20
2-	31.852	2,548.16	4-	34.686	2,774.88	6-		

JOB CLASS: 01-A32 BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	31.668	2,533.44	3-	34.482	2,758.56	5-	37.604	3,008.32
2-	33.041	2,643.28	4-	36.000	2,880.00	6-		

JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNIC	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	28.540	2,283.20	3-	31.465	2,517.20	5-	34.689	2,775.12
2-	29.966	2,397.28	4-	33.038	2,643.04	6-		

JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	24.569	1,965.52	3-	26.704	2,136.32	5-	29.039	2,323.12
2-	25.617	2,049.36	4-	27.860	2,228.80	6-		

JOB CLASS: 01-A36 MAINT OPERATIONS SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	35.242	2,819.36	3-	38.432	3,074.56	5-	41.955	3,356.40
2-	36.794	2,943.52	4-	40.134	3,210.72	6-		

JOB CLASS: 01-A37 SENIOR REC COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	30.398	2,431.84	3-	33.086	2,646.88	5-	36.049	2,883.92
2-	31.710	2,536.80	4-	34.529	2,762.32	6-		

JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	26.569	2,125.52	3-	28.897	2,311.76	5-	31.403	2,512.24
2-	27.699	2,215.92	4-	30.111	2,408.88	6-		

JOB CLASS: 01-A39 WATER SYS MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY		
1-	23.577	1,886.16	3-	25.574	2,045.92	5-	27.798	2,223.84
2-	24.530	1,962.40	4-	26.678	2,134.24	6-		

JOB CLASS: 01-A40 PW MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.645	1,891.60	3- 25.647	2,051.76	5- 27.877	2,230.16
	2- 24.600	1,968.00	4- 26.754	2,140.32	6-	

JOB CLASS: 01-A41 BUILDING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.698	2,055.84	3- 27.931	2,234.48	5- 30.375	2,430.00
	2- 26.794	2,143.52	4- 29.139	2,331.12	6-	

JOB CLASS: 01-A42 HUMAN RESOURCES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 25.829	2,066.32	3- 28.477	2,278.16	5- 31.396	2,511.68
	2- 27.122	2,169.76	4- 29.903	2,392.24	6-	

JOB CLASS: 01-A51 UTILITY ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.836	2,946.88	3- 40.272	3,221.76	5- 43.999	3,519.92
	2- 38.519	3,081.52	4- 42.118	3,369.44	6-	

JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.519	2,121.52	3- 28.840	2,307.20	5- 31.343	2,507.44
	2- 27.646	2,211.68	4- 30.051	2,404.08	6-	

JOB CLASS: 01-A56 IRRIGATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.445	2,115.60	3- 28.689	2,295.12	5- 31.199	2,495.92
	2- 27.524	2,201.92	4- 29.920	2,393.60	6-	

JOB CLASS: 01-A57 WATER SYS MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.013	1,921.04	3- 26.475	2,118.00	5- 29.188	2,335.04
	2- 25.214	2,017.12	4- 27.798	2,223.84	6-	

JOB CLASS: 01-A60 ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.483	2,198.64	3- 29.891	2,391.28	5- 32.484	2,598.72
	2- 28.652	2,292.16	4- 31.146	2,491.68	6-	

JOB CLASS: 01-A61 HVAC SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 27.483	2,198.64	3- 29.891	2,391.28	5- 32.484	2,598.72
	2- 28.652	2,292.16	4- 31.146	2,491.68	6-	

JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.810	2,144.80	3-	29.157	2,332.56
	2-	27.949	2,235.92	4-	30.380	2,430.40
				5-	31.687	2,534.96
				6-		

JOB CLASS: 01-A63 WATER SYS MAINT SPECIALST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	27.827	2,226.16	3-	30.262	2,420.96
	2-	29.009	2,320.72	4-	31.533	2,522.64
				5-	32.889	2,631.12
				6-		

JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.242	2,819.36	3-	38.432	3,074.56
	2-	36.794	2,943.52	4-	40.134	3,210.72
				5-	41.955	3,356.40
				6-		

JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	22.530	1,802.40	3-	24.839	1,987.12
	2-	23.656	1,892.48	4-	26.079	2,086.32
				5-	27.384	2,190.72
				6-		

JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.013	1,921.04	3-	26.475	2,118.00
	2-	25.214	2,017.12	4-	27.798	2,223.84
				5-	29.188	2,335.04
				6-		

JOB CLASS: 01-A67 BLDG MAINT SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.810	2,144.80	3-	29.157	2,332.56
	2-	27.949	2,235.92	4-	30.380	2,430.40
				5-	31.687	2,534.96
				6-		

JOB CLASS: 01-A97 CRIME ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.078	2,806.24	3-	38.672	3,093.76
	2-	36.831	2,946.48	4-	40.606	3,248.48
				5-	42.637	3,410.96
				6-		

JOB CLASS: 01-A98 YOUTH VIOLENCE PREV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	32.456	2,596.48	3-	35.779	2,862.32
	2-	34.080	2,726.40	4-	37.572	3,005.76
				5-	39.449	3,155.92
				6-		

JOB CLASS: 01-A99 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	32.456	2,596.48	3-	35.779	2,862.32
	2-	34.080	2,726.40	4-	37.572	3,005.76
				5-	39.449	3,155.92
				6-		

JOB CLASS: 01-B01 POLICE SERVICES ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 24.064	1,925.12	3- 26.526	2,122.08	5- 29.245	2,339.60
2- 25.257	2,020.56	4- 27.860	2,228.80	6-	

JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 29.479	2,358.32	3- 32.085	2,566.80	5- 34.957	2,796.56
2- 30.751	2,460.08	4- 33.485	2,678.80	6-	

JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 22.896		1,831.68	3- 25.235	2,018.80	5- 27.822	2,225.76
2- 24.034		1,922.72	4- 26.505	2,120.40	6-	

JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 25.724	2,057.92	3- 28.361	2,268.88	5- 31.267	2,501.36
2- 27.010	2,160.80	4- 29.778	2,382.24	6-	

JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 27.871	2,229.68	3- 30.725	2,458.00	5- 33.876	2,710.08
2- 29.254	2,340.32	4- 32.269	2,581.52	6-	

JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PO HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 26.775	2,142.00	3- 29.100	2,328.00	5- 31.647	2,531.76
2- 27.913	2,233.04	4- 30.359	2,428.72	6-	

JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 9.290		743.20	3- 9.840	787.20	5- 10.380	830.40
2- 9.560		764.80	4- 10.110	808.80	6-	

JOB CLASS: 01-B17 SCHOOL CROSSING GUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 6.250		500.00	5- 7.250	580.00	9- 8.250	660.00
2- 6.500		520.00	6- 7.500	600.00	10- 8.500	680.00
3- 6.750		540.00	7- 7.750	620.00	11-	
4- 7.000		560.00	8- 8.000	640.00	12-	

JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 22.356	1,788.48	3- 24.644	1,971.52	5- 27.189	2,175.12
2- 23.486	1,878.88	4- 25.885	2,070.80	6-	

JOB CLASS: 01-D01 POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.792	2,943.36	3-	40.563	3,245.04
	2-	38.629	3,090.32	4-	42.590	3,407.20
				5-	44.710	3,576.80
				6-		

JOB CLASS: 01-D02 POLICE DEPARTMENT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.933	2,074.63	3-	28.593	2,287.44
	2-	27.224	2,177.92	4-	30.017	2,401.41
				5-	31.520	2,521.62
				6-		

JOB CLASS: 01-D03 Do Not UseINVS/CRIME PREV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	28.180	2,254.40	3-	31.068	2,485.44
	2-	29.598	2,367.84	4-	32.630	2,610.40
				5-	34.253	2,740.24
				6-		

JOB CLASS: 01-D04 DETENTION OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	24.773	1,981.84	3-	27.312	2,184.96
	2-	26.011	2,080.88	4-	28.675	2,294.00
				5-	30.109	2,408.72
				6-		

JOB CLASS: 01-D07 POLICE SERGEANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	42.733	3,418.64	3-	47.115	3,769.20
	2-	44.881	3,590.48	4-	49.474	3,957.92
				5-	51.959	4,156.72
				6-		

JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	31.102	2,488.16	3-	34.289	2,743.12
	2-	32.656	2,612.48	4-	36.005	2,880.40
				5-	37.806	3,024.48
				6-		

JOB CLASS: 01-D09 POLICE CORPORAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.633	3,090.64	3-	42.593	3,407.44
	2-	40.560	3,244.80	4-	44.719	3,577.52
				5-	46.944	3,755.52
				6-		

JOB CLASS: 01-E01 FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.903	2,677.14	3-	26.354	2,951.65
	2-	25.098	2,810.98	4-	27.672	3,099.26
				5-	29.054	3,254.05
				6-		

JOB CLASS: 01-E05 FIRE ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.304	2,946.05	3-	29.001	3,248.11
	2-	27.618	3,093.22	4-	30.451	3,410.51
				5-	31.973	3,580.98
				6-		

JOB CLASS: 01-E09 FIRE CAPTAIN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 28.968	3,244.42	3- 31.936	3,576.83	5- 35.211	3,943.63
	2- 30.417	3,406.70	4- 33.533	3,755.70	6-	
JOB CLASS: 01-E12 FIRE BATTALION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.741	3,666.99	3- 36.096	4,042.75	5- 39.796	4,457.15
	2- 34.377	3,850.22	4- 37.902	4,245.02	6-	
JOB CLASS: 01-E16 FIRE DIVISION CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.901	4,244.91	3- 41.786	4,680.03	5- 46.070	5,159.84
	2- 39.796	4,457.15	4- 43.876	4,914.11	6-	
JOB CLASS: 01-F10 CITY CLERK/ECON DEV& RDA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.588	3,007.04	3- 40.291	3,223.28	5- 43.947	3,515.76
	2- 38.618	3,089.44	4- 42.060	3,364.80	6-	
JOB CLASS: 01-F13 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 31.247	2,499.73	3- 34.450	2,755.96	5- 37.981	3,038.51
	2- 32.809	2,624.74	4- 36.172	2,893.78	6-	
JOB CLASS: 01-F14 INTERIM PROJECT MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-125.000	5,000.00	2-		3-	
JOB CLASS: 01-F15 REDEVELOPMENT PROJECT MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 36.115	2,889.20	3- 39.816	3,185.28	5- 43.898	3,511.84
	2- 37.921	3,033.68	4- 41.808	3,344.64	6-	
JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.587	2,606.96	3- 35.576	2,846.08	5- 38.857	3,108.56
	2- 34.049	2,723.92	4- 37.179	2,974.32	6-	
JOB CLASS: 01-F17 BUILDING OFFICIAL	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 45.660	3,652.80	3- 49.860	3,988.80	5- 54.476	4,358.08
	2- 47.701	3,816.08	4- 52.095	4,167.60	6-	
JOB CLASS: 01-F20 SENIOR PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 37.770	3,021.60	3- 41.641	3,331.28	5- 45.910	3,672.80
	2- 39.651	3,172.08	4- 43.713	3,497.04	6-	

JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	42.144	3,371.52	3-	46.018	3,681.44	5- 50.279 4,022.32
2-	44.027	3,522.16	4-	48.083	3,846.64	6-

JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	55.885	4,470.80	3-	61.614	4,929.12	5- 67.928 5,434.24
2-	58.679	4,694.32	4-	64.694	5,175.52	6-

JOB CLASS: 01-F23 PARKS & REC SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	45.668	3,653.44	3-	49.861	3,988.88	5- 54.541 4,363.28
2-	47.714	3,817.12	4-	52.136	4,170.88	6-

JOB CLASS: 01-F24 PERSONNEL OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	43.996	3,519.68	2-			3-

JOB CLASS: 01-F25 PLANNING SERVICES MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	44.562	3,564.96	3-	48.654	3,892.32	5- 53.220 4,257.60
2-	46.559	3,724.72	4-	50.875	4,070.00	6-

JOB CLASS: 01-F26 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	49.742	3,979.36	3-	54.842	4,387.36	5- 60.463 4,837.04
2-	52.231	4,178.48	4-	57.585	4,606.80	6-

JOB CLASS: 01-F27 HUMAN RESOURCES MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	49.742	3,979.36	3-	54.842	4,387.36	5- 60.463 4,837.04
2-	52.231	4,178.48	4-	57.585	4,606.80	6-

JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENG	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	56.201	4,496.08	3-	61.962	4,956.96	5- 68.313 5,465.04
2-	59.012	4,720.96	4-	65.062	5,204.96	6-

JOB CLASS: 01-F29 SENIOR RDA SVCS MGR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	55.885	4,470.80	3-	61.614	4,929.12	5- 67.928 5,434.24
2-	58.679	4,694.32	4-	64.694	5,175.52	6-

JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-	44.469	3,557.52	3-	48.559	3,884.72	5- 53.056 4,244.48
2-	46.458	3,716.64	4-	50.738	4,059.04	6-

JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	44.562	3,564.96	3-	48.654	3,892.32
	2-	46.559	3,724.72	4-	50.875	4,070.00
				5-	53.220	4,257.60
				6-		

JOB CLASS: 01-F32 ASSOCIATE PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	36.025	2,882.00	3-	39.717	3,177.36
	2-	37.827	3,026.16	4-	41.704	3,336.32
				5-	43.788	3,503.04
				6-		

JOB CLASS: 01-F33 ASSISTANT ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	34.018	2,721.44	3-	37.504	3,000.32
	2-	35.716	2,857.28	4-	39.378	3,150.24
				5-	41.347	3,307.76
				6-		

JOB CLASS: 01-F34 ASSISTANT PLANNER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	25.452	2,036.16	3-	27.686	2,214.88
	2-	26.539	2,123.12	4-	28.887	2,310.96
				5-	30.146	2,411.68
				6-		

JOB CLASS: 01-F35 INFORMATION SERV COORD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	41.763	3,341.04	3-	46.044	3,683.52
	2-	43.851	3,508.08	4-	48.347	3,867.76
				5-	50.762	4,060.96
				6-		

JOB CLASS: 01-F36 REC SUPERINTNDNT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.242	2,819.36	3-	38.432	3,074.56
	2-	36.794	2,943.52	4-	40.134	3,210.72
				5-	41.955	3,356.40
				6-		

JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	35.242	2,819.36	3-	38.432	3,074.56
	2-	36.794	2,943.52	4-	40.134	3,210.72
				5-	41.955	3,356.40
				6-		

JOB CLASS: 01-F38 ACCOUNTANT II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.979	2,718.32	3-	37.463	2,997.04
	2-	35.677	2,854.16	4-	39.334	3,146.72
				5-	41.301	3,304.08
				6-		

JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	29.326	2,346.08	3-	31.920	2,553.60
	2-	30.592	2,447.36	4-	33.313	2,665.04
				5-	34.777	2,782.16
				6-		

JOB CLASS: 01-F40 MAINT & UTILITIES SUPRNTD HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.469	3,557.52	3- 48.559	3,884.72	5- 53.056	4,244.48
2- 46.458	3,716.64	4- 50.738	4,059.04	6-	

JOB CLASS: 01-F41 ECONOMIC DEVELOPMNT MGR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 44.562	3,564.96	3- 48.654	3,892.32	5- 53.220	4,257.60
2- 46.559	3,724.72	4- 50.875	4,070.00	6-	

JOB CLASS: 01-F42 MAINT & UTL FLD SUPVR HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 33.272	2,661.76	3- 36.682	2,934.56	5- 40.442	3,235.36
2- 34.936	2,794.88	4- 38.516	3,081.28	6-	

JOB CLASS: 01-G13 POLICE COMMANDER HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 49.638	3,971.04	3- 55.009	4,400.72	5- 60.945	4,875.60
2- 52.255	4,180.40	4- 57.902	4,632.16	6-	

JOB CLASS: 01-G19 POLICE DEPUTY CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 56.077	4,486.16	3- 62.133	4,970.64	5- 68.846	5,507.68
2- 59.032	4,722.56	4- 65.393	5,231.44	6-	

JOB CLASS: 01-G23 ACTING FIRE CHIEF HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 35.471	2,837.71	3- 38.832	3,106.60	5- 42.528	3,402.22
2- 37.119	2,969.48	4- 40.636	3,250.85	6-	

JOB CLASS: 01-H01 DIR OF CULT/LEISURE SVCS HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 31.920	2,553.60	4- 36.510	2,920.80	7- 41.737	3,338.96
2- 33.370	2,669.60	5- 38.220	3,057.60	8-	
3- 34.910	2,792.80	6- 39.749	3,179.92	9-	

JOB CLASS: 01-H03 EXEC TECHNICAL ASSISTANT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1- 30.000	2,400.00	3- 30.500	2,440.00	5- 31.000	2,480.00
2- 30.250	2,420.00	4- 30.750	2,460.00	6-	

JOB CLASS: 01-H05 DEPUTY CM-RESOURCE MGMNT HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
1-		3-		5- 79.358	6,348.64
2-		4-		6-	

JOB CLASS: 01-H08 DIRECTOR OF ADMIN SERV.	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	38.854	3,108.32	3-	42.546	3,403.68
	2-	40.643	3,251.44	4-	44.480	3,558.40
				5-	46.581	3,726.48
				6-		

JOB CLASS: 01-H15 NETWORK ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	55.000	4,400.00	2-		
				3-		

JOB CLASS: 01-H16 SYSTEMS ENGINEER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	47.000	3,760.00	2-		
				3-		

JOB CLASS: 01-H17 INFORMATION SERVICES TECH	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	26.180	2,094.40	3-	28.860	2,308.80
	2-	27.490	2,199.20	4-	30.300	2,424.00
				5-	31.820	2,545.60
				6-		

JOB CLASS: 01-I01 CITY ATTORNEY	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	23.364	1,869.12	3-	36.346	2,907.69
	2-	28.557	2,284.56	4-	54.519	4,361.54
				5-		
				6-		

JOB CLASS: 01-I02 CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	102.254	8,180.29
				6-		

JOB CLASS: 01-K01 RESERVE FIREFIGHTER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.034	2,355.81	3-	23.189	2,597.17
	2-	22.085	2,473.52	4-	24.350	2,727.20
				5-	25.566	2,863.39
				6-		

JOB CLASS: 01-K02 RESERVE POLICE OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	33.661	2,692.88	3-	37.111	2,968.88
	2-	35.341	2,827.28	4-	38.964	3,117.12
				5-	40.904	3,272.32
				6-		

JOB CLASS: 01-K03 PD CSA	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.000		2-		
				3-		

JOB CLASS: 01-L06 POLICE RECORDS TECH PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	21.067	1,685.36	3-	23.223	1,857.84
	2-	22.131	1,770.48	4-	24.391	1,951.28
				5-	25.621	2,049.68
				6-		

JOB CLASS: 01-P18 INTERN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.000	880.00	3- 13.000	1,040.00	5- 15.000	1,200.00
	2- 12.000	960.00	4- 14.000	1,120.00	6-	
JOB CLASS: 01-P20 P/T RECORDS COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.800	1,184.00	2-		3-	
JOB CLASS: 01-P25 P/T LEAD CUSTODIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.500	920.00	2-		3-	
JOB CLASS: 01-P26 FIRE MRSHL/DIV CHF 80 HR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.015	4,001.20	3- 55.142	4,411.36	5- 60.795	4,863.60
	2- 52.517	4,201.36	4- 57.900	4,631.98	6-	
JOB CLASS: 01-P27 AQUATICS ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	
JOB CLASS: 01-P28 LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 11.030	882.40	3- 12.160	972.80	5- 13.410	1,072.80
	2- 11.580	926.40	4- 12.770	1,021.60	6-	
JOB CLASS: 01-P29 WATER SAFETY INSTRUCTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 12.770	1,021.60	3- 14.080	1,126.40	5- 15.520	1,241.60
	2- 13.410	1,072.80	4- 14.780	1,182.40	6-	
JOB CLASS: 01-P30 SENIOR LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 14.780	1,182.40	3- 16.300	1,304.00	5- 17.970	1,437.60
	2- 15.520	1,241.60	4- 17.110	1,368.80	6-	
JOB CLASS: 01-P31 RECREATION LEADER I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.000	720.00	3- 9.920	793.60	5- 10.940	875.20
	2- 9.450	756.00	4- 10.420	833.60	6-	
JOB CLASS: 01-P32 RECREATION LEADER II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 9.530	762.40	3- 10.510	840.80	5- 11.580	926.40
	2- 10.010	800.80	4- 11.030	882.40	6-	

JOB CLASS: 01-P33 RECREATION LEADER III	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.160	972.80	3-	13.410	1,072.80
	2-	12.770	1,021.60	4-	14.080	1,126.40
				5-	14.780	1,182.40
				6-		

JOB CLASS: 01-P34 RECREATION LEADER IV	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	12.770	1,021.60	3-	14.080	1,126.40
	2-	13.410	1,072.80	4-	14.780	1,182.40
				5-	15.520	1,241.60
				6-		

JOB CLASS: 01-P35 RECREATION SPECIALIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P36 POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	18.870	1,509.60	3-	20.800	1,664.00
	2-	19.810	1,584.80	4-	21.840	1,747.20
				5-	22.940	1,835.20
				6-		

JOB CLASS: 01-P39 FACILITY RECEPTIONIST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P41 REC BUS DRIVER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	13.410	1,072.80	3-	14.780	1,182.40
	2-	14.080	1,126.40	4-	15.520	1,241.60
				5-	16.300	1,304.00
				6-		

JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.080	1,126.40	3-	15.520	1,241.60
	2-	14.780	1,182.40	4-	16.300	1,304.00
				5-	17.110	1,368.80
				6-		

JOB CLASS: 01-P44 FACILITY MAINT WORKER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	14.780	1,182.40	3-	16.300	1,304.00
	2-	15.520	1,241.60	4-	17.110	1,368.80
				5-	17.970	1,437.60
				6-		

JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P46 PW MAINT WKR I	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.519	1,561.55	3-	21.128	1,690.21
	2-	20.304	1,624.32	4-	22.002	1,760.12
				5-	22.900	1,831.98
				6-		

JOB CLASS: 01-P47 OFFICE ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	17.110	1,368.80	3-	18.870	1,509.60
	2-	17.970	1,437.60	4-	19.810	1,584.80
				5-	20.800	1,664.00
				6-		

JOB CLASS: 01-P48 FACILITY MAINT WKR II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	19.810	1,584.80	3-	21.840	1,747.20
	2-	20.800	1,664.00	4-	22.940	1,835.20
				5-	24.080	1,926.40
				6-		

JOB CLASS: 01-P49 RECREATION SPECIALIST II	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	15.520	1,241.60	3-	17.110	1,368.80
	2-	16.300	1,304.00	4-	17.970	1,437.60
				5-	18.870	1,509.60
				6-		

JOB CLASS: 01-P51 POLICE SERVICES ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	19.760	1,580.80
				6-		

JOB CLASS: 01-P52 VEHICLE ABATEMENT OFFICER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-			3-		
	2-			4-		
				5-	19.760	1,580.80
				6-		

JOB CLASS: 01-P53 ASST. POOL MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-	16.300	1,304.00	3-	17.970	1,437.60
	2-	17.110	1,368.80	4-	18.870	1,509.60
				5-	19.810	1,584.80
				6-		

JOB CLASS: 01-P54 LEAD LIFEGUARD	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 13.410	1,072.80	3- 14.780	1,182.40	5- 16.300	1,304.00
	2- 14.080	1,126.40	4- 15.520	1,241.60	6-	
JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 21.491	1,719.28	3- 23.292	1,863.36	5- 25.319	2,025.52
	2- 22.378	1,790.24	4- 24.277	1,942.16	6-	
JOB CLASS: 01-P81 REDEVELPMNT PRJ MGR-CONTR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 80.000	6,400.00	2-		3-	
JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 29.850	2,388.00	3- 32.910	2,632.80	5- 36.280	2,902.40
	2- 31.340	2,507.20	4- 34.550	2,764.00	6-	
JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 47.159	3,772.72	3- 51.993	4,159.44	5- 57.322	4,585.76
	2- 49.517	3,961.36	4- 54.593	4,367.44	6-	
JOB CLASS: 01-P84 ACCOUNTANT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 32.213	2,577.04	3- 35.515	2,841.20	5- 39.156	3,132.48
	2- 33.824	2,705.92	4- 37.291	2,983.28	6-	
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 23.293	1,863.44	3- 25.316	2,025.28	5- 27.531	2,202.48
	2- 24.285	1,942.80	4- 26.411	2,112.88	6-	
JOB CLASS: 01-P86 SR. ACCTG TECH - PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 26.900	2,152.00	3- 29.660	2,372.80	5- 32.700	2,616.00
	2- 28.250	2,260.00	4- 31.140	2,491.20	6-	
JOB CLASS: 01-P87 SR ADMIN ASSIST CONFID	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 24.347	1,947.76	3- 26.843	2,147.44	5- 29.594	2,367.52
	2- 25.565	2,045.20	4- 28.186	2,254.88	6-	
JOB CLASS: 01-P88 BLDG OFFICIAL PT	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 44.546	3,563.68	3- 48.644	3,891.52	5- 53.147	4,251.76
	2- 46.538	3,723.04	4- 50.824	4,065.92	6-	

JOB CLASS: 01-Q01 COUNCIL	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-Q02 MAYOR	HOURLY	MONTHLY	HOURLY	SALARY	HOURLY	SALARY
	1-	400.00	2-		3-	
JOB CLASS: 01-R01 POLICE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 81.568	6,525.44
	2-		4-		6-	
JOB CLASS: 01-R02 FIRE CHIEF	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 77.178	6,174.24
	2-		4-		6-	
JOB CLASS: 01-R03 DEPUTY CM-ADMIN SVCS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 75.995	6,079.60
	2-		4-		6-	
JOB CLASS: 01-R04 ASSISTANT CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1-		3-		5- 66.171	5,293.68
	2-		4-		6-	
JOB CLASS: 01-R05 COMM DEV/RE-DEV DIRECTOR	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 52.415	4,193.20	3- 57.788	4,623.04	5- 57.788	4,623.02
	2- 55.036	4,402.88	4-		6-	
JOB CLASS: 01-R06 INTERIM CITY MANAGER	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 76.923	6,153.84	2-		3-	
JOB CLASS: 01-R07 INTERIM CHIEF OF POLICE	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 78.000	6,240.00	2-		3-	
JOB CLASS: 01-R08 BUDGET ANALYST	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
	1- 50.000	4,000.00	2-		3-	

JOB CLASS	HOURLY	SALARY	HOURLY	SALARY	HOURLY	SALARY
JOB CLASS: 01-R09 INTERIM DEPUTY CHIEF	1- 68.000	5,440.00	2-		3-	
JOB CLASS: 01-R10 INTERIM FIRE CHIEF	1- 65.110	5,208.80	2-		3-	
JOB CLASS: 01-R11 INTERIM CITY CLERK	1- 34.566	2,765.28	3- 37.051	2,964.09	5- 40.414	3,233.13
	2- 35.514	2,841.09	4- 38.679	3,094.30	6-	
JOB CLASS: 01-R12 HUMAN RESOURCES DIRECTOR	1-		3-		5- 64.998	5,199.84
	2-		4-		6-	
JOB CLASS: 01-R13 RECREATION DIRECTOR	1-		3-		5- 58.632	4,690.56
	2-		4-		6-	
JOB CLASS: 01-S01 REC PROGRAM COORD	1- 25.206	2,016.48	3- 27.401	2,192.08	5- 29.815	2,385.20
	2- 26.295	2,103.60	4- 28.578	2,286.24	6-	
JOB CLASS: 01-Y01 VIOLENCE PREVENTION MGR	1- 32.456	2,596.48	3- 35.779	2,862.32	5- 39.449	3,155.92
	2- 34.080	2,726.40	4- 37.572	3,005.76	6-	
JOB CLASS: 01-Y02 YOUTH RES CTR COORDINATOR	1- 25.206	2,016.48	3- 27.401	2,192.08	5- 29.815	2,385.20
	2- 26.295	2,103.60	4- 28.578	2,286.24	6-	
JOB CLASS: 01-Y03 YOUTH RESCTR ACTVY COORD	1- 25.206	2,016.48	3- 27.401	2,192.08	5- 29.815	2,385.20
	2- 26.295	2,103.60	4- 28.578	2,286.24	6-	
JOB CLASS: 01-Z01 NON-EMPLOYEE ACCESS	1-		3-		5-	
	2-		4-		6-	
JOB CLASS: 01-Z99 TIMEKEEPER	1-		3-		5-	
	2-		4-		6-	

*** END OF LISTING ***



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.H.

TO: City Council

FROM: Craig Malin, City Manager

BY: Abdul Pridgen, Police Chief

DATE: June 6, 2019

**SUBJECT: ADOPT A RESOLUTION AUTHORIZING THE PURCHASE
OF CALEA APPROVED POLICE EVIDENCE STORAGE LOCKERS
FOR A NOT TO EXCEED COST OF \$28,543.20**

PURPOSE & RECOMMENDATION

It is recommended the Council authorize the purchase of updated evidence lockers not to exceed \$28,543.20 as part of the CALEA Accreditation process.

BACKGROUND

The Seaside Police Department is working toward accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA). In order to qualify for CALEA accreditation, our evidence lockers must be upgraded.

The Seaside Police Department uses outdated wooden cabinets as our evidence storage lockers. Some of the cabinets do not lock, as intended, and cannot be used to store evidence. Additionally, through a walk-through inspection in 2017, a CALEA representative informed us that the lockers would need a full upgrade to be CALEA-compliant. This proposed purchase of new evidence lockers will meet CALEA standards.

FISCAL IMPACT

The quoted cost for the storage evidence lockers through Systems and Space Inc. (SSI) is **\$24,989.35**. The removal and disposal fee for our existing lockers from SSI is **\$3,553.85**

Funding for this purchase is included in the FY2018-19 Adopted Budget in the following accounts:

100-6110-4202 - CALEA PROGRAM: **\$17,786.00**

100-6120-8187 - DEPARTMENT EQUIPMENT: **\$10,757.20**

Total costs: \$28,543.20

The City of Seaside and SSI have a valid Sourcewell agreement so a quote for this purchase is not necessary (See attached).

ATTACHMENTS

1. Draft Resolution
 2. SPD-RECORDS19051413030
-

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager

RESOLUTION NO. 19-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**TO APPROVE AND ACCEPT A QUOTE NOT TO EXCEED \$28,543.20 TO
ENCUMBER A PURCHASE OF CALEA APPROVED POLICE EVIDENCE STORAGE
LOCKERS**

WHEREAS, the City of Seaside approves the purchase of evidence storage lockers not to exceed \$28,543.20;

WHEREAS, the City Council provided conceptual approval and funding for the encumbered purchase with the approval of the 2018/2019 Fiscal Year Budget;

WHEREAS, the evidence lockers will be used to store, offload and categorize seized evidence and property in accordance with our departmental policy and in compliance with the Commission on Accreditation for Law Enforcement Agencies (CALEA) standards;

WHEREAS, the storage lockers are a required legal chain of custody for police personnel;

NOW, THEREFORE, BE IT RESOLVED that the City Council does hereby approve the purchase of evidence lockers not to exceed \$28,543.20;

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 6th day of September by the following vote:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:

ATTEST:

Ian N. Oglsby, Mayor

Lesley Milton-Rerig, City Clerk

Systems and Space Inc.

Proposal to Improve Space Management and Storage Capacity



We have set the standard in customer care - Because we understand the composition and characteristics that are intrinsic to space management and capacity planning.

City of Seaside Seaside PD - Evidence Lockers

May 14, 2019

Submitted To: Betty Lauritsen
City of Seaside
440 Harcourt Ave
Seaside, CA 93955

Submitted By: Matt Meyer
Systems Planner
Systems & Space, Inc.
500 Boulder Court, Suite B
Pleasanton, CA 94566
(925) 426-1955

Partners in Progressive Storage Solutions

This proposal will demonstrate to you that selecting SSI as your storage solution partner will create smarter storage initiatives and help uncover the space needed to grow.

Who Is Systems & Space?

SYSTEMS & SPACE, INC. (SSI) is a premier provider of space, storage and filing solutions for today's business environment. Since 1988 we've been developing complete storage and space management strategies and solutions – for all types of businesses. We are experts at individual systems analysis, systems hardware, engineering and implementation. Our mission is to deliver your project on time, within budget – and trouble free.

Executive Summary

SYSTEMS & SPACE, INC., is pleased to present this proposal to the space management team at your company. The attached detailed architectural drawings outline your specific requirements and our solution. This proposal is available for acceptance 30 days from the cover date.

Why Systems & Space, Inc.?

In order to complete this project on time, with high quality results, it is essential to select a company that can work within your timelines, budget and meet your planning requirements, now and for the long term.

SSI possesses the capability to ensure the success of this project because:

- SSI understands the scope of your specific planning requirements
- SSI engineering, project management experience and system planning are unparalleled in the industry
- SSI has a longstanding partnership with Spacesaver Corporation
- SSI offers extended warranty programs to preserve your investment for years to come.

The SSI management team is committed at every level to the success of your project.

Why Spacesaver?

SPACESAVER is the industry leader in high-density mobile file systems. Spacesaver has been in business since 1972 and has more installations than all of its competitors. For material protection, storage efficiency, durability, reliability, security, safety, and accessibility, Spacesaver is the state of the art solution for all your storage requirements.

Design

This proposal includes an architectural drawing to allow for visual acceptance. The drawing outlines room dimensions, system dimensions, stored media - existing plus increased capacities and storage weight.

Floor Loading

Floor load data that applies to the project is subject to interpretation by a certified structural engineer. SSI is providing reference data for determining load and distribution conditions. Floor load and considerations are to be reviewed and evaluated by a qualified engineer. It is the responsibility of client to have this system approved for the floor loading if needed.

SYSTEMS & SPACE, INC. can assist with the floor load assessment process. We will work directly with your structural engineer or we can provide a certified structural engineer and consulting. A complete analysis, including any required building modifications, designs and supporting structural calculations, will be prepared for a fixed fee. The fee will be determined by the complexity of the project and pricing will be submitted at your request.

Delivery, Installation, Training and Warranty

Components and materials will be shipped approximately 6-8 weeks upon receipt of purchase order and completed checklist. A field service supervisor and job crew leader will be assigned prior to the system installation. They will remain with the project until completion to control all scheduling, freight, elevator access and all phases of the installation to assure complete satisfaction with minimal disruption to your staff. Spacesaver warrants that all equipment shall be free from defects in materials and workmanship for five (5) years from the date of the customer's written acceptance of installation – to assure complete satisfaction. This proposal is based on installation utilizing a Monday-Friday workweek and non-union hours of 8:00 AM – to 5:00 PM. Should you require different hours, other options are available. SSI will provide unlimited training to all users to assure optimal use of your system.

Extended Warranty Programs

Extended warranty programs are available to protect and preserve your investment. These programs include 1st priority service response and covered check-up appointments throughout the years. For more information, simply ask your Systems Planner.



Business



Government



Healthcare



Justice



Library



Museum

Systems & Space Inc. Guarantees the Success of Your Project!

Investment

Drawing No.	Description	Investment
19680	Spacesaver DSM Pass Thru Evidence Lockers	Subtotal: \$23,401.39
	(1) 36" W x 24" D x 82" H – Model Number: ED-3P-<u>26</u> (1) "B" Size Door; (4) "E" Size Doors - Mail Drop Slot in 3rd "E" Size Door down from the top (1) 24" W x 24" D x 82" H – Model Number: ED-3P-<u>83</u> (8) "T" Size Doors (1) 24" W x 24" D x 82" H – Model Number: ED-3P-<u>77</u> (2) "M" Size Doors	Tax: \$1,587.96
	Please see drawing for configurations and dimensions	Total: \$24,989.35
	City of Seaside Sourcewell Contract Member Number: <u>17733</u>	
	Option for removal and disposal of existing wooden pass thru lockers: \$3,553.85	

The Investment includes all materials, tax, freight and installation for the Spacesaver system.

Systems & Space, Inc. is not responsible for any additional engineering fees. If a client elects to pay for our Seismic Calculation Services, it includes a standard set of calculations. Any additional engineering or product modifications will be an add on cost to the client.

Our price is valid for 60 days from the date of this proposal.

Sourcewell Contract Purchases

The Sourcewell has awarded KI/Spacesaver with a national competitively bid contract governed by a national municipal contracting agency.

When purchasing under the Sourcewell contract, please use the following guidelines in preparing your purchase orders:

The purchase order will be made payable to: **Systems & Space, Inc.**

Please include the following information on your purchase order: **Sourcewell/KI Contract Number: 031715-KII**

Remit purchase order to:

Systems & Space, Inc.
500 Boulder Court, Suite B
Pleasanton, CA 94566

CALIFORNIA STATE CONTRACTOR'S LICENSE NUMBER 599899
DIR CONTRACTOR'S REGISTRATION NUMBER 1000007450

Payment Terms

*30% Deposit with order *40% Order ships from factory *10% Balance due upon completion

X

Client Approval

Print Name

Date

Systems Planner: Matt Meyer

Project #19680

NOTICE: This proposal contains information that is proprietary to Systems & Space, Inc. and is intended for the use of City of Seaside only. No part of this proposal or the enclosed CAD drawings may be used, reproduced or disclosed to any other party without prior consent of Systems & Space, Inc.

TERMS & CONDITIONS FOR PRODUCTS, SYSTEMS & INSTALLATIONS

1. **GENERAL:** These terms & conditions shall apply to sales from SYSTEMS & SPACE, INC. to BUYER and to any quotation by SYSTEMS & SPACE, INC. for sales. These terms & conditions shall not be superseded by any terms & conditions in BUYER'S order. **If a Contract Agreement will be issued in lieu of, or in addition to execution of this proposal, Buyer agrees to include this proposal as an Exhibit to the Contract Agreement.**
2. **PRICING:** This proposal is valid for 60 days from the date of the proposal.
3. **PAYMENT TERMS:** The Buyer shall issue a 30% deposit to SYSTEMS & SPACE INC. with order with balance due upon completion. If the BUYER issues a purchase order for goods and/or services, the BUYER shall state the deposit amount on BUYER's purchase order. A monthly finance charge of 1 1/2% per month shall accrue to the BUYER on all outstanding invoices beyond 30 days.
4. **ENGINEERING DATA:** The proposal, drawings and/or specifications of any quotation are confidential engineering data, and represent SYSTEMS & SPACE, INC.'S investment in engineering skill and development, and remain the property of SYSTEMS & SPACE, INC. Such are submitted with the understanding that the information will not be disclosed or used in any manner detrimental to SYSTEMS & SPACE, INC. All specifications and dimensions of proposal, drawings are approximate, and are subject to changes during detailed engineering.
5. **DELIVERY:** Shipping or delivery dates are approximate. SYSTEMS & SPACE, INC. shall not be liable for delays in or failure of delivery due to changes requested by BUYER, or causes beyond its control. At the request of BUYER, BUYER shall make payment as though shipment has been made as specified and for any expenses incurred by SYSTEMS & SPACE, INC. due to BUYER'S request in delaying shipment.
6. **STORAGE:** If product is stored for more than 30 days at SYSTEMS & SPACE, Inc. due to delays in delivery caused by BUYER, SYSTEMS & SPACE INC. will charge BUYER at the rate of 1% of BUYER's invoice per month pro-rated daily.
7. **SPECIALS:** Special items not considered as standard inventory by SYSTEMS & SPACE, INC. and/or manufactured by SYSTEMS & SPACE, INC. to BUYER'S specifications or job requirements, will become the sole property of the BUYER and will not be accepted for return.
8. **INSURANCE:** SYSTEMS & SPACE, INC. carries Workers' Compensation insurance with statutory limits as required by law. In addition, SYSTEMS & SPACE, INC. carries General Liability Insurance with \$1M occurrence/\$2M general aggregate/\$2M completed operations, and Auto Liability with \$1M combined single limit. Upon request, entities shall be named as Additional Insured under endorsements available for the current policy period.
9. **CANCELLATION:** On all cancelled orders, BUYER shall compensate SYSTEMS & SPACE, INC. for its performance, commitments and damage as follows: BUYER shall pay SYSTEMS & SPACE, INC. a cancellation fee not to exceed the original purchase price.
10. **CONSTRUCTION AREA:** BUYER shall provide SYSTEMS & SPACE, INC. with a free and clear construction site. All materials and/or construction shall be removed from the area. BUYER will furnish SYSTEMS & SPACE, INC. with adequate electrical power to efficiently operate the power tools required for the installation.
11. **UNLOADING, SPOTTING AND STORAGE:** BUYER shall provide SYSTEMS & SPACE, INC. with adequate unloading facilities, and sufficient access to those facilities to insure SYSTEMS & SPACE, INC.'S efficient unloading procedure. Adequate aisles shall be provided by the BUYER to provide efficient handling of the materials from the unloading of storage area to the construction site.
12. **COMMENCEMENT OF INSTALLATION AT JOB SITE:** SYSTEMS & SPACE, INC. will not be obligated to commence work at job site until receipt of written notice from BUYER that BUYER'S building is ready for use and necessary utilities and equipment are supplied there as well.
13. **CHANGES IN WORK:** Should the BUYER order changes in the work, such orders and adjustments shall be made in writing to SYSTEMS & SPACE, INC. The contract price shall be adjusted according to the changes in the work specified.
14. **COMPLETION:** Installation shall be deemed completed upon use of any equipment by BUYER.
15. **FLOORS:** BUYER is responsible for the load bearing capacity of the floor upon which the proposed installation shall be constructed.
16. **SURVEYS, PERMITS AND REGULATIONS:** BUYER shall procure and pay for all permits, inspections, and/or structural calculations required by any governmental authority for any part of the work performed by SYSTEMS & SPACE, INC., except if otherwise stated.
17. **TESTING:** All material and equipment for testing the installation shall be provided at BUYER'S expense. At the time that SYSTEMS & SPACE, INC. states to the BUYER that the work is complete, the BUYER will inspect the work and if the work is in conformity with the terms and provisions of the proposal, the BUYER shall accept the same and deliver to SYSTEMS & SPACE, INC. a signed statement of acceptance. If the BUYER fails to so notify SYSTEMS & SPACE, INC. or if the BUYER fails to make such inspection, the work shall be conclusively deemed accepted by the BUYER.
18. **LABOR RELATIONS:** SYSTEMS & SPACE, INC. is a non-union contractor. Unless specifically outlined in the project specifications and/or bid documentation, our bid will not be based upon compliance with the terms and conditions of any labor agreements. Any requirement to comply with labor agreements identified after submission of this bid will require an increase in our contract amount to reflect this change. Our proposal is based upon an eight (8) hour workday during normal business hours (unless otherwise specified). No provisions have been made for overtime or shift premium pay.
19. **LEGAL ACTION:** In the event that any legal action is initiated regarding the breach of any terms or conditions of this agreement, the prevailing party shall be entitled to receive in addition to any damages suffered, their court costs and attorney's fees incurred.

X

Client Approval

Print Name

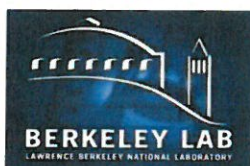
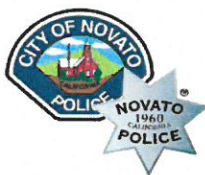
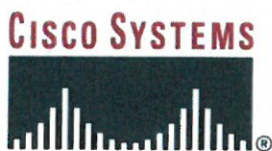
Date

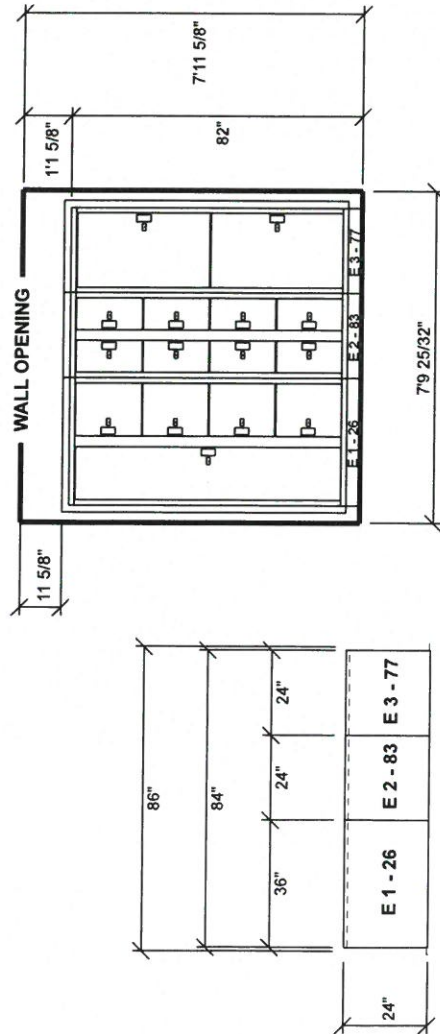
Systems Planner: Matt Meyer

Project#19680

References

Companies who have entrusted SYSTEMS & SPACE, INC.



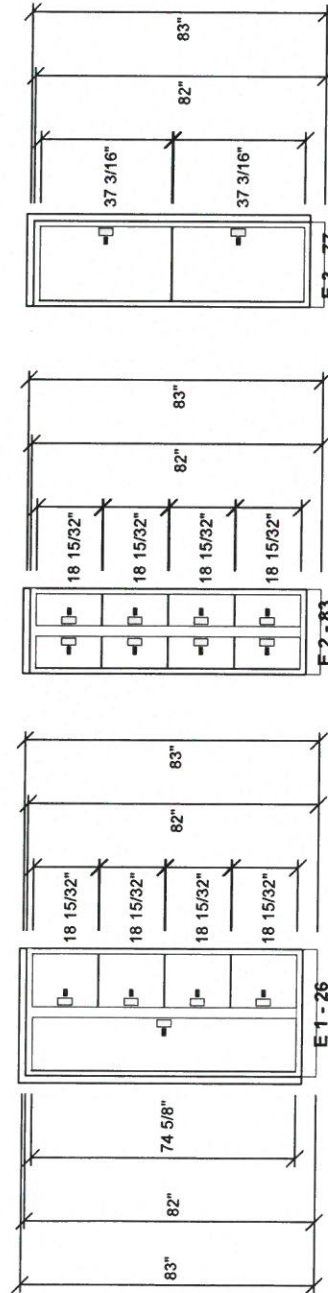


COPYRIGHT © 2019, SYSTEMS & SPACE, INC.

See copyright details on drawing

NOTES:

1. SPACE FILLER SHALL BE ON FAR RIGHT.
2. GAP BETWEEN TOP OF LOCKERS AND WALL OPENING TO BE COVERED WITH FILLER.
3. TOTAL LOCKERS WEIGHT (EMPTY): 980.31 LBS.



APPROVAL

Drawings approved by: _____

Print Name: _____

Date: _____

COPYRIGHT, 2019,
SYSTEMS & SPACE, INC.
ALL RIGHTS RESERVED.
This material is proprietary and confidential. The disclosure, reproduction or incorporation into any information retrieval system without written approval from SYSTEMS & SPACE, INC. is expressly prohibited by law.

COLOR SELECTION: _____

APPROVED BY: _____

PRINT NAME: _____

Project Name:

Seaside PD - Evidence Lockers

SSI
Partners in Progressive
Storage Solutions

500 Boulder Court, Suite B
Pleasanton, CA 94566

PH: 925-426-1955

Saved Date:
05/10/2019

Printed Date:
05/10/2019

Scale:
1:54

Rep:
J.M.G.

Project No:

19680

Revision:

A

Total Actual LFI:

0 LFI

Down by:

J.M.G.

Sheet No:

1 of 1

Copyright © 2019 Systems & Space, Inc.. This material is proprietary and confidential, and the disclosure reproduction by photography, film, blueprint or otherwise or incorporation into any information retrieval system without first receiving written approval from Systems & Space, Inc. is expressly prohibited by law.



Contract Acceptance and Award

(To be completed only by NJPA)

NJPA #031715 **FURNITURE WITH RELATED ACCESSORIES AND SERVICES**

Krueger International, Inc.
Proposer's full legal name

Your proposal is hereby accepted and awarded. As an awarded Proposer, you are now bound to provide the defined product/equipment and services contained in your proposal offering according to all terms, conditions, and pricing set forth in this RFP, any amendments to this RFP, your Response, and any exceptions accepted or rejected by NJPA on Form C.

The effective start date of the Contract will be April 9th, 20 15 and continue for four years from the board award date. This contract has the consideration of a fifth year renewal option at the discretion of NJPA.

National Joint Powers Alliance (NJPA)

NJPA Authorized signature:

NJPA Executive Director

Dr. Chad Coquette
(Name printed or typed)

Awarded this 9th day of April, 20 15 NJPA Contract Number #031715-KII

NJPA Authorized signature:

NJPA Board Member

Scott Veronen
(Name printed or typed)

Executed this 9th day of April, 20 15 NJPA Contract Number #031715-KII

Proposer hereby accepts contract award including all accepted exceptions and NJPA clarifications identified on FORM C.

Vendor Name Krueger International, Inc. d.b.a. KI

Vendor Authorized signature:

Gary Patzke
(Name printed or typed)

Title: Asst. Secretary

Executed this 14 day of April, 20 15 NJPA Contract Number #031715-KII

Vendor Name Spacesaver Corporation

Vendor Authorized signature:

Mary Manning
(Name printed or typed)

Title: V.P. Finance

Executed this 27 day of April, 20 15 NJPA Contract Number #031715-KII

Letter of Agreement To Extend the Contract

Between

Krueger International, Inc.
P.O. Box 8100 1330 Bellevue Street
Green Bay, WI 54308-8100

And

Sourcewell, Formerly National Joint Powers Alliance (NJPA)
202 12th Street NE
Staples, MN 56479
Phone: (218) 894-1930

The Vendor and Sourcewell have entered into an Agreement (Contract #031715-KII) for the procurement of Furniture with Related Accessories and Services. This Agreement has an expiration date of April 9, 2019, but the parties may extend the Agreement for one additional year by mutual consent.

The parties acknowledge that extending the Agreement for another year benefits the Vendor, Sourcewell and Sourcewell's members. The Vendor and Sourcewell therefore agree to extend the Agreement listed above for a fifth year. **This existing Agreement will terminate on April 9, 2020.** All other terms and conditions of the Agreement remain in force.

Sourcewell, Formerly National Joint Powers Alliance (NJPA)

DocuSigned by:
By: Jeremy Schwartz, Its: Director of Operations & Procurement/CPO
78144D620E884E3...

Name printed or typed: Jeremy Schwartz

Date 12/5/2018 | 2:22 PM CST

Krueger International, Inc.

By: Andrew Van Straten, Its: Contract Manager

Name printed or typed: Andrew Van Straten

Date 12/6/2018



National Joint Powers Alliance® (herein NJPA)
REQUEST FOR PROPOSAL (herein RFP)
for the procurement of
FURNITURE WITH RELATED ACCESSORIES AND SERVICES

RFP Opening
MARCH 18, 2015
8:00 a.m. Central Time
At the offices of the
National Joint Powers Alliance®
202 12th Street Northeast, Staples, MN 56479

RFP #031715

The National Joint Powers Alliance® (NJPA), on behalf of NJPA and its current and potential member agencies, which includes all governmental, higher education, K-12 education, not-for-profit, tribal government, and all other public agencies located in all fifty states, Canada, and internationally, issues this Request For Proposal (RFP) to result in a national contract solution for the procurement of #031715 FURNITURE WITH RELATED ACCESSORIES AND SERVICES. Details of this RFP are available beginning JANUARY 15, 2015. Details may be obtained by letter of request to Jonathan Yahn, NJPA, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479, or by e-mail at RFP@njpacoop.org. Proposals will be received until MARCH 17, 2015 at 4:30 p.m. Central Time at the above address and opened MARCH 18, 2015 at 8:00 a.m. Central Time.

RFP Timeline

JANUARY 15, 2015

Publication of RFP in the print and online version of the *Minneapolis Star Tribune*, in the print and online version of the *USA Today*, in the print and online version of the *Salt Lake News* within the State of Utah, in the print and online version of the *Daily Journal of Commerce* within the State of Oregon (note: OR entities this pertains to:

<http://www.njpacoop.org/oregon-advertising>), in the print and online version of *The State* within the State of South Carolina, the NJPA website, MERX, Noticetobidders.com, PublicPurchase.com, Biddingo, and Onvia.

FEBRUARY 25, 2015
10:00 a.m. Central Time

Pre-Proposal Conference (the webcast/conference call. The connection information will be sent to all inquirers two business days before the conference).

MARCH 10, 2015

Deadline for RFP questions.

MARCH 17, 2015
4:30 p.m. Central Time

Deadline for Submission of Proposals. Late responses will be returned unopened.

MARCH 18, 2015
8:00 a.m. Central Time

Public Opening of Proposals.

Direct questions regarding this RFP to: Jonathan Yahn at jonathan.yahn@njpacoop.org or (218)895-4144.

**City of Seaside**

440 Harcourt Ave
Seaside, CA 93955-4798

ID# 17733

Is this your organization?

Great news—your organization is already a **Sourcewell member!** Using the ID number provided on this page, you can immediately utilize Sourcewell awarded contracts by providing this number to the vendor you wish to purchase from.

Update your organization's information

Add a contact for your organization

Need help?

Contact our dedicated Membership Team at membership@sourcewell-mn.gov or 877-585-9706.



Sourcewell for Vendors →



CONTRACT INFORMATION SHEET

Sourcewell

Spacesaver Corporation proudly partners with Sourcewell (formerly NJPA), a government agency serving the United States and Canada, to offer Sourcewell members a competitively bid contract. Sourcewell is a “cooperative contract” for state and local agencies, K-12, universities and colleges, non-profits, and tribal government to purchase from awarded vendors. As a cooperative contract Sourcewell is working for both buyers (members) and vendors.

Spacesaver is the innovator in storage solutions from high-density mobile, to secure storage for government and public safety, to new ideas that can streamline library and museum operations to campus solutions. Join Sourcewell at no cost and access Spacesaver’s competitively priced storage solutions to start saving time, money, and resources today.

To learn more about Spacesaver or to find a local authorized dealer, visit www.spacesaver.com.

To learn more about Sourcewell or to become a member, visit www.sourcewell-mn.gov

SPACESAVER'S SOURCEWELL (formerly NJPA) CONTRACT INFORMATION

CONTRACT NUMBER: **031715-KII**

EFFECTIVE DATE: 06/01/2015 - 04/09/2020

PRODUCTS: High-Density Mobile Shelving, Evidence Storage, Art Rack Storage, Weapons Storage, Museum Storage, Lockers, Metal Shelving, and File Cabinet Storage Solutions.

MEMBERSHIP OPEN TO:

- State & Local Government Entities
- All Education: Private & Public
- Non-Profits (Tax Exempt Organization)
- Tribal Government
- Canadian Provinces
- Canadian Healthcare Entities

VALUE OF BEING A SOURCEWELL MEMBER

- The formal contracting process is satisfied on your behalf – proven process eliminates low bid, low quality results.
- No cost, obligation, or liability to be a member
- A legal and easier purchasing process – ensuring best use of time and money
- Contracts are requested, awarded, and regulated by a municipal agency and governed by a publicly elected board of directors
- Sourcewell maintains all procurement documentation for you, a complete procurement file is posted on the website.
- Sourcewell is a government agency committed to helping their members succeed in fulfilling their own public service missions.
- The opportunity to purchase the very best products, equipment, and services through nationally solicited contracts.



Spacesaver has storage solutions for U.S. and Canadian Sourcewell members in a variety of markets from high-density mobile storage, to secure storage for military applications, government and public-sector safety, to new ideas that can streamline education, libraries, museums, and non-profit organization operations.



Spacesaver Corporation
1450 Janesville Avenue
Fort Atkinson, WI 53538-2798
1-800-492-3434
www.spacesaver.com

Spacesaver Corporation is a division of KI.
KI is a registered trademark of Krueger International, Inc.
Spacesaver is a registered trademark of Spacesaver Corporation.

© 2015 KI and Spacesaver Corporation. All Rights Reserved. Litho in USA.



KI
1330 Bellevue Street
P.O. Box 8100
Green Bay, WI 54302-8100
1-800-424-2432
www.ki.com

Betty Lauritsen - RE: Replacement slam lockers for Seaside PD

From: Matt Meyer <mmeyer@systemsnspace.com>
To: Betty Lauritsen <BLauritsen@ci.seaside.ca.us>
Date: 5/9/2019 2:14 AM
Subject: RE: Replacement slam lockers for Seaside PD
Attachments: Sourcewell 0618_ContractsGlance.pdf

Thanks for the info Betty. It was a pleasure to meet you as well. Here is some information on the Sourcewell Contract we discussed earlier.

Sourcewell creates national cooperative contract purchasing solutions on behalf of its member agencies which include all government, education and non-profit agencies nationwide. These cooperative contract opportunities offer both time and money savings for their users by consolidating the efforts of numerous individually prepared solicitations to one national, cooperatively shared process. This is a solution so the project does not need to go to bid. Here's a link for more info.

<https://www.sourcewell-mn.gov/cooperative-purchasing/how-it-works>

The City of Seaside is a member of Sourcewell and can utilize this contract vehicle to purchase. It also includes discounted pricing.

City of Seaside's Sourcewell Member number: **17733**

Also, attached is Spacesaver's Sourcewell Contract information. Let me know if you have any questions.

Thanks again,

Matt Meyer | Systems Planner | Public Safety Specialist
Systems & Space, Inc. | Office: 925.621.3646
500 Boulder Court Ste B | Pleasanton, CA 94566
mmeyer@systemsnspace.com www.systemsnspace.com



From: Betty Lauritsen <BLauritsen@ci.seaside.ca.us>
Sent: Wednesday, May 08, 2019 4:02 PM
To: Matt Meyer <mmeyer@systemsnspace.com>
Subject: Replacement slam lockers for Seaside PD
Importance: High

Hi Matt! Thanks so much for your onsite visit last week, and your info and guidance. Please give me a quote for lockers 26, 77 and 83. From the exterior of the evidence room, #26 would be on the far left, next to the



CITY OF SEASIDE STAFF REPORT

Item No.: 8.I.

TO: City Council

FROM: Craig Malin, City Manager

BY: Kimberly Drabner, Finance Director

DATE: June 6, 2019

**SUBJECT: ADOPT UPDATED RESOLUTIONS AUTHORIZING INVESTMENT
IN THE STATE OF CALIFORNIA LOCAL AGENCY INVESTMENT
FUND AND AUTHORIZING THE PERSONS WHO CAN TRANSMIT
BUSINESS WITH THE LOCAL AGENCY INVESTMENT FUND ON
BEHALF OF THE CITY OF SEASIDE**

PURPOSE & RECOMMENDATION

The purpose of this item is to have the City Council review and adopt a resolution authorizing investment in the State of California Local Agency Investment Fund (LAIF) and authorizing the persons who can transact business with LAIF for the City of Seaside (Exhibit A).

BACKGROUND

Due to recent staffing changes, it is necessary for the City Council to update the persons responsible for processing LAIF transactions. A new resolution is needed to reflect the changes.

California State Government Code Section 16429.1 requires the City Council to adopt a resolution authorizing investment in the State of California Local Agency Investment Fund (LAIF) and authorizing the persons who can transact business with LAIF for the City of Seaside. The current resolution authorizes three positions - the Mayor, the City Manager and the Finance Director - to transact business with LAIF.

The proposed resolution is attached as Exhibit A. The proposed resolution updates the authorized persons to include Mayor Ian Oglesby, City Manager Craig Malin, and Finance Director Kimberly Drabner to transact business with LAIF.

FISCAL IMPACT

None.

ATTACHMENTS

1. Draft Resolution

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager

RESOLUTION NO. 19-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

AUTHORIZING INVESTMENT OF MONIES IN THE LOCAL AGENCY INVESTMENT FUND AND APPROVING OFFICERS AUTHORIZED TO TRANSACT BUSINESS WITH THE LOCAL AGENCY INVESTMENT FUND.

WHEREAS, pursuant to Chapter 730 of the statutes of 1976, Section 16429.1 was added to the California Government Code to create a Local Agency Investment Fund in the State Treasury for the deposit of money of a local agency for purposes of investment by the State Treasurer; and

WHEREAS, the City Council does hereby find that deposit and withdrawal of money in the Local Agency Investment Fund in accordance with the provisions of Section 16429.1 of the Government Code for the purpose of investment as stated therein is in the best interests of the City of Seaside.

NOW, THEREFORE BE IT RESOLVED, that the City Council of the City of Seaside does hereby authorize the continued deposit and withdrawal of City of Seaside monies in the Local Agency Investment Fund in the State Treasury in accordance with the provisions of Section 16429.1 of the Government Code for the purpose of investment as stated therein, and verification by the State Treasurer's Office of all banking information provided in that regard.

BE IT FURTHER RESOLVED, that the following City of Seaside officers or their successors in office shall be authorized to order the deposit or withdrawal of monies in the Local Agency Investment Fund:

Ian N. Oglesby
Mayor

Craig Malin
City Manager

Kimberly Drabner
Finance Director

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 6th day of June, 2019 by the following vote:

AYES: COUNCIL MEMBERS
NOES: COUNCIL MEMBERS
ABSENT: COUNCIL MEMBERS
ABSTAIN: COUNCIL MEMBERS

APPROVED:

Ian N. Oglesby, Mayor

ATTEST:

Lesley Milton-Rerig, City Clerk



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 8.J.

TO: City Council

FROM: Craig Malin, City Manager

BY: Judy Veloz, Deputy Chief
Abdul Pridgen, Police Chief

DATE: June 6, 2019

**SUBJECT: APPROVE A RESOLUTION AUTHORIZING THE POLICE
DEPARTMENT TO PURCHASE A 2019 FORD F150 TRUCK TO
REPLACE THE CURRENT 2002 F150 VEHICLE ABATEMENT
TRUCK, AND A 2019 FORD F250 TRUCK AND CAGE
ATTACHMENT TO REPLACE THE CURRENT 2002 FORD F250
ANIMAL CONTROL TRUCK AND CAGE ATTACHMENT.**

PURPOSE & RECOMMENDATION

Approve A Resolution Authorizing The Police Department To Purchase A 2019 Ford F150 Truck To Replace The Current 2002 F150 Vehicle Abatement Truck, And A 2019 Ford F250 Truck And Cage Attachment To Replace The Current 2002 Ford F250 Animal Control Truck And Cage Attachment.

BACKGROUND

The Police Department is seeking authorization to replace both the Vehicle Abatement and Animal Control trucks, to include replacing the caged unit that attaches to the Animal Control truck bed for animal transport. The current Vehicle Abatement truck is a 2002 Ford F150 with over 122,000 miles and the current Animal Control truck is a 2002 Ford F250 with over 153,000 miles. The attached cage unit for animal transport has been in use for over fifteen years and is in need of replacement. Both trucks are in need of frequent repairs based on consistent use and high mileage. Both trucks will be re-purposed and used as accessory vehicles by the Public Works Department.

The purchase of the two (2) new pickup trucks will be made through the Department of General Services, Procurement Division (DGS-PD) which administers statewide commodity contracts for use by State departments and California local governments.

Statewide Commodity Contracts are a type of Leveraged Procurement Agreement (LPA), used as one of the State's main procurement vehicles for leveraging its buying power.

Any local governmental entity in the State of California that is empowered to expend public funds may utilize designated State contracts, per Public Contract Code Section 10298, et. seq. Downtown Ford Sales in Sacramento is a qualified vendor of DGS-PD where the City can procure the two (2) new pickup trucks under this code.

The Police Department received quotes from Downtown Ford Sales in Sacramento through the Department of General Services, Procurement Division, for a 2019 Ford F150 4 x 2 Regular Cab pickup truck (Vehicle Abatement) total purchase price \$22,733.15 and a 2019 Ford F250 4 x 2 Super Cab pickup truck (Animal Control), including attached caged unit for animal transport, total purchase price \$60,011.34. The Police Department is seeking authorization to purchase both pickup trucks from Downtown Ford Sales in Sacramento. The purchase of both pickup trucks has been budgeted for in the Supplemental Law Enforcement Services Fund Account.

Existing California law establishes in each county treasury a Supplemental Law Enforcement Services Fund (SLESF) and requires that moneys from this fund be allocated to counties and cities located within a county in accordance with specified requirements for, among other things, front line law enforcement services. The Seaside Police Department received 125,000.00 from the Supplemental Law Enforcement Services Fund for the 2018/2019 fiscal year.

FISCAL IMPACT

The purchase price for one 2019 Ford F150 4x2 Regular Cab pickup truck from Downtown Ford Sales in Sacramento is \$22,733.15. The purchase for one 2019 Ford F250 4x2 Super Cab pickup truck, including an attached animal transport unit, is \$60,011.34. The total combined purchase price for both pickup trucks is 82,744.49. Funding for the purchase of both vehicles is available in the FY2018-19 Adopted Budget in Fund 221 - California Supplemental Law Enforcement Services in an amount not to exceed 82,744.49.

ATTACHMENTS

1. Draft Resolution

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager

RESOLUTION NO. 19- XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

AUTHORIZE THE PURCHASE OF A NEW VEHICLE ABATEMENT AND ANIMAL CONTROL TRUCK FOR THE SEASIDE POLICE DEPARTMENT

WHEREAS, the trucks currently being used for Vehicle Abatement and Animal Control functions are in need of replacement based on years of consistent use and high mileage; and

WHEREAS, there is a need to replace both the Vehicle Abatement and Animal Control trucks, to include replacing the caged unit that attaches to the Animal Control truck bed for animal transport; and

WHEREAS, the purchase of the two (2) new pickup trucks will be made through the Department of General Services, Procurement Division (DGS-PD) which administers statewide commodity contracts for use by State departments and California local governments; and

WHEREAS, any local governmental entity in the State of California that is empowered to expend public funds may utilize designated State contracts, per Public Contract Code Section 10298, et. seq.; and

WHEREAS, Downtown Ford Sales in Sacramento is a qualified vendor of DGS-PD where the City can procure the two (2) new pickup trucks under this code; and

WHEREAS, the Police Department received a quote from Downtown Ford Sales in Sacramento for a 2019 Ford F150 4 x 2 Regular Cab Pickup for a total purchase price of \$22,733.15 and a quote for a 2019 Ford F250 4 x 2 Super Cab pickup, including attached caged unit for animal transport, for a total purchase price of \$60,011.34; and

WHEREAS, the Police Department received \$125,000.00 from the Supplemental Law Enforcement Services Fund for the 2018/2019 fiscal year; and

WHEREAS, the pickup trucks, including the animal transport unit, will be purchased with the 2018/2019 California Supplemental Law Enforcement Services Fund Account for an amount not to exceed \$82,744.49

NOW THEREFORE BE IT RESOLVED, the City Council of the City of Seaside authorizes the Police Department to purchase one 2019 Ford F150 4 x 2 Regular Cab Pickup truck for a price not to exceed \$22,733.15, and one 2019 Ford F250 4 x 2 Super Cab pickup, including attached caged unit, for a price not to exceed 60,011.34. The total combined price for both vehicles, not to exceed \$82,744.49, has been budgeted for in the 2018/2019 Supplemental Law Enforcement Services Fund Account.

PASSED AND ADOPTED at the regular meeting of the City Council of the City of Seaside duly held on the 6th day of June 2019 by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

Ian N. Oglesby, Mayor

Lesley Milton-Rerig, City Clerk



CITY OF SEASIDE STAFF REPORT

Item No.: 9.A.

TO: City Council

BY: City Attorney Don Freeman
Assistant City Attorney Shari Damon

DATE: June 6, 2019

**SUBJECT: CONSIDER RESCISSION OF RESOLUTION 19-29 AND
ADOPTION OF THE A RESOLUTION SUPPORTING A MONTEREY
FAMILY JUSTICE CENTER**

PURPOSE & RECOMMENDATION

It is recommended that the City Council rescind Resolution 19-29 and adopt the revised Resolution to address comments made at the May 16, 2019 meeting and to clarify that the Council's support of a potential Monterey Family Justice Center is not coupled with relocation of City Hall.

BACKGROUND

The City Council received a statement of interest in potentially siting a Monterey Family Justice Center in Seaside on a part of the former Fort Ord in September 2018. As Council and the public are aware, the site in the vicinity of General Jim Moore Blvd. and Broadway were previously used as a part of an active military base at Fort Ord and is subject to the Fort Ord Reuse Authority (FOR A) Base Reuse Plan (BRP), its attendant environmental documents and baseline environmental documents. The BRP and certified EIR are available on FORA's website at: <https://www.fora.org/BRP.html>. As a part of the base closure and the BRP and its attendant EIS/EIR multiple baseline studies were incorporated including but not limited to public services and utilities, water supply and groundwater pumping, traffic and transportation, noise, climate and topography, seismology and geology, hydrology, drainage, water quality, hazardous materials, visual resources, coastal resources, soils, and air quality.

Since September 2018, the City conducted explored the feasibility of potential co-location of public facilities in or around the vicinity west of General Jim Moore Boulevard as the City owns and controls parcels in that vicinity. Although the feasibility identified a "preferred" site, the studies were very preliminary and discussed potential alternative

locations within the City of Seaside for the potential to create a civic campus to include a court house and City Hall facility.

During the hearing at May 16, 2019, the City Council focused its comments on support for a potential Monterey County Family Justice Center and a preferred site on the former Fort Ord. It noted the lengthy process necessary for final site selection, the fact that the State of California would be the lead agency and the need for future CEQA review at such time as the State of California defines the project. By way of example, the Judicial Council on its web page outlines the multiple years it takes to build a courthouse as the following:

"Why does it take several years to build a courthouse?"

(<https://www.courts.ca.gov/2806.htm>) The process is complex, involving local communities, state and local government agencies, justice partners, and contractors. Each judicial branch courthouse project managed by the staff of the Judicial Council follows a standard procedure, from funding and site selection through occupancy and evaluation. Even before the process begins, there are several required steps.

- The Judicial Council approves the project;
- A project feasibility report and budget proposal are completed and submitted for executive branch and legislative approvals;
- A local project advisory group is formed; and
- Judicial Council staff solicit site offers."

It should be noted that at this point in time, the Judicial Council has not even approved a Monterey Family Justice Center project and Seaside has not been contacted by Judicial Council staff.

Since the time of adoption of Resolution 19-29, the City has received numerous public comments about relocating City Hall. At this time, it would be prudent to clarify Resolution 19-29 and adopt the attached Resolution which seeks to clarify for the lengthy and future steps which will be required before any final decisions are made on siting a Monterey Family Justice Center at a preferred location in the vicinity of General Jim Moore Blvd and Broadway.

<https://fodis.net/fortorddocs/public/downloadpdf.aspx?arno=BW-2414/> Soils baseline Study of Fort Ord, California (April 1992) available online at:
http://docs.fortordcleanup.com/ar_pdfs/AR-BW-1708B//BW-1708B.pdf Land Use Baseline Study of Fort Ord (U.S. Army Corp of Engineers, Sacramento District, 1992b), available online at: <https://fodis.net/fortorddocs/public/downloadpdf.aspx?arno=BW-2414/>

ATTACHMENTS

1. Courthouse Staff report-Draft

RESOLUTION NO. 19-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE SUPPORTING A MONTEREY FAMILY JUSTICE CENTER

WHEREAS, the City of Seaside is the largest city by population on the Monterey Peninsula; and

WHEREAS, the City of Seaside at its meeting on May 16, 2019 expressed support for the potential of a Monterey Superior Court Family Justice Center sited in the vicinity of General Jim Moore Boulevard and Broadway Avenue; and

WHEREAS, the State of California Judicial Council would have approval authority over such a project pursuant to the Trial Court Facilities Act (Gov. Code §§70321 et seq.); and

WHEREAS, at its meeting on May 16, 2019, the City Council and City Attorney noted that the State of California is the lead agency for the evaluation, environmental review, siting, funding and construction of a Monterey Superior Court Family Justice Center pursuant to CEQA Guidelines 15051(a); and

WHEREAS, at its meeting on May 16, 2019, the City Council and City Attorney noted that the final form, location and timing of siting of any potential Family Justice Center is unknown and speculative at this time and ultimately will be directed by the State of California through the Judicial Council of California (JCC); and

WHEREAS, at its meeting on May 16, 2019, the City Council noted that if a location in Seaside is selected, there would be subsequent agreements and processes required, including compliance with the California Environmental Quality Act; and

WHEREAS, the process by which a new courthouse is sited and constructed is lengthy. The JCC will first review and prioritize all court house needs in the State. That review process will evaluate multiple factors, including the need and availability of options to meet such courthouse need. A prioritization recommendation will be provided to the State Legislature for potential funding allocation to the JCC for trial court facilities. Depending upon the availability of State funds to pursue a Monterey Superior Court Family Justice Center, the process will still require formal site selection (preferred and alternative sites), design, an environmental review process, site acquisition, construction contracts, occupancy and evaluation; and

WHEREAS, it is the intent of Seaside to be supportive of all the needs of the Monterey Superior Courts in whatever location the State decides to prioritize the courthouse needs for Monterey County; and

WHEREAS, any further exploration of siting any public facility at the location will require adherence to CEQA processes; and

WHEREAS, studies have documented that courthouses are economic development catalysts, with one study documenting cities that have courthouses have twenty-five percent more professional, technical and scientific businesses, and twenty-six percent more education, healthcare and social assistance related businesses within proximity to a county courthouse than cities that do not have a county courthouse; and

WHEREAS, the City of Seaside values intergovernmental partnerships to promote efficiency and maximize public value.

NOW, THEREFORE, BE IT RESOLVED that the City of Seaside, wishes to clarify and incorporate its comments from May 16, 2019 meeting in this Resolution and restate its support for a potential Monterey County Family Justice Center unrelated to the co-location as a civic campus and hereby rescinds Resolution 19-29 replacing it with this Resolution.

BE IT FURTHER RESOLVED, by its best efforts and good faith, commits to support, promote and creatively participate in the development of a Family Justice Center in the vicinity of General Jim Moore Boulevard and Broadway Avenue by collaboratively working with the Monterey County Superior Court and the JCC to define a proposed Project Description, preferred site and/or alternative site, for purposes of California Environmental Quality Act review; and

BE IT FURTHER RESOLVED, the City of Seaside has access to undeveloped parcels with no current long term purchase, sale, or lease agreements on at least ten acres of land in the vicinity of General Jim Moore Boulevard and Broadway Avenue and other locations owned and controlled by the City of Seaside; and

BE IT FURTHER RESOLVED, upon completion of the CEQA review process and appropriation of funds or at such time as determined by the State of California to pursue a Family Justice Center in the vicinity of General Jim Moore Boulevard and Broadway Avenue, the City of Seaside would consider terms of sale which shall convey property necessary for the Family Justice Center upon price and terms beneficial and financially feasible to the State of California and the court system; and

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 6th day of June 2019 by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

Ian N. Oglesby, Mayor

ATTEST:

Lesley Milton-Rerig, City Clerk



CITY OF SEASIDE STAFF REPORT

Item No.: 9.B.

TO: City Council

FROM: Craig Malin, City Manager

BY: Assistant City Attorney Shari Damon

DATE: June 6, 2019

**SUBJECT: CONSIDER APPROVAL OF A LOW INTEREST LOAN TO VILLA
DEL MONTE TO PRESERVE AFFORDABLE SENIOR HOUSING
UNITS**

PURPOSE & RECOMMENDATION

To consider adopting a resolution approving a low cost loan of \$5,500 to the Villa Del Monte to support the preparation and submission of project-based Section 8 voucher request to the U.S. Department of Housing and Urban Development (HUD).

BACKGROUND

The Villa Del Monte complex is located at the top of Broadway Avenue. The property currently contains 58 studios and 21 one-bedroom units that serve elderly and disabled adults aged 62 and older. The property was originally constructed and operated pursuant to a HUD 202 Direct Loan which required the property to be deed restricted to low income residents. Over the past 11 years, the Villa Del Monte was forced to operate without a Section 8 subsidy assistance due to an attempt by former directors to sell the property while also failing to renew the Section 8 contract with HUD in 2007. The property operates on a very tight budget as the current rents are \$549 and \$669 inclusive of utilities. Since 2007, operating expenses have crept upwards and emergency repair/replacement has eliminated its reserve funds. The last payment to HUD for the construction loan will occur in September 2019 at which time the property will no longer be exempt from property taxes, which in turn without a renewed Section 8 subsidy assistance agreement in place, would force a revision in the rental rates and loss of affordable units to the City of Seaside.

Staff's recommendation is that the Council direct the City Attorneys' office in conjunction with the Finance manager to draft a loan agreement with Villa Del Monte

allows use of \$5500 of the affordable housing funds for the purposes outlined in the Villa Del Monte letter of May 29, 2019 to be repaid at the rate of the Local Agency Investment Fund rate of 2.4%, such obligation to repay will not arise until January 1, 2020 or after receipt of the Section 8 subsidies, whichever first occurs. This should allow for sufficient time for the application application to HUD to be completed and the Section 8 subsidies to be received prior to the repayment obligation

FISCAL IMPACT

The funds for this loan come from the Affordable Housing fund and will be repaid at a minimal rate of interest at 2.4%. No fiscal impact to the general fund.

ATTACHMENTS

1. Draft Resolution
 2. Request from Villa Del Monte
-

Reviewed for Submission to the
City Council by:

A handwritten signature in blue ink, appearing to be 'Craig Malin', written over a horizontal line.

Craig Malin, City Manager

RESOLUTION NO. 19-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE

**AUTHORIZING A LOW INTEREST LOAN TO VILLA DEL MONTE FOR THE PURPOSE OF
SUBSIDY ASSISTANCE FROM U.S. DEPARTMENT OF HOUSING AND URBAN
DEVELOPMENT TO MAINTAIN AFFORDABLE SENIOR UNITS**

WHEREAS, the City of Seaside is the largest city by population on the Monterey Peninsula; and

WHEREAS, the City of Seaside seeks to maintain and increase its supply of affordable units for all segments of its community; and

WHEREAS, the 58 studios and 21 one-bedroom units at the Villa Del Monte are integral to the overall provision of affordable housing within the City of Seaside; and

WHEREAS, the Villa Del Monte is in need of a short term loan to seek federal subsidy to ensure continued affordability of the units at Villa Del Monte; and

WHEREAS, the City of Seaside wishes to encourage and support preservation of and creation of affordable units.

NOW, THEREFORE, BE IT RESOLVED that the City of Seaside, hereby authorizes \$5500 of the Affordable Housing funds as loan to Villa Del Monte. The City Attorney and Finance Manager are directed to draft appropriate loan agreement for the amount of \$5500 with an interest rate of 2.4% to become payable on or after January 1, 2020 or upon receipt of the federal subsidy assistance whichever first occurs; and

BE IT FURTHER RESOLVED, the City Manager is hereby authorized to execute or accept said loan agreement from Villa Del Monte and take such other actions necessary to implement the Council's direction.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Seaside duly held on the 6th day of June 2019 by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

Ian N. Oglesby, Mayor

ATTEST:

Lesley Milton-Rerig, City Clerk



VILLA DEL MONTE



1670-B BROADWAY AVENUE ▲ SEASIDE, CA 93955 ▲ PH: 831 394-0669 ▲ FAX 831 394-1689

May 29, 2019

Mr. Craig Malin, City Manager
City of Seaside
440 Harcourt Avenue
Seaside, CA 93955

Dear Mr. Malin,

This letter serves as our amended request for funding assistance from the City of Seaside from the original amount requested on May 3, 2019 to \$5,500.00 based on the following:

- 1) During a conversation with Assistant City Attorney, Sheri Damon, she noted it may be possible to request approval from the City Council to delay the required installation of the backflow device until after subsidy assistance from HUD is obtained;
- 2) Our ability to enter a payment agreement with PG&E for the outstanding gas charges;
- 3) A reduction to the \$7,750.00 submission of the project-based voucher request to HUD, Property Preservation Report & Fees;
- 4) The possible approval from the City Council of a repayable loan (with interest), due after the Project Based Voucher contract is received.

Since we are under a very strict time constraint for submission of the application to HUD, we are hopeful the City Council will address our request as soon as possible.

It is our sincere hope that through the collaborative efforts of all parties involved, we will be able to insure the project's affordability for another twenty years. In addition, we are also extremely grateful for the opportunity, consideration and cooperation extended from the City of Seaside.

Sincerely,

Victoria Coley

Administrator & Site Property Manager



CITY OF SEASIDE STAFF REPORT

Item No.: 9.C.

TO: City Council

FROM: Craig Malin, City Manager

BY: Rick Riedl, City Engineer
Misty Bradshaw, Associate Engineer

DATE: June 6, 2019

**SUBJECT: REVIEW DRAFT RESULTS OF THE WATER RATE STUDY, SELECT
PREFERRED PROPOSED RATE SCHEDULE SCENARIO AND
AUTHORIZE STAFF TO DISTRIBUTE THE PUBLIC PROTEST
BALLOTS FOR THE SEASIDE MUNICIPAL WATER SYSTEM**

PURPOSE & RECOMMENDATION

The purpose of this item is for Council to receive the draft results of the water rates study, select a preferred proposed rate schedule scenario, and authorize distribution of the public protest ballots to the customers of the Seaside Municipal Water System.

BACKGROUND

The Seaside Municipal Water System (SMWS) is comprised of 776 service connections serving approximately 3,300 customers. The water system consists of one water well, two water tanks (500,000 gallons each) and seven miles of distribution piping. The water system serves the northeast portion of the City of Seaside and is bounded by La Salle Avenue to the north, Hilby Avenue to the south, Soto Street to the west and General Jim Moore Boulevard to the east. The City operates the water system as an Enterprise Fund. Upgrading of the system is funded through revenues in excess of maintenance and operation expenses. The majority of revenue comes from billings for consumption and meter charges. A very small portion of revenue comes from service installations, interest income, and other miscellaneous income sources. California America Water Company (Cal Am) and Marina Coast Water District (MCWD) are the water utility purveyors that serve the remaining Seaside residents.

On April 20, 2015, the Fourth District Court of Appeal, Division Three, ruled that the City of Capistrano's inclining, tiered block rate structure violated Proposition 218's

proportionality requirements (California Constitution, article XIII D, section 6). Although the opinion in Capistrano Taxpayers Association v. City of San Juan Capistrano held that tiered rates, or inclining block rates that go up progressively in relation to usage, are compatible with Proposition 218, in this instance, the court concluded that the City failed to demonstrate that the tiers correspond to the actual cost of providing service at a given level of usage. The City of Seaside employs a tiered rate structure that may need to be modified to be in accordance with this court's ruling.

The City of Seaside Municipal Water System last completed a water rate study in 2008 which resulted in an increase to the billing rates which took effect in 2009. Since then, the needs of the water system have increased, including operational costs of the water utility, and funding of Capital Improvement Projects in order to repair and improve the facilities so as to continue to provide customers with available and safe potable drinking water.

In February of 2019, The City entered into an agreement with Bartle Wells Associates (Bartle Wells) to prepare a water rate study for the Seaside Municipal Water System, and to make proposed recommendations in order to fund the operational expenses, and fund the capital projects for the water system. Bartle Wells had prepared two alternative rate scenarios, both of which include reducing the number of rate tiers in the schedule down to two in order to ensure compliance with the Capistrano Decision. In addition, both scenarios propose that the City apply for a loan in the future in order to fund the proposed Capital Improvements, and to pay back over the course of a 30 year loan term.

Next Steps:

1. Staff will distribute the protest ballots to the customers allowing them to vote on the proposed rate increase.
2. City Council will hold a public hearing to count the ballots received.
3. City Council will hold a public hearing to adopt the revised water rate schedule.

ENVIRONMENTAL COMPLIANCE

Per Title 14 of the California Code of Regulations, Chapter 3, "Guidelines for Implementation of California Environmental Quality Act (CEQA)," Section 15378.b, a project does not include government funding mechanisms or fiscal activities. The proposed project is Categorical Exempt.

FISCAL IMPACT

Following approval and implementation of a selected rate schedule, an increase in revenues will contribute to the Water Fund (#401), and will be used to fund the proposed operational and capital improvements.

ATTACHMENTS

1. Water Rate Study Tables

Reviewed for Submission to the
City Council by:



Craig Malin, City Manager

Seaside Municipal Water System Water Rate Study 2019



Draft Analysis
5/30/2019



BARTLE WELLS ASSOCIATES
INDEPENDENT PUBLIC FINANCE ADVISORS

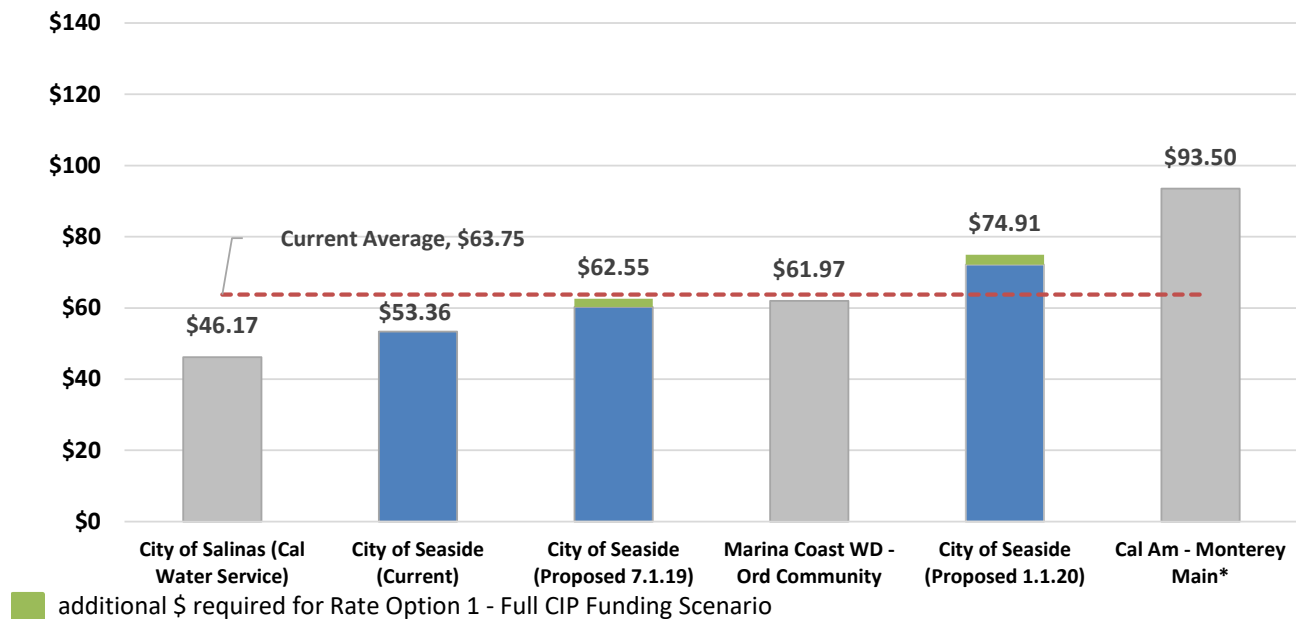
Figure 1: Water Rate Survey

Seaside Municipal Water System
Water Rate Study

Residential Water Rate Survey of Surrounding Area

As of May 2019

Based on 50.3 tcf average monthly water usage, 3/4" or less meter size



*Cal Am Rate = 2019 Step Rates with CAM and MP&PS

1 tcf = 74.8 gallons

Table ES-1

Executive Summary - Proposed Fixed Meter Rates

Option 1 - Fully Funded Capital Plan

	Current	Proposed Rates (\$/Month)					
		7/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024
WATER	FY 2019	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	FYE 2025
Meter Size							
3/4" or less	\$25.32	\$26.30	\$31.55	\$37.87	\$43.55	\$43.55	\$43.55
1 Inch Meter	\$25.32	\$43.83	\$52.59	\$63.11	\$72.58	\$72.58	\$72.58
1.5 Inch Meter	\$82.20	\$87.65	\$105.18	\$126.22	\$145.15	\$145.15	\$145.15
2 Inch Meter	\$129.20	\$140.24	\$168.29	\$201.95	\$232.24	\$232.24	\$232.24
3 Inch Meter	\$225.21	\$262.96	\$315.55	\$378.66	\$435.46	\$435.46	\$435.46
4 Inch Meter		\$438.26	\$525.91	\$631.10	\$725.76	\$725.76	\$725.76
6 Inch Meter		\$876.52	\$1,051.83	\$1,262.19	\$1,451.52	\$1,451.52	\$1,451.52

Option 2 - Reduced Capital Plan

	Current	Proposed Rates (\$/Month)					
		7/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024
WATER	FY 2019	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	FYE 2025
Meter Size							
3/4" or less	\$25.32	\$25.32	\$30.38	\$34.94	\$40.18	\$40.18	\$40.18
1 Inch Meter	\$25.32	\$42.20	\$50.64	\$58.24	\$66.97	\$66.97	\$66.97
1.5 Inch Meter	\$82.20	\$84.40	\$101.28	\$116.47	\$133.94	\$133.94	\$133.94
2 Inch Meter	\$129.20	\$135.04	\$162.05	\$186.36	\$214.31	\$214.31	\$214.31
3 Inch Meter	\$225.21	\$253.20	\$303.84	\$349.42	\$401.83	\$401.83	\$401.83
4 Inch Meter		\$422.00	\$506.40	\$582.36	\$669.71	\$669.71	\$669.71
6 Inch Meter		\$844.00	\$1,012.80	\$1,164.72	\$1,339.43	\$1,339.43	\$1,339.43

Table ES-2
Executive Summary - Proposed Volumetric Water Rates

WATER	FY2019 Current	
Current Residential Allocations per Month		(\$/tcf)
Tier 1	0 - 40	\$0.387
Tier 2	40 - 100	\$0.837
Tier 3	100 - 200	\$1.356
Tier 4	200 - 300	\$1.935
Tier 5	300 - 400	\$2.653
Tier 6	400 +	\$3.462

			Proposed FYE 2020		Proposed FYE 2021		Proposed FYE 2022		Proposed FYE 2023		Proposed FYE 2024		Proposed FYE 2025	
WATER	Proposed Volumetric Rates		Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
	Option 1 - Fully Funded Capital Plan	(\$/tcf)	\$0.71	\$1.36	\$0.85	\$1.51	\$1.02	\$1.69	\$1.17	\$1.87	\$1.17	\$1.89	\$1.17	\$1.91
	Option 2 - Reduced Capital Plan	(\$/tcf)	\$0.68	\$1.34	\$0.82	\$1.47	\$0.94	\$1.62	\$1.08	\$1.78	\$1.08	\$1.80	\$1.08	\$1.82
Proposed Allocations per Month [1]			Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
	Single Family Residential (Per dwelling)	(tcf)	0 to 57	57 +	0 to 49	49 +	0 to 49	49 +	0 to 49	49 +	0 to 37	37 +	0 to 37	37 +
	Multifamily - DMM (Per meter)	(tcf)	0 to 9,547	9,547 +	0 to 8,165	8,165 +	0 to 8,165	8,165 +	0 to 8,165	8,165 +	0 to 6,182	6,182 +	0 to 6,182	6,182 +
	Multifamily - VDM (Per meter)	(tcf)	0 to 2,417	2,417 +	0 to 2,067	2,067 +	0 to 2,067	2,067 +	0 to 2,067	2,067 +	0 to 1,565	1,565 +	0 to 1,565	1,565 +
	School - MLK (Per student)	(tcf)	0 to 6.682	6.682 +	0 to 5.714	5.714 +	0 to 5.714	5.714 +	0 to 5.714	5.714 +	0 to 4.327	4.327 +	0 to 4.327	4.327 +
	School - Highland (Per student)	(tcf)	0 to 6.857	6.857 +	0 to 5.864	5.864 +	0 to 5.864	5.864 +	0 to 5.864	5.864 +	0 to 4.440	4.440 +	0 to 4.440	4.440 +
	School - ISM (Per student)	(tcf)	0 to 6.264	6.264 +	0 to 5.357	5.357 +	0 to 5.357	5.357 +	0 to 5.357	5.357 +	0 to 4.056	4.056 +	0 to 4.056	4.056 +
	Church - GVT (Per meter)	(tcf)	0 to 306	306 +	0 to 262	262 +	0 to 262	262 +	0 to 262	262 +	0 to 198	198 +	0 to 198	198 +
	Church - SVA (Per meter)	(tcf)	0 to 58	58 +	0 to 49	49 +	0 to 49	49 +	0 to 49	49 +	0 to 37	37 +	0 to 37	37 +
	Fire Department	(tcf)	0 to 57	57 +	0 to 49	49 +	0 to 49	49 +	0 to 49	49 +	0 to 37	37 +	0 to 37	37 +
	Proposed Temporary Rates													
	Option 1 - Fully Funded Capital Plan	(\$/tcf)		\$1.36		\$1.51		\$1.69		\$1.87		\$1.89		\$1.91
	Option 2 - Reduced Capital Plan	(\$/tcf)		\$1.34		\$1.47		\$1.62		\$1.78		\$1.80		\$1.82

tcf = 10 cubic feet or 74.8 gallons

1 - Source: City of Seaside

Table ES-3
Water Volume Conversion Factors

1 ccf = 10 tcf = 100 cubic feet = 748 gallons = 7.5 cgl

1 tcf = 10 cubic feet = 74.8 gallons = 0.75 cgl

1 cgl = 100 gallons = 1.34 tcf

Table 1: Current Rates as of January 1, 2015

Seaside Municipal Water System

Water Rate Study

2015 Monthly Meter Charges			
Meter Size	Base Charges	Watermaster Fixed Expenses	Total
5/8"	\$15.32	\$10.00	\$25.32
1"	\$15.32	\$10.00	\$25.32
1.5"	\$72.20	\$10.00	\$82.20
2"	\$119.20	\$10.00	\$129.20
3"	\$215.21	\$10.00	\$225.21

Monthly Consumption Charges (\$/ccf)					
Residential			Parks (on a per acre basis)		
Consumption (ccf)	\$/tcf	\$/ccf	Consumption (ccf)	\$/tcf	\$/ccf
0 - 4	\$0.39	\$3.87	0 - 4	\$0.57	\$5.69
4 - 10	\$0.84	\$8.37	4 - 10	\$0.84	\$8.37
10 - 20	\$1.36	\$13.56	10 - 20	\$1.36	\$13.56
20 - 30	\$1.94	\$19.35	20 - 30	\$1.94	\$19.35
30 - 40	\$2.65	\$26.53	30 - 40	\$2.65	\$26.53
40 +	\$3.46	\$34.62	40 +	\$3.46	\$34.62
Multifamily (per dwelling)			Schools (on a per student basis)		
Consumption (ccf)	\$/tcf	\$/ccf	Consumption (ccf)	\$/tcf	\$/ccf
0 - 4	\$0.39	\$3.87	1	\$0.57	\$5.69
4 - 10	\$0.84	\$8.37	1 - 3	\$0.84	\$8.37
10 - 20	\$1.36	\$13.56	3 - 4	\$1.36	\$13.56
20 - 30	\$1.94	\$19.35	4 - 5	\$1.94	\$19.35
30 - 40	\$2.65	\$26.53	5 - 6	\$2.65	\$26.53
40 +	\$3.46	\$34.62	6 +	\$3.46	\$34.62
GVT Church			SDA Church		
Consumption (ccf)	\$/tcf	\$/ccf	Consumption (ccf)	\$/tcf	\$/ccf
0 - 60	\$0.57	\$5.69	0 - 14	\$0.57	\$5.69
60 - 70	\$0.84	\$8.37	14 - 24	\$0.84	\$8.37
70 - 80	\$1.36	\$13.56	24 - 34	\$1.36	\$13.56
80 - 90	\$1.94	\$19.35	34 - 44	\$1.94	\$19.35
90 - 100	\$2.65	\$26.53	44 - 54	\$2.65	\$26.53
100 +	\$3.46	\$34.62	54 +	\$3.46	\$34.62

ccf = 100 cubic feet or 748 gallons

tcf = 74.8 gallons

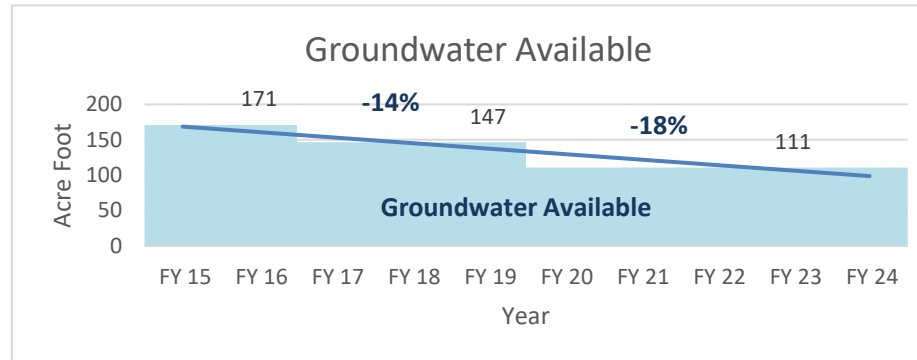
Table 2: Watermaster Natural Safe Yield Analysis

Seaside Municipal Water System
Water Rate Study

	Projected FYE 2018	Projected FYE 2019	Projected FYE 2020	Projected FYE 2021	Projected FYE 2022	Projected FYE 2023	Projected FYE 2024	Projected FYE 2025
Estimated Usage (Acre Feet)								
Natural Safe Yield (NSY)	147	147	147	111	111	111	111	111
Exceeding Natural Safe Yield	0	0	0	0	0	0	0	0
Over Draft	43	43	43	70	70	70	70	70
Total Production	190	190	190	181	181	181	181	181

Estimated Costs

Natural Safe Yield (NSY) - Acre Feet	147	147	147	111	111	111	111	111
Unit cost	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exceeding NSY - Acre Feet	43	43	43	70	70	70	70	70
Unit Cost [1]	\$2,872	\$2,958	\$3,047	\$3,138	\$3,232	\$3,329	\$3,429	\$3,532
Total Replenishment Assessment	\$123,496	\$127,201	\$131,017	\$219,682	\$226,272	\$233,060	\$240,052	\$247,254



All water production units in Acre-Feet
NSY = Natural Safe Yield

1 - FY 2018 actual provided by Watermaster, 3% estimated cost escalation thereafter

Table 3: Water Budgets

Seaside Municipal Water System
Water Rate Study

			FYE 2017	FYE 2018	FYE 2019	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024
			Tier 1	Tier 1	Tier 1	Tier 1	Tier 1	Tier 1	Tier 1	Tier 1
Annual Tier Allocation (AF)			171	147	147	147	111	111	111	111
Per Month Allocation (tcf)			62,226	53,216	53,216	53,216	40,296	40,296	40,296	40,296
				(tcf/mo)	(tcf/mo)	(tcf/mo)	(tcf/mo)	(tcf/mo)	(tcf/mo)	(tcf/mo)
<u>Residential</u>	<u>Units</u>	<u>Monthly Water Budget</u>								
Single-Family Resi	752	Per Dwelling	57	49	49	49	37	37	37	37
Multi-Family - DMM	1	Per Meter	9,547	8,165	8,165	8,165	6,182	6,182	6,182	6,182
Multi-Family - VDM	1	Per Meter	2,417	2,067	2,067	2,067	1,565	1,565	1,565	1,565
<u>Schools</u>										
School - MLK	571	Per Student	6.682	5.714	5.714	5.714	4.327	4.327	4.327	4.327
School - Highland	208	Per Student	6.857	5.864	5.864	5.864	4.440	4.440	4.440	4.440
School - ISM	225	Per Student	6.264	5.357	5.357	5.357	4.056	4.056	4.056	4.056
<u>Churches</u>										
Church - GVT	1	Per Meter	306	262	262	262	198	198	198	198
Church - SDA	1	Per Meter	58	49	49	49	37	37	37	37
<u>Other</u>										
Fire	1	Per Station	57	49	49	49	37	37	37	37

tcf = ten cubic feet = 74.8 gallons

Table 4: Consumption - FYE 2015

Seaside Municipal Water System
Water Rate Study

Meter Size	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Total by Meter	
							Size	
3/4" or below	29,894	15,731	2,788	143	32	37	48,625	
1"	981	730	170	3	0	0	1,884	
1.5"	48	72	101	11	0	0	232	
2"	520	27	20	20	14	8	609	
3"	19,764	6,310	6	0	0	0	26,080	
Total (ccf)	51,207	22,870	3,085	177	46	45	77,430	
<i>Total (tcf)</i>	<i>512,070</i>	<i>228,700</i>	<i>30,850</i>	<i>1,770</i>	<i>460</i>	<i>450</i>	<i>774,300</i>	

Class	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Total By Class	Variable Revenue
Residential	30,689	16,404	2,958	146	32	37	50,266	\$301,133
Apartment	12,362	3,830	0	0	0	0	16,192	\$79,898
Church	688	84	20	20	14	8	834	\$7,104
Fire Department	48	72	101	11	0	0	232	\$2,458
School	7,402	2,480	6	0	0	0	9,888	\$62,956
Parks	18	0	0	0	0	0	18	\$102
Island/Medians	0	0	0	0	0	0	0	\$0
Total (ccf)	51,207	22,870	3,085	177	46	45	77,430	\$453,653
<i>Total (tcf)</i>	<i>512,070</i>	<i>228,700</i>	<i>30,850</i>	<i>1,770</i>	<i>460</i>	<i>450</i>	<i>774,300</i>	

Source: City of Seaside Consumption Data FY2014/2015

Table 5: Meters by Class and Size - FY 2019

Seaside Municipal Water System

Water Rate Study

	Residential	Fire Department	School	Apartment	Medians/Islands	Parks	Church	Total
3/4" or less	729	0	0	0	6	7	1	743
1"	23	0	0	0	3	3	0	29
1.5"	0	1	0	0	0	0	0	1
2"	0	0	0	0	5	0	1	6
3"	0	0	0	1	0	0	0	1
4"	0	0	0	0	0	0	0	0
6"	<u>0</u>	<u>0</u>	<u>3</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>6</u>
	752	1	3	2	14	12	2	786

Source: City of Seaside, by email March 2019

Table 6: Estimated RevenueSeaside Municipal Water System
Water Rate Study

Class / Meter Size	No. of Meters	Fixed Monthly Rate [1]	Fixed	Variable	Total
Residential					
3/4" or less	729	\$25.32	\$221,499	\$291,923	\$513,423
1"	23	\$25.32	\$6,988	\$9,210	\$16,199
Fire Department					
1.5"	1	\$82.20	\$986	\$2,371	\$3,357
School					
6" [2]	3	\$225.21	\$8,108	\$62,956	\$71,064
Church					
3/4" or less	1	\$25.32	\$304	\$1,433	\$1,737
2"	1	\$129.20	\$1,550	\$5,671	\$7,222
Apartment					
3"	1	\$225.21	\$2,703	\$39,949	\$42,652
6" [2]	1	\$225.21	\$2,703	\$39,949	\$42,652
	760				
Total estimated FY2019 Service Revenue [3]			\$244,841	\$453,463	\$655,652

[1] Fixed Monthly Rate includes Watermaster Fixed Expenses charge (from Table 3)

[2] No current rate for 6" meter

[2] Does not include MPWMD surcharge or utility tax revenue

Table 7: Budgeted and Projected O&M ExpensesSeaside Municipal Water System
Water Rate Study

	Current FYE 2019	Escalation %	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	FYE 2025
Salaries	\$75,853	3%	\$78,129	\$80,472	\$82,887	\$85,373	\$87,934	\$90,572
Overtime	\$200	3%	\$206	\$212	\$219	\$225	\$232	\$239
Workers Compensation	\$306	3%	\$315	\$325	\$334	\$344	\$355	\$365
Managment Leave Payoff	\$200	3%	\$206	\$212	\$219	\$225	\$232	\$239
Vacation/Comp Time Payoff	\$1,000	3%	\$1,030	\$1,061	\$1,093	\$1,126	\$1,159	\$1,194
Deferred Compensation	\$240	3%	\$247	\$255	\$262	\$270	\$278	\$287
Pers Pension Ob Bond	\$399	3%	\$411	\$423	\$436	\$449	\$463	\$476
Pers Pension	\$19,177	3%	\$19,752	\$20,345	\$20,955	\$21,584	\$22,231	\$22,898
Pers Pension	\$993	3%	\$1,023	\$1,053	\$1,085	\$1,118	\$1,151	\$1,186
Medical Insurance	\$16,233	3%	\$16,720	\$17,222	\$17,738	\$18,270	\$18,818	\$19,383
Dental Insurance-Guardian	\$1,232	3%	\$1,269	\$1,307	\$1,346	\$1,387	\$1,428	\$1,471
Vision Insurance	\$125	3%	\$129	\$133	\$137	\$141	\$145	\$149
LTD	\$329	3%	\$339	\$349	\$360	\$370	\$381	\$393
Life Insurance	\$393	3%	\$405	\$417	\$429	\$442	\$456	\$469
Medicare Tax	\$1,100	3%	\$1,133	\$1,167	\$1,202	\$1,238	\$1,275	\$1,313
Legal Costs	\$20,000	3%	\$20,600	\$21,218	\$21,855	\$22,510	\$23,185	\$23,881
Training & Education	\$1,500	3%	\$1,545	\$1,591	\$1,639	\$1,688	\$1,739	\$1,791
Fitness Program	\$54	3%	\$56	\$57	\$59	\$61	\$63	\$64
State And Agency Fees	\$5,000	3%	\$5,150	\$5,305	\$5,464	\$5,628	\$5,796	\$5,970
Outside Printing Service	\$7,000	3%	\$7,210	\$7,426	\$7,649	\$7,879	\$8,115	\$8,358
Lockbox Service	\$10,000	3%	\$10,300	\$10,609	\$10,927	\$11,255	\$11,593	\$11,941
Contract Services	\$8,000	3%	\$8,240	\$8,487	\$8,742	\$9,004	\$9,274	\$9,552
Stationary Supplies	\$2,000	3%	\$2,060	\$2,122	\$2,185	\$2,251	\$2,319	\$2,388
Department Consumables	\$1,000	3%	\$1,030	\$1,061	\$1,093	\$1,126	\$1,159	\$1,194
Safety Equipment	\$2,000	3%	\$2,060	\$2,122	\$2,185	\$2,251	\$2,319	\$2,388
Meetings & Travel	\$1,000	3%	\$1,030	\$1,061	\$1,093	\$1,126	\$1,159	\$1,194
Dues & Membership	\$0	3%	\$0	\$0	\$0	\$0	\$0	\$0
Books & Periodicals	\$200	3%	\$206	\$212	\$219	\$225	\$232	\$239
Postage	\$0	3%	\$0	\$0	\$0	\$0	\$0	\$0
Water Rebates	\$5,000	3%	\$5,150	\$5,305	\$5,464	\$5,628	\$5,796	\$5,970
Vehicle Maintenance	\$9,500	3%	\$9,785	\$10,079	\$10,381	\$10,692	\$11,013	\$11,343
Liability Insurance	\$6,000	3%	\$6,180	\$6,365	\$6,556	\$6,753	\$6,956	\$7,164
Computer System	\$19,400	3%	\$19,982	\$20,581	\$21,199	\$21,835	\$22,490	\$23,165
Central Service Charges	\$180,455	3%	\$185,869	\$191,445	\$197,188	\$203,104	\$209,197	\$215,473
Bad Debt - Write Off	\$0	3%	\$0	\$0	\$0	\$0	\$0	\$0
Salaries	\$140,045	3%	\$144,246	\$148,574	\$153,031	\$157,622	\$162,351	\$167,221
Overtime	\$13,000	3%	\$13,390	\$13,792	\$14,205	\$14,632	\$15,071	\$15,523
Workers Compensation	\$10,096	3%	\$10,399	\$10,711	\$11,032	\$11,363	\$11,704	\$12,055
Managment Leave Payoff	\$500	3%	\$515	\$530	\$546	\$563	\$580	\$597
Vacation/Comp Time Payoff	\$2,000	3%	\$2,060	\$2,122	\$2,185	\$2,251	\$2,319	\$2,388
Deferred Compensation	\$1,200	3%	\$1,236	\$1,273	\$1,311	\$1,351	\$1,391	\$1,433
Pers Pension Ob Bond	\$1,309	3%	\$1,348	\$1,389	\$1,430	\$1,473	\$1,517	\$1,563
Pers Pension	\$35,437	3%	\$36,500	\$37,595	\$38,723	\$39,885	\$41,081	\$42,314
Pers Pension	\$0	3%	\$0	\$0	\$0	\$0	\$0	\$0
Liuna Pension	\$0	3%	\$0	\$0	\$0	\$0	\$0	\$0
Medical Insurance	\$29,845	3%	\$30,740	\$31,663	\$32,612	\$33,591	\$34,599	\$35,636
Dental Insurance	\$2,112	3%	\$2,175	\$2,241	\$2,308	\$2,377	\$2,448	\$2,522
Vision Insurance	\$218	3%	\$225	\$231	\$238	\$245	\$253	\$260
LTD	\$284	3%	\$293	\$301	\$310	\$320	\$329	\$339
Life Insurance	\$210	3%	\$216	\$223	\$229	\$236	\$243	\$251
Medicare Tax	\$2,031	3%	\$2,092	\$2,155	\$2,219	\$2,286	\$2,354	\$2,425
Consultant	\$3,000	3%	\$3,090	\$3,183	\$3,278	\$3,377	\$3,478	\$3,582
Fitness Program	\$0	3%	\$0	\$0	\$0	\$0	\$0	\$0
Uniform Service/Laundry	\$2,000	3%	\$2,060	\$2,122	\$2,185	\$2,251	\$2,319	\$2,388
Water Sampling	\$10,000	3%	\$10,300	\$10,609	\$10,927	\$11,255	\$11,593	\$11,941
Subcontracted Work	\$20,000	3%	\$20,600	\$21,218	\$21,855	\$22,510	\$23,185	\$23,881
Department Consumables	\$15,000	3%	\$15,450	\$15,914	\$16,391	\$16,883	\$17,389	\$17,911
Tools	\$1,000	3%	\$1,030	\$1,061	\$1,093	\$1,126	\$1,159	\$1,194
Gas & Electric	\$60,000	3%	\$61,800	\$63,654	\$65,564	\$67,531	\$69,556	\$71,643
Department Equipment	\$114,000	3%	\$117,420	\$120,943	\$124,571	\$128,308	\$132,157	\$136,122
Payment On Principal	\$4,944	3%	\$5,092	\$5,245	\$5,402	\$5,565	\$5,731	\$5,903
Interest Expense	\$480	3%	\$494	\$509	\$525	\$540	\$556	\$573
Watermaster Fixed Expenses [1]	\$18,572	3%	\$19,130	\$19,704	\$20,295	\$20,903	\$21,531	\$22,177
Total All Expenses	\$883,172		\$909,668	\$936,958	\$965,066	\$994,018	\$1,023,839	\$1,054,554

1 - Source: supplementary documents provided by City of Seaside

Table 8: Capital Improvement Projects - Funding Scenarios as of May 2019

Seaside Municipal Water System

Water Rate Study

Option 1 - Full Funding	FYE 2019	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	Out Years	Project Total
Water Security Upgrades	\$0	\$90,000	\$300,000	\$0	\$0	\$0	\$0	\$390,000
Well Replacement	\$0	\$350,000	\$1,000,000	\$600,000	\$0	\$0	\$0	\$1,950,000
Master Plan / Rate Study	\$0	\$170,000	\$150,000	\$50,000	\$20,000	\$0	\$0	\$390,000
Tank Improvements Project	\$0	\$440,000	\$0	\$20,000	\$0	\$740,000	\$0	\$1,200,000
Alternative Water Source	\$0	\$80,000	\$10,000	\$30,000	\$90,000	\$100,000	\$800,000	\$1,110,000
Arc Flash Hazard Mitigation	\$0	\$30,000	\$90,000	\$0	\$0	\$0	\$0	\$120,000
<u>Capital Improvements</u>	<u>\$130,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$100,000</u>	<u>\$50,000</u>	<u>\$100,000</u>	<u>\$430,000</u>
Total CIP Improvements	\$130,000	\$1,160,000	\$1,550,000	\$750,000	\$210,000	\$890,000	\$900,000	\$5,590,000
Option 2 - Reduced Funding	FYE 2019	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	Out Years	Project Total
Water Security Upgrades	\$0	\$90,000	\$300,000	\$0	\$0	\$0	\$0	\$390,000
Well Replacement	\$0	\$150,000	\$1,200,000	\$400,000	\$0	\$0	\$0	\$1,750,000
Master Plan / Rate Study	\$0	\$170,000	\$150,000	\$50,000	\$20,000	\$0	\$0	\$390,000
Tank Improvements Project	\$0	\$440,000	\$0	\$20,000	\$0	\$0	\$400,000	\$860,000
Alternative Water Source	\$0	\$80,000	\$10,000	\$10,000	\$90,000	\$100,000	\$800,000	\$1,090,000
Arc Flash Hazard Mitigation	\$0	\$0	\$0	\$30,000	\$90,000	\$0	\$0	\$120,000
<u>Capital Improvements</u>	<u>\$130,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$100,000</u>	<u>\$40,000</u>	<u>\$80,000</u>	<u>\$400,000</u>
Total CIP Improvements	\$130,000	\$930,000	\$1,660,000	\$560,000	\$300,000	\$140,000	\$1,280,000	\$5,000,000

Source: Water CIP 2019, revised by Rick Reidl via email 5/6/2019

Table 9: Long Term Debt

Seaside Municipal Water System
Water Rate Study

	FYE 2019	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024	FYE 2025
Current Debt							
Net Pension Liability [1]	17,500	17,500	17,500	17,500	17,500	17,500	17,500
Total Current Debt	17,500	17,500	17,500	17,500	17,500	17,500	17,500

Proposed Debt - Option 1 (Full Funding) and Option 2 (Delayed Funding)

	Option 1		Option 2		
	30-yr Bond	20-yr Bond	20-yr Bond	15-yr Bank Loan	30-yr SRF
Total Debt Issue Size	4,500,000	4,500,000	3,600,000	4,500,000	4,500,000
Proceeds For Construction	4,289,500	4,289,500	3,398,500	4,400,000	4,475,000
Financial Advisor	\$50,000	\$50,000	\$50,000	\$25,000	\$0
Bond Counsel	50,000	50,000	50,000	25,000	0
Placement Agent Fee	0	0	0	15,000	0
Disclosure Counsel	25,000	25,000	25,000	10,000	0
Printing	2,000	2,000	2,000	0	0
Escrow Agent					
Trustee	3,500	3,500	3,500	0	0
Ratings	25,000	25,000	25,000	0	0
Misc/computer/legal review	10,000	10,000	10,000	10,000	25,000
Total Costs of Issuance	165,500	165,500	165,500	85,000	25,000
Underwriter's Discount (%)	1.00%	1.00%	1.00%	0.00%	0.00%
Underwriter's Discount/Bank Fee (\$)	45,000	45,000	36,000	15,000	0
Total All Costs	210,500	210,500	201,500	100,000	25,000
Principal Maturities	30	20	20	15	30
Assumed Avg Interest Rate	5.0%	4.0%	4.0%	3.5%	2.0%
Average Annual Payment	293,000	331,000	265,000	391,000	201,000
Less Interest Earnings on Reserve					
Net annual Payment	293,000	331,000	265,000	391,000	201,000
Total of All Payments	8,790,000	6,620,000	5,300,000	5,865,000	6,030,000
Present Value of Payments ¹	4,504,000	4,498,000	3,601,000	4,503,000	4,502,000
[1] Discounted at assumed borrowing rate.					
Total Costs as % of Issue	4.7%	4.7%	5.6%	2.2%	0.6%
Total Payments	8,790,000	6,620,000	5,300,000	5,865,000	6,030,000
Debt Service Factor (\$/\$1M proceeds)	\$68,306	\$77,165	\$77,976	\$88,864	\$44,916
	30-yr Bond	20-yr Bond	20-yr Bond	15-yr Bank Loan	30-yr SRF

	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Total Debt Service - Option 1 (Full CIP Funding)							
Current Debt Service	17,500	17,500	17,500	17,500	17,500	17,500	17,500
Proposed Loan - Option 1 [2]	0	0	0	165,500	331,000	331,000	331,000
Total Long Term Debt	17,500	17,500	17,500	183,000	348,500	348,500	348,500

	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Total Debt Service - Option 2 (Reduced CIP Funding)							
Current Debt Service	17,500	17,500	17,500	17,500	17,500	17,500	17,500
Proposed Loan - Option 2 [2]	0	0	0	132,500	265,000	265,000	265,000
Total Long Term Debt	17,500	17,500	17,500	150,000	282,500	282,500	282,500

[1] Net Pension Liability, \$263,774, 15 year payoff

[2] 20 Year Bank Loan - Placeholder Assumption

Receive proceeds in FY2020, debt service begins 2021 (half payment in first year)

Table 10a: Operating Cash Flow - Full CIP Funding as of May 2019

Seaside Municipal Water System

Water Rate Study

	FYE 2019	7/1/2019 FYE 2020	1/1/2020 FYE 2021	1/1/2021 FYE 2022	1/1/2022 FYE 2023	1/1/2023 FYE 2024	1/1/2024 FYE 2025
Rate Revenue Increase		25%	20%	20%	15%	0%	0%
Meter Equivalents		999	999	999	999	999	999
Projected Consumption (tcf)		827,696	827,696	827,696	827,696	827,696	827,696
Beginning Balance [2]		\$700,424	\$478,005	\$3,858,770	\$2,350,088	\$1,648,015	\$1,551,203
Operating Revenues							
Base Charge	244,841	309,384	346,756	416,107	487,980	522,025	522,025
Variable Charge	453,463	500,699	623,511	748,214	877,451	938,668	938,668
All other operating revenue [3]	25,000	24,999	25,000	25,000	25,000	25,000	25,001
Total Operating Revenue	723,304	835,082	995,267	1,189,321	1,390,431	1,485,693	1,485,694
Non-operating Revenue							
Proposed Debt Proceeds	0	0	4,500,000	0	0	0	0
Total Non-operating Revenue	0	0	4,500,000	0	0	0	0
Total Operating Expenses	883,000	910,000	937,000	965,000	994,000	1,024,000	1,055,000
Long Term Debt & Pensions							
Net Pension Liability	17,500	17,500	17,500	17,500	17,500	17,500	17,500
Proposed Loan	0	0	0	165,500	331,000	331,000	331,000
Total Long Term Debt	17,500	17,501	17,502	183,003	348,504	348,505	348,506
Capital Projects - Option 1 Full Funding	15,000	130,000	1,160,000	1,550,000	750,000	210,000	890,000
Ending Balance	\$878,861	\$478,005	\$3,858,770	\$2,350,088	\$1,648,015	\$1,551,203	\$743,391
Target Balance [4]	\$308,890	\$317,801	\$326,712	\$501,453	\$676,524	\$686,425	\$696,656
Reserve Target Met?	yes	yes	yes	yes	yes	yes	yes
Debt Service Coverage - Proposed Debt				1.36	1.20	1.39	1.30

[1] Current Variable Rate Varies due to tiered rate structure

[2] Estimated fund balance as of June 30, 2016 from City of Seaside

[3] Includes interest income, late fees, and penalties

[4] 33% of operating expenses plus debt service coverage

Table 10b: Operating Cash Flow - Reduced CIP Funding as of May 2019Seaside Municipal Water System
Water Rate Study

	FYE 2019	7/1/2019 FYE 2020	1/1/2020 FYE 2021	1/1/2021 FYE 2022	1/1/2022 FYE 2023	1/1/2023 FYE 2024	1/1/2024 FYE 2025
Rate Revenue Increase		20%	20%	15%	15%	0%	0%
Meter Equivalents		999	999	999	999	999	999
Projected Consumption (tcf)		827,696	827,696	827,696	827,696	827,696	827,696
Beginning Balance [2]		\$700,424	\$469,243	\$3,156,875	\$1,527,060	\$1,013,229	\$819,934
Operating Revenues							
Base Charge	244,841	309,384	346,756	416,107	487,980	522,025	522,025
Variable Charge	453,463	491,935	600,376	704,078	809,689	866,179	866,179
All other operating revenue [3]	25,000	24,999	25,000	25,000	25,000	25,000	25,001
Total Operating Revenue	723,304	826,319	972,132	1,145,185	1,322,670	1,413,205	1,413,206
Non-operating Revenue							
Proposed Debt Proceeds	0	0	3,600,000	0	0	0	0
Total Non-operating Revenue	0	0	3,600,000	0	0	0	0
Total Operating Expenses	883,000	910,000	937,000	965,000	994,000	1,024,000	1,055,000
Long Term Debt & Pensions							
Net Pension Liability	17,500	17,500	17,500	17,500	17,500	17,500	17,500
Proposed Loan	0	0	0	132,500	265,000	265,000	265,000
Total Long Term Debt	17,500	17,500	17,500	150,000	282,500	282,500	282,500
Capital Projects - Option 2 Reduced Funding	15,000	130,000	930,000	1,660,000	560,000	300,000	140,000
Ending Balance	\$878,861	\$469,243	\$3,156,875	\$1,527,060	\$1,013,229	\$819,934	\$755,640
Target Balance [4]	\$308,890	\$317,800	\$326,710	\$468,450	\$610,520	\$620,420	\$630,650
Reserve Target Met?	yes	yes	yes	yes	yes	yes	yes
Debt Service Coverage - Proposed Debt				1.36	1.24	1.47	1.35

[1] Current Variable Rate Varies due to tiered rate structure

[2] Estimated fund balance as of June 30, 2016 from City of Seaside

[3] Includes interest income, late fees, and penalties

[4] 33% of operating expenses plus debt service coverage

Table 11: Meter Equivalents

Seaside Municipal Water System
Water Rate Study

Meter Size	# Meters [1]	Max Flow Rate (GPM) [2]	Flow Ratio [3]	3/4" or less Meter Equivalents
3/4" or less	737	30	1	737
1" or less	26	50	1.7	43
1.5"	1	100	3.3	3
2"	1	160	5.3	5
3"	1	300	10.0	10
4"	0	500	16.7	0
6"	6	1000	33.3	200
Total				999

[1] Does not include island/median meters

[2] American Water Works Association Standards, Manual M22, 2nd edition, 2004, page 62.

[3] Flow Ratio equal to 1" or less equivalent

Table 12: Fixed Meter Rate Calculation

Seaside Municipal Water System
Water Rate Study

	FYE 2019	FYE 2020	FYE 2021	FYE 2022	FYE 2023	FYE 2024
Fixed Revenue Current Rates*	\$252,186					
Meter Equivalent Units	999					
Current \$/Meter Equivalent Unit	\$21.04					

Proposed Rate Option 1 - CIP Full Funding Scenario

Rate Revenue Increase - Table 10a	25%	20%	20%	15%	0%	0%
Fixed Revenue Requirement [1]	\$315,233	\$378,279	\$453,935	\$522,025	\$522,025	\$522,025
Meter Equivalent Units (3/4" or less) [2]	999	999	999	999	999	999

Proposed Rate Option 1 - \$/Meter Equivalent Unit

Annually	\$315.55	\$378.66	\$454.39	\$522.55	\$522.55	\$522.55
Monthly	\$26.30	\$31.55	\$37.87	\$43.55	\$43.55	\$43.55

Proposed Rate Option 2 - CIP Reduced Funding Scenario

Rate Revenue Increase - Table 10b	20%	20%	15%	15%	0%	0%
Fixed Revenue Requirement [1]	\$303,536	\$364,243	\$418,880	\$481,712	\$481,712	\$481,712
Meter Equivalent Units (3/4" or less) [2]	999	999	999	999	999	999

Proposed Rate Option 2 - \$/Meter Equivalent Unit

Annually	\$303.84	\$364.61	\$419.30	\$482.19	\$482.19	\$482.19
Monthly	\$25.32	\$30.38	\$34.94	\$40.18	\$40.18	\$40.18

* Includes 3% delinquency factor

[1] Full year of fixed rate revenue with proposed increase

[2] From table 11

Table 13: Proposed Volumetric Rate Structure Calculation

Seaside Municipal Water System
Water Rate Study

	FYE 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Volumetric Revenue Current Rates*	\$467,067					
Water Consumption (tcf)	827,696					
Current \$/tcf consumption	\$0.56					
Proposed Rate Option 1 - CIP Full Funding Scenario						
Rate Revenue Increase - Table 10a	25%	20%	20%	15%	0%	0%
Variable Revenue Requirement [1]	\$583,833	\$700,600	\$840,720	\$966,828	\$966,828	\$966,828
Tier 1 - Option 1						
Tier 1 Variable Rate (\$/tcf)	\$0.71	\$0.85	\$1.02	\$1.17	\$1.17	\$1.17
Tier 2 - Option 1						
Exceeding NSY Assessement (\$/AF)	\$2,872	\$2,872	\$2,958	\$3,047	\$3,138	\$3,232
Exceeding NSY Assessment (\$/tcf)	\$0.66	\$0.66	\$0.68	\$0.70	\$0.72	\$0.74
Tier 1 Variable Rate (\$/tcf)	\$0.71	\$0.85	\$1.02	\$1.17	\$1.17	\$1.17
Total Tier 2 Variable Rate (\$/tcf)	\$1.36	\$1.51	\$1.69	\$1.87	\$1.89	\$1.91
Proposed Rate Option 2 - CIP Reduced Funding Scenario						
Rate Revenue Increase - Table 10b	20%	20%	15%	15%	0%	0%
Variable Revenue Requirement [1]	\$562,171	\$674,605	\$775,795	\$892,165	\$892,165	\$892,165
Tier 1 - Option 2						
Tier 1 Variable Rate (\$/tcf)	\$0.68	\$0.82	\$0.94	\$1.08	\$1.08	\$1.08
Tier 2 - Option 2						
Exceeding NSY Assessement (\$/AF)	\$2,872	\$2,872	\$2,958	\$3,047	\$3,138	\$3,232
Exceeding NSY Assessment (\$/tcf)	\$0.66	\$0.66	\$0.68	\$0.70	\$0.72	\$0.74
Tier 1 Variable Rate (\$/tcf)	\$0.68	\$0.82	\$0.94	\$1.08	\$1.08	\$1.08
Total Tier 2 Variable Rate (\$/tcf)	\$1.34	\$1.47	\$1.62	\$1.78	\$1.80	\$1.82

* Includes 3% revenue buffer

AF = Acre feet

tcf = 10 cubic feet or 74.8 gallons

[1] Full year of variable rate revenue with proposed increase

Table 14: Sample Monthly Bills

Seaside Municipal Water System

Water Rate Study

	Water Use tcf	Current FY2019	7/1/2019 FY2020	1/1/2020 FY2021	1/1/2021 FY2022	1/1/2022 FY2023	1/1/2023 FY2024	1/1/2024 FY2025
Single Family - 3/4" Meter [1]	50.3	3/4" or less meter						
Tier 1 Consumption			49	49	37	37	37	37
Tier 2 Consumption			1.2	1.2	13.1	13.1	13.1	13.1
Estimated Bill - Option 1		\$53.36	\$62.55	\$74.91	\$97.86	\$111.47	\$111.74	\$112.03
% Bill Increase			17%	20%	31%	14%	0%	0%
Estimated Bill - Option 2		\$53.36	\$60.26	\$72.16	\$90.99	\$103.57	\$103.84	\$104.13
% Bill Increase			13%	20%	26%	14%	0%	0%
Example School[1]	4,000	571 students, 3" meter						
Tier 1 Consumption			3,263	3,263	2,471	2,471	2,471	2,471
Tier 2 Consumption			737	737	1,529	1,529	1,529	1,529
Estimated Bill - Option 1		\$2,919.71	\$3,570.51	\$4,187.40	\$5,480.16	\$6,177.55	\$6,209.65	\$6,242.70
% Bill Increase			22%	17%	31%	13%	1%	1%
Estimated Bill - Option 2		\$2,919.71	\$3,456.07	\$4,050.07	\$5,137.16	\$5,783.10	\$5,815.19	\$5,848.25
% Bill Increase			18%	17%	27%	13%	1%	1%
Example Apartments[2]	2,200	80 dwelling units, 3" meter						
Tier 1 Consumption			2,067	2,067	1,565	1,565	1,565	1,565
Tier 2 Consumption			133	133	635	635	635	635
Estimated Bill - Option 1		\$1,386.21	\$1,902.72	\$2,265.67	\$3,044.57	\$3,449.50	\$3,462.82	\$3,476.55
% Bill Increase			37%	19%	34%	13%	0%	0%
Estimated Bill - Option 2		\$1,386.21	\$1,835.38	\$2,184.87	\$2,842.76	\$3,217.41	\$3,230.74	\$3,244.47
% Bill Increase			32%	19%	30%	13%	0%	0%
Example Church[3]	400	2" meter						
Tier 1 Consumption			262	262	198	198	198	198
Tier 2 Consumption			138	138	202	202	202	202
Estimated Bill - Option 1		\$413.70	\$513.41	\$597.89	\$745.18	\$840.53	\$844.76	\$849.12
% Bill Increase			24%	16%	25%	13%	1%	1%
Estimated Bill - Option 2		\$413.70	\$497.74	\$579.09	\$698.21	\$786.51	\$790.74	\$795.10
% Bill Increase			20%	16%	21%	13%	1%	1%

[1] Single Family Consumption based on Cal Am average single family usage 37.7 cgl converted to 50.3 tcf



**CITY OF SEASIDE
STAFF REPORT**

Item No.: 10.A.

TO: City Council

FROM: Craig Malin, City Manager

BY: Lesley Milton-Rerig, Public Affairs Officer/City Clerk

DATE: June 6, 2019

**SUBJECT: DISCUSS AND CONSIDER APPROVING A LETTER OF SUPPORT
FOR AB 1783 (MAYOR OGLESBY)**

PURPOSE & RECOMMENDATION

That the City Council discuss agendaing a letter of support for AB 1783.

BACKGROUND

There is no staff report for this item. Please see attached legislative Council's digest for discussion at the meeting.

FISCAL IMPACT

None associated with this discussion.

ATTACHMENTS

1. AB 1783

Reviewed for Submission to the
City Council by:

A blue ink signature, likely of Craig Malin, is written over a horizontal line.

Craig Malin, City Manager

AMENDED IN ASSEMBLY APRIL 4, 2019
AMENDED IN ASSEMBLY MARCH 28, 2019
AMENDED IN ASSEMBLY MARCH 19, 2019

CALIFORNIA LEGISLATURE—2019–20 REGULAR SESSION

ASSEMBLY BILL

No. 1783

Introduced by Assembly Member Robert Rivas
(Coauthors: Senators Caballero, Durazo, and Wiener)

February 22, 2019

An act to amend Sections 12745, 12760, 12767, 12787, and 65582.1 of, and to add Section 12788 to, the Government Code, and to amend Sections 17008, 17021, 17021.6, 17030, 17035, 17037, 17037.5, 50470, 50517.10, and 50715 of, and to add Sections 17021.8, 17030.10, and 50205 to, the Health and Safety Code, relating to agricultural employee housing.

LEGISLATIVE COUNSEL'S DIGEST

AB 1783, as amended, Robert Rivas. H-2A worker housing: state funding: streamlined approval process for agricultural employee housing development.

(1) Existing federal law governing immigration authorizes the importation of an alien as a nonimmigrant agricultural worker, known as an H-2A worker, if specified requirements are met, including that the employer furnish housing, as provided.

Existing state law establishes various housing programs administered by the Department of Housing and Community Development, including the Joe Serna, Jr. Farmworker Housing Grant Program, pursuant to which the department provides, subject to availability of funds, grants and loans to specified entities for the construction or rehabilitation of

housing for agricultural employees and their families or for the acquisition of manufactured housing, as provided. Existing state law, the California Community Services Block Grant Program, requires the Department of Community Services and Development to administer the federal Community Services Block Grant funds to provide financial assistance for activities designed to have a measurable and potentially major impact on causes of poverty in a community or areas of a community where poverty is a particularly acute problem. Existing law authorizes this funding to assist programs that, among other things, meet the needs of migrant and seasonal farmworkers and their families, such as improved housing and sanitation, including the provision and maintenance of emergency and temporary housing and sanitation facilities.

This bill would prohibit the provision of state funding, as defined, for the purposes of planning, developing, or operating any housing used to comply with the federal law requirement to furnish housing to H-2A workers and would require an employer, as defined, or other recipient of state funding who utilizes state funding for these purposes to reimburse the state or state agency that provided the funding in an amount equal to the amount of that state funding expended for those purposes. The bill would exempt from these provisions any contract or other enforceable agreement pursuant to which the state or a state agency provides funding that was entered into prior to January 1, 2020. The bill would also make various conforming changes to other laws.

(2) The Planning and Zoning Law requires that the housing element of a city's or county's general plan include, among other things, that the housing element of a city's or county's general plan include, among other things, an analysis of any special housing needs, including the needs of, among others, farmworkers. Existing law exempts certain housing developments from conditional use permits and requires those developments to be subject to certain streamlined approval processes, as specified.

Existing law, the Employee Housing Act, requires a person operating employee housing, as defined, to obtain a permit to operate that housing from the agency that enforces the act, which may either be the Department of Housing and Community Development or a city, county, or city and county that assumes responsibility for enforcing the act. The act generally reserves local use zone requirements to local governments except as provided, including requiring a specified streamlined approval process for certain improvements related to employee housing for

agricultural employees. The act also deems employee housing consisting of no more than 36 beds in a group quarters or 12 units or spaces designed for use by a single family or household to be an agricultural land use and prohibits a local government from requiring a conditional use permit, zoning variance, or other zoning clearance for the employee housing, or from subjecting the employee housing to certain taxes or fees that are not required for other agricultural activity in that zone. A violation of the act is a misdemeanor.

This bill would expand the definition of employee housing under the act to include agricultural employee housing, as defined, and would require the department to be the enforcement agency for agricultural employee housing. The bill would provide that a tenant residing in agricultural employee housing has all rights applicable to a person residing in employee housing under existing provisions, including the California Fair Employment and Housing Act and specified provisions relating to tenant rights. The bill would require the department to establish and administer, as specified, an application and review process for certifying that a person is an affordable housing organization qualified to operate specified agricultural employee housing. The bill also would require the department to establish and maintain a roster of all certified affordable housing organizations. The bill would, as an exception to the provision reserving local use zone requirements to local governments, authorize a development proponent to submit an application for an agricultural employee housing development that is subject to a streamlined, ministerial approval process, as specified, and that is not subject to a conditional use permit if certain requirements are met, including that the agricultural employee housing will be maintained and operated by a qualified affordable housing organization that has been certified by the department and has been issued a permit to operate the agricultural employee housing from the department. The bill would require a local government to notify the development proponent in writing if the local government determines that the development does not meet any of those requirements by a specified time; otherwise, the development would be deemed to comply with those requirements. The bill would authorize a specified local government entity to conduct a design review or public oversight of the development, as provided. The bill would provide that agricultural employee housing approved pursuant to the provision providing for a streamlined, ministerial approval process is not subject to the density limitations otherwise required to be considered an agricultural land use

and exempt from local approval, taxes, and fees, as described above. The bill would also require, as a condition of that approval process, the qualified affordable housing organization and the landowner to obligate themselves and any successors in interest to maintain the affordability of the proposed agricultural employee housing, as specified, for not less than 55 years. If that organization does not continue to operate and maintain the housing for the time period agreed to satisfy that condition, the bill would require the landowner who obtained approval of the housing to select an alternative certified person within 90 days, and would subject the landowner to an unspecified administrative penalty if the landowner fails to do so. By increasing the duties of local officials with respect to the Employee Housing Act, and by expanding the scope of an existing crime with respect to violations of the Employee Housing Act, this bill would impose a state-mandated local program. The bill would make related findings and declarations, and would include findings that the changes proposed by this bill address a matter of statewide concern rather than a municipal affair and, therefore, apply to all cities, including charter cities. The bill would make various conforming changes.

The California Environmental Quality Act (CEQA) requires a lead agency, as defined, to prepare, or cause to be prepared, and certify the completion of, an environmental impact report on a project that it proposes to carry out or approve that may have a significant effect on the environment or to adopt a negative declaration if it finds that the project will not have that effect. CEQA also requires a lead agency to prepare a mitigated negative declaration for a project that may have a significant effect on the environment if revisions in the project would avoid or mitigate that effect and there is no substantial evidence that the project, as revised, would have a significant effect on the environment. CEQA does not apply to the approval of ministerial projects.

Because the approval process established by the bill is streamlined and ministerial in nature, the approval of projects subject to this process are exempt from CEQA.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for specified reasons.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: yes.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 12745 of the Government Code is
2 amended to read:
- 3 12745. (a) Eligible activities for which financial assistance
4 may be obtained pursuant to this chapter shall be designed to have
5 a measurable and potentially major impact on causes of poverty
6 in the community or those areas of the community where poverty
7 is a particularly acute problem. These activities shall be designed
8 to assist low-income participants to do all the following:
- 9 (1) Secure and retain meaningful employment.
10 (2) Attain an adequate education.
11 (3) Make better use of available income.
12 (4) Obtain and maintain adequate housing and suitable living
13 environment subject to Section 12788.
14 (5) Obtain emergency assistance through loans or grants to meet
15 immediate and urgent individual and family needs, including the
16 need for health services, nutritious food, housing and
17 employment-related assistance subject to Section 12788.
18 (6) Remove obstacles and solve problems that block the
19 achievement of self-sufficiency.
20 (7) Achieve greater participation in the affairs of the community.
21 (8) Address the needs of youth in low-income communities.
22 (9) Make more effective use of other programs related to the
23 purposes of this chapter.
- 24 (b) Additionally, activities shall be designed to do all of the
25 following:
- 26 (1) Provide on an emergency basis for the provision of the
27 supplies and services, nutritious foodstuffs, and related services,
28 as may be necessary to counteract conditions of starvation and
29 malnutrition among the poor.
30 (2) Coordinate and establish linkages between governmental
31 and other social services programs to assure the effective delivery
32 of those services to low-income individuals.
33 (3) Encourage the use of entities in the private sector of the
34 community in efforts to ameliorate poverty in the community.

1 (c) Each eligible entity shall, through the local planning process,
2 select and propose for funding the programs or projects that, in its
3 judgment, will produce the maximum impact on its community.

4 (d) Entities eligible for funding under Article 9 (commencing
5 with Section 12775) are limited purpose agencies that need not
6 respond to the broad range of eligible activities but may provide
7 specialized training, technical assistance and support services to
8 enhance the effectiveness of community action programs, migrant
9 and seasonal farmworker programs, and American Indian programs.

10 (e) The department may prescribe statewide priorities among
11 eligible activities or strategies that shall be considered and
12 addressed in the local planning process and described in the
13 community action plan submitted to the state. Each eligible entity
14 shall be authorized to set its own program priorities in conformance
15 to its own determination of local needs.

16 (f) If no other entity in the community provides those services,
17 eligible entities under Article 6 (commencing with Section 12750),
18 Article 7 (commencing with Section 12765), or Article 8
19 (commencing with Section 12770) shall provide a minimum level
20 of services to help the poor receive the benefits for which they are
21 eligible under health, food, income, and housing assistance
22 programs designed to meet the basic survival needs of the poor
23 subject to Section 12788. These services shall include, but shall
24 not be limited to, all of the following:

25 (1) A service to help the poor complete the various required
26 application forms, and, when necessary and possible, to help them
27 gather verification of the contents of completed applications.

28 (2) A service to explain program requirements and client
29 responsibilities in programs serving the poor.

30 (3) A service to provide transportation, when necessary and
31 possible.

32 (4) A service that does all things necessary to make the programs
33 accessible to the poor, so that they may become self-sufficient.

34 (g) Standards of effectiveness to be addressed and attained in
35 setting goals and assessing accomplishments are:

36 (1) Strengthened community capabilities for planning and
37 coordinating so as to insure that available assistance related to the
38 elimination of poverty can be more responsive to local needs and
39 conditions.

1 (2) Better organization of services related to the needs of the
2 poor.

3 (3) Maximum feasible participation of the poor in the
4 development and implementation of all programs and projects
5 designed to serve the poor.

6 (4) Broadened resource base of programs directed to the
7 elimination of poverty so as to include all elements of the
8 community able to influence the quality and quantity of services
9 to the poor.

10 (5) Greater use of new types of services and innovative
11 approaches in attacking causes of poverty, so as to develop
12 increasingly effective methods of employing available resources.

13 (6) Maximum employment opportunity, including opportunity
14 for further occupational training and career development for
15 residents of the area and members of the groups served.

16 (7) Those programmatic and fiscal standards set by the
17 department through regulation that are necessary to enable the
18 department to demonstrate the assurances and certifications it
19 makes to the secretary in the state plan.

20 (h) In administering the California Community Services Block
21 Grant Program, the department shall enforce all the programmatic
22 and fiscal requirements and standards of effectiveness provided
23 by this chapter, except that no eligible entity shall be determined
24 to be out of compliance with programmatic or fiscal requirements
25 established by the department until those requirements and
26 standards are published for review and comment by the eligible
27 entities and until eligible entities are afforded a reasonable
28 opportunity to comply therewith.

29 SEC. 2. Section 12760 of the Government Code is amended
30 to read:

31 12760. Subject to Section 12788, community action agencies
32 funded under this article shall coordinate their plans and activities
33 with other eligible entities funded under Articles 7 (commencing
34 with Section 12765) and 8 (commencing with Section 12770) that
35 serve any part of their communities, so that funds are not used to
36 duplicate particular services to the same beneficiaries and plans
37 and policies affecting all grantees under this chapter are shaped,
38 to the extent possible, so as to be equitable and beneficial to all
39 community agencies and the populations they serve.

SEC. 3. Section 12767 of the Government Code is amended to read:

12767. Subject to Section 12788, programs assisted under this article may include projects or activities to do any of the following:

(a) Meet the immediate needs of migrant and seasonal farmworkers and their families, such as daycare for children and elderly persons, education, health services, improved housing and sanitation, including the provision and maintenance of emergency and temporary housing and sanitation facilities, legal advice and representation, and consumer training and counseling, and assistance in processing applications for legalization and citizenship.

(b) Promote increased community acceptance of migrant and seasonal farmworkers and their families.

(c) Equip unskilled migrant and seasonal farmworkers and members of their families, as appropriate, through education, training, and developmental programs to meet the changing demands in agricultural employment brought about by technological advancement and economic exigencies, and to take advantage of opportunities available to improve their well-being and self-sufficiency by gaining regular or permanent employment or by participating in available federally assisted employment or training programs.

(d) Provide such other services as are permissible under Section 12745 with specific focus on the needs of migrant and seasonal farmworkers and their families.

SEC. 4. Section 12787 of the Government Code is amended to read:

12787. Except as provided in Section 12788, this chapter shall not be construed to prohibit an eligible entity under Article 6 (commencing with Section 12750), Article 7 (commencing with Section 12765), or Article 8 (commencing with Section 12770), from applying for state discretionary funds, provided that no discretionary funding received by the eligible entity shall be used to duplicate services funded pursuant to other provisions of this chapter.

SEC. 5. Section 12788 is added to the Government Code, to read:

12788. (a) On and after January 1, 2020, housing funded pursuant to this chapter shall not include housing used to comply

1 with the requirement under Section 1188(c)(4) of Title 8 of the
2 United States Code to furnish housing to H-2A workers, as defined
3 in Section 50205 of the Health and Safety Code. A person who
4 receives funds made available pursuant to this chapter on or after
5 January 1, 2020, and expends any of those funds for the purpose
6 of planning, developing, or operating housing described in this
7 article shall reimburse the department or other state agency that
8 provided those funds, as provided in paragraph (2) of subdivision
9 (b) of Section 50205 of the Health and Safety Code.

10 *(b) This section shall not apply to any contract entered into or*
11 *any financial assistance provided pursuant to this chapter prior*
12 *to January 1, 2020.*

13 SEC. 6. Section 65582.1 of the Government Code is amended
14 to read:

15 65582.1. The Legislature finds and declares that it has provided
16 reforms and incentives to facilitate and expedite the construction
17 of affordable housing. Those reforms and incentives can be found
18 in the following provisions:

19 (a) Housing element law (Article 10.6 (commencing with
20 Section 65580) of Chapter 3).

21 (b) Extension of statute of limitations in actions challenging the
22 housing element and brought in support of affordable housing
23 (subdivision (d) of Section 65009).

24 (c) Restrictions on disapproval of housing developments
25 (Section 65589.5).

26 (d) Priority for affordable housing in the allocation of water and
27 sewer hookups (Section 65589.7).

28 (e) Least cost zoning law (Section 65913.1).

29 (f) Density bonus law (Section 65915).

30 (g) Accessory dwelling units (Sections 65852.150 and 65852.2).

31 (h) By-right housing, in which certain multifamily housing is
32 designated a permitted use (Section 65589.4).

33 (i) No-net-loss-in zoning density law limiting downzonings and
34 density reductions (Section 65863).

35 (j) Requiring persons who sue to halt affordable housing to pay
36 attorney fees (Section 65914) or post a bond (Section 529.2 of the
37 Code of Civil Procedure).

38 (k) Reduced time for action on affordable housing applications
39 under the approval of development permits process (Article 5
40 (commencing with Section 65950) of Chapter 4.5).

1 (l) Limiting moratoriums on multifamily housing (Section
2 65858).

3 (m) Prohibiting discrimination against affordable housing
4 (Section 65008).

5 (n) California Fair Employment and Housing Act (Part 2.8
6 commencing with Section 12900) of Division 3).

7 (o) Community redevelopment law (Part 1 (commencing with
8 Section 33000) of Division 24 of the Health and Safety Code, and
9 in particular Sections 33334.2 and 33413).

10 (p) Streamlining housing approvals during a housing shortage
11 (Section 65913.4).

12 (q) Housing sustainability districts (Chapter 11 (commencing
13 with Section 66200)).

14 (r) Streamlining agricultural employee housing development
15 approvals (Section 17021.8 of the Health and Safety Code).

16 SEC. 7. Section 17008 of the Health and Safety Code is
17 amended to read:

18 17008. (a) “Employee housing,” as used in this part, means
19 any portion of any housing accommodation, or property upon
20 which a housing accommodation is located, if all of the following
21 factors exist:

22 (1) The accommodations consist of any living quarters, dwelling,
23 boardinghouse, tent, bunkhouse, maintenance-of-way car,
24 mobilehome, manufactured home, recreational vehicle, travel
25 trailer, or other housing accommodations, maintained in one or
26 more buildings or one or more sites, and the premises upon which
27 they are situated or the area set aside and provided for parking of
28 mobilehomes or camping of five or more employees by the
29 employer.

30 (2) The accommodations are maintained in connection with any
31 work or place where work is being performed, whether or not rent
32 is involved.

33 (b) (1) Except as provided in paragraphs (2) and (3), “employee
34 housing,” as used in this part, also includes any portion of any
35 housing accommodation or property upon which housing
36 accommodations are located, if all of the following factors exist:

37 (A) The housing accommodations or property are located in
38 any rural area, as defined by Section 50101.

39 (B) The housing accommodations or property are not maintained
40 in connection with any work or workplace.

1 (C) The housing accommodations or property are provided by
2 someone other than an agricultural employer, as defined in Section
3 1140.4 of the Labor Code.

4 (D) The housing accommodations or property are used by five
5 or more agricultural employees of any agricultural employer or
6 employers for any of the following:

7 (i) Temporary or seasonal residency.

8 (ii) Permanent residency, if the housing accommodation is a
9 mobilehome, manufactured home, travel trailer, or recreational
10 vehicle.

11 (iii) Permanent residency, if the housing accommodation is
12 subject to the State Housing Law and is more than 30 years old
13 and at least 51 percent of the structures in the housing
14 accommodation, or 51 percent of the accommodation if not
15 separated into units, are occupied by agricultural employees.

16 (2) "Employee housing" does not include a hotel, motel, inn,
17 tourist hotel, multifamily dwelling, or single-family house if all
18 of the following factors exist:

19 (A) The housing is offered and rented to nonagricultural
20 employees on the same terms that it is offered and rented to
21 agricultural employees.

22 (B) None of the occupants of the housing are employed by the
23 owner or property manager of the housing or any party with an
24 interest in the housing.

25 (C) None of the occupants of the housing have rent deducted
26 from their wages.

27 (D) The owner or property manager of the housing is not an
28 agricultural employer as defined in Section 1140.4 of the Labor
29 Code, or an agent, as it relates to the housing in question, of an
30 agricultural employer.

31 (E) Negotiation of the terms of occupancy of the housing is
32 conducted between each occupant and the owner of the housing
33 or between each occupant and a manager of the property who is
34 employed by the owner of the housing.

35 (F) The occupants are not required to live in the housing as a
36 condition of employment or of securing employment and the
37 occupants are not referred to live in the housing by the employer
38 of the occupants, the agent of the employer of the occupants, or
39 an agricultural employer as defined in Section 1140.4 of the Labor
40 Code.

1 (G) The housing accommodation was not at any time before
2 January 1, 1984, employee housing as defined in subdivision (a).

3 (3) "Employee housing," as defined by this subdivision, does
4 not include a hotel, motel, inn, tourist hotel, or permanent housing
5 as defined by subdivision (d) of Section 17010, that has not been
6 maintained, before January 1, 1984, or is not maintained on or
7 after that date, as employee housing, as defined in subdivision (a).

8 (c) If at any time before January 1, 1984, a housing
9 accommodation was employee housing, as defined in subdivision
10 (a), and on or after January 1, 1984, was employee housing, as
11 defined in subdivision (b), the owner and operator shall comply
12 with all requirements of this part. The owner and operator of any
13 other housing accommodation which is employee housing pursuant
14 to subdivision (b) shall be subject to the licensing and inspection
15 provisions of this part and shall comply with all other provisions
16 of this part, except that if any portion of the housing
17 accommodation is held out for rent or lease to the general public,
18 the construction and physical maintenance standards of the housing
19 accommodation shall be consistent with the applicable provisions
20 of the State Housing Law, Part 1.5 (commencing with Section
21 17910), the Manufactured Housing Act, Part 2 (commencing with
22 Section 18000); or the Mobilehome Parks Act, Part 2.1
23 (commencing with Section 18200). The owner or operator of the
24 employee housing shall designate all units or spaces which are
25 employee housing, as defined in this subdivision, for the purpose
26 of inspection and licensing by the enforcement agency, subject to
27 confirmation by the enforcement agency, based on all relevant
28 evidence.

29 (d) "Employee housing" does not include employee community
30 housing, as defined by Section 17005.5, that has been granted an
31 exemption pursuant to Section 17031.3; housing, and the premises
32 upon which it is situated, owned by a public entity; or privately
33 owned housing, including ownership by a nonprofit entity, and
34 the premises upon which it is situated, financed with public funds
35 equaling 50 percent or more of the original development or
36 purchase cost.

37 (e) "Employee housing" means the same as "labor camp," as
38 that term may be used in this or other codes and, notwithstanding
39 any local ordinance to the contrary in a general law or charter city,
40 county, or city and county, shall be deemed a residential use if it

1 exists in structures that are single-family houses or apartment
2 houses as those terms are used in the State Housing Law (Part 1.5
3 (commencing with Section 17910)).

4 (f) (1) (A) "Employee housing," as used in this part, also
5 includes agricultural employee housing, as defined in paragraph
6 (B).

7 (B) "Agricultural employee housing" means housing occupied
8 by an employee of an agricultural employer, as defined in Section
9 1140.4 of the Labor Code, or by a farm labor contractor, as defined
10 in Section 1682 of the Labor Code.

11 (2) A tenant residing in agricultural employee housing has all
12 rights applicable to a person residing in employee housing,
13 including the following:

14 (A) The right to file a verified complaint with the Department
15 of Fair Employment and Housing alleging a violation of housing
16 discrimination, or to assert any other right, under the California
17 Fair Employment and Housing Act (Part 2.8 (commencing with
18 Section 12900) of Division 3 of Title 2 of the Government Code).

19 (B) Any protections for tenants or lessees under the Civil Code
20 or the Labor Code, except as otherwise provided in Section
21 17031.6.

22 (C) Any protection or right under the
23 Alatorre-Zenovich-Dunlap-Berman Agricultural Labor Relations
24 Act of 1975 (Part 3.5 (commencing with Section 1140) of Division
25 2 of the Labor Code).

26 SEC. 8. Section 17021 of the Health and Safety Code is
27 amended to read:

28 17021. (a) Except as provided in Sections 17021.5, 17021.6,
29 and 17021.8, local use zone requirements, local fire zones, property
30 line, source of water supply and method of sewage disposal
31 requirements are hereby specifically and entirely reserved to the
32 local jurisdictions.

33 (b) Notwithstanding any other law, with respect to a building
34 permit, grading permit, or other approval from a city or county
35 building department for the rehabilitation of real property
36 improvements that are or will be agricultural employee housing,
37 or from a city or county health department for the operation,
38 construction, or repair of a water system or waste disposal system
39 servicing agricultural employee housing, all of the following
40 processing requirements shall apply:

1 (1) The local building or health department shall have up to 60
2 calendar days to approve or deny a complete application or permit
3 request accompanied by applicable fees, or a shorter time period
4 if required by the Permit Streamlining Act (Chapter 4.5
5 (commencing with Section 65920) of Division 1 of Title 7 of the
6 Government Code). The local building or health department may
7 deny an application or permit request on procedural grounds only
8 if the denial occurs within 30 calendar days and the denial includes
9 an itemization of the procedural defects. The local building or
10 health department may deny an application or permit request on
11 substantive grounds if the denial includes an itemization of all
12 substantive defects.

13 (2) If the local building or health department does not approve
14 or deny the application or permit request within the period
15 prescribed by paragraph (1), then the Department of Housing and
16 Community Development may approve the application or permit
17 request if it determines that the plans are consistent with all
18 applicable building codes and health and safety requirements. At
19 that time, the applicant may initiate any work consistent with the
20 application or permit approved pursuant to this subdivision. Upon
21 completion of the work, any other state or local agency shall accept
22 the improvements as if the local building or health department had
23 approved them. However, if that other local agency identifies any
24 defects that would have resulted in that agency's disapproval of
25 the improvements or plans for improvement, the agency may
26 identify those defects and the applicant shall correct them. The
27 local building or health department shall inspect the plans and
28 improvements prior to and during rehabilitation and issue a
29 certificate of completion if the work is consistent with the plans
30 and all applicable building codes and health and safety
31 requirements.

32 (c) Nothing in this section shall be construed to exempt an
33 application or permit request from complying with the California
34 Environmental Quality Act (Division 13 (commencing with Section
35 21000) of the Public Resources Code).

36 (d) The Department of Housing and Community Development
37 may recover from a local building or health department costs
38 incurred to review an application or permit request in compliance
39 with paragraph (2) of subdivision (b). The amount recoverable

1 may not exceed the applicable plan check fee published by the
2 International Conference of Building Officials.

3 SEC. 9. Section 17021.6 of the Health and Safety Code is
4 amended to read:

5 17021.6. (a) The owner of any employee housing who has
6 qualified or intends to qualify for a permit to operate pursuant to
7 this part may invoke this section.

8 (b) Any employee housing consisting of no more than 36 beds
9 in a group quarters or 12 units or spaces designed for use by a
10 single family or household, or that is approved pursuant to Section
11 17021.8, shall be deemed an agricultural land use for the purposes
12 of this section. For the purpose of all local ordinances, employee
13 housing shall not be deemed a use that implies that the employee
14 housing is an activity that differs in any other way from an
15 agricultural use. No conditional use permit, zoning variance, or
16 other zoning clearance shall be required of this employee housing
17 that is not required of any other agricultural activity in the same
18 zone. The permitted occupancy in employee housing in a zone
19 allowing agricultural uses shall include agricultural employees
20 who do not work on the property where the employee housing is
21 located.

22 (c) Except as otherwise provided in this part, employee housing
23 consisting of no more than 36 beds in a group quarters or 12 units
24 or spaces designed for use by a single family or household, or that
25 is approved pursuant to Section 17021.8, shall not be subject to
26 any business taxes, local registration fees, use permit fees, or other
27 fees to which other agricultural activities in the same zone are not
28 likewise subject. This subdivision does not forbid the imposition
29 of local property taxes, fees for water services and garbage
30 collection, fees for normal inspections, local bond assessments,
31 and other fees, charges, and assessments to which other agricultural
32 activities in the same zone are likewise subject. Neither the State
33 Fire Marshal nor any local public entity shall charge any fee to the
34 owner, operator, or any resident for enforcing fire inspection
35 regulation pursuant to state law or regulations or local ordinance,
36 with respect to employee housing consisting of no more than 36
37 beds in a group quarters or 12 units or spaces designed for use by
38 a single family or household.

39 (d) For the purposes of any contract, deed, or covenant for the
40 transfer of real property, employee housing consisting of no more

1 than 36 beds in a group quarters or 12 units or spaces designed for
2 use by a single family or household, or that is approved pursuant
3 to Section 17021.8, shall be considered an agricultural use of
4 property, notwithstanding any disclaimers to the contrary. For
5 purposes of this section, “employee housing” includes employee
6 housing defined in subdivisions (b) and (c) of Section 17008, even
7 if the housing accommodations or property are not located in a
8 rural area, as defined by Section 50101.

9 (e) The Legislature hereby declares that it is the policy of this
10 state that each county and city shall permit and encourage the
11 development and use of sufficient numbers and types of employee
12 housing facilities as are commensurate with local need. This section
13 shall apply equally to any charter city, general law city, county,
14 city and county, district, and any other local public entity.

15 (f) If any owner who invokes the provisions of this section fails
16 to maintain a permit to operate pursuant to this part throughout
17 the first 10 consecutive years following the issuance of the original
18 certificate of occupancy, both of the following shall occur:

19 (1) The enforcement agency shall notify the appropriate local
20 government entity.

21 (2) The public agency that has waived any taxes, fees,
22 assessments, or charges for employee housing pursuant to this
23 section may recover the amount of those taxes, fees, assessments,
24 or charges from the landowner, less 10 percent of that amount for
25 each year that a valid permit has been maintained.

26 (g) Subdivision (f) shall not apply to an owner of any
27 prospective, planned, or unfinished employee housing facility who
28 has applied to the appropriate state and local public entities for a
29 permit to construct or operate pursuant to this part prior to January
30 1, 1996.

31 SEC. 10. Section 17021.8 is added to the Health and Safety
32 Code, to read:

33 17021.8. (a) A development proponent may submit an
34 application for a development that is subject to a streamlined,
35 ministerial approval process, provided in subdivision (b), and is
36 not subject to a conditional use permit if all of the following
37 requirements are met:

38 (1) The development is located on land zoned for agricultural
39 uses.

1 (2) The development is not located on a site that is any of the
2 following:

3 (A) A coastal zone, as defined in Division 20 (commencing
4 with Section 30000) of the Public Resources Code.

5 (B) Wetlands, as defined in the United States Fish and Wildlife
6 Service Manual, Part 660 FW 2 (June 21, 1993).

7 (C) Within a very high fire hazard severity zone, as determined
8 by the Department of Forestry and Fire Protection pursuant to
9 Section 51178 of the Government Code, or within a high or very
10 high fire hazard severity zone as indicated on maps adopted by
11 the Department of Forestry and Fire Protection pursuant to Section
12 4202 of the Public Resources Code. This subparagraph does not
13 apply to sites excluded from the specified hazard zones by a local
14 agency, pursuant to subdivision (b) of Section 51179 of the
15 Government Code, or sites that have adopted fire hazard mitigation
16 measures pursuant to existing building standards or state fire
17 mitigation measures applicable to the development.

18 (D) A hazardous waste site that is listed pursuant to Section
19 65962.5 of the Government Code or a hazardous waste site
20 designated by the Department of Toxic Substances Control
21 pursuant to Section 25356, unless the Department of Toxic
22 Substances Control has cleared the site for residential use or
23 residential mixed uses.

24 (E) Within a delineated earthquake fault zone as determined by
25 the State Geologist in any official maps published by the State
26 Geologist, unless the development complies with applicable seismic
27 protection building code standards adopted by the California
28 Building Standards Commission under the California Building
29 Standards Law (Part 2.5 (commencing with Section 18901)), and
30 by any local building department under Chapter 12.2 (commencing
31 with Section 8875) of Division 1 of Title 2 of the Government
32 Code.

33 (F) Within a flood plain as determined by maps promulgated
34 by the Federal Emergency Management Agency, unless the
35 development has been issued a flood plain development permit
36 pursuant to Part 59 (commencing with Section 59.1) and Part 60
37 (commencing with Section 60.1) of Subchapter B of Chapter I of
38 Title 44 of the Code of Federal Regulations.

39 (G) Within a floodway as determined by maps promulgated by
40 the Federal Emergency Management Agency, unless the

1 development has received a no-rise certification in accordance
2 with Section 60.3(d)(3) of Title 44 of the Code of Federal
3 Regulations.

4 (H) Lands identified for conservation in an adopted natural
5 community conservation plan pursuant to the Natural Community
6 Conservation Planning Act (Chapter 10 (commencing with Section
7 2800) of Division 3 of the Fish and Game Code), habitat
8 conservation plan pursuant to the federal Endangered Species Act
9 of 1973 (16 U.S.C. Sec. 1531 et seq.), or other adopted natural
10 resource protection plan.

11 (I) Lands under conservation easement.

12 (3) The development is an agricultural employee housing
13 development that satisfies both of the following:

14 (A) The agricultural employee housing does not contain
15 dormitory style housing.

16 (B) (i) Except as otherwise provided in clause (ii), the
17 agricultural employee housing will be maintained and operated by
18 a qualified affordable housing organization that has been certified
19 pursuant to Section 17030.10 and that has been issued a permit
20 pursuant to Section 17030. The development proponent shall
21 submit proof of issuance of the qualified affordable housing
22 organization's permit.

23 (ii) In the case of agricultural employee housing that is
24 maintained and operated by a local public housing agency or a
25 multicounty, state, or multistate agency that has been certified as
26 a qualified affordable housing organization as required by this
27 subparagraph, that agency may either directly maintain and operate
28 the agricultural employee housing or contract with another qualified
29 affordable housing organization that has been certified pursuant
30 to Section 17030.10 and that has been issued a permit pursuant to
31 Section 17030 to maintain and operate the agricultural employee
32 housing.

33 (4) The qualified affordable housing organization and the
34 landowner shall obligate themselves and any successors in interest
35 to maintain the affordability of the proposed agricultural employee
36 housing for agricultural employees for not less than 55 years. *For*
37 *purposes of this paragraph, "affordability" means the agricultural*
38 *housing is made available at an affordable housing cost, as defined*
39 *in Section 50052.5, to lower-income households, as defined in*
40 *Section 50079.5.*

1 (5) The agricultural employee housing is not ineligible for state
2 funding pursuant to paragraph (1) of subdivision (b) of Section
3 50205.

4 (b) (1) If a local government determines that a development
5 submitted pursuant to this section does not meet any of the
6 requirements specified in subdivision (a), the local government
7 shall provide the development proponent written documentation
8 of which requirement or requirements the development does not
9 satisfy and an explanation for the reason or reasons the
10 development does not satisfy the requirement or requirements, as
11 follows:

12 (A) Within 60 days of submission of the development to the
13 local government pursuant to this section if the development
14 contains 150 or fewer housing units.

15 (B) Within 90 days of submission of the development to the
16 local government pursuant to this section if the development
17 contains more than 150 housing units.

18 (2) If the local government fails to provide the required
19 documentation pursuant to paragraph (1), the development shall
20 be deemed to satisfy the requirements specified in subdivision (a).

21 (c) The local government's planning commission or an
22 equivalent board or commission responsible for review and
23 approval of development projects, or the city council or board of
24 supervisors, as appropriate, may conduct a design review or public
25 oversight of the development. The design review or public
26 oversight shall be objective and be strictly focused on assessing
27 compliance with criteria required for streamlined projects, as well
28 as any reasonable objective design standards published and adopted
29 by ordinance or resolution by a local jurisdiction before submission
30 of a development application, and shall be broadly applicable to
31 development within the jurisdiction. For purposes of this
32 subdivision, "objective design standards" mean standards that
33 involve no personal or subjective judgment by a public official
34 and are uniformly verifiable by reference to an external and
35 uniform benchmark or criterion available and knowable by both
36 the development applicant or proponent and the public official
37 prior to submission. The design review or public oversight shall
38 be completed as follows and shall not in any way inhibit, chill, or
39 preclude the ministerial approval provided by this section or its
40 effect, as applicable:

1 (1) Within 90 days of submission of the development to the
2 local government pursuant to this section if the development
3 contains 150 or fewer housing units.

4 (2) Within 180 days of submission of the development to the
5 local government pursuant to this section if the development
6 contains more than 150 housing units.

7 (d) A development that is approved pursuant to this section shall
8 not be subject to the density limits specified in Section 17021.6
9 in order to constitute an agricultural land use for purposes of that
10 section.

11 (e) The Legislature hereby declares that it is the policy of this
12 state that each county and city shall permit and encourage the
13 development and use of sufficient numbers and types of agricultural
14 employee housing as are commensurate with local need. The
15 Legislature further finds and declares that this section addresses
16 a matter of statewide concern rather than a municipal affair as that
17 term is used in Section 5 of Article XI of the California
18 Constitution. Therefore, this section applies to all cities, including
19 charter cities.

20 SEC. 11. Section 17030 of the Health and Safety Code is
21 amended to read:

22 17030. (a) A person operating employee housing shall obtain
23 a permit to operate that employee housing from the enforcement
24 agency, unless otherwise exempted by this part. It shall be unlawful
25 for a person to operate employee housing without a valid permit
26 to operate issued by the enforcement agency, as required by this
27 part. Permits to operate shall be issued annually by the enforcement
28 agency, except as provided in this section and Section 17030.5.

29 (b) Employee housing on a dairy farm which meets the
30 requirements of Section 32505 of the Food and Agricultural Code,
31 consisting only of permanent single-family employee housing,
32 may be exempted from the requirement of obtaining a permit to
33 operate employee housing, as provided in Section 17031. This
34 housing shall meet the requirements of the State Housing Law
35 before an exemption is granted.

36 (c) A permit to operate shall be valid from the date of issuance
37 through December 31 of the year of issuance, or December 31 of
38 the year designated by the enforcement agency for permanent
39 single-family employee housing. Permits to operate employee

1 housing may prescribe conditions on the use or occupancy of the
2 employee housing.

3 (d) The Department of Housing and Community Development
4 shall be the enforcement agency for employee housing owned or
5 operated by a railroad corporation.

6 (e) The Department of Housing and Community Development
7 shall be the enforcement agency for agricultural employee housing.

8 SEC. 12. Section 17030.10 is added to the Health and Safety
9 Code, to read:

10 17030.10. (a) The department shall establish an application
11 and review process for certifying that a person is an affordable
12 housing organization qualified to operate agricultural employee
13 housing that is approved pursuant to Section 17021.8.

14 (b) A person desiring certification as a qualified affordable
15 housing organization may, in the form and manner prescribed by
16 the department, submit an application to the department. The
17 department shall review an application so submitted, and shall
18 certify the person as a qualified affordable housing organization
19 if the following requirements are satisfied:

20 (1) The applicant has demonstrated relevant prior experience
21 in California and current capacity, as capable of operating the
22 housing and related facilities for its remaining useful life, either
23 by itself or through a management agent.

24 (2) The applicant is one of the following:

25 (A) A not-for-profit corporation organized pursuant to Division
26 2 (commencing with Section 5000) of Title 1 of the Corporations
27 Code that satisfies both of the following:

28 (i) The not-for-profit corporation has as its principal purpose
29 the ownership, development, or management of housing or
30 community development projects for persons and families of low
31 or moderate income and very low income.

32 (ii) The not-for-profit corporation has a broadly representative
33 board, a majority of whose members are community based and
34 have a proven track record of local community service.

35 (B) A local public housing agency. For purposes of this
36 subdivision, "local public housing agency" means a housing
37 authority, redevelopment agency, or any other agency of a city,
38 county, or city and county, whether general law or chartered, that
39 is authorized to own, develop, or manage housing or community

1 development projects for persons and families of low or moderate
2 income and very low income.

3 (C) A not-for-profit, charitable corporation organized on a
4 multicounty, state, or multistate basis that satisfies both of the
5 following:

6 (i) The charitable corporation has as its principal purpose the
7 ownership, development, or management of housing or community
8 development projects for persons and families of low or moderate
9 income and very low income.

10 (ii) The charitable corporation owns or operates at least three
11 comparable rent- and income-restricted affordable rental properties
12 governed under a regulatory agreement with a department or
13 agency of the State of California or the United States, either directly
14 or by serving as the managing general partner of limited
15 partnerships or managing member of limited liability corporations.

16 (D) A multicounty, state, or multistate agency that satisfies both
17 of the following:

18 (i) The agency is authorized to own, develop, or manage housing
19 or community development projects for persons and families of
20 low or moderate income and very low income.

21 (ii) The agency owns and operates at least three comparable
22 rent- and income-restricted affordable rental properties governed
23 under a regulatory agreement with a department or agency of the
24 State of California or the United States, either directly or by serving
25 as the managing general partner of limited partnerships or
26 managing member of limited liability corporations.

27 (E) Any other not-for-profit organization that the department
28 determines, by regulation, is sufficiently similar to any of the
29 organizations described in this paragraph.

30 (3) Except for local public housing agencies with elected
31 legislative bodies, the applicant does not have a member among
32 its officers or directorate with a financial interest in an agricultural
33 employer, as defined in Section 1140.4 of the Labor Code, or a
34 farm labor contractor, as defined in Section 1682 of the Labor
35 Code.

36 SEC. 13. Section 17035 of the Health and Safety Code is
37 amended to read:

38 17035. (a) The department shall establish and maintain a roster
39 of all employee housing having a valid permit to operate.

1 (b) The department shall establish and maintain a roster of all
2 affordable housing organizations certified pursuant to Section
3 17030.10.

4 SEC. 14. Section 17037 of the Health and Safety Code is
5 amended to read:

6 17037. A person, or the agent or officer thereof, constructing,
7 operating, or maintaining employee housing shall comply with the
8 requirements of this part, with building standards published in the
9 State Building Standards Code relating to employee housing, and
10 with the other regulations adopted pursuant to this part.

11 (a) A person operating or maintaining employee housing without
12 first having obtained a permit to operate from the enforcement
13 agency shall pay double the fees prescribed for the permit to
14 operate the employee housing.

15 (b) A person found for a second or subsequent time within a
16 five-year period to be operating or maintaining employee housing
17 without first having obtained a permit to operate from the
18 enforcement agency shall pay 10 times the fees prescribed for the
19 permit to operate the employee housing. The two or more violations
20 referenced in this paragraph may be with regard either to the same
21 enforcement agency or to two or more different enforcement
22 agencies.

23 (c) Notwithstanding Section 17061, a landowner who obtained
24 approval of an agricultural employee housing development
25 pursuant to Section 17021.8 shall be subject to an administrative
26 penalty issued by the department if the landowner fails to select
27 an alternative certified person to operate and maintain the
28 agricultural employee housing development as required by
29 subdivision (c) of Section 17037.5.

30 SEC. 15. Section 17037.5 of the Health and Safety Code is
31 amended to read:

32 17037.5. (a) A person who ceases to operate or maintain
33 employee housing that is subject to the permit requirement pursuant
34 to this part shall complete and submit annually a Certificate of
35 Non-Operation to the enforcement agency. The Certificate of
36 Non-Operation shall be submitted for two years following the
37 discontinuation of the use of any area on the property as employee
38 housing. The Certificate of Non-Operation shall attest under
39 penalty of perjury that the employee housing has been destroyed,

1 or is no longer owned or operated, or has not been and shall not
2 be occupied by five or more employees during the calendar year.

3 (b) The Certificate of Non-Operation shall include the owner's
4 name and address, the operator's name and address, the employee
5 housing name and location, the maximum number of employees
6 who have occupied or shall occupy the employee housing during
7 the calendar year, and any other information considered relevant
8 by the enforcement agency. The Certificate of Non-Operation shall
9 be completed and submitted to the enforcement agency no later
10 than 30 calendar days after the enforcement agency provides the
11 form to the owner or operator.

12 (c) If a certified person's permit required by Section 17030
13 expires or the certified person is otherwise unable or unwilling to
14 continue to operate and maintain an agricultural employee housing
15 that was approved pursuant to Section 17021.8 for the agreed time
16 period as required by Section 17021.8, the landowner who obtained
17 that approval within 90 days of the certified person's ceasing
18 operation and maintenance of the agricultural employee housing,
19 shall select an alternative certified affordable housing organization
20 to operate and maintain the agricultural employee housing.

21 SEC. 16. Section 50205 is added to the Health and Safety Code,
22 to read:

23 50205. (a) As used in this section:

24 (1) "Employer" means a person who has petitioned, or will
25 petition, to import an H-2A worker pursuant to Section 1188 of
26 Title 8 of the United States Code to work on the employer's
27 agricultural land.

28 (2) "H-2A worker" means a nonimmigrant alien as described
29 in Section 1101(a)(15)(H)(ii)(a) of Title 8 of the United States
30 Code employed to work for an employer.

31 (3) "State funding" means any provision of moneys or other
32 financial assistance provided by the state or a state agency,
33 including, but not limited to, grants, loans, and write-downs of
34 land costs, but does not include any allocation of federal or state
35 low-income housing tax credits pursuant to Chapter 3.6
36 (commencing with Section 50199.4) of this part or Sections 12206,
37 17058, or 23610.5 of the Revenue and Taxation Code.

38 (b) (1) Notwithstanding any other law and subject to paragraph
39 (2), state funding shall not be provided for the purposes of
40 planning, developing, or operating any housing used to comply

1 with the requirement under Section 1188(c)(4) of Title 8 of the
2 United States Code to furnish housing to H-2A workers.

3 (2) Any employer or other recipient of state funding who utilizes
4 state funding for the purposes described in paragraph (1) shall
5 reimburse the state or state agency that provided the funding in an
6 amount equal to the amount of that state funding expended for
7 those purposes.

8 (3) This subdivision shall not apply to any contract or other
9 enforceable agreement pursuant to which the state or a state agency
10 provides state funding that was entered into prior to January 1,
11 2020.

12 SEC. 17. Section 50470 of the Health and Safety Code is
13 amended to read:

14 50470. (a) (1) There is hereby created in the State Treasury
15 the Building Homes and Jobs Trust Fund. All interest or other
16 increments resulting from the investment of moneys in the fund
17 shall be deposited in the fund, notwithstanding Section 16305.7
18 of the Government Code.

19 (2) Moneys in the Building Homes and Jobs Trust Fund shall
20 not be subject to transfer to any other fund pursuant to any
21 provision of Part 2 (commencing with Section 16300) of Division
22 4 of Title 2 of the Government Code, except to the Surplus Money
23 Investment Fund.

24 (b) Moneys in the Building Homes and Jobs Trust Fund shall
25 be appropriated either through the annual Budget Act, or as
26 provided in this subdivision, in accordance with the following:

27 (1) Moneys collected on and after January 1, 2018, and until
28 December 31, 2018, shall, upon appropriation by the Legislature,
29 be allocated as follows:

30 (A) Fifty percent of deposits into the fund shall be made
31 available for local governments to update planning documents and
32 zoning ordinances in order to streamline housing production,
33 including, but not limited to, general plans, community plans,
34 specific plans, sustainable communities strategies, and local coastal
35 programs. Eligible uses also include new environmental analyses
36 that eliminate the need for project-specific review and local process
37 updates that improve and expedite local permitting.

38 (i) Five percent of the funds specified by this subparagraph shall
39 be available for technical assistance to jurisdictions updating
40 specified planning documents. Technical assistance shall be

1 provided by the department and the Governor's Office of Planning
2 and Research.

3 (ii) The funds to be allocated pursuant to this subparagraph shall
4 be held by the department until a local government submits a
5 request for use. The request shall include a description of the
6 proposed use of the funds in the interest of accelerating housing
7 production. The proposed use of these funds shall be included in
8 the local government's funding plan and annual reports pursuant
9 to subclauses (II) and (III) of clause (ii) of subparagraph (B) of
10 paragraph (2). Any of these funds not allocated by the department
11 within the first two years that those funds are available shall be
12 made available by the department for the Multifamily Housing
13 Program (Chapter 6.7 (commencing with Section 50675)).

14 (B) Fifty percent of deposits into the fund shall be made
15 available to the department to assist persons experiencing or at
16 risk of homelessness, including, but not limited to, providing rapid
17 rehousing, rental assistance, navigation centers, and the new
18 construction, rehabilitation, and preservation of permanent and
19 transitional rental housing.

20 (C) The department shall ensure geographic equity in the
21 distribution and expenditure of funds allocated pursuant to this
22 paragraph.

23 (2) Moneys collected on and after January 1, 2019, shall be
24 allocated as follows:

25 (A) Twenty percent of all moneys in the fund shall, upon
26 appropriation by the Legislature, be expended for affordable
27 owner-occupied workforce housing.

28 (B) (i) Seventy percent of moneys deposited in the fund shall,
29 upon appropriation by the Legislature, be made available to local
30 governments as follows:

31 (I) Ninety percent of the moneys specified in this subparagraph
32 shall be allocated based on the formula specified in Section 5306
33 of Title 42 of the United States Code, in accordance with the
34 distribution of funds pursuant to that formula for the federal Fiscal
35 Year 2017, except that the portion allocated to nonentitlement
36 areas pursuant to that section shall be distributed through a
37 competitive grant program, administered by the department, as
38 follows:

39 (ia) The department shall award priority points to a county that
40 has a population of 200,000 or less within the unincorporated areas

1 of the county, to a local government that did not receive an award
2 based on the formula specified in Section 5306 of Title 42 of the
3 United States Code in 2016, and to a local government that pledges
4 to use the money awarded pursuant to a competitive grant under
5 this subclause to assist persons experiencing or at risk of
6 homelessness, including, but not limited to, providing rapid
7 rehousing, rental assistance, navigation centers, and the new
8 construction, rehabilitation, and preservation of permanent and
9 transitional rental housing.

10 (ib) Moneys awarded to a local government pursuant to the
11 competitive grant program shall be used for the purposes specified
12 in subparagraph (D).

13 (II) The remaining 10 percent of the moneys specified in this
14 subparagraph shall be allocated equitably among local jurisdictions
15 that are nonentitlement areas pursuant to the formula specified in
16 Section 5306 of Title 42 of the United States Code for federal
17 Fiscal Year 2017.

18 (ii) To receive moneys pursuant to this subparagraph, local
19 governments shall document minimum standards including the
20 following:

21 (I) Submit a plan to the department detailing the manner in
22 which allocated funds will be used by the local government in a
23 manner consistent with this paragraph and to meet the local
24 government's unmet share of the regional housing needs allocation.

25 (II) Have a compliant housing element with the state and submit
26 a current annual report pursuant to Section 65400 of the
27 Government Code.

28 (III) Submit an annual report to the department that provides
29 ongoing tracking of the uses and expenditures of any allocated
30 funds.

31 (IV) Funds may be expended for the uses listed in subparagraph
32 (D). Two or more local governments that receive an allocation
33 pursuant to this subparagraph may expend those moneys on a joint
34 project that is an authorized use under subparagraph (D).

35 (V) Prioritize investments that increase the supply of housing
36 to households that are at or below 60 percent of area median
37 income, adjusted for household size.

38 (VI) If a local government does not have a documented plan to
39 expend the moneys allocated to it pursuant to this subparagraph
40 within five years of that allocation, those moneys shall be exempt

1 from the allocation requirements in this paragraph and shall revert
2 to, and be paid and deposited in, the Housing Rehabilitation Loan
3 Fund established pursuant to Section 50661 to be used for the
4 Multifamily Housing Program (Chapter 6.7 (commencing with
5 Section 50675)) or for technical assistance for local governments.

6 (VII) A local government may petition the department to return
7 any moneys allocated to it pursuant to this subparagraph. Any
8 moneys returned pursuant to this clause shall be used for the
9 Multifamily Housing Program (Chapter 6.7 (commencing with
10 Section 50675)).

11 (C) Thirty percent of moneys deposited in the fund shall be
12 made available to the department for use as follows:

13 (i) Five percent of the moneys deposited in the fund shall, upon
14 appropriation by the Legislature, be used for state incentive
15 programs, including loans and grants administered by the
16 department. If the department receives insufficient funding
17 applications for incentive programs financed pursuant to this
18 clause, the department shall make those funds available for the
19 Multifamily Housing Program (Chapter 6.7 (commencing with
20 Section 50675)).

21 (ii) (I) Subject to subclause (II), 10 percent of the moneys
22 deposited in the fund shall, upon appropriation by the Legislature,
23 be used to address affordable homeownership and rental housing
24 opportunities for agricultural workers and their families.

25 (II) On and after January 1, 2020, housing funded pursuant to
26 this clause shall not include housing used to comply with the
27 requirement under Section 1188(c)(4) of Title 8 of the United
28 States Code to furnish housing to H-2A workers, as defined in
29 Section 50205. A person who receives funds made available
30 pursuant to this clause on or after January 1, 2020, and expends
31 any of those funds for the purpose of planning, developing, or
32 operating housing described in this subclause shall reimburse the
33 department or other state agency that provided those funds, as
34 provided in paragraph (2) of subdivision (b) of Section 50205.
35 *This subclause shall not apply to any contract entered into or any*
36 *financial assistance provided pursuant to this clause prior to*
37 *January 1, 2020.*

38 (iii) Fifteen percent of the moneys deposited in the fund shall,
39 notwithstanding any other provision of this section or Section
40 13340 of the Government Code, be continuously appropriated to

1 the California Housing Finance Agency for the purpose of creating
2 mixed income multifamily residential housing for lower to
3 moderate income households pursuant to Chapter 6.7 (commencing
4 with Section 51325) of Part 3.

5 (D) The moneys in the fund allocated to local governments may
6 be expended for the following purposes:

7 (i) The predevelopment, development, acquisition, rehabilitation,
8 and preservation of multifamily, residential live-work, rental
9 housing that is affordable to extremely low, very low, low-, and
10 moderate-income households, including necessary operating
11 subsidies.

12 (ii) Affordable rental and ownership housing that meets the
13 needs of a growing workforce earning up to 120 percent of area
14 median income, or 150 percent of area median income in high-cost
15 areas.

16 (iii) Matching portions of funds placed into local or regional
17 housing trust funds.

18 (iv) Matching portions of funds available through the Low and
19 Moderate Income Housing Asset Fund pursuant to subdivision (d)
20 of Section 34176 of the Health and Safety Code.

21 (v) Capitalized reserves for services connected to the creation
22 of new permanent supportive housing, including, but not limited
23 to, developments funded through the Veterans Housing and
24 Homelessness Prevention Bond Act of 2014.

25 (vi) Assisting persons who are experiencing or at risk of
26 homelessness, including providing rapid rehousing, rental
27 assistance, navigation centers, emergency shelters, and the new
28 construction, rehabilitation, and preservation of permanent and
29 transitional housing.

30 (vii) Accessibility modifications.

31 (viii) Efforts to acquire and rehabilitate foreclosed or vacant
32 homes.

33 (ix) Homeownership opportunities, including, but not limited
34 to, downpayment assistance.

35 (x) Fiscal incentives or matching funds to local agencies that
36 approve new housing for extremely low, very low, low-, and
37 moderate-income households.

38 (3) A state or local entity that receives an appropriation or
39 allocation pursuant to this chapter shall use no more than 5 percent
40 of that appropriation or allocation for costs related to the

1 administration of the housing program for which the appropriation
2 or allocation was made.

3 (c) Both of the following shall be paid and deposited in the fund:

4 (1) Any moneys appropriated and made available by the
5 Legislature for purposes of the fund.

6 (2) Any other moneys that may be made available to the
7 department for the purposes of the fund from any other source or
8 sources.

9 (d) In consultation with stakeholders, the department may adopt
10 guidelines to implement this section, including to determine
11 allocation methodologies. Any guideline, rule, policy, or standard
12 of general application employed by the department in implementing
13 this chapter shall not be subject to the requirements of the
14 Administrative Procedure Act (Chapter 3.5 (commencing with
15 Section 11340) of Part 1 of Division 3 of Title 2 of the Government
16 Code).

17 SEC. 18. Section 50517.10 of the Health and Safety Code is
18 amended to read:

19 50517.10. (a) In addition to the purposes specified in
20 subdivision (a) of Section 50517.5 and except as otherwise
21 provided in subdivision (b), the department may make grants and
22 loans under the Joe Serna, Jr. Farmworker Housing Grant Program
23 to local public entities and nonprofit corporations in order to
24 establish capitalized operating reserves for short-term occupancy
25 housing for migrant farmworker households, purchase land for,
26 and construct, housing structures for short-term occupancy by
27 migrant farmworker households, lease or purchase existing
28 structures for short-term occupancy by migrant farmworker
29 households, and, where the department determines that
30 extraordinary or emergency circumstances exist, directly rent or
31 lease housing for short-term occupancy by migrant farmworker
32 households.

33 (b) (1) Notwithstanding any other provision of this chapter,
34 except as provided in paragraph (2), the department shall not make
35 grants or loans under the Joe Serna, Jr. Farmworker Housing Grant
36 Program on or after January 1, 2020, for the purpose of planning,
37 developing, or operating housing used to comply with the
38 requirement under Section 1188(c)(4) of Title 8 of the United
39 States Code to furnish housing to H-2A workers, as provided in
40 subdivision (b) of Section 50205. A person who receives any grant

1 or loan under the Joe Serna, Jr. Farmworker Housing Grant
2 Program on or after January 1, 2020, and expends any of those
3 funds for any purpose described in this subdivision shall reimburse
4 the department as provided in paragraph (2) of subdivision (b) of
5 Section 50205.

6 (2) This subdivision shall not apply to any contract entered into
7 or any grant or loan provided pursuant to the Joe Serna, Jr.
8 Farmworker Housing Grant Program prior to January 1, 2020.

9 SEC. 19. Section 50715 of the Health and Safety Code is
10 amended to read:

11 50715. (a) Housing operated pursuant to this chapter may be
12 used for the purposes set forth in Chapter 11.5 (commencing with
13 Section 50800), provided that no funds appropriated for the
14 purposes of this chapter shall be used for the operation or
15 administration of this housing as emergency shelter pursuant to
16 Chapter 11.5, and provided further that this housing may be made
17 available as emergency shelter pursuant to Chapter 11.5 only during
18 the months of November to March, inclusive.

19 (b) (1) Notwithstanding any other provision of this chapter,
20 except as provided in paragraph (2), housing operated pursuant to
21 this chapter shall not include any housing used to comply with the
22 requirement under Section 1188(c)(4) of Title 8 of the United
23 States Code to furnish housing to H-2A workers, as defined in
24 Section 50205. The department or a city, county, or other local
25 agency shall not enter into any contract pursuant to Section 50710
26 or 50712, respectively, or provide any financial assistance under
27 this chapter on or after January 1, 2020. A person who receives
28 financial assistance under this chapter on or after January 1, 2020,
29 and expends any of those funds for any purpose described in this
30 subdivision shall reimburse the department as provided in
31 paragraph (2) of subdivision (b) of Section 50205.

32 (2) This subdivision shall not apply to any contract entered into
33 or any financial assistance provided pursuant to this chapter prior
34 to January 1, 2020.

35 SEC. 20. No reimbursement is required by this act pursuant to
36 Section 6 of Article XIII B of the California Constitution because
37 a local agency or school district has the authority to levy service
38 charges, fees, or assessments sufficient to pay for the program or
39 level of service mandated by this act or because costs that may be
40 incurred by a local agency or school district will be incurred

1 because this act creates a new crime or infraction, eliminates a
2 crime or infraction, or changes the penalty for a crime or infraction,
3 within the meaning of Section 17556 of the Government Code, or
4 changes the definition of a crime within the meaning of Section 6
5 of Article XIII B of the California Constitution.

O